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A Resolution-

A resolution to be known as "A Resolution to Establish Required Equal Employment Opportunity and Title IX training for ALL Graduate Student Workers", which calls for mandated training for all graduate student workers, which includes but not limited to instructional assistants, teaching assistants, research assistants, lab, learning, and classroom assistants, and graders, in order to be informed on their roles as Responsible Employees of Texas State University.

1 **WHEREAS:** Texas State University is firmly committed to maintaining
2 an educational environment free from all forms of
3 discrimination on the basis of sex; and

4 **WHEREAS:** Texas law requires that all state agencies provide equal
5 employment opportunity training to all employees within 30
6 days of hire and every two years thereafter; and

7 **WHEREAS:** Ongoing research and descriptive statistics indicate a
8 pattern of sexual and dating violence is prevalent across
9 U.S. college campuses; and

10 **WHEREAS:** This pattern highlights a need for U.S. colleges and
11 universities to further educate students about their
12 responsibilities for reporting instances of sexual

13 harassment and sexual assault and to foster an atmosphere
14 intolerant of sexual misconduct; and

15 **WHEREAS:** Responsible Employee refers to a campus employee, including
16 graduate student workers, who has the authority to redress
17 sexual misconduct, who has the duty to report incidents of
18 sexual misconduct to the Texas State's Title IX Coordinator
19 or other appropriate designee, or whom a student could
20 reasonably believe has this authority or duty; therefore

21 **BE IT RESOLVED:** That all Texas State University graduate student
22 workers receive at minimum, mandatory Equal Employment
23 Opportunity and Title IX training; and

24 **BE IT FURTHER RESOLVED:** That upon passage this piece of legislation
25 be forwarded to Graduate Dean Andrea Golato
26 and Title IX Coordinator Gilda Garcia for
27 further action.