To: President’s Cabinet  
From: Kelly R. Damphousse  
Subject: President’s Cabinet Meeting  
November 28, 2022

**Faculty and Staff Organization Request**  
Dr. Lloyd presented a proposal to create a new faculty and staff organization, “Lemonade Squad.” Cabinet members wholeheartedly appreciated the intent of the proposal, and because it aligned with the mission of Staff Council, recommended that the group proposing the new organization meet with Staff Council to discuss the possibility of forming a subcommittee under their oversight. This unites their intentions with those of Staff Council and should prevent additional administrative burdens for all involved.

**Review JCK Renovation Plans**  
Mr. Algoe reviewed the renovation plans for JCK, including the first floor lobby, new public art at the entrance of the building, the 11th floor, and the JCK/Moon R9 parking lot. The renovations are scheduled to be completed prior to fall 2023.

**President’s Cabinet Performance Goals 2022-2023**  
Dr. Hernandez presented her 2022-2023 goals, including:  
- Create an intentionally designed, seamless first-year experience for new first-time in college students.  
- Assist with attainment of recruitment and retention goals through on-campus living.  
- Support student success goals by implementing health, counseling, and wellbeing initiatives; enhancing engagement and sense of belonging; and developing infrastructure.

**President’s Report**  
President Damphousse discussed the termination of football coach Jake Spavital, reiterating his well-wishes for Coach Spavital and his family. He also provided a brief update on the national search for the next head football coach.

President Damphousse announced that the next Cabinet Advance will be in January. At that time, Cabinet members will discuss recommendations from five presidential commissions, task forces, and workgroups, develop plans for implementation of the approved recommendations, and identify strategic cost reduction opportunities.

**New Business**  
No new business.

KRD:ta