

# Comprehensive Summary of Completion 2017-2023 Texas State University Plan



## Introduction

In pursuit of its mission and strategic goals, Texas State University has made significant strides across four key areas: promoting student success, offering high-quality academic programs, advancing research and creative activities, and providing robust support services and infrastructure. This comprehensive overview highlights the institution's commitment during the timeframe of the 2017-2023 Texas State University Plan to enhancing student experiences, fostering academic excellence, driving research innovation, and ensuring a supportive environment for all members of the university community. Through innovative initiatives and strategic investments, the university continues to strengthen its position as a leader in higher education, driving positive impacts locally and globally.

### Goal 1: Promote the success of all students

- Student academic and career readiness support services were enhanced and modernized, transitioning towards virtual modalities to improve accessibility.
- Student-athlete retention and graduation rates increased and were maintained through the provision of programs that encouraged academic excellence and promoted emotional, physical, and intellectual well-being.
- Student engagement and recognition expanded through participation in competitions, extensive involvement in community service, enriched experiential programs, and strengthened community engagement initiatives.
- Students' interaction with technology broadened as they continuously engaged with advanced technological opportunities, ensuring timely and accessible training, class delivery, communication, and student services.
- The university updated its learning spaces, ensuring ADA compliance, software evaluation and enhancement, and optimization of space utilization.
- Student retention and graduation rates saw positive impacts through mentoring, coaching, increased scholarship opportunities, and various retention initiatives.
- The affordability and accessibility of learning materials were sustained through initiatives such as faculty grants for adopting Open Education Resources, offering low-cost textbook options, and augmenting library resources.

## **Goal 2: Offer high quality academic and education programming**

- Students had access to new academic programs and courses that incorporated multicultural or multi-perspective content.
- Faculty engaged in professional development to improve hybrid learning environments.
- Classrooms were enhanced through initiatives such as the implementation of technology-enhanced learning spaces, active learning classrooms, and professional development for faculty teaching online.
- The university updated academic facilities to keep up with changing learning modalities.
- Classroom technology was enhanced through projects like introducing video and audio capabilities alongside investments in new capital projects and technological updates.
- Students' engagement with online and hybrid learning increased.
- Learning environments were improved to foster creativity and collaboration.
- The university's national and international visibility increased through faculty-led study abroad programs, international exchange programs, and Study-in-America programs.

## **Goal 3: Achieve significant progress in research and creative activity as measured by national standards**

- Restricted research expenditures steadily increased, with a notable jump from \$33.9 million in 2021 to \$41 million in 2022, indicating enhanced research funding and activity.
- Total endowment funds consistently grew from \$204.9 million in 2018 to \$334.1 million in 2022.
- New curricular and co-curricular programs were introduced, providing students with additional research opportunities.
- The number of nationally distinguished tenured/tenure-track faculty increased, with several receiving awards from the National Science Foundation.
- The number of research proposals developed remained relatively stable.
- The number of research and development expenditures surged from \$72.5 million in 2021 to \$110.1 million in 2022, indicating significant investment in research activities.
- Research-specific training courses increased.
- The university achieved membership in the Association of Research Libraries, reflecting improvements in library resources and research support infrastructure.

- Research opportunities for undergraduate and graduate students were enhanced through the creation of new programs, facilitation of student engagement in research conferences and forums, and a strong emphasis on interdisciplinary collaboration.
- The number of completed thesis or dissertation projects completed by graduate students steadily rose from 224 in 2018-2019 to 302 in 2022-2023.
- TRIP matching funds of \$20,937,633 in the final year of the plan, showcasing successful leverage of external funding opportunities to support research.

**Goal 4: Provide the necessary services, resources, and infrastructure to support the university's strategic direction**

- Median salary levels for administrative officer staff increased from \$94,523 to \$118,404 during the five-year reporting period.
- The number of programs aimed at bolstering faculty and staff recruitment, hiring, development, and retention increased, reaching a total of 104 new programs by 2022-2023.
- The number of active HUB vendors and total university procurement with HUB vendors increased, indicating progress in engaging historically underutilized businesses in infrastructure projects.
- The online recruitment posting saw an increase, along with a rise in the number of applications received for staff positions. Additionally, the time to fill a staff position decreased from 103 days in 2017-2018 to 60.76 days in 2022-2023.
- The total dollar amount raised per strategic fundraising priority area increased from \$20.8 million in 2018-2019 to \$233 million in 2022-2023.
- Environmental, Health, Safety, Risk, and Emergency Management and the University Police Department expanded their offerings of safety and security programs.
- Annual safety and legal compliance trainings saw a consistency rise in attendance each year.
- The number of applications using Multi Factor Authentication increased from 81 in 2018-2019 to 5,557 in 2022-2023, showcasing a demonstrated effort to enhance security practices.
- The Round Rock Campus successfully concluded multiple construction projects aimed at enhancing the student experience. Additionally, new staff positions were created, while classroom support and technology initiatives were implemented and enhanced.
- Processes and interfaces related to infrastructure underwent continuous improvement to enhance the satisfaction of the university community.

- The number of new alumni and external constituents engaged in experiences valued by Texas State, promote its mission, celebrate its achievements, and strengthen its reputation steadily increased.
- The health and wellness programs for faculty and staff experienced growth in both the number of programs offered and overall participation. This notable increase can be attributed to the expanded variety of offerings and enhanced communication efforts.
- The condition and reliability of the university infrastructure saw improvement through the completion of capital renewal projects and expansions, repairs, and renovations to the infrastructure.