

MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

May 20-21, 2021

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COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- | | | | |
|-------------------------------|--------------|------------|-----|
| • Academic and Health Affairs | May 10, 2021 | 2:00 p.m. | CDT |
| • Planning and Construction | May 11, 2021 | 11:00 a.m. | CDT |
| • Finance and Audit | May 11, 2021 | 1:30 p.m. | CDT |
| • Rules and Regulations | May 12, 2021 | 11:00 a.m. | CDT |

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members

Regent Garry Crain, Committee Chair; Regent Veronica Edwards; Regent Nicki Harle

Call to Order

The Academic and Health Affairs Committee of the Texas State University System was called to order on May 10, 2021 at 2:01 p.m. CDT by Committee Chair Garry Crain. The meeting was held telephonically.

Present

Regent Garry Crain, Committee Chair; Regent Veronica Edwards; Regent Nicki Harle

Also Present

Student Regent Amanda Lee; Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Garry Crain called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented SHSU: Distance Learning—Bachelor of Arts in Fashion Merchandising and Bachelor of Science in Fashion Merchandising. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Add a Bachelor of Arts Degree with a Major in Education. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Add a Bachelor of Science Degree with a Major in Mechanical Engineering. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: Addition of an Associate of Applied Science in Analyzer Technology. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Business Construction Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Business Real Estate Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report Spring 2021. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

LU: Modifying Existing Degree Program Bachelor of Business Administration (BBA)
SHSU: Degree Program Title Change— Master of Science in Computing and Information Science—Department of Computer Science
SHSU: Degree Program Deletion: Master of Science in Health
SHSU: Degree Program Deletion: Bachelor of Science and Bachelor of Arts in Family and Consumer Sciences
SRSU: Request New Degree Program and Change Existing Degree Program at RGC
SRSU: Request to Change Semester Credit Hours
TXST: Add a Bachelor of Arts Degree with a Major in Anthropology via Distance Education
TXST: Add a Master of Arts Degree with a Major in Adult, Professional, and Community Education via Distance Education
TXST: Add a Master of Education Degree with a Major in Reading Education via Distance Education
TXST: Delete the Bachelor of Science Degree with a Major in Interdisciplinary Science (Teacher Certification in Science, Grades Seven through Twelve)
TXST: Delete the Master of Science Degree with a Major in Software Engineering
LIT: Addition of a Level I Certificate in Analyzer Technology
LIT: Revision of Associate of Applied Science in Computer Information Systems
LIT: Revision of Level I Certificate in Software Programs
LSCO: New Program Proposal – Basic Pharmacy Technology Certificate
LSCO: New Program Proposal – Business Operations Certificate
LSCO: New Program Proposal – Construction Management Certificate
LSCO: New Program Proposal – Real Estate Management Certificate
LSCO: Program Deletion – Process Technology (40-SCH) Certificate
LSCO: Program Modification – Associate of Arts (AA) and Associate of Science (AS) Programs
LSCO: Program Modification – Business Management Associate of Applied Science
LSCO: Program Modification – Industrial Technology Associate of Applied Science Degree
LSCO: Program Modification – Information Technology Awards
LSCO: Program Modification – Core Curriculum
LSCO: Program Modification – Level One Certificate Programs
LSCPA: Core Curriculum Additions
LSCPA: Modification of Business Administration Associate of Arts Degree
LSCPA: Modification of Cosmetology Operator AAS Degree
LSCPA: Modification of Culinary Arts and Hospitality AAS Degree
LSCPA: Modification of Heating, Air Conditioning, and Ventilation (HVAC) AAS Degree
LSCPA: Modification of Instrumentation Technology and Process Technology AAS Degree
LSCPA: Modification of AAS Degrees in Accounting, Business Office Management, Drafting Technology, and Medical Office Administration
TSUS: Curriculum Changes
TSUS: Out-of-State/Out-of-Country Course Offerings

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Garry Crain adjourned the meeting at 2:58 p.m. CDT.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent David Montagne

Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on May 11, 2021 at 11:00 a.m. CDT by Committee Chair Bill Scott. The meeting was held telephonically.

Present

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent David Montagne

Also Present

Regent Don Flores; Regent Nicki Harle; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Peter Maass, Director of Capital Projects Administration; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Capital Improvements Program. The committee approved the item to be taken to the full Board.

Mr. Harper presented SRSU: Sul Ross State University Campus Master Plan 2021 – 2031. This item was informational only. A presentation was made by Freese and Nichols. No action was taken.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

TSUS: Addition to 2021-2026 Capital Improvements Program

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:25 a.m. CDT.

FINANCE AND AUDIT COMMITTEE

Committee Members

Regent Duke Austin, Committee Chair; Regent Don Flores; Regent Bill Scott; Regent Alan Tinsley; Regent David Montagne (abstained from voting)

Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on May 11, 2021 at 1:30 p.m. CDT by Committee Chair Duke Austin. The meeting was held telephonically.

Present

Regent Duke Austin, Committee Chair; Regent Don Flores; Regent Bill Scott; Regent Alan Tinsley; Regent David Montagne (abstained from voting)

Also Present

Regent Nicki Harle; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Kelly Wintemute, Compliance Officer; Mr. Scott Cupp, Director; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Duke Austin called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Operating Budget Adjustments. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda item, which consisted of:

TSUS: Quasi Endowment Reports

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Duke Austin adjourned the meeting at 1:37 p.m. CDT.

RULES AND REGULATIONS COMMITTEE

Committee Members

Regent Don Flores, Committee Chair; Regent Veronica Edwards; Regent Alan Tinsley

Call to Order

The Rules and Regulations Committee of the Texas State University System was called to order on May 12, 2021 at 11:00 a.m. CDT by Committee Chair Don Flores. The meeting was held telephonically.

Present

Regent Don Flores, Committee Chair; Regent Veronica Edwards; Regent Alan Tinsley

Also Present

Dr. Brian McCall, Chancellor; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Item

Committee Chair Don Flores called on Ms. Nelly Herrera to present the agenda item.

Ms. Herrera briefly outlined the Consent Agenda item, which consisted of:

TSUS: Approval of Rules and Regulations.

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Don Flores adjourned the meeting at 11:09 a.m. CDT.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, May 20, 2021 at 12:31 p.m. CDT by Chairman of the Board Charlie Amato. The meeting was held at Texas State University's San Marcos campus in the LBJ Student Center Grand Ballroom, 301 Student Center Drive, San Marcos, TX. Noting the presence of a quorum, Chairman Amato called upon Regent Veronica Edwards to lead in the United States flag pledge, Regent David Montagne to lead in the Texas flag pledge, and Regent Alan Tinsley to deliver the invocation.

II. ATTENDANCE

Present

Chairman Charlie Amato
First Vice Chairman Duke Austin
Second Vice Chairman Garry Crain
Regent Veronica Edwards
Regent Don Flores
Regent Nicki Harle
Regent David Montagne
Regent Bill Scott
Regent Alan Tinsley
Student Regent Amanda Lee

Absent

None

Also Present

Chancellor Brian McCall; President Ken Evans, LU; President Alisa White, SHSU; President Pete Gallego, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President Thomas Johnson, LSCO; President Betty Reynard, LSCPA

III. WELCOME REMARKS

Chairman Amato welcomed all present.

IV. APPROVAL OF MINUTES

Upon motion of Chairman Amato, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held March 1, 2021 are approved.

V. APPROVAL OF FUTURE BOARD MEETINGS 2022

2021-47 TSUS: Approval of Future Board Meetings 2022

Upon motion of Chairman Amato, seconded by Regent Scott, with all Regents voting aye, it was ordered that the future quarterly Board meetings are scheduled as follows.

February 17 – 18, 2022	Lamar University, Beaumont
May 19 – 20, 2022	Sam Houston State University, Huntsville
August 11 – 12, 2022	Texas State University System, Austin
November 17 – 18, 2022	Texas State University, San Marcos

VI. **ACADEMIC AND HEALTH AFFAIRS**

Regent Garry Crain, Chair of the Academic and Health Affairs Committee, asked Dr. John Hayek to give a brief update on several system-wide academic and health affairs related initiatives.

Regent Garry Crain, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

2021-48 SHSU: Distance Learning—Bachelor of Arts in Fashion Merchandising and Bachelor of Science in Fashion Merchandising

Upon motion of Regent Crain, seconded by Regent Harle, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to offer the following degree program(s) in the Department of Family and Consumer Sciences (1097) within the College of Health Sciences (10.1387) via distance learning at 50% or more as of September 1, 2021:

- 1) Bachelor of Arts in Fashion Merchandising (52.1902.00), and
- 2) Bachelor of Science in Fashion Merchandising (52.1902.00).

2021-49 TXST: Add a Bachelor of Arts Degree with a Major in Education

Upon motion of Regent Crain, seconded by Regent Flores, with all Regents voting aye, it was ordered that Texas State University is authorized to add a new Bachelor of Arts degree with a major in Education.

2021-50 TXST: Add a Bachelor of Science Degree with a Major in Mechanical Engineering

Upon motion of Regent Crain, seconded by Regent Harle, with all Regents voting aye, it was ordered that Texas State University is authorized to add a new Bachelor of Science degree with a major in Mechanical Engineering.

2021-51 LIT: Addition of an Associate of Applied Science in Analyzer Technology

Upon motion of Regent Crain, seconded by Regent Edwards, with all Regents voting aye, it was ordered that Lamar Institute of Technology (LIT) is authorized to submit the Associate of Applied Science in Analyzer Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2022.

2021-52 LSCO: New Program Proposal – Business Construction Management Associate of Applied Science Degree

Upon motion of Regent Crain, seconded by Regent Flores, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create a new Business Construction Management Associate of Applied Science (AAS) Degree (60-semester credit hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Spring, 2021.

2021-53 LSCO: New Program Proposal – Business Real Estate Management Associate of Applied Science Degree

Upon motion of Regent Crain, seconded by Regent Montagne, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create a new Business Real Estate Management Associate of Applied Science (AAS) Degree to be

implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Spring, 2021.

Informational Item - TSUS: Certified Enrollment Report Spring 2021

The Spring 2021 Certified Enrollment Report for the Texas State University System components was presented as an informational item only. No action was taken.

Regent Crain noted that the following items are found on the Consent Agenda:

- LU: Modifying Existing Degree Program Bachelor of Business Administration (BBA)
- SHSU: Degree Program Title Change— Master of Science in Computing and Information Science—Department of Computer Science
- SHSU: Degree Program Deletion: Master of Science in Health
- SHSU: Degree Program Deletion: Bachelor of Science and Bachelor of Arts in Family and Consumer Sciences
- SRSU: Request New Degree Program and Change Existing Degree Program at RGC
- SRSU: Request to Change Semester Credit Hours
- TXST: Add a Bachelor of Arts Degree with a Major in Anthropology via Distance Education
- TXST: Add a Master of Arts Degree with a Major in Adult, Professional, and Community Education via Distance Education
- TXST: Add a Master of Education Degree with a Major in Reading Education via Distance Education
- TXST: Delete the Bachelor of Science Degree with a Major in Interdisciplinary Science (Teacher Certification in Science, Grades Seven through Twelve)
- TXST: Delete the Master of Science Degree with a Major in Software Engineering
- LIT: Addition of a Level I Certificate in Analyzer Technology
- LIT: Revision of Associate of Applied Science in Computer Information Systems
- LIT: Revision of Level I Certificate in Software Programs
- LSCO: New Program Proposal – Basic Pharmacy Technology Certificate
- LSCO: New Program Proposal – Business Operations Certificate
- LSCO: New Program Proposal – Construction Management Certificate
- LSCO: New Program Proposal – Real Estate Management Certificate
- LSCO: Program Deletion – Process Technology (40-SCH) Certificate
- LSCO: Program Modification – Associate of Arts (AA) and Associate of Science (AS) Programs
- LSCO: Program Modification – Business Management Associate of Applied Science
- LSCO: Program Modification – Industrial Technology Associate of Applied Science Degree
- LSCO: Program Modification – Information Technology Awards
- LSCO: Program Modification – Core Curriculum
- LSCO: Program Modification – Level One Certificate Programs
- LSCPA: Core Curriculum Additions
- LSCPA: Modification of Business Administration Associate of Arts Degree
- LSCPA: Modification of Cosmetology Operator AAS Degree

- LSCPA: Modification of Culinary Arts and Hospitality AAS Degree
- LSCPA: Modification of Heating, Air Conditioning, and Ventilation (HVAC) AAS Degree
- LSCPA: Modification of Instrumentation Technology and Process Technology AAS Degree
- LSCPA: Modification of AAS Degrees in Accounting, Business Office Management, Drafting Technology, and Medical Office Administration
- TSUS: Curriculum Changes
- TSUS: Out-of-State/Out-of-Country Course Offerings

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VII. FINANCE AND AUDIT

Regent Duke Austin, Chair of the Finance and Audit Committee, asked Mr. Daniel Harper to give a brief update on the recent bond pricing and the property insurance program.

Regent Duke Austin, Chair of the Finance and Audit Committee, presented the following agenda items:

Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations

The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Austin noted that the following item is found on the Consent Agenda:

- TSUS: Quasi Endowment Reports

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

Regent Duke Austin, Chair of the Finance and Audit Committee, asked Ms. Carole Fox to give a brief administrative update, which included recognizing the retirement of Steve McGee, Director of Internal Audit at Texas State University.

VIII. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

2021-54 TSUS: Capital Improvements Program

Upon motion of Regent Scott, seconded by Regent Crain, with all Regents voting aye, it was ordered that the Capital Improvements Program for fiscal years 2022 through 2027 is adopted.

Informational Item – TSUS: Planning and Construction Report

The Planning and Construction Report was presented as an informational item only. No action was taken.

Regent Scott noted that the following item is found on the Consent Agenda:

- TSUS: Addition to 2021-2026 Capital Improvements Program

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

IX. RULES AND REGULATIONS

Regent Flores, Chair of the Rules and Regulations Committee, noted that the following item is found on the Consent Agenda:

- TSUS: Approval of Rules and Regulations

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

X. GOVERNMENTAL RELATIONS

Chairman Amato called on Regent Harle, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

XI. CONTRACTS

Chairman Amato noted that all contracts are on the Consent Agenda and that Ms. Nelly Herrera, Vice Chancellor and General Counsel, is available to answer any questions.

LU, LSCO, LSCPA: Second Amendment to Agreement with Barnes & Noble College Booksellers, LLC

The Second Amendment to the Agreement between Lamar University, Lamar State College – Port Arthur, Lamar State College - Orange and Barnes & Noble College Booksellers, LLC, effective May 1, 2021, for the addition of the First Day Complete Program and modification to percentage of sales at Lamar State College – Orange and Lamar State College – Port Arthur, is approved.

SHSU: Contract with EAB Global, Inc. to Purchase Direct Marketing and Enrollment Management Services to Support Undergraduate Student Recruitment

The contract, commencing July 1, 2021 through June 30, 2022, with two one-year extensions, between Sam Houston State University and EAB Global, Inc. for the purchase of direct marketing and enrollment management services relating to student recruitment, for a sum not-to-exceed \$1,650,001.00, including extensions, is approved.

TXST: Amendment to Coca-Cola Refreshments USA Sponsorship Agreement

The amendment to the Sponsorship Agreement with Coca-Cola Refreshments USA, Inc. d/b/a Coca-Cola Bottling Company and Texas State University reducing the sponsorship payment from \$400,000.00 to \$176,204.03 for a single year, is approved.

TXST: Contract Amendment for Online Proctoring Services with Examity, Inc.

The contract amendment commencing upon date of contract execution for online proctoring services between Texas State University and Examity, Inc. in an amount projected to be no more than \$1,800,000, is approved.

TXST: Contract for Print Services with Capital Printing Co., Cenveo, and McCarthy Print

The contracts commencing upon date of contract execution for printing services between Texas State University and Capital Printing Co., Cenveo, and McCarthy Print, individually in amounts not to exceed \$3,000,000, with total expenditures between all three not to exceed \$4,000,000, is approved.

TXST: Electric Utility Easement Agreement with City of San Marcos for the Film and Television Studios Building

Texas State University is authorized to grant a utility easement to the City of San Marcos and execute all documents and instruments necessary to carry out this transaction, subject to approval by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel.

TXST: Utility Easement Agreement with City of San Marcos for the Infrastructure Research Laboratory

Texas State University is authorized to grant a utility easement to the City of San Marcos and execute all documents and instruments necessary to carry out this transaction, subject to approval by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel.

TXST: Utility Easement Agreement with Pedernales Electric Cooperative, Inc.

Texas State University is authorized to grant a utility easement to Pedernales Electric Cooperative, Inc. and execute all documents and instruments necessary to carry out this transaction, subject to approval by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel.

TXST: Water Utility Easement Agreement with City of San Marcos for the Film and Television Studios Building

Texas State University is authorized to grant a utility easement to the City of San Marcos and execute all documents and instruments necessary to carry out this transaction, subject to approval by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel.

XII. PERSONNEL

2021-55 TSUS: Delegation of Authority to Determine the Compensation for the Chancellor

Upon motion of Regent Amato, seconded by Regent Scott, with all Regents voting aye, it was ordered that the Chair of the Board of Regents is delegated the authority to determine the compensation of the Chancellor during Fiscal Year 2022 and make necessary updates to the existing employment and deferred compensation contracts.

2021-56 TSUS: Delegation of Authority to Determine the Compensation for the Chief Audit Executive

Upon motion of Regent Amato, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the Chair of the Finance and Audit Committee is delegated the

authority to determine the compensation for the Chief Audit Executive during Fiscal Year 2022.

Chairman Amato noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Matters

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIII. MISCELLANEOUS

Chairman Amato presented the following agenda items:

2021-57 SRSU: Donation of Real Property Located at 504 North Bird Street, Alpine, Texas

Upon motion of Regent Amato, seconded by Regent Harle, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to accept the gift of real property from the Estate of Billie Lee Turner, located at 504 North Bird Street, in the City of Alpine, Brewster County, Texas, for the benefit of the Babe & Julia Turner Research Fund Herbarium at Sul Ross, and execute any necessary documents, subject to review by the Vice Chancellor and General Counsel.

2021-58 TXST: Naming of Adolfo Barrera Drive on the Round Rock Campus

Upon motion of Regent Amato, seconded by Regent Flores, with all Regents voting aye, it was ordered that Texas State University is authorized to name a street on the Round Rock Campus Adolfo Barrera Drive.

2021-59 TXST: Naming of Elvin Holt Drive on the Round Rock Campus

Upon motion of Regent Amato, seconded by Regent Crain, with all Regents voting aye, it was ordered that Texas State University is authorized to name a street on the Round Rock Campus Elvin Holt Drive.

2021-60 TXST: Renaming Angelina Hall to First Five Freedom Hall

Upon motion of Regent Amato, seconded by Regent Harle, with all Regents voting aye, it was ordered that Texas State University is authorized to rename Angelina Hall, on the San Marcos Campus, First Five Freedom Hall.

2021-61 TXST: Renaming San Gabriel Hall to Maria Elena Zamora O'Shea Hall

Upon motion of Regent Amato, seconded by Regent Flores, with all Regents voting aye, it was ordered that Texas State University is authorized to rename San Gabriel Hall, a residence hall on the San Marcos Campus, Maria Elena Zamora O'Shea Hall.

2021-62 LSCO: Naming of the Newly-Constructed Plaza in Honor of Clarence "Gatemouth" Brown

Upon motion of Regent Amato, seconded by Regent Montagne, with all Regents voting aye, it was ordered that in consideration of Clarence "Gatemouth" Brown's legendary music career and his contributions to American culture as a proud son of Orange, Texas, the Board authorized Lamar State College Orange (LSCO) to name its newly-constructed open-air plaza at the center of campus, the Clarence "Gatemouth" Brown Plaza.

Chairman Amato noted that the remaining Action items under the miscellaneous section will be heard on Friday, May 21, 2021.

Chairman Amato noted that the following item is found on the Consent Agenda:

- TSUS: Gift Reports

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIV. RECESS TO EXECUTIVE SESSION

Chairman Amato recessed the Board to Executive Session at 1:20 p.m. CDT in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

XV. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 2:46 p.m. CDT on Thursday, May 20, 2021.

XVI. RECESS OPEN SESSION

At 2:47 p.m. CDT, Chairman Amato recessed the meeting until the following morning.

XVII. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, May 21, 2021 at 9:00 a.m. CDT by Chairman of the Board Charlie Amato. The meeting was held at Texas State University's San Marcos campus in the LBJ Student Center Grand Ballroom, 301 Student Center Drive, San Marcos, TX. A quorum was present.

XVIII. STUDENT ADVISORY BOARD (SAB) VIDEO MESSAGE

The Student Advisory Board provided a video on what they hope students have accomplished or learned during the Spring 2021 semester, what they are looking forward to for the Fall 2021 semester, and provided advice for incoming students.

XIX. MISCELLANEOUS

Two walk-on items on the miscellaneous agenda were considered.

2021-63 TSUS: Resolution Honoring Student Regent Amanda Lee

Upon motion of Regent Flores, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the following resolution be adopted in recognition of Student Regent Amanda Lee.

Resolution Honoring Student Regent Amanda Lee

WHEREAS, Amanda Lee, a Jacksonville native, graduated from Jacksonville High School in 2017, learning well the importance of hard work and the spirit of giving from her parents, Douglas Lee and Lisa Foreman; and,

WHEREAS, Amanda Lee, a member of the Elliott T. Bowers Honors College and Raven Scholar at Sam Houston State University, received her Bachelor of Arts in Communication Studies in May 2021; and,

WHEREAS, Amanda Lee, upon the recommendations of the Student Government Association, former University President Dana Hoyt and System Chancellor Brian McCall, earned Governor Greg Abbott's appointment as a Student Regent, serving from June 1, 2020, through May 31, 2021; and,

WHEREAS, Amanda Lee has been dynamically engaged in campus activities, having served as Student Body President, Vice Chair of the TSUS Board of Regents Student Advisory Board, Orange Key Student Ambassador, Alpha Delta Pi Executive Vice President, Student Government Association Chief of Staff, and a member of the Order of Omega Greek Life Honors Society; and,

WHEREAS, Amanda Lee has generously given her time, energy, and efforts to her community, volunteering with her sorority sisters at the Houston Ronald McDonald house, where her favorite activity is serving meals to the families living there; and at Christmas time, being involved in gift donations to the Boys and Girls Club; and,

WHEREAS, Amanda Lee, who in addition to maintaining a rigorous academic schedule and active involvement in campus organizations and in her community, has worked as a student assistant in the Office of the Vice President for Student Affairs; and,

WHEREAS, Amanda Lee has well served this Board, its institutions and students as a Student Regent, devoting considerable time and effort to her regent's duties and bringing to the Board her strong work ethic and passion for serving others;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Texas State University System enthusiastically and unanimously adopt this Resolution, recognizing Amanda Lee as among the best and brightest of her generation of students and thanking her for her exceptional service to The Texas State University System, its component institutions, their students, faculty and staff.

Adopted by the Board of Regents of the Texas State University System on this twenty-first day of May 2021.

2021-64 TSUS/LU: Resolution Honoring Dr. Kenneth Evans, President of Lamar University; Order Conferring President *Emeritus* Status; and Naming of the Welcome Center

Upon motion of Regent Amato, seconded by Regent Harle, with all Regents voting aye, and upon the recommendation of the Chancellor, it was ordered that:

1. The attached resolution, honoring Dr. Kenneth Evans, an exceptional president and a fine man, be hereby adopted and forever memorialized in the proceedings of this Board of Regents and in the permanent records of Lamar University; and
2. The title, "President *Emeritus*," together with all privileges and perquisites stated in the *Rules and Regulations* for professors' *emeriti*, be conferred and forever inure to President Evans; and
3. That the Chancellor assure that the Welcome Center on the Lamar University campus be appropriately named in recognition of their service.

Resolution Honoring Dr. Kenneth R. (Ken) Evans, President, Lamar University

WHEREAS, Dr. Kenneth R. (Ken) Evans received his undergraduate degree from the University of California-Davis, MBA from California State University-Sacramento, and doctorate from the University of Colorado; and,

WHEREAS, Dr. Ken Evans, who, at the time he was selected to lead Lamar University as its 15th president in 2013, was serving as dean and Fred E. Brown Chair at the Michael F. Price College of Business at the University of Oklahoma; prior to that, he held a variety of administrative roles at the University of Missouri-Columbia, where he also held the Pinkney C. Walker Professorship, and previously was a member of the faculty in marketing at Arizona State University; and,

WHEREAS, Dr. Ken Evans led more new construction on the Lamar University campus than in the previous 40 years, including, completion of the Wayne A. Reaud Administration Building to house university administration and the Reaud Honors College in 2016; the Center for Innovation, Commercialization and Entrepreneurship in 2017; the Science and Technology Building in 2019; and, the Welcome Center in 2021; and,

WHEREAS, Dr. Ken Evans also oversaw the total renovation of the Setzer Student Center and Quadrangle and the first floor of the Mary and John Gray Library, as well as the updating of numerous classrooms across campus, the President's Suite at the Montagne Center, the Music Annex Building, the Landes Auditorium and the Science Auditorium; maintenance schedules for residence halls were initiated, new student parking lots were built, and the south-central power plant infrastructure was updated; and,

WHEREAS, Dr. Ken Evans established several centers to enhance student learning and address regional needs, including The Center for Advances in Port Management, Center for History and Culture of Southeast Texas and the Upper Gulf Coast, Center for Education Innovation and Digital Learning, and Center for Midstream Management and Science; and, focusing on the student experience, he created the Office of Study Abroad, quadrupling the number of students who study abroad each year, increased efforts in the recruitment and retention of students, especially international and transfer students, sought to streamline the faculty research and grant funding process, and improve customer service toward students and prospective student; and,

WHEREAS, Dr. Ken Evans, understanding the need, established the President's Task Force on Diversity, Inclusion, Access and Equity, and created the vice president for diversity and inclusion position; additional leadership roles developed to realize his vision for the university, include vice president for management information systems and analytics, director of marketing, chief of staff, assistant provost for enrollment management, and assistant provost for science and technology; and,

WHEREAS, Dr. Ken Evans and his wife, Nancy, who passed away in 2018, were committed to the enhancement of Lamar University's aesthetics, supporting the establishment of the Public Art Committee which helped acquire numerous works of art for campus buildings, public areas, and green spaces, enriching the university's cultural life;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Texas State University System enthusiastically and unanimously adopt this Resolution, thanking Dr. Ken Evans for his exceptional service to the students, faculty, and staff of Lamar University; the Texas State University System, and the Great State of Texas, for all are the better for his having passed this way.

Adopted by the Board of Regents of the Texas State University System this twenty-first day of May 2021.

XX. 2020 PROGRESS REPORT AND VIDEO

Chancellor Brian McCall made a presentation on the 2020 System Progress Report.

XXI. CAMPUS UPDATE

Chairman Amato called on Dr. Gene Bourgeois, Provost and Vice President for Academic Affairs of Texas State University to present a campus update.

XXII. MISCELLANEOUS

Mr. Mike Wintemute, Executive Director of the Texas State University Foundation, made a presentation recognizing Jerry L. Cook, Ph.D., Duane Knudson, Ph.D., and Patricia M.

Shields, Ph.D. as recipients of the Regents' Professor Award. The resolutions for these recipients were adopted during the December 2020 Board of Regents meeting.

2021-65 TSUS: Conferring of Regents' Teacher Award (Ann Burnette)

Upon motion of Regent Flores, seconded by Regent Crain, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon Ann Burnette, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Ann Burnette, Ph.D.

WHEREAS, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

WHEREAS, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

WHEREAS, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by The Texas State University System Foundation Board of Directors, the Chancellor, and the Institution President; and,

WHEREAS, Ann Burnette, Ph.D., Professor of Communication Studies, earned a bachelor's degree in History and a Master of Arts degree in Rhetoric and Communication Studies at the University of Virginia, and a Ph.D. in Communication Studies at Northwestern University; and joined the faculty of Texas State University in 1991; and,

WHEREAS, Dr. Burnette has received numerous awards recognizing her talent and dedication to the teaching profession, including the Southern States Communication Association John I. Sisco Excellence in Teaching Award, Texas State University Alumni Association's Teaching Award of Honor, Presidential Award for Excellence in Teaching, and Minnie Stevens Piper Professor Award; and,

WHEREAS, Dr. Burnette has received the Department of Communication Studies student-selected Golden Apple Award for undergraduate teaching (twice) and graduate teaching (twice); and has been recognized by students as the Student Government's Bobcat Hero for showing leadership, kindness, and compassion; and,

WHEREAS, Dr. Burnette, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Texas State University, The Texas State University System, and the great State of Texas;

NOW, THEREFORE BE IT RESOLVED on this 21st day of May 2021, that Ann Burnette, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges appurtenant thereto.

2021-66 TSUS: Conferring of Regents' Teacher Award (Celeste Domsch)

Upon motion of Regent Flores, seconded by Regent Crain, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon Celeste Domsch, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Celeste Domsch, Ph.D.

WHEREAS, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

WHEREAS, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

WHEREAS, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by The Texas State University System Foundation Board of Directors, the Chancellor, and the Institution President; and,

WHEREAS, Celeste Domsch, Ph.D., Professor of Communication Disorders, earned a bachelor's degree in English at Valparaiso University, a Master of Arts degree in Speech Pathology at The University of Texas at Austin, and a Ph.D. in Speech-Language Pathology at Vanderbilt University; and joined the faculty of Texas State University in 2007; and,

WHEREAS, Dr. Domsch has received more than 20 awards recognizing her talent and dedication to the teaching profession, including the Presidential Distinction for Excellence in Teaching Award, College of Health Professions' Achievement Award in Teaching, and Presidential Award for Excellence in Teaching; and,

WHEREAS, Dr. Domsch, through her leadership in the Master's program in Communication Disorders, increased enrollment and diversity, and increased graduation rates and national certification exam scores to nearly 100 percent; and,

WHEREAS, Dr. Domsch, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Texas State University, The Texas State University System, and the great State of Texas;

NOW, THEREFORE BE IT RESOLVED on this 21st day of May 2021, that Celeste Domsch, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges appurtenant thereto.

2021-67 TSUS: Conferring of Regents' Teacher Award (Rachel Romero)

Upon motion of Regent Flores, seconded by Regent Crain, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon Rachel Romero, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Rachel Romero, Ph.D.

WHEREAS, the Board of Regents of The Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

WHEREAS, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

WHEREAS, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by The Texas State University System Foundation Board of Directors, the Chancellor, and the Institution President; and,

WHEREAS, Rachel Romero, Ph.D., Senior Lecturer in the Department of Sociology, earned bachelor's degrees in Sociology and Spanish at the University of North Texas, and a Master of Science degree and Ph.D. in Sociology at Texas A&M University; and joined the faculty of Texas State University in 2012; and,

WHEREAS, Dr. Romero has received numerous awards recognizing her talent and dedication to the teaching profession, including the Presidential Award for Excellence in

Teaching, Dean's Golden Apple award, Alpha Chi Favorite Professor (four times), and John R. Hood Professor of the Year award; and,

WHEREAS, Dr. Romero, as a Latina scholar, serves as a role model and mentor to first-generation and nontraditional students; her teaching evaluations are consistently the highest in the department; and her students have recognized her energy, passion, and ability to positively influence students' career choices; and,

WHEREAS, Dr. Romero, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Texas State University, The Texas State University System, and the great State of Texas;

NOW, THEREFORE BE IT RESOLVED on this 21st day of May 2021, that Rachel Romero, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges appurtenant thereto.

2021-68 TSUS: Conferring of Regents' Staff Excellence Award (Emilio Carranco)

Upon motion of Regent Montagne, seconded by Regent Crain, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Staff Excellence Award be conferred, in perpetuity, upon Emilio Carranco, M.D.
2. The Regents' Staff Excellence medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Emilio Carranco, Jr., M.D.

WHEREAS, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Regents' Staff Excellence Award; and,

WHEREAS, the purpose of the award is to recognize employees of the Texas State University System component institutions for outstanding service to the institutions and commitment to their missions; and,

WHEREAS, the Regents' Staff Excellence Award is a lifetime designation bestowed by the Board of Regents upon component institution staff who have been nominated by the Institution Presidents and recommended by the Texas State University System Foundation Board of Directors and the Chancellor; and,

WHEREAS, Emilio Carranco, Jr., M.D., a graduate of Yale University who earned a Doctor of Medicine degree from the University of Texas Southwestern Medical School, has served Texas State University for more than 30 years as a Staff Physician and then as Director of the Student Health Center; and,

WHEREAS, Dr. Carranco spearheaded the process for building a state-of-the-art Student Health Center; served as the university's medical expert during all medical scenarios, including the COVID-19 pandemic; is the university's liaison with public health authorities in Hays and Williamson Counties; and played an integral role in developing the university's Tobacco-Free Policy; and,

WHEREAS, Dr. Carranco has dedicated countless hours of service to the university, including the HIV/AIDS Institutional Advisory Committee, Automated External Defibrillator Program, Emergency Management Committee, Tuition and Fees Appeals Committee, and other university committees; and,

WHEREAS, Dr. Carranco, through his commitment to the university and communities throughout Central Texas, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

NOW, THEREFORE BE IT RESOLVED on this 21st day of May 2021, that Emilio Carranco, Jr., M.D., receive the Regents' Staff Excellence Award, including all honors, rights, and privileges appurtenant thereto.

XXIII. TSUS FOUNDATION UPDATE

Mr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards and scholarships.

XXIV. APPROVAL OF CONSENT AGENDA

2021-69 TSUS: Approval of Consent Agenda

Upon motion of Regent Amato, seconded by Regent Crain, with all Regents voting aye, the Board acknowledge those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, are approved.

XXV. GENERAL MOTIONS

Chairman Amato outlined one general informational item regarding the schedule of upcoming board meetings:

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
August 12 – 13, 2021	Sul Ross State University	Alpine
November 18 – 19, 2021	Sam Houston State University	Huntsville

XXVI. PUBLIC COMMENTS

Chairman Amato called for public comments. There were no public comments.

XXVII. ADJOURNMENT

Chairman Amato adjourned the meeting at 10:18 a.m. CDT.

Attested by:
Brian McCall, Ph.D.
Chancellor and Secretary to the Board

CONSENT/APPENDIX

CONSENT – ACADEMIC AND HEALTH AFFAIRS

LU: Modifying Existing Degree Program Bachelor of Business Administration (BBA)

Lamar University is authorized to modify the existing Bachelor of Business Administration degree by creating a 3 credit hour “International/Cultural Component” requirement and removing 12 credit hours from the Business Core Courses and move them to “Free Electives” and/or the “International/Cultural Component.”

Explanation

The College of Business is requesting to modify the existing Bachelor of Business Administration (BBA) degree.

Proposal 1: Create a requirement for 3 credit hour “International/Cultural Component”. Student can fulfill this requirement by taking an approved course or by having an approved course as part of their University Core or courses taken in their major. The list of approved courses could include for example:

- ECON 3350 – International Economics
- FINC 3370 – International Finance
- MKTG 4330 – International Marketing
- MGMT 3350 – International Business
- Any course taken on a Lamar-sponsored study abroad program,
- Any course transferred from an institution with a study-abroad agreement with Lamar University

Proposal 2: Remove 12 credit hours from Business Core and move them to “Free Electives” and/or the “International/Cultural Component.” The following courses will no longer be required as part of the Business Core:

- Unspecified University elective
- BUAL 3320 – Statistics II
- ECON 3340/ECON 3390 – Macroeconomics and Economics of the Firm
- BCOM 3350 – Business Communication

Individual major areas can elect to require these courses as part of their major required or optional elective courses instead of moving them to “Free Electives.”

College of Business advisors will counsel student that their career opportunities would be enhanced by taking free elective courses in business-related areas or in subjects in which they need to further develop their skills (e.g. additional math or writing).

Some materials from BCOM 3350 will be integrated in MGMT 3300, and instructors in all upper-level courses will integrate writing exercises and oral presentation/debate in the evaluation of student performance.

Lamar University

BBA Degree Requirements - Current

Curriculum Area	Course	Credits	Lamar
University Core Courses	Total Credits		42
Electives	See note (2)		3
International/cultural component	See note (3)		
Lower Level Business	MISY 1373 (1)	3	
	ECON 2301 (1)	3	
	ECON 2302 (1)	3	
	ACCT 2301 (1)	3	
	ACCT 2302 (1)	3	
		15	15
Business Core	BUSI 2300	3	
	Placeholder (4)	3	
	BUAL 3320 (4)	3	
	ECON 3340 (4)	3	
	BULW 3310	3	
	FINC 3310	3	
	MGMT 3310	3	
	MKTG 3310	3	
	BCOM 3350 (4)	3	
	MGMT 3320	3	
	MISY 3310	3	
	MGMT 4370	3	
		36	36
Major specialization			24
	Degree Total		120
	Business Total		75

Notes

(1) Texas Business Field of Study required transfer course

(2) Unrestricted elective courses.

(3) 3 credits from the following:

ECON 3350

FINC 3370

MKTG 4330

Any course taken on a Lamar-sponsored study abroad program,

Any course transferred from an institution with a study-abroad agreement with Lamar

Any modern language course (FREN, GERM, RUSS, SPAN)

(4) Propose changing to general elective and International/Cultural component

(5) Includes BULW 1370 and BUAL 2305

Lamar University
BBA Degree Requirements - Proposed

Curriculum Area	Course	Credits	Lamar
University Core Courses (5)	Total credits		42
Electives	See note (2)		12
International/cultural component	See note (3)		3
Lower Level Business	MISY 1373 (1)	3	
	ECON 2301 (1)	3	
	ECON 2302 (1)	3	
	ACCT 2301 (1)	3	
	ACCT 2302 (1)	3	
		15	15
Business Core	BUSI 2300	3	
	BULW 3310	3	
	FINC 3310	3	
	MGMT 3310	3	
	MKTG 3310	3	
	MGMT 3320	3	
	MISY 3310	3	
	MGMT 4370	3	
		24	24
Major specialization			24
	Degree Total		120
	Business Total		63

Notes:

(1) Texas Business Field of Study required transfer course

(2) Free or business elective courses, 12 credit hours. 15 credit hours if the International/Cultural component is satisfied by a course in the University Core or the major

(3) 3 credits from the following:

ECON 3350

FINC 3370

MKTG 4330

Any course taken on a Lamar-sponsored study abroad program,

Any course transferred from an institution with a study-abroad agreement with Lamar

Any modern language course (FREN, GERM, RUSS, SPAN)

When any of the above courses is used to satisfy both the International/Cultural component and a course in the University Core or the student's major, Free Electives increases to 15 credit hours

(5) Includes BULW 1370 and BUAL 2305

SHSU: Degree Program Title Change— Master of Science in Computing and Information Science—Department of Computer Science

Sam Houston State University is authorized to implement the following change in the Department of Computer Science (0720) within the College of Science and Engineering Technology (11 2503) to be implemented September 1, 2021:

- 1) To change the title of the Master of Science in Computing and Information Science degree program (11.0101.00) TO the Master of Science in Computing and Data Science degree program.

Explanation

The Department of Computer Science requests permission to change the title of the Master of Science in Computing and Information Science degree program to the Master of Science in Computing and Data Science degree program with an implementation date of September 1, 2021.

The proposed degree program title (Computing and Data Science) more clearly identifies the emphasis and diverse course offerings in the curriculum as well as brings attention to the distinct discipline of Data Science. In addition, the proposed degree title is better aligned with the mission of the department—to provide targeted coursework to meet current industry needs in the area of Data Science—and with job market demands. For instance, according to the latest labor review data released by the Bureau of Labor Statistics, in September 2020, there is a strong job market, nearly 179,000 vacancies, for data science related occupations nationwide.

Furthermore, nationally, Data Science became a general name for degree programs that related to data mining, machine learning, and big data analytics, which matches the focused coursework continuously developed for the Computing and Information Science degree program to meet current industry needs, particularly with respect to Data Science. Specifically, the department offers machine learning, data mining, neural networks, and artificial intelligence, courses which are core components for the study of Data Science, as well as big data analytics, social network analysis, and deep learning courses as Special Topics.

In addition, the proposed degree title will help students more clearly recognize the skill set associated with the degree program. After the Computer Science Department changed the undergraduate degree program title of the B.S. in Computer Software Engineering Technology to Software Engineering, which more accurately identified the skill set, graduates indicated that they received three times more interview calls from job recruiters.

Moreover, since the proposed new title more accurately indicates that the Master of Science degree program is for Data Science, this degree program title change will allow the department, not only to more effectively recruit students and faculty to the program, but also to support fundraising from local big data analytics industries the program serves, including, but not limited to, oil and gas companies, medical centers, and big tech companies in the area.

Therefore, the Department of Computer Science program faculty feel strongly that the proposed change in degree program title, paired with the current curriculum focus of the program, will

better represent the curriculum and student learning objectives as well as directly address the market demands of the workforce for the advanced knowledge and technical skills in the field of Data Science.

SHSU Degree Program Deletion: Master of Science in Health

Sam Houston State University is authorized to implement the following change in the Department of Population Health (2346) within the College of Health Sciences (10 1387) through a phase-out period to end September 1, 2021:

1. To delete the Master of Science in Health (13.1307.00) degree program.

Explanation

The Department of Population Health faculty within the College of Health Sciences are requesting approval to delete the Master of Science in Health degree program from the Texas Higher Education Coordinating Board's degree program inventory.

With the recent addition of the Master of Public Health (MPH) degree program, which includes two unique concentrations—'Global Health and Social Justice' and 'Health Education and Promotion'—the health behavior curriculum content of the Master of Science in Health degree program is now included in the Health Education and Promotion concentration of the MPH degree program. This specialized concentration includes core, degree-specific public health courses that are required for program accreditation by the Council on Education for Public Health.

The timeliness of the MPH degree program implementation (Fall 2020), in the height of the COVID-19 pandemic, created significant interest in the pursuit of the MPH degree program among the students who were currently pursuing the Master of Science in Health degree program. Therefore, out of the 21 students enrolled in the Master of Science in Health program, 20 students decided to change their majors to the MPH degree program with only one student opting to remain in and complete the Master of Science in Health degree program. At this time, the Office of the Registrar has verified the conferral (December 2020) of the Master of Health degree to the remaining student as well as confirmed that no students are currently enrolled in the Master of Science in Health degree program.

Since the MPH with a concentration in Health Education and Promotion degree program includes the curriculum content of the Master of Science in Health degree program, and the MPH is the student-preferred and trending degree program for the field, the Department of Population Health is requesting the Master of Science in Health degree program be deleted from the THECB Degree Program Inventory.

SHSU: Degree Program Deletion: Bachelor of Science and Bachelor of Arts in Family and Consumer Sciences

Sam Houston State University is authorized to implement the following changes in the Department of Family and Consumer Sciences (1097) within the College of Health Sciences (10.1387) through a phase-out period to end May 31, 2023.

1. To delete the Bachelor of Science with a major in Family and Consumer Sciences degree program (19.0101.00); and
2. To delete the Bachelor of Arts with a major in Family and Consumer Sciences degree program (19.0101.00).

Explanation

The Department of Family and Consumer Science faculty requests permission to delete both the Bachelor of Science in Family and Consumer Sciences and the Bachelor of Arts in Family and Consumer Sciences degree programs from the Texas Higher Education Coordinating Board's program inventory through a phase-out period to end May 31, 2023. All twenty-seven students currently enrolled in the major will have completed the program requirements and graduated prior to May 2023.

Over the past decade, both the Bachelor of Science in Family and Consumer Sciences (B.S.) and the Bachelor of Arts in Family and Consumer Sciences (B.A.) degree programs have experienced declining enrollments. From Fall 2015 through Fall 2019, the degree programs averaged only 46 total enrolled majors per year. During that same period, the degree programs graduated only 69 total students (an average of 13.8 per year). Efforts to increase both programs' enrollment have not been successful and trends across Texas and the nation point to a permanent enrollment decline in this major. Therefore, the Department of Family and Consumer Science faculty have elected to delete the B.A. and B.S. in Family Consumer Sciences degree programs and reallocate limited resources to high-demand programs with better growth potential.

SRSU – Request New Degree Program and Change Existing Degree Program at RGC

Sul Ross State University is authorized to request that the BAS in Applied Science program (CIP 30.9999.40) be changed to a BAS in Organizational Leadership program (CIP 52.0213.00) and to request the creation of a new BAS in Child Development program (CIP 19.0706.00).

Explanation

Sul Ross State University Rio Grande College (RGC) is currently authorized to offer a BAS in Applied Science degree [CIP Code: 30.9999.40]. Students admitted to this generic multidisciplinary program may choose two areas of emphasis: Organizational Leadership or Child Development. RGC would like to elevate these two areas to individual programs of study. To accomplish this, RGC requests that the current BAS in Applied Science [CIP Code: 30.9999.40] become BAS in Organizational Leadership [CIP Code: 52.0213.00, housed in the Business Department] and a new BAS in Child Development program be authorized [CIP Code: 19.0706.00, housed in the Education Department]. No additional costs are associated with the change to the current program and creation of the new program.

SRSU– Request to Change Semester Credit Hours

Sul Ross State University is authorized to change the number of semester credit hours required for the Master of Business Administration degree offered through Sul Ross State University from thirty-six semester credit hours to thirty semester credit hours.

Explanation

- The change is to better serve the students in Sul Ross State University's economic region as it adjusts to the new economy emerging from the pandemic. By concentrating the essential knowledge taught in the Master of Business Administration into thirty credit hours from the existing thirty-six credit hours, full time students will be able to complete it in a single academic year. The University is requesting a uniform thirty semester credit hour degree for Master of Business Administration degree. The Classification of Instructional Programs (CIP) Code is 52.0201.00. The change in the number of semester credit hours required in the Master of Business Administration degree for SRSU Master of Business Administration degree at SRSU to thirty semester credit hours complies with SACS-COC standards. The implementation date for the change in semester credit hours is August 23, 2021.

TXST: Add a Bachelor of Arts Degree with a Major in Anthropology via Distance Education

Texas State University is authorized to offer the existing Bachelor of Arts degree with a major in Anthropology via distance education.

Explanation

Texas State University proposes a Bachelor of Arts degree with a major in Anthropology to be offered via distance education by the Department of Anthropology in the College of Liberal Arts beginning fall 2021. The distance learning design format of this proposed program would expand the market reach beyond the Interstate Highway 35 corridor typically served by Texas State. The United States Bureau of Labor Statistics (BLS) indicates a five percent projected change in employment from 2019 to 2029 for anthropologists, which is faster than the average growth rate for all occupations, and includes more than 8,000 openings, annually. An internet search using Indeed shows 865 entry-level jobs nationwide for anthropologists with Bachelor of Arts degrees, with 78 positions located in Texas. The Texas Workforce Commission lists 33 positions for anthropologists with a Bachelor of Arts degree. The BLS indicates that Texas ranks fifth in the nation in terms of states with the highest employment level for anthropologists.

The 120-hour Anthropology program is proposed to go online in fall 2021. By the conclusion of the fifth year, the program estimates cumulative enrollment of 84 new distance learning students.

There are no new anticipated program expenses. New revenues generated by the proposed program changes are estimated to total \$1,438,911 from formula funding and designated tuition.

TXST: Add a Master of Arts Degree with a Major in Adult, Professional, and Community Education via Distance Education

Texas State University is authorized to offer the existing Master of Arts degree with a major in Adult, Professional, and Community Education via distance education.

Explanation

Texas State University proposes a Master of Arts degree with a major in Adult, Professional, and Community Education to be offered via distance education by the Department of Counseling, Leadership, Adult Education, and School Psychology in the College of Education beginning in fall 2021. By offering an online master's degree in Adult, Professional, and Continuing Education with concentrations in Adult English as a Second Language and Workplace, Community, and Continuing Education, the existing program would better serve working professionals who may be interested in obtaining the credential and yet unable to travel to campus to complete face-to-face or hybrid courses. Graduates become adult, professional, and/or community education leaders, instructors, or human resource developers/leaders. Careers would also include trainers in government agencies, corporations, colleges and universities, the military, and community organizations, including libraries, museums, parks, schools, workforce development foundations, non-governmental organizations, social services, religious organizations, adult literacy programs, and adult basic education institutions. The Texas Workforce Commission currently lists over 2,000 positions available in Texas when searching with keywords: adult education, trainer, and professional education.

The 36-39 credit hour requirement is based on the choice of particular concentration and on whether the student pursues the thesis or non-thesis option. By the conclusion of the fifth year, the program estimates 20 new distance learning students.

There are no expenses associated with the addition of this distance program. The anticipated revenue from this program is \$358,772 which is yielded by several funding sources, including designated tuition, graduate tuition, electronic course fees, and formula funding.

TXST: Add a Master of Education Degree with a Major in Reading Education via Distance Education

Texas State University is authorized to offer the existing Master of Education degree with a major in Reading Education via distance education.

Explanation

Texas State University proposes a Master of Education degree with a major in Reading Education to be offered via distance education by the Department of Curriculum and Instruction in the College of Education beginning fall 2021. According to the United States Bureau of Labor Statistics' Occupational Outlook Handbook, overall employment of kindergarten, elementary, middle, and high school teachers is projected to grow four percent from 2019 to 2029, about as fast as the average for all United States occupations. Employment of instructional coordinators is projected to grow six percent from 2019 to 2029, faster than the average for all occupations. The Texas Workforce Commission projects an 11 percent growth in employment from 2018 to 2028 for kindergarten and secondary teachers. The growth for elementary and middle school teachers is projected to be 10 percent. Instructional Coordinators are projected to grow by 13 percent.

The proposed online 30-hour Reading Education program will begin in fall 2021. By the conclusion of the fifth year, the program estimates a cumulative total of 18 new distance learning students.

There are no expenses associated with the addition of this distance program. The anticipated revenues from the new program activities are expected to total \$75,336 from several funding sources, including designated tuition, graduate tuition, electronic course fees, and formula funding.

TXST: Delete the Bachelor of Science Degree with a Major in Interdisciplinary Science (Teacher Certification in Science, Grades Seven through Twelve)

Texas State University is authorized to delete the Bachelor of Science degree with a major in Interdisciplinary Science.

Explanation

Enrollment in the Interdisciplinary Science degree program has dropped over the past few years due to job market trends. During the period 2015-2020, the enrollment ranged between four and five students per year. Only one student has graduated from the program in the last few years.

The four students currently enrolled in the program will have six years to complete their program. No new students will be admitted to the program as of fall 2021.

TXST: Delete the Master of Science Degree with a Major in Software Engineering

Texas State University is authorized to delete the Master of Science degree with a major in Software Engineering.

Explanation

The Software Engineering degree program has had a decline in the number of graduates over the last five years and is close to being classified as a low producing program by the Texas Higher Education Coordinating Board. In 2016, there were four graduates, one graduate in 2017, no graduates in 2018, four graduates in 2019, and five graduates in 2020. Low producing degree programs are defined in the Texas Education Code, Chapter 61, Subchapter C, Section 61.0512(f), and amended by the Texas Legislature in July 2013, as degree programs with less than 25 graduates in five years for undergraduate programs, less than 15 graduates in five years for master's programs, and less than 10 graduates in five years for doctoral programs.

The 14 students currently enrolled in the program will have six years to complete their program. They all have been notified that the program is closing as of fall 2021 and that they have until August 2026 to complete the program. No new students will be admitted to the program.

LIT: Addition of a Level I Certificate in Analyzer Technology

Lamar Institute of Technology (LIT) is authorized to submit the Level I Certificate in Analyzer Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2022.

Explanation

The Level I Certificate in Analyzer Technology is designed to provide training for students to pursue a career in the analyzer industry. With this certificate, a student can seek to become an analyzer technician helper, which allows for an entry-level career to install, maintain, monitor and control quality emission, water and waste treatment.

Level I Certificate in Analyzer Technology Effective: Fall 2022 (31 SCH) Proposed Program of Study

CETT 1403	DC Circuits	4:3:4
INCR 1402	Physics of Instrumentation	4:3:4
EPCT 1305	Environmental Regulations Overview	3:3:0
PTAC 1408	Safety, Health, & Environment	4:4:0
INTC 1301	Principles of Industrial Measurement	3:3:0
ITCC 1314	Introduction to Networks	3:2:4
INTC 1348	Analytical Instrumentation	3:2:3
INTC 1442	Measure & Process Control Theory	4:3:4
INTC 2359	Distributed Control Systems OR	3:2:4
INTC 2350	Fieldbus Process Control Systems	
		31:25:23

LIT: Revision of Associate of Applied Science in Computer Information Systems

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science in Computer Information Systems, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2021.

Explanation

The Computer Information Systems AAS is being updated to better align with the needs of industry and to combine two separate degree plans that currently exist in the program. Students in the updated program will focus on coding in the most in-demand languages. Based on recommendations from the CIS Advisory Committee, the revised CIS program will teach Java, C++, C#, and Python.

Associate of Applied Science in Computer Information Systems Effective: Fall 2021 (60 SCH) Proposed Program of Study

BCIS 1305	Business Computer Applications	3:03:00
ENGL 1301	Composition I	3:03:00
HUMA 1315	Fine Arts Appreciation	3:03:00
MATH 1332	Contemporary Mathematics	3:03:00
SOCI 1301	Introduction to Sociology	3:03:00
SPCH 1315	Public Speaking	3:03:00
GAME 1303	Intro to Game Design and Develop	3:02:04
GAME 1304	Level Design	3:02:04
INEW 2332	Comprehensive Software Project	3:02:04
	or	
BUSG 1380	Cooperative Education	
IMED 1316	Web Design I	3:02:02
IMED 2315	Web Design II	3:02:02
ITSC 1301	Introduction to Computers	3:02:02
ITSC 1305	Intro to PC Operating Systems	3:03:00
ITSE 1302	Computer Programming	3:02:04
ITSE 1306	PHP Programming	3:02:04
ITSE 1311	Beginning Web Programming	3:02:04
ITSE 1350	System Analysis and Design	3:02:04
ITSE 2321	Object-Oriented Programming	3:02:04
ITSW 1307	Introduction to Database	3:03:02
ITSY 1300	Fundamentals of Information Security	3:03:00
		60:49:40

LIT: Revision of Level I Certificate in Software Programs

Lamar Institute of Technology (LIT) is authorized to implement the following revisions of the Level I Certificate Software Programs and change the name to Level I Certificate Game Design Development, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2021.

Explanation

This proposed changes will more accurately reflect the discipline of the certificate. Students in the revised program will focus on coding in the most in-demand languages. Based on recommendations from the CIS Advisory Committee, the revised Level I Certificate Game Design Development program will teach Java, C++, C#, and Python.

Certificate in Game Design Development Effective: Fall 2021 (24 SCH) Proposed Program of Study

GAME 1303	Intro to Game Design and Develop	3:02:04
GAME 1304	Level Design	3:02:04
ITSC 1301	Introduction to Computers	3:02:02
ITSC 1305	Intro to PC Operating Systems	3:03:00
ITSE 1302	Computer Programming	3:02:04
ITSE 1350	System Analysis and Design	3:02:04
ITSE 2321	Object-Oriented Programming	3:02:04
ITSY 1300	Fundamentals of Information Security	3:03:00
		24:18:22

LSCO: New Program Proposal – Basic Pharmacy Technology Certificate

Lamar State College Orange is authorized to create a new Pharmacy Technology Basic Level One Certificate (15 semester hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Fall 2021.

Explanation

As reported by the U. S. Bureau of Labor and Statistics, employment of pharmacy technicians is projected to grow 4 percent from 2019 to 2029, about as fast as the average for all occupations. The population is aging, and older people typically use more prescription medicines than younger people. Higher rates of chronic diseases, such as diabetes, among all age groups also will lead to increased demand for prescription medications. Advances in pharmaceutical research will allow for more prescription medications to be used to fight diseases.

Currently, LSCO offers a Pharmacy Technology Institutional Award (12-semester hours) and a Level One Certificate (28-semester hours). The College is proposing to build upon the Institutional Award and create a new Level One Certificate (15-semester hours) that will continue to provide a solid foundation on which students can be introduced to the pharmacy technology industry while in high school. Revising the award to a Level One Certificate was a request of the local independent school districts so that dual credit students can complete introductory Pharmacy Technology coursework, attain a basic Certificate while in high school, and enroll in Pharmacy Technology 28-semester hour Level One Certificate upon high school graduation.

Proposed Basic Pharmacy Technology Level One Certificate:

COURSE REQUIREMENTS			Credit Hours	Lecture/Lab Hours	Contact Hours
PHRA	1301	Introduction to Pharmacy	3	3-3-0	48
PHRA	1305	Drug Classification	3	3-3-0	48
PHRA	1313	Community Pharmacy Practice	3	3-2-4	64
PHRA	2360	Clinical-Pharmacy Technician	3	3-0-12	192
EDUC	1300	Learning Framework	3	3-3-0	48
TOTAL			15		400

LSCO: New Program Proposal – Business Operations Certificate

Lamar State College Orange is authorized to create a new Business Operations Level One Certificate (15 semester hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Fall 2021.

Explanation

Currently, LSCO offers a Customer Service Institutional Award (12-semester credit hours). The College is proposing to expand the Institutional Award in order to create a basic Level One Certificate (15-semester credit hours) that will consist of a repertoire of courses from which students can develop an understanding of businesses and their operations while acquiring customer service and relations skills.

Many of LSCO's partnering public school districts have expressed an interest for their dual credit students to pursue this award while still in high school. All courses within the proposed Business Operations Certificate will stack in to the existing and approved 30-semester credit hour Business Accounting Management Certificate.

The proposed program is a 240-contact hour Level One Certificate that will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

Proposed Level One Business Operations Certificate:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
BMGT 1301 Supervision	3	3-3-0	48
BUSI 1301 Business Principles	3	3-3-0	48
COSC 1301 Introduction to Computing	3	3-3-0	48
MRKG 1301 Customer Relationship Management	3	3-3-0	48
BUSI 2304 Business Report Writing and Correspondence <i>OR</i> EDUC 1300 Learning Framework	3	3-3-0	48
TOTAL	15		240

LSCO: New Program Proposal – Construction Management Certificate

Lamar State College Orange is authorized to create a new Construction Management Level One Certificate (18 semester hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Spring, 2021.

Explanation

Construction managers plan, coordinate, budget and supervise construction projects from start to finish. Construction managers typically require a bachelor's degree and learn management techniques from on-the-job training. LSCO's Construction Management certificate will stack into the existing Business Management Associate of Applied Arts and Science.

The construction industry continues to experience increased demand for both commercial and residential building in urban and suburban areas of Texas and Louisiana. This increased demand, combined with more openings for experienced line workers and managers who are approaching retirement, supports a growing need for trained workers in the construction industry.

Employment of construction managers is projected to grow 8 percent from 2019 to 2029, much faster than the average for all occupations. Construction managers are expected to be needed to oversee the anticipated growth in construction activity over the coming decade. Those with a bachelor's degree in construction science, construction management, or civil engineering, coupled with construction experience, will have the best job prospects.

The median annual wage for construction managers was \$95,260 in May 2019.

The proposed program is a 512-contact hour, Level One Certificate that will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

Proposed Level One Construction Management Certificate:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
CNBT 1411 Construction Methods and Materials	4	4-4-0	64
CNBT 1342 Building Codes and Inspections	3	3-2-2	64
CNBT 1300 Residential and Light Commercial Blueprint Reading	3	3-2-2	64
CNBT 1346 Construction Estimating	3	3-2-2	64
CNBT 1210 Basic Construction Safety	2	2-1-3	64
CNBT 2344 Construction Management II	3	3-2-2	64
TOTAL	18		512

LSCO: New Program Proposal – Real Estate Management Certificate

Lamar State College Orange is authorized to create a new Real Estate Management Level One Certificate (18 semester hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Spring, 2021.

Explanation

Property, real estate, and community association managers take care of the many aspects of residential, commercial, or industrial properties. They make sure the property is well maintained, has a nice appearance, operates smoothly, and preserves its resale value.

Employment of property, real estate, and community association managers is driven by the number people living in buildings that property management companies operate, such as apartment buildings, condominiums, cooperatives, planned communities, and senior housing. Growth in the single-family housing market may have a positive influence on demand, as some new housing developments will require property managers to oversee jointly owned common areas, such as pools, gyms, and business centers and to enforce homeowner association laws.

Job opportunities should be best for those with a bachelor's degree in business administration, real estate, or a related field and for those with professional certification. The median annual wage for property, real estate, and community association managers was \$58,760 in May 2019.

The proposed program is a 288-contact hour, Level One Certificate that will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

Proposed Real Estate Management Level One Certificate:

COURSE REQUIREMENTS			Credit Hours	Lecture/Lab Hours	Contact Hours
RELE	1300	Contract Forms and Addenda	3	3-3-0	48
RELE	1301	Principles of Real Estate I	3	3-3-0	48
RELE	1338	Principles of Real Estate II	3	3-3-0	48
RELE	1319	Real Estate Finance	3	3-3-0	48
RELE	1311	Law of Contracts	3	3-3-0	48
RELE	2301	Law of Agency	3	3-3-0	48
TOTAL			18		288

LSCO: Program Deletion – Process Technology (40-SCH) Certificate

Lamar State College Orange is authorized to discontinue the 40-semester credit hour Process Technology Level One Certificate upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB), and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Fall 2021.

Explanation

LSCO offers an Associate of Applied Science Degree in Process Operating Technology. Additionally, a 40-semester credit hour Level One Certificate in Process Technology and a 30-semester credit hour certificate in Process Technology is being offered. The 40-semester credit hour Process Technology certificate contains 12-semester credit hours of industry related courses and 18-semester credit hours of general education courses that are not critical in preparing students for quick entry in to the Process Technology industry. The 30-semester credit hour certificate in Process Technology is comprised entirely of industry related courses, including those which are contained in the 40-semester credit hour certificate with two additional industry related courses.

Students who are currently enrolled in the 40-semester credit hour Process Technology certificate will be individually evaluated to determine whether it benefits them to be transferred to the Process Operating Technology 30-semester credit hour certificate or the Process Operating Technology 60-semester credit hour Associate of Applied Science Degree.

CURRICULUM COMPARISON		40-SCH Process Technology Certificate	30-SCH Process Technology Certificate
COSC 1301	Introduction to Computing	X	
ENGL 1301	Composition I	X	
PTAC 1302	Introduction to Process Technology	X	X
PTAC 1408	Safety, Health, and Environment I	X	X
PTAC 1410	Process Technology I Equipment	X	X
MATH 1314	College Algebra	X	
PTAC 1432	Process Instrumentation I	X	X
PTAC 2314	Principles of Quality	X	X
PTAC 2420	Process Technology II Systems	X	X
PTAC 2438	Operations		X
PTAC 2446	Troubleshooting		X
SPCH 1311	Introduction to Speech Communications	X	
PSYC 2301	General Psychology	X	
OR SOCI 1301	Introduction to Sociology	X	
Language, Philosophy, and Culture OR Creative Arts		X	

LSCO: Program Modification – Associate of Arts (AA) and Associate of Science (AS) Programs

Lamar State College Orange is authorized to modify the 60-semester credit hour Associate of Arts (AA) and Associate of Science (AS) Degrees outlined below upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB), and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Fall 2021.

Explanation

LSCO offers a host of Associate of Arts (AA) and Associate of Science (AS) Degrees to prepare students to transfer and complete their baccalaureate degrees in partnering colleges and universities. With LSCO's core curriculum revision, all academic transfer degrees were thoroughly reviewed to assure relevance while maximizing transferability to our partnering four-year colleges and universities. Through the review process, the following programs were modified:

- Biology-Medical Professions Emphasis AS
- Business AS
- Communication AA
- Computer Information System AS
- Computer Science AS
- Criminal Justice AS
- Natural Science AS
- Sociology AA
- Teaching AAT1
- Teaching AAT2

The modified programs are 60-semester credit hour, Associate of Arts (AA) and Associate of Science (AAS) Degrees will continue to meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

LSCO: Program Modification – Business Management Associate of Applied Science

Lamar State College Orange is authorized to revise the 60-semester credit hour Business Management Associate of Applied Science (AAS) Degree upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB), and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Fall 2021.

Explanation

LSCO offers an Associate of Applied Science (AAS) Degree in Business Management, a 33-semester credit hour Level One Certificate in Entrepreneurship, a 30-semester credit hour Level One Certificate in Business Management, and a 12-semester credit hour Institutional Award in Customer Service. In order to assure that LSCO's students who complete the AAS Degree are TSI complete in Reading, Writing, and Mathematics upon graduation, a modification to the degree plan is being recommended.

The proposed adjustments to the 60-semester credit hour Business Accounting Management Associate of Applied Science (AAS) Degree will align the award to THECB standards by removing the Life and Physical Science elective option and replace it with an exclusive Mathematics requirement that assures students to be TSI complete in mathematics when fulfilling all of this AAS degree elements.

The modified Associate of Applied Science (AAS) Degree will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

Proposed 60-semester credit hour Business Accounting Management Associate of Applied Science:

COURSE REQUIREMENTS		Credit Hours	Lecture/Lab Hours	Contact Hours
ACCT 2301	Principles of Financial Accounting	3	3-3-0	48
BMGT 1301	Supervision	3	3-3-0	48
BUSI 1301	Business Principles	3	3-3-0	48
ACNT 1311	Introduction to Computerized Accounting	3	3-3-0	48
COSC 1301	Introduction to Computing	3	3-3-0	48
ACCT 2302	Principles of Managerial Accounting	3	3-3-0	48
BUSG 2309	Small Business Management	3	3-3-0	48
ITSW 1304	Introduction to Spreadsheets	3	3-3-0	48
BUSI 2304	Business Report Writing & Correspondence	3	3-3-0	48
MRKG 1301	Customer Relationship Management	3	3-3-0	48
ECON 2301	Principles of Macroeconomics	3	3-3-0	48
ECON 2302	Principles of Microeconomics	3	3-3-0	48

ENGL 1301	Composition I	3	3-3-0	48
BUSI 1307	Personal Finance	3	3-3-0	48
BUSI 2301	Business Law	3	3-3-0	48
Communication or Component Area Option		3	3-3-0	48
BMGT 2341	Strategic Management	3	3-3-0	48
MRKG 1311	Principles of Marketing	3	3-3-0	48
Language, Philosophy, and Culture OR Creative Arts Option		3	3-3-0	48
College Level Mathematics <i>(replaces Life, Physical Science OR Mathematics Option)</i>		3	3-3-0	48
TOTAL		60		960

LSCO: Program Modification – Industrial Technology Associate of Applied Science Degree

Lamar State College Orange is authorized to revise the 60-semester credit hour Industrial Technology Associate of Applied Science (AAS) Degree upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB), and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Fall 2021.

Explanation

LSCO offers an Associate of Applied Science (AAS) Degree in Industrial Technology as well as a 41-semester credit hour Level One Certificate in Safety, Health, and Environment. Upon review of the Industrial Technology AAS degree, LSCO's advisory committee recommended that CETT 1403 DC Circuits be replaced with INTC 1457 AC/DC Motor Control or OSHT 2401 OSHA Regulations (General Industry) in order to meet the needs of industry and business partners.

The modified Associate of Applied Science Degree will continue to meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

Modified 60-semester credit hour Industrial Technology Associate of Applied Science:

COURSE REQUIREMENTS		Credit Hours	Lecture/Lab Hours	Contact Hours
COSC 1301	Introduction to Computing	3	3-3-0	48
ENGL 1301	Composition I	3	3-3-0	48
PTAC 1408	Safety, Health, and Environment	4	4-4-0	64
PTAC 1302	Introduction to Process Technology	3	3-2-2	64
PTAC 1432	Process Instrumentation I	4	4-3-2	80
MATH 1314 OR MATH 1332	College Algebra Contemporary Mathematics	3	3-3-0	48
PTAC 1410	Process Technology I Equipment	4	4-3-2	80
SPCH 1315	Public Speaking	3	3-3-0	48
EPCT 1301	Hazardous Waste Operations and Emergency Response Training (HAZWOPER)	3	3-3-1	64
EPCT 1305	Environmental Regulations Overview	3	3-3-0	48
EPCT 1341	Principles of Industrial Hygiene	3	3-3-0	48
INTC 1457 OR OSHT 2401	AC/DC Motor Control OSHA Regulations (General Industry) <i>(Replaces CETT 1403 DC Circuits)</i>	4	4-2-4	96
EPCT 1349	Environment Regulation Interpretation and Application	3	3-3-0	48
EPCT 2489	Internship – Environmental Engineering Technology	4	4-0-0-12	192
PTAC 2314	Principles of Quality	3	3-3-0	48
PTAC 2446	Process Troubleshooting	4	4-3-3	96
Language, Philosophy, and Culture OR Creative Arts Option		3	3-3-0	48

PSYC 2301	General Psychology	3	3-3-0	48
OR SOCI 1301	Introduction to Sociology			
TOTAL		60		1216

LSCO: Program Modification – Information Technology Awards

Lamar State College Orange is authorized to modify the awards outlined below upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB), and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Fall 2021.

Explanation

LSCO offers awards to prepare students for entry into Information Technology careers. A course common to several awards, ITCC 1340 CCNA2: Routing and Switching Essentials, is being archived by THECB's Workforce Education Course Manual's Advisory Committee.

In order to continue teaching the needed learning outcomes established by LSCO's advisory committee as well as local and business industry needs, ITCC 1344 CCNA2: Switching, Routing, and Wireless Essentials is requested to replace the archived course in the following awards:

- Information Technology Support Specialist Associate of Applied Science (AAS, 60 SCH)
- Information Technology Support Assistant Networking Specialist Certificate (30 SCH)
- CISCO Networking/Cybersecurity Technician Certificate (15 SCH)

The modified awards will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

LSCO: Program Modification – Core Curriculum

Lamar State College Orange is authorized to modify the Core Curriculum upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board (THECB), effective for the Fall 2021 semester.

Explanation

While LSCO's current Core Curriculum meets all requirements set forth by Texas Administrative Code Title 19, Part 1, Chapter 4, Subchapter B, a proposal to broaden the number of courses in the component area option in order to facilitate a more seamless transfer for our students to public college, universities, and health-related institutions throughout the state of Texas. This modification will increase the transferability of LSCO's academic degree plans by maximizing courses that are applied to the student's Core Curriculum while also applying to their major at the transfer institution to the greatest extent possible.

The modified Core Curriculum will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

2021-2022 Proposed Core Curriculum

6 hours Communication	
<i>Choose two:</i> ENGL 1301 Composition I ENGL 1302 Composition II SPCH 1315 Public Speaking SPCH 1311 Introduction to Speech Communications SPCH 1321 Business & Professional Communication	
3 hours Mathematics	
<i>Choose one:</i> MATH 1314 College Algebra MATH 1324 Math for Business & Social Sciences I MATH 1332-Contemporary Mathematics I MATH 1342 Elementary Statistical Methods MATH 2312 Pre-Calculus Math MATH 2413 Calculus I'	
6 hours Life and Physical Sciences	
<i>Choose two:</i> BIOL 1406 Biology for Science Majors I BIOL 1407 Biology for Science Majors II BIOL 1408 Biology for Non-Science Majors I BIOL 1409 Biology for Non-Science Majors II BIOL 1411 General Botany BIOL 1413 General Zoology BIOL 2401 Anatomy and Physiology I BIOL 2402 Anatomy and Physiology II BIOL 2406 Environmental Biology GEOL 1403 Physical Geology GEOL 1404 Historical Geology CHEM 1406 Introductory Chemistry I CHEM 1407 Introductory Chemistry II CHEM 1411 General Chemistry I CHEM 1412 General Chemistry II PHYS 1401 College Physics I PHYS 1405 Elementary Physics I PHYS 1407 Elementary Physics II PHYS 2425 University Physics I	
3 hours Language, Philosophy, and Culture	
<i>Choose one:</i> ENGL 2322 British Literature I ENGL 2323 British Literature II ENGL 2326 American Literature ENGL 2331 World Literature ENGL 2341 Forms of Literature HIST 2321 World Civilizations I HIST 2322 World Civilizations II HUMA 1315 Fine Arts Appreciation PHIL 1301 Introduction to Philosophy SPAN 2311 Intermediate Spanish I	

3 hours Creative Arts	
<i>Choose one:</i> ARTS 1301 Art Appreciation DRAM 1310 Introduction to Theater MUSI 1306 Music Appreciation	
6 hours American History	
<i>Choose two:</i> HIST 1301 United States History I HIST 1302 United States History II HIST 2301 Texas History	
6 hours Government/Political Science	
GOVT 2305 Federal Government GOVT 2306 Texas Government	
3 hours Social and Behavioral Sciences	
<i>Choose one:</i> ECON 2301 Principles of Macroeconomics ECON 2302 Principles of Microeconomics GEOG 1301 Physical Geography GEOG 1302 Cultural Geography PSYC 2301 General Psychology SOC 1301 Introductory Sociology	
6 hours Component Area Option	
<i>Choose two:</i> BIOL 1406 Biology for Science Majors I BIOL 1407 Biology for Science Majors II BIOL 1408 Biology for Non-Science Majors I BIOL 1409 Biology for Non-Science Majors II BIOL 1411 General Botany BIOL 1413 General Zoology BIOL 2401 Anatomy and Physiology I BIOL 2402 Anatomy and Physiology II BIOL 2406 Environmental Biology CHEM 1406 Introductory Chemistry I CHEM 1407 Introductory Chemistry II CHEM 1411 General Chemistry I CHEM 1412 General Chemistry II COSC 1301 Introduction to Computing EDUC/PSYC 1300 Learning Framework ENGL 1302 Composition II GEOL 1303 Physical Geology GEOL 1304 Historical Geology MATH 1314 College Algebra MATH 1324 Math for Business & Social Sciences I MATH 1325 Calculus for Business/Social Science MATH 1332 Contemporary Mathematics I MATH 1350 Mathematics for Teachers I MATH 1351 Mathematics for Teachers II MATH 2312 Pre-Calculus Math MATH 2413 Calculus I PHYS 1401 College Physics I PHYS 1405 Elementary Physics I PHYS 1407 Elementary Physics II PHYS 2425 University Physics I PSYC 2301 General Psychology PSYC 2314 Lifespan Growth and Development SOC 1301 Introductory Sociology SOC 1306 Social Problems SOC 2301 Marriage and the Family SPCH 1311 Introduction to Speech Communications SPCH 1315 Public Speaking SPCH 1318 Interpersonal Communications SPCH 1321 Business & Professional Communications PHED 1304 Personal/Community Health	
42 Total Hours	
**The one-hour lab course will be applied to the major component.	

****Highlighted courses are NEW to LSCO Core Curriculum and/or Component Area**

****Courses with strike-through are EXISTING, but being removed from LSCO Core Curriculum**

****Courses not highlighted or struck through remain unchanged from 2014 approved Core Curriculum**

LSCO: Program Modification – Level One Certificate Programs

Lamar State College Orange is authorized to modify the Level One Certificates outlined below upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB), and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Fall 2021.

Explanation

LSCO offers an array of Level One Certificates, programs of study that are intended to be no more than one year in length, comprised of between 15 and 42 semester credit hours, and exempt from the requirements of the Texas Success Initiative (TSI).

The following Level One Certificates were identified as including ENGL 1301 English Composition, a course that requires TSI complete status in Reading and Writing and/or MATH 1314 College Algebra, a course that requires TSI complete status in Mathematics:

- Business Accounting Management Certificate (30 semester credit hours)
 - BUSI 2304 Business Report Writing & Correspondence replaces ENGL 1301 Composition I
- Criminal Justice Certificate (30 semester credit hours)
 - BUSI 2304 Business Report Writing & Correspondence replaces ENGL 1301 Composition I
- Entrepreneurship Certificate (30 semester credit hours)
 - BUSI 2304 Business Report Writing & Correspondence replaces ENGL 1301 Composition I
- Instrumentation Certificate (reduced to 26 semester credit hours from 32 semester credit hours)
 - Remove MATH 1314 College Algebra
 - Remove COSC 1301 Introduction to Computing at the recommendation of the Advisory Board
- Safety, Health, and Environment Certificate (reduced to 27 semester credit hours from 41 semester credit hours)
 - Remove MATH 1314 College Algebra
 - Remove ENGL 1301 Composition I
 - Add OSH 2401 OSHA Regulations
 - Remove general education courses at the recommendation of the Advisory Board:
 - COST 1301 Introduction to Computing
 - PSYC 2301 General Psychology
 - SPCH 1311 Introduction to Speech Communications
 - Language, Philosophy, and Culture Elective

In order to comply with THECB standard for Level One Certificates, the proposed modifications are requested.

The modified Certificates will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

LSCPA: Core Curriculum Additions

ENGL 2351 Mexican American Literature and MATH 1324 Mathematics for Business and Social Sciences are added to LSCPA's Core Curriculum.

EXPLANATION

As a Hispanic-Serving Institution (HSI), and a Title V grant recipient, LSCPA is seeking to offer our students an opportunity to learn more about the cultural contributions of Mexico, our immediate neighbor to the south. It is believed that ENGL 2351 Mexican American Literature will enable students to increase their understanding of Mexican American cultural norms and values and will promote more effective cross-cultural engagement.

LSCPA has implemented Math Pathways, designed to promote student success via the enrollment of students in the math course appropriate to their program of study. Having already built math pathways appropriate for students in STEM, Arts and Humanities, and Allied Health, the College proposes to add MATH 1324 Mathematics for Business and Social Sciences to the Core Curriculum to serve as the math appropriate for business-related majors.

1.1.2019

LSCPA: Modification of Business Administration Associate of Arts Degree

MATH 1314 College Algebra and MATH 1325 Calculus for Business and Social Sciences are deleted from the Associate of Arts degree in Business Administration and that BUSI 1307 Personal Finance and MATH 1324 Mathematics for Business and Social Sciences are added to the degree plan.

EXPLANATION

Upon review of the requirements of our transfer partners within degrees related to Business Administration, it was determined that MATH 1324 Mathematics for Business and Social Sciences would be a preferable math option in this degree plan. The addition of BUSI 1307 Personal Finance will further support the goals of this program.

1.1.2019

LSCPA: Modification of Cosmetology Operator AAS Degree

CSME 2343 Salon Development is added to the AAS degree plan in Cosmetology Operator while CSME 2302 Introduction to Application of Haircoloring is deleted.

EXPLANATION

Per the revised cosmetology requirements of Texas Department of Licensing and Regulation (TDLR), coursework in salon development needs to be added to the Cosmetology Operator degree plan. Haircoloring skills are taught throughout other courses in the curriculum, so the elimination of CSME 2302 Introduction to Application of Haircoloring will not preclude students from learning these skills.

1.1.2019

LSCPA: Modification of Culinary Arts and Hospitality AAS Degree

MATH 1324 Mathematics for Business and Social Sciences is added to the AAS degree plan in Culinary Arts and Hospitality and that BIOL 1322 Nutrition is eliminated.

EXPLANATION

Not only will MATH 1324 Mathematics for Business and Social Sciences support students who anticipate running a culinary establishment, but the addition of this math course will also eliminate the possibility of students completing the degree plan without being Texas Success Initiative (TSI) complete.

1.1.2019

LSCPA: Modification of Heating, Air Conditioning, and Ventilation (HVAC) AAS Degree

SPCH 1321 Business and Professional Communication is added to the AAS degree plan in Heating, Air Conditioning, and Ventilation (HVAC) and that SPCH 1315 Public Speaking is deleted, and additionally that MATH 1324 Mathematics for Business and Social Sciences is added while PHYS 1315 Physical Science should be deleted from the degree plan.

EXPLANATION

While HVAC professionals are not often called upon to engage in public speaking, they must be prepared to interact in a professional, business-like manner with their clients. Thus, a course in public speaking is less appropriate to the degree plan than a course in business and professional communication. In addition, the elimination of a science course in favor of a math course is proposed not only because the content of MATH 1324 will support the learning needs of HVAC technicians who often start their own companies but also because this course will eliminate the possibility of completing the degree plan without being Texas Success Initiative (TSI) complete.

1.1.2019

LSCPA: Modification of Instrumentation Technology and Process Technology AAS Degree

ENGL 1301 Composition I and MATH 1314 College Algebra are added as options for students majoring in Instrumentation Technology or Process Technology so that those students who wish to transfer to a university can take these two academic transfer courses instead of ENGL 2311 Technical and Business Writing or TECM 1301 Industrial Mathematics, respectively.

EXPLANATION

While the AAS degrees in Instrumentation Technology and Process Technology have historically functioned as non-transfer degrees, increasing numbers of universities are accepting these degrees toward a bachelor's degree in applied technology. The addition of MATH 1314 College Algebra and ENGL 1301 Composition I as options in LSCPA's Instrumentation and Process Technology degree plans will facilitate transfer to the university for those students who wish to further their education before going into the workplace.

1.1.2019

LSCPA: Modification of AAS Degrees in Accounting, Business Office Management, Drafting Technology, and Medical Office Administration

The Life and Physical Sciences course requirement is eliminated from LSCPA's AAS degree plans in Accounting, Business Office Management, Drafting Technology, and Medical Office Administration and that MATH 1324 Mathematics for Business and Social Sciences is added to these degree plans.

EXPLANATION

The following degree plans will be modified to eliminate the Life and Physical Sciences course requirement, while adding MATH 1324 Mathematics for Business and Social Sciences to the degree plans. Not only is this math course appropriate to the content of these degree plans, but the addition of this math course will also eliminate the possibility of completing the degree plan without being Texas Success Initiative (TSI) complete.

- Accounting
- Business Office Management
- Drafting Technology
- Medical Office Administration

1.1.2019

TSUS: Curriculum Changes

The proposed Course Additions, Deletions and Changes are approved.

Explanation

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)2 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.

CURRICULUM INVENTORY REPORT

Lamar University

May 2021

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE TITLE CHANGES	NET ADDITIONS/ DELETIONS
COLLEGE OF ARTS AND SCIENCES				
Biology	1			1
English and Modern Languages	1			1
COLLEGE OF BUSINESS				
Business	4			4
COLLEGE OF ENGINEERING				
Civil and Environmental Engineering	1			1
<hr/>				
TOTAL	7	0	0	7

COLLEGE OF ARTS AND SCIENCES

Biology

ADDITION

BIOL 4308 Medical Botany

English and Modern Languages

ADDITION

ENGL 4335 Introduction to the Profession

COLLEGE OF BUSINESS

Business

ADDITIONS

BUAL 2305 Business Statistics
 BUAL 3330 Data Analytics in Business
 MGMT 3300 Critical Thinking and Business Decision Making
 MGMT 3350 International Business

COLLEGE OF ENGINEERING

Civil and Environmental Engineering

ADDITION

CVEN 5337 Engineering with Nature: Engineering

ONLINE ACADEMIC PARTNERSHIP PROGRAMS

Fall 2021

ADDITION

BBA Accounting

BBA Finance

BBA Healthcare Administration

BBA Human Resources

BBA Management Information Systems

BBA Project Management

BBA Marketing

Sam Houston State University Curriculum Board Report May 2021
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COLLEGE/Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
COLLEGE OF EDUCATION				
Counselor Education	0	0	1	0
Educational Leadership	0	0	2	0
Library Science and Technology	0	0	1	0
Teaching and Learning	2	2	2	0
COLLEGE OF HEALTH SCIENCES				
Family & Consumer Sciences	2	0	0	+2
COLLEGE OF HUMANITIES AND SOCIAL SCIENCES				
English	0	0	2	0
History	1	0	0	+1
Political Science	5	0	0	+5
World Languages and Cultures	4	0	0	+4
COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY				
Biological Sciences	0	0	1	0
Engineering Technology	2	1	5	+1
Environmental and Geosciences	0	0	1	0
TOTAL	16	3	15	13

COLLEGE OF EDUCATION

Department of Counselor Education

CHANGES

COUN 7374 Multivariate Mthd-Cnslr Edu Rs
TO
EDER 7374 Advanced Statistical Methods

Department of Educational Leadership

CHANGES

EDLD 7362 Methods Of Educ Research
TO
EDER 7362 Methods Of Educ Research

EDLD 7372 Qualitative Methodology
TO
EDER 7372 Qualitative Inquiry

Department of Library Science and Technology

CHANGES

ISDT 7372 Statistical Methods
TO
EDER 7365 Statistical Methods

School of Teaching and Learning

ADDITIONS

READ 4311 Critical Inquiry Middle Grades

READ 4326 Crit Literacy in Middle Grades

DELETION

ECHE 3243 Curriculum for Early Childhood

ECHE 3315 Developmentally Appropriate Creative Expression

CHANGES

CISE 4378 Content Literacy
TO
READ 4378 Multiple Literacies in Sec Ed

LITC 7351 Advanced Studies in Qualitative Methods in Education

TO
EDER 7375 Advanced Qualitative Inquiry

COLLEGE OF HEALTH SCIENCES

Department of Family & Consumer Sciences

ADDITIONS

FACS 3325 Digital Fashion Retailing

FACS 4348 Buying II: Planning & Alloc.

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Department of English

CHANGES

TCOM 5395 Internship and Capstone
TO

TCOM 5395 Internship and Practicum

TCOM 5399 Writing in the Field
TO

TCOM 5099 Writing in the Field

Department of History

ADDITIONS

HIST 3341 Black Europe, 1500 to present

Department of Political Science

ADDITIONS

PADM 5001 Independent Study

PADM 5002 Public Service Internship

PADM 5003 Disaster Management Internship

PADM 5398 Special Topics in Pub. Admin.

PADM 5399 Special Topics in Disaster Mgt

Department of World Languages and Cultures

ADDITIONS

SPAN 3330 Princ Health Care Interp
SPAN 3340 Princ Health Care Trans
SPAN 4051 Applied Health Interp/Trans
WOLC 3010 Applied Language Practicum

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

Department of Biological Sciences

CHANGES

BIOL 2320 Sustainability and Environment
TO
BIOL 3320 Sustainability and Environment

Department of Engineering Technology

ADDITIONS

ETEE 4375 Digital VLSI Design & FPGA
ETSM 3323 Construction Safety

CHANGES

ETCM 3367 Metal Building Systems
TO
ETCM 2367 Metal Building Systems
ETEC 3376 Microcontroller Applications
TO
ETEE 3376 Microcontroller Applications
ETEE 4351 Automation & Control Systems
TO
ETEE 4351 Automation & PLCs
ETSM 3371 Safety Risk Assessment & Mgmt
TO
ETSM 3371 Systems Safety & Risk Assessmt
ETSM 4379 Emergency Management at Work
TO
ETSM 4379 Emergency Management & Plann

DELETION

ETSM 3382 Issues in Nanotechnology Safety

Department of Environmental and Geosciences

CHANGES

GEOG 2320 Sustainability & Environment
TO
GEOG 3320 Sustainability & Environment

CURRICULUM INVENTORY REPORT
SUL ROSS STATE UNIVERSITY
MAY 2021

PROGRAM	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
COLLEGE OF AGRICULTURAL AND NATURAL RESOURCE SCIENCES				
DEPARTMENT:				
Animal Science	0	0	0	0
Industrial Technology	0	0	0	0
Natural Resource Sciences	0	0	0	0
Subtotal:	0	0	0	0
COLLEGE OF ARTS AND SCIENCES				
DEPARTMENT:				
Behavioral & Social Sciences	5	2	17	3
Biology, Geology and Physical Sciences	1	0	2	1
Computer Science and Mathematics	0	0	4	0
Fine Arts and Communication	0	0	0	0
Languages & Literature	8	0	2	8
Nursing	10	0	0	10
Subtotal:	24	2	25	22
COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES				
DEPARTMENT:				
Business	0	0	7	0
Criminal Justice & Homeland Security	1	0	12	1
Education	0	0	0	0
Kinesiology and Human Performance	0	0	0	0
Subtotal:	1	0	19	1
DEL RIO, EAGLE PASS AND UVALDE CAMPUSES				
DEPARTMENT:				

Business Administration	0	0	11	0
Education	0	0	1	0
Humanities	4	0	4	4
Natural and Behavioral Sciences	7	0	22	7
Subtotal:	11	0	38	11
GRAND TOTAL:	36	2	82	34

COLLEGE OF ARTS AND SCIENCES
Department of Behavioral and Social Sciences

ADDITIONS

PSY 3303 Positive Psychology
 PSY 3311 Health Psychology
 PSY 3316 Professional Issues in Psychology
 PSY 4316 Emotion and Motivation
 PSY 4318 Person-Centered Psychology

CHANGES

HIST 2309 History of Texas
 TO
 HIST 3309 Texas History
 HIST 3304 Europe the 19th Century, 1815-1919
 TO
 HIST 3304 Europe: 1655-1870
 HIST 3305 Europe since 1919
 TO
 HIST 3305 Europe: 1870 to the Present
 HIST 3308 History of Modern Mexico 1821-Present
 TO
 HIST 3308 History of Mexico
 HIST 3310 History of the American West
 TO
 HIST 3310 History of Western America
 HIST 3313 Mexican-Americans in the History of the United States
 TO
 HIST 3313 The Mexican American in United States History
 HIST 4319 Nineteenth Century America
 TO
 HIST 4315 Nineteenth Century US History
 PSY 2304 Introduction to Social Psychology
 TO
 PSY 3301 Social Psychology
 PSY 2307 Introductory Statistics for the Behavioral Sciences
 TO
 PSY 3305 Introductory Statistics for the Behavioral Sciences
 PSY 2309 Human Sexuality
 TO
 PSY 3312 Human Sexuality

PSY 2310 Developmental Psychology
TO
PSY 3315 Developmental Psychology
PSY 2314 Multicultural Psychology
TO
PSY 3314 Multicultural Psychology
PSY 3302 Theories of Personality Psychology
TO
PSY 3302 Personality Psychology
PSY 3304 Abnormal Behavior
TO
PSY 3304 Abnormal Psychology
PSY 3308 Experimental Psychology
TO
PSY 4330 Research in Psychology
PSY 3309 The Psychology of Learning
TO
PSY 3309 Psychology of Learning
PSY 4315 History of Psychology
TO
PSY 4335 History of Psychology

DELETIONS

HIST 3302 Europe During the Renaissance and Reformation to 1684
HIST 3303 Europe: Absolution to Revolution, 1648-1815

Department of Biology, Geology and Physical Sciences

ADDITIONS

BIOL 3302 Evolution

CHANGES

BIOL 4406 Principles of Ecology
TO
BIOL 3406 Principles of Ecology
BIOL 4601 Desert Ecology
TO
BIOL 4601 North American Desert Experience

Department of Computer Science and Mathematics

CHANGES

MATH 3320 Differential Equations
TO
MATH 3307 Differential Equations
MATH 3350 History of Mathematics
TO
MATH 3305 History of Mathematics
MATH 4320 Analysis I
TO
MATH 4320 Real Analysis
MATH 4330 Modern Algebra I
TO
MATH 4301 Modern Abstract Algebra

Department of Languages & Literature

ADDITIONS

ENG 3315 World Literature I
ENG 3316 Foundations of Literary Studies
ENG 3317 World Literature II
ENG 4305 Topics in British Literature
ENG 4307 Topics of American Literature
SPAN 3302 Advanced Spanish Composition
SPAN 3314 Culture and Civilization of Spain
SPAN 4304 The Spanish American Novel

CHANGES

SPAN 3301 Spanish Grammar and Composition
TO
SPAN 3301 Advanced Spanish Grammar
SPAN 3316 Hispanic Civilization and Culture: Latin America
TO
SPAN 3316 Culture and Civilization of Spanish America

Department of Nursing

ADDITIONS

NURS 3301 Trends and Issues in Professional Nursing
NURS 3303 Nursing Theories and Concepts
NURS 3305 Nursing Research and Applications
NURS 3307 Role of Evidence Based Professional Nursing Practice
NURS 4301 Nursing Management and Leadership
NURS 4303 Legal and Ethical Issues in Health Care
NURS 4305 Population-Focused Community Health
NURS 4307 Risk Analysis, Quality Management and Implications for Practice
NURS 4310 Special Topics in Nursing
NURS 4610 Baccalaureate Nursing Practice

COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES

Department of Criminal Justice and Homeland Security

ADDITIONS

CJ 4337 Forensic Science

CHANGES

CJ 1320 Police Academy I
TO
CJ 3363 Police Academy I
CJ 1321 Police Academy II
TO
CJ 3364 Police Academy II
CJ 1322 Police Academy III
TO
CJ 3365 Police Academy III
CJ 1323 Police Academy IV
TO
CJ 3366 Police Academy IV
CJ 3302 Victimology, Victim Services and Victims' Rights
TO
CJ 3302 Victimology

CJ 2352 Community Corrections
 TO
 CJ 3306 Community Corrections
 CJ 4309 Senior Seminar
 TO
 CJ 4309 Seminar in Criminal Justice
 CJ 4313 Juvenile Delinquency
 TO
 CJ 4313 Juvenile Delinquency and Law
 CJ 4324 Immigration Issues
 TO
 CJ 4324 Immigration Law and Policy
 CJ 4332 Critical Issues in Corrections
 TO
 CJ 4332 Constitutional Issues in Corrections
 CJ 4335 War on Drugs
 TO
 CJ 4335 Drug Identification and Enforcement
 CJ 4301 Multicultural Studies in Criminal Justice
 TO
 CJ 4368 Multiculturalism in the Criminal Justice System

Department of Business Administration

CHANGES

FIN 3340 Corporation Finance
 TO
 FIN 3340 Corporate Finance
 GBA 3352 Quantitative Systems in Business
 TO
 GBA 3352 Quantitative Methods in Business
 MKT 4379 Business Capstone
 TO
 GBA 4360 Business Capstone
 MGT 3360 Principles of Management
 TO
 MGT 3306 Principles of Management
 MGT 4322 Management Communication
 TO
 MGT 3322 Management Communication
 MKT 3370 Principles of Marketing
 TO
 MKT 3307 Principles of Marketing
 GBA 5301 Business Strategy
 TO
 GBA 5311 Business Strategy

DEL RIO, EAGLE PASS AND UVALDE CAMPUSES

Department of Business Administration

CHANGES

ACCT 4308 Managerial Accounting
 TO
 ACCT 3332 Cost Accounting

FINA 3302 Corporation Finance
 TO
 FINA 3340 Corporate Finance
 MISY 3310 Management Information Systems
 TO
 GBUS 3350 Business Information Systems
 BLAW 3310 Business Law
 TO
 GBUS 3351 Business Law
 QMTS 4311 Business Statistics
 TO
 GBUS 3352 Quantitative Methods in Business
 GBUS 4315 Research
 TO
 GBUS 4315 Seminar for Business Administration
 IBUS 4306 International Business
 TO
 GBUS 4355 International Business
 MGMT4317 Strategic Management
 TO
 GBUS 4360 Business Capstone
 MGMT 4322 Management Communication
 TO
 MGMT 3322 Management Communication
 QMTS 5309 Quantitative Analysis and Decision Theory for Business
 TO
 GBUS 5309 Quantitative Analysis and Decision Theory for Business
 MGMT5303 Management Policy
 TO
 GBUS 5311 Business Strategy

Department of Education

CHANGES

EDUC 6311 Advanced Studies in Language Acquisition and Literacy
 TO
 EDUC 6311 Emergent Literacy & Language Development in Early Childhood

Department of Humanities

ADDITIONS

ENGL 4305 Topics in British Literature
 ENGL 4307 Topics of American Literature
 HST 3311 The Study of History
 HST 4317 Special Topics

CHANGES

ENGL 3315 Classical Literature in Translation
 TO
 ENGL 3315 World Literature I
 ENGL 3316 Backgrounds of Literature
 TO
 ENGL 3316 Foundations of Literary Studies
 ENGL 3317 World Literature
 TO

ENGL 3317 World Literature II
HST 4327 Readings and Research
TO
HST 4316 Readings and Research

Department of Natural and Behavioral Sciences

ADDITIONS

CRIM 3341 Research Methods for Criminal Justice
NURS 3309 Comprehensive Nursing Assessment
NURS 4311 Nursing Informatics
NURS 4313 Clinical Nursing Practice
PSCH 3305 Introductory Statistics for the Behavioral Sciences
PSCH 3311 Health Psychology
PSCH 3315 Developmental Psychology

CHANGES

BIO 3406 General Ecology
TO
BIO 3406 Principles of Ecology
CRIM 3306 Probation and Parole
TO
CRIM 3306 Community Corrections
CRIM 3310 Crime Scene Investigation
TO
CRIM 3312 Criminal Investigation
CRIM 4303 Family Violence
TO
CRIM 3316 Domestic Violence
CRIM 3307 Police Ethics and Legal Liabilities
TO
CRIM 3340 Criminal Justice Ethics
CRIM 3309 Juvenile Law
TO
CRIM 4313 Juvenile Delinquency and Law
CRIM 4312 Immigration Law
TO
CRIM 4324 Immigration Law and Policy
CRIM 3301 Police Administration
TO
CRIM 4330 Law Enforcement Administration
CRIM 4308 Constitutional Rights of Prisoners and Detainees
TO
CRIM 4332 Constitutional Issues in Corrections
CRIM 4301 Drug Identification and Enforcement
TO
CRIM 4335 Drug Identification and Enforcement
CRIM 3303 Forensic Science
TO
CRIM 4337 Forensic Science
CRIM 3311 Multiculturalism in the Criminal Justice System
TO
CRIM 4368 Multiculturalism in the Criminal Justice System

MTH 3303 Multivariate Calculus
TO
MTH 3415 Calculus III
MTH 3306 Topics in Mathematics
TO
MTH 3306 Special Topics
MTH 3310 Discrete Mathematics
TO
MTH 3340 Foundations of Higher Math
MTH 4307 Real Variable
TO
MTH 4320 Real Analysis
MTH 4327 Readings and Research
TO
MTH 4390 Senior Project
PSCH 3304 Psychology of Learning
TO
PSCH 3309 Psychology of Learning
PSCH 4301 Psychology of Personality
TO
PSCH 3302 Personality Psychology
PSCH 4303 Abnormal Psychology
TO
PSCH 3304 Abnormal Psychology
PSCH 4320 Cultural Psychology
TO
PSCH 3320 Cultural Psychology
SPN 4303 The Spanish American Novel
TO
SPN 4304 The Spanish American Novel

Texas State University
CURRICULUM CHANGES

COLLEGE/ACADEMIC UNIT	ADDITIONS	DELETIONS	CHANGES	NET ADDITIONS/ DELETIONS
COLLEGE OF SCIENCE AND ENGINEERING				
Engineering	19	0	0	19
TOTAL	19	0	0	19

COLLEGE OF SCIENCE AND ENGINEERING

Ingram School of Engineering

ADDITIONS:

- ME 1101 Introduction to Digital Mechanical Engineering Lab
- ME 1201 Introduction to Digital Mechanical Engineering
- ME 3151 Smart Instrumentation and Measurement Lab
- ME 3161 Computer Aided Design and Digital Manufacturing Lab
- ME 3311 Mechanics of Solids
- ME 3330 Engineering Thermodynamics
- ME 3331 Heat Transfer
- ME 3335 Engineering Fluid Mechanics
- ME 3351 Smart Instrumentation and Measurement
- ME 3361 Computer Aided Design and Digital Manufacturing
- ME 4131 Fluids/Thermal Lab
- ME 4311 Mechanical Vibrations
- ME 4312 Mechanics of Composite Materials
- ME 4332 Modern Heating, Ventilating, and Air Conditioning
- ME 4341 Computational Fluid Dynamics
- ME 4351 Control Systems
- ME 4355 Autonomous Systems and Robotics
- ME 4390 Mechanical Engineering Design I
- ME 4391 Mechanical Engineering Design II

**Lamar Institute of Technology
May 2021**

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
APPLIED HEALTH AND SCIENCES				
Respiratory Technology A.A.S.	0	2		-2
BUSINESS TECHNOLOGIES				
Computer Information Systems A.A.S.	10	9		1
Game Design Certificate Level I	7	8		-1
GENERAL EDUCATION AND DEVELOPMENTAL STUDTIES				
Teaching A.A.	3	0		3
General Studies A.A.	3	0		3
TECHNOLOGY				
Analyzer Technology A.A.S.	18	0		18
Analyzer Technology Certificate Level I	10	0		10
TOTAL	51	19		32

ALLIED HEALTH AND SCIENCES

Revised: Associate of Applied Science in Respiratory Technology (Effective Fall 2021)

DELETE

RSPT 1411	RC Home Care/Rehab	1:0:3
RSPT 1207	Cardiopulmonary A&P	2:2:1

BUSINESS TECHNOLOGIES

Revised: Associate of Applied Science in Computer Information Systems (Effective Fall 2021)

ADD

ITSC 1301	Introduction to Computers	3:2:2
ITSE 1302	Computer Programming	3:2:4
ITSE 2321	#Object-Oriented Programming	3:2:4
ITSE 1350	System Analysis and Design	3:2:4
ITSE 1311	#Beginning Web Programming	3:2:4
ITSE 1306	#PHP Programming	3:2:4
GAME 1303	+Intro to Game Design and Develop	3:2:4
ITSY 1300	Fundamental of Information Security	3:3:0
INEW 2332	Comprehensive Software Project* OR	3:2:4

BUSG	1380	Cooperative Education	
GAME	1304	Level Design	3:2:4 27:21:34

DELETE

COSC	1436	Programming Fundamentals I	4:3:2
ITSE	1430	Introduction to C# Programming	4:3:2
IMED	1345	Interactive Digital Media I	3:2:2
ITSE	1406	PHP Programming	4:3:2
ITSE	2313	Web Authoring	3:2:2
IMED	2345	Interactive Digital Media II	3:2:2
INEW	1440	ASP.NET Programming	4:3:2
ITSC	2335	Application Software Problem Solving	3:2:2
ITSC	2286	Internship Computer Information Sci., General OR Approved Elective	2:0:9 30:2016

Revised: Level I Certificate Game Design Development (Effective Fall 2021)

ADD

ITSC	1301	Introduction to Computers	3:2:2
ITSC	1302	Computer Programming	3:2:4
ITSC	2321	#Object-Oriented Programming	3:2:4
ITSE	1350	System Analysis and Design*	3:2:4
GAME	1303	+Intro to Game Design and Develop	3:2:4
GAME	1304	Level Design	3:2:4
ITSY	1300	Fundamental of Information Security	3:3:0 21:15:22

DELETE

BCIS	1305	Business Computer Applications	3:3:0
COSC	1436	Programming Fundamentals I	4:3:2
ITSE	1430	Introduction to C# Programming	4:3:2
IMED	1316	Web Design I	3:2:2
IMED	1345	Interactive Digital Media I	3:2:2
IMED	2315	Web Design II	3:2:2
ITSW	1307	Introduction to Database	3:2:2
ITSE	2313	Web Authoring	3:2:2

Degree Program Name Change: Software Program Certificate Level I to Game Design Development Certificate Level I

GENERAL EDUCATION AND DEVELOPMENTAL STUDIES (Effective Fall 2021)

Revised: Associate of Arts in Teaching

ADD

ARTS	2348	Digital Media	3:3:1
COMM	2366	Intro to Cinema	3:3:0
HIST	2301	Texas History	3:3:0 9:9:1

Revised: Associate of Arts in General Studies (Effective Fall 2021)

ADD

ARTS	2348	Digital Media	3:3:1
COMM	2366	Intro to Cinema	3:3:0
HIST	2301	Texas History	3:3:0
			9:9:1

TECHNOLOGY

Addition: Associate of Applied Science in Analyzer Technology (Effective Fall 2022)

ADD

MATH	1332	Contemporary Math OR	3:3:0
MATH	1314	College Algebra	
CETT	1403	DC Circuits	4:3:4
INCR	1402	Physics of Instrumentation	4:3:4
EPCT	1305	Environmental Regulations Overview	3:3:0
PTAC	1408	Safety, Health, & Environment	4:4:0
INTC	1301	Principles of Industrial Measurement	3:3:0
EPCT	2335	Adv. Environmental Instrumental Analysis	3:2:2
CHEM	1311	General Chemistry	4:3:2
CHEM	1111	General Chemistry Lab	
ENGL	1301	English Composition	3:3:0
INTC	1348	Analytical Instrumentation	3:2:3
INTC	1442	Measure & Process Control Theory	4:3:4
ITCC	1314	Introduction to Networks	3:2:4
INTC	1448	Analytical Instrumentation	4:3:4
SOCI	1301	Introductory Sociology	3:3:0
INTC	2359	Distributed Control Systems OR	3:2:4
INTC	2350	Fieldbus Process Control Systems	
INTC	2345	Advanced Analyzers OR	3:2:4
INTC	2380	Cooperative Education-Instrumentation Technology/Technician	
SPCH	1318	Interpersonal Communication	3:3:0
HUMA	1315	Fine Arts Appreciation	3:3:0
			60:50:35

Addition: Level I Certificate in Analyzer Technology (Effective Fall 2022)

ADD

CETT	1403	DC Circuits	4:3:4
INCR	1402	Physics of Instrumentation	4:3:4
EPCT	1305	Environmental Regulations Overview	3:3:0
PTAC	1408	Safety, Health, & Environment	4:4:0
INTC	1301	Principles of Industrial Measurement	3:3:0
ITCC	1314	Introduction to Networks	3:2:4
INTC	1348	Analytical Instrumentation	3:2:3
INTC	1442	Measure & Process Control Theory	4:3:4
INTC	2359	Distributed Control Systems OR	3:2:4
INTC	2350	Fieldbus Process Control Systems	
			31:25:23

LAMAR STATE COLLEGE ORANGE

May 2021

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
ACADEMIC STUDIES	0	0	0	0
HEALTH, TECHNICAL AND WORKFORCE STUDIES				
Construction Management	6	0	0	6
Industrial Technology	1	0	0	1
Information Technology	1	1	0	0
Real Estate	6	0	0	6
TOTAL	14	1	0	13

ACADEMIC STUDIES

None

ADDITIONS

None

DELETIONS

None

CHANGES

None

HEALTH, TECHNICAL AND WORKFORCE STUDIES

Construction Management

ADDITIONS

CNBT 1411 Construction Methods and Materials I
 CNBT 1342 Building Codes and Inspections
 CNBT 1300 Residential and Light Commercial Construction Drawing
 CNBT 1346 Construction Estimating I
 CNBT 1210 Basic Construction Safety
 CNBT 2344 Construction Management II

DELETIONS

None

CHANGES

None

Industrial Technology

ADDITIONS

OSHT 2401 OSHA Regulations

DELETIONS

None

CHANGES

None

Information Technology

ADDITIONS

ITCC 1344 CCNA2: Switching, Routing, and Wireless Essentials

DELETIONS

ITCC 1340 CCNA2: Routing and Switching Essentials

CHANGES

None

Real Estate

ADDITIONS

RELE 1300 Contract Forms and Addenda
RELE 1301 Principles of Real Estate I
RELE 1338 Principles of Real Estate II
RELE 1319 Real Estate Finance
RELE 1311 Law of Contracts
RELE 2301 Law of Agency

DELETIONS

None

CHANGES

None

Lamar State College-Port Arthur

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
ACADEMIC				
General Education/Developmental Studies – Core Curriculum	2	0	0	2
TECHNICAL				
Accounting	1	1	0	0
Business Administration	2	2	0	0
Business Office Management	1	1	0	0
Cosmetology				
Culinary Arts & Hospitality	1	1	0	0
Drafting Technology	1	1	0	0
Heating, AC & Refrigeration	2	2	0	0
Instrumentation Technology	2	0	0	2
Medical Office Administration	1	1	0	0
Process Technology	2	0	0	2
TOTAL	15	9	0	6

DIVISION OF ACADEMIC STUDIES

General Education/Developmental Studies

ADDITIONS

ENGL 2351 Mexican American Literature
MATH 1324 Mathematics for Business and Social Sciences

DELETIONS

None

CHANGES

None

DIVISION OF TECHNICAL PROGRAMS

Accounting

ADDITIONS

MATH 1324 Mathematics for Business and Social Sciences

DELETIONS

XXXX Life and Physical Sciences

CHANGES

None

Business Administration

ADDITIONS

BUSI 1307 Personal Finance
MATH 1324 Mathematics for Business and Social Sciences

DELETIONS

MATH 1314 College Algebra
MATH 1325 Calculus for Business and Social Sciences

CHANGES

None

Business Office Management

ADDITIONS

MATH 1324 Mathematics for Business and Social Sciences

DELETIONS

XXXX Life and Physical Sciences

CHANGES

None

Cosmetology Operator

ADDITIONS

CSME 2343 Salon Development

DELETIONS

CSME 2302 Introduction to Application of Haircoloring

CHANGES

None

Culinary Arts & Hospitality

ADDITIONS

MATH 1324 Mathematics for Business and Social Sciences

DELETIONS

BIOL 1322 Nutrition and Diet Therapy

CHANGES

None

Drafting Technology

ADDITIONS

MATH 1324 Mathematics for Business and Social Sciences

DELETIONS

PHYS 1315 Physical Science

CHANGES

None

Heating, Air Conditioning and Refrigeration

ADDITIONS

MATH 1324 Mathematics for Business and Social Sciences
SPCH 1321 Business and Professional Communication

DELETIONS

PHYS 1315 Physical Science
SPCH 1315 Public Speaking

CHANGES

None

Instrumentation Technology

ADDITIONS

ENGL 1301 Composition I *added as "or" for transfer option
MATH 1314 College Algebra *added as "or" for transfer option

DELETIONS

None

CHANGES

None

Medical Office Administration

ADDITIONS

MATH 1324 Mathematics for Business and Social Sciences

DELETIONS

XXXX Life and Physical Sciences

CHANGES

None

Process Technology

ADDITIONS

ENGL 1301 Composition I *added as "or" for transfer option
MATH 1314 College Algebra *added as "or" for transfer option

DELETIONS

None

CHANGES

None

TSUS: Out-of-State/Out-of-Country Course Offerings

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components are approved.

Background

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.

Texas State University
Canceled Out-of-State and Out-of-Country Programs for Summer 2021 Due to COVID-19

Out-of-State Canceled Programs

Location:	Alabama, USA
Course Number and Title:	COMM 3302 Rhetorical Research Methods COMM 3316F Rhetoric, Race, and Memory COMM 5329N Rhetoric of Diversity
Dates of Travel:	June 1, 2021 – June 12, 2021
Instructor:	Dr. Joshua Miller
Location:	Alabama, USA
Course Number and Title:	COMM 1310 Fundamentals of Human Communication
Dates of Travel:	June 1, 2021 – June 12, 2021
Instructor:	Mr. Mark Paz II
Location:	Alaska, USA
Course Number and Title:	BIO 4351E Natural History of America BIO 4351F Marine Ecology and Conservation
Dates of Travel:	June 14, 2021 – June 28, 2021
Instructor:	Dr. Jessica Dutton
Location:	California, USA
Course Number and Title:	SOWK 4300K Innovative Community Engagement with Vulnerable Populations
Dates of Travel:	June 20, 2021 – June 26, 2021
Instructor:	Dr. Lea Velez
Location:	Idaho, USA
Course Number and Title:	REC 4335 Outdoor Recreation Programming
Cancelled Dates of Travel:	July 5, 2021 – July 12, 2021
Instructor:	Dr. Stephen Anthony Deringer
Location:	Illinois, USA
Course Number and Title:	ID 3324 Professional Practices ID 4302H Special Topics in Interior Design
Dates of Travel:	June 9, 2021 - June 19, 2021
Instructor:	Ms. Kathleen Fritz
Location:	Illinois, USA
Course Number and Title:	ID 3321 Contemporary Interiors and Architecture
Dates of Travel:	June 9, 2021 - June 19, 2021
Instructor:	Dr. Peter Dedek

Location: Montana, USA
Course Number and Title: NURS 4270 Pediatric Nursing
Dates of Travel: August 8, 2021 – August 16, 2021
Instructor: Dr. Judith Lindsay

Location: New York, USA
Course Number and Title: FM 4320 Fashion Merchandising in Domestic Markets
Dates of Travel: July 5, 2021 – July 10, 2021
Instructor: Ms. Katherine Romo

Location: Oregon, USA
Course Number and Title: TH 4330R
Dates of Travel: July 25, 2021 – August 1, 2021
Instructor: Mr. Toby Minor

Location: Virginia, Maryland, District of Columbia, USA
Course Number and Title: CDIS 4301 Historical and Multicultural Issues in Communication Disorders
Dates of Travel: July 26, 2021 – August 4, 2021
Instructor: Dr. Celeste Domsch

Location: Wyoming, Montana, and Idaho, USA
Course Number and Title: BIO 4304 Wildlife and Recreation
BIO 4324 Natural History and Conservation of Large Mammals
BIO 5304 Wildlife and Recreation
BIO 5324 Natural History and Conservation of Large Mammals
Dates of Travel: July 19, 2021 – August 1, 2021
Instructor: Dr. Ivan Castro-Arellano

Out-of-Country Canceled Programs

Location: Vienna, Austria
Course Number and Title: GER 2310 Intermediate German I
GER 2320 Intermediate German II
GER 4390 Studies in German Culture, Language, or Literature
Dates of Travel: July 3, 2021 – July 31, 2021
Instructor: Dr. Lisa Haegele

Location: Hong Kong, China
Course Number and Title: GEO 3333 Geography of China and Japan
GEO 4310 Regional Field Studies

Dates of Travel:	GEO 4335 Directed Research
Instructor:	GEO 4390 Independent Study
	GEO 4427 GIS Consulting Practicum
	July 10, 2021 – July 24, 2021
	Dr. T. Edwin Chow
Location:	Multiple Locations, Costa Rica
Course Number and Title:	BIO 4319 Biological Resources: Conservation and Planning
	BIO 4338 Tropical Ecology and Conservation
Dates of Travel:	July 10, 2021 – July 30, 2021
Instructor:	Dr. Noland Martin
Location:	Prague, Czech Republic
Course Number and Title:	FIN 4315 Financial Modeling and Equity Analysis
	FIN 4395 Independent Study
Dates of Travel:	July 17, 2021 – August 6, 2021
Instructor:	Dr. Janet Payne
Location:	Prague, Czech Republic
Course Number and Title:	MGT 4390T Effective Teams and Groups
	MGT 4399 Independent Study in Management
Dates of Travel:	July 17, 2021 – August 6, 2021
Instructor:	Dr. Floyd Quinn
Location:	Quito, Ecuador
Course Number and Title:	SPAN 2310 Intermediate Spanish I
	SPAN 2320 Intermediate Spanish II
	SPAN 4390 Studies in Spanish Culture, Language, or Literature
Dates of Travel:	May 30, 2021 – June 26, 2021
Instructor:	Dr. Sergio M. Martinez
Location:	Canterbury, England
Course Number and Title:	ANTH 3305 Magic Ritual and Religion
	ANTH 4320 Rise of Civilization
	ANTH 4360 Directed Study
	ANTH 5320 Rise of Civilization
	ANTH 5390 Directed Study
Dates of Travel:	July 3, 2021 – August 2, 2021
Instructor:	Dr. Reece J. McGee
Location:	Canterbury, England
Course Number and Title:	SOWK 4300H Social Work Ethics in Canterbury
	SOWK 4300I Social Work in Canterbury

Dates of Travel: SOWK 4303 Spirituality and Social Work
SOWK 5300H Social Work Ethics in Canterbury
SOWK 5300I Social Work in Canterbury
SOWK 5303 Spirituality and Social Work
July 3, 2021 – August 2, 2021
Instructor: Ms. Stacie S. McGee

Location: Stratford Upon Avon and London, England
Course Number and Title: TH 4323 Shakespeare Through Performance
TH 4324 Shakespeare: Text and Context
TH 5323 Shakespeare Through Performance
TH 5324 Shakespeare: Text and Context

Dates of Travel: July 10, 2021 – July 31, 2021
Instructor: Dr. Charles Ney

Location: London, England and Paris, France
Course Number and Title: COMM 1310 Fundamentals of Human Communication
COMM 5324 Seminar in Instructional Communication
HON 3391W Service Learning Abroad
HON 3397H International Culture

Dates of Travel: HON 4391 Independent Study
May 15, 2021 – May 30, 2021
Instructor: Dr. Michael Burns

Location: London, England and Paris, France
Course Number and Title: HON 3391W Service Learning Abroad
HON 3397H International Culture
HON 4391 Independent Study

Dates of Travel: MU 2313 Introduction to Fine Arts
May 15, 2021 – May 30, 2021
Instructor: Dr. Ian Davidson

Location: London, England and Paris, France
Course Number and Title: COMM 1310 Fundamentals of Human Communication
COMM 5324 Seminar in Instructional Communication
HON 3391W Service Learning Abroad
HON 3397H International Culture

Dates of Travel: HON 4391 Independent Study
May 15, 2021 – May 30, 2021
Instructor: Dr. Kristen Farris

Location: London, England and Paris, France
Course Number and Title: HON 3391W Service Learning Abroad
HON 3397H International Culture
HON 4391 Independent Study
MU 2313 Introduction to Fine Arts

Dates of Travel: May 15, 2021 – May 30, 2021
Instructor: Ms. Daris Hale

Location: London, England and Paris, France
Course Number and Title: COMM 1310 Fundamentals of Human Communication
COMM 5324 Seminar in Instructional Communication
HON 3391W Service Learning Abroad
HON 3397H International Culture
HON 4391 Independent Study

Dates of Travel: May 15, 2021 – May 30, 2021
Instructor: Dr. Marian Houser

Location: London, England and Paris, France
Course Number and Title: HON 3391W Service Learning Abroad
HON 3397H International Culture
HON 4391 Independent Study
MU 2313 Introduction to Fine Arts
MU 5313 Independent Study in Music

Dates of Travel: May 15, 2021 – May 30, 2021
Instructor: Dr. Nico Schuler

Location: Rennes and Vannes, France
Course Number and Title: FR 1410 Beginning French I
FR 1420 Beginning French II
FR 2310 Intermediate French I
FR 2320 Intermediate French II
FR 3306 Masterpieces of French Literature
FR 4370 French Civilization
FR 4390 Studies in French Culture, Language or Literature

Dates of Travel: June 16, 2021 – July 11, 2021
Instructor: Dr. Carole Martin

Location: Berlin, Germany and Lisbon, Portugal
Course Number and Title: COMM 3316C Communication and Identity in International
Work Cultures
COMM 3316D Professional Skills for Global Work

Dates of Travel: June 5, 2021 – June 24, 2021
Instructor: Dr. Stephanie Dailey

Location: Berlin, Germany and Lisbon, Portugal
Course Number and Title: MGT 3453 Business Communication and Professional
Development
MGT 4390V Professional Skills for Global Work

Dates of Travel: June 5, 2021 – June 24, 2021
Instructor: Dr. Seth Frei

Location: Accra, Ghana
Course Number and Title: HON 3391W Service Learning Abroad
HON 3397H International Culture
SOWK 4300G Ghana Human Rights and Justice
SOWK 4360 Directed Study in Social Work
SOWK 5300G Ghana Human Rights and Justice
SOWK 5360 Directed Study in Social Work
Dates of Travel: July 10, 2021 – July 27, 2021
Instructor: Dr. Rose Pulliam

Location: Goa and Mumbai, India
Course Number and Title: HIST 3374C History of Religion in India
HIST 4348 Mahatma Gandhi and Nonviolence
HIST 5395E Mahatma Gandhi in World History
Dates of Travel: May 15, 2021 – June 8, 2021
Instructor: Dr. Leah Renold

Location: Goa and Mumbai, India
Course Number and Title: HIST 4350P European Colonial
HIST 5395H European Colonialism
Dates of Travel: May 15, 2021 – June 8, 2021
Instructor: Dr. Jesus F. de la Teja

Location: Cork, Ireland
Course Number and Title: ENG 3329 Studies in Mythology
ENG 5395 Problems in Language and Literature
Dates of Travel: July 3, 2021 – August 7, 2021
Instructor: Dr. Nancy Wilson

Location: Cork, Ireland
Course Number and Title: ENG 3341 Studies in World Literature
ENG 5323 Autobiography and Biography
Dates of Travel: July 3, 2021 – August 7, 2021
Instructor: Mr. Steve Wilson

Location: Dublin, Ireland
Course Number and Title: BLAW 5315 Legal Issues in International Business
BLAW 5333 Legal Issues of Sustainability and
Responsibility
BLAW 5368I International Business Ethics
Dates of Travel: June 18, 2021 – June 26, 2021
Instructor: Dr. Alexis Stokes

Location: Dublin, Ireland

Course Number and Title: MGT 5312 Seminar in Management
MGT 5318 Cross-Cultural Management
Dates of Travel: June 18, 2021 – June 26, 2021
Instructor: Dr. Rob Konopaske

Location: Multiple Locations, Ireland
Course Number and Title: BIO 4327 Ireland Biology
BIO 4328 Ireland Field Biology
BIO 5327 Ireland Biology
BIO 5328 Ireland Field Biology
Dates of Travel: July 9, 2021 – August 2, 2021
Instructor: Dr. Kristy Daniel

Location: Sorrento, Italy
Course Number and Title: HON 3391W Service Learning Abroad
HON 3397H International Culture
HON 4391 Independent Study
ITAL 1410 Beginning Italian I
ITAL 1420 Beginning Italian II
ITAL 2310 Intermediate Italian I
ITAL 2320 Intermediate Italian II
ITAL 3308 Advanced Grammar and Composition
Dates of Travel: June 12, 2021 – July 4, 2021
Instructor: Dr. Moira DiMauro-Jackson

Location: Nagoya, Japan
Course Number and Title: JAPA 2310 Intermediate Japanese I
JAPA 2320 Intermediate Japanese II
JAPA 4390 Studies in Japanese Language and Culture
Dates of Travel: June 4, 2021 – July 4, 2021
Instructor: Dr. Mayumi Moriuchi

Location: Mexico City, Mexico
Course Number and Title: TECH 2351 Statics and Strength of Materials
Dates of Travel: June 12, 2021 – June 27, 2021
Instructor: Dr. Anthony Torres

Location: Tetouan, Morocco
Course Number and Title: ARAB 1420 Beginning Arabic II
ARAB 2310 Intermediate Arabic I
ARAB 4390 Studies in Arabic Language and Culture
HON 2390K An Introduction to Arab Culture
HON 2390L An Introduction to Islam
Dates of Travel: May 30, 2021 – June 29, 2021
Instructor: Dr. Noha Mohama-Akkari

Location: Amsterdam and Delft, The Netherlands
Course Number and Title: GEO 4310 Regional Field Studies
GEO 4336 Transportation Systems
PA 3350 Public Policy Process
PA 4398 Research in Public Administration
PA 5351 Urban Transportation Policy
PA 5387 Research Practicum
Dates of Travel: June 27, 2021 – July 10, 2021
Instructor: Dr. Willard Fields

Location: Barcelona, Spain
Course Number and Title: BA 4300 Independent Study in Global Business
CIS 3380 Enterprise Information Technology and Business Intelligence
MGT 4330 Operations Management
Dates of Travel: May 16, 2021 – June 17, 2021
Instructor: Dr. Vivek Shah

Location: Barcelona, Spain
Course Number and Title: MGT 3375 International Business
MGT 4335 Strategic Management and Business Policy
Dates of Travel: May 16, 2021 – June 17, 2021
Instructor: Dr. Dennis Smart

Location: Barcelona, Spain
Course Number and Title: BA 2310 Introduction to Business in a Global Environment
MKT 4310 International Marketing
MKT 4392 Sales Internship
Dates of Travel: May 16, 2021 – June 17, 2021
Instructor: Dr. Richard T. Wilson

Location: Cuenca, Spain
Course Number and Title: SPAN 2310 Intermediate Spanish I
SPAN 2320 Intermediate Spanish II
SPAN 4390 Studies in Spanish Culture, Language, or Literature
Dates of Travel: July 3, 2021 – July 31, 2021
Instructor: Dr. Yasmine Beale-Rosano-Rivaya

Location: Madrid, Spain
Course Number and Title: PS 3341 Comparative Politics
PS 4343 Politics of Democratization in Developing Countries
PS 4379 Independent Study

Dates of Travel: PS 5330F Topics in Comparative Politics of European and Developing Countries
PS 5359 Comparative Democratization
PS 5398 Directed Reading and Research
July 4, 2021 – August 5, 2021
Instructor: Dr. Omar Sanchez-Sibony

Location: Valladolid, Spain
Course Number and Title: SPAN 2310 Intermediate Spanish I
SPAN 2320 Intermediate Spanish II
SPAN 4390 Studies in Spanish Culture, Language, or Literature
Dates of Travel: July 3, 2021 – July 31, 2021
Instructor: Dr. Antonio Gragera

Location: Taipei, Taiwan
Course Number and Title: CHI 1410 Beginning Chinese I
CHI 1420 Beginning Chinese II
CHI 2310 Intermediate Chinese I
CHI 2320 Intermediate Chinese II
CHI 3301 Conversational Chinese
HON 3398H Chinese Politics and Society through Literature and Film
LING 4390 Independent Study in Applied Linguistics and Language Learning
Dates of Travel: July 10, 2021 – July 30, 2021
Instructor: Dr. Patricia Schiaffini-Vedani

CONSENT – FINANCE AND AUDIT

TSUS: Quasi Endowment Reports

Recommendation

The “Proposed Quasi Endowments” included in the accompanying Quasi Endowment Reports for The Texas State University System components are approved.

Background

Approval of the reports will establish the proposed quasi endowments as listed on the reports.

**Quarterly Quasi Endowment Report
Texas State University
December 1, 2020 - February 28, 2021**

Existing Quasi Endowment Fund Activity

Fund Name	12/1/20	Beginning	Interest /	Realized	Unrealized	Gifts/	Investment		2/28/21
	Value	Value	Dividends	Gains/(Losses)	Gains/(Losses)	Transfers	Fees	* Distributions	Ending
									Value
ENDWQ-President's Discretionary	\$	831,757.58	\$ 9,371.21	\$ 58,864.14	\$ (20,873.64)	\$ -	\$ (301.63)	\$ -	878,817.66
ENDWQ-Merit Scholarships	\$	19,116,763.29	\$ 215,383.86	\$ 1,352,908.49	\$ (479,750.69)	\$ -	\$ (6,932.61)	\$ -	20,198,372.34
ENDWQ-Homer E. Prince University Fund	\$	127,372.89	\$ 1,435.07	\$ 9,014.28	\$ (3,196.53)	\$ -	\$ (46.18)	\$ -	134,579.53
ENDWQ-Merrick	\$	1,359,417.11	\$ 15,316.24	\$ 96,207.22	\$ (34,115.74)	\$ -	\$ (492.98)	\$ -	1,436,331.85
ENDWQ-Ag Operating	\$	1,015,840.96	\$ 11,445.23	\$ 71,891.88	\$ (25,493.36)	\$ -	\$ (368.38)	\$ -	1,073,316.33
ENDWQ-GPD Scholarship	\$	380,563.13	\$ 4,287.71	\$ 26,932.75	\$ (9,550.54)	\$ -	\$ (138.01)	\$ -	402,095.04
ENDWQ-University Camp	\$	24,690.63	\$ 278.18	\$ 1,747.35	\$ (619.61)	\$ -	\$ (8.95)	\$ -	26,087.60
ENDWQ-Endowment for the Center for Archaeological Studies	\$	48,421.00	\$ 545.55	\$ 3,426.81	\$ (1,215.17)	\$ -	\$ (17.55)	\$ -	51,160.64
ENDWQ-Leona Irene Spoonamore Research	\$	1,516,443.20	\$ 17,085.38	\$ 107,319.88	\$ (38,056.36)	\$ -	\$ (549.93)	\$ -	1,602,242.17
ENDWQ-Musical Theatre Scholarship Program	\$	273,084.66	\$ 3,076.78	\$ 19,326.41	\$ (6,853.27)	\$ -	\$ (99.02)	\$ -	288,535.56
ENDWQ-NCAA Scholarship in Athletics	\$	487,079.08	\$ 5,487.90	\$ 34,471.60	\$ (12,223.87)	\$ -	\$ (176.63)	\$ -	514,638.08
ENDWQ-Student Leadership Institute	\$	79,657.39	\$ 897.49	\$ 5,637.51	\$ (1,999.11)	\$ -	\$ (28.89)	\$ -	84,164.39
ENDWQ-Lonesome Dove Gala	\$	1,126,337.43	\$ 12,690.40	\$ 79,713.27	\$ (28,266.87)	\$ -	\$ (408.47)	\$ -	1,190,065.76
ENDWQ-Art Department Endowment	\$	37,628.70	\$ 423.96	\$ 2,663.06	\$ (944.34)	\$ -	\$ (13.65)	\$ -	39,757.73
ENDWQ-Fourquaren Scholarship	\$	227,829.31	\$ 2,567.06	\$ 16,128.62	\$ (5,721.43)	\$ 284.27	\$ (82.65)	\$ -	241,005.18
ENDWQ-Family Association Student Success	\$	251,226.29	\$ 2,830.56	\$ 17,779.81	\$ (6,304.85)	\$ -	\$ (91.11)	\$ -	265,440.70
ENDWQ-Library Support	\$	536,232.32	\$ 6,041.70	\$ 37,950.30	\$ (13,457.44)	\$ -	\$ (194.46)	\$ -	566,572.42
ENDWQ-Student Bus System	\$	804,348.50	\$ 9,062.56	\$ 56,925.43	\$ (20,186.15)	\$ -	\$ (291.70)	\$ -	849,858.64
ENDWQ-Lease Facil Maint Reserve	\$	536,232.32	\$ 6,041.70	\$ 37,950.30	\$ (13,457.44)	\$ -	\$ (194.46)	\$ -	566,572.42
ENDWQ-Deferred Maintenance Repairs	\$	1,072,464.65	\$ 12,083.41	\$ 75,900.58	\$ (26,914.86)	\$ -	\$ (388.93)	\$ -	1,133,144.85
ENDWQ-Meadows Center-Environmental Flows Professorship (TRIP)	\$	935,149.74	\$ 10,536.13	\$ 66,181.50	\$ (23,468.42)	\$ -	\$ (339.13)	\$ -	988,059.82
ENDWQ-Rose Fellowship (TRIP)	\$	362,827.51	\$ 4,087.89	\$ 25,677.63	\$ (9,105.46)	\$ -	\$ (131.58)	\$ -	383,355.99
ENDWQ-Meadows Center-Research & Scholarship (TRIP)	\$	1,566,282.41	\$ 17,647.24	\$ 110,849.10	\$ (39,307.85)	\$ -	\$ (568.01)	\$ -	1,654,902.89
ENDWQ-Johanson Graduate QEnd in Biology (TRIP)	\$	52,816.57	\$ 595.08	\$ 3,737.94	\$ (1,325.49)	\$ -	\$ (19.15)	\$ -	55,804.95
ENDWQ-J Alan Dreeben Grad Schlp (TRIP)	\$	56,559.55	\$ 637.25	\$ 4,002.83	\$ (1,419.44)	\$ -	\$ (20.51)	\$ -	59,759.68
ENDWQ-TSUS Foundation Grad Liberal Arts (TRIP)	\$	52,816.57	\$ 595.08	\$ 3,737.94	\$ (1,325.49)	\$ -	\$ (19.15)	\$ -	55,804.95
ENDWQ-Clark Literary Quasi Endowment (TRIP)	\$	327,012.82	\$ 3,684.44	\$ 23,143.39	\$ (8,206.80)	\$ -	\$ (118.59)	\$ -	345,515.26
ENDWQ-BA Luxton Grad Asst Prgm (TRIP)	\$	37,841.42	\$ 426.36	\$ 2,678.11	\$ (949.68)	\$ -	\$ (13.72)	\$ -	39,982.49
ENDWQ-McCall Faculty Research (TRIP)	\$	48,653.30	\$ 548.18	\$ 3,443.30	\$ (1,221.02)	\$ -	\$ (17.65)	\$ -	51,406.11
ENDWQ-Shumla Professorship (TRIP)	\$	148,221.72	\$ 1,670.01	\$ 10,489.96	\$ (3,719.81)	\$ -	\$ (53.75)	\$ -	156,608.13
ENDWQ-Darren Casey Professorship (TRIP)	\$	152,054.70	\$ 1,713.20	\$ 10,761.23	\$ (3,816.00)	\$ -	\$ (55.15)	\$ -	160,657.98
ENDWQ- Meadows Prg Water Economics (TRIP)	\$	1,256,131.30	\$ 14,152.78	\$ 88,899.06	\$ (31,524.22)	\$ -	\$ (455.54)	\$ -	1,327,203.38
Total	\$	34,849,758.05	\$ 392,645.59	\$ 2,466,361.68	\$ (874,590.95)	\$ 284.27	\$ (12,638.12)	\$ -	36,821,820.52

* Distributions are typically completed in Q1

Cancel Quasi Endowment Approved at August 2020 BoR Mtg

	<u>Amount</u>
ENDWQ-Follett Discretionary Quasi-Endowment	\$250,000.00
ENDWQ-Chapman Huntington Discretionary Quasi-Endowment	\$391,000.00

Quasi Endowment Withdrawal

	<u>Amount</u>
ENDWQ-NCAA Scholarship in Athletics	\$57,880.00

Quasi Endowment Request

	<u>Amount</u>
ENDWQ - Long Term Operating Cash	\$100,000,000.00

CONSENT – PLANNING AND CONSTRUCTION

TSUS: CONSENT: Addition to 2021-2026 Capital Improvements Program

The Texas State University System 2021-2026 Capital Improvements Program is amended, as provided below.

Explanation

The projects listed below are proposed to be placed on the current 2021-2026 Capital Improvement Program (CIP) so that it may proceed without delay.

Biology Lab Renovation – Lamar University

Scope of Project: Lamar University will convert existing unused or underutilized space in the Chemistry Building to accommodate the Biology research needs. A very high-level assessment has been performed by an MEP engineer and recommended options are under evaluation. To maximize space utilization efficiency, Biology research faculty will likely be split into two compatible cohorts that will share space when the labs relocate to the Chemistry Building. The project will be started immediately upon addition to the 2021-2026 CIP.

Background Information: Built in 1968, the Hayes Biology building has reached the end of its useful life. Labs have become cross-contaminated and have antiquated equipment; most academic functions have relocated or are in the process of relocating to other facilities and it is cost prohibitive to consider renovation. Lamar has begun the process of decommissioning the building. Most of the Biology lab classes have relocated to the new Science & Technology building. Planning efforts are also underway to move Biology faculty to the Tom Maes Building for better proximity to their instructional labs. Several faculty continue to maintain lab space in Hayes for non-sponsored research.

Estimated Total Project Cost: \$2,000,000

This budget represents the university's best estimate of project costs at this stage of project based upon estimates derived from engineering reports, surveys, and proposals received.

Funding Source(s): The project funding source will be existing TRB funds.

Mechanical System Upgrades – Lamar University

Scope of the Project: This project entails replacing at least 24 air handling units and related fan coils or heating coils in five buildings. The project will be started immediately upon addition to the 2021-2026 CIP.

Background Information: Campus building mechanical equipment is aging, and in some cases at the end of their functional lifespan. LU Facilities Management has identified priorities for equipment replacement.

Estimated Project Cost: \$1,570,000

This budget represents the university's best estimate of project costs at this stage of project based upon estimates derived from engineering reports, surveys, and proposals received.

Funding Source(s): The project funding source will be Higher Education Emergency Relief Fund 2 (HEERF2)

Gibbs Ranch Equestrian Facility & Agricultural Labs (Phase 1) – Sam Houston State University

Scope of the Project: The original project scope included a classroom building, horse stalls, greenhouses, animal science and horticulture labs, a covered arena and associated site improvements. The revised project scope constitutes phase one of a two phase project and includes a learning center, a plant sciences facility with head house and three greenhouses, a meat sciences and food technology facility, a multi-purpose agricultural center, and associated site improvements.

Background Information: The Gibbs Ranch Equestrian Facility & Agricultural Labs project is on the FY 2021-2026 Capital Improvements Program at a Total Project Cost of \$13,500,000.

Estimated Total Project Cost: \$15,000,000

This budget represents the university's best estimate of project costs at this stage of project based upon estimates derived from programming reports.

Funding Source(s): The proposed project-funding sources are TSUS RFS Bonds in the amount of \$9,500,000 and gifts in the amount of \$5,500,000. Annual debt service for the \$9,500,000 TSUS Bond issue will be funded by HEF proceeds.

Jerome & Catherine Supple Science Building (Supple Science) HVAC and Controls Replacement – Texas State University

Scope of the Project: Perform necessary replacement, modernization, and improvements to the building HVAC system. To include, but not limited to, removal and complete replacement of the building's main air handler units, modernization of controls, outside air dampers and balancing with the existing extensive laboratory hood system. The aged and failing building HVAC system is original to the building, constructed in 1992-1993, and is beyond useful life and reliability.

Background Information: The Supple Science building was constructed in the early 1990's and served for years as one of the chief science and research facilities for the University. It will continue in the years to come to serve academic and research needs as it sits strategically between Ingram Hall, the University's newest science and research facility, and R.F. Mitte which is another key STEM and research building. Supple Science houses a significant number of laboratory and classroom spaces key to the University's success and future goals.

Estimated Total Project Cost: \$2,300,000

This budget represents the university's best estimate of costs at this stage of the project based upon estimates derived from engineering design and proposals received. The budget contains a construction contingency.

Funding Source(s): The project funding source will be HEF.

Commercial Driver Education and Examination Center – Lamar State College-Port Arthur

Scope of the Project: Create a commercial driver education and examination center on 23.69 acres of land located on FM 3514, Beaumont, Texas. The project includes a 5,500 square foot training building, a 1,000 square foot testing building and two large, covered testing areas. The testing area will include four examination lanes one concrete pavement. The project also includes two detention ponds.

Background Information: Lamar State College Port Arthur received a \$4.3 Million grant from the Economic Development Administration (EDA) of the US Department of Commerce to create a Commercial Driver Education and Examination Center on 23.69 acres donated by the Jefferson County Commissioners Court. Port Arthur is rapidly becoming the Liquid Natural Gas (NLG) export capital of the United States. Golden Pass LNG and Sempra Energy are adding liquefaction and export capabilities in the area with a combined construction cost of \$20 Billion. These projects require a projected workforce of over 13,000 craftsmen, and more than 1,600 CDL operators. The project includes a State Examination Center to support the timely flow of commercial drivers licensing as the Texas Department of Public Safety currently has a backlog for skills examination.

Estimated Total Project Cost: \$4,919,000

This budget represents the college's best estimate of project costs at this stage of project development. The budget contains a construction contingency.

Funding Source(s): The project funding source will be the EDA Grant and local funds.

CONSENT – RULES AND REGULATIONS

TSUS: Approval of Rules and Regulations

The attached proposed revisions to the Texas State University System *Rules and Regulations*, are approved.

Explanation

At its May meeting each year, the Board considers revisions to its *Rules and Regulations*. The process begins in January or February when Regents and Components are invited to submit suggested changes, which are shared among all constituents, system-wide, before being considered by the Board's *Rules and Regulations* Committee. The proposed revisions were discussed and approved by the presidents in March.

Attached hereto are the recommended changes for the Board's consideration. The attachment contains an explanation of the changes contained therein. The Rules changes being considered relate to:

1. Faculty Academic Workload Policy
2. Contract Reporting
3. Delegation of Authority to Lamar University President - Texas Academy of Leadership in the Humanities

PARAGRAPH 5.2 OF CHAPTER III
ON PAGE III-11

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

5. ACADEMIC AND HEALTH AFFAIRS PROCEDURES.

* * *

5.2 Faculty Academic Workload Policy. Faculty have a fundamental role in fostering student success and advancing our Component institutions. Teaching, research, creative activity, and service are important elements of faculty academic workloads and will vary due to differences in each Component institution's mission.

5.2.1 Component Faculty Workload Policy. Each Component institution will develop a faculty workload policy for that Component consistent with general policies developed by the Texas Higher Education Coordinating Board and Texas Education Code 51.402. The policy will establish the faculty workload standards, provide guidelines for adjustments of workloads reflecting different kinds of instruction, and provide a schedule for awarding equivalent teaching load credit for the assignment of other academic duties.

5.2.2 Academic Workload Monitor. Each Component president shall designate the individual who will monitor workloads, prepare and review appropriate workload reports, and submit the reports to the president for certification or approval.

5.2.3 Faculty Workload Reports. Within 30 days of the end of each academic year, the Vice Chancellor for Academic and Health Affairs will submit a report of faculty workloads to the Board as defined by Education Code 51.402(c).

5.3 Other Reports. The Academic and Health Affairs Committee shall examine reports on the academic well-being of the Component institutions on a regular basis, including, but not limited to, student enrollment, student success, and faculty workload.

[Remaining Paragraphs and subparagraphs to be renumbered accordingly.]

Explanation

Section 51.402 of the Texas *Education Code* requires the governing board of each institution of higher education to adopt rules and regulations concerning faculty academic workloads. Section 51.402 (c) requires that a report on faculty workloads be submitted to the board on an annual basis.

PARAGRAPH 10.7 OF CHAPTER III
ON PAGE III-33

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

* * *

10. CONTRACTS, PURCHASES, AND AGREEMENTS.

* * *

10.7 Contract Reporting

10.71 ~~Component Institutions must comply with contract reporting requirements set forth in the TSUS Contract Management Handbook. On a quarterly basis, each Component and System Administration personnel shall report to the Vice Chancellor and Chief Financial Officer the following information as to any Component or System contract, as the case may be, for goods or services that has a value exceeding \$1 million:~~

~~(1) Compliance with financial provisions and delivery schedules under the contract;~~

~~(2) Corrective action plans required under the contract and the status of any active corrective action plan; and~~

~~(3) Any liquidated damages assessed or collected under the contract.~~

10.72 The Component or System Administration, as the case may be, shall verify (1) the accuracy of any information reported under *Subparagraph 10.51* that is based on information provided by a contractor, and (2) the delivery time of goods and services scheduled for delivery under the contract.

Explanation

Pursuant to Government Code 2261.253(c), Institutions of Higher Education must have procedures in place to identify contracts that require enhanced contract monitoring and submit information on such contracts to the Institution's governing body. Detailed contract reporting requirements are incorporated in the TSUS Contract Management Handbook (Section 1.6, State Contracting Standards and Oversight), which includes the above requirement. This non-substantive change would consolidate detailed requirements in a single location, minimizing redundancies as well as opportunities for the Rules & Regulations and the Contract Management Handbook to conflict.

PARAGRAPH 2.2 OF CHAPTER IV
ON PAGE IV-4

CHAPTER IV. PRESIDENTS OF THE COMPONENTS

* * *

2. AUTHORITY, DUTIES AND RESPONSIBILITIES.

- 2.1 Authority. The President shall be answerable to the Chancellor and shall have discretionary powers broad enough effectively to administer the Component within the policies and guidelines as set forth by the Chancellor and Board of Regents.
- 2.2 Delegation of Authority. The President of each Component has the following duties and responsibilities:

* * *

2.2(27) Texas Academy of Leadership in the Humanities (TALH) Housing. The President of Lamar University is delegated authority to establish the housing policy for TALH, including determining the residence in which TALH students will live. (Texas Education Code 96.707(f)).

Explanation

This change formalizes in Rules and Regulations that the President of Lamar University has been delegated authority to establish the housing policy for TALH students. Texas Education Code 96.707(f) states a student who enrolls in the academy must live in a residence determined by board rule.

CONSENT – CONTRACTS

LU, LSCO, LSCPA: Second Amendment to Agreement with Barnes & Noble College Booksellers, LLC

The Second Amendment to the Agreement between Lamar University, Lamar State College – Port Arthur, Lamar State College - Orange and Barnes & Noble College Booksellers, LLC, effective May 1, 2021, for the addition of the First Day Complete Program and modification to percentage of sales at Lamar State College – Orange and Lamar State College – Port Arthur, is approved.

Explanation

Parties to the Contract:	Lamar University, Lamar State College – Orange, Lamar State College – Port Arthur and Barnes & Noble College Booksellers, LLC
Subject Matter of the Contract:	Second Amendment to the existing bookstore services agreement.
Purpose of Amendment:	The Amendment will implement the following changes: <ol style="list-style-type: none">1. Adding the First Day Complete Program to be used by Lamar State College – Orange (LSCO) and Lamar State College – Port Arthur (LSCPA) beginning Fall 2021 using a per credit pricing format.2. Adding percentage of sales for First Day Complete Program at LSCO and LSCPA.
Price	\$25 per credit per semester for all students
Duration:	No change to original term
Amendments:	Amendment No. 2
Source of Funding:	Auxiliary Funds
Review Statement:	Lamar University hereby affirms that the contract has been or will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Lamar University verifies that Barnes & Noble College Booksellers, LLC has submitted Form 1295 – Certificate of Interested Parties, and Lamar University has acknowledged the Certificate using the Texas Ethics Commission’s online system.

SHSU: Contract with EAB Global, Inc. to Purchase Direct Marketing and Enrollment Management Services to Support Undergraduate Student Recruitment

The contract, commencing July 1, 2021 through June 30, 2022, with two one-year extensions, between Sam Houston State University and EAB Global, Inc. for the purchase of direct marketing and enrollment management services relating to student recruitment, for a sum not-to-exceed \$1,650,001.00, including extensions, is approved.

Explanation

Parties to the Contract:	Sam Houston State University and EAB Global, Inc. of Washington DC
Subject Matter of the Contract:	Undergraduate Enrollment Services
Purpose:	To assist Sam Houston State University in meeting its goals relating to student recruitment and retention.
Price:	The term, including extensions, shall not-to-exceed amount of \$1,650,001.
Duration:	One year, plus two one-year extensions.
Amendments:	None at this time.
Source of Funding:	Designated Tuition and Application Fee July 1, 2021 – June 30, 2022 \$496,176.00 July 1, 2022 – June 30, 2023 \$556,809.00 July 1, 2023 – June 30, 2024 \$597,016.00
Review Statement:	Sam Houston State University hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Sam Houston State University verifies that EAB Global, Inc. has submitted Form 1295 – Certificate of Interested Parties, and Sam Houston State University has acknowledged the Certificate using the Texas Ethics Commission’s online system.

TXST: Amendment to Coca-Cola Refreshments USA Sponsorship Agreement

The amendment to the Sponsorship Agreement with Coca-Cola Refreshments USA, Inc. d/b/a Coca-Cola Bottling Company and Texas State University reducing the sponsorship payment from \$400,000.00 to \$176,204.03 for a single year, is approved.

Explanation

Parties to the Contract:	Texas State, Coca-Cola Company
Subject Matter of the Contract:	Exclusive beverage provider/sponsorship
Purpose:	The amendment acknowledges the loss of advertising exposure our beverage provider had due to the COVID-19 pandemic. This amendment will adjust the sponsorship payment only for contract year number six, June 2020 – May 2021.
Price:	The one-year adjustment will reduce our normal payment of \$400,000 to \$176,204.03.
Duration:	The original contract went into effect on June 1, 2015 and runs through May 31, 2022, not including the optional renewal mentioned below. This is a one-time adjustment affecting contract year 6, June 1, 2020 – May 31, 2021, plus a prorated credit for March 2020 – May 2020.
Amendments:	One 5-year renewal option remains June 1, 2022 – May 31, 2027.
Source of Funding:	N/A - This is a reduction of revenue to the university.
Review Statement:	Texas State University affirms that prior to its execution, the contracts will be submitted for review by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
Form 1295 Statement:	Texas State University affirms that Coca-Cola Company will complete Form 1295 – Certificate of Interested Parties prior to the execution of the contracts and will acknowledge the Certificates using the Texas Ethics Commission's online system.

TXST: Contract Amendment for Online Proctoring Services with Examity, Inc.

The contract amendment commencing upon date of contract execution for online proctoring services between Texas State University and Examity, Inc. in an amount projected to be no more than \$1,800,000, is approved.

Explanation

Parties to the Contract:	Texas State University and Examity, Inc.
Subject Matter of the Contract:	Amendment to increase contract spend limit from \$499,999 to \$1,800,000 for online proctoring services procured through a competitive request for proposal.
Purpose:	Provide online proctoring services to Texas State University students.
Price:	Five-year cost projection of no more than \$1,800,000.
Duration:	The amendment does not change the original contract duration which could run until December 31, 2025, including both renewal options mentioned below.
Amendments:	Three-year base contract with two one-year renewal options upon mutual agreement of both parties.
Source of Funding:	Electronic Course Fee.
Review Statement:	Texas State affirms that, prior to its execution, the contract amendment will be submitted for review by The Texas State University System Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
Form 1295 Statement:	Texas State affirms that Examity, Inc. has completed Form 1295 – Certificate of Interested Parties prior to the execution of the contract and has acknowledged the Certificate using the Texas Ethics Commission’s online system.

TXST: Contract for Print Services with Capital Printing Co., Cenveo, and McCarthy Print

The contracts commencing upon date of contract execution for printing services between Texas State University and Capital Printing Co., Cenveo, and McCarthy Print, individually in amounts not to exceed \$3,000,000, with total expenditures between all three not to exceed \$4,000,000, is approved.

Explanation

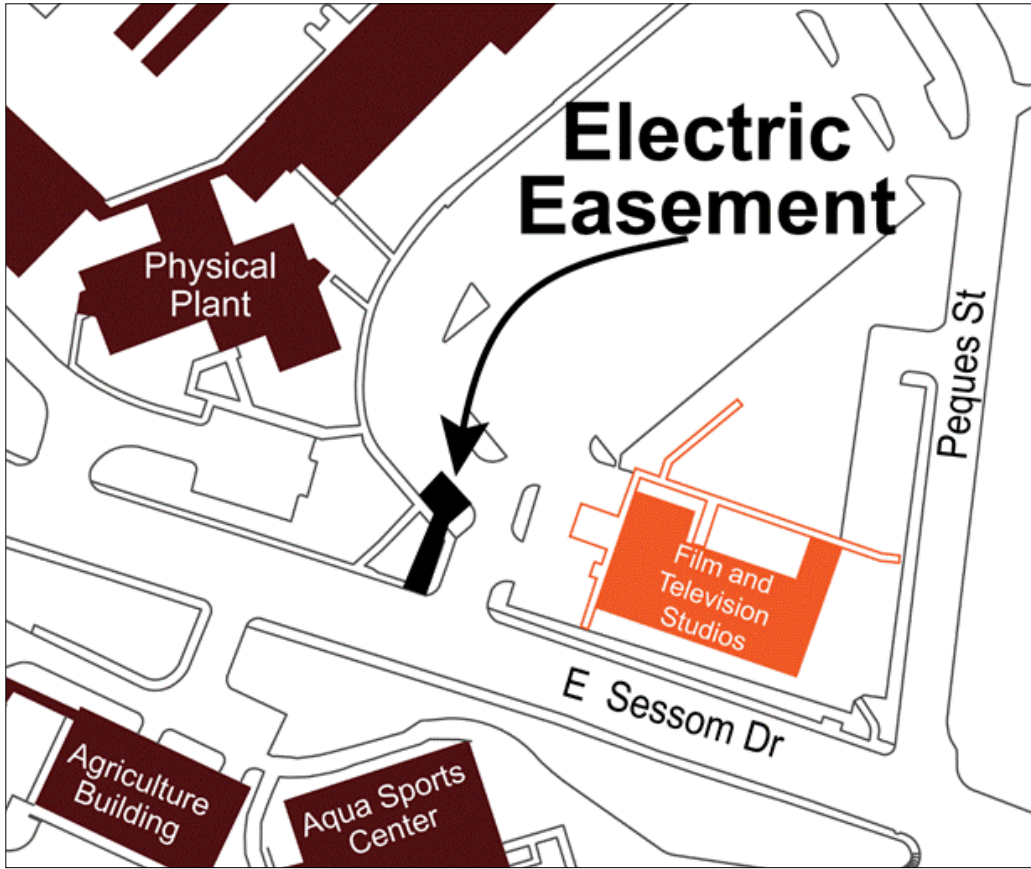
Parties to the Contract:	Texas State, Capital Printing Co., Cenveo, and McCarthy Print.
Subject Matter of the Contract:	Purchase of printing services.
Purpose:	The contracts with Capital Printing Co., Cenveo, and McCarthy Print are to provide services to the university to support marketing and printing needs.
Price:	Five-year cost projection not to exceed \$3,000,000 per contract with the sum of expenditures across all three not to exceed \$4,000,000.
Duration:	Term of these contracts shall be three years from the date of execution, plus one two-year renewal option on each contract upon mutual agreement of both parties.
Amendments:	
Source of Funding:	Institutional Funds.
Review Statement:	Texas State University affirms that prior to its execution, the contracts will be submitted for review by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
Form 1295 Statement:	Texas State University affirms that Capital Printing Co., Cenveo, and McCarthy Print will complete Form 1295 – Certificate of Interested Parties prior to the execution of the contracts and will acknowledge the Certificates using the Texas Ethics Commission’s online system.

TXST: Electric Utility Easement Agreement with City of San Marcos for the Film and Television Studios Building

Texas State University is authorized to grant a utility easement to the City of San Marcos and execute all documents and instruments necessary to carry out this transaction, subject to approval by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel.

Explanation

Parties to the Easement:	Texas State University and City of San Marcos.
Description of the Easement:	Texas State University requested electric service to the Film and Television Studios building project site on the Texas State University San Marcos Campus. The City of San Marcos requires a utility easement before services can be provided. This easement will encompass 1,600 square feet.
Proposed Service:	The proposed easement will provide electric service to the Film and Television Studios building site.
Price:	This easement does not involve a monetary exchange of funds but Texas State University asserts that the easement is on property with a value of at least \$3 million dollars.
Duration:	Perpetual
Source of Funding:	No associated funding.
Review Statement:	Texas State University affirms that the easement agreement will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Not applicable.

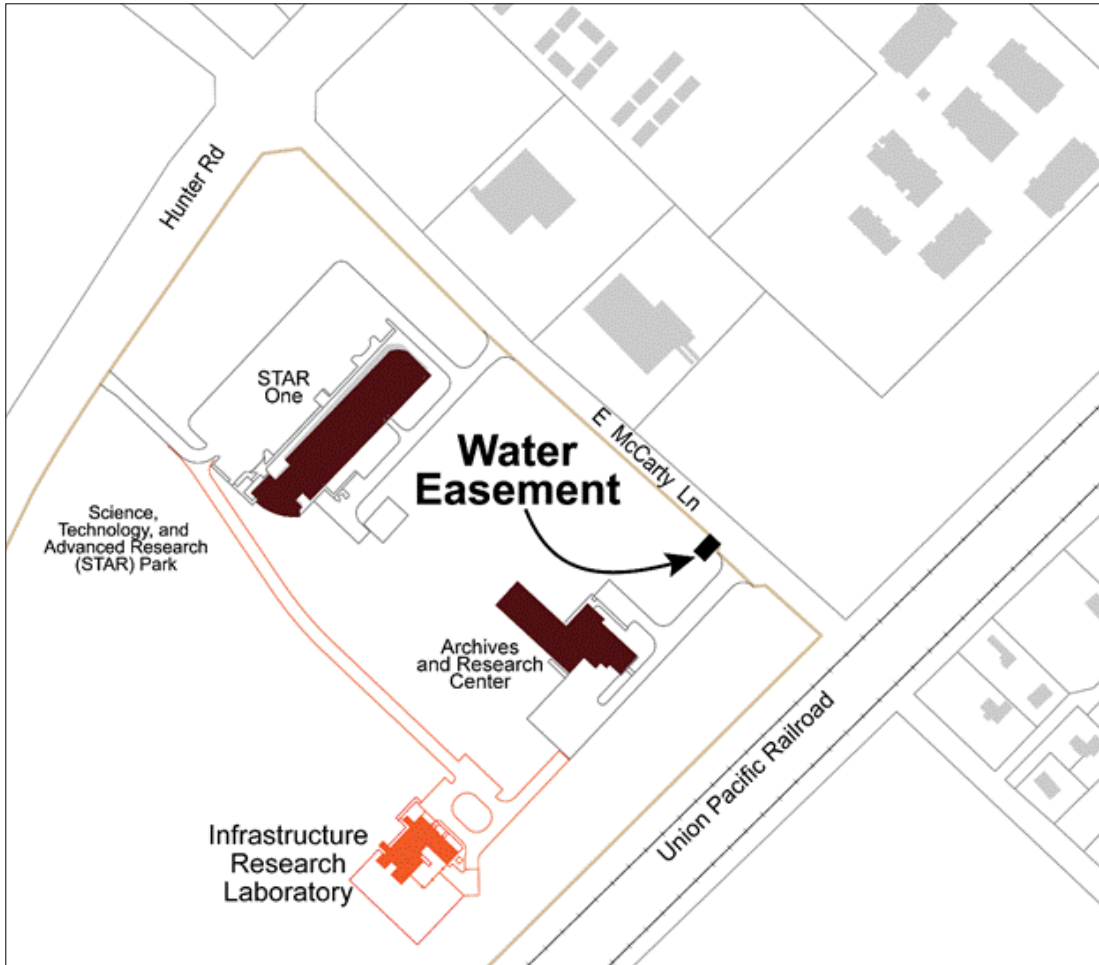


TXST: Utility Easement Agreement with City of San Marcos for the Infrastructure Research Laboratory

Texas State University is authorized to grant a utility easement to the City of San Marcos and execute all documents and instruments necessary to carry out this transaction, subject to approval by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel.

Explanation

Parties to the Easement:	Texas State University and City of San Marcos.
Description of the Easement:	Texas State University requested a utility easement to expand the current water easement and add a new meter vault for the Infrastructure Research Lab (IRL) at STAR Park. The City of San Marcos requires a utility easement before services can be provided. This easement will encompass 257.27 square feet.
Proposed Service:	The proposed easement will provide water service to the IRL at STAR Park.
Price:	This easement does not involve a monetary exchange of funds but Texas State University asserts that the easement is on property with a value of at least \$3 million dollars.
Duration:	Perpetual
Source of Funding:	No associated funding.
Review Statement:	Texas State University affirms that the easement agreement will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Not applicable.

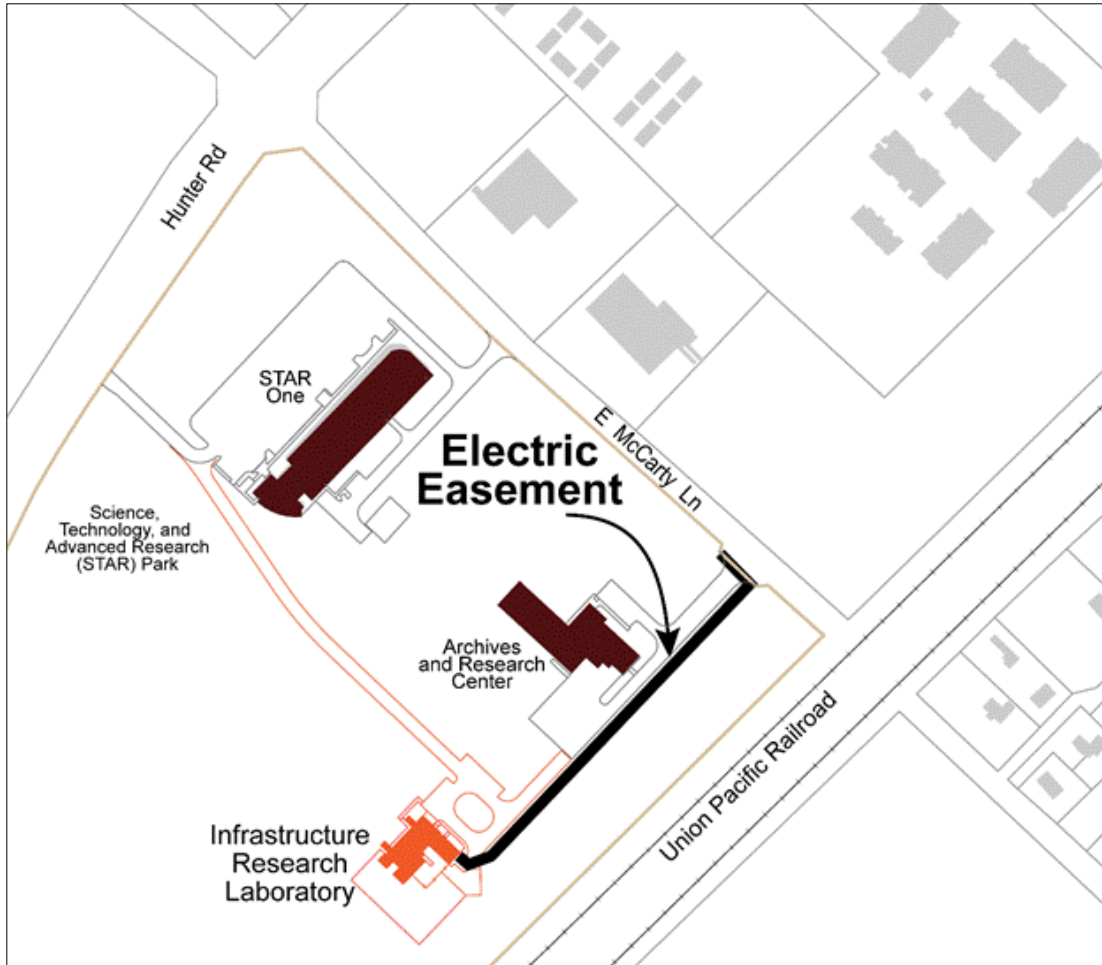


TXST: Utility Easement Agreement with Pedernales Electric Cooperative, Inc.

Texas State University is authorized to grant a utility easement to Pedernales Electric Cooperative, Inc. and execute all documents and instruments necessary to carry out this transaction, subject to approval by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel.

Explanation

Parties to the Easement:	Texas State University and Pedernales Electric Cooperative, Inc. (PEC).
Description of the Easement:	Texas State University requested a utility easement that will be used for underground electric utilities for the Infrastructure Research Laboratory (IRL) at STAR Park. PEC requires a utility easement before services can be provided. This easement will encompass 11,865.46 square feet.
Proposed Service:	The proposed electric easement will provide electric service to the IRL at STAR Park.
Price:	This easement does not involve a monetary exchange of funds but Texas State University asserts that the easement is on property with a value of at least \$3 million dollars.
Duration:	Perpetual
Source of Funding:	No associated funding.
Review Statement:	Texas State University affirms that the easement agreement will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Not applicable.

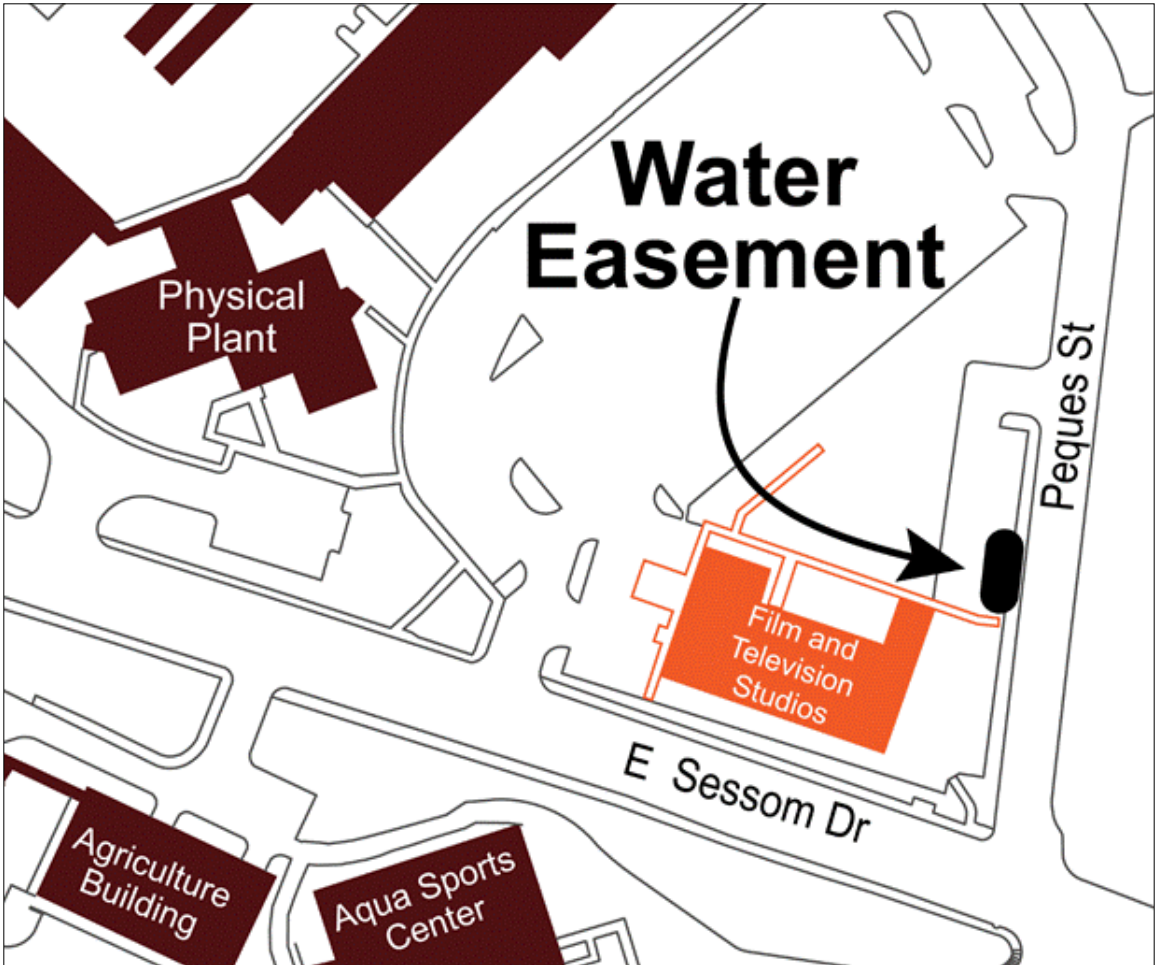


TXST: Water Utility Easement Agreement with City of San Marcos for the Film and Television Studios Building

Texas State University is authorized to grant a utility easement to the City of San Marcos and execute all documents and instruments necessary to carry out this transaction, subject to approval by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel.

Explanation

Parties to the Easement:	Texas State University and City of San Marcos.
Description of the Easement:	Texas State University requested water service to the Film and Television Studios building site on the Texas State University San Marcos Campus. The City of San Marcos requires a utility easement before services can be provided. This easement will encompass 140 square feet.
Proposed Service:	The proposed easement will provide water service to the Film and Television Studios building site.
Price:	This easement does not involve a monetary exchange of funds but Texas State University asserts that the easement is on property with a value of at least \$3 million dollars.
Duration:	Perpetual
Source of Funding:	No associated funding.
Review Statement:	Texas State University affirms that the easement agreement will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Not applicable.



CONSENT - PERSONNEL

TSUS: Faculty Matters

Recommendation

The proposed personnel actions regarding faculty for the Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

PERSONNEL REPORT - LAMAR UNIVERSITY
May 2021

FACULTY PERSONNEL CHANGES

PROFESSOR EMERITUS

1. Castillon, Catalina, Professor, English & Modern Language, retired December 31, 2020.

RESIGNATION

1. Sartor, Terri; Assistant Professor, Counseling, effective January 10, 2021.
2. Lawyer, Gloshanda; Assistant Professor, Deaf Studies & Deaf Education, effective March 8, 2021.

RETIREMENT

1. None to report.

CHANGE OF STATUS

1. Smith, Amy, from CTLE Director to Associate Professor, English & Modern Languages, effective January 1, 2021.
2. Thibodeaux, Tilisa; from Assistant Professor to Dean of Reaud Honors College / Texas Academy of Leadership in the Humanities, effective February 15, 2021.

TERMINAL CONTRACT

1. None to report.

LEAVE OF ABSENCE

1. Acosta, Cherie; Associate Professor, Theatre & Dance, begin FMLA, effective March 8, 2021.
2. Azios, Jamie; Assistant Professor, Speech & Hearing Services, end FMLA, effective November 14, 2020.
3. Carter, Keth; Professor, Art & Design, end FMLA, effective January 1, 2021.
4. Greenidge, Wendy; Associate Professor, Counseling; end FMLA, effective September 21, 2020.
5. Gunasekaran, Poornima; Assistant Professor, Library Services, FMLA, effective September 20, 2020 through January 5, 2021.
6. Nelson, Cheryl; Clinical Instructor, Teacher Education; begin FMLA, effective January 19, 2021.
7. Pipkins, Cynthia; Assistant Profess, Nursing, FMLA, effective February 1, 2021 through March 1, 2021.
8. Talenda, Valerie; Instructor, Nursing, begin FMLA, effective February 1, 2021.
9. Tindall, Natalie; Chair/Professor, Communication & Media, begin FMLA, effective February 15, 2021.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

Note: Appointments for Adjuncts and New-Hire and Full-time Faculty.

	Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES							
R	Allison, Amanda	MA	Adjunct	Political Science	0.80	\$11,000	SP 2021
R	Aronson, Elizabeth	PhD	Adjunct	Psychology	0.40	\$8,000	SP 2021
R	Bean, Christy	MS	Adjunct	Chem/BioChem	0.20	\$3,000	SP 2021
R	Brewer, Timothy	JD	Adjunct	Soc/SW/CJ	0.40	\$6,000	SP 2021
R	Carona, Ken	MS	Adjunct	Psychology	0.40	\$6,000	SP 2021
R	Clanahan, Michael	MS	Adjunct	Biology	0.07	\$1,000	SP 2021
R	Davis, Mart	PhD	Adjunct	Soc/SW/CJ	0.20	\$3,000	SP 2021
R	Douglas, Mark	DNP	Adjunct	Nursing	0.20	\$3,000	SP 2021
R	Friesz, Greg	DNP	Adjunct	Nursing	0.20	\$3,000	SP 2021
R	Garza, Andrew	MS	Adjunct	Psychology	0.60	\$9,000	SP 2021
R	Gabala, Sara	MA	Instructor	Political Science	0.25	\$4,237	SU 2020
R	Gutierrez, Miguel	PhD	Adjunct	Political Science	0.40	\$6,000	SP 2021
R	Jagneaux, Lara	MA	Adjunct	AASC	0.07	\$1,000	FA 2020
R	Mahan, Janice	MSN	Adjunct	Nursing	0.40	\$5,600	SP 2021
R	Mahfood, Valerie	PhD	Adjunct	Soc/SW/CJ	0.20	\$3,000	SP 2021
R	Owen, Cissie	MA	Adjunct	Soc/SW/CJ	0.20	\$3,000	SP 2021
R	Silvy, Elizabeth	PhD	Adjunct	Biology	0.59	\$9,000	SP 2021
R	Smith, Tad	MS	Adjunct	Soc/SW/CJ	0.20	\$3,000	SP 2021
R	Stelly, Karen	MS	Adjunct	Earth/Space Sci	0.52	\$8,000	SP 2021
R	Tucker, Carla	PhD	Adjunct	Earth/Space Sci	0.60	\$9,000	SP 2021
R	Year, Greg	MS	Adjunct	Computer Science	0.34	\$5,000	SP 2021

COLLEGE OF BUSINESS

R	Booth, Kara	MS	Adjunct	Business	0.20	\$4,000	SP 2021
N	Chandler, Ruston	MS	Adjunct	Business	0.20	\$4,000	SP 2021
R	Escamilla, Craig	MS	Adjunct	Business	0.20	\$4,000	SP 2021
R	Johnson, Matthew	MS	Adjunct	Business	0.20	\$0	SP 2021
R	Messer, Craig	MS	Adjunct	Business	0.20	\$4,000	SP 2021
R	Zimmerman, Ellen	PhD	Adjunct	Business	0.40	\$9,000	SP 2021

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

R	Aguilar, Amanda	MS	Adjunct	Health & Kinesiology	0.20	\$3,000	SP 2021
R	Aguilar, Amanda	MS	Adjunct	Health & Kinesiology	0.20	\$3,000	SP 2021
R	Ashley, Candice	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Ashley, Candice	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
N	Barnes, Nicondria	MS	Field Sup	Teacher Education	0.10	\$3,200	SP 2021
R	Barnes, Nicondria	MS	Field Sup	Teacher Education	0.00	\$800	SP 2021
R	Barron, Cheryl	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Beagle, Steven	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Becerra, Sarah	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Beck, Don	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Beckett, Donica		Adjunct	Health & Kinesiology	0.20	\$3,000	SP 2021
N	Bedard, Susan	EdD	Visit Faculty	Educational Leadership	1.00	\$27,500	SP 2021
R	Belaire, Christine	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Bell, Sane Lyn	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Bellard, Quentin		Adjunct	Educational Leadership	0.20	\$3,000	SP 2021
R	Bellard, Quentin		Adjunct	Educational Leadership	0.20	\$3,000	SP 2021
R	Bennett, Vivian Nicole	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Bixler, Sara	PhD	Field Sup	Teacher Education	0.25	\$2,500	SP 2021
R	Blount, Margie Lanell	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Bosch, Morghan	EdD	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Bosch, Morghan	EdD	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Broussard, Willie	MS	Adjunct	Nutr/Hos/HumSrvs	0.20	\$3,000	Fall 2020
R	Brown, Johnny	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Butaud, Gayle	EdD	Clinic Instr	Teacher Education	0.00	\$4,000	SP 2021
R	Caballero, Leonardo	EdD	Adjunct	Educational Leadership	0.20	\$4,000	SP 2021
N	Cabrera, Tricia	MS	Field Sup	Counseling	0.10	\$3,200	SP 2021
N	Cameron, Jennifer	MS	Field Sup	Teacher Education	0.10	\$3,200	SP 2021
R	Cameron, Jennifer	MS	Field Sup	Educational Leadership	0.00	\$800	SP 2021
R	Carlisle, Kristy	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Carter, Sharon	MS	Adjunct	Teacher Education	0.40	\$6,000	SP 2021
R	Carter, Sharon Sue	MS	Field Sup	Teacher Education	0.25	\$4,000	SP 2021
R	Carter, Sharon Sue	MS	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Chambliss, Annette	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Chancy, Eric	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Chancy, Eric Joseph	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Choate, Pamela	MS	Adjunct	Teacher Education	0.40	\$6,000	SP 2021
R	Christian, Melonie	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Cioci, Nickolaus Alan	EdD	Adjunct	Educational Leadership	0.20	\$4,000	SP 2021
R	Collins, Crystal	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Colson, Jo	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Craig, Emily Anne	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Credit, Andre Lavelle	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Cummings, Kenneth		Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Deppe, Scott	PhD	Field Sup	Teacher Education	0.25	\$3,000	SP 2021
R	Drnach, Grace	MS	Adjunct	Health & Kinesiology	0.20	\$3,000	SP 2021
R	Drnach, Grace	MS	Adjunct	Health & Kinesiology	0.20	\$3,000	SP 2021
R	Edwards, Travi	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
N	Ferguson, Sonja	MS	Field Sup	Counseling	0.10	\$3,200	SP 2021
R	Floyd, Darrell	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Floyd, Darrell	EdD	Field Sup	Educational Leadership	0.00	\$1,200	SP 2021
R	Francisco, Urica	MS	Field Sup	Educational Leadership	0.10	\$1,600	Fall 2020
R	Francisco, Urica	MS	Field Sup	Educational Leadership	0.25	\$4,000	SP 2021
R	Frick, John	EdD	Adjunct	Educational Leadership	0.20	\$4,000	Fall 2020
R	Frick, John	EdD	Adjunct	Educational Leadership	0.20	\$4,000	SP 2021
R	Fuller, David Conrad	EdD	Adjunct	Educational Leadership	0.20	\$4,000	SP 2021
R	Gauthreaux, Kimberly	MS	Field Sup	Teacher Education	0.00	\$1,500	SP 2021
R	Gil, Amy Lynn	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Goodwin, Anitrea	MS	Field Sup	Teacher Education	0.25	\$4,000	SP 2021
R	Grogan, Kelly Marie	EdD	Adjunct	Educational Leadership	0.20	\$3,000	SP 2021
R	Grogan, Kelly Marie	EdD	Adjunct	Educational Leadership	0.20	\$3,000	SP 2021

R	Grogan, Kelly	EdD	Adjunct	Educational Leadership	0.20	\$3,000	Fall 2020
R	Hall, Mary	MS	Field Sup	Teacher Education	0.10	\$1,600	Fall 2020
R	Hall, Mary Adelia	MS	Field Sup	Educational Leadership	0.25	\$4,000	SP 2021
N	Hanson, Piia	MS	Adjunct	Health & Kinesiology	0.20	\$3,000	SP 2021
R	Hayes, Shanno		Field Sup	Educational Leadership	0.25	\$4,000	SP 2021
R	Haynes, Christine	EdD	Adjunct	Educational Leadership	0.20	\$3,000	Fall 2020
R	Haynes, Christin	EdD	Adjunct	Educational Leadership	0.20	\$4,000	SP 2021
R	Hebert, Dustin	EdD	Adjunct	Educational Leadership	0.20	\$4,000	SP 2021
R	Hefner-Babb, Theresa	EdD	Adjunct	Teacher Educationa	0.20	\$3,000	SP 2021
N	Heider, Kim	MS	Field Sup	Counseling	0.10	\$3,200	SP 2021
R	Hestand, Mary	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Hestand, Mary Alice	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Hestand, Mary Alice	PhD	Field Sup	Counseling	0.25	\$6,400	SP 2021
R	Hestand, Mary Alice	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Higgs, James	PhD	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Holder, Glenda Kay	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Holdiness, Sacky	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Holdiness, Sacky	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Hughes-Lynch, Claire	PhD	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Hughes-Lynch, Claire	PhD	Adjunct	Educational Leadership	0.20	\$3,000	SP 2021
R	Hunter, O'tilia	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Hunter, O'tilia Mernice	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Hurley, Susan	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Hussey, Paula	MS	Field Sup	Teacher Education	0.00	\$3,500	SP 2021
R	Hyatt, Joana	PhD	Field Sup	Teacher Education	0.00	\$500	SP 2021
R	Jackson, Susan	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
N	Johnson, Tija	MS	Field Sup	Counseling	0.10	\$3,200	SP 2021
R	Johnson, Wiley Lee	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Jones-Trebatoski, Kathleen	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Jones-Trebatoski, Kathleen	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Joshi, Praphul	PhD	Assoc Prof	Health & Kinesiology		\$15,917	SU 2021
R	Keeney, Hunter		Adjunct	Educational Leadership	0.20	\$4,000	SP 2021
R	Lackey, Steven	PhD	Adjunct	Counseling	0.60	\$9,000	SP 2021
R	LaFargue, Shannon	EdD	Adjunct	Educational Leadership	0.20	\$4,000	SP 2021
R	Leach, Sherrie Lynn	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Lee, Donny Ray	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
N	Legendre, Brenda	BS	Field Sup	Teacher Education	0.10	\$3,200	SP 2021
R	Lewis, Shana	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	MacGlaughlin, Heidi	EdD	Field Sup	Teacher Education	0.00	\$1,000	SP 2021
R	Mannino, Gina	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Martinez-Perez, Frances	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Martinez, Doreen	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	McGee, Monalisa	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Meeuwse, Kristi	EdD	Adjunct	Educational Leadership	0.20	\$3,000	Fall 2020
R	Meeuwse, Kristi	EdD	Adjunct	Educational Leadership	0.20	\$3,000	SP 2021
R	Meeuwse, Kristi	EdD	Adjunct	Educational Leadership	0.20	\$3,000	SP 2021
R	Millmore, Patrick	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Millmore, Patrick	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Milon, Lannie		Adjunct	Educational Leadership	0.25	\$3,200	SP 2021
R	Moffitt, Bryan	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Mohr, John Darrell	PhD	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Mohr, John Darrell	PhD	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Monachello, Ronald	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Monachello, Ronald	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Monachello, Ronald	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Monachello, Ronald	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Morales-Velez, Maria	MS	Adjunct	Health & Kinesiology	0.20	\$3,000	SP 2021
R	Moses, Britani	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kinesiology	0.20	\$3,000	SP 2021
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kinesiology	0.20	\$3,000	SP 2021
R	Padovan, Federico	EdD	Adjunct	Educational Leadership	0.20	\$3,000	SP 2021
R	Parcell, Earl	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Patterson, Pamela	MS	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Patterson, Pamela	MS	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Paz, David Fernando	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021

R	Pinter, Erika	PhD	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Pinter, Erika	PhD	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Podnewich, Christy	MS	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Powell, Melanie		Adjunct	Teacher Education	0.20	\$3,000	Fall 2020
R	Powell, Melanie		Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Powell, Melanie		Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Quast, Heather	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
N	Raiford, Cynthia	MS	Field Sup	Counseling	0.10	\$3,200	SP 2021
R	Ramsey, Donna	MS	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Ramsey, Donna	MS	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Rascoe, Chane	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Reed, Dianne	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Reed, Julene Sue	EdD	Adjunct	Educational Leadership	0.20	\$3,000	Fall 2020
R	Reed, Julene Sue	EdD	Adjunct	Educational Leadership	0.20	\$3,000	SP 2021
R	Reeves, Melinda	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Rhodes, Willia	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Rinando, Connie	MS	Field Sup	Teacher Education	0.25	\$5,500	SP 2021
R	Robbins, Kristin	MS	Field Sup	Educational Leadership	0.25	\$4,000	SP 2021
R	Sadik, Suhad	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Sadik, Suhad	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Sadik, Suhad	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Sadik, Suhad	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Silva, Susan	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Simmons, Jennifer	PhD	Adjunct	Nutr/Hos/Hum Srvs	0.20	\$3,000	SP 2021
R	Siow, Bethany		Adjunct	Nutr/Hos/Hum Srvs	0.20	\$3,000	SP 2021
R	Snyder, Scott	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Still, Maridale	EdD	Adjunct	Educational Leadership	0.20	\$3,000	SP 2021
R	Still, Maridale	EdD	Adjunct	Educational Leadership	0.20	\$3,000	SP 2021
R	Stone, Melinda	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Sutton, Johnathan	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Sylvan, Yvette	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Sylvester, Arthur	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Vincent, Jennifer		Adjunct	Nutr/Hos/Hum Srvs	0.20	\$3,000	SP 2021
R	Walker, Gabriela	PhD	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Walker, Gabriela	PhD	Adjunct	Teacher Education	0.20	\$3,000	SP 2021
R	Wenke, Andrea	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Williams, Bethany	MS	Adjunct	Nutr/Hos/Hum Srvs	0.20	\$6,000	Fall 2020
R	Williams, Deirdre	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Williams, Kaye	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021
R	Wood, Jane Earline	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2020
R	Wood, Jane Earline	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Wood, Jane Earline	PhD	Adjunct	Counseling	0.20	\$3,000	SP 2021
R	Ybarra, Barbara Anna	EdD	Field Sup	Educational Leadership	0.25	\$3,200	SP 2021

COLLEGE OF ENGINEERING

R	Papillion, Richsalla	PhD	Adjunct	Industrial Engr	0.20	\$4,000	SP 2021
R	Sekoni, Tosin	PhD	Adjunct	Civil/Envir Engr	0.20	\$3,000	SP 2021
R	Tindall, Natalie	PhD	Assoc Prof	Civil/Envir Engr	1.00	\$7,390	SP 2020
R	Thomas, Catherine	PhD	Adjunct	Civil/ENVir Engr	0.20	\$3,000	SP 2021
R	Underdown, Damon	PhD	Adjunct	Indus Engr	0.20	\$4,000	SP 2021

COLLEGE OF FINE ARTS & COMMUNICATION

R	Chyi, Stanley	MA	Adjunct	Music	0.17	\$2,800	SP 2021
R	Cooper, Melonee	MM	Adjunct	Music	0.60	\$9,000	SP 2021
N	Cooper, Tamara	MFA	Adjunct	Theatre/Dance	0.20	\$1,800	SP 2021
N	Dubois, Mary	MA	Adjunct	Comm/Media	0.20	\$3,000	SP 2021
R	Feldhausen, Scott	DMA	Adjunct	Music	0.57	\$11,000	SP 2021
R	Florence, Lavelle	DMA	Adjunct	Music	0.16	\$2,000	SP 2021
R	Gomez, Victor	MM	Adjunct	Music	0.23	\$4,500	SP 2021
R	Hammond, Kris	MM	Adjunct	Music	0.51	\$9,550	SP 2021
R	Hauser, Eric	PhD	Adjunct	Comm/Media	0.20	\$3000	SP 2021
R	Hutchins, Amber	PhD	Adjunct	Comm/Media	0.20	\$3,000	SP 2021
R	Iles, Jennifer	DMA	Adjunct	Music	0.40	\$7,300	SP 2021
R	Leger, Joshua	MM	Adjunct	Music	0.20	\$3,000	SP 2021
N	Malick, Stephan	MEd	Instructor	Comm/Media	1.00	\$21,500	SP 2021
R	McBain, Katherine	DMA	Adjunct	Music	0.18	\$3,600	SP 2021
R	Nichols, Cynthia	PhD	Adjunct	Comm/Media	0.20	\$3,000	SP 2021
N	Stanley, Ruth	MEd	Adjunct	Comm/Media	0.20	\$3,000	SP 2021
R	Winfield, Asha	MA	Adjunct	Comm/Media	0.20	\$3,000	SP 2021

CHANGE OF STATUS

Last, First	Department	Change of Status	Period
None to report.			

TENURE EFFECTIVE FALL 2021

1. Azios, Jamie; Assistant Professor, Speech & Hearing Services
2. Chadwick, Stephanie; Assistant Professor, Art & Design
3. Doe, Raymond; Assistant Professor, Psychology
4. Gummelt, Virginia; Assistant Professor, Sociology, Social Work, Criminal Justice
5. Hatfield, Elia; Assistant Professor, English & Modern Languages
6. Hyatt, Joana; Assistant Professor, Art & Design
7. Jeffryes, Clayton; Assistant Professor, Chemical Engineering
8. Johnson, Gretchen; Assistant Professor, English & Modern Languages
9. Long, Elizabeth; Assistant Professor, Nursing
10. Moore, Alan; Associate Professor, Health & Kinesiology
11. Prokop, Travis; Assistant Professor, Theatre & Dance
12. Seawright, Delvin; Assistant Professor, Accounting & Business Law
13. Thibodeaux, Tilisa; Assistant Professor, Educational Leadership
14. Zargarzadeh, Hassan; Assistant Professor, Electrical Engineering
15. Zhao, Yu; Assistant Professor, Information Systems & Analysis

PROMOTION EFFECTIVE FALL 2021

Promotion to Full Professor

1. Hwang, Seokton; Associate Professor, Construction Management
2. Jensen-Vallin, Jackie; Associate Professor, Mathematics
3. Worley, Robert; Associate Professor, Sociology, Social Work, Criminal Justice
4. Wright, Golden; Associate Professor, Theatre & Dance

Promotion to Associate Professor

1. Azios, Jamie; Assistant Professor, Speech & Hearing Services
2. Chadwick, Stephanie; Assistant Professor, Art & Design
3. Doe, Raymond; Assistant Professor, Psychology
4. Gummelt, Virginia; Assistant Professor, Sociology, Social Work, Criminal Justice
5. Hatfield, Elia; Assistant Professor, English & Modern Languages
6. Hyatt, Joana; Assistant Professor, Art & Design
7. Jeffryes, Clayton; Assistant Professor, Chemical Engineering
8. Johnson, Gretchen; Assistant Professor, English & Modern Languages
9. Long, Elizabeth; Assistant Professor, Nursing
10. Prokop, Travis; Assistant Professor, Theatre & Dance
11. Seawright, Delvin; Assistant Professor, Accounting & Business Law
12. Thibodeaux, Tilisa; Assistant Professor, Educational Leadership
13. Zargarzadeh, Hassan; Assistant Professor, Electrical Engineering
14. Zhao, Yu; Assistant Professor, Information Systems & Analysis

Promotion to Assistant Professor

Nothing to report.

NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2020 - 2021

Name	Rank	Degree	Tenure	Yrs.
COLLEGE OF ARTS & SCIENCES				
Department of BAAS				
Ervin, Mel	Instructor	Med	No	12
Mayper, Theresa	Instructor	MA	No	13
Department of Biology				
Armacost, James	Associate Professor	PhD	Yes	12
Christensen, James	Associate Professor	PhD	Yes	9
Corbett, Robert	Instructor	PhD	No	5
Hock, Matthew	Associate Professor	PhD	Yes	12
Kish-Molina, Marilyn	Instructor	PhD	No	2
Kuchnoor, Ashwini	Associate Professor	PhD	No	11
Lian, Ian Yu-Zen	Associate Professor	PhD	Yes	7
Posey, Amanda	Instructor	MS	No	8
Pyne, Matthew	Assistant Professor	PhD	No	6
Terry, Randall	Associate Professor/Chair	PhD	Yes	20
Vasefi, Maryam	Assistant Professor	PhD	No	3
Yoder, Howard	Associate Professor	PhD	Yes	20

Department of Chemistry and Biochemistry

Bernazzani, Paul	Professor	PhD	Yes	18
Canlas, Gino	Instructor	PhD	No	4
Chandrasekaran, P.	Assistant Professor	PhD	No	9
Gunaydin-Sen, Oxge	Assistant Professor/Interim Chair	PhD	Yes	8
Guo, Zhifo	Instructor	PhD	No	1
Lei, Xiangyang	Associate Professor	PhD	Yes	13
Martin, Christopher	Associate Professor	PhD	Yes	12
Nguyen, Thi Thuy Minh	Instructor	PhD	No	12
Shukla, Shyam	Professor	PhD	Yes	35
Soukhodolets, Maxim	Associate Professor	PhD	Yes	17
Twagirayezu, Sylvestre	Assistant Professor	PhD	No	5
Wei, Suying	Associate Professor/Associate Dean	PhD	Yes	12

Department of Computer Science

Andrei, Stefan	Professor/Chair	PhD	Yes	14
Beard, Michael	Instructor	MS	No	15
Doerschuk, Peggy	Professor	PhD	Yes	28
Liu, Jiangjiang "Jane"	Professor	PhD	Yes	17
Liu, Xingya	Professor	PhD	Yes	3
Makki, Kami	Professor	PhD	Yes	14
Osborne, Lawrence	Professor	PhD	Yes	31
Roden, Timothy	Associate Professor	PhD	Yes	9
Sun, Bo	Professor	PhD	Yes	17
Sun, Frank	Instructor	MS	No	13
Wang, Sujing	Assistant Professor	PhD	No	15
Zhang, Jing	Assistant Professor	PhD	No	7

Department of Earth and Space Science

Jordan, Jim	Professor/Chair	PhD	Yes	38
Amer, Reda	Assistant Professor	PhD	No	2
Kruger, Joseph	Associate Professor	PhD	Yes	17
Pujols, Edgardo	Assistant Professor	PhD	No	4
Schmidt, Bennetta	Instructor	PhD	No	15

Department of English and Modern Languages

Barlett, Daniel	Instructor	PhD	No	17
Barlett, Karen	Instructor	MA	No	15
Becker, Melissa	Instructor	MA	No	2
Blackwell-Starnes, Adrienne	Assistant Professor	PhD	No	8
Bradley, Jerry	Professor	PhD	Yes	14
Carey, Donald	Instructor	MA	No	20
Doiron, Jesse	Instructor	MA	No	24
Duerler, Caitlin	Instructor	MA	No	6
Ener, Theresa	Instructor	MA	No	2
Ford, Casey	Instructor	MA	No	3
Haidusek, Harrabeth	Instructor	MA	No	25
Hatfield, Elia	Assistant Professor	PhD	No	6
Heintzelman, Patricia	Assistant Professor	MA	No	20
Hillin, Sara	Associate Professor	PhD	No	15
Hoerth, Katherine	Assistant Professor	MFA	No	4
Hudler, Melissa	Assistant Professor	PhD	No	22
Joffe, Sharon	Assistant Professor	PhD	No	4
Johnson, Cheryl	Instructor	MA	No	18
Johnson, Gretchen	Assistant Professor	MFA	No	18
Lange, Aric	Instructor	MA	No	3
Nemmers, Adam	Assistant Professor	PhD	No	4
Nordgren, Joseph	Professor	PhD	Yes	
Oteng, Yaw	Associate Professor	PhD	Yes	15
Phillips, Meagan	Instructor	MA	No	3
Popp, Charles	Instructor	MA	No	13
Retamales, Jaime	Visiting Assistant Professor	PhD	No	6
Ravey, Jennifer	Instructor	MA	No	11
Saucedo, Richard	Instructor	MA	No	6
Sanderson, James	Professor/Chair	PhD	Yes	38
Smith, Amy	Associate Professor	PhD	Yes	12
Staub, Nancy	Instructor	MA	No	23
Stewart, Arthur	Associate Professor	PhD	Yes	32
Thompson, Darin	Instructor	MA	No	5

Zarzosa, Norma	Instructor	MA	No	15
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Department of History

Boone, Rebecca	Professor/Chair	PhD	Yes	19
Bryan, Jimmy	Associate Professor	PhD	Yes	14
Chavez, Miguel	Assistant Professor	PhD	No	4
Durso, Cassandre	Instructor	MS	No	2
Forret, Jeffrey	Professor	PhD	Yes	16
Gillis, Brendan	Assistant Professor	PhD	No	4
Kibbe, Tina	Instructor	PhD	No	5
Mengerink, Mark	Associate Professor	PhD	Yes	14
Muzorewa, Gwinyai	Assistant Professor	PhD	No	7
Poston, Ken	Instructor	MA	No	8
Sato, Yasuko	Associate Professor	PhD	No	12
Seratt, James	Instructor	MA	No	26

Department of Mathematics

Alm, Jeremy	Professor/Chair	PhD	Yes	4
Brice, Gary	Instructor	MS	No	15
Couch, Phillip	Assistant Professor	PhD	No	9
Daniel, Bobby	Professor	PhD	Yes	33
Dawkins, Paul	Associate Professor	PhD	Yes	16
Fowler, Jennifer	Associate Professor	PhD	Yes	18
Hodges, Jonathan	Instructor	MS	No	1
Jensen-Vallin, Jackie	Associate Professor	PhD	Yes	7
Kennedy, Judy	Professor	PhD	Yes	14
Liu, Wen	Assistant Professor	PhD	No	5
Maesumi, Mohsen	Associate Professor	PhD	Yes	30
Mahavier, William	Professor	PhD	Yes	20
Marken, Alys	Instructor	MS	No	1
Montgomery, Jason	Instructor	PhD	No	4
Phillips, Aaron	Instructor	MS	No	0
Riley, Melissa	Instructor	MS	No	19
Svyeshnikova, Nataliya	Instructor	PhD	Yes	5
Vallin, Robert	Associate Professor	PhD	Yes	7
Vega-Guzman, Jose'	Assistant Professor	PhD	No	5

Department of Nursing

Adams, Amber	Assistant Professor	MSN	No	2
Caldwell, Pamela	Instructor	MSN	No	4
Chisholm, LeAnn	Assistant Professor	MSN	No	17
Curl, Eileen	Professor	PhD	Yes	19
Dubose, Amy	Instructor	MSN	No	2
Fisher, Michelle	Instructor	MSN	No	4
Frelot, Jeanell	Instructor	MSN	No	1
Hale, Regina	Assistant Professor	PhD	No	17
Harding, Rose	Instructor	MSN	No	24
Heinz, Caroline	Instructor	MSN	No	16
Knight McCall, Stacey	Assistant Professor	DNP	No	11
Long, Elizabeth	Assistant Professor	DNP	No	7
Marsh, Shannon	Instructor	MSN	No	2
McAfee, Nancye	Instructor	PhD	No	19
Morris, Christina	Instructor	MSN	No	2
Moss, Patti	Assistant Professor	MSN	Yes	34
O'Brien, Patricia	Instructor	MSN	No	5
Ojemeni, Stacey	Instructor	MSN	No	4
Olliff, Linda	Assistant Professor	MSN	Yes	23
Palmer, Troy	Instructor	MSN	No	6
Peterman, Kelli	Instructor	MSN	No	6
Pipkins, Cynthia	Assistant Professor	PhD	No	13
Rhodes, Theresa	Instructor	MSN	No	7
Robinson, L. Ruthie	Associate Professor	PhD	No	8
Rolf, Carmen	Instructor	MSN	No	5
Schroeder, Nicole	Instructor	MSN	No	2
Seaman, J.T.	Instructor	MSN	No	6
Seymour, Rebekah	Instructor	MSN	No	7
Shackelford, Sommer	Instructor	MSN	No	3
Smith, Judy Kaye	Associate Professor	MSN	Yes	21
Steely, Bethany	Instructor	MSN	No	1

Stinson, Cynthia	Associate Professor/Chair	PhD	Yes	25
Talenda, Valerie	Instructor	MSN	No	12
Theford, Jenny	Instructor	MSN	No	11
Wenner, Lori	Instructor	MSN	No	4
White, Kelli	Instructor	MS	No	9
Williams, Sharon	Instructor	PhD	No	16
Willey, Corie	Instructor	MSN	No	3

Department of Physics

Bahrim, Bogdana	Associate Professor	PhD	Yes	21
Bahrim, Cristian	Professor	PhD	Yes	18
Cole, Philip	Professor/Chair	PhD	Yes	4
De la Madrid, Rafael	Associate Professor	PhD	Yes	12
Irwin, George	Associate Professor	PhD	Yes	25
Lou, Ming	Instructor	PhD	No	13
Nainabasti, Binod	Instructor	PhD	No	2
Romashets, Evgeny	Instructor	PhD	No	3
Sen, Cengiz	Instructor	PhD	No	7

Department of Political Science

Collins, Maegan	Instructor	MS	No	2
Davis, Terri	Associate Professor	PhD	Yes	25
Easterly, Bianca	Assistant Professor	PhD	No	8
Gubala, Sara	Instructor	MS	No	14
Nelson, James	Assistant Professor	PhD	No	11
Sowers, Thomas	Associate Professor/Chair	PhD	Yes	19
Tahaney, Craig	Instructor	JD	No	6
Williams, Brian	Instructor	PhD	No	5

Department of Psychology

Barclay, J. Eli	Instructor	MS	No	6
Doe, Raymond	Assistant Professor	PhD	No	6
Katz, Jodi	Instructor	PhD	No	1
Kirk, Edythe	Associate Professor/Chair	PhD	Yes	20
Rinker, Martha	Assistant Professor	PhD	Yes	22
Scheidemandel, Jeferson	Instructor	MS	No	7
Shelton, Jeremy	Associate Professor	PhD	Yes	18
Shoefstall, Sherri	Instructor	EdD	No	5

Department of Sociology, Social Work and Criminal Justice

Alasti, Sanaz	Associate Professor	SJD	Yes	10
Broome, Mark	Instructor	MS	No	4
Chang, Chiung-Fang	Associate Professor	PhD	Yes	13
Clavijo, Angela	Instructor	MSW	No	2
Fagen, Jennifer	Associate Professor	PhD	Yes	14
Gage-Witvliet, Margot	Assistant Professor	PhD	No	4
Garcia, Jesus	Assistant Professor	PhD	No	7
Gummelt, Virginia	Assistant Professor	PhD	No	8
Harden, Garrick	Assistant Professor	PhD	No	11
Krause, Stefan	Visiting Assistant Professor	PhD	No	1
Lin, Cheng-Hsien	Associate Professor	PhD	Yes	13
Loya-Boggs, April	Instructor	MS	No	1
Mann, Jim	Associate Professor	PhD	Yes	14
Miller, Warren	Instructor	PhD	No	0
Roebuck, Karen	Instructor	MS	No	7
Tsado, Lucy	Assistant Professor	PhD	No	4
Worley, Robert	Associate Professor	PhD	Yes	8
Worley, Vidisha	Associate Professor	PhD	Yes	8
Wright, Lori	Instructor	MSW	No	8
Wright, Stuart	Professor/Chair	PhD	Yes	35

COLLEGE OF BUSINESS

School of Accounting & Information Systems

Badua, Francisco	Professor	PhD	Yes	11
Bandyopadhyay, Kakoli	Professor	PhD	Yes	23
Burns, Clare	Instructor	MBA	No	21
Flosi, Alicen	Instructor	PhD	No	22
Fontenot, Dale	Instructor	MBA	No	5
Large, Jennifer	Assistant Professor	MS	No	1

McCoy, Timothy	Associate Professor	PhD	Yes	14
Moss, Gisele	Professor	PhD	Yes	22
Rose, David	Instructor	MBA	No	9
Ruseva, Marina	Assistant Professor	PhD	No	2
Seawright, Delvin	Assistant Professor	PhD	No	6
Swift, Orrin	Assistant Professor	PhD	No	5
Warren, Joseph (Don)	Professor/Chair	PhD	No	1
Zhang, Xiao (Jerry)	Assistant Professor	PhD	No	5
Zhao, Yu (Audrey)	Assistant Professor	PhD	No	6

Department of Business

Baldo, Melissa	Instructor	JD	No	5
Bandyopadhyay, Soumava	Professor	PhD	Yes	29
Chen, Chun-Da	Associate Professor	PhD	No	6
Colon, Ricardo	Associate Professor	JD	Yes	9
Doornbos-Boler, Heather	Instructor	MBA	No	3
Dyson, Samuel (Jeff)	Instructor	MBA	No	13
El-Houbi, Ashraf	Professor	PhD	Yes	15
Fraccastoro, Katherine	Professor	PhD	Yes	23
Howell, Paul	Instructor	MBA	No	3
Hwang, Seok	Associate Professor	PhD	Yes	12
Karani, Komal	Associate Professor	PhD	No	12
Kim, Minkyum	Assistant Professor	PhD	No	2
Luo, Zhe	Assistant Professor	PhD	No	2
Mandal, Purnendu	Professor	PhD	Yes	17
Mayer, Bradley	Professor	PhD	Yes	27
McCollough, John	Associate Professor	PhD	Yes	8
Natarajan, Vivek	Associate Professor	PhD	Yes	15
Neuhauser, Karyn	Professor	PhD	Yes	12
Price, Donald	Professor	PhD	Yes	39
Sargsyan, Gevorg	Assistant Professor	PhD	No	3
Sen, Kabir	Professor	PhD	Yes	29
Slaydon, James	Professor	PhD	Yes	16
Swerdlow, Marleen	Professor/Chair	JD	Yes	36
Tovar-Silos, Ricardo	Associate Professor	PhD	Yes	13
Venta, Enrique	Professor	PhD	Yes	19
Weeks, Kelly	Associate Professor	PhD	Yes	7

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

Department of Counseling and Special Populations

Carlisle, Robert	Dist Clinical Professor	PhD	No	6
Cogswell, Lauren	Visiting Asstant Professor	PhD	No	7
Flamez, Brande	Dist Clinical Professor	PhD	No	7
Greenidge, Wendy-Lou	Assistant Professor	PhD	Yes	7
Hamza, Muhommad	Professor	PhD	Yes	18
Handley, Valerie	Assistant Professor	PhD	No	2
Harris, Patricia	Clinical Instructor	PhD	No	10
Hebert, Sonja	Clinical Instructor	Med	No	4
Lopez, Belinda	/Assistant Professor/Interim Chair	PhD	Yes	8
McGough, Kimberly	Assistant Professor	PhD	No	4
Mylroie, Robika	Dist Clinical Professor	PhD	No	6
Nguyen, Anna	Clinical Instructor	PhD	No	8
Snook, Joy-Del	Assistant Professor	PhD	No	7
Williams, Shannon	Assistant Professor	PhD	No	3
Wines, Lisa	Assistant Professor	PhD	Yes	7

Department of Educational Leadership

Allen, Shelly	Clinical Instructor	EdD	No	5
Azodi, Donna	Assistant Professor	EdD	No	5
Borel, Daryl Ann	Clinical Instructor	EdD	No	7
Botos, Michelle	Clinical Instructor	PhD	No	1
Brown, Kelly	Assistant Professor	EdD	No	4
Colunga, Tonya	Clinical Instructor	MEd	No	7
Corcoran, Katy	Clinical Instructor	EdD	No	7
Creel, Jimmy	Clinical Instructor	EdD	No	3
Cummings, Cynthia	Assistant Professor	EdD	Yes	11
Faulk, Neil	Assistant Professor	EdD	No	4
Fong, Dong	Clinical Instructor	EdD	No	6

Harapnuik, Dwayne	Clinical Instructor	PhD	No	6
Harrison, Glen	Clinical Instructor	EdD	No	5
Harvey, Thomas	Clinical Instructor	EdD	No	5
Hinerman, Krystal	Clinical Instructor	PhD	No	5
Martin, Gary	Professor	PhD	Yes	12
Msengi, Clementine	Visiting Assistant Professor	EdD	No	9
Nicks, Robert	Associate Professor	EdD	No	7
Nix, Jerry (Vince)	Assistant Professor	PhD	No	2
O'Connor, Johnny	Associate Professor/Interim Chair	PhD	No	7
Puente, Christina	Clinical Instructor	EdD	No	7
Shelton, Virginia (Kaye)	Professor	PhD	Yes	10
Simpson, Teresa	Clinical Instructor	EdD	No	6
Washington, Kathryn	Associate Professor	EdD	No	2
White, Porchane	Clinical Instructor	PhD	No	6
Young, James (Ken)	Assistant Professor	PhD	Yes	12

Department of Health and Kinesiology

Boatwright, Douglas (John)	Professor	PhD	Yes	35
Chilek, Daniel	Assistant Professor/Chair	PhD	Yes	20
Gauthreaux, Kimberly	Clinical Instructor	MA	No	7
Hernandez, Barbara	Professor	PhD	Yes	20
Jordan, Shannon	Assistant Professor	PhD	No	7
Joshi, Praphul	Associate Professor	PhD	Yes	7
Moore, Allan	Associate Professor	PhD	No	6
Morales, Julio	Associate Professor	PhD	Yes	18
Msengi, Israel	Associate Professor	PhD	Yes	13
Mullican, Jeanne	Clinical Instructor	MA	No	7
Jolly, Sonny	Instructor	PhD	No	50
Howick, Taylor	Instructor	MA	No	1
Hieb, Cameron	Instructor	MA	No	1

Department of Nutrition, Hospitality, and Human Services

Chen, Jau-Jin	Professor	PhD	Yes	12
Dahm, Molly	Professor	PhD	Yes	25
Duit, Charles	Clinical Instructor	Cert. Chef	No	23
Henderson, Tammy	Professor	PhD	Yes	4
Killough, Jill	Instructor/Chair	PhD	No	22
Kwon, Eunjin	Assistant Professor	PhD	No	5
May, Kristina	Clinical Instructor	MS	No	1
Ruiz, Connie	Associate Professor	PhD	Yes	45
Shows, Amy	Professor	PhD	Yes	37
Wallet, Kimberly	Associate Professor	PhD	Yes	27

Department of Teacher Education

Hussey, Paula	Clinical Instructor	Med	No	7
Lewis, Shanique	Assistant Professor	EdD	Yes	2
Miller, Shenequa	Clinical Instructor	PhD	No	1
Nelson, Cheryl	Clinical Instructor	EdD	No	10
Rios, Cristina	Associate Professor	PhD	Yes	16
Singh, Mamta	Associate Professor	PhD	Yes	7
Sisk, Dorothy	Professor	EdD	Yes	31
Sprott, Katherine	Assistant Professor	PhD	No	6
Swope, Margaret	Clinical Instructor	Med	No	9
Titus, Freddie	Associate Professor/Interim Chair	EdD	Yes	9
Troxclair, Debbie	Associate Professor	PhD	Yes	12
Villate, Vanessa	Associate Professor	PhD	Yes	13
Yoo, Julia	Associate Professor	PhD	Yes	12

COLLEGE OF ENGINEERING

Department of Chemical Engineering

Benson, Tracy	Associate Professor	PhD	Yes	12
Cai, Tianxing	Visiting Assistant Professor	PhD	No	6
Chen, Daniel	Professor	PhD	Yes	39
Gossage, John	Associate Professor	PhD	Yes	23
Henry, James	Assistant Professor	PhD	No	4
Ho, Tho Chin	Professor/Chair	PhD	Yes	39
Jeffryes, Clayton	Assistant Professor	PhD	No	6
Lin, Sy Chul	Associate Professor	PhD	Yes	16
Lou, Helen	Professor	PhD	Yes	20

Palanki, Srinivas	Professor	PhD	Yes	6
Richmond, Peyton	Associate Professor	PhD	Yes	21
Tadmor, Rafael	Professor	PhD	Yes	18
Xu, Qiang	Professor	PhD	Yes	16

Department of Civil Engineering

Brake, Nicholas	Associate Professor	PhD	Yes	8
Haselbach, Liv	Professor/Chair	PhD	Yes	5
Jao, Mien	Professor	PhD	Yes	23
Qian, Qin	Associate Professor	PhD	Yes	13
Selvaratnam, Thinesh	Assistant Professor	PhD	No	4
Wu, Xing	Associate Professor	PhD	Yes	8

Department of Electrical Engineering

Almallahi, Hussein	Instructor	MS	No	6
Barzegaran, Reza	Assistant Professor	PhD	No	6
Hirano, Koji	Instructor	Deng	No	6
Myler, Harley	Professor/Chair	PhD	Yes	20
Sayil, Selahattin	Professor	PhD	Yes	17
Tcheslavski, Gleb	Associate Professor	PhD	Yes	13
Tokgoz, Cagatay	Assistant Professor	PhD	No	5
Wang, Ruhai	Professor	PhD	Yes	18
Zargarzadeh, Hassan	Assistant Professor	PhD	No	6

Department of Industrial Engineering

Curry, James	Associate Professor	PhD	Yes	13
Hamidi, Maryam	Assistant Professor	PhD	No	5
Li, Yueqing	Assistant Professor	PhD	No	7
Liu, Xinyu	Associate Professor	PhD	Yes	14
Marquez, Alberto	Associate Professor	PhD	Yes	14
Tokgoz, Berna	Assistant Professor	PhD	No	7
Yentzen, Gary	Instructor	MS	No	8
Zaloom, Victor	Professor/Interim Chair	PhD	Yes	40
Kaneria, Acyut	Instructor	DE	No	3
Bradley, Robert K	Visiting Assistant Professor	PhD	No	3

Department of Mechanical Engineering

Doranga, Sushil	Assistant Professor	PhD	No	2
He, Ping	Assistant Professor	PhD	No	5
Fan, Xuejun	Professor	PhD	Yes	13
Fan, Zhe	Assistant Professor	PhD	No	1
He, Ping	Assistant Professor	PhD	No	4
Li, Xiang Chang	Professor	PhD	Yes	14
Patki, Ajit	Visiting Assistant Professor	PhD	No	4
Yao, Chun-Wei	Assistant Professor	PhD	No	5
Zhou, Jiang	Professor	PhD	Yes	17

COLLEGE OF FINE ARTS & COMMUNICATION

Department of Art

Carter, Keith	Professor	BBA	Yes	33
Chadwick, Stephanie	Assistant Professor	PhD	No	6
Dyrhaug, Kurt	Professor	MFA	Yes	22
Elestwani, Clair	Visiting Assistant Professor	MFA	No	1
Fedorchenko, Xenia	Associate Professor	MFA	Yes	15
Fischer, Julia	Associate Professor	PhD	Yes	8
Gachot, Richard	Associate Professor	MA	Yes	16
Hyatt, Joana	Assistant Professor	PhD	No	6
Meeks, Donna	Professor/Chair	MFA	Yes	26
Thomas, Prince	Professor	MFA	Yes	23
Troutman, Christopher	Associate Professor	MFA	Yes	8

Department of Communication

Diddi, Pratiti	Assistant Professor	MA	No	2
Favors, Andre	Instructor	MS	No	3
Hawa, Jeremy	Instructor	MA	No	2
Hemenway, Paul	Professor	PhD	Yes	15
Malick, Stephan	Instructor	MEd	No	0
Michalski, Nicki	Associate Professor	PhD	Yes	22
Saleem, Awais	Assistant Professor	PhD	No	4

Stanley, O'Brien	Professor	MFA	Yes	24
Tindall, Natalie	Professor/Chair	PhD	Yes	5
Ward, Kenneth	Assistant Professor	PhD	No	3
Warren, Leslie	Instructor	MA	No	18
Yao, Qingjiang	Associate Professor	PhD	Yes	8

Department of Deaf Studies and Deaf Education

Adeoye, Sulaiman	Instructor	MA	No	2
Buchanan, Beverly	Instructor	MS	No	2
Clark, Mary Diane	Professor/Chair	PhD	Yes	6
Greene-Woods, Ashley	Assistant Professor	EdD	No	2
Hauschildt, Sean	Instructor	MS	No	0
Mann, Lyman	Instructor	MS	No	5
MacGlaughlin, Heidi	Instructor	EdD	No	4
Musyoka, Millicent	Associate Professor	PhD	Yes	9
Smith, Zanthia	Associate Professor	EdD	Yes	24

Department of Music

Benson, Jack	Instructor	MM	No	2
Cho, Sujung	Instructor	DMA	No	5
Clark, Jacob	Associate Professor	DMA	Yes	7
Condit, Rick	Professor	MM	Yes	7
Dueppen, Timothy	Associate Professor	DMA	Yes	7
Ellis, Kim	Professor	DMA	Yes	31
Fresne, Jeannette	Professor	DMA	Yes	3
Frost, Brielle	Assistant Professor	DA	No	3
Greschner, Debra	Instructor	MM	No	13
Han, James	Associate Professor	DMA	Yes	12
Ilban, Serdar	Associate Professor	DMA	Yes	10
McMahan, Andrew	Associate Professor	DMA	Yes	4
Peirce, Dwight	Instructor	MM	No	27
Perez, Francisco	Assistant Professor	MM	No	2
Proksch, Bryan	Associate Professor	PhD	Yes	8
Rissman, Maurice	Professor	DMA	Yes	23
Shannon, Eric	Associate Professor	DMA	Yes	7
Shook, Brian	Associate Professor/Chair	DMA	Yes	12

Department of Speech and Hearing Sciences

Azios, Michael	Assistant Professor	PhD	No	5
Azios, Jamie	Assistant Professor	PhD	No	6
Byers, Beth Ann	Instructor	MS	No	9
Dockens, Ashley	Associate Professor	AuD	Yes	8
Dueppen, Abigail	Instructor	MS	No	3
Felipe, Lillian	Assistant Professor	PhD	No	4
Harn, Monica	Professor/Chair	PhD	Yes	15
Harn, William	Professor	PhD	Yes	14
Howard, Connie	Associate Professor	AuD	Yes	13
Manchaiah, Vinaya	Professor	AuD	Yes	6
Morris, Lakeitha	Associate Professor	PhD	No	3
Radhakrishnan, Nandhakumar	Associate Professor	PhD	Yes	9
Reading, Heather	Clinical Supervisor/Instructor	AuD	No	9
Scales, Alyssa	Clinical Instructor	MS	No	4
Whisenhunt-Saar, Karen	Clinical Instructor	MS	No	8

Department of Theatre and Dance

Acosta, Cherie	Associate Professor	MFA	Yes	7
Arrington, Lucy	Instructor	BA	No	11
Freese, Elizabeth	Visiting Assistant Professor	MFA	No	2
Grothe, Joel	Associate Professor	MFA	Yes	12
LeTraunik, Brian	Assistant Professor	MFA	No	8
Prokop, Travis	Assistant Professor	MFA	No	6
Smith, Amy E	Instructor	MFA	No	2
Wright, C. Golden	Associate Professor/Chair	MFA	Yes	15

LIBRARY

Clark, Penny	Associate Professor	MA	Yes	11
Crawford, Scott	Instructor	MLS	No	4
Doering, Carmen	Associate Professor	MLS	Yes	14
Gunasekaran, Poornima	Assistant Professor	MSIS	No	3

Jordan, Tracey	Instructor	EdD	No	2
Nolen, Trina	Associate Professor	MLS	Yes	23
Saar, Michael	Associate Professor	MA	Yes	11
Withrow, Kelly	Instructor	MS	No	2

ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

RETIREMENT

Nothing to report.

SEPARATION

1. Adams, Robert, Director of Project Planning Management, Information Technology, effective January 31, 2021.
2. Atkinson, Mary, Director, Housing & Residence Life, effective October 2, 2020.
3. Avery, Celeste, Director of Admissions, Area Recruiting, effective October 2, 2020.
4. Boudreaux, Kyle, Director of Assessment, College of Education & Human Development, effective November 6, 2020.
5. Bowman, Bethany, Director, Financial Aid, effective September 3, 2020.
6. Broussard, Carly, Director, Financial Aid, effective December 31, 2020.
7. Broussard, Jodi, Associate Director of Program, Recreational Sports, effective August 3, 2020.
8. Haarlow, Jonathan, Sr. Associate Athletic Director & Chief Operating Officer, Athletics Business Office, January 8, 2021.
9. Marquart, James, Special Assistant to the President, Office of the President, effective August 31, 2020.
10. Mena, Terry, Associate Vice President & Dean of Students, Student Affairs, effective February 9, 2021.
11. Piert, Mildred; Academic Coordinator, Nutrition, Hospitality, & Human Services, effective January 3, 2021.
12. Robinson, Dindy, Director of Compensation & Employment, Human Resources, effective February 28, 2021.
13. Sarda, Jose, Director of Recruitment, Enrollment Services, effective August 17, 2020.
14. Stuberfield, Ted, Director, Texas Academy of Leadership & the Humanities, effective August 3, 2020.
15. Thomas, Angela, Associate Director, Career & Testing Center, effective August 3, 2020.

LEAVE OF ABSENCE

1. Jour dini, My Mustapha; Interim Executive Director, Office of International Education & Services, FMLA with pay, May 4, 2020 through May 12, 2020.
2. Mutz, Kyle, Director, Disability Resource Center, leave with pay, June 9, 2020 through June 23, 2020.
3. Robinson, Dindy, Director of Compensation & Employment, Human Resources, begin FMLA with pay, effective September 1, 2020.
4. Robinson, Dindy, Director of Compensation & Employment, Human Resources, begin FMLA without pay, effective September 9, 2020.
5. Rodriguez, Kenneth, Director, Budget & Analysis, leave with pay, June 1, 2020 through June 3, 2020.
6. Simpson, Artha, Director, Recreational Sports, leave with pay, April 1, 2020 through April 7, 2020.
7. Smith, Timothy, Assistant Director Technical Support, Distance Education, FMLA with pay, January 2, 2020 through January 21, 2020.
8. Wells, Sherry; Assistant Vice Provost, Distance Education, FMLA with pay, September 1, 2020 through October 1, 2020.

RECLASSIFICATION

1. Broussard, Carly, Interim Executive Director of Scholarships & Financial Aid to Director of Financial Aid, at a 12-month rate of \$77,796, effective October 1, 2020.
2. Thibodeaux, Tilisa, Assistant Professor to Dean of Reaud Honors College & TALH, at a 12-month rate of \$100,000, effective February 15, 2021.
3. Wagner, Robert; Assistant Vice President of Human Resources to Executive Director of Campus Services, at a 12-month rate of \$95,000, effective August 4, 2020.
4. Welch, Brett, Associate Professor to Associate Dean, Graduate Studies at a 12-month rate of \$100,000, effective September 1, 2020.

PROMOTION

1. Almquist, Arne, promoted from Interim Vice President for Management Information & Analysis to Vice President for Information Management & Decision Support Services, at a 12-month rate of \$181,130, effective September 1, 2020.
2. Klauss, Rachel, promoted from Academic Advisor Sr. to Director of Advising for BAAS & BGS, College of Arts & Sciences, at a 12-month rate of \$58,917.65, effective January 1, 2020.
3. Lei, Xiangyang, promoted from Department Chair to Associate Dean, Arts and Science at a 12-month rate of

\$99,435.28, effective June 1, 2020.

4. Lin, Che-Jen Jerry, promoted from Professor to Associate Provost for Research & Graduate Studies at a 12-month rate of \$180,000, effective January 1, 2020.
5. Melo, Amberr, promoted from Payment Specialist to Director of Procurement & Payment Services at a 12-month rate of \$70,724, effective July 20, 2020.
6. Roden, Timothy, promoted from Associate Professor to Associate Dean, Arts & Sciences at a 12-month rate of \$157,522.80, effective June 1, 2020.
7. Shaver, Todd, promoted from Director of the Setzer Student Center to Executive Director of the Setzer Student Center & Recreational Sports at a 12-month rate of \$81,885, effective August 4, 2020.
8. Sims, Spencer, promoted from Associate Controller to Controller, Finance at a 12-month rate of \$95,100, effective September 1, 2020.

ADDITIONS

1. Buckingham, Raymond; College of Education & Human Development; Academic Computing Specialist; effective January 18, 2021.
2. Forward, Angel; Education Leadership; Administrative Associate Sr.; effective February 15, 2021.
3. Gatto, Peter, Director of Housing & Residence Life, at a 12-month rate of \$86,000, effective January 15, 2021.
4. Sanchez, Anthony, Assistant Vice President, Human Resource & Talent Management, at a 12-month rate of \$130,000, effective January 15, 2021.
5. Slaughter, Jody; Director of Schools & Community Partnerships; College of Education & Human Development; effective July 1, 2021.

Sam Houston State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Eidson, Karla, Associate Professor, Teaching and Learning, effective May 31, 2021.
2. Lawrence, Wesley, Assistant Professor, Music, effective August 31, 2021.
3. Wei, Mingkui, Assistant Professor, Computer Science, effective January 15, 2021.

EARLY RETIREMENT

1. Pappas, Nicholas, Professor, History, effective May 31, 2021.

RETIREMENTS

1. Barrett, Jr., Wayne, Associate Professor, Music, and Associate Dean, College of Arts and Media, effective August 31, 2021.
2. Capps, Patricia, Lecturer, Communication Studies, effective August 31, 2021.
3. Cooper, Peter, Professor, Computer Science, effective May 31, 2021.
4. Lane, Robert, Professor, Agricultural Sciences, effective August 31, 2021.
5. Meitzler, Charles, Associate Professor, Physics and Astronomy, effective August 31, 2021.
6. Thibodeaux, Terry, Professor and Department Chair, Communication Studies, effective January 15, 2021.

LEAVE OF ABSENCE

1. Hall, Julie, Professor, English, effective January 13, 2021.
2. Mueller, Katherine, Associate Professor, Newton Gresham Library, effective January 6, 2021.

STATUS CHANGES

1. Brandau, Frances, Professor, Communication Studies; to Professor, Communication Studies and Department Chair, College of Humanities and Social Sciences, effective January 16, 2020.
2. Berry, Devon, Associate Professor, Nursing; to Associate Professor and Department Chair, Nursing, effective January 15, 2021.

NON-REAPPOINTMENTS

1. Glisson, William, Associate Professor, Computer Science, effective September 1, 2021.
2. Safa, Mahdi, Assistant Professor, Engineering Technology, effective September 1, 2021.

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

1. Baker, Natalie, Assistant Professor, Security Studies, effective September 1, 2021.
2. Belsito, Carrie, Assistant Professor, Management, Marketing and Information Systems, effective September 1, 2021.
3. Brock, Rosemarie, Assistant Professor, Library Science and Technology, effective September 1, 2021.
4. Daza Vaca, Juan, Assistant Professor, Biological Sciences, effective September 1, 2021.
5. Demiroz, Fatih, Assistant Professor, Political Science, effective September 1, 2021.
6. Eaton, Paul, Assistant Professor, Educational Leadership, effective September 1, 2021.
7. Glasscock, Melissa, Assistant Professor, Art, effective September 1, 2021.
8. Graves, Nicholas, Assistant Professor, Theatre and Musical Theatre, effective September 1, 2021.
9. Haas, Lory, Assistant Professor, Teaching and Learning, effective September 1, 2021.
10. Haase, Thomas, Assistant Professor, Political Science, effective September 1, 2021.
11. Hanson, Michael, Assistant Professor, Newton Gresham Library, effective September 1, 2021.
12. Lantz, Victoria, Assistant Professor, Theatre and Musical Theatre, effective September 1, 2021.
13. Mitchell-Yellin, Benjamin, Assistant Professor, Psychology and Philosophy, effective September 1, 2021.

14. Moore, Carolyn, Assistant Professor, Music, effective September 1, 2021.
15. Seo, Ki, Assistant Professor, Mass Communication, effective September 1, 2021.
16. Sherrill, Karen, Assistant Professor, General Business and Finance, effective September 1, 2021.
17. Song, Donggil, Assistant Professor, Library Science and Technology, effective September 1, 2021.
18. Stykes, James, Assistant Professor, Sociology, effective September 1, 2021.
19. Suh, Min, Assistant Professor, Engineering Technology, effective September 1, 2021.
20. Sweeney, Kevin, Assistant Professor, Management, Marketing and Information Systems, effective September 1, 2021.
21. Weng, Lu-Chung, Assistant Professor, Political Science, effective September 1, 2021.
22. Wiedenfeld, Grant, Assistant Professor, Mass Communication, effective September 1, 2021.

PROMOTION TO FULL PROFESSOR

1. Blackburne, Brian, Associate Professor, English, effective September 1, 2021.
2. Boisvert, Danielle, Associate Professor, Criminal Justice and Criminology, effective September 1, 2021.
3. Dowdey, Diane, Associate Professor, English, effective September 1, 2021.
4. Enia, Jason, Associate Professor, Political Science, effective September 1, 2021.
5. Fuller, Matthew, Associate Professor, Educational Leadership, effective September 1, 2021.
6. Gerber, Hannah, Associate Professor, Teaching and Learning, effective September 1, 2021.
7. Konefal, Jason, Associate Professor, Sociology, effective September 1, 2021.
8. Maninger, Robert, Associate Professor, Teaching and Learning, effective September 1, 2021.
9. Morin, Edward, Associate Professor, Art, effective September 1, 2021.
10. Rus, Ilonka, Associate Professor, Music, effective September 1, 2021.
11. Santiago, Jose, Associate Professor, Kinesiology, effective September 1, 2021.
12. Schneller, Aric, Associate Professor, Music, effective September 1, 2021.
13. Thompson, David, Associate Professor, Chemistry, effective September 1, 2021.
14. Varol, Cihan, Associate Professor, Computer Science, effective September 1, 2021.
15. Young, Chase, Associate Professor, Teaching and Learning, effective September 1, 2021.

TENURE

1. Buzzini, Patrick, Associate Professor, Forensic Science, effective September 1, 2021.
2. Mitchell, Vickie, Associate Professor, Teaching and Learning, effective September 1, 2021.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA						
R Adams, Carris	M.F.A.	Lect.-Pool	Art	0.66	7,924	S2021
R Bodon, Theresa	Ed.D.	Lect.-Pool	Mass Comm.	0.75	9,005	S2021
R Borse, Rasika	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2021
R Cantrell, Hunter	M.A.	Lect.-Pool	Mass Comm.	1.00	12,006	S2021
R Daniel, Kathryn	M.M.	Lect.-Pool	Music	0.50	6,003	S2021
R de la Rosa Jimenez, S.	M.F.A.	Lect.-Pool	Art	1.00	12,006	S2021
R Eschenfelder, Cheryl	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2021
R Fincher, Russell	M.M.	Lect.-Pool	Music	0.75	9,005	S2021
R Fooladi, Farima	M.F.A.	Lect.-Pool	Art	1.00	12,006	S2021
R Howard, Emily	M.F.A.	Lect.-Pool	Art	0.50	6,003	S2021
R Kerwick, Colette	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2021
R McCroskey, John		Lect.-Spec.	Music	0.25	3,002	S2021
N Rather, Martin	M.S.	Lect.-Pool	Mass Comm.	0.25	3,002	S2021
R Robertson, Jamie	M.F.A.	Lect.-Pool	Art	1.00	12,006	S2021
N Seering, Ashley	B.A.	Ch.Asst.P.	Mass Comm.	1.00	56,016	FY2021
R Stover, Wayman	D.M.A.	Lect.-Pool	Music	0.50	6,003	S2021
R Summers, Season	M.M.	Lect.-Pool	Music	0.75	9,005	S2021
R Toh, Evelyn	M.F.A.	Lect.-Pool	Dance	0.75	9,005	S2021
R Wiggs, Amy	M.M.	Lect.-Pool	Music	0.50	6,003	S2021
R Williams, Willie	M.F.A.	Lect.-Pool	Art	1.00	30,006	S2021
COLLEGE OF BUSINESS ADMINISTRATION						
R Allen, Paul	M.B.A.	Lect.-Pool	Gen. Bus. & Fin.	0.50	7,497	S2021
R Baker, Jerrine	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info.	0.75	10,503	S2021
R Durham, William	J.D.	Lect.-Pool	Gen. Bus. & Fin.	0.25	4,273	S2021
R Haberman, James	M.B.A.	Lect.-Pool	Gen. Bus. & Fin.	0.25	3,308	S2021
R Jones, Kyle	D.Engr.	Lect.-Pool	Eco. & Intl. Bus.	0.25	5,504	S2021
R Mehta, Gurinderjit	Ph.D.	Lect.-Pool	Gen. Bus. & Fin.	1.00	23,499	S2021
COLLEGE OF CRIMINAL JUSTICE						
R Agins, Joseph	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R Albe, Lori	M.S.	Lect.-Pool	Victim Studies	0.50	6,012	S2021
R Arican, Mehmet	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2021
R Aspland, Michael	M.A.	Lect.-Pool	Security Studies	0.50	6,012	S2021
R Barber, David	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2021
R Barfield, Diana	Ed.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2021

R	Blair, Chani	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2021
R	Booker, James	Ph.D.	Lect.-Pool	Victim Studies	0.50	6,012	S2021
R	Bull, Mark	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021
R	Cain, Courtney	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021
R	Christensen, Laurie	M.S.	Lect.-Pool	Security Studies	0.50	6,012	S2021
R	Cohen, Nigel	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021
R	Cox, GM	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R	Denham, Mark	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R	Dunman, Jeremy	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021
R	Ferguson, Michael	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R	Fincham, Tatiana	M.S.W.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021
R	Fremin, Greg	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2021
N	Grannan, Donna	M.A.	Lect.-Pool	Security Studies	0.25	3,006	S2021
R	Houston, David	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2021
R	Humphrey, Billy	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2021
R	Hurst, Lane	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R	Johnson, Michelle	Ph.D.	Lect.-Pool	Victim Studies	0.25	3,006	S2021
R	Kawucha, Soraya	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2021
R	Krumpholz, Lindsey	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R	Kukua, Diana	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2021
R	Lancaster, Linda	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R	Lansana, Albert	M.A.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R	Lewis, Marvanisha	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R	Lovestock, Ian	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
N	Lowry, Shannon	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2021
R	Lunsford, Kevin	B.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R	Mabry, James	M.A.	Lect.-Pool	Criminal Justice	0.50	6,012	S2021
R	McMahon, Kathleen	M.S.	Lect.-Pool	Victim Studies	0.75	9,018	S2021
N	Merritt, Melissa	M.S.	Lect.-Pool	Victim Studies	0.50	6,012	S2021
R	Morrison, Stephen	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2021
R	Nodeland, Brooke	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2021
R	Norris, Daniel	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021
R	Noyes, Michael	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2021
N	Okutsu, Tara	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2021
R	Owens, Rissie	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	S2021
N	Perez, Anna	M.A.	Lect.-Pool	Victim Studies	0.50	6,012	S2021
R	Price, Rebecca	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2021
R	Root, Carl	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021
R	Salimbene, Nicholas	M.A.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021
R	Schiro, Bennie	J.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2021
R	Serna, Xavier	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2021
R	Sims, Barbara	Ph.D.	Lect.-Pool	Victim Studies	0.50	6,012	S2021
R	Smithers, Paul	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021

N	Stender, David	M.C.J.	Lect.-Pool	Security Studies	0.25	3,006	S2021
R	Warren, Thomas	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2021
R	Welch, Kristen	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2021
R	Wilson, Brent	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2021

COLLEGE OF EDUCATION

R	Alves, Dan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2021
R	Benson, Jamie	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2021
N	Bermea, Gabriel	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2021
R	Bethel, Jana	Ed.D.	Lect.-Pool	Library Sci&Tech	0.25	3,002	S2021
R	Bodish, Megan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2021
R	Bohan, Susan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
R	Borg, Susan	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	13,518	S2021
R	Breen, Leonard	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2021
N	Brittain, Ashley	M.Ed.	Cln.Asst.P.	Teaching & Lrng	1.00	50,004	FY2021
R	Butler, Christine	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2021
R	Carter, Gloria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2021
R	Clark, Cindy	M.S.	Lect.-Pool	Teaching & Lrng	0.20	1,969	S2021
R	Coleman, Wanda	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	4,923	S2021
R	Domingue, Christi	M.M.Ed.	Lect.-Pool	Teaching & Lrng	0.08	788	S2021
R	Earls, Elaine	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
R	Ellis, Dustin	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	9,005	S2021
R	Fiaschetti, Carolyn	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2021
R	Fishburn, Catherine	M.Ed.	Lect.-Pool	Teaching & Lrng	0.04	394	S2021
R	Fitzgerald, Evelyne	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	9,005	S2021
R	Graham, Kim	M.Ed.	Lect.-Pool	Teaching & Lrng	0.45	4,431	S2021
R	Gregg, Patricia	Ph.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2021
N	Gushanas, Christina	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
R	Harris, La Tracy	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2021
R	Hastings, Robert	M.A.	Lect.-Pool	Teaching & Lrng	0.41	4,037	S2021
R	Housel, Alice	M.A.	Lect.-Pool	Teaching & Lrng	0.50	4,923	S2021
R	Hudson, Janice	M.Ed.	Lect.-Pool	Teaching & Lrng	0.45	4,431	S2021
R	Jett, Walter	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	4,923	S2021
R	Kamman, Eldred	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	4,923	S2021
R	Kinnaird, Kimberly	Ph.D.	Lect.-Pool	Library Sci&Tech	0.25	3,002	S2021
R	Kirby, Mallory	M.S.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2021
R	Klawinsky, Leigh	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2021
R	Kossie, Calvin	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	2,462	S2021
R	Krchnak, Erin	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2021
R	Lariviere, Mary	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2021
R	Lester, James	M.S.	Lect.-Pool	Teaching & Lrng	0.50	4,923	S2021
R	Lewis, Shana	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2021
R	Llewellyn, Jennifer	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021

R	Lobo Guerrero, Clara	M.A.	Lect.-Pool	Teaching & Lrng	1.00	20,007	S2021
R	Lynch, Brenda	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2021
N	Martin, Kristi	Ph.D.	Cln.Asst.P.	Teaching & Lrng	1.00	50,004	FY2021
R	Marsh, Michael	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	4,923	S2021
R	McMillan, Edna	M.S.	Lect.-Pool	Teaching & Lrng	0.37	3,643	S2021
R	Mijares, Betsy	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2021
R	Moore, Kimberly	M.S.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
N	Morrow, Michael	Ed.D.	Lect.-Pool	Library Sci&Tech	0.25	3,002	S2021
R	Nardone, Albert	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	4,923	S2021
R	Neill, Rebecca	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
R	Niemeyer, Dodie	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
R	Novotny, Rebecca	Ed.D.	Lect.-Pool	Library Sci&Tech	0.50	6,003	S2021
R	Pagels, Jill	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	S2021
N	Parker, Michelle	Ed.D.	Cln.Asst.P.	Teaching & Lrng	1.00	50,004	FY2021
R	Perzan-Wooderson, M.	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2021
R	Pilger, Adren	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	2,462	S2021
R	Readore, Rosa	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
R	Skeen, Christel	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
R	Smith-Edwards, Beverly	Ph.D.	Lect.-Pool	Library Sci&Tech	0.75	9,005	S2021
N	Springer, Jeffrey	Ed.D.	Lect.-Pool	Teaching & Lrng	0.41	4,037	S2021
N	Stevens, Donna	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	2,462	S2021
R	Taylor, Shannon	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2021
R	Tisdell, Wendy	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
R	Trevino, Angelica	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	S2021
R	Troyka, Henry	M.M.	Lect.-Pool	Teaching & Lrng	0.08	788	S2021
R	Walker, Kate	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	9,005	S2021
R	Webb, Michael	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
N	Williams, Shannon	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2021
R	Williams, Stacie	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2021
R	Wilson, Laura	Ph.D.	Lect.-Pool	Teaching & Lrng	0.41	4,037	S2021
R	Wisembaker, Mary	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2021
R	Worosello, Paul	M.M.	Lect.-Pool	Teaching & Lrng	0.37	3,643	S2021
R	Yancey, Gary	M.Ed.	Lect.-Pool	Teaching & Lrng	0.20	1,969	S2021

COLLEGE OF HEALTH SCIENCES

R	Angelo, Michelle	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2021
N	Berry, Devon	Ph.D.	Assc. Prof.	Nursing	1.00	128,268	FY2021
R	Beatty, Lindsey	M.S.N.	Lect.-Pool	Nursing	0.17	4,208	S2021
R	Beeman, Derek	M.A.	Lect.-Pool	Kinesiology	0.25	3,938	S2021
R	Bickford, Justin	D.P.T.	Lect.-Pool	Kinesiology	0.25	5,063	S2021
R	Bone, Linda	M.Ed.	Lect.-Pool	Fam & Con Sci	0.50	7,875	S2021
R	Boyle, Jason	Ph.D.	Lect.-Pool	Kinesiology	0.25	4,500	S2021
R	Brock, Shelby	M.S.	Lect.-Pool	Fam & Con Sci	1.00	18,000	S2021

N	Bruce, Annterria	M.S.	Lect.-Pool	Nursing	1.00	24,750	S2021
N	Bryan, Patricia	Ph.D.	Lect.-Pool	Nursing	0.25	6,750	S2021
R	Clark, Robert	M.F.A.	Lect.-Pool	Kinesiology	0.13	2,048	S2021
R	Couch, Tonya	M.S.	Lect.-Pool	Nursing	0.33	8,168	S2021
R	Douglass, Keith	M.N.	Lect.-Pool	Nursing	1.00	24,750	S2021
R	Duckett, Vania	M.P.A.	Lect.-Pool	Population Hlth	0.25	3,375	S2021
R	Earley, Rhona	M.S.N.	Lect.-Pool	Nursing	0.13	3,218	S2021
N	Gilroy, Heidi	Ph.D.	Lect.-Pool	Nursing	0.25	5,250	S2021
R	Haubrich-Theriot, Judie	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	S2021
R	Hill, Tara	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	S2021
N	Huntley, Monique	Ph.D.	Cln.Asst.P.	Nursing	1.00	82,000	FY2021
R	Hyman, William	Ph.D.	Lect.-Pool	Population Hlth	0.50	10,125	S2021
R	Jarrell, Angela	Ph.D.	Lect.-Pool	Nursing	0.83	22,410	S2021
R	Joubert, Dustin	Ph.D.	Lect.-Pool	Kinesiology	0.50	10,125	S2021
R	Langton, Diane	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	S2021
R	Lee, Meghan	M.P.H.	Lect.-Pool	Population Hlth	0.50	6,750	S2021
R	Long-Lambie, Sonja	M.A.	Lect.-Pool	Fam & Con Sci	0.50	7,875	S2021
R	Mobley, James	M.D.	Lect.-Pool	Population Hlth	0.25	5,063	S2021
R	Reeves, Jennifer	M.S.N.	Lect.-Pool	Nursing	0.67	16,583	S2021
R	Roush, Jr., Robert	Ed.D.	Lect.-Pool	Population Hlth	0.33	6,683	S2021
R	Runyan, Jack	Ph.D.	Lect.-Pool	Population Hlth	1.00	20,250	S2021
R	Savoy, Rhonda	M.S.	Lect.-Pool	Population Hlth	0.75	10,125	S2021
R	Silvera, Melissa	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2021
R	Stone, Kahler	Dr.P.H.	Lect.-Pool	Population Hlth	0.25	5,063	S2021
R	Stone, Susie	M.A.	Lect.-Pool	Population Hlth	1.00	24,750	S2021
N	Tower, Brittany	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2021
R	Townsend, Kimberly	M.S.	Lect.-Pool	Fam & Con Sci	1.00	15,750	S2021
R	Wallace, Courtney	M.A.	Lect.-Pool	Population Hlth	1.00	21,501	S2021
R	Waller Wise, Renece	D.N.P.	Lect.-Pool	Nursing	0.68	18,360	S2021
R	Weimer, Susan	M.S.	Lect.-Pool	Nursing	0.50	12,375	S2021
R	Wilcox, Rachael	Ed.D.	Lect.-Pool	Kinesiology	1.00	22,500	S2021
R	Williams, Chloe	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	S2021
R	Zuckero, Lance	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2021

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

R	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2021
R	Alverson, Shelby	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	S2021
N	Beaudin, Andrea	Ph.D.	Lect.-Pool	English	1.00	12,006	S2021
R	Bechtol, Harris	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2021
R	Bello, Richard	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2021
R	Bilski-Arredondo, Amy	M.Ed.	Lect.-Pool	English	1.00	12,006	S2021
R	Boyd, Wesley	M.A.	Lect.-Pool	English	0.75	9,005	S2021

R	Boyle, Michael	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2021
R	Brown, Crystal	M.A.	Lect.-Pool	Sociology	1.00	12,006	S2021
R	Bush, Kari	M.A.	Lect.-Pool	English	1.00	12,006	S2021
N	Cascio, Payal	Ph.D.	Lect.-Pool	Comm. Studies	1.00	12,006	S2021
R	Chabot, Bruce	Ph.D.	Lect.-Pool	English	1.00	12,006	S2021
R	Cordova, Victoria	M.A.	Lect.-Pool	Political Science	0.75	9,005	S2021
R	Cramer, Kathy	M.Ed.	Lect.-Pool	English	1.00	12,006	S2021
N	Daniel, Sarah	M.A.	Lect.-Pool	English	1.00	12,006	S2021
R	Dulude, Jennifer	M.A.	Lect.-Pool	Wrld Lang& Cultures	1.00	12,006	S2021
R	Fiehn, Charlotte	M.A.	Lect.-Pool	English	0.75	9,005	S2021
N	Garner, Emily	M.A.	Lect.-Pool	Psy. & Philosophy	0.58	6,963	S2021
N	Gurley, Stuart	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	12,006	S2021
R	Hartman, Laura	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.33	3,962	S2021
R	Henze, Kristin	M.A.	Lect.-Pool	History	1.00	12,006	S2021
R	Hill, Tennessee	M.F.A.	Lect.-Pool	English	1.00	12,006	S2021
R	Honeywell, Susan	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	S2021
R	Hubbard, Katie	M.A.	Lect.-Pool	English	1.00	12,006	S2021
R	Jefferson, Gretchen	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.33	3,962	S2021
R	Johnson, Kristi	M.A.	Lect.-Pool	Comm. Studies	0.75	9,005	S2021
R	Jones, Philip	Ph.D.	Lect.-Pool	English	1.00	12,006	S2021
R	Kirk, Amy	Ph.D.	Lect.-Pool	Sociology	0.25	3,002	S2021
R	Machart, Nathan	M.F.A.	Lect.-Pool	English	1.00	12,006	S2021
R	McDaniel, Ian	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2021
R	McGlone, Kevin	Ph.D.	Lect.-Pool	History	0.75	9,005	S2021
R	McKissic, Veronica	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2021
R	Mitchell, Christopher	M.A.	Lect.-Pool	English	0.75	9,005	S2021
R	Montz, Zachary	Ph.D.	Lect.-Pool	History	1.00	19,503	S2021
R	Mosher, Marceleen	M.A.	Lect.-Pool	Comm. Studies	0.75	9,005	S2021
R	Norris, Jr., Ralph	Ph.D.	Lect.-Pool	English	1.00	12,006	S2021
R	Pappas, Lee	M.A.	Lect.-Pool	History	1.00	12,006	S2021
R	Patel, Nilam	M.A.	Lect.-Pool	Comm. Studies	0.75	9,005	S2021
R	Petty, Audrey	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2021
N	Porter, Amy	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2021
R	Pumroy, Erin	Ph.D.	Lect.-Pool	English	1.00	12,006	S2021
R	Radford, Curtis	Ed.D.	Lect.-Pool	Wrld Lang& Cultures	0.58	6,963	S2021
R	Ramirez, Nelson	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2021
R	Ridings, Nathan	M.F.A.	Lect.-Pool	English	1.00	12,006	S2021
R	Shaffer, Angela	M.A.	Lect.-Pool	English	1.00	12,006	S2021
R	Shannon, Tannie	M.A.	Lect.-Pool	English	1.00	12,006	S2021
R	Shively, Elizabeth	Ph.D.	Lect.-Pool	Sociology	0.25	3,002	S2021
N	Thomas, Sharon	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2021
N	Vasefi, Seyedeh-Maryam	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2021
R	Watson, Penny	M.A.	Lect.-Pool	Political Science	0.75	9,005	S2021
N	Wilson, Keri	M.S.	Lecturer	Wrld Lang& Cultures	1.00	43,002	FY2021

R	Zimpfer, Mariah	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	S2021
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COLLEGE OF SCIENCE AND ENGINEERING
TECHNOLOGY

R	Addai, Emmanuel	Ph.D.	Lect.-Pool	Engineering Tech	0.25	3,002	S2021
R	Benke, Dale	M.Ed.	Lect.-Pool	Engineering Tech	0.75	10,132	S2021
R	Brown-Wilson, Mary	M.S.	Lect.-Pool	Ag. Sciences	0.25	2,502	S2021
R	Bullion, Alisha	M.S.	Lect.-Pool	Ag. Sciences	1.00	15,003	S2021
R	Casper, Samantha	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2021
R	Coogler, Keith	Ed.D.	Lect.-Pool	Engineering Tech	1.00	17,316	S2021
N	Ene, Emanuela	Ph.D.	Lect.-Pool	Phys. & Astron.	1.00	14,004	S2021
R	Fletcher, David	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2021
R	Foreman, Mark	M.S.	Lect.-Pool	Ag. Sciences	0.33	4,954	S2021
R	Franks, Kristie	M.S.	Lect.-Pool	Ag. Sciences	1.00	13,509	S2021
R	Grant, Marsie	M.A.T.	Lect.-Pool	Mth. & Statistics	0.50	5,004	S2021
R	Jayawardena, Iromi	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2021
R	Khan, Vajih	M.B.A.	Lect.-Pool	Engineering Tech	0.25	3,002	S2021
R	Kitchens, Shirley	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2021
R	Martin, Melissa	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2021
R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Engineering Tech	1.00	12,006	S2021
R	Moore, Michael	D.V.M.	Lect.-Pool	Ag. Sciences	0.50	7,002	S2021
R	Nguyen, Tuan	M.E.E.	Lect.-Pool	Engineering Tech	0.25	3,002	S2021
R	Nicholson, Kristin	Ph.D.	Lect.-Pool	Ag. Sciences	0.75	7,506	S2021
N	Noorzahan, Farzana	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2021
N	Obune, Edwin	M.Sc.	Lect.-Pool	Phys. & Astron.	1.00	14,004	S2021
R	Poddiwala Hewage, N.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2021
R	Reynolds, Chad	M.S.	Lect.-Pool	Ag. Sciences	1.00	12,006	S2021
R	Scasta, Jennifer	M.S.	Lect.-Pool	Ag. Sciences	0.50	5,004	S2021
R	Shelton, Mary	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2021
R	Stewart, Christopher	M.S.	Lect.-Pool	Ag. Sciences	0.50	5,004	S2021
R	Taylor, Bart	M.Ed.	Lect.-Pool	Engineering Tech	0.25	3,501	S2021
R	Unger, Mackenzie	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2021
R	Vogelsang, Stephen	M.S.	Lect.-Pool	Ag. Sciences	0.50	6,003	S2021
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Engineering Tech	1.00	22,500	S2021
R	WeHunt, John	M.E.	Lect.-Pool	Engineering Tech	0.50	6,003	S2021
N	Wei, Mingkui	Ph.D.	Lect.-Pool	Computer Science	0.25	4,000	S2021
R	Wilson, Marsha	M.B.A.	Lect.-Pool	Ag. Sciences	1.00	13,509	S2021

COLLEGE OF OSTEOPATHIC MEDICINE

N	Kelly, Owen	Ph.D.	Asst. Prof.	Molec. & Cell. Bio.	1.00	110,016	FY2021
N	Mullegama, Sureni	Ph.D.	Asst. Prof.	Molec. & Cell. Bio.	1.00	108,000	FY2021

Nominations for Re-employment of Faculty for 2021-22

COLLEGE OF ARTS AND MEDIA

Department of Art

9.00	Mary K. Borcharding, Professor	MFA	28	Tenured
9.00	Jonathan R. Bryson, Assistant Professor	MFA	3	Probationary
9.00	Charlotte M. Drumm, Professor	MFA	21	Tenured
9.00	Rebecca L. Finley, Professor	MFA	16	Tenured
9.00	Melissa C. Glasscock, Assistant Professor	MFA	6	Probationary
9.00	Michael H. Henderson, Professor/Department Chair	MFA	20	Tenured
9.00	Barbara A. Kaminska, Assistant Professor	PHD	5	Probationary
9.00	Emily Taehee Kim, Professor	MFA	15	Tenured
9.00	Patric K. Lawler, Associate Professor	MFA	32	Tenured
9.00	Melissa L. Mednicov, Associate Professor	PHD	8	Tenured
9.00	Edward M. Morin, Associate Professor	MFA	10	Tenured
9.00	Emily A. Peacock, Assistant Professor	MFA	3	Probationary
9.00	Tony R. Shipp, Associate Professor	MFA	23	Tenured
9.00	Jessica A. Simorte, Assistant Professor	MFA	3	Probationary
9.00	Walton A. Watkins, III, Associate Professor	MFA	12	Tenured

Department of Dance

9.00	Joshua P. Manculich, Assistant Professor	MFA	4	Probationary
9.00	Andrew M. Noble, Professor	MFA	13	Tenured
9.00	Dionne L. Noble, Associate Professor	MFA	9	Tenured
9.00	Jennifer K. Pontius, Associate Professor/Department Chair	MFA	21	Tenured
9.00	Donald C. Shorter, Jr., Assistant Professor	MFA	3	Probationary

Department of Mass Communication

9.00	Jean-Richard R. Bodon, Professor/Department Chair	PHD	10	Tenured
9.00	Ryan M. Broussard, Assistant Professor	PHD	2	Probationary
9.00	Marcus J. Funk, Associate Professor	PHD	7	Tenured
9.00	Deborah A. Hatton, Instructor	MA	31	Tenured
9.00	Elisa Herrmann, Associate Professor	MFA	7	Tenured
9.00	Katharine A. Hubbard, Assistant Professor	PHD	1	Probationary
9.00	Nam Young Kim, Associate Professor	PHD	9	Tenured
9.00	Wojciech Lorenc, Associate Professor	MFA	4	Tenured
9.00	Ruth M. Massingill, Professor	PHD	33	Tenured
9.00	Ki W. Seo, Assistant Professor	PHD	6	Probationary
9.00	Christopher M. Toulou, Assistant Professor	PHD	1	Probationary
9.00	Grant J. Wiedenfeld, Assistant Professor	PHD	6	Probationary

Department of Theatre and Musical Theatre

9.00	Laura K. Avery, Professor	DMA	13	Tenured
9.00	Aaron M. Brown, Assistant Professor	MFA	2	Probationary
9.00	Kyle A. Craig-Bogard, Assistant Professor	MFA	4	Probationary
9.00	Kevin G. Crouch, Assistant Professor	MFA	5	Probationary
9.00	Nicholas A. Graves, Assistant Professor	MFA	5	Probationary
9.00	Kristina S. Hanssen, Professor	MFA	36	Tenured
9.00	Penelope A. Hasekoester, Professor/Associate Dean	MFA	27	Tenured
9.00	Victoria P. Lantz, Assistant Professor	PHD	6	Probationary
9.00	Eric L. Marsh, Professor	MFA	14	Tenured
9.00	Patrick N. Pearson, Assistant Professor	MFA	2	Probationary
9.00	Thomas C. Prior, Professor/Department Chair	MFA	16	Tenured

School of Music

	9.00	Randal L. Adams, Professor	MM	22	Tenured
	9.00	Mario Aschauer, Associate Professor	PHD	7	Tenured
[2]	9.00	Tony L. Boutte, Professor	DMA	5	Tenured
	9.00	Joshua M. Bronfman, Associate Professor	PHD	5	Tenured
	9.00	Diego R. Caetano, Assistant Professor	DMA	1	Probationary
	9.00	Patricia P. Card, Professor	DMA	20	Tenured
	9.00	Kevin M. Clifton, Associate Professor	PHD	11	Tenured
	9.00	Peggy A. DeMers, Professor	DMA	30	Tenured
	9.00	Brian K. Gibbs, Associate Professor	PHD	11	Tenured
	9.00	Emily C.H. Heilman, Assistant Professor	DM	1	Probationary
	9.00	Sandy P. Hinkley, Assistant Professor	PHD	4	Probationary
	9.00	Henry E. Howey, Professor	DMA	45	Tenured
	9.00	Kyle D. Kindred, Professor	DMA	14	Tenured
	9.00	Lana Kuscer, Assistant Professor	DMA	1	Probationary
	9.00	John W. Lane, Professor	DMA	15	Tenured
	9.00	W. Matthew McInturf, Professor	DMA	23	Tenured
	9.00	Christopher C. Michel, Associate Professor	MM	20	Tenured
	9.00	Carolyn D. Moore, Assistant Professor	PHD	6	Probationary
	9.00	Javier A. Pinell, Professor	DM	13	Tenured
	9.00	Scott D. Plugge, Professor/Department Chair	DM	24	Tenured
	9.00	Deborah L. Popham, Associate Professor	DMA	5	Tenured
	9.00	Rebecca L. Renfro, Associate Professor	DMA	11	Tenured
	9.00	Livia I. Rus, Associate Professor	DMA	13	Tenured
	9.00	Daniel Saenz, Associate Professor	DMA	8	Tenured
	9.00	Aric L. Schneller, Associate Professor	DMA	13	Tenured
	9.00	Amy R. Smith, Assistant Professor	PHD	2	Probationary
	9.00	Masahito Sugihara, Associate Professor	DM	8	Tenured

COLLEGE OF BUSINESS ADMINISTRATION

Department of Accounting

	9.00	Ouadie Akaaboune, Assistant Professor	PHD	4	Probationary
	9.00	Leslie H. Blix, Assistant Professor	PHD	4	Probationary
	9.00	Linda G. Carrington, Associate Professor	PHD	27	Tenured
	9.00	Ronald J. Daigle, Professor	PHD	15	Tenured
	9.00	Trevor K. England, Assistant Professor	PHD	2	Probationary
	9.00	Oscar J. Harvin, Assistant Professor	PHD	4	Probationary
	9.00	Cassy D. Henderson, Associate Professor	PHD	9	Tenured
	9.00	Taylor S. Klett, Associate Professor	JD	20.5	Tenured
	9.00	Janice T. Morris, Associate Professor	PHD	12	Tenured
	9.00	Philip W. Morris, Professor/Department Chair	PHD	21	Tenured
	9.00	N. Ross Quarles, Professor	PHD	27	Tenured
	9.00	Danny L. Shaw, Assistant Professor	PHD	2	Probationary
	9.00	Jeffrey W. Strawser, Associate Professor	PHD	23	Tenured
	9.00	William R. Strawser, Assistant Professor	PHD	1	Probationary

Department of Economics and International Business

	9.00	Milo D. Berg, Jr., Associate Professor	PHD	24	Tenured
	9.00	David M. Drukker, Associate Professor	PHD	1	Probationary
	9.00	Mark W. Frank, Professor/Department Chair	PHD	21	Tenured
	9.00	Fidel Gonzalez, Professor	PHD	16	Tenured
	9.00	Darren P. Grant, Associate Professor	PHD	14	Tenured
[1]	9.00	Younoh Kim, Associate Professor	PHD	5	Tenured

9.00	Santosh Kumar, Associate Professor	PHD	8	Tenured
9.00	Anna Y. Miromanova, Assistant Professor	PHD	0	Probationary
9.00	Jessica N. Monnet, Assistant Professor	PHD	2	Probationary
9.00	Hiranya K. Nath, Professor	PHD	19	Tenured
9.00	Vlad M. Radoias, Associate Professor	PHD	5	Tenured
9.00	Christian W. Raschke, Associate Professor	PHD	8	Tenured
9.00	Raisa T. Sara, Assistant Professor	PHD	1	Probationary
9.00	Markland H. Tuttle, Professor	PHD	17	Tenured

Department of General Business and Finance

9.00	Traci L. Austin, Associate Professor	PHD	8	Tenured
9.00	Dana E. Bible, Assistant Professor	EDD	3	Probationary
9.00	Jonathan P. Breazeale, Associate Professor	PHD	15	Tenured
9.00	Diana M. Brown, Associate Professor	JD	7	Tenured
9.00	Lindsay C. Clark, Assistant Professor	PHD	4	Probationary
9.00	Xiaoman Duan, Assistant Professor	PHD	3	Probationary
9.00	Mary C. Funck, Associate Professor	PHD	9	Tenured
9.00	Jose A. Gutierrez, Jr., Associate Professor	PHD	11	Tenured
9.00	Kurt R. Jesswein, Associate Professor/Associate Dean	PHD	16	Tenured
9.00	Steve J. Johnson, Associate Professor	PHD	13	Tenured
9.00	Hope L. Knight, Assistant Professor	JD	1	Probationary
9.00	William H. Leavell, Professor	DBA	30	Tenured
9.00	Balasundram Maniam, Distinguished Professor	PHD	24	Tenured
9.00	Robert B. Matthews, Associate Professor	JD	14	Tenured
9.00	Ashton M. Mouton, Assistant Professor	PHD	3	Probationary
9.00	Steve A. Nenninger, Associate Professor	PHD	12	Tenured
9.00	Tommy J. Robertson, Professor/Department Chair	JD	13	Tenured
9.00	Danica L. Schieber, Assistant Professor	PHD	5	Probationary
9.00	Karen E. Sherrill, Assistant Professor	PHD	6	Probationary
9.00	Ashly L. B. Smith, Assistant Professor	PHD	5	Probationary
9.00	Robert H. Stretcher, III, Professor	PHD	19	Tenured
9.00	Laura L. Sullivan, Professor	JD	16	Tenured
9.00	Christopher L. Thompson, Assistant Professor	JD	3	Probationary

Department of Management, Marketing and Information Systems

9.00	Irfan Ahmed, Associate Professor	PHD	17	Tenured
9.00	Carrie A. Belsito, Assistant Professor	PHD	4	Probationary
9.00	Gina N. Brynildsen, Assistant Professor	PHD	1	Probationary
9.00	Charles J. Capps, III, Professor	DBA	33	Tenured
9.00	Christopher M. Cassidy, Associate Professor	PHD	10	Tenured
9.00	William A. Ellegood, Associate Professor	PHD	7	Tenured
9.00	Adele R. Gravois, Associate Professor	PHD	14	Tenured
9.00	Carla D. Jones, Associate Professor	PHD	7	Tenured
9.00	Gerald Kohers, Professor/Department Chair	PHD	27	Tenured
9.00	Juliana D. Lilly, Professor	PHD	19	Tenured
9.00	Tiffany R.N. Maldonado, Assistant Professor	PHD	2	Probationary
9.00	Sanjay S. Mehta, Professor	PHD	24	Tenured
9.00	Carliss D. Miller, Assistant Professor	PHD	5	Probationary
9.00	John J. Newbold, Associate Professor	PHD	20	Tenured
9.00	Michael W. Pass, Professor	PHD	13	Tenured
9.00	Christopher R. Reutzel, Associate Professor	PHD	7	Tenured
9.00	Jason M. Riley, Associate Professor	PHD	8	Tenured
9.00	Aneika L. Simmons, Professor	PHD	14	Tenured
9.00	Kevin D. Sweeney, Assistant Professor	PHD	6	Probationary

9.00	Kathleen M. Utecht, Professor	PHD	15	Tenured
9.00	Janis A. Warner, Associate Professor	PHD	14	Tenured
9.00	Kamphol Wipawayangkool, Associate Professor	PHD	9	Tenured
9.00	Liu Yang, Assistant Professor	PHD	2	Probationary
9.00	Pamela J. Zelbst, Professor	PHD	16	Tenured

COLLEGE OF CRIMINAL JUSTICE

Department of Criminal Justice and Criminology

9.00	Andia B. Azimi, Assistant Professor	PHD	3	Probationary
9.00	Danielle L. Boisvert, Associate Professor/Associate Dean	PHD	9	Tenured
9.00	Wyatt D. Brown, Assistant Professor	PHD	0	Probationary
9.00	Eric J. Connolly, Associate Professor	PHD	4	Tenured
9.00	Steven J. Cuvelier, Associate Professor	PHD	32	Tenured
9.00	Cortney A. Franklin, Associate Professor	PHD	13	Tenured
9.00	Travis W. Franklin, Associate Professor	PHD	13	Tenured
9.00	Randall L. Garner, Professor/Associate Dean	PHD	25	Tenured
9.00	Jurg Gerber, Professor	PHD	31	Tenured
9.00	Jason R. Ingram, Associate Professor	PHD	3	Tenured
9.00	Stuti S. Kokkalera, Assistant Professor	LLM	1	Probationary
9.00	Peter S. Lehmann, Assistant Professor	PHD	2	Probationary
9.00	Dennis R. Longmire, Professor	PHD	37	Tenured
9.00	Holly A. Miller, Professor	PHD	22	Tenured
9.00	Janet L. Mullings, Professor/Associate Dean	PHD	22	Tenured
9.00	Chelsey S. Narvey, Assistant Professor	MAS	1	Probationary
9.00	John C. Navarro, Assistant Professor	PHD	1	Probationary
9.00	Willard M. Oliver, Professor	PHD	18	Tenured
9.00	Eryn N. O'Neal, Assistant Professor	PHD	5	Probationary
9.00	Erin A. Orrick, Associate Professor	PHD	8	Tenured
9.00	Javier Ramos, Assistant Professor	PHD	1	Probationary
9.00	Ryan W. Randa, Associate Professor	PHD	8	Tenured
[1] 9.00	Ling Ren, Professor	PHD	13	Tenured
9.00	Mitchel P. Roth, Professor	PHD	27	Tenured
9.00	Elisa Toman, Assistant Professor	PHD	4	Probationary
9.00	Michael S. Vaughn, Professor	PHD	15	Tenured
9.00	William M. Wells, Professor/Department Chair	PHD	14	Tenured
9.00	Yan Zhang, Professor	PHD	16	Tenured
9.00	Jihong Zhao, Professor	PHD	14	Tenured

Department of Forensic Science

9.00	Patrick A Buzzini, Associate Professor	PHD	6	Probationary
9.00	Jay T. Davidson, Assistant Professor	PHD	1	Probationary
9.00	Rachel M. Houston, Assistant Professor	PHD	3	Probationary
9.00	Sheree R. Hughes-Stamm, Associate Professor	PHD	4	Tenured
9.00	Timothy S. Kalafut, Associate Professor	PHD	1	Probationary
9.00	Sarah Kerrigan, Professor/Department Chair	PHD	15.5	Tenured
9.00	Geraldine I.C. Monjardez, Assistant Professor	PHD	1	Probationary
9.00	Madeline J. Swortwood, Assistant Professor	PHD	5	Probationary
9.00	Chi Chung Yu, Professor	PHD	15	Tenured

Department of Security Studies

9.00	Jeremiah O Asaka, Assistant Professor	PHD	2	Probationary
9.00	Natalie D. Baker, Assistant Professor	PHD	4	Probationary
9.00	Nathan P. Jones, Associate Professor	PHD	7	Tenured
9.00	Russell P. Lundberg, Associate Professor	PHD	7	Tenured

9.00	Nadav Morag, Professor/Department Chair	PHD	5	Tenured
Department of Victim Studies				
9.00	Shelly L. Clevenger, Associate Professor/Department Chair	PHD	1	Tenured
9.00	Kathleen R. Ratajczak, Assistant Professor	PHD	1	Probationary
COLLEGE OF EDUCATION				
Department of Counselor Education				
9.00	Sinem Akay-Sullivan, Assistant Professor	PHD	4	Probationary
9.00	Timothy A. Brown, Jr., Assistant Professor	PHD	3	Probationary
9.00	Yvonne Garza-Chaves, Professor	PHD	16	Tenured
9.00	Dee-Anna Green, Assistant Professor	PHD	2	Probationary
9.00	Susan E. Henderson, Assistant Professor	PHD	3	Probationary
9.00	Richard C. Henriksen, Jr., Professor	PHD	15	Tenured
9.00	David M. Lawson, II, Professor	PHD	7	Tenured
9.00	Chi-Sing Li, Associate Professor	PHD	18	Tenured
9.00	Seth D. Olson, Professor/Department Chair	PHD	1	Tenured
9.00	Rebecca A. Robles-Pina, Professor	PHD	23	Tenured
9.00	Jeffrey M. Sullivan, Associate Professor	PHD	10	Tenured
9.00	Richard E. Watts, Distinguished Professor	PHD	16	Tenured
Department of Educational Leadership				
9.00	Meredith S. Billings, Assistant Professor	PHD	2	Probationary
9.00	Julie P. Combs, Professor	EDD	16	Tenured
9.00	Paul W. Eaton, Assistant Professor	PHD	6	Probationary
9.00	Matthew B. Fuller, Associate Professor	PHD	10	Tenured
9.00	Peggy P. Holzweiss, Associate Professor	PHD	9	Tenured
9.00	Forrest C. Lane, Associate Professor/Department Chair	PHD	6	Tenured
9.00	Frederick C. Lunenburg, Professor	PHD	24	Tenured
9.00	Cynthia Martinez-Garcia, Professor	EDD	13	Tenured
9.00	Nara Martirosyan, Associate Professor	EDD	8	Tenured
9.00	Ricardo Montelongo, Associate Professor	PHD	7.5	Tenured
9.00	David P. Saxon, Professor	EDD	9.5	Tenured
9.00	Susana T. Skidmore, Professor	PHD	10	Tenured
9.00	John R. Slate, Professor	PHD	14	Tenured
Department of Library Science and Technology				
9.00	Rosemarie M. Brock, Assistant Professor	PHD	6	Probationary
9.00	Shenglun Cheng, Assistant Professor	PHD	1	Probationary
9.00	Elizabeth A. Gross, Assistant Professor	PHD	4	Probationary
9.00	Kimberly N. LaPrairie, Associate Professor	PHD	14	Tenured
9.00	Teresa S. Lesesne, Distinguished Professor	EDD	31	Tenured
9.00	Karin M. Perry, Associate Professor	PHD	10	Tenured
9.00	Marilyn P. Rice, Professor	PHD	20	Tenured
9.00	Donggil Song, Assistant Professor	PHD	6	Probationary
9.00	Holly A. Weimar, Professor/Department Chair	EDD	14	Tenured
School of Teaching and Learning				
9.00	Burcu Ates, Associate Professor	PHD	10	Tenured
9.00	Helen Berg, Professor	PHD	15	Tenured
9.00	William H. Blackwell, III, Assistant Professor	EDD	5	Probationary
9.00	Benita R. Brooks, Associate Professor/Assistant Dean	PHD	7	Tenured
9.00	Lisa O. Brown, Associate Professor	EDD	9.5	Tenured
9.00	William J. Calderhead, Assistant Professor	PHD	5	Probationary

9.00	Corinna V. Cole, Associate Professor	PHD	8	Tenured
9.00	Alma L. Contreras-Vanegas, Associate Professor	PHD	7.5	Tenured
9.00	Jaime L. Coyne, Associate Professor	PHD	9	Tenured
9.00	Frank L. Creghan, Associate Professor	EDD	8	Tenured
9.00	Jaime B. Duran, Assistant Professor	PHD	4	Probationary
9.00	Patricia M. Durham, Associate Professor	PHD	9	Tenured
9.00	William D. Edgington, Professor	EDD	22	Tenured
9.00	Andrea S. Foster, Professor	PHD	16	Tenured
9.00	Hannah R. Gerber, Associate Professor	PHD	12	Tenured
9.00	Lory E. Haas, Assistant Professor	EDD	6	Probationary
9.00	Victoria S. Hollas, Associate Professor	PHD	9	Tenured
9.00	James W. Hynes, Associate Professor	PHD	13	Tenured
9.00	Daphne D. Johnson, Professor	PHD	20	Tenured
9.00	Macie G. Kerbs, Assistant Professor	PHD	2	Probationary
9.00	Melanie E. Kinskey, Assistant Professor	PHD	1	Probationary
9.00	Andrey V. Koptelov, Associate Professor	PHD	9	Tenured
9.00	Leena J. Landmark, Associate Professor	PHD	4	Tenured
9.00	Mae Ann Lane, Associate Professor	EDD	8.5	Tenured
9.00	Elizabeth L. Lee, Assistant Professor	EDD	3	Probationary
9.00	Robert M. Maninger, Associate Professor	EDD	13	Tenured
9.00	Joyce K. McCauley, Professor	PHD	27	Tenured
9.00	Melinda S. Miller, Professor	PHD	21	Tenured
9.00	Mertie Miller-Gomez, Assistant Professor	PHD	4	Probationary
9.00	Vickie J. Mitchell, Associate Professor	EDD	5	Probationary
9.00	Diana K. Nabors, Professor	EDD	19	Tenured
9.00	Lautrice M. Nickson, Associate Professor	PHD	13	Tenured
9.00	Mary A. Petron, Professor	PHD	12	Tenured
9.00	Jalene P. Potter, Associate Professor	PHD	9	Tenured
9.00	Debra P. Price, Professor	PHD	25	Tenured
9.00	Amy E. Ray, Assistant Professor	PHD	3	Probationary
9.00	Jolene B. Reed, Assistant Professor	PHD	5	Probationary
9.00	Abdelilah S. Sehlaoui, Professor	EDD	4	Tenured
9.00	Regina E. Smith, Assistant Professor	PHD	2	Probationary
9.00	Nancy Stockall, Professor	PHD	11	Tenured
9.00	Baburhan Uzum, Associate Professor	PHD	8	Tenured
9.00	Kristina K. Vargo, Associate Professor	PHD	8	Tenured
9.00	Nancy K. Votteler, Associate Professor	EDD	15	Tenured
9.00	Rebecca A. Wentworth, Associate Professor	PHD	9	Tenured
9.00	Chase J. Young, Associate Professor	PHD	5	Tenured

COLLEGE OF HEALTH SCIENCES

Department of Family and Consumer Sciences

9.00	Basem A.S. Boutros, Assistant Professor	PHD	1	Probationary
9.00	Valencia Browning-Keen, Associate Professor	PHD	12	Tenured
9.00	Laura P. Burleson, Assistant Professor	PHD	35	Tenured
9.00	Ronald L. Reed, Associate Professor/Department Chair	MS	2	Tenured

Department of Kinesiology

9.00	Patrick R. Davis, Assistant Professor	PHD	4	Probationary
9.00	Jennifer J. Didier, Professor	PHD	11	Tenured
9.00	Brent C. Estes, Associate Professor	PHD	14	Tenured
9.00	Yvette L. Figueroa, Assistant Professor	PHD	1	Probationary
9.00	Min H. Kim, Assistant Professor	PHD	3	Probationary
9.00	Mario A. Munoz Rosario, Assistant Professor	PHD	1	Probationary

9.00	Gary L. Oden, Professor	PHD	32	Tenured
9.00	Erica A. Pasquini, Assistant Professor	PHD	4	Probationary
9.00	Emily A. Roper, Professor/Department Chair	PHD	15	Tenured
9.00	Jose A. Santiago, Associate Professor	EDD	12	Tenured
9.00	Matthew C. Wagner, Associate Professor	PHD	12	Tenured
9.00	Mary L. Williams, Assistant Professor	EDD	5	Probationary
9.00	Ryan K. Zapalac, Professor/Associate Dean	PHD	15	Tenured

Department of Population Health

9.00	Stephen L. Brown, Professor	PHD	7	Tenured
9.00	Christine G. Cardinal, Assistant Professor	JD	5	Probationary
9.00	Rosanne S. Keathley, Professor	PHD	26	Tenured
9.00	Khalid M. Khan, Associate Professor	DPH	1	Probationary
9.00	Ray G. Newman, Professor/Department Chair	PHD	4	Tenured
9.00	George K. Randall, Professor	PHD	5	Tenured
9.00	Amanda W. Scarbrough, Associate Professor	PHD	7	Tenured
9.00	Yue Xie, Associate Professor	PHD	6	Tenured

School of Nursing

9.00	Devon M. Berry, Associate Professor/Department Chair	PHD	0	Probationary
9.00	Mona C. Cockerham, Assistant Professor	PHD	2	Probationary
9.00	Andrea M. Smith, Assistant Professor	PHD	1	Probationary

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Department of Communication Studies

9.00	Michael I. Arrington, Assistant Professor	PHD	2	Probationary
9.00	Frances E. Brandau, Professor/Department Chair	PHD	20	Tenured
9.00	Yixin Chen, Associate Professor	PHD	7	Tenured
9.00	Lisa van Raalte, Assistant Professor	PHD	4	Probationary
9.00	Melinda R. Weathers, Associate Professor	PHD	5	Tenured
9.00	Shuangyue Zhang, Professor	PHD	16	Tenured

Department of English

	9.00	Ira R. Adams, Professor	PHD	49	Tenured
	9.00	Leslie R. Anglesey, Assistant Professor	PHD	2	Probationary
	9.00	Kimberly K. Bell, Professor/Dean	PHD	19	Tenured
	9.00	Tracy E. Bilsing, Associate Professor/Assistant Dean	PHD	31	Tenured
	9.00	Brian D. Blackburne, Associate Professor	PHD	12	Tenured
	9.00	Jacob D. Blevins, Professor/Department Chair	PHD	5	Tenured
	9.00	Paul W. Child, Professor	PHD	28	Tenured
	9.00	Michael T. Demson, Associate Professor	PHD	10	Tenured
[1]	9.00	Robert E. Donahoo, Professor	PHD	29	Tenured
	9.00	Diane K. Dowdey, Associate Professor	PHD	32	Tenured
	9.00	William P. Fleming, Professor	PHD	49	Tenured
	9.00	Julie E. Hall, Professor	PHD	29	Tenured
[2]	9.00	S. Helena Halmari, Distinguished Professor	PHD	26	Tenured
	9.00	Darci N. Hill, Professor	PHD	32	Tenured
	9.00	Adam L. Hubrig, Assistant Professor	MA	1	Probationary
	9.00	Scott A. Kaukonen, Associate Professor	PHD	15	Tenured
	9.00	Ginger Y. Ko, Assistant Professor	PHD	1	Probationary
	9.00	M. Douglas Krienke, Professor	PHD	53	Tenured
	9.00	Nicolas J. Lantz, Associate Professor	MFA	9	Tenured
	9.00	Audrey D. Murfin, Associate Professor	PHD	8	Tenured
	9.00	Carroll F. Nardone, Professor/Associate Dean	PHD	21	Tenured

	9.00	April L. O'Brien, Assistant Professor	PHD	2	Probationary
	9.00	Deborah L. Phelps, Professor	PHD	30	Tenured
	9.00	April A. Shemak, Associate Professor	PHD	16	Tenured
	9.00	Katie J. Shinkle, Assistant Professor	PHD	2	Probationary
	9.00	Evelyn Soto, Assistant Professor	PHD	1	Probationary
	9.00	Brandon C. Strubberg, Assistant Professor	PHD	3	Probationary
	9.00	Kandi A. Tayebi, Professor	PHD	22	Tenured
	9.00	Xiaobo Wang, Assistant Professor	PHD	2	Probationary
		Department of History			
	9.00	Nancy E. Baker, Associate Professor	PHD	15	Tenured
	9.00	Rosanne M. Barker, Associate Professor	PHD	29	Tenured
	9.00	Jadwiga M. Biskupska, Assistant Professor	PHD	5	Probationary
	9.00	Robert T. Cashion, Professor	PHD	22	Tenured
	9.00	Thomas H. Cox, Associate Professor	PHD	15	Tenured
	9.00	Brian F. Domitrovic, Professor	PHD	14	Tenured
[4]	9.00	Maggie Elmore, Assistant Professor	PHD	1	Probationary
	9.00	M. Pinar Emiralioğlu, Associate Professor	PHD	7	Tenured
	9.00	Charles V. Heath, II, Associate Professor	PHD	13	Tenured
	9.00	Brian M. Jordan, Associate Professor/Department Chair	PHD	6	Tenured
	9.00	Jeffrey L. Littlejohn, Professor	PHD	16	Tenured
	9.00	Sarah M. Mass, Assistant Professor	PHD	1	Probationary
	9.00	David C. Mayes, Associate Professor	PHD	17	Tenured
	9.00	Willis O. Oyugi, Assistant Professor	PHD	3	Probationary
	9.00	Benjamin E. Park, Assistant Professor	PHD	5	Probationary
	9.00	Bernadette Pruitt, Associate Professor	PHD	20.5	Tenured
	9.00	Uzma Quraishi, Associate Professor	PHD	7	Tenured
	9.00	Stephen H. Rapp, Jr., Professor	PHD	9	Tenured
		Department of Political Science			
	9.00	Robin M. Bittick, Associate Professor	PHD	16	Tenured
	9.00	Jonathan N. Brown, Associate Professor	PHD	7	Tenured
	9.00	Rhonda L. Callaway, Professor	PHD	16	Tenured
	9.00	Fatih Demiroz, Assistant Professor	PHD	6	Probationary
	9.00	John C. Domino, Professor	PHD	32	Tenured
	9.00	Jason S. Enia, Associate Professor/Department Chair	PHD	11	Tenured
	9.00	Thomas W. Haase, Assistant Professor	PHD	6	Probationary
[1]	9.00	Masoud Kazemzadeh, Associate Professor	PHD	16	Tenured
	9.00	Sungdae Lim, Assistant Professor	PHD	2	Probationary
	9.00	Mitzi L. Mahoney, Assistant Professor	PHD	33	Tenured
	9.00	Kenneth B. McIntyre, Professor	PHD	8	Tenured
	9.00	Eric P. Svensen, Assistant Professor	PHD	3	Probationary
	9.00	Stacy G. Ulbig, Professor	PHD	12	Tenured
	9.00	Tamara A. Waggener, Associate Professor	PHD	22	Tenured
	9.00	Wen J. Wang, Assistant Professor	PHD	3	Probationary
	9.00	Lu-Chung Weng, Assistant Professor	PHD	4	Probationary
	9.00	Crystal M. Whetstone, Assistant Professor	PHD	1	Probationary
		Department of Psychology and Philosophy			
	9.00	Justin P. Allen, Assistant Professor	PHD	3	Probationary
	9.00	Jeffrey S. Anastasi, Professor	PHD	15	Tenured
	9.00	Jaime L. Anderson, Assistant Professor	PHD	5	Probationary
	9.00	Courtney S. Banks, Assistant Professor	PHD	5	Probationary
	9.00	Marcus T. Boccaccini, Professor	PHD	18	Tenured

9.00	Maria D. Botero-Jaramillo, Associate Professor	PHD	10	Tenured
9.00	Daniella K. Cash, Assistant Professor	PHD	2	Probationary
9.00	Mary A. Conroy, Distinguished Professor	PHD	24	Tenured
9.00	James W. Crosby, Professor/Associate Dean	PHD	13	Tenured
9.00	Laura E. Drislane, Assistant Professor	PHD	2	Probationary
9.00	Jessica S. Elkayam, Assistant Professor	PHD	2	Probationary
9.00	Craig E. Henderson, Professor	PHD	16	Tenured
9.00	Hillary A. Langley, Assistant Professor	PHD	5	Probationary
9.00	Benjamin Mitchell-Yellin, Assistant Professor	PHD	6	Probationary
9.00	Adam P. Natoli, Assistant Professor	PHD	1	Probationary
9.00	David V. Nelson, Associate Professor	PHD	16	Tenured
9.00	Ramona M. Noland, Associate Professor	PHD	18	Tenured
9.00	Chelsea G. Ratcliff, Assistant Professor	PHD	4	Probationary
9.00	Shelley A. Riggs, Professor	PHD	1	Tenured
9.00	Jared R. Ruchensky, Assistant Professor	MS	1	Probationary
9.00	Tiffany D. Russell, Assistant Professor	PHD	1	Probationary
9.00	Temilola Salami, Assistant Professor	PHD	4	Probationary
9.00	Glenn M. Sanford, Professor/Associate Dean	PHD	23	Tenured
9.00	Yuma I. Tomes, Professor/Department Chair	PHD	2.5	Tenured
9.00	Jorge G. Varela, Professor	PHD	13	Tenured
9.00	Stephen W. White, Assistant Professor	PHD	2	Probationary

Department of Sociology

9.00	Emily R. Cabaniss, Associate Professor	PHD	7	Tenured
9.00	Jin Young Choi, Professor	PHD	15	Tenured
9.00	Douglas H. Constance, Professor	PHD	24	Tenured
9.00	Furjen Deng, Professor	PHD	31	Tenured
9.00	Karen M. Douglas, Associate Professor	PHD	16	Tenured
9.00	Jeffrey A. Gardner, Assistant Professor	PHD	3	Probationary
9.00	Maki Hatanaka, Professor	PHD	10	Tenured
9.00	Tzeli Hsu, Assistant Professor	PHD	5	Probationary
9.00	Jason T. Konefal, Associate Professor/Department Chair	PHD	12	Tenured
9.00	Lee M. Miller, Professor	PHD	16	Tenured
9.00	Mary L. Scherer, Assistant Professor	PHD	2	Probationary
9.00	James B. Stykes, Assistant Professor	PHD	6	Probationary
9.00	Gene L. Theodori, Professor	PHD	14	Tenured

Department of World Languages and Cultures

9.00	Tatiana Artamonova, Assistant Professor	PHD	3	Probationary
9.00	Maria H. Barker, Associate Professor	PHD	7	Tenured
9.00	Siham Bouamer, Assistant Professor	PHD	4	Probationary
9.00	Ryan J. Dux, Assistant Professor	PHD	3	Probationary
[1] 9.00	Maria M. Feu-Lopez, Associate Professor	PHD	8	Tenured
9.00	Jamile M. Forcelini, Assistant Professor	PHD	1	Probationary
9.00	Leif M. French, Professor/Department Chair	PHD	6	Tenured
9.00	Tracy R. Knight, Assistant Professor	EDD	3	Probationary
9.00	Enrique Mallen, Professor	PHD	14	Tenured
9.00	Lillie V.K. Padilla, Assistant Professor	PHD	1	Probationary
9.00	Manuel Triano-Lopez, Associate Professor	PHD	11	Tenured
9.00	Edna V. Velasquez, Assistant Professor	PHD	2	Probationary
9.00	Samar M. Zahrawi, Associate Professor	PHD	7	Tenured

COLLEGE OF OSTEOPATHIC MEDICINE
Department of Clinical Anatomy

12.00	Craig W. Goodmurphy, Professor/Department Chair	PHD	0	Probationary
12.00	Jamie H. Hinojosa, Assistant Professor	MD	1	Probationary
12.00	Kate M. Lesciotto, Assistant Professor	PHD	1	Probationary
12.00	Mario G. Loomis, Associate Professor	MD	2	Probationary
12.00	Amberly M. Reynolds, Assistant Professor	MS	1	Probationary
12.00	Dennis C. Wooten, Assistant Professor	PHD	1	Probationary

Department of Molecular and Cellular Biology

12.00	Sanjeev Choudhary, Professor/Department Chair	PHD	3	Tenured
12.00	Hatem A.O. Elshabrawy, Assistant Professor	PHD	2	Probationary
12.00	Michael J. Griffin, Assistant Professor	PHD	1	Probationary
12.00	Owen J. Kelly, Assistant Professor	PHD	0	Probationary
12.00	Sureni V. Mullegama, Assistant Professor	PHD	0	Probationary
12.00	Yuan Zhao, Associate Professor	PHD	2	Probationary

Department of Osteopathic Principles and Practice

12.00	Sharon M. Gustowski, Associate Professor/Department Chair	DO	2	Probationary
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Department of Physiology and Pharmacology

12.00	Diego F. Alvarez, Professor/Department Chair	PHD	2	Tenured
12.00	Kevin C. Lord, Associate Professor/Director	PHD	1	Probationary
12.00	Petra Rocic, Associate Professor	PHD	1	Probationary
12.00	Sahar A. Soliman, Assistant Professor	PHD	1	Probationary

Department of Primary Care and Clinical Medicine

12.00	Lesley A. Gardiner, Assistant Professor	MD	1	Probationary
12.00	Ryan J. Marek, Assistant Professor	PHD	0	Probationary

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

Department of Biological Sciences

9.00	Mardelle R. Atkins, Assistant Professor	PHD	3	Probationary
9.00	Jeremy R. Bechelli, Assistant Professor	PHD	3	Probationary
9.00	Sibyl R. Bucheli, Professor	PHD	13	Tenured
9.00	Madhusudan Choudhary, Professor	PHD	13	Tenured
9.00	Jerry L. Cook, Distinguished Professor	PHD	22	Tenured
9.00	Tamara J. Cook, Professor	PHD	22	Tenured
9.00	Juan D. Daza Vaca, Assistant Professor	PHD	6	Probationary
9.00	Anne R. Gaillard, Associate Professor/Associate Dean	PHD	17	Tenured
9.00	James M. Harper, Associate Professor	PHD	9	Tenured
9.00	Joan E. N. Hudson, Associate Professor	PHD	30	Tenured
9.00	Patrick J. Lewis, Professor/Associate Dean	PHD	15	Tenured
9.00	William I. Lutterschmidt, Professor	PHD	23	Tenured
9.00	Aaron M. Lynne, Professor/Department Chair	PHD	13	Tenured
9.00	Diane L. Neudorf, Professor	PHD	22	Tenured
9.00	Todd P. Primm, Professor	PHD	16	Tenured
9.00	Christopher P. Randle, Professor	PHD	15	Tenured
9.00	Monte L. Thies, Professor	PHD	29	Tenured
9.00	Amber J. Ulseth, Assistant Professor	PHD	2	Probationary
9.00	Justin K. Williams, Professor	PHD	19.5	Tenured
9.00	Jeffrey R. Wozniak, Associate Professor	PHD	9	Tenured

Department of Chemistry

9.00	Benny E. Arney, Jr., Professor	PHD	33	Tenured
9.00	Dustin E. Gross, Associate Professor	PHD	9	Tenured

9.00	Donovan C. Haines, Professor/Department Chair	PHD	13	Tenured
9.00	Meagan E. Hinze, Assistant Professor	PHD	1	Probationary
9.00	Christopher E. Hobbs, Assistant Professor	PHD	4	Probationary
9.00	Richard E. Norman, Professor	PHD	16	Tenured
9.00	Ilona Petrikovics, Professor	PHD	13.5	Tenured
9.00	David E. Thompson, Associate Professor	PHD	12	Tenured
9.00	Tarek M. Trad, Associate Professor	PHD	4	Probationary
9.00	Adrian Villalta-Cerdas, Assistant Professor	PHD	4	Probationary
9.00	Darren Lee Williams, Professor	PHD	17	Tenured
9.00	Christopher M. Zall, Assistant Professor	PHD	4	Probationary

Department of Computer Science

9.00	Min K. An, Associate Professor	PHD	8	Tenured
9.00	David S. Burris, Professor	PHD	43	Tenured
9.00	Hyuk Cho, Professor	PHD	13	Tenured
9.00	William B. Glisson, Associate Professor/Director	PHD	3	Probationary
9.00	ABM R. Islam, Assistant Professor	PHD	2	Probationary
9.00	Li-Jen Y. Lester, Associate Professor/Associate Dean	EDD	13	Tenured
9.00	Qingzhong Liu, Associate Professor	PHD	11	Tenured
9.00	Amar A. Rasheed, Assistant Professor	PHD	1	Probationary
9.00	Narasimha K. Shashidhar, Associate Professor	PHD	11	Tenured
9.00	Gary W. Smith, Associate Professor	PHD	23	Tenured
9.00	Cihan Varol, Associate Professor	PHD	12	Tenured
9.00	Bing Jenny Zhou, Associate Professor/Department Chair	PHD	9	Tenured

Department of Engineering Technology

9.00	Ali M.A. Aljaroudi, Assistant Professor	PHD	2	Probationary
9.00	Iftekhar I. Basith, Assistant Professor	PHD	4	Probationary
9.00	Ulan Dakeev, Assistant Professor	PHD	2	Probationary
9.00	Ebrahim P. Karan, Associate Professor	PHD	2	Probationary
9.00	Junkun Ma, Professor	PHD	5	Tenured
9.00	Recayi Pecen, Professor	PHD	4	Tenured
9.00	Mahdi Safa, Assistant Professor	PHD	3	Probationary
9.00	Min J. Suh, Assistant Professor	PHD	6	Probationary
9.00	Sumith Yesudasan Daisy, Assistant Professor	PHD	1	Probationary
9.00	Faruk Yildiz, Professor/Department Chair	DIT	13	Tenured

Department of Environmental and Geosciences

9.00	Samuel Adu-Prah, Associate Professor	PHD	8	Tenured
9.00	Donald P. Albert, Professor	PHD	22	Tenured
9.00	Brian J. Cooper, Associate Professor	PHD	39	Tenured
9.00	Gang Gong, Associate Professor	PHD	16	Tenured
9.00	Ross J. Guida, Assistant Professor	PHD	5	Probationary
9.00	John P. Harris, Associate Professor/Department Chair	PHD	10	Tenured
9.00	Joseph C. Hill, Associate Professor	PHD	13	Tenured
9.00	Mark R. Leipnik, Professor	PHD	25	Tenured
9.00	David Moss, Assistant Professor	PHD	3	Probationary
9.00	Falguni S. Mukherjee, Associate Professor	PHD	11	Tenured
9.00	Velvet A. Nelson, Professor	PHD	14	Tenured
9.00	John B. Strait, Professor	PHD	15	Tenured
9.00	James W. Tiller, Jr., Professor	PHD	49	Tenured
9.00	Renjie Zhou, Assistant Professor	PHD	2	Probationary

Department of Mathematics and Statistics

9.00	John G. Alford, Professor	PHD	15	Tenured
9.00	Emma K.P. Bullock, Assistant Professor	PHD	4	Probationary
9.00	Ferry B. Butar, Professor	PHD	23	Tenured
9.00	Scott T. Chapman, Distinguished Professor	PHD	13	Tenured
9.00	Beth L. Cory, Associate Professor	PHD	16	Tenured
9.00	Brandy G. Doleshal, Associate Professor	PHD	9	Tenured
9.00	Di Gao, Assistant Professor	PHD	3	Probationary
9.00	Rebecca E. Garcia, Professor	PHD	17	Tenured
9.00	Luis D. Garcia-Puente, Professor	PHD	14	Tenured
9.00	Damon M. Hay, Associate Professor	PHD	9	Tenured
9.00	Melinda A. Holt, Professor/Department Chair	PHD	16	Tenured
9.00	William A. Jasper, Professor	PHD	21	Tenured
9.00	Dustin L. Jones, Professor	PHD	15	Tenured
9.00	Ram C. Kafle, Associate Professor	PHD	7	Tenured
9.00	Doo Y. Kim, Assistant Professor	PHD	3	Probationary
9.00	Naomi L. Krawzik, Assistant Professor	PHD	1	Probationary
9.00	Martin E. Malandro, Associate Professor	PHD	13	Tenured
9.00	Taylor E. Martin, Associate Professor	PHD	8	Tenured
9.00	Stephen M. Scariano, Professor	PHD	13	Tenured
9.00	Ken W. Smith, Professor	PHD	14	Tenured
9.00	Mary B. Swarthout, Associate Professor	PHD	22.5	Tenured
9.00	Edward W. Swim, Associate Professor	PHD	11	Tenured
9.00	Timothy O. Trujillo, Assistant Professor	PHD	4	Probationary
9.00	Jianzhong Wang, Professor	PHD	25	Tenured
9.00	Ananda B. Wathurawa Manage, Professor	PHD	15	Tenured
9.00	Linda R. Zientek, Professor	PHD	14	Tenured

Department of Physics and Astronomy

9.00	James B. Dent, Associate Professor	PHD	4	Tenured
9.00	Hui Fang, Professor	PHD	15	Tenured
9.00	Barry A. Friedman, Professor	PHD	32	Tenured
[2] 9.00	Carol R. James, Professor	PHD	22	Tenured
9.00	Gan Liang, Professor	PHD	31	Tenured
9.00	Scott T. Miller, Professor	PHD	13	Tenured
9.00	William M. Shepherd, Assistant Professor	PHD	3	Probationary
9.00	Joel W. Walker, Professor/Department Chair	PHD	14	Tenured

School of Agricultural Sciences

9.00	Mark J. Anderson, Associate Professor	PHD	8.5	Tenured
9.00	Jessica S. Bedore, Assistant Professor	PHD	3	Probationary
9.00	Marcy M. Beverly, Professor	PHD	20	Tenured
9.00	Danhong Chen, Assistant Professor	PHD	5	Probationary
9.00	Richard K. Ford, Assistant Professor	EDD	2	Probationary
9.00	Roozbeh Irani-Kermani, Assistant Professor	MBA	3	Probationary
9.00	Stanley F. Kelley, Professor	PHD	28	Tenured
9.00	Shyam S. Nair, Associate Professor	PHD	7	Tenured
9.00	Timothy R. Pannkuk, Associate Professor	PHD	12	Tenured
9.00	Dwayne Pavelock, Professor	EDD	20	Tenured
9.00	P. Ryan Saucier, Associate Professor	PHD	6	Tenured
9.00	Kyle J. Stutts, Professor	PHD	14	Tenured
9.00	Douglas R. Ullrich, Jr., Professor/Department Chair	EDD	25	Tenured
9.00	Philip M. Urso, Assistant Professor	PHD	1	Probationary
9.00	Lawrence A. Wolfskill, Associate Professor	PHD	10.5	Tenured

NEWTON GRESHAM LIBRARY

Newton Gresham Library

12.00	Heather J. Adair, Assistant Professor	MS	3	Probationary
12.00	Kristina E. Claunch, Assistant Professor	MLS	1	Probationary
12.00	Lisa A. Connor, Assistant Professor	MS	2	Probationary
12.00	Ashley B. Crane, Assistant Professor	MLIS	2	Probationary
12.00	Susan G. Elkins, Assistant Professor	MLIS	4	Probationary
12.00	Michael J. Hanson, Assistant Professor	MLS	6	Probationary
12.00	Soo-Yeon Hwang, Assistant Professor	PHD	4	Probationary
12.00	Stacy H. Johnson, Assistant Professor	MS	3	Probationary
12.00	Dianna L. Kim, Assistant Professor	MS	4	Probationary
12.00	Katherine L. Mueller, Associate Professor	MSLS	8	Tenured
12.00	Teri L. Oparanozie, Associate Professor	MS	29	Tenured
12.00	Erin E. Owens, Professor	MS	14	Tenured
12.00	Lisa C. Shen, Associate Professor/Director	MLIS	12	Tenured
12.00	Stephen T. Shotwell, Assistant Professor	MS	5	Probationary
12.00	Susan D. Strickland, Associate Professor	MLS	22	Tenured
12.00	Zachary A. Valdes, Associate Professor	MSLS	9	Tenured

- [1] Faculty Development Leave Academic Year 2021-2022 (fall semester only)
- [2] Faculty Development Leave Academic Year 2021-2022 (spring semester only)
- [3] Faculty Development Leave Academic Year 2021-2022 (fall and spring semesters)
- [4] Leave of Absence Academic Year 2021-2022 (fall and spring semesters)

**Sul Ross State University
May 2021**

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. O'Shaughnessy, Ryan, Interim Assistant Provost of Research and Assistant Professor of Agriculture Business to ½ Time Professor of Ag Business, effective September 1, 2020

RETIREMENTS

1. Richter, Francine, Associate Professor of English, Language and Literature, Alpine Campus, January 1, 2021

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENTS

1. None to report.

CHANGES IN STATUS

1. Stein, Kathy, Professor and Director of ACE to Director of Title V Frontier Student Experience and Director of ACE, Alpine Campus January 1, 2021

PROMOTION TO ASSOCIATE PROFESSOR

1. Boyd, Jamie, Assistant Professor of Animal Science to Associate Professor of Animal Science, effective September 2021.
2. Briseño, Rosemary, Assistant Professor of English to Associate Professor of English, effective September 2021.
3. Gunes, Ismail, Assistant Professor of Homeland Security and Criminal Justice to Associate Professor of Homeland Security and Criminal Justice with tenure, effective September 2021.
4. Herrera, Christopher, Assistant Professor of Kinesiology to Associate Professor of Kinesiology, effective September 2021.
5. Meyer, Jeffrey, Assistant Professor of Music/Band to Associate Professor of Music/Band with tenure, effective September 2021.
6. Scott, Marjorie, Assistant Professor of Communication/Theatre to Associate Professor of Communication/Theatre with tenure, effective September 2021.
7. Thompson, Mary Elizabeth, Assistant Professor of Music to Associate Professor of Music with tenure, effective September 2021.

PROMOTION TO PROFESSOR

1. Matula, Thomas, Associate Professor of Business to Professor of Business, effective September 2021
2. Ortiz, Michael, Associate Professor of Mathematics to Professor of Mathematics, effective September 2021

TENURE

1. Garcia, Samuel, Associate Professor of Education, Education, effective September 2021.

2. Gunes, Ismail, Associate Professor of Homeland Security and Criminal Justice, Homeland Security and Criminal Justice, effective September 2021.
3. Meyer, Jeffrey, Associate Professor of Music/Band, Fine Arts & Communication, effective September 2021.
4. Scott, Marjorie, Associate Professor of Communication/Theatre, Fine Arts & Communication, effective September 2021.
5. Thompson, Mary Elizabeth, Associate Professor of Music, Fine Arts & Communication, effective September 2021.

TERMINAL CONTRACTS

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURAL & NATURAL RESOURCE SCIENCES							
R	Allen, John	M.B.A.	Lecturer	Indus.Tech.	.4	\$4,260	Spring 2021
R	Keeling, Jeffrey	M.S.	Lecturer	Indus.Tech.	.2	\$2,130	Spring 2020
R	Nixon, Keith	BAAS	Lecturer	Indus.Tech.	.2	\$2,130	Spring 2021
R	Sanders, Corey	B.S.	Lecturer	Indus.Tech.	.2	\$2,130	Spring 2021
COLLEGE OF ARTS & SCIENCES							
R	Balman, Sid	M.A.	Lecturer	FA/Comm	.4	\$4,260	Spring 2021
R	Barrientes, Benjamin	MA/JD	Lecturer	Behav & Soc Sci	.2	\$2,130	Spring 2021
R	Breuvart, Valerie	M.F.A.	Lecturer	FA/Comm	.2	\$2,130	Spring 2021
R	Curtain, Richard	M.A.	Lecturer	FA/Comm	.4	\$4,260	Spring 2021
R	Gluck, Martha	M.Ed.	Lecturer	FA/Comm	.2	\$2,130	Spring 2021
R	Kim, Keonho	Ph.D.	Lecturer	Biol., Geol. & Phys. Science	.07	\$1,370	Spring 2021
COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES							
R	Alimboyoguen, Leinora	M.Ed.	Lecturer	Education	.4	\$4,260	Spring 2021
R	Atkinson, Arleene	M.S.	Lecturer	Home. Sec. & Criminal Justice	.2	\$2,130	Spring 2021
R	Barak, Shaun	M.S.	Lecturer	Home. Sec. & Criminal Justice	.2	\$2,130	Spring 2021
R	Barrientes, Benjamin	MA/JD	Lecturer	Education	.4	\$4,260	Spring 2021
N	Barrett, Dustin	M.S.	Lecturer	Home. Sec. & Criminal Justice	.2	\$2,130	Spring 2021
R	Fox, Caroline	M.Ed.	Lecturer	Education	.4	\$4,260	Spring 2021
R	Garcia, Rebecca	M.Ed.	Lecturer	Education	.4	\$4,260	Spring 2021
R	Hector, Katherine	M.Ed.	Lecturer	Kines. & Human Performance	.2	\$2,130	Spring 2021
R	Kiessling, Peter	Ph.D.	Lecturer	Kines. & Human Performance	.2	\$2,130	Spring 2021
R	Maestas, Alonzo	M.S.	Lecturer	Kines. & Human Performance	.2	\$2,130	Spring 2021
R	Olive, Tamara	Ph.D.	Lecturer	Education	.4	\$4,260	Spring 2021
R	Quibodeaux, Lisa	Ph.D.	Lecturer	Home. Sec. & Criminal Justice	.2	\$2,130	Spring 2021
R	Quintanella, Brenda	M.Ed.	Lecturer	Education	.2	\$2,130	Spring 2021
N	Varlioglu, Muhammed	M.S.	Lecturer	Home. Sec. & Criminal Justice	.2	\$2,130	Spring 2021
R	Wallace, Paula	Ph.D.	Lecturer	Education	.6	\$6,390	Spring 2021

R	Wassermann, Heidi	M.S.	Lecturer	Education	.2	\$2,130	Spring 2021
DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES							
R	Aquino, Cynthia	Ed.D.	Lecturer	Education	.2	\$2,130	Spring 2021
R	Davis, Richard	M.S.	Lecturer	Nat. & Behav. Sciences	.4	\$4,260	Spring 2021
R	Frederick, Austin	M.T.H	Lecturer	Nat. & Behav. Sciences	.2	\$4,200	Spring 2021
R	Gonzalez, Sergio	J.D.	Lecturer	Nat. & Behav. Sciences	.4	\$4,260	Spring 2021
R	Guerrero, Gloria	M.Ed.	Lecturer	Education	.4	\$4,260	Spring 2021
R	Gutierrez, Monica	Ph.D.	Professor	Nat. & Behav. Sciences	.5	\$32,500	Spring 2021
N	Haskins, Tara	DPN/ R.N.	Lecturer	Nat. & Behav. Sciences	.2	\$4,200	Spring 2021
R	Kohut, Darren	M.A.	Lecturer	Nat. & Behav. Sciences	.4	\$4,260	Spring 2021
N	Limon, Jorge	M.Ed.	Lecturer	Education	.2	\$2,130	Spring 2021
R	Lockhart, Lora L	M.S.N.	Lecturer	Nat. & Behav. Sciences	.2	\$4,200	Spring 2021
N	McElroy, Melissa	Ph.D.	Lecturer	Nat. & Behav. Sciences	.2	\$4,200	Spring 2021
R	Rangel-Martinez, Blanca	M.Ed.	Lecturer	Nat. & Behav. Sciences	.2	\$4,200	Spring 2021
N	Smith, Benita	M.S.	Lecturer	Nat. & Behav. Sciences	.2	\$4,200	Spring 2021
N	Underwood, Mark	Ph.D.	Lecturer	Humanities	.2	\$2,130	Spring 2021
R	Wilson, Michele	Ph.D.	Lecturer	Nat. & Behav. Sciences	.2	\$4,200	Spring 2021
R	Young, Kevin	Ph.D.	Lecturer	Nat. & Behav. Sciences	.2	\$2,130	Spring 2021

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. None to report.

CHANGES IN STATUS

1. None to report.

RESIGNATIONS

1. None to report.

SEPARATIONS

1. None to report.

RETIREMENTS

1. None to report.

COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1. None to report

TEXAS STATE UNIVERSITY

FACULTY PERSONNEL CHANGES

DEATH

1. Angirasa, Aditi K., Professor, Agricultural Sciences, effective January 5, 2021.

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENT

1. None to report.

CHANGES IN STATUS

1. Ceballos, Natalie A., from Professor, Psychology, to Chair and Professor, Psychology, effective September 1, 2021.
2. Conlee, Christina, from Professor, Anthropology, to Chair and Professor, Anthropology, effective September 1, 2021.
3. Erhart, Elizabeth, from Chair and Professor, Anthropology, to Professor, Anthropology, effective September 1, 2021.
4. Jewell, Robert Todd, from Interim Chair, Computer Information Systems and Quantitative Methods and Professor, Finance and Economics, to Professor, Finance and Economics, effective August 1, 2021.
5. Jimenez, Jesus, from Interim Director and Professor, Ingram School of Engineering, to Director and Professor, effective June 1, 2021.
6. Kelemen, William L., from Chair and Professor, Psychology, to Professor, Psychology, effective September 1, 2021.
7. McLeod, Jr., Alexander J., from Chair and Associate Professor, Health Information Management, to Chair and Associate Professor, Computer Information Systems and Quantitative Methods, effective August 1, 2021.
8. Smith, Chad L., from Chair and Professor, Sociology, to Professor, Sociology, effective September 1, 2021.
9. Watt, Toni T., from Professor, Sociology, to Chair and Professor, Sociology, effective September 1, 2021.

RESIGNATION

1. Koutitas, Georgios, Assistant Professor, Ingram School of Engineering, effective August 31, 2021.
2. Shaffer, Scott William, Professor, Physical Therapy, effective January 15, 2021.
3. Stigler Granados, Paula E., Assistant Professor, Health Administration, effective August 31, 2021.
4. Tast, Rebecca L., Assistant Professor, Music, effective May 31, 2021.

RETIREMENT

1. LeSage, James, Professor, Finance and Economics and Jerry D. and Linda Gregg Fields McCoy Endowed Chair of Urban and Regional Economics, effective May 31, 2021.
2. Sanders, Barbara L., Chair and Professor, Physical Therapy, effective May 31, 2021.

APPOINTMENT WITH TENURE

1. None to report.

APPOINTMENT OF RELATIVES

1. Forstner, Michael R., Regents' Professor of Biology and David J. Stout, Program Faculty of Biology.
2. Holschuh, Jodi P., Professor of Curriculum and Instruction and Associate Dean of the College of Education and Douglas R. Holschuh, Senior Lecturer of Curriculum and Instruction.
3. Holtz, Mark W., Chair and Professor of Physics and University Chair in the Materials Science, Engineering, and Commercialization Program and Susan L. Holtz, Senior Lecturer of Physics.
4. Jones, Shayne E., Professor of Criminal Justice and Criminology and Angela M. Jones, Assistant Professor of Criminal Justice and Criminology.
5. Lemke, David E., Professor of Biology and Joan M. Parrott, Non-Paid Visiting Scholar of Biology.

6. Polat, Nihat, Chair and Professor of Curriculum and Instruction and Laura J. Mahalingappa, Associate Professor of Curriculum and Instruction.
7. Smith, Patrick H., Professor of Curriculum and Instruction and Luz A. Murillo Benjumea, Associate Professor of Curriculum and Instruction.
8. Thorne, Debbie M., Associate Provost for Academic Affairs and Professor of Marketing and Floyd F. Quinn, Assistant Professor of Practice of Management.
9. Timmerman, Charles Erik, Chair and Professor of Communication Studies and Lindsay M. Timmerman, Associate Professor of Communication Studies.
10. Vandiver, Donna, Professor of Criminal Justice and Criminology and Mark C. Stafford, Professor of Criminal Justice and Criminology.
11. Warshauer, Max L., Regents' Professor of Mathematics and Director of Texas Mathworks and Hiroko K. Warshauer, Associate Professor of Mathematics.
12. Watkins, Ann L., Chair and Professor of Accounting and Charles K. Kebodeaux, Clinical Assistant Professor of Accounting.
13. Wilson, Steven M., Professor of English and Nancy A. Wilson, Associate Professor of English and Conner P. Wilson, Lecturer of English.
14. Wescott, Daniel J., Professor of Anthropology and Deborah L. Cunningham, Lecturer of Anthropology.

PROMOTIONS: (to become effective September 1, 2021)

From: Associate Professor to Professor

Dr. Mira Ahn, Family and Consumer Sciences
 Dr. Lisa M. Baumgartner, Counseling, Leadership, Adult Education, and School Psychology
 Dr. Scott W. Bowman, Criminal Justice and Criminology
 Dr. Yihong Chen, Ingram School of Engineering
 Dr. Erina D. Duganne, Art and Design
 Dr. Li Feng, Finance and Economics
 Dr. Rebekah L. Fox, Communication Studies
 Dr. Lawrence V. Fulton, Health Administration
 Dr. Wilhelmus J. Geerts, Physics
 Dr. Krista J. Howard, Psychology
 Dr. Farzan Irani, Communication Disorders
 Dr. Jennifer Jensen, Geography
 Dr. James D. Kilby, Anthropology
 Dr. Clemens Scott Kruse, Health Administration
 Ms. Laura Lane, Theatre and Dance
 Dr. Minda M. López, Curriculum and Instruction
 Dr. Jane M. Saunders, Curriculum and Instruction
 Dr. Benjamin F. Schwartz, Biology
 Dr. Kenneth S. Smith, Social Work
 Dr. Jitendra S. Tate, Ingram School of Engineering

From: Assistant Professor to Associate Professor

Dr. Amitai Abramovitch, Psychology
 Dr. Todd M. Ahlman, Anthropology
 Mr. Brian Sterling Allen, Art and Design
 Dr. Shetay N. Ashford-Hanserd, Organization, Workforce, and Leadership Studies
 Ms. Jennifer L. Buschhorn, Journalism and Mass Communication
 Dr. Catherine A. Cherrstrom, Organization, Workforce, and Leadership Studies
 Dr. Matthew T. Clement, Sociology

Dr. Kiyomi S. Colegrove, Curriculum and Instruction
Dr. Kristina H. Collins, Curriculum and Instruction
Dr. Joshua J. Daspit, Management
Dr. Phillip E. Davis, Management
Dr. Jennifer A. Devine, Geography
Dr. Liqin Du, Chemistry and Biochemistry
Ms. Jennifer J. duBois, English
Dr. Jessica Dutton, Biology
Dr. Michelle L. Edwards, Sociology
Dr. David L. Gibbs, Health Information Management
Dr. Jennifer H. Greene-Rooks, Counseling, Leadership, Adult Education, and School Psychology
Dr. Barbara A. Hewitt, Health Information Management
Dr. Seoyoun Kim, Sociology
Dr. Lindsay E. Kipp, Health and Human Performance
Dr. Jeffrey D. Lieber, Art and Design
Dr. Luz A. Maldonado Rodríguez, Curriculum and Instruction
Dr. Debra R. McDowell, Physical Therapy
Dr. Kathleen M. Melhuish, Mathematics
Mr. Mark J. Menjivar, Art and Design
Dr. David Rodriguez, Biology
Dr. Stephanie T. Solansky, Management
Dr. Paula E. Stigler Granados, Health Administration
Dr. Joseph B. Topinka, Health Administration
Dr. Mark H. Trahan, Social Work
Dr. Peiqin Zhang, Computer Information Systems and Quantitative Methods

TENURE: (to become effective September 1, 2021)

Dr. Amitai Abramovitch, Psychology
Mr. Brian Sterling Allen, Art and Design
Dr. Shetay N. Ashford-Hanserd, Organization, Workforce, and Leadership Studies
Dr. Catherine A. Cherrstrom, Organization, Workforce, and Leadership Studies
Dr. Matthew T. Clement, Sociology
Dr. Kiyomi S. Colegrove, Curriculum and Instruction
Dr. Kristina H. Collins, Curriculum and Instruction
Dr. Joshua J. Daspit, Management
Dr. Phillip E. Davis, Management
Dr. Jennifer A. Devine, Geography
Dr. Liqin Du, Chemistry and Biochemistry
Ms. Jennifer J. duBois, English
Dr. Jessica Dutton, Biology
Dr. Michelle L. Edwards, Sociology
Dr. David L. Gibbs, Health Information Management
Dr. Jennifer H. Greene-Rooks, Counseling, Leadership, Adult Education, and School Psychology
Dr. Barbara A. Hewitt, Health Information Management
Dr. Seoyoun Kim, Sociology
Dr. Lindsay E. Kipp, Health and Human Performance
Dr. Jeffrey D. Lieber, Art and Design
Dr. Luz A. Maldonado Rodríguez, Curriculum and Instruction

Dr. Kathleen M. Melhuish, Mathematics
 Mr. Mark J. Menjivar, Art and Design
 Dr. David Rodriguez, Biology
 Dr. Stephanie T. Solansky, Management
 Dr. Paula E. Stigler Granados, Health Administration
 Dr. Mark H. Trahan, Social Work
 Dr. Peiqin Zhang, Computer Information Systems and Quantitative Methods

CONTINUING FACULTY 2020-2021

<u>NAME</u>	<u>RANK</u>	<u>DEGREE</u>	<u>TENURE</u>	<u>EXP.</u>
COLLEGE OF APPLIED ARTS				
Department of Agricultural Sciences				
Dey, Madan M. Chair	Professor	Ph.D.	Yes	5
Cade, Tina	Professor	Ph.D.	Yes	20
Morrish, Douglas G.	Professor	Ph.D.	Yes	16
Richardson, C. Reed	Professor	Ph.D.	Yes	15
Mix, Kenneth D.	Assoc. Professor	Ph.D.	Yes	10
Anderson, Ryan G.	Asst. Professor	Ph.D.		2
Benavides, Elizabeth A.	Asst. Professor	Ph.D.		6
Drewery, Merritt L.	Asst. Professor	Ph.D.		2
Liu, Xiangping	Asst. Professor	Ph.D.		2
Omana Sudhakaran, Pratheesh	Asst. Professor	Ph.D.		3
Wagner, Nicole C.	Asst. Professor	Ph.D.		7
School of Criminal Justice and Criminology				
Sellers, Christine Director	Professor	Ph.D.	Yes	8
Blair, John P.	Professor	Ph.D.	Yes	14
Chamlin, Mitchell	Professor	Ph.D.	Yes	11
Jamieson, Jay D.	Professor	Ph.D.	Yes	35
Jones, Shayne E.	Professor	Ph.D.	Yes	6
Mijares, Tomas C.	Professor	Ph.D.	Yes	31
Rossmo, Kim	Professor	Ph.D.	Yes	18
Stafford, Mark C.	Professor	Ph.D.	Yes	13
Stone, William E.	Professor	Ph.D.	Yes	40
Vandiver, Donna	Professor	Ph.D.	Yes	14
Withrow, Brian L.	Professor	Ph.D.	Yes	12
Bowman, Scott W.	Assoc. Professor	Ph.D.	Yes	15
Summers Rodriguez, Lucia S.	Assoc. Professor	Ph.D.	Yes	8
Vasquez, Bob E.	Assoc. Professor	Ph.D.	Yes	12
Arnio, Ashley N.	Asst. Professor	Ph.D.		6
Brimbal, Laure K.M.	Asst. Professor	Ph.D.		1
Hewitt, Ashley N.	Asst. Professor	Ph.D.		4
Jones, Angela M.	Asst. Professor	Ph.D.		5
Logan, Matthew W.	Asst. Professor	Ph.D.		1

Roche, Sean P.	Asst. Professor	Ph.D.		4
Supancic, P. Michael	Asst. Professor	Ph.D.	Yes	26
Vaughan, Adam D.	Asst. Professor	Ph.D.		3

School of Family and Consumer Sciences

Behnke, Andrew O. Director	Professor	Ph.D.	Yes	3
Crixell, Sylvia L.	Professor	Ph.D.	Yes	31
Hegde Niezgodra, Asha L.	Professor	Ph.D.	Yes	20
Hustvedt, Gwendolyn	Professor	Ph.D.	Yes	15
Ahn, Mira	Assoc. Professor	Ph.D.	Yes	13
Alfaro, Edna C.	Assoc. Professor	Ph.D.	Yes	8
Biediger-Friedman, Lesli	Assoc. Professor	Ph.D.	Yes	9
Blunk, Elizabeth M.	Assoc. Professor	Ph.D.	Yes	35
Davis, Kimberlee	Assoc. Professor	Ph.D.	Yes	14
Lane, Michelle A.	Assoc. Professor	Ph.D.	Yes	13
Perez-Brena, Norma J.	Assoc. Professor	Ph.D.	Yes	7
Alaswad, Zina N.	Asst. Professor	Ph.D.		2
Bedford, Sergio C.	Asst. Professor	M.S.		1
Bishop, Nicholas J.	Asst. Professor	Ph.D.		5
Goble, Priscilla	Asst. Professor	Ph.D.		5
Green-Pimentel, Leslie E.	Asst. Professor	Ph.D.		2
Johnson, Cassandra M.	Asst. Professor	Ph.D.		3
Liang, Yuli	Asst. Professor	Ph.D.		1
Salcedo, Ramona	Asst. Professor	Ph.D.		7
Shen, Yishan	Asst. Professor	Ph.D.		5
Urquhart, Sarah M.	Asst. Professor	M.F.A.		5
Zhu, Jie	Asst. Professor	Ph.D.		2

Department of Occupational, Workforce, and Leadership Studies

Biggs, Mary Jo Chair	Professor	Ph.D.	Yes	17
Boden, Carrie J.	Professor	Ph.D.	Yes	9
Lopez, Omar S.	Assoc. Professor	Ph.D.	Yes	12
Ashford, Shetay N.	Asst. Professor	Ph.D.		5
Cherrstrom, Catherine A.	Asst. Professor	Ph.D.		6
Singh, Shailendra M.	Asst. Professor	Ph.D.		3
Xie, Lei	Asst. Professor	Ph.D.		2

School of Social Work

Ausbrooks, Angela R. Director	Professor	Ph.D.	Yes	21
Hawkins, Catherine A.	Professor	Ph.D.	Yes	30
Norton, Christine L.	Professor	Ph.D.	Yes	13
Selber, Katherine	Professor	Ph.D.	Yes	24
Travis, Jr., Raphael	Professor	D.P.H.	Yes	14
Benton, Amy D.	Assoc. Professor	Ph.D.	Yes	15

Smith, Kenneth S.	Assoc. Professor	Ph.D.	Yes	9
Choi, Mi Jin	Asst. Professor	Ph.D.		3
Choi, Shinwoo	Asst. Professor	Ph.D.		1
Clary, Kelly L.	Asst. Professor	Ph.D.		1
Gough, Heather L.	Asst. Professor	Ph.D.		1
Kim, Eun Hae	Asst. Professor	Ph.D.		4
Kim, Jangmin	Asst. Professor	Ph.D.		4
Morley, Richard H.	Asst. Professor	Ph.D.		14
Nason, Erica E.	Asst. Professor	Ph.D.		4
Trahan, Mark H.	Asst. Professor	Ph.D.		6
Vanegas, Sandra B.	Asst. Professor	Ph.D.		3

**EMMETT AND MIRIAM MCCOY
COLLEGE OF BUSINESS ADMINISTRATION**

Department of Accounting

Watkins, Ann L.	Professor	Ph.D.	Yes	9
Chair				
Rutledge, Robert W.	Professor	Ph.D.	Yes	21
Campbell, Linda J.	Assoc. Professor	Ph.D.	Yes	12
Cannon, Nathan H.	Assoc. Professor	Ph.D.	Yes	8
Martin, Kasey	Assoc. Professor	Ph.D.	Yes	12
Pizzini, Wilhelmina	Assoc. Professor	Ph.D.	Yes	7
Young, Randall F.	Assoc. Professor	Ph.D.	Yes	7
Brewster, Billy E.	Asst. Professor	Ph.D.		4
Driskill, Matthew W.	Asst. Professor	Ph.D.		1
Guragai, Binod	Asst. Professor	Ph.D.		2
Henke, Trent S.	Asst. Professor	Ph.D.		4
Sterin, Mikhail	Asst. Professor	Ph.D.		2
Wang, Yangmei	Asst. Professor	Ph.D.		2
Young, Glen M.	Asst. Professor	Ph.D.		4

Department of CIS and Quantitative Methods

McLeod, Jr., Alexander J.	Assoc. Professor	Ph.D.	Yes	6
Chair				
Lee, Hsun Ming	Professor	Ph.D.	Yes	17
Long, Ju	Professor	Ph.D.	Yes	17
Mendez, Francis A.	Professor	Ph.D.	Yes	16
Shah, Jaymeen	Professor	Ph.D.	Yes	19
Shah, Vivek P.	Professor	Ph.D.	Yes	37
Ekin, Tahir	Assoc. Professor	Ph.D.	Yes	9
Musal, Rasim M.	Assoc. Professor	Ph.D.	Yes	12
Sivitanides, Marcos P.	Assoc. Professor	Ph.D.	Yes	32
Visinescu, Lucian L.	Assoc. Professor	Ph.D.	Yes	8
White, Garry	Assoc. Professor	Ph.D.	Yes	24
Wierschem, David C.	Assoc. Professor	Ph.D.	Yes	11
Chakraborty, Aindrilla	Asst. Professor	Ph.D.		3
Konur, Dincer	Asst. Professor	Ph.D.		3

Zhang, Peiqin	Asst. Professor	Ph.D.		7
Zhu, Cheng	Asst. Professor	Ph.D.		2

Department of Finance and Economics

Kishan, Ruby P. Chair	Professor	Ph.D.	Yes	35
Jewell, Robert Todd	Professor	Ph.D.	Yes	7
Payne, Janet	Professor	Ph.D.	Yes	20
Popova, Ivilina T.	Professor	Ph.D.	Yes	13
Vacaflares Rivero, Diego E.	Professor	Ph.D.	Yes	14
Yi, Ha-Chin	Professor	Ph.D.	Yes	19
Charles, Joni S. J.	Assoc. Professor	Ph.D.	Yes	37
Chih, Yao-Yu	Assoc. Professor	Ph.D.	Yes	7
Chittenden, William T.	Assoc. Professor	Ph.D.	Yes	21
Feng, Li	Assoc. Professor	Ph.D.	Yes	13
Hood, Matthew E.	Assoc. Professor	Ph.D.	Yes	10
Lesseig, Vance	Assoc. Professor	Ph.D.	Yes	16
Moon, Kenneth	Assoc. Professor	Ph.D.	Yes	15
Ojede, Andrew	Assoc. Professor	Ph.D.	Yes	8
Quijano, Margot C.	Assoc. Professor	Ph.D.	Yes	13
Showalter, Dean	Assoc. Professor	Ph.D.	Yes	26
Stokes, Alexis	Assoc. Professor	J.D.	Yes	16
Tanner, Glenn	Assoc. Professor	Ph.D.	Yes	22
Todd, Jeffrey A.	Assoc. Professor	J.D.	Yes	7
You, Leyuan	Assoc. Professor	Ph.D.	Yes	12
Ahmed, Mohammad Iqbal	Asst. Professor	Ph.D.		1
Alanis, Emmanuel	Asst. Professor	Ph.D.		6
Guzelian, Christopher P.	Asst. Professor	J.D.		3
Liu, Yifan	Asst. Professor	Ph.D.		1
McAllister, Marc C.	Asst. Professor	J.D.		4
McClung, Bruce A.	Asst. Professor	Ph.D.	Yes	36
Zhai, Muxin	Asst. Professor	Ph.D.		3
Zhang, Ren	Asst. Professor	Ph.D.		1

Department of Management

Rechner, Paula L. Chair	Professor	Ph.D.	Yes	16
Kirby, Eric	Professor	Ph.D.	Yes	22
Kirby, Susan L.	Professor	Ph.D.	Yes	22
Miller, Brian Keith	Professor	Ph.D.	Yes	16
Minifie, Jana R.	Professor	Ph.D.	Yes	33
Konopaske, Arthur R.	Assoc. Professor	Ph.D.	Yes	13
Nicols, Kay M.	Assoc. Professor	Ph.D.	Yes	19
Ramachandran, Indu	Assoc. Professor	Ph.D.	Yes	9
Daspit, Joshua J.	Asst. Professor	Ph.D.		3
Davis, Phillip E.	Asst. Professor	Ph.D.		5
Fox, Corey J.	Asst. Professor	Ph.D.		5
Solansky, Stephanie T.	Asst. Professor	Ph.D.		3

Wan, Min	Asst. Professor	Ph.D.		5
Department of Marketing				
Becerra, Enrique P. Chair	Professor	Ph.D.	Yes	16
Badrinarayanan, Vishag A.	Professor	Ph.D.	Yes	16
Fisk, Raymond P.	Professor	Ph.D.	Yes	14
Sierra, Jeremy J.	Professor	Ph.D.	Yes	14
Smart, Denise T.	Professor	Ph.D.	Yes	22
Smith, Karen H.	Professor	Ph.D.	Yes	28
Suh, Taewon	Professor	Ph.D.	Yes	18
Taylor, Ruth A.	Professor	Ph.D.	Yes	34
Zank, Gail M.	Professor	Ph.D.	Yes	20
Natesan, N. Chinna	Assoc. Professor	Ph.D.	Yes	29
Rayburn, Steven W.	Assoc. Professor	Ph.D.	Yes	8
Turri, Anna M.	Assoc. Professor	Ph.D.	Yes	10
Wilson, Richard T.	Assoc. Professor	Ph.D.	Yes	7
Alkire, Linda	Asst. Professor	Ph.D.		5
Anderson, Sidney T.	Asst. Professor	Ph.D.		5
Gupta, Aditya	Asst. Professor	Ph.D.		3
Moradi, Masoud	Asst. Professor	Ph.D.		3
Syrdal, Holly A.	Asst. Professor	Ph.D.		2

COLLEGE OF EDUCATION

Department of Counseling, Leadership, Adult Education, and School Psychology

Fall, Kevin A. Chair	Professor	Ph.D.	Yes	14
Coryell, Joellen E.	Professor	Ph.D.	Yes	10
Guajardo, Miguel	Professor	Ph.D.	Yes	17
Larrotta, Clarena	Professor	Ph.D.	Yes	15
Lasser, Jon S.	Professor	Ph.D.	Yes	20
Price, Larry R.	Professor	Ph.D.	Yes	21
Waite, Duncan	Professor	Ph.D.	Yes	22
Baumgartner, Lisa M.	Assoc. Professor	Ph.D.	Yes	2
Dean, Shannon R.	Assoc. Professor	Ph.D.	Yes	7
Fulton, Cheryl L.	Assoc. Professor	Ph.D.	Yes	8
Glosoff, Harriet L.	Assoc. Professor	Ph.D.	Yes	1
Guerra, Patricia L.	Assoc. Professor	Ph.D.	Yes	18
Haber-Curran, Paige	Assoc. Professor	Ph.D.	Yes	10
Hartwig, Elizabeth K.	Assoc. Professor	Ph.D.	Yes	9
Jantz, Paul B.	Assoc. Professor	Ph.D.	Yes	10
Koschoreck, James W.	Assoc. Professor	Ph.D.	Yes	4
Martinez, Melissa A.	Assoc. Professor	Ph.D.	Yes	10
Ybanez-Llorente, Kathy	Assoc. Professor	Ph.D.	Yes	14
Blalock, Sarah M.	Asst. Professor	Ph.D.		5
Bohonos, Jeremy W.	Asst. Professor	Ph.D.		1

Dennison, Andrea B.	Asst. Professor	Ph.D.		5
Flasch, Paulina S.	Asst. Professor	Ph.D.		5
Greene-Rooks, Jennifer H.	Asst. Professor	Ph.D.		7
Haiyasoso, Maria D.	Asst. Professor	Ph.D.		5
Harris, Shaywana L.	Asst. Professor	Ph.D.		4
Lee, Jin	Asst. Professor	Ph.D.		1
Lustick, Hilary A.	Asst. Professor	Ph.D.		5
Miller, Cindy F.	Asst. Professor	Ph.D.		1
Purswell, Katherine E.	Asst. Professor	Ph.D.		3
Straubhaar, Rolf J.	Asst. Professor	Ph.D.		4

Department of Curriculum and Instruction

Polat, Nihat Chair	Professor	Ph.D.	Yes	1
Armstrong, Sonya L.	Professor	Ed.D.	Yes	5
Ash, Gwynne E.	Professor	Ph.D.	Yes	17
Assaf, Lori C.	Professor	Ph.D.	Yes	18
Bond, J. Nathan	Professor	Ph.D.	Yes	23
Holschuh, Jodi P.	Professor	Ph.D.	Yes	12
Huling, Leslie L.	Professor	Ed.D.	Yes	35
Lang, Russell B.	Professor	Ph.D.	Yes	11
Paulson, Eric J.	Professor	Ph.D.	Yes	11
Pimentel, Charise N.	Professor	Ph.D.	Yes	16
Scheuermann, Brenda K.	Professor	Ph.D.	Yes	33
Smith, Patrick H.	Professor	Ph.D.	Yes	4
Acee, Taylor W.	Assoc. Professor	Ph.D.	Yes	12
Allsup, Roxane C.	Assoc. Professor	Ph.D.	Yes	20
Billingsley, Glenna M.	Assoc. Professor	Ph.D.	Yes	9
Brooks, Maneka D.	Assoc. Professor	Ph.D.	Yes	7
Ciullo, Stephen P.	Assoc. Professor	Ph.D.	Yes	9
Delaney, Carol	Assoc. Professor	Ph.D.	Yes	15
Dickinson, Gail	Assoc. Professor	Ph.D.	Yes	13
Gainer, Jesse S.	Assoc. Professor	Ph.D.	Yes	16
Hodges, Russell B.	Assoc. Professor	Ed.D.	Yes	35
Jackson, Julie	Assoc. Professor	Ph.D.	Yes	15
Kinard, Timothy A.	Assoc. Professor	Ph.D.	Yes	15
Lopez, Minda M.	Assoc. Professor	Ph.D.	Yes	15
Mahalingappa, Laura J.	Assoc. Professor	Ph.D.	Yes	1
Murillo Benjemea, Luz A.	Assoc. Professor	Ph.D.	Yes	4
Saunders, Jane M.	Assoc. Professor	Ph.D.	Yes	13
Summers, Emily J.	Assoc. Professor	Ed.D.	Yes	16
Thomas, Cathy	Assoc. Professor	Ph.D.	Yes	4
Van Overschelde, James P.	Assoc. Professor	Ph.D.	Yes	9
Werner, Patrice H.	Assoc. Professor	Ph.D.	Yes	33
Chan, Yun-Wen	Asst. Professor	Ph.D.		2
Colegrove, Kiyomi S.	Asst. Professor	Ph.D.		6
Collins, Alyson A.	Asst. Professor	Ph.D.		6
Collins, Kristina H.	Asst. Professor	Ph.D.		6

Fong, Carlton J.	Asst. Professor	Ph.D.		4
Forsythe, Michelle E.	Asst. Professor	Ph.D.		5
Johnson, Marcus W.	Asst. Professor	Ph.D.		4
Ledbetter-Cho, Katherine E.	Asst. Professor	Ph.D.		4
Maldonado Rodríguez, Luz A.	Asst. Professor	Ph.D.		8
Martínez Hinestroza, José M.	Asst. Professor	Ph.D.		2
Muharib, Reem	Asst. Professor	Ph.D.		2
O'Donnell, Jennifer L.	Asst. Professor	Ph.D.		1
Robinson, Thomas B.	Asst. Professor	Ph.D.		1
Silva, Juanita M.	Asst. Professor	Ph.D.		3
Suh, Emily K.	Asst. Professor	Ph.D.		3
Waite, Susan F.	Asst. Professor	Ed.D.	Yes	22

Department of Health and Human Performance

Meaney, Karen S. Chair	Professor	Ed.D.	Yes	12
Hamilton, Michelle	Professor	Ph.D.	Yes	20
Harter, Rod A.	Professor	Ph.D.	Yes	12
Housman, Jeff M.	Professor	Ph.D.	Yes	13
Knudson, Duane V.	Regents' Professor	Ph.D.	Yes	12
Liu, Ting	Professor	Ph.D.	Yes	12
McCurdy, Kevin W.	Professor	Ph.D.	Yes	15
Walker, John L.	Professor	Ed.D.	Yes	29
Williams, Jr., Ronald D.	Professor	Ph.D.	Yes	8
Awoniyi, Stephen A.	Assoc. Professor	Ph.D.	Yes	22
Griffin, Luther K.	Assoc. Professor	Ph.D.	Yes	8
Hodges, Janet S.	Assoc. Professor	Ph.D.	Yes	11
Mettler, Joni A.	Assoc. Professor	Ph.D.	Yes	9
Zimmerman-Somoza, Jo An	Assoc. Professor	Ph.D.	Yes	12
Deringer, Stephen A.	Asst. Professor	Ed.D.		3
Dixon, Mary O.	Asst. Professor	Ph.D.		8
Farnsworth II, James L.	Asst. Professor	Ph.D.		3
Farrell III, John W.	Asst. Professor	Ph.D.		1
Fraser, Melissa A.	Asst. Professor	Ph.D.		5
Hunter, Stacy D.	Asst. Professor	Ph.D.		4
Kim, Junhyoung	Asst. Professor	Ph.D.		4
Kipp, Lindsay E.	Asst. Professor	Ph.D.		6
Li, Yumeng	Asst. Professor	Ph.D.		3
McAllister, Matthew J.	Asst. Professor	Ph.D.		3
Myers, Natalie L.	Asst. Professor	Ph.D.		4
Oakes, Lindsey R.	Asst. Professor	Ph.D.		1
Rolfe, Rachel M.	Asst. Professor	Ph.D.		2

COLLEGE OF FINE ARTS AND COMMUNICATION

School of Art and Design

Niblett, Michael L. Director	Professor	M.F.A.	Yes	11
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Colombik, Roger B.	Professor	M.F.A.	Yes	33
Davis, Jeffrey G.	Professor	M.F.A.	Yes	23
Dell, Jeffrey	Professor	M.F.A.	Yes	21
Fauerso, Johanna R.	Professor	M.F.A.	Yes	14
Fitzpatrick, Thomas C.	Professor	M.F.A.	Yes	11
Meek, William	Professor	M.F.A.	Yes	31
Penn, Beverly	Professor	M.F.A.	Yes	30
Reed, Jason A.	Professor	M.F.A.	Yes	13
Reid, Randall T.	Professor	M.F.A.	Yes	33
Roeschmann, Claudia	Professor	M.F.A.	Yes	18
Stone, Barry D.	Professor	M.F.A.	Yes	14
Duganne, Erina D.	Assoc. Professor	Ph.D.	Yes	15
Evans-Palmer, Teri E.	Assoc. Professor	Ph.D.	Yes	17
Faber, Jonathan J.	Assoc. Professor	M.F.A.	Yes	7
Lawrence, Grayson B.	Assoc. Professor	M.F.A.	Yes	17
Mallios, Jessica E.	Assoc. Professor	M.F.A.	Yes	7
Moore, Kathryn B.	Assoc. Professor	Ph.D.	Yes	6
Ramos Pérez de Miles, Adetty	Assoc. Professor	Ph.D.	Yes	2
Rodda, Elizabeth C.	Assoc. Professor	M.F.A.	Yes	9
Sterling, Holly H.	Assoc. Professor	B.F.A.	Yes	26
Stob, Jennifer F.	Assoc. Professor	Ph.D.	Yes	7
Tarver, Gina M.	Assoc. Professor	Ph.D.	Yes	12
Allen, Brian Sterling	Asst. Professor	M.F.A.		8
Datchuk, Jennifer L.	Asst. Professor	M.F.A.		2
Johnson, Bethany J.	Asst. Professor	M.F.A.		4
Justice, Sean B.	Asst. Professor	Ed.D.		5
Lee, Alice J. Y.	Asst. Professor	M.Des.		3
Lieber, Jeffrey D.	Asst. Professor	Ph.D.		3
Kim, MiHyun	Asst. Professor	M.F.A.		5
Menjivar, Mark J.	Asst. Professor	M.F.A.		6
Sherman, Marika A.	Asst. Professor	M.F.A.		5
Souza, Omari A.	Asst. Professor	M.F.A.		2
Tetin, Dimitry S.	Asst. Professor	M.F.A.		2
Veselka, Holly E.	Asst. Professor	M.F.A.		5

Department of Communication Studies

Timmerman, Charles Erik Chair	Professor	Ph.D.	Yes	4
Burnette, Ann E.	Regents' Teacher and Professor	Ph.D.	Yes	29
Houser, Marian L.	Professor	Ph.D.	Yes	18
Keeley-Vassberg, Maureen	Professor	Ph.D.	Yes	26
Mandziuk, Roseann M.	University Distinguished Professor	Ph.D.	Yes	34
Villagran, Melinda M.	Professor	Ph.D.	Yes	9
Burke, Patricia J.	Assoc. Professor	Ph.D.	Yes	8
Dailey, Stephanie L.	Assoc. Professor	Ph.D.	Yes	7
Fox, Rebekah L.	Assoc. Professor	Ph.D.	Yes	12

Horan, Sean M.	Assoc. Professor	Ph.D.	Yes	7
Timmerman, Lindsay M.	Assoc. Professor	Ph.D.	Yes	4
Austin, Jasmine T.	Asst. Professor	Ph.D.		2
Eger, Elizabeth K.	Asst. Professor	Ph.D.		4
Farris, Kristen L.	Asst. Professor	Ph.D.		12
Miller, Joshua H.	Asst. Professor	Ph.D.		3
Pokharel, Manusheela	Asst. Professor	Ph.D.		2

School of Journalism and Mass Communication

Oskam, Judith B. Director	Professor	Ed.D.	Yes	15
Grimes, Thomas	Professor	Ph.D.	Yes	14
Haigh, Michel M.	Professor	Ph.D.	Yes	4
Rao, Sandhya	Professor	Ph.D.	Yes	29
Royal, Cindy L.	Professor	Ph.D.	Yes	15
Craig, Clay M.	Assoc. Professor	Ph.D.	Yes	5
Devlin, Michael B.	Assoc. Professor	Ph.D.	Yes	5
England, Michael T.	Assoc. Professor	Ph.D.	Yes	28
Higgins Joyce, Vanessa D.	Assoc. Professor	Ph.D.	Yes	8
Fluker, Laurie H.	Assoc. Professor	Ph.D.	Yes	32
Kaufhold, William T.	Assoc. Professor	Ph.D.	Yes	7
Muk, Alexander Y.	Assoc. Professor	Ph.D.	Yes	14
Carter, Daniel W.	Asst. Professor	Ph.D.		4
Hinsley, Amber W.	Asst. Professor	Ph.D.		1
Ngondo, Prisca S.	Asst. Professor	Ph.D.		6

School of Music

Martin, Joey Interim Director	Professor	D.M.A.	Yes	21
Babcock, Jonathan P.	Professor	D.M.A.	Yes	33
Beatty, Caroline C.	Professor	D.M.A.	Yes	14
Brinckmeyer, Lynn	Professor	Ph.D.	Yes	16
Davidson, Ian B.	Regents' Professor	D.M.A.	Yes	30
Gonzalez, Genaro	Professor	M.M.	Yes	39
Jones, Adah T.	Professor	D.A.	Yes	39
Kwak, Jason J.	Professor	D.M.A.	Yes	13
Ledbetter, Lynn F.	Professor	D.M.A.	Yes	27
Lopez, Jr., John A.	Professor	M.M.	Yes	24
McCain, Martin G.	Professor	D.M.A.	Yes	11
Rodríguez, Raúl I.	Professor	M.M.	Yes	26
Schmidt, John C.	Professor	Ph.D.	Yes	44
Schuler, Nico	University Distinguished Professor	Ph.D.	Yes	20
Ulen, Robert C.	Professor	M.M.	Yes	11
Winking, Keith R.	Professor	D.M.A.	Yes	30
Asbell, Stephanie A.	Assoc. Professor	D.M.A.	Yes	7
Erickson, Mark C.	Assoc. Professor	B.M.	Yes	29
Glaser, Kyle R.	Assoc. Professor	D.M.A.	Yes	9

Gonzales, Cynthia	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	17
Haight, Russell P.	Assoc. Professor	D.M.A.	Yes	7
Harrison, Jacob G.	Assoc. Professor	D.M.A.	Yes	3
Ippolito, Michael L.	Assoc. Professor	D.M.A.	Yes	7
Pedroza, Ludim R.	Assoc. Professor	Ph.D.	Yes	10
Soto, Amanda C.	Assoc. Professor	Ph.D.	Yes	7
Oxford, William	Assoc. Professor	D.M.A.	Yes	18
Tangarov, Vanguel G.	Assoc. Professor	D.M.A.	Yes	9
Brecheen, Daveda K.	Asst. Professor	M.M.		3
Cheetham, Andrew L.	Asst. Professor	D.M.A.		3
Denis, John M.	Asst. Professor	Ph.D.		4
Novak II, Richard A.	Asst. Professor	D.M.A.		5
Rabotkina, Daria S.	Asst. Professor	D.M.A.		5
Ramo-Gechter, Suzanne D.	Asst. Professor	D.M.A.		3
Reynolds, Marc D.	Asst. Professor	D.M.A.		3
Scherer, Alec D.	Asst. Professor	Ph.D.		1
Steiger, Caroline N.	Asst. Professor	D.M.A.		5

Department of Theatre and Dance

Maines, Sarah Interim Chair	Professor	M.F.A.	Yes	11
Alley, Debbie R.	Professor	M.F.A.	Yes	8
Baer, Ana Carrillo	Professor	M.F.A.	Yes	13
Costello, J. Michael	Professor	M.F.A.	Yes	20
Nance, Michelle E.	Professor	M.F.A.	Yes	18
Ney, Charles	Professor	Ph.D.	Yes	18
Ney, Michelle	Professor	M.F.A.	Yes	22
Peeler, William R.	Professor	M.F.A.	Yes	33
Smith, LeAnne	Professor	M.F.A.	Yes	38
Abate, Cassandra Ann	Assoc. Professor	M.F.A.	Yes	9
Brown, Kaysie S.	Assoc. Professor	M.F.A.	Yes	8
DeVol, Cheri P.	Assoc. Professor	M.F.A.	Yes	7
Lane, Laura	Assoc. Professor	B.F.A.	Yes	17
McWilliams, Brandon R.	Assoc. Professor	M.F.A.	Yes	5
Mozon, Nadine D.	Assoc. Professor	M.F.A.	Yes	15
Smith, Shane K.	Assoc. Professor	M.F.A.	Yes	18
Wesley, Nicole L.	Assoc. Professor	M.F.A.	Yes	6
Glasheen-Dentino, Kathryn P.	Asst. Professor	M.F.A.		5
Martinez, Ana L.	Asst. Professor	Ph.D.		2
McAllister, John J.	Asst. Professor	M.F.A.		4
Ruiz, Gerardo J.	Asst. Professor	M.F.A.		3
Yoo, Yong Suk	Asst. Professor	M.F.A.		2

COLLEGE OF HEALTH PROFESSIONS

Program in Clinical Laboratory Science

Rohde, Rodney E. Program Chair	Professor	Ph.D.	Yes	20
Patterson, Thomas L.	Assoc. Professor	M.S.	Yes	13
Redwine, Gerald D.	Assoc. Professor	Ph.D.	Yes	13

Department of Communication Disorders

Fleming, Valerie B. Chair	Professor	Ph.D.	Yes	14
Domsch, Celeste A.	Regents' Teacher and Professor	Ph.D.	Yes	14
Gonzales, Maria Diana	Professor	Ph.D.	Yes	21
Irani, Farzan	Assoc. Professor	Ph.D.	Yes	11
Resendiz, Maria D.	Assoc. Professor	Ph.D.	Yes	11
Schwarz, Amy L.	Assoc. Professor	Ph.D.	Yes	8
Mohan, Ranjini	Asst. Professor	Ph.D.		4
Yang, Jie	Asst. Professor	Ph.D.		2

School of Health Administration

Kruse, Clemens Scott Director	Assoc. Professor	Ph.D.	Yes	8
Nowicki, Michael	Professor	Ed.D.	Yes	35
Renick, Cecil O.	Professor	J.D.	Yes	21
Shanmugam, Ram	Professor	Ph.D.	Yes	20
Betancourt, Jose A.	Assoc. Professor	D.P.H.		4
Fulton, Lawrence V.	Assoc. Professor	Ph.D.	Yes	8
Lieneck, Cristian H.	Assoc. Professor	Ph.D.	Yes	11
Mileski, Michael	Assoc. Professor	D.C.	Yes	8
Ramamonjjarivelo, Zo H.	Assoc. Professor	Ph.D.	Yes	4
Lee, Kimberly A.	Asst. Professor	Ph.D.		4
Pacheco, Gerardo J.	Asst. Professor	D.P.H.		2

Department of Health Information Management

Wang, Tiankai	Professor	Ph.D.	Yes	12
Dolezel, Diane M.	Assoc. Professor	Ph.D.	Yes	11
Moczygemba, Jacqueline A.	Assoc. Professor	M.B.A.	Yes	26
Gibbs, David L.	Asst. Professor	Ph.D.		6
Hewitt, Barbara	Asst. Professor	Ph.D.		19

St. David's School of Nursing

Erbin-Roesemann, Marla A. Director	Professor	Ph.D.	Yes	13
Bloom, Rosaleen D.	Asst. Professor	Ph.D.		3
Dolan, Diana M.	Asst. Professor	Ph.D.		4
Guy, Sarah F.	Asst. Professor	Ph.D.		6
Huang, Ya-Ching	Asst. Professor	Ph.D.		2

Jillapalli, Regina	Asst. Professor	Ph.D.		12
Lindsay, Judith E.	Asst. Professor	Ph.D.		2
Smith, Kathryn S.	Asst. Professor	Ed.D.		4
Tufano, Virginia E.	Asst. Professor	Ed.D.		2

Department of Physical Therapy

Bezner, Janet R.	Professor	Ph.D.	Yes	14
Gibbs, Karen A.	Professor	D.P.T.	Yes	17
Gobert, Denise V. N.	Professor	Ph.D.	Yes	15
Lester, Mark E.	Assoc. Professor	D.P.T.		2
Stickley, Lois A.	Assoc. Professor	Ph.D.	Yes	7

Program in Radiation Therapy

Lozano, Reynaldo G. Program Chair	Assoc. Professor	Ph.D.	Yes	24
Trad, Megan L.	Professor	Ph.D.	Yes	12

Department of Respiratory Care

Marshall, Sam Gregory Chair	Professor	Ph.D.	Yes	41
Ari, Arzu	Professor	Ph.D.	Yes	4
Russian, Christopher J.	Professor	Ph.D.	Yes	19
Collins, Kevin P.	Assoc. Professor	Ph.D.	Yes	14
Gonzales, Joshua F.	Assoc. Professor	D.H.S.	Yes	14
Henry, Nicholas R.	Assoc. Professor	M.S.	Yes	10
Hudgins, Abbey M.	Asst. Professor	M.S.R.C.		2
Rodrigues, Nathan A.	Asst. Professor	Ph.D.		4

COLLEGE OF LIBERAL ARTS

Department of Anthropology

Conlee, Christina Chair	Professor	Ph.D.	Yes	16
Agwuele, Augustine	Professor	Ph.D.	Yes	17
Bousman, Charles B.	Professor	Ph.D.	Yes	22
Erhart, Elizabeth	Professor	Ph.D.	Yes	20
Herrmann, Nicholas P.	Professor	Ph.D.	Yes	6
McGee, Reece Jon	Professor	Ph.D.	Yes	36
Pruetz, Jill D.	Professor	Ph.D.	Yes	4
Reilly, Frank K.	Professor	Ph.D.	Yes	29
Spradley, Martha K.	Professor	Ph.D.	Yes	13
Warms, Richard L.	Professor	Ph.D.	Yes	33
Wescott, Daniel J.	Professor	Ph.D.	Yes	10
Brunson, Emily K.	Assoc. Professor	Ph.D.	Yes	11
Hamilton, Michelle D.	Assoc. Professor	Ph.D.	Yes	15
Taylor, Nicole L.	Assoc. Professor	Ph.D.	Yes	5
Carter, Nicholas	Asst. Professor	Ph.D.		1
Smith, Heather L.	Asst. Professor	Ph.D.		1

Department of English

Smith, Victoria L. Chair	Assoc. Professor	Ph.D.	Yes	18
Bell-Metereau, Rebecca L.	Professor	Ph.D.	Yes	40
Blair, John M.	University Distinguished Professor	Ph.D.	Yes	32
Cassells III, Cyrus	Professor	A.B.	Yes	24
Chavkin, Allan R.	Professor	Ph.D.	Yes	43
Grimes, Thomas J.	Professor	M.F.A.	Yes	29
Jackson, Rebecca L.	Professor	Ph.D.	Yes	20
Jones, Roger D.	Professor	Ph.D.	Yes	34
Ledbetter, Kathryn	Professor	Ph.D.	Yes	21
Lochman, Daniel T.	Professor	Ph.D.	Yes	39
Monroe, Debra F.	Professor	Ph.D.	Yes	29
Morrison, Susan S.	Professor	Ph.D.	Yes	28
Peirce, Kathleen C.	Professor	M.F.A.	Yes	28
Pimentel, Octavio	Professor	Ph.D.	Yes	16
Rosenberg, Teya	Professor	Ph.D.	Yes	25
Roundtree, Aimee K.	Professor	Ph.D.	Yes	7
Skerpan-Wheeler, Elizabeth P.	Professor	Ph.D.	Yes	38
Tally, Jr., Robert T.	Professor	Ph.D.	Yes	16
Williams, Miriam F.	Professor	Ph.D.	Yes	17
Wilson, Steven M.	Professor	M.F.A.	Yes	34
Zhu, Pinfan	Professor	Ph.D.	Yes	16
Balzhiser, Deborah Ann	Assoc. Professor	Ph.D.	Yes	26
Banerjee, Suparno	Assoc. Professor	Ph.D.	Yes	11
Dorst, Douglas K.	Assoc. Professor	M.F.A.	Yes	10
Falocco, Joseph R.	Assoc. Professor	Ph.D.	Yes	10
Gano, Geneva M.	Assoc. Professor	Ph.D.	Yes	6
Kapurch, Katherine M.	Assoc. Professor	Ph.D.	Yes	7
Leake, Eric W.	Assoc. Professor	Ph.D.	Yes	8
McClancy, Kathleen R.	Assoc. Professor	Ph.D.	Yes	8
Mejia, Jaime A.	Assoc. Professor	Ph.D.	Yes	30
Mogull, Scott Alexander	Assoc. Professor	Ph.D.	Yes	9
Parks, Cecily G.	Assoc. Professor	Ph.D.	Yes	7
Schwebel, Leah A.	Assoc. Professor	Ph.D.	Yes	7
Wend-Walker, Graeme A.	Assoc. Professor	Ph.D.	Yes	15
Wilson, Nancy A.	Assoc. Professor	Ph.D.	Yes	26
Dayley, Christopher M.	Asst. Professor	Ph.D.		1
duBois, Jennifer J.	Asst. Professor	M.F.A.		8
Lee, Simon	Asst. Professor	Ph.D.		2
Ramirez, Sara A.	Asst. Professor	Ph.D.		3
Reeves, James B.	Asst. Professor	Ph.D.		3
Weng, Julie M.	Asst. Professor	Ph.D.		3

Department of Geography

Lu, Yongmei Chair	Professor	Ph.D.	Yes	19
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Blanchard-Boehm, Denise	Professor	Ph.D.	Yes	29
Boehm, Richard G.	Professor	Ph.D.	Yes	44
Chow, Tzee-Kiu E.	Professor	Ph.D.	Yes	11
Dixon, Richard W.	Professor	Ph.D.	Yes	26
Giordano, Alberto	Professor	Ph.D.	Yes	18
Julian, Jason P.	Professor	Ph.D.	Yes	8
Muniz Solari, Osvaldo A.	Professor	Ph.D.	Yes	14
Solem, Michael	Professor	Ph.D.		4
Tiefenbacher, John P.	Professor	Ph.D.	Yes	29
Zhan, F. Benjamin	Professor	Ph.D.	Yes	26
Blue, Sarah A.	Assoc. Professor	Ph.D.	Yes	10
Currit, Nathan Allen	Assoc. Professor	Ph.D.	Yes	15
Hagelman III, Ronald R.	Assoc. Professor	Ph.D.	Yes	14
Jensen, Jennifer	Assoc. Professor	Ph.D.	Yes	12
Jo, Injeong	Assoc. Professor	Ph.D.	Yes	9
Meitzen, Kimberly M.	Assoc. Professor	Ph.D.	Yes	8
Myles, Colleen C.	Assoc. Professor	Ph.D.	Yes	8
Yuan, Yihong	Assoc. Professor	Ph.D.	Yes	7
Devine, Jennifer A.	Asst. Professor	Ph.D.		6
Krause, Samantha M.	Asst. Professor	Ph.D.		2
Li, Yanan	Asst. Professor	Ph.D.		3
Sarmiento, Eric R.	Asst. Professor	Ph.D.		5
Savelyev, Alexander	Asst. Professor	Ph.D.		5

Department of History

Helgeson, Jeffrey L. Chair	Assoc. Professor	Ph.D.	Yes	11
Dedek, Peter B.	Professor	Ph.D.	Yes	18
Hart, Paul	Professor	Ph.D.	Yes	21
Margerison, Jr., Kenneth H.	Professor	Ph.D.	Yes	49
Montgomery, Rebecca	Professor	Ph.D.	Yes	16
Murphy, Angela F.	Professor	Ph.D.	Yes	15
Yick, Joseph K.	Professor	Ph.D.	Yes	31
Berlage, Nancy Kay	Assoc. Professor	Ph.D.	Yes	9
Bishop, Elizabeth A.	Assoc. Professor	Ph.D.	Yes	13
de la Puente, José Carlos	Assoc. Professor	Ph.D.	Yes	11
Goldstone, Dwonna N.	Assoc. Professor	Ph.D.	Yes	2
Johnson, Ronald Angelo	Assoc. Professor	Ph.D.	Yes	10
Mckiernan, John Raymond	Assoc. Professor	Ph.D.	Yes	8
Menninger, Margaret Eleanor	Assoc. Professor	Ph.D.	Yes	21
Pliley, Jessica R.	Assoc. Professor	Ph.D.	Yes	11
Renold, Leah M.	Assoc. Professor	Ph.D.	Yes	14
Rivaya-Martinez, Joaquin	Assoc. Professor	Ph.D.	Yes	13
Romo, Anadelia	Assoc. Professor	Ph.D.	Yes	17
Tillman, Ellen D.	Assoc. Professor	Ph.D.	Yes	10
Alter II, Thomas E.	Asst. Professor	Ph.D.		2
Coleman, Sarah R.	Asst. Professor	Ph.D.		2
Damiano, Sara T.	Asst. Professor	Ph.D.		5

Nichols, Casey D.	Asst. Professor	Ph.D.		2
Porter, Louis	Asst. Professor	Ph.D.		1
Randolph, Justin M.	Asst. Professor	Ph.D.		1
Ritter, Caroline B.	Asst. Professor	Ph.D.		6
Valencia, Louie D.	Asst. Professor	Ph.D.		4

Department of Philosophy

Hanks, Craig Chair	Professor	Ph.D.	Yes	20
Hutcheson, Peter W.	Professor	Ph.D.	Yes	42
Luizzi, Vincent L.	Professor	Ph.D.	Yes	48
Raphael, Rebecca	Professor	Ph.D.	Yes	22
Yuan, Lijun	Professor	Ph.D.	Yes	18
Barcenas Pardo, Alejandro	Assoc. Professor	Ph.D.	Yes	8
Fischer, Robert W.	Assoc. Professor	Ph.D.	Yes	8
Laycock, Joseph P.	Assoc. Professor	Ph.D.	Yes	7
Lewis, Holly M.	Assoc. Professor	Ph.D.	Yes	8
Marquez, Ivan	Assoc. Professor	Ph.D.	Yes	9
Baltzly, Vaughn B.	Asst. Professor	Ph.D.		5
Gallegos de Castillo, Lori L.	Asst. Professor	Ph.D.		5

Department of Political Science

Grasso, Kenneth L. Chair	Professor	Ph.D.	Yes	29
Balanoff, Howard R.	Professor	D.E.D.	Yes	46
DeSoto, William H.	Professor	Ph.D.	Yes	31
Kens, Paul A.	Professor	Ph.D.	Yes	34
Longoria, Jr., Thomas	Professor	Ph.D.	Yes	13
Rahm, Dianne	Professor	Ph.D.	Yes	13
Shields, Patricia M.	Regents' Professor	Ph.D.	Yes	44
Tajalli, Hassan	Professor	Ph.D.	Yes	33
Ward, Kenneth	Professor	Ph.D.	Yes	23
Yun, Hyun Jung	Professor	Ph.D.	Yes	14
Brown, Christopher R.	Assoc. Professor	J.D.	Yes	14
Crossett, Gregory Lynn	Assoc. Professor	J.D.	Yes	20
DeHart, Paul R.	Assoc. Professor	Ph.D.	Yes	12
Doyle II, Thomas Earl	Assoc. Professor	Ph.D.	Yes	9
Faber, Michael J.	Assoc. Professor	Ph.D.	Yes	7
Fields III, Willard M.	Assoc. Professor	Ph.D.	Yes	10
Hanks, Emily K.	Assoc. Professor	Ph.D.	Yes	11
Leder, Arnold	Assoc. Professor	Ph.D.	Yes	49
Mihalkanin, Edward	Assoc. Professor	Ph.D.	Yes	31
Rangarajan, Nandhini	Assoc. Professor	Ph.D.	Yes	16
Sanchez-Sibony, Omar	Assoc. Professor	Ph.D.	Yes	12
Wright, Walter A.	Assoc. Professor	L.L.M.	Yes	24
Bagnulo, Ashleen K.	Asst. Professor	Ph.D.		5
Castillo, Cecilia R.	Asst. Professor	Ph.D.	Yes	30
Evans, Michelle L.	Asst. Professor	J.D.		11

Kroeger, Alex M.	Asst. Professor	Ph.D.		2
Newell, Franziska B.	Asst. Professor	Ph.D.		2
Popescu, Ionut C.	Asst. Professor	Ph.D.		4

Department of Psychology

Ceballos, Natalie A. Chair	Professor	Ph.D.	Yes	14
Czyzewska, Maria	Professor	Ph.D.	Yes	33
Etherton, Joseph L.	Professor	Ph.D.	Yes	15
Graham, Reiko	Professor	Ph.D.	Yes	16
Kelemen, William L.	Professor	Ph.D.	Yes	10
Mendez, Roque V.	Professor	Ph.D.	Yes	32
Oberle, Crystal	Professor	Ph.D.	Yes	16
Osborne, Randall	Professor	Ph.D.	Yes	20
Schepis, Ty	Professor	Ph.D.	Yes	12
Deason, Rebecca G.	Assoc. Professor	Ph.D.	Yes	8
Haskard Zolnierrek, Kelly B.	Assoc. Professor	Ph.D.	Yes	14
Howard, Krista J.	Assoc. Professor	Ph.D.	Yes	11
Hu, Yuequin	Assoc. Professor	Ph.D.	Yes	7
Tooley, Kristen M.	Assoc. Professor	Ph.D.	Yes	8
Trujillo, Logan T.	Assoc. Professor	Ph.D.	Yes	7
Westerberg, Carmen E.	Assoc. Professor	Ph.D.	Yes	10
Abramovitch, Amitai	Asst. Professor	Ph.D.		6
Balzarini, Rhonda N.	Asst. Professor	Ph.D.		1
Clegg, Jennifer M.	Asst. Professor	Ph.D.		2
De Nadai, Alessandro S.	Asst. Professor	Ph.D.		4
Perrotte, Jessica K.	Asst. Professor	Ph.D.		2
Romero, Rachel	Regents' Teacher and Asst. Professor	Ph.D.		9
Warnell, Katherine R.	Asst. Professor	Ph.D.		5

Department of Sociology

Watt, Toni Terling Chair	Professor	Ph.D.	Yes	20
Chee, Kyong H.	Professor	Ph.D.	Yes	15
Day, Susan B.	Professor	Ph.D.	Yes	42
Giuffre, Patti	Professor	Ph.D.	Yes	23
Harris, Deborah A.	Professor	Ph.D.	Yes	14
Kotarba, Joseph A.	Professor	Ph.D.	Yes	11
Majumdar, Debarun	Professor	Ph.D.	Yes	20
Martínez, Gloria P.	Professor	Ph.D.	Yes	16
Pino, Nathan W.	Professor	Ph.D.	Yes	15
Smith, Chad L.	Professor	Ph.D.	Yes	17
Anderson, Audwin L.	Assoc. Professor	Ph.D.	Yes	27
Dietrich, David R.	Assoc. Professor	Ph.D.	Yes	10
Aldana Marquez, Beatriz	Asst. Professor	Ph.D.		3
Clement, Matthew T.	Asst. Professor	Ph.D.		6
Edwards, Michelle L.	Asst. Professor	Ph.D.		3

Kim, Seoyoun	Asst. Professor	Ph.D.		6
Pan, Xi	Asst. Professor	Ph.D.		5

Department of World Languages and Literatures

Harney, Lucy D. Ditto Chair	Professor	Ph.D.	Yes	25
Beale-Rosano-Rivaya, Yasmine C.	Professor	Ph.D.	Yes	15
Cuadrado, Agustin	Professor	Ph.D.	Yes	13
Echeverria, Miriam B.	Professor	Ph.D.	Yes	35
Forrest, Jennifer	Professor	Ph.D.	Yes	32
Glajar, Valentina	Professor	Ph.D.	Yes	18
Golato, Peter S.	Professor	Ph.D.	Yes	8
Jaffe, Catherine M.	Professor	Ph.D.	Yes	35
Martin, Carole F.	Professor	Ph.D.	Yes	22
Martínez, Sergio M.	Professor	Ph.D.	Yes	16
Porras, Jorge Yuri	Professor	Ph.D.	Yes	16
Ugalde, Sharon E.	University Distinguished Professor	Ph.D.	Yes	48
Abreu Mendoza, Carlos	Assoc. Professor	Ph.D.	Yes	7
Gragera, Antonio	Assoc. Professor	Ph.D.	Yes	21
Intersimone, Luis A.	Assoc. Professor	Ph.D.	Yes	12
Juge, Matthew L.	Assoc. Professor	Ph.D.	Yes	19
Locklin, Blake	Assoc. Professor	Ph.D.	Yes	22
Navarro, David Dominguez	Assoc. Professor	Ph.D.	Yes	7
Pujalte, Maria Nieves	Assoc. Professor	Ph.D.	Yes	12
Haegele, Lisa K.	Asst. Professor	Ph.D.		4
Perkins, Alexandra G.	Asst. Professor	Ph.D.		2

COLLEGE OF SCIENCE AND ENGINEERING

Department of Biology

Hahn, Dittmar Chair	Regents' Professor	Ph.D.	Yes	17
Beall, Gary W.	Regents' Professor	Ph.D.	Yes	19
Bonner, Timothy H.	Professor	Ph.D.	Yes	20
Forstner, Michael R.	Regents' Professor	Ph.D.	Yes	22
Gabor, Caitlin	Professor	Ph.D.	Yes	21
Garcia, Dana M.	Professor	Ph.D.	Yes	28
Green, Michael Clay	Professor	Ph.D.	Yes	16
Hardy, Thomas	Professor	Ph.D.	Yes	12
Huffman, David G.	Professor	Ph.D.	Yes	48
Lemke, David E.	Professor	Ph.D.	Yes	37
McLean, Robert J.C.	Regents' Professor	Ph.D.	Yes	28
Nice, Chris	Professor	Ph.D.	Yes	20
Nowlin, Weston Hugh	Professor	Ph.D.	Yes	16
Schwinning, Susan	Professor	Ph.D.	Yes	17
Veech, Jr., Joseph A.	Professor	Ph.D.	Yes	13
Weckerly, Floyd	Professor	Ph.D.	Yes	19

Williamson, Paula S	University Distinguished Professor	Ph.D.	Yes	33
Castro-Arellano, Ivan	Assoc. Professor	Ph.D.	Yes	10
Daniel, Kristy L.	Assoc. Professor	Ph.D.	Yes	6
Dharmasiri, Nihal	Assoc. Professor	Ph.D.	Yes	16
Groeger, Alan W.	Assoc. Professor	Ph.D.	Yes	32
Kang, Hong-Gu	Assoc. Professor	Ph.D.	Yes	10
Martin, Noland H.	Assoc. Professor	Ph.D.	Yes	15
Moody, Sandra West	Assoc. Professor	Ph.D.	Yes	32
Ott, James R.	Assoc. Professor	Ph.D.	Yes	28
Schwalb, Astrid N.	Assoc. Professor	Ph.D.	Yes	7
Schwartz, Benjamin F.	Assoc. Professor	Ph.D.	Yes	14
Weigum, Shannon E.	Assoc. Professor	Ph.D.	Yes	10
Westerlund, Julie F.	Assoc. Professor	Ph.D.	Yes	24
Carlos-Shanley, Camila	Asst. Professor	Ph.D.		3
Dutton, Jessica	Asst. Professor	Ph.D.		6
Fritts, Sarah R.	Asst. Professor	Ph.D.		4
Fuess, Lauren E.	Asst. Professor	Ph.D.		1
Huertas Pau, Maria del Mar	Asst. Professor	Ph.D.		5
Martina, Jason P.	Asst. Professor	Ph.D.		2
Rodriguez, David	Asst. Professor	Ph.D.		7
Serenari, Christopher	Asst. Professor	Ph.D.		3

Department of Chemistry and Biochemistry

Brittain, William J. Chair	Regents' Professor	Ph.D.	Yes	11
Hudnall, Todd W.	Professor	Ph.D.	Yes	11
Kerwin, Sean M.	Professor	Ph.D.	Yes	6
Kornienko, Alexander V.	Professor	Ph.D.	Yes	9
Lewis, Lysle	Professor	Ph.D.	Yes	20
Betancourt, Tania	Assoc. Professor	Ph.D.	Yes	10
Irvin, Jennifer A.	Assoc. Professor	Ph.D.	Yes	13
Ji, Chang	Assoc. Professor	Ph.D.	Yes	17
Lewis, Karen A.	Assoc. Professor	Ph.D.	Yes	7
Martin, Benjamin	Assoc. Professor	Ph.D.	Yes	18
Rhodes, Christopher P.	Assoc. Professor	Ph.D.	Yes	7
Whitten, Steven T.	Assoc. Professor	Ph.D.	Yes	12
Du, Liqin	Asst. Professor	Ph.D.		6
Luxford, Cynthia J.	Asst. Professor	Ph.D.		6
Peterson, Ryan L.	Asst. Professor	Ph.D.		1
Xue, Xiaoyu	Asst. Professor	Ph.D.		3

Department of Computer Science

Shi, Hongchi Chair	Professor	Ph.D.	Yes	14
Ali, Moonis	Professor	Ph.D.	Yes	30
Burtscher, Martin	Professor	Ph.D.	Yes	11
Hwang, Caneo Jinshong	Professor	Ph.D.	Yes	34

Guirguis, Mina S.	Professor	Ph.D.	Yes	15
Komogortsev, Oleg	Professor	Ph.D.	Yes	13
Ngu, Hee Hiong	Professor	Ph.D.	Yes	19
Peng, Wuxu	Professor	Ph.D.	Yes	31
Chen, Xiao	Assoc. Professor	Ph.D.	Yes	22
Durrett, H. John	Assoc. Professor	Ph.D.	Yes	45
Gao, Ju	Assoc. Professor	Ph.D.	Yes	13
Gu, Qijun	Assoc. Professor	Ph.D.	Yes	16
Metsis, Vangelis	Assoc. Professor	Ph.D.	Yes	7
Podorozhny, Rodion	Assoc. Professor	Ph.D.	Yes	17
Qasem, Apan Muhammad	Assoc. Professor	Ph.D.	Yes	14
Tamir, Dan	Assoc. Professor	Ph.D.	Yes	16
Yang, Guowei	Assoc. Professor	Ph.D.	Yes	8
Zong, Ziliang	Assoc. Professor	Ph.D.	Yes	10
Islam, Tanzima	Asst. Professor	Ph.D.		2
Tešić, Jelena	Asst. Professor	Ph.D.		4
Yang, Kecheng	Asst. Professor	Ph.D.		3

Ingram School of Engineering

Jimenez, Jesus Director	Professor	Ph.D.	Yes	15
Asiabanpour, Bahram	Professor	Ph.D.	Yes	18
Droopad, Ravindranath	Professor	Ph.D.	Yes	13
Jin, Tongdan	Professor	Ph.D.	Yes	12
McClellan, Stanley A.	Professor	Ph.D.	Yes	12
Schemmel, John J.	Professor	Ph.D.	Yes	7
Stephan, Karl	Professor	Ph.D.	Yes	21
Stern, Harold P.	Ingram Professor	Ph.D.	Yes	14
Aslan, Semih	Assoc. Professor	Ph.D.	Yes	10
Chen, Heping	Assoc. Professor	Ph.D.	Yes	11
Chen, Yihong	Assoc. Professor	Ph.D.	Yes	12
Hwang, Sangchul S.	Assoc. Professor	Ph.D.	Yes	1
Kim, Namwon	Assoc. Professor	Ph.D.	Yes	7
Novoa, Clara M.	Assoc. Professor	Ph.D.	Yes	16
Pérez, Eduardo	Assoc. Professor	Ph.D.	Yes	9
Stapleton, William A.	Assoc. Professor	Ph.D.	Yes	14
Tate, Jitendra S.	Assoc. Professor	Ph.D.	Yes	16
Aguayo, Federico M.	Asst. Professor	Ph.D.		5
Dong, Zhijie	Asst. Professor	Ph.D.		4
Emami, Anahita	Asst. Professor	Ph.D.		1
Ikehata, Keisuke	Asst. Professor	Ph.D.		2
Shi, Xijun	Asst. Professor	Ph.D.		1
Valles Molina, Damian	Asst. Professor	Ph.D.		4

Department of Engineering Technology

Wilde, William J. Chair	Professor	Ph.D.	Yes	3
Ameri, Farhad	Professor	D.Eng.	Yes	13

Kim, Yoo-Jae	Professor	Ph.D.	Yes	12
Lee, Soon-Jae	Professor	Ph.D.	Yes	13
Song, In-Hyounk	Assoc. Professor	Ph.D.	Yes	11
Talley, Kimberly Grau	Assoc. Professor	Ph.D.	Yes	10
Torres, Anthony S.	Assoc. Professor	Ph.D.	Yes	8
You, Byoung Hee	Assoc. Professor	Ph.D.	Yes	12
Khaleghian, Seyedmeysam	Asst. Professor	Ph.D.		3
Kim, Hyunhwan	Asst. Professor	Ph.D.		1
Kisi, Krishna	Asst. Professor	Ph.D.		1
Trueba, Luis	Asst. Professor	Ph.D.		2

Department of Mathematics

Morey, Susan	Professor	Ph.D.	Yes	24
Chair				
Curtin, Eugene	Professor	Ph.D.	Yes	33
Dix, Julio G.	Professor	Ph.D.	Yes	34
Ferrero, Daniela Maria	Professor	Ph.D.	Yes	21
Jia, Xingde	Professor	Ph.D.	Yes	21
Keller, Thomas M.	Professor	Ph.D.	Yes	24
Passty, Gregory B.	Professor	Ph.D.	Yes	39
Shen, Jian	Professor	Ph.D.	Yes	22
Sorto, Maria Alejandra	Professor	Ph.D.	Yes	16
Warshauer, Max L.	Regents' Professor	Ph.D.	Yes	42
Welsh, Stewart C.	Professor	Ph.D.	Yes	33
White, Alexander	Professor	Ph.D.	Yes	16
Acosta, Maria T.	Assoc. Professor	Ph.D.	Yes	29
Bishop, Jessica L.	Assoc. Professor	Ph.D.	Yes	5
Czocher, Jennifer A.	Assoc. Professor	Ph.D.	Yes	8
Dawkins, Paul C.	Assoc. Professor	Ph.D.	Yes	2
Lee, Young Ju	Assoc. Professor	Ph.D.	Yes	7
Oh, Suho	Assoc. Professor	Ph.D.	Yes	7
Obara, Samuel	Assoc. Professor	Ph.D.	Yes	15
Snyder, David F.	Assoc. Professor	Ph.D.	Yes	33
Strickland, Sharon K.	Assoc. Professor	Ph.D.	Yes	12
Sun, Shuying	Assoc. Professor	Ph.D.	Yes	8
Treinen, Raymond F.	Assoc. Professor	Ph.D.	Yes	10
Warshauer, Hiroko K.	Assoc. Professor	Ph.D.	Yes	8
Zhao, Qiang	Assoc. Professor	Ph.D.	Yes	15
Yang, Yong	Assoc. Professor	Ph.D.	Yes	8
Boney, William N.	Asst. Professor	Ph.D.		2
Dochtermann, Anton M.	Asst. Professor	Ph.D.		5
Fillman, Jacob D.	Asst. Professor	Ph.D.		2
Guillen, Nestor D.	Asst. Professor	Ph.D.		2
Hardison, Hamilton	Asst. Professor	Ph.D.		3
Hindes, Wade M.	Asst. Professor	Ph.D.		3
Lee, Hwa Young	Asst. Professor	Ph.D.		4
Lew, Kristen M.	Asst. Professor	Ph.D.		4
Melhuish, Kathleen M.	Asst. Professor	Ph.D.		5

Patterson, Cody L.	Asst. Professor	Ph.D.		2
Rusnak, Lucas J.	Asst. Professor	Ph.D.		5
Sigley, Robert	Asst. Professor	Ph.D.		5
Tanaka, Hiroaki	Asst. Professor	Ph.D.		2

Department of Physics

Holtz, Mark W. Chair	Professor	Ph.D.	Yes	9
Donnelly, David	Professor	Ph.D.	Yes	21
Piner, Edwin L.	Professor	Ph.D.	Yes	12
Close, Eleanor W.	Assoc. Professor	Ed.D.	Yes	7
Close, Hunter G.	Assoc. Professor	Ph.D.	Yes	10
Geerts, Wilhelmus J.	Assoc. Professor	Ph.D.	Yes	24
Spencer, Gregory F.	Assoc. Professor	Ph.D.	Yes	21
Theodoropoulou, Nikoleta	Assoc. Professor	Ph.D.	Yes	13
Wistey, Mark A.	Assoc. Professor	Ph.D.		4
Zakhidov, Alexander	Assoc. Professor	Ph.D.	Yes	7
Banzatti, Andrea	Asst. Professor	Ph.D.		2
Miyahara, Yoichi	Asst. Professor	Ph.D.		3
Olmstead, Alice R.	Asst. Professor	Ph.D.		3
Rangelov, Blagoy	Asst. Professor	Ph.D.		5

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS						
R Baker, Brian L.	J.D.	Lecturer	Criminal Justice and Criminology	.40	8,000.00	Spring 2021
R Barr, Geoffrey I.	J.D.	Lecturer	Criminal Justice and Criminology	.20	4,112.00	Spring 2021
R Bensman, Todd J.	M.A.	Lecturer	Criminal Justice and Criminology	.20	3,250.00	Spring 2021
R Borges, Bradley D.	M.S.	Lecturer	Agricultural Sciences	1.00	25,000.00	Spring 2021
R Carreon, Jennifer	Ph.D.	Lecturer	Criminal Justice and Criminology	.40	8,000.00	Spring 2021
R Cho, Hyojung	Ph.D.	Lecturer	Family and Consumer Sciences	1.00	25,081.02	Spring 2021
R Clark, Thomas P.	J.D.	Lecturer	Criminal Justice and Criminology	.40	10,112.00	Spring 2021
N Connolly, Chelsea	M.A.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2021
R Dean, Yolanda I.	M.S.I.S.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	7,000.00	Spring 2021
R Donnelly, David M.	M.A.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	7,000.00	Spring 2021
R Downs, Alicia A.	M.S.	Lecturer	Family and Consumer Sciences	.20	4,500.00	Spring 2021
R Fuller, Noel A.	M.S.I.S.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	7,000.00	Spring 2021
R Gard, Jr., Ernest	M.A.	Lecturer	Agricultural Sciences	.75	19,154.00	Spring 2021
R Gibson, Patricia A.	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	4,000.00	Spring 2021
R Grams, Mary A.	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	4,000.00	Spring 2021
R Harkins, Betty L.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	8,000.00	Spring 2021
N Hayes, Collin D.	M.S.	Lecturer	Agricultural Sciences	.40	10,000.00	Spring 2021
R Hill, Caroline C.	M.S.	Lecturer	Family and Consumer Sciences	.66	18,149.49	Spring 2021
R Hinojosa, Leonard	M.S.	Lecturer	Criminal Justice and Criminology	.40	6,500.00	Spring 2021
R Horn, Ernest J.	M.B.A.	Lecturer	Family and Consumer Sciences	.20	4,500.00	Spring 2021
R Hyden, Brittany M.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	8,000.00	Spring 2021

R	Kaplan, Andrew L.	M.F.A.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2021
R	Kennedy, Mark D.	J.D.	Lecturer	Criminal Justice and Criminology	.20	4,112.00	Spring 2021
R	Kernodle, David A.	M.Arch.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2021
R	Landeros, Christina R.	M.S.S.W.	Lecturer	Social Work	.40	8,000.00	Spring 2021
R	Le Duc, Frances	Ph.D.	Lecturer	Agricultural Sciences	.20	5,500.00	Spring 2021
R	Lee, Brett L.	M.Ed.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	8,000.00	Spring 2021
R	Lines, Kristen A.	M.S.	Lecturer	Family and Consumer Sciences	.20	4,500.00	Spring 2021
R	Malone, Maloree	M.A.	Lecturer	Family and Consumer Sciences	.20	4,000.00	Spring 2021
R	Maston, Alexis	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	8,000.00	Spring 2021
R	Mayer, Deborah J.	M.S.W.	Lecturer	Social Work	.40	8,000.00	Spring 2021
R	McKenna, Joseph	Ph.D.	Lecturer	Criminal Justice and Criminology	.20	4,112.00	Spring 2021
N	Mondal, Sejuti	Ph.D.	Lecturer	Agricultural Sciences	.75	19,154.00	Spring 2021
R	Mowrey, Kara R.	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	8,000.00	Spring 2021
R	Nava, Michael E.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	8,000.00	Spring 2021
R	Phillips, Farya	Ph.D.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2021
R	Polk, Taylor C.	M.S.C.J.	Lecturer	Criminal Justice and Criminology	.20	3,250.00	Spring 2021
R	Roberts, Sandra	M.S.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2021
R	Rollins, Tanya N.	M.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2021
R	Ruiz, Rachel S.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	4,000.00	Spring 2021
R	Springer, Gary J.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	8,000.00	Spring 2021
R	Takahashi, Iwao	Ph.D.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2021
R	Vela, Jr., Roberto	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	4,000.00	Spring 2021
R	Whitworth, Clifford	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	4,000.00	Spring 2021
R	Youens, Christine	M.S.	Lecturer	Family and Consumer Sciences	1.00	23,460.12	Spring 2021
R	Young, Amanda R.	M.A.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	7,000.00	Spring 2021

EMMETT AND MIRIAM MCCOY

COLLEGE OF BUSINESS ADMINISTRATION

R	Ayers, Lindsay E.	J.D.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2021
R	Beadle, David I.	M.A.	Lecturer	Management	.20	4,750.00	Spring 2021
R	Biemer, David J.	Ph.D.	Lecturer	Management	.40	9,100.00	Spring 2021
R	Blacksmith, James	M.S.	Lecturer	Management	.20	4,250.00	Spring 2021
R	Bogar, Daniel T.	M.B.A.	Lecturer	Management	.40	7,250.00	Spring 2021
R	Cooley, Ronald R.	M.B.A.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2021
R	D'Amelio, Michael	J.D.	Lecturer	Management	.20	4,600.00	Spring 2021
R	Davidson, Jeanne	M.S.Acy.	Lecturer	Accounting	.40	15,250.00	Spring 2021
R	Donahue, Nathan	M.A.	Lecturer	Management	.40	9,250.00	Spring 2021
R	Evans, Mark W.	M.S.	Lecturer	Management	.40	9,250.00	Spring 2021
R	Felan, Victor N.	M.B.A.	Lecturer	Accounting	.40	7,650.00	Spring 2021
R	Hamilton, William	M.S.	Lecturer	Management	.20	4,750.00	Spring 2021
R	Hoffman, Tina M.	M.B.A.	Lecturer	Management	.20	4,250.00	Spring 2021
R	Lund, Yogesh D.	M.B.A.	Lecturer	Management	.20	4,600.00	Spring 2021
R	McNeill, Lance J.	M.B.A.	Lecturer	Management	.20	3,750.00	Spring 2021
R	Morgan, Byron L.	Ph.D.	Lecturer	Management	.20	4,600.00	Spring 2021
R	Obdyke, Louis	J.D.	Lecturer	Management	.20	4,750.00	Spring 2021
R	Prilipko, Evgenia V.	Ph.D.	Lecturer	Management	.20	4,750.00	Spring 2021
R	Proesel, Steven G.	M.S.B.A.	Lecturer	Accounting	.20	7,250.00	Spring 2021
R	Redeppening, Michelle A.	M.A.	Lecturer	Emmett and Miriam McCoy College of Business Administration	.40	6,000.00	Spring 2021
R	Rose, Dennis V.	M.B.A.	Lecturer	Management	.40	8,250.00	Spring 2021
R	Rougeux, Natalie	J.D.	Lecturer	Management	.20	4,250.00	Spring 2021
R	Teves, Eileen C.	D.B.A.	Lecturer	Management	.20	4,750.00	Spring 2021

R	Trinidad, Jose	Ph.D.	Asst. Prof. Emeritus	Finance and Economics	.20	4,500.00	Spring 2021
R	Wagner, William J.	M.A.	Lecturer	Management	.20	6,500.00	Spring 2021
R	Watts, Tracy L.	M.A.	Lecturer	Management	.20	3,750.00	Spring 2021
R	Wiley, Emily R.	M.B.A.	Lecturer	Management	.40	10,000.00	Spring 2021
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Accounting	.20	10,800.00	Spring 2021
R	Williams, Laura	M.A.	Lecturer	Management	.20	3,750.00	Spring 2021
R	Zigrossi, Christopher J.	M.B.A.	Lecturer	Management	.20	4,600.00	Spring 2021
R	Zigrossi, Sam J.	M.B.A.	Lecturer	Management	.20	4,600.00	Spring 2021

COLLEGE OF EDUCATION

R	Alexander, Lonny	B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Antoine, Zenarae	M.S.P.E.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Armentrout, Debra	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,100.00	Spring 2021
R	Balcer, Mary K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2021
R	Bazan, Orphalinda	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2021
R	Benn, Sherri H.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Botello, Leticia G.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2021
R	Burke, Jessica L.	M.S.R.L.S	Lecturer	Health and Human Performance	.20	5,000.00	Spring 2021
R	Caldwell, Kristine	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2021
R	Calzada, Lucio	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Casillas, Eric	M.S.R.L.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2021
R	Castillo, Alice V.	M.A.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2021
R	Cave, Roy M.	M.S.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2021
R	Cearley-Key, Terri	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2021
R	Clark, Susan B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2021
R	Collier, Denise L.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2021
R	Conner, Kathi	B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Corbillon, Fabien	M.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Demere, Stacey	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2021
R	Farrell, Caitlyn A.	M.S.	Lecturer	Health and Human Performance	.75	13,500.00	Spring 2021
R	Fisher, Diane C.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Fletcher, Erika S.	M.Ed.	Lecturer	Curriculum and Instruction	.40	5,400.00	Spring 2021
N	Flores, Selina E.	B.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Foster, Laura K.	M.Ed.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2021
N	Fuerst, John G.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2021
R	Fugate, Margarette	Ph.D.	Lecturer	Curriculum and Instruction	.40	5,900.00	Spring 2021
R	Gilbert, Mary B.	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Goodwin, Patsy	M.S.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2021
R	Goudeau, Rita L.	M.S.	Lecturer	Curriculum and Instruction	.20	1,800.00	Spring 2021
R	Grimaldo, Leticia	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2021
R	Habermacher, Sha-Lyn	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,000.00	Spring 2021
R	Hall, Dorothy L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Hausladen, Alexander D.	M.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Hawes, Cathy J.	M.A.	Lecturer	Health and Human Performance	.20	4,100.00	Spring 2021
R	Hill, Gregory T.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Howell, Michael	B.G.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Huiet, Sean M.	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021

R	Humphrey, Whitney L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2021
R	Hutchison, Karen	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Spring 2021
R	Jacob, Cynthia C.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2021
R	Johnson, John K.	M.S.	Lecturer	Health and Human Performance	.20	3,000.00	Spring 2021
R	Jones, Elaine B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2021
R	Kennedy, Mark D.	J.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Kim, Amber G.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2021
R	Koury, Cheryl L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2021
R	Kraft, Michelle	B.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Linares, Patricia	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Lind, Tamara D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2021
R	Lord, Michal A.	Ph.D.	Lecturer	Health and Human Performance	.20	4,000.00	Spring 2021
N	Martinez, Mary H.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Masterson, Lynn	Ph.D.	Lecturer	Curriculum and Instruction	.40	8,000.00	Spring 2021
R	Mcclendon, Megan E.	Ph.D.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2021
R	McMillen-Hudak, Nancy A,	M.S.	Lecturer	Curriculum and Instruction	.40	6,000.00	Spring 2021
R	Milligan, Kevin R.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Monforton, Celeste A.	D.P.H.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2021
R	Morton, Vincent E.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	2,000.00	Spring 2021
R	Murray, Judy L.	Ed.D.	Lecturer	Curriculum and Instruction	.40	6,000.00	Spring 2021
R	Mutscher, Travis	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Nelson, Angela M.	Ed.D.	Lecturer	Curriculum and Instruction	.20	1,800.00	Spring 2021
R	Nilsson, Par	B.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Nolan, Christy D.	Ed.D.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2021
R	O'Rourke, Patricia	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2021
R	Painter, Kirk G.	D.P.T.	Lecturer	Health and Human Performance	.20	4,000.00	Spring 2021
R	Phinney, Andrew	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2021
R	Pierce, Carolyn D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2021
R	Plunkett, Tory A.	B.B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Pool, Kimbroly A.	Ed.D.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2021
R	Potter, Denise D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2021
R	Reyes, Catharina	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,166.67	Spring 2021
R	Riley, Jr., Philip	M.Ed.	Lecturer	Curriculum and Instruction	.40	6,600.00	Spring 2021
R	Robbins, Ricky L.	M.S.	Lecturer	Health and Human Performances	.20	4,700.00	Spring 2021
R	Roberts, Scott L.	M.A.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Rodriguez, Brenda J.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	2,000.00	Spring 2021
R	Ruiz-Winner, Veronica D.	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2021
R	Saladino, Rebecca F.K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2021
R	Schlosz, David J.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2021
R	Scholwinski, Jr., Edward J.	Ph.D.	Assoc. Prof. Emeritus	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Serrano Ramos, Arlene F.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Snader, Eric H.	Psy.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Solis, Kelsey N.	M.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021

R	Sparrow, Barbara	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Spear, Elizabeth	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2021
R	Spencer, Jeanne	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2021
R	Steen, Heather	M.Ed.	Lecturer	Curriculum and Instruction	.20	2,400.00	Spring 2021
R	Stephens, Jocelyn	B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Stroud, Rachel B.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2021
R	Summer, Marlyse	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2021
R	Trout, Steven L.	B.G.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Velchoff, Amy M.	M.S.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2021
R	Vesseliza, Jr., Robert R.	M.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021
R	Villers, Lance C.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2021
R	Weese, Jessica E.	M.S.	Lecturer	Health and Human Performance	.40	7,000.00	Spring 2021
R	Werner, Patricia	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2021
R	Woodard, Richelle	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2021

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Abel, Tracey B.	M.L.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2021
R	Alfonso, Monica J.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2021
N	Allen, Sally A.	M.F.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2021
R	Artaza, Danica G.	M.A.	Lecturer	Communication Studies	.20	3,600.00	Spring 2021
R	Avenatti, Alyssa	M.M.	Lecturer	Music	.20	3,600.00	Spring 2021
R	Bandy, Carla A.	B.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2021
R	Billnitzer, Beth O.	M.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2021
R	Booker, Carl J.	M.F.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2021
R	Boysen, Karl L.	M.A.	Lecturer	Communication Studies	.20	3,700.00	Spring 2021
R	Bucks Tjarks, Mikaela M.	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2021
R	Chiecchi, Eraldo	B.A.T.	Lecturer	Journalism and Mass Communication	.20	3,500.00	Spring 2021
R	Cochran, Denise	B.A.T.	Lecturer	Theatre and Dance	.20	2,400.00	Spring 2021
R	Cone, Courtney J.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2021
R	Cooper, Christina	B.S.Ed.	Lecturer	Art and Design	.40	7,112.00	Spring 2021
R	Corey-Ekin, Bethany L.	M.F.A.	Lecturer	Theatre and Dance	.40	7,000.00	Spring 2021
R	DeBow, Faith	M.M.	Lecturer	Music	.40	8,000.00	Spring 2021
R	Delbello, Thomas	M.F.A.	Lecturer	Theatre and Dance	1.00	23,561.01	Spring 2021
R	Eaton, Rebecca	Ph.D.	Sr. Lecturer	Music	.75	18,585.58	Spring 2021
N	Elam, John T.	D.M.A.	Lecturer	Music	.20	4,000.00	Spring 2021
N	Fox, Sarah R.	M.F.A.	Lecturer	Art and Design	.40	7,000.00	Spring 2021
R	Fraser, Leslee R.	M.F.A.	Lecturer	Art and Design	.75	16,533.05	Spring 2021
R	Galvan, Misti R.	M.F.A.	Lecturer	Theatre and Dance	.50	11,985.03	Spring 2021
R	George, Babetta	M.F.A.	Lecturer	Theatre and Dance	.20	4,112.00	Spring 2021
R	Gibson, Monica P.	B.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2021
R	Gonzalez, Brandon I.	M.F.A.	Lecturer	Theatre and Dance	1.00	22,886.73	Spring 2021
R	Gray, Abbigail C.	J.D.	Lecturer	Journalism and Mass Communication	.40	8,000.00	Spring 2021
R	Ham, Brittany R.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2021
R	Handwerker, Margo K.	Ph.D.	Lecturer	Art and Design	.20	4,000.00	Spring 2021
R	Hawes, Cathy J.	M.A.	Lecturer	Theatre and Dance	.20	4,800.00	Spring 2021
R	Haynes, Jr., Don	M.M.	Lecturer	Music	.20	4,800.00	Spring 2021
R	Herrera, Richard	M.Ed.	Lecturer	Music	.40	6,000.00	Spring 2021
R	Herrington, Yesenia Y.	M.F.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2021
R	Hirneisen, Sarah	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2021
R	Huke, Sarann S.	B.F.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2021

R	Jenkins, Kevin C.	Ph.D.	Lecturer	Art and Design	.40	8,000.00	Spring 2021
R	Jewell, Marcie L.	M.F.A.	Lecturer	Theatre and Dance	.20	4,800.00	Spring 2021
R	Khan, Salwa	Ph.D.	Lecturer	Journalism and Mass Communication	.40	8,000.00	Spring 2021
N	Krause, Mariella	B.S.	Lecturer	Journalism and Mass Communication	.20	4,000.00	Spring 2021
N	Ladd, Brent H.	B.S.	Lecturer	Journalism and Mass Communication	.20	4,000.00	Spring 2021
R	Liford, Clayton C.	B.S.	Lecturer	Theatre and Dance	.40	7,112.00	Spring 2021
R	Lyons-Garcia, Courtney P.	M.A.	Lecturer	Journalism and Mass Communication	.40	7,250.00	Spring 2021
R	Maresca, Marqui	B.A.	Lecturer	Theatre and Dance	1.00	23,406.75	Spring 2021
R	McCorkle, Amanda R.E.	M.F.A.	Lecturer	Theatre and Dance	1.00	22,840.88	Spring 2021
R	Marks, Dianne S.	M.Ed.	Lecturer	Theatre and Dance	.40	5,400.00	Spring 2021
R	Markus, Dwight L.	M.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2021
R	Mazurek, Anna L.	M.A.	Lecturer	Journalism and Mass Communication	.40	7,000.00	Spring 2021
N	McChesney, Emily	M.M.	Lecturer	Music	.20	2,400.00	Spring 2021
N	Nguyen, Thi H.	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2021
R	Pierucci, Caprice	M.F.A.	Sr. Lecturer	Art and Design	.75	17,075.30	Spring 2021
R	Renfrow, Rand A.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2021
R	Rodriquez, Melissa D.	M.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2021
R	Schele, Elaine D.	Ph.D.	Lecturer	Art and Design	.20	4,112.00	Spring 2021
R	Scurlock-Dillard, Jo Linda	M.A.	Lecturer	Music	.20	4,200.00	Spring 2021
R	Spector, Hannah	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2021
R	Stafford, Lorna M.	M.Ed.	Lecturer	Journalism and Mass Communication	.40	7,000.00	Spring 2021
R	Swanson, Colin D.	M.F.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2021
R	Tannert, Deborah	M.Ed.	Lecturer	Music	.40	6,000.00	Spring 2021
R	Trittin, Brian L.	D.M.A.	Lecturer	Music	.20	3,000.00	Spring 2021
N	Uhlig, Vanessa J.	M.F.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2021
R	Valdes, Pamela G.	B.M.U.	Lecturer	Music	.20	3,000.00	Spring 2021
R	Vela, Rafael A.	Ph.D.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2021
R	Villarreal, Michael	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2021
R	Wilds, Jackson S.	M.M.	Lecturer	Music	1.00	16,684.97	Spring 2021
R	Wilson, Casey J.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2021
R	Wissler, Holly	Ph.D.	Lecturer	Music	.75	16,875.00	Spring 2021

COLLEGE OF HEALTH PROFESSIONS

R	Alcala, Sylvia G.	M.A.	Lecturer	Health Information Management	.40	8,000.00	Spring 2021
R	Benitez, Sylvia	M.H.I.M.	Lecturer	Health Information Management	.40	8,000.00	Spring 2021
R	Betz, Nicholas	M.S.N.	Lecturer	St. David's School of Nursing	.40	13,000.00	Spring 2021
R	Boysen, Sara D.	M.H.I.M.	Lecturer	Health Information Management	.20	4,000.00	Spring 2021
R	Burke, Amanda B.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2021
R	Brooks, Lisa L.	M.S.A.	Lecturer	Health Administration	.50	15,000.03	Spring 2021
R	Galles, Michelle	M.S.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2021
R	Guevara, Henry	Ph.D.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2021
R	Hess, Cathy M.	B.S.M.R.A.	Lecturer	Health Information Management	.40	8,000.00	Spring 2021
R	Hogan, Brendon	Pharm. D.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2021
R	Horn, Kelly D.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2021
R	London, Rhonda	D.N.P.	Lecturer	St. David's School of Nursing	.40	8,000.00	Spring 2021
R	Lorenz, James G.	D. P.T.	Lecturer	Physical Therapy	.20	1,500.00	Spring 2021
R	Lowry, Wendy W.	P.M.C.	Lecturer	St. David's School of Nursing	.40	8,000.00	Spring 2021
R	Mazza, Frank	M.D.	Clinical Assoc. Prof.	Respiratory Care	.20	3,500.00	Spring 2021
R	McDonald, Dana R.	M.S.N.	Lecturer	St. David's School of Nursing	.20	3,250.00	Spring 2021
N	McMahon, Shannon	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2021
R	McManus, Mildred L.	Ph.D.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2021

R	Nighswander, Michelle L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	3,900.00	Spring 2021
R	Olmos, Brenda	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2021
R	Page, Tracey L.	D.N.P.	Lecturer	St. David's School of Nursing	.40	12,000.00	Spring 2021
R	Petroff, Peter A.	M.D.	Clinical Prof.	Respiratory Care	.20	3,500.00	Spring 2021
R	Rasouljan, Leeda	D.P.T.	Clinical Lecturer	Physical Therapy	.50	20,000.03	Spring 2021
R	Rembish, Jacob	B.S.	Lecturer	Radiation Therapy	.40	8,000.00	Spring 2021
R	Schaffer, Scott W.	Ph.D.	Lecturer	Physical Therapy	.20	5,000.00	Spring 2021
R	Snider, Ashley N.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2021
R	Teal, Jennifer L.	Ed.D.	Lecturer	Health Information Management	.40	8,000.00	Spring 2021
R	Terry, Nicole H.	D.N.P.	Lecturer	St. David's School of Nursing	.40	12,000.00	Spring 2021
R	Wilson, Michele A.	Ph.D.	Lecturer	St. David's School of Nursing	.40	13,000.00	Spring 2020
R	Wuollet, Brandy	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2021

COLLEGE OF LIBERAL ARTS

N	Adams, Mindy H.	M.F.A.	Sr. Lecturer	English	1.00	21,000.02	Spring 2021
R	Alcoser II, Hector	M.A.	Lecturer	Political Science	.40	8,000.00	Spring 2021
R	Barton, Andrew C.	M.A.	Lecturer	English	.75	11,840.61	Spring 2021
R	Breland, Nyoka S.	M.S.I.S.	Lecturer	Political Science	.25	5,344.56	Spring 2021
N	Brown, Michelle H.	M.A.	Lecturer	World Languages and Literatures	.75	6,333.27	Spring 2021
R	Byars George, Lise	J.D.	Lecturer	Anthropology	.20	4,000.00	Spring 2021
N	Chung, Catherine	M.F.A.	Lecturer	English	.20	12,600.00	Spring 2021
R	Crisp, Carrie B.	J.D.	Lecturer	Philosophy	1.00	21,293.14	Spring 2021
R	Cruz, Jr., Jesus	M.A.	Lecturer	English	.75	11,250.00	Spring 2021
R	Dede-Bamfo, Nathaniel	Ph.D.	Lecturer	Geography	.20	4,500.00	Spring 2021
R	Elliott, Rachel J.	M.A.	Lecturer	English	1.00	15,000.00	Spring 2021
R	Evans, Jacqueline	Ph.D.	Lecturer	Psychology	.40	8,000.00	Spring 2021
R	Feeler, William R.	M.F.A.	Lecturer	English	1.00	16,237.04	Spring 2021
R	Fry, Logan J.	M.F.A.	Lecturer	English	1.00	16,237.04	Spring 2021
R	Gerhart, Olga S.	Ph.D.	Lecturer	Philosophy	.20	4,000.00	Spring 2021
N	Grande, Reyna	M.F.A.	Lecturer	English	.20	9,000.00	Spring 2021
R	Hickman, Lois M.	M.A.I.S.	Lecturer	Sociology	.20	5,000.00	Spring 2021
R	Hill, Kayla A.	M.A.	Lecturer	World Languages and Literatures	.75	16,521.98	Spring 2021
R	Hodge, Joshua B.	Ph.D.	Lecturer	Geography	.40	8,000.00	Spring 2021
R	Ilersich, Margaret	M.F.A.	Lecturer	English	1.00	15,787.49	Spring 2021
R	Johnson, Vanessa	M.F.A.	Lecturer	English	1.00	16,539.62	Spring 2021
N	Kamal, Azza M.	Ph.D.	Lecturer	Geography	.20	4,500.00	Spring 2021
R	Kanon, Elizabeth P.	Ph.D.	Lecturer	Philosophy	1.00	21,426.93	Spring 2021
R	Karr, Jeffrey G.	M.F.A.	Lecturer	English	.75	11,847.62	Spring 2021
R	Karrer, Kenneth M.	M.Ed.	Lecturer	History	.40	8,000.00	Spring 2021
R	Kucera, Neil W.	J.D.	Lecturer	Political Science	.25	5,866.42	Spring 2021
R	Lopez, Joshua C.	M.F.A.	Lecturer	English	1.00	15,760.06	Spring 2021
N	Martinez, Jose	Ph.D.	Lecturer	Anthropology	.20	4,000.00	Spring 2021
R	May, Whitney S.	M.A.	Lecturer	English	.75	14,081.58	Spring 2021
R	Meador, Robert P.	M.F.A.	Lecturer	English	1.00	15,787.48	Spring 2021
R	Mehrinfar, Kamron	M.F.A.	Lecturer	English	1.00	16,237.08	Spring 2021
R	Mikles, Natasha L.	Ph.D.	Lecturer	Philosophy	1.00	23,726.47	Spring 2021
R	Mixon, Amanda J.	M.A.	Lecturer	English	1.00	15,000.00	Spring 2021
R	Moore, Jacob W.	M.F.A.	Lecturer	English	.75	11,250.00	Spring 2021
R	North, Amanda K.	M.F.A.	Lecturer	English	1.00	16,237.04	Spring 2021
R	O'Connor, Robert	Ph.D.	Lecturer	Philosophy	1.00	21,293.14	Spring 2021
R	Olson, Lonnie W.	Ph.D.	Lecturer	Philosophy	.20	4,000.00	Spring 2021
R	Perna, Maryann	M.F.A.	Lecturer	English	.75	12,177.78	Spring 2021
R	Peters, Danny W.	M.F.A.	Lecturer	English	1.00	16,158.28	Spring 2021
R	Pilkington, Francine	M.F.A.	Lecturer	English	1.00	20,523.06	Spring 2021
R	Powell, Paige E.	M.F.A.	Lecturer	English	.75	11,250.00	Spring 2021
R	Rainey, Tiffany D.	M.A.	Lecturer	English	1.00	15,000.00	Spring 2021
R	Robertson, Richard	M.F.A.	Lecturer	English	.75	12,178.22	Spring 2021
R	Rybarski, Emily	M.A.	Lecturer	English	1.00	15,787.50	Spring 2021
R	Sachs, Miranda R.	Ph.D.	Asst. Prof.	History	1.00	64,000.00	2021-2022

R	Salzmann, Alicia	M.F.A.	Lecturer	English	1.00	16,256.52	Spring 2021
R	Shaw, Shannon S.	M.A.	Lecturer	English	1.00	15,760.59	Spring 2021
R	Siegenthaler, Peter	Ph.D.	Lecturer	History	.40	10,000.00	Spring 2021
R	Sivashankar, Nithya	Ph.D.	Asst. Prof.	English	1.00	63,000.00	2021-2022
R	Springer, Cathryn	Ph.D.	Lecturer	Geography	.20	4,500.00	Spring 2021
R	Stansell, Ellen B.	Ph.D.	Lecturer	Philosophy	1.00	21,293.10	Spring 2021
R	Stingley, Katherine	M.F.A.	Lecturer	English	.75	11,840.62	Spring 2021
R	Stockton, Travis W.	M.A.	Lecturer	Philosophy	1.00	14,000.00	Spring 2021
R	Surovell, Jonathan	Ph.D.	Lecturer	Philosophy	1.00	21,011.26	Spring 2021
R	Synnestvedt, Cedric C.	M.F.A.	Lecturer	English	1.00	16,237.04	Spring 2021
R	Thomson, James	M.F.A.	Lecturer	English	.75	11,587.52	Spring 2021
R	Toma, Kristine L.	M.L.I.S.	Lecturer	History	.20	4,000.00	Spring 2021
R	Torres, Issac A.	Ph.D.	Lecturer	Center for Diversity and Gender Studies	.20	4,000.00	Spring 2021
R	Wallenstein, Eric	M.A.	Lecturer	English	.75	12,177.82	Spring 2021
R	Watson, Dwight D.	Ph.D.	Assoc. Prof. Emeritus	History	.20	5,000.00	Spring 2021
R	Weintraub, David	Ph.D.	Lecturer	Psychology	.20	4,000.00	Spring 2021
R	Wiegman, Isaac T.	Ph.D.	Lecturer	Philosophy	1.00	21,154.23	Spring 2021
R	Wilson, Conner P.	M.A.	Lecturer	English	.75	11,250.00	Spring 2021
R	Winchell, Anne E.	M.F.A.	Lecturer	English	1.00	17,017.25	Spring 2021

COLLEGE OF SCIENCE AND ENGINEERING

R	Almstrum, Vicki L.	Ph.D.	Lecturer	Computer Science	.40	12,000.00	Spring 2021
R	Cheung, David	Ph.D.	Lecturer	Computer Science	.40	12,000.00	Spring 2021
R	Chowdhury, Sarah	M.S.	Lecturer	Ingram School of Engineering	.20	3,454.90	Spring 2021
R	Diaz, Jason M.	M.S.	Lecturer	Computer Sciences	.20	6,000.00	Spring 2021
R	Dickey, Justin W.	M.S.T.	Lecturer	Engineering Technology	.20	4,000.00	Spring 2021
R	Farquhar, Charles	Ph.D.	Lecturer	Biology	.20	5,000.00	Spring 2021
R	Haynes, Raelynn	Ph.D.	Lecturer	Biology	.40	8,000.00	Spring 2021
R	Hinojosa Prieto, Hector R.	Ph.D.	Lecturer	Engineering Technology	.20	4,500.00	Spring 2021
R	Hobbs, George H.	M.S.	Lecturer	Engineering Technology	.20	5,000.00	Spring 2021
N	Hook, Joseph M.	M.S.	Lecturer	Physics	.20	4,500.00	Spring 2021
R	Joshi, Prashant D.	Ph.D.	Lecturer	Computer Science	.20	6,000.00	Spring 2021
R	Keller, Christine I.	M.S.	Lecturer	Mathematics	.20	5,000.00	Spring 2021
R	King, Charles R.	M.S.	Lecturer	Computer Science	.40	12,000.00	Spring 2021
N	Lancaster, Kelly V.	Ph.D.	Lecturer	Chemistry and Biochemistry	.50	10,500.00	Spring 2021
N	Larson, Lawrence	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,009.10	Spring 2021
R	Lehr, Theodore F.	Ph.D.	Lecturer	Computer Science	.20	6,000.00	Spring 2021
R	Li, Liang	Ph.D.	Lecturer	Ingram School of Engineering	.20	6,454.90	Spring 2021
R	Penlerick, Delwin	M.A.	Lecturer	Engineering Technology	.20	4,500.00	Spring 2021
R	Ramkumar, Vasant	Ph.D.	Lecturer	Computer Science	.20	6,000.00	Spring 2021
R	Roden, Charles M.	B.S.	Lecturer	Engineering Technology	.40	10,500.00	Spring 2021
R	Roychowdhury, Shounak	Ph.D.	Lecturer	Computer Science	.20	6,000.00	Spring 2021
R	Sharp, Daniel D.	M.S.	Lecturer	Engineering Technology	.40	9,000.00	Spring 2021
R	Singh, Raj K.	Ph.D.	Lecturer	Computer Science	.20	6,350.00	Spring 2021
R	Walters, Jerel B.	M.B.A.	Lecturer	Ingram School of Engineering	1.00	26,990.33	Spring 2021

HONORS COLLEGE

R	Le Duc, Frances	Ph.D.	Lecturer	Honors College	.20	5,500.00	Spring 2021
R	LeBlanc, Theresa	M.A.	Lecturer	Honors College	.20	3,500.00	Spring 2021

**LAMAR INSTITUTE OF TECHNOLOGY
MAY 2021**

FACULTY PERSONNEL CHANGES

ADDITIONS

1. Brown, Cheylyn, M.A., Instructor I, effective 1/4/2021
2. Thornton, Griselda, A.A.S., Instructor I, effective 3/1/2021

RESIGNATIONS

1. None to report

RETIREMENTS

1. None to report

LEAVE OF ABSENCE

1. Williams-Parker, Tiffany, B.A.A.S., Instructor I, went on leave effective 01/04/2021, returned from leave effective 01/13/2021

NON-REAPPOINTMENTS

1. None to report

CHANGES IN STATUS/TITLE

1. None to report

WITH TENURE

1. Cobb, Joshua, M.A., Instructor I, effective 9/1/2021
2. Rawls, James, M.A., Instructor I, effective 9/1/2021

PROMOTION

1. None to report

OTHER

1. None to report

RECOMMENDATION FOR RE-EMPLOYMENT OF FULL-TIME FACULTY FOR 2021-2022:

DEPARTMENT	TITLE	DEGREE	TENURE	YEARS
<u>Allied Health & Science:</u>				
Welch, Allen (Chair)				14
Barron, Bryan	Instructor II	D.C.	Yes	12
Barrow, Brenda	Instructor IV	M.Ed.	Yes	30
Boland, Deena	Instructor I	B.S.	No	1
Brown, Deborah	Instructor IV	M.S.	Yes	21
Cobb, Tena	Instructor II	A.A.S.	Yes	11
DeMoss, Michelle	Instructor I	B.S.	Yes	5
Deranieri, Dianne	Instructor II	A.A.S.	Yes	15
Fruge, Vicki	Instructor IV	B.S.	Yes	24
Green, Samantha	Instructor III	M.P.H.	Yes	12
Harrell, Lisa	Instructor III	B.S.	Yes	15
Lanoué, Stephanie	Instructor III	M.A.	Yes	15
Lewis, Shunetta	Instructor I	B.G.S.	Yes	8
Mann, Melissa	Instructor II	A.A.S.	Yes	8
McKinley, Cynthia	Instructor IV	B.A.A.S.	Yes	24
McMahon, Gina	Instructor III	A.A.S.	Yes	17
Mendoza, Kristina	Instructor I	D.D.S.	Yes	4
Nance, Sheryl	Instructor IV	B.A.A.S.	Yes	27
Neal, Bryan	Instructor I	B.S.	Yes	4
Rashall, Stacey	Instructor I	A.A.S.	No	2
Rogers, Lori	Instructor II	B.S.	Yes	12
Sandusky, Renee	Instructor I	B.S.	Yes	7
Smith, April	Instructor II	A.A.S.	Yes	8
Stinebrickner, Lacey	Instructor II	A.A.S.	Yes	11
Taylor, Stacy	Instructor III	A.A.S.	Yes	11
Thornton, Griselda	Instructor I	A.A.S.	No	0
Tuguta, Fadhili	Instructor I	M.S.	No	4
Waldrep, Staci	Instructor IV	M.S.	Yes	21
Whittaker, Reginald	Instructor I	M.H.S.	Yes	5
Williams, Gail	Instructor IV	M.S.	Yes	29
<u>Business Technologies:</u>				
Arnold-Calder, Laurie (Chair)	Instructor III	M.Ed.	Yes	17
Booth, Kara	Instructor III	M.B.A.	Yes	14
Cobb, Bonnie	Instructor I	B.S.	No	4
Hudnall, Stephen	Instructor II	A.A.S.	Yes	8
Jacobs, Sharon	Instructor III	M.Ed.	Yes	17
Joiner, Steven	Instructor I	M.B.A.	No	3
Jones, Tamalla	Instructor I	M.B.A.	No	3
Storbeck, Tim	Instructor II	B.A.A.S.	Yes	19
Wilsker, Ira	Instructor IV	M.B.A.	Yes	44
<u>General Education & Developmental Studies:</u>				
Sizemore, Mary (Chair)	Instructor I	Ph.D.	No	2
Abedelwahab, Widad	Instructor II	M.Ed.	Yes	8
Brown, Cheylen	Instructor I	M.A.	No	0
Burnside, Donna	Instructor I	M.A.	No	3
Celeste, Renee	Instructor I	M.A.	No	3
Cobb, Joshua	Instructor I	M.A.	No	3
De la Rosa, Alfred	Instructor III	M.S.	Yes	17
Garza, Andrew	Instructor I	M.S.	Yes	6
Henry, Bradd	Instructor I	M.Ed.	Yes	8

Marshall, Vicki	Instructor I	Ed.D.	Yes	4
McClelland, Rita	Instructor III	M.A.	Yes	21
Mires, Nicholas	Instructor I	M.A.	No	2
Partain, Trudie	Instructor I	M.Ed.	Yes	6
Rawls, James	Instructor I	M.A.	No	3
Rueda, Emily	Instructor IV	M.S.	Yes	19
Sizemore, William	Instructor II	M.A.	Yes	12
Spencer, Tracy	Instructor II	Ph.D.	Yes	24

Public Service & Safety:

Mason, Ken (Chair)	Instructor II	M.S.	Yes	15
Mitchell, Nicole	Instructor II	M.S.	Yes	7
White, Dennis	Instructor III	M.S.	Yes	17

Technology:

W. Parker, Tiffany (Chair)	Instructor I	B.A.A.S.	Yes	7
Bingham, Jason	Instructor I	A.A.S.	Yes	11
Campbell, Brent	Instructor I	M.S.	Yes	4
Day, Thomas	Instructor I	B.S.	No	2
Grissom, Darrell	Instructor II	A.A.S.	Yes	21
Hargrave, Minus	Instructor I	A.A.S.	Yes	34
Harris, Leslie	Instructor I	N/A	No	3
Hoke, Chelsea	Instructor I	B.S.	Yes	6
Jacobs, Weldon	Instructor II	B.A.A.S.	Yes	23
Matak, Pete	Instructor IV	A.A.S.	Yes	43
Neely, Edgar	Instructor II	A.A.S.	Yes	21
Noble, Margaret	Instructor I	A.A.S.	No	3
O'Connor, Pat	Instructor III	B.S.	Yes	15
Parrack, Brian	Instructor I	A.A.S.	No	4
Pousson, Johnny	Instructor II	A.A.S.	Yes	8
Rodriguez, Paul	Instructor III	B.S.I.T.	Yes	22
Spooner, Stanley	Instructor II	B.S.	Yes	6
Worry, Valerie	Instructor II	Ed.D.	Yes	9

**SPRING 2021 FACULTY NOT REPORTED PREVIOUSLY
FACULTY APPOINTMENTS, New (N) and Renewal (R)**

Name	Degree	Rank	Program	%FT E	Salary	Period
ALLIED HEALTH AND SCIENCE						
R Adams, Mark	A.A.S.	Adjunct	Sonography	.38	\$9,450	Spr. 2021
R Armstrong, Harriet	D.D.S.	Adjunct	Dental Hygiene	.03	\$1,200	Spr. 2021
R Barron, Bryan	D.C.	Instr. II	Biology	.30	\$3,240	Spr. 2021
R Bland, Lisa	A.A.S.	Adjunct	Radiology	.38	\$5,600	Spr. 2021
R Boyett, Lori	B.S.	Adjunct	Child Care Dev	.28	\$0	Fall 2020
R Boyett, Lori	B.S.	Adjunct	Child Care Dev	.20	\$0	Spr. 2021
R Browning, Tami	A.A.S.	Adjunct	Dental Hygiene	.22	\$5,788	Spr. 2021
R Burke, Shannon	D.C.	Adjunct	Biology	.13	\$3,240	Spr. 2021
R Carpenter, Dave	D.D.S.	Adjunct	Dental Hygiene	.04	\$1,440	Spr. 2021
R Cobb, Tena	A.A.S.	Instr. II	Health Info Tech		\$1,350	Spr. 2021
R Cross, Deborah	B.S.	Adjunct	Health Info Tech	.48	\$13,860	Spr. 2021
R Daleo, Melanie	M.S.	Adjunct	Biology	.08	\$6,480	Spr. 2021
R Dupuis, Nichole	A.A.S.	Adjunct	Radiology	.44	\$8,000	Spr. 2021

R	Ebarb, Rebecca	A.A.S.	Adjunct	Dental Hygiene	.17	\$3,240	Spr. 2021
R	Facey, Barrington	M.B.A.	Adjunct	Respiratory	.39	\$10,080	Spr. 2021
R	Falcone, Della	A.A.S.	Adjunct	Radiology	.53	\$13,230	Spr. 2021
R	Ferguson, Katherine	B.S.	Adjunct	Dental Hygiene	.17	\$3,270	Spr. 2021
R	Flynn, Casey	A.A.S.	Adjunct	Respiratory	.31	\$7,200	Spr. 2021
R	Garrett, Coya	M.Ed.	Adjunct	Pharm Tech	.29	\$5,020	Spr. 2021
R	Garrett, Tiffanie	A.A.S.	Adjunct	Child Care Dev	.40	\$4,320	Spr. 2021
R	German, Terri	D.D.S.	Adjunct	Dental Hygiene	.04	\$1,680	Spr. 2021
R	Giglio, Sam	D.D.S.	Adjunct	Dental Hygiene	.27	\$10,500	Spr. 2021
R	Grass, Connie	D.C.	Visit Fac	Biology	.20	\$2,160	Spr. 2021
R	Green, Samantha	M.P.H.	Instr. III	Radiology	.42	\$4,500	Spr. 2021
R	Gregory, Larry	B.S.	Adjunct	Chemistry	.25	\$6,480	Spr. 2021
N	Guevaro, Mario	A.A.S.	Adjunct	Respiratory	.40	\$6,440	Spr. 2021
N	Harvey, Sarah		Adjunct		.40	\$10,800	
R	Jones, Kevin	A.A.S.	Adjunct	Respiratory	.31	\$7,200	Spr. 2021
R	Lanoue, Stephanie	M.A.	Instr. III	Biology	.20	\$2,160	Spr. 2021
R	Martin-Davis, Lovette	M.Ed.	Adjunct	Health Info Tech	.10	\$0	Fall 2020
R	Martin-Davis, Lovette	M.Ed.	Adjunct	Health Info Tech	.05	\$0	Spr. 2021
R	Middleton, William	D.D.S.	Adjunct	Dental Hygiene	.04	\$1,740	Spr. 2021
R	Morgan, Harry	M.Ed.	Adjunct	Biology	.40	\$8,640	Spr. 2021
R	Nantz, William	D.D.S.	Adjunct	Dental Hygiene	.08	\$3,180	Spr. 2021
R	Neal, Bryan	M.S.	Instr. I	Chemistry	.80	\$8,640	Spr. 2021
R	Newby, Vicki	B.S.	Instr. IV	Chemistry	.35	\$3,780	Spr. 2021
R	Nwankwo, Ngozi	B.S.	Adjunct	Respiratory	.31	\$10,080	Spr. 2021
R	Porter, Jackson	D.D.S.	Adjunct	Dental Hygiene	.04	\$1,440	Spr. 2021
R	Rashall, Stacey	A.A.S.	Adjunct		.26	\$4,680	Spr. 2021
N	Rayner, Rose		Adjunct	Dental Hygiene	.08	\$1,590	Spr. 2021
R	Storey, Rachel	Ph.D.	Adjunct	Respiratory	.45	\$11,340	Spr. 2021
R	Taylor, Stacy	M.P.H.	Instr. III	Respiratory	.26	\$4,590	Spr. 2021
R	Thornton, Griselda	A.A.S.	Instr. I	Radiology	1.00	\$21,854	Spring 2021
R	Thornton, Griselda	A.A.S.	Adjunct	Radiology	1.00	\$18,900	Spr. 2021
R	Tuguta, Fadhili	M.S.	Instr. I	Biology	.30	\$3,240	Spr. 2021
R	Usiera, Felix	M.S.	Adjunct	Biology	.40	\$9,720	Spr. 2021
R	Waldrep, Staci	M.S.	Instr. IV	Health Info Tech	.39	\$4,320	Spr. 2021
R	Waldrep, Staci	M.S.	Instr. IV	Health Info Tech		\$720	8-Week
R	Wiggins, Robert	D.D.S.	Adjunct	Dental Hygiene	.13	\$4,860	Spr. 2021
R	Williams, Roland	D.D.S.	Adjunct	Dental Hygiene	.09	\$3,360	Spr. 2021
R	Williams, Peggy	B.S.	Adjunct	Occup Safety	.15	\$4,320	Spr. 2021
R	Yaseen, Niveen	Ed.D.	Adjunct	Chemistry	.23	\$6,480	Spr. 2021

BUSINESS TECHNOLOGIES

R	Adams, Michael	A.A.S.	Adjunct	Comp Network		\$	Spr. 2021
R	Arnold-Calder, Lauri	M.Ed.	Instr. III	Comp Network	.33	\$3,600	Spr. 2021
R	Bailey, Kelli	M.Ed.	Adjunct	Comp Network	.30	\$0	Spr. 2021
R	Booth, Kara	M.B.A.	Adjunct	Economics	.15	\$4,320	Spr. 2021

R	Clayton, Adrienne	A.A.S.	Adjunct	Culinary	.30	\$0	Spr. 2021
R	Cobb, Bonnie	B.S.	Instr. I	Comp Info Sys	.13	\$3,240	Fall 2020
R	Cobb, Bonnie	B.S.	Instr. I	Comp Info Sys	.87	\$9,360	Spr. 2021
R	Garib, Fran	M.A.	Adjunct	Economics	.23	\$6,480	Spr. 2021
R	Goolsbee, Shelia	N/A	Adjunct	Cosmetology	.30	\$0	Spr. 2021
R	Jacobs, Sharon	M.Ed.	Instr. III	Comp Info Sys	.60	\$6,480	Spr. 2021
R	Jacobs, Sharon	M.Ed.	Instr. III	Comp Info Sys	.20	\$2,160	12-Week
R	Johnson, Jeralyn	A.A.S.	Adjunct	Culinary	.45	\$0	Spr. 2021
R	Joiner, Steven	M.B.A.	Instr. I	Comp Network	.67	\$7,200	Spr. 2021
R	Joiner, Susan	M.B.A.	Adjunct	Management	.08	\$2,160	Spr. 2021
R	Joiner, Susan	M.B.A.	Adjunct	Management	.15	\$4,320	12-Week
R	Jones, Tamalla	M.B.A.	Instr. I	Accounting	.13	\$1,440	Spr. 2021
R	Jones, Tamalla	M.B.A.	Instr. I	Accounting	.40	\$4,320	12-Week
R	Jordon, Joseph	B.S.	Adjunct	Comp Network	.10	\$2,520	Spr. 2021
R	Jordan, Joseph	B.S.	Adjunct	Comp Network	.13	\$3,240	12-Week
R	Kicak, Michael	B.S.	Adjunct	Graphic Design	.30	\$7,200	Spr. 2021
R	Meadows, Reese	N/A	Adjunct	Cosmetology	.65	\$0	Spr. 2021
R	Papapavlou, Maria	M.A.	Adjunct	Economics	.15	\$4,320	Spr. 2021
R	Perkins, Gary	A.A.S.	Visit Fac	Comp Info Sys	1.00	\$21,460	Spr. 2021
R	Perkins, Gary	A.A.S.	Visit Fac	Comp Info Sys	.23	\$2,520	12-Week
R	Ritter, Andrea	B.F.A.	Adjunct	Graphic Design	.90	\$0	Spr. 2021
R	Siau, Tina	M.B.A.	Adjunct	Comp Info Sys	.15	\$4,320	Spr. 2021
R	Stanley, Cherie	M.S.	Visit Fac	Comp Network	.67	\$7,200	Spr. 2021
R	Stewart, Sean	B.B.A.	Adjunct	Comp Network	.30	\$4,320	Spr. 2021
R	Storbeck, Timothy	B.A.A.S.	Instr. II	Comp Network	.67	\$7,200	Spr. 2021
R	Timana, Edson	M.A.	Adjunct	Economics	.15	\$4,320	Spr. 2021
R	Veron, Steven	A.A.S.	Adjunct	Comp Info Sys	.15	\$3,600	Spr. 2021

GENERAL EDUCATION & DEVELOPMENT STUDIES

R	Abedelwahab, Widad	M.Ed.	Instr. II	Mathematics	.47	\$5,040	Spr. 2021
R	Alexander, Joyce	Ed.D.	Adjunct	Mathematics	.30	\$0	Spr. 2021
R	Allen, Karol	M.Ed.	Adjunct	College Success	.05	\$1,440	Spr. 2021
R	Bates, Christopher	M.P.A.	Adjunct	Government	.30	\$8,640	Spr. 2021
R	Blain, Joyce	M.A.	Adjunct	English	.45	\$0	Spr. 2021
R	Blain, Joyce	M.A.	Adjunct	English	.15	\$4,320	12-Week
R	Brown, Cheylyn	M.A.	Instr. I	English	1.00	\$47,014	2020-2021
R	Brown, Cheylyn	M.A.	Instr. I	English	.40	\$4,320	Spr. 2021
R	Calder, Kandi	B.A.	Adjunct	College Success	.05	\$1,440	12-Week
R	Cantu, Joseph	M.Ed.	Adjunct	Dev Math	.10	\$2,880	Spr. 2021
R	Cathey, Kristyn	M.S.	Adjunct	Speech	.30	\$8,640	Spr. 2021
R	Cathey, Kristyn	M.S.	Adjunct	Speech	.08	\$2,160	12-Week
R	Celeste, Renee	M.A.	Instr. I	History	.40	\$4,320	Spr. 2021
R	Comer, Stephen	B.S.	Adjunct	Dev Math	.20	\$5,760	Spr. 2021
R	Corbin, Bryan	Ed.D.	Adjunct	Speech	.30	\$8,640	Spr. 2021

R	Corbin, Bryan	Ed.D.	Adjunct	Speech	.08	\$2,160	12-Week
R	Courmier, Sharon	M.A.	Adjunct	History	.30	\$8,640	Spr. 2021
R	Courmier, Sharon	M.A.	Adjunct	History	.08	\$2,160	12-Week
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Dev Read/Write	.20	\$5,760	Spr. 2021
R	Culbertson, Robert	D.M.A.	Adjunct	Humanities	.15	\$4,320	Spr. 2021
R	Davis, Charlie	M.A.	Adjunct	History	.23	\$0	Spr. 2021
R	De La Rosa, Alfred	M.S.	Instr. III	Mathematics	.27	\$2,880	Spr. 2021
R	De La Rosa, Alfred	M.S.	Instr. III	Mathematics	.47	\$5,040	12-Week
R	Duerler, Caitlin	M.A.	Adjunct	Humanities	.08	\$2,160	Spr. 2021
R	Duerler, Caitlin	M.A.	Adjunct	Humanities	.15	\$4,320	12-Week
R	Flosi, Alicen	Ph.D.	Adjunct	College Success	.05	\$1,440	12-Week
R	Garza, Andrew	M.S.	Instr. I	Psychology	.20	\$2,160	Spr. 2021
R	Henry, Bradd	M.Ed.	Instr. I	Mathematics	.13	\$1,440	Spr. 2021
R	Herrera, Kimberly	M.S.	Adjunct	Mathematics	.23	\$0	Spr. 2021
R	Hicks, Ronald	M.A.	Adjunct	Mathematics	.05	\$0	Spr. 2021
R	Jung, David	D.B.A.	Adjunct	Sociology	.23	\$6,480	Spr. 2021
R	Jung, David	D.B.A.	Adjunct	Sociology	.08	\$2,160	12-Week
R	Killiam, George	M.A.	Adjunct	History	.15	\$0	Spr. 2021
R	Knox, Donald	Ph.D.	Adjunct	Psychology	.08	\$2,160	12-Week
R	Lozano, Homero	M.A.	Adjunct	College Success	.05	\$1,440	12-Week
R	Marshall, Vicki	Ed.D.	Instr. I	English	.27	\$2,880	Spr. 2021
R	Marshall, Vicki	Ed.D.	Instr. I	English	.20	\$2,160	12-Week
R	Martin, Allison	B.A.	Adjunct	College Success	.10	\$2,880	12-Week
R	McClelland, Rita	M.A.	Instr. III	English	.40	\$4,320	Spr. 2021
R	Molina, Joseph	M.A.	Adjunct	Government	.15	\$0	Spr. 2021
R	Moulton, Irma	M.Ed.	Adjunct	Mathematics	.15	\$4,320	Spr. 2021
R	Odom, Brenda	M.Ed.	Adjunct	College Success	.05	\$1,440	Spr. 2021
R	Odom, Brenda	M.Ed.	Adjunct	College Success	.05	\$1,440	8-Week
R	Partain, Trudie	M.Ed.	Instr. I	College Success	.07	\$720	Spr. 2021
R	Rawls, James	M.F.A.	Instr. I	Humanities	.40	\$4,320	Spr. 2021
R	Rawls, James	M.F.A.	Instr. I	Humanities	.20	\$2,160	12-Week
R	Ray, Tanya	M.A.	Adjunct	Sociology	.08	\$2,160	Spr. 2021
R	Ray, Tanya	M.A.	Adjunct	Sociology	.08	\$2,160	12-Week
R	Rueda, Emily	M.S.	Instr. IV	Mathematics	.53	\$5,760	Spr. 2021
R	Sams, Christopher	M.S.	Visit Fac	Mathematics	.07	\$720	Spr. 2021
R	Sams, Christopher	M.S.	Visit Fact	Mathematics	.47	\$5,040	12-Week
R	Simon, Chere	M.A.	Adjunct	History	.48	\$0	Spr. 2021
R	Sizemore, Mary	Ph.D.	Instr. I	English	.20	\$2,160	Spr. 2021
R	Sizemore, William	M.A.	Instr. II	English	.40	\$4,320	Spr. 2021
R	Sizemore, William	M.A.	Instr. II	English	.20	\$2,160	12-Week
R	Spencer, Tracy	Ph.D.	Instr. II	Humanities	.40	\$4,320	Spr. 2021
R	Strickland, Amy	M.A.	Adjunct	English	.15	\$0	Spr. 2021
R	Tanner, Shannon	M.A.	Adjunct	Government	.30	\$8,640	Spr. 2021
R	Tanner, Thomas	M.A.	Adjunct	English	.08	\$2,160	Spr. 2021
R	Thomas, Delcie	M.Ed.	Adjunct	Education	.03	\$0	Spr. 2021

R	Thompson, Tara	Ed.D.	Adjunct	English	.38	\$10,800	Spr. 2021
R	Thompson, Tara	Ed.D.	Adjunct	English	.08	\$2,160	12-Week
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.30	\$8,640	Spr. 2021
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.15	\$4,320	8-Week
R	Toups, Melanie	M.Ed.	Adjunct	Dev Read/Write	.10	\$2,880	Spr. 2021
R	Wallace, Sarah	M.P.A.	Adjunct	Government	.23	\$6,4810	Spr. 2021
R	White, Dennis	M.S.	Instr. III	Sociology	.20	\$2,160	Spr. 2021
N	Wilson, Robert	M.S.	Adjunct	Government	.23	\$0	Spr. 2021
R	Wilson, Theresa	M.Ed.	Adjunct	Psychology	.15	\$4,320	Spr. 2021
R	Zani, Steven	Ph.D.	Adjunct	Humanities/Phil	.10	\$4,320	Spr. 2021
R	Zani, Steven	Ph.D.	Adjunct	Humanities/Phil	.23	\$6,480	12-Week

PUBLIC SERVICE AND SAFETY

R	Clark, Gregory	M.S.	Adjunct	Criminal Justice	.15	\$4,320	Spr. 2021
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.08	\$2,160	Spr. 2021
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.08	\$2,160	12-Week
R	Davis, Anthony	B.A.	Adjunct	Homeland Sec	.15	\$4,320	12-Week
R	Dearing, Misti	A.A.S.	Adjunct	Emergency Med	.35	\$9,090	Spr. 2021
R	Gremmel, Charles	Cert.	Adjunct	Emergency Med	.28	\$7,200	Spr. 2021
R	Mitchell, Nicole	M.S.	Instr. II	Criminal Justice	.20	\$2,160	Spr. 2021
R	Mitchell, Nicole	M.S.	Instr. II	Criminal Justice	.20	\$2,160	12-Week
R	Mitchell, Nicole	M.S.	Instr. II	Criminal Justice	.20	\$2,160	8-Week
R	Ocnaschek, Timothy	M.P.A.	Adjunct	Emergency Med	.15	\$4,320	12-Week
R	Smith, Robert	M.S.	Adjunct	Criminal Justice	.15	\$4,320	Spr. 2021

TECHNOLOGY

N	Bonds, Thomas	B.S.I.T.	Adjunct	Instrumentation	.23	\$3,600	Spr. 2021
R	Burnett, Troy	A.A.S.	Adjunct	Advanced Engine	1.00	\$5,760	Spr. 2021
R	Campbell, Brent	M.S.	Instr. I	Comp Drafting	.60	\$6,480	Spr. 2021
R	Campbell, Brent	M.S.	Instr. I	Comp Drafting	.27	\$2,880	8-Week
N	Carmon, Kevin	A.A.S.	Adjunct	Process Operate	.13	\$4,320	Spr. 2021
R	Champagne, Steve	A.A.S.	Adjunct	Instrumentation	.25	\$9,360	Spr. 2021
R	Clary, Shawn	B.S.I.T.	Adjunct	Comp Drafting	.45	\$0	Spr. 2021
R	Culp, Thomas	A.A.S.	Adjunct	Instrumentation	.35	\$7,200	Spr. 2021
R	Day, Thomas	B.S.	Instr. I	Process Operate	.70	\$7,560	Spr. 2021
R	Fancher, Robert	A.A.S.	Adjunct	Welding	.38	\$0	Spr. 2021
R	Fillyaw, Sean	A.A.S.	Adjunct	Welding	.50	\$4,320	Spr. 2021
R	Gauthia, Erick	A.A.S.	Adjunct	Collision Repair	.55	\$0	Spr. 2021
R	Gordon, Tommy	A.A.S.	Adjunct	Welding	.50	\$7,776	Spr. 2021
R	Grant, Lee	N/A	Adjunct	Welding	.23	\$0	Spr. 2021
R	Grissom, Darrell	B.S.	Instr. II	Heat, Vent. Air	.13	\$1,440	Spr. 2021
R	Grissom, Darrell	B.S.	Instr. II	Heat, Vent. Air	.33	\$3,600	8-Week
R	Hadnot, David	Cert.	Adjunct	Welding	.05	\$0	Fall 2020
R	Hadnot, David	Cert.	Adjunct	Welding	.38	\$0	Spr. 2021
R	Harris, Leslie	N/A	Instr. I	Utility Line	.43	\$4,680	Spr. 2021

R	Hickman, Marlon	B.S.	Adjunct	Process Operate	.36	\$6,480	Spr. 2021
R	Hill, Royace	A.A.S.	Adjunct	Heat, Vent, Air	1.00	\$21,461	2020-2021
R	Hill, Royace	A.A.S.	Adjunct	Heat, Vent, Air	.33	\$3,600	8-Week
R	Hoke, Chelsea	M.Ed.	Instr. I	Instrumentation	.80	\$8,640	Spr. 2021
R	Hoke, Chelsea	M.Ed.	Instr. I	Instrumentation	.40	\$4,320	12-Week
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	.33	\$3,600	Spr. 2021
R	Joines, James	B.S.	Adjunct	Instrumentation	.18	\$3,600	Spr. 2021
N	Kohring, Landon	A.A.S.	Adjunct	Adv Engine	.08	\$2,160	Spr. 2021
R	Landry, Gregory	B.S.	Adjunct	Process Operate	.08	\$2,160	Spr. 2021
R	Landry, Gregory	B.S.	Adjunct	Process Operate	.13	\$2,160	8-Week
R	Lewis, Alex	Cert.	Adjunct	Welding	.50	\$4,320	Spr. 2021
R	Liedy, Michael	B.S.	Adjunct	Industrial Mech	1.00	\$21,952	2020-2021
R	Matak, Pete	A.A.S.	Instr. IV	Adv Engine	.23	\$3,600	8-Week
R	Matak, Pete	A.A.S.	Instr. IV	Adv Engine	.33	\$3,600	8-Week
R	McAnally, Richard	A.A.S.	Adjunct	Welding	.13	\$0	Spr. 2021
R	McKeehan, John	A.A.S.	Adjunct	Welding	.13	\$0	Spr. 2021
R	Menn Williams, Antonio	A.A.S.	Visit Fac	Welding	1.00	\$21,469	2020-2021
R	Menn Williams, Antonio	A.A.S.	Visit Fac	Welding	.73	\$7,920	Spr. 2021
R	Menn Williams, Antonio	A.A.S.	Visit Fac	Welding	.13	\$2,160	12-Week
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.33	\$3,600	8-Week
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.33	\$3,600	8-Week
R	Noble, Margaret	A.A.S.	Instr. I	Welding	1.13	\$12,240	Spr. 2021
R	Noble, Margaret	A.A.S.	Instr. I	Welding	.15	\$2,880	12-Week
R	O'Connor, Pat	B.S.	Instr. III	Industrial Mech	.07	\$720	Spr. 2021
R	O'Connor, Pat	B.S.	Instr. III	Industrial Mech	.27	\$2,880	8-Week
R	Odom, Daniel	B.S.	Adjunct	Welding	.38	\$0	Spr. 2021
R	Parrack, Brian	A.A.S.	Instr. I	Process Operate	.60	\$6,480	Spr. 2021
R	Parrack, Brian	A.A.S.	Instr. I	Process Operate	.30	\$3,240	8-Week
R	Pousson, Johnny	A.A.S.	Instr. II	Comp Drafting	.60	\$6,480	Spr. 2021
R	Pyle, George	A.A.S.	Adjunct	Welding	.38	\$0	Spr. 2021
R	Rich, Kyle	B.S.	Adjunct	Welding	.13	\$0	Spr. 2021
R	Robinson, James	N/A	Adjunct	Process Operate	.50	\$10,080	Spr. 2021
R	Rodriguez, Pablo	B.S.I.T.	Adjunct	Process Operate	.13	\$3,780	Spr. 2021
R	Sedoruk, Henry	A.A.S.	Adjunct	Instrumentation	.18	\$3,600	Spr. 2021
R	Smith, Adam	N/A	Adjunct	Industrial Mech	.15	\$2,880	Spr. 2021
R	Spooner, Stan	B.S.	Instr II	Comp Drafting	.27	\$2,880	8-Week
R	Spooner, Stan	B.S.	Instr. II	Comp Drafting	.27	\$2,880	8-Week
R	Sweeney, Robert	N/A	Visit Fac	Process Operate	1.00	\$22,223	2020-2021
R	Sweeney, Robert	N/A	Visit Fac	Process Operate	.60	\$6,480	Spr. 2021
R	Williams, Lloyd	N/A	Visit Fac	Process Operate	.25	\$7,200	Spr. 2021
R	Williams, Lloyd	N/A	Visit Fac	Process Operate	.13	\$2,160	12-Week
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Operate	.23	\$5,040	Spr. 2021
R	Worry, Valerie	Ed.D.	Instr. II	Process Operate	.27	\$2,880	12-Week

SALARY STIPEND

Name	Department	Amount of stipend	Period
Odom, Brenda	General Education/Developmental Studies	Received \$1,390 for Lead Faculty Duties	Spring 2021
Sizemore, William	General Education/Developmental Studies	Received \$1,390 for Lead Faculty Duties	Spring 2021
Spooner, Stanley	Technology	Received \$1,778 for Program Director Duties	Spring 2021

Lamar State College Orange

FACULTY PERSONNEL CHANGES

ADDITIONS

- 1.

RETIREMENTS

- 1.

PROMOTIONS

1. Whitehead, Gwen, Ph.D., Associate Professor to Professor effective September 1, 2021.
2. Smith, Amanda, M.F.A., Instructor of English to Assistant Professor effective September 1, 2021.
3. Scarborough, George, M.S., Instructor of Mathematics to Assistant Professor effective September 1, 2021.

LEAVE OF ABSENCE

- 1.

TERMINATIONS

- 1.

NON-REAPPOINTMENTS

1. None to report.

RESIGNATIONS

- 1.

CHANGES IN STATUS

- 1.

WITH TENURE

1. Smith, Amanda, M.F.A, Instructor of English effective September 1, 2021.
2. Busby, Leah, M.B.A., Assistant Professor of Business effective September 1, 2021.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
HEALTH SCIENCES AND WORKFORCE TECHNOLOGY						
FULL-TIME OVERLOAD AND ADJUNCT FACULTY						
R Baker, Colleen	CERT.	Instructor	Dental Assisting	.38	3978.56	Spring 2021
R Baker, Suzanne	A.A.S.	Instructor	Vocational Nur	.63	7500.00	Spring 2021
N Carter, Elizabeth	B.S.N	Adjunct	Upward Mobility	.46	5472.00	Spring 2021
R Cole, Angela	B.S.N.	Instructor	Vocational Nur	.68	8184.00	Spring 2021
R Colley, Camie	CERT.	Adjunct	Dental Assisting	.76	4049.12	Spring 2021
R Davis, Tammy	B.S.N.	Adjunct	Vocational Nur	1.85	17653.20	Spring 2021
R Demontmollin, Stacy	CERT	Adjunct	Dental Assisting	1.39	15224.16	Spring 2021
R Foreman, Sherri	B.S.	Instructor	Vocational Nur	.76	9104.00	Spring 2021
R Harris, Susan	A.A.S.	Instructor	Vocational Nur	.56	6704.00	Spring 2021
R Kingham, Tonia	A.A.S.	Adjunct	Vocational Nur	.96	10433.60	Spring 2021
R LaGrone, Toni	A.A.S.	Instructor	Vocational Nur	.68	8184.00	Spring 2021
R Land, Richard	CERT.	Instructor	Emergency	.27	1584.00	Spring 2021
R LeBlanc, Lorrie	B.S.N.	Instructor	Vocational Nur	.43	5136.00	Spring 2021
R Lemons, Janet	M.S.N.	Asst Prof	Upward Mobility	.41	4441.60	Spring 2021
R Lumpkin, Denise	M.S.N.	Instructor	Upward Mobility	.04	448.00	Spring 2021
R McGee, Leah Anne	M.S.N.	Adjunct	Upward Mobility	.20	4824.00	Spring 2021
R Montgomery, Jessica	CERT.	Adjunct	Vocational Nur	1.01	12088.00	Spring 2021
R Nguyen, Loan	CERT.	Instructor	Pharmacy Tech	1.29	12012.80	Spring 2021
R Paulk, Charlene	B.S.	Instructor	Vocational Nur	.56	6704.00	Spring 2021

R	Ralston, Magic	CERT.	Adjunct	Vocational Nur	.32	3880.00	Spring 2021
R	Ramsey, Brenda	A.A.S.	Instructor	Vocational Nur	.76	9104.00	Spring 2021
R	Sanchez, Cristina	B.S.N	Adjunct	Vocational Nur	.91	10944.00	Spring 2021
R	Simar, Gina	M.Ed.	Adjunct	Vocational Nur/Upward Mobility	.70	8336.00	Spring 2021
R	Smith, Wilma 'Katherine'	M.S.N.	Instructor	Upward Mobility	.01	96.00	Spring 2021
R	Trotter, Jennifer	M.S.N.	Instructor	Upward Mobility	.24	2832.00	Spring 2021
R	Tucker, Mandee	M.S.N	Instructor	Upward Mobility	.40	4792.00	Spring 2021
R	Turner, Brandee	A.A.S	Adjunct	Vocational Nur	.91	10944.00	Spring 2021
R	Vincent, Cammie	CERT	Adjunct	Emergency	.46	5480.00	Spring 2021

BUSINESS AND TECHNOLOGY

R	Bryant, Christy	M.S.	Instructor	Information Tech	.42	3768.00	Spring 2021
R	Bryant, Jennifer	M.B.A.	Instructor	Business Mgt	.40	4080.00	Spring 2021
R	Busby, Leah	M.B.A.	Asst Prof	Business Mgt	.60	4800.00	Spring 2021
R	Crockett, Melvin	A.S.	Adjunct	Process Tech	.55	6624.00	Spring 2021
R	Culp, Thomas	A.A.S	Adjunct	Process Tech	.35	7881.60	Spring 2021
R	Dimas, Jerome	M.S.	Adjunct	Process Tech	.69	7582.40	Spring 2021
R	Dotson, Diane	M.Ed.	Instructor	Information Tech	.37	4448.00	Spring 2021
R	Ferrell, Dennis	M.S.	Adjunct	Process Tech	1.33	12182.40	Spring 2021
R	Geis, Earl	B.S.	Instructor	Process Tech	.66	3880.00	Spring 2021
R	Kirk, Charles	B.S.	Adjunct	Process Tech	.84	7308.80	Spring 2021
R	Lundquist, Gary	Ph.D.	Adjunct	Process Tech	.55	7137.60	Spring 2021
R	Malouf, Kevin	M.B.A.	Instructor	Business Management	.40	4080.00	Spring 2021

R	McKinney, Billy	M.S.	Adjunct	Process Tech	.94	11304.00	Spring 2021
R	McLendon, Gary	B.A.A.S.	Instructor	Welding	1.00	3777.92	Spring 2021
R	Ramsey, Henry	B.S.	Adjunct	Process Tech	.53	10160.00	Spring 2021
R	Reeder, Mike	B.S.	Instructor	Process Tech	.26	811.20	Spring 2021

SCIENCES

R	Barker, Charlotte	Ph.D.	Asst Prof	Biology	.43	4713.60	Spring 2021
R	Keeney, Hunter	Ed.D.	Adjunct	Biology	.68	5712.00	Spring 2021
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	.63	7022.40	Spring 2021
R	McClure, Matt	Ph.D.	Professor	Biology	.43	6004.80	Spring 2021
R	Sanford, Jerry	D.C.	Asst Prof	Biology	.64	6924.80	Spring 2021
R	Song, Ni	Ph.D.	Assoc Prof	Biology	.68	7747.20	Spring 2021
R	Stelly, Karen	M.S.	Adjunct	Geology	1.10	13248.00	Spring 2021
R	VanDevender, Chad	Ph.D.	Adjunct	Biology	.48	5712.00	Spring 2021

EDUCATION AND MATHEMATICS (Including DEVELOPMENTAL) FULL-TIME OVERLOAD AND ADJUNCT FACULTY

R	Crockett, Suzonne	Ed.D.	Adjunct	Education/Math	.40	5200	Spring 2021
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	.80	9920.00	Spring 2021
R	Keeney, Hunter	Ed.D.	Adjunct	Education	.20	2400.00	Spring 2021
R	Kim, Jongchul	Ph.D.	Asst Prof	Mathematics	1.00	7200.00	Spring 2021
R	Melton, Dinah	Ed.D.	Adjunct	Education/Math	1.27	14960.00	Spring 2021
R	Moore, Andrew	B.S.	Instructor	Mathematics	1.00	0.00	Spring 2021
N	Ryan, Ricky	M.Ed	Adjunct	Mathematics	.20	1920.00	Spring 2021

R	Sams, Christopher	M.S.	Adjunct	Mathematics	.20	2400.00	Spring 2021
R	Scarborough, George	M.S.	Instructor	Mathematics	.80	8880.00	Spring 2021
R	Sethna, Bishar	Ed.D.	Adjunct	Mathematics	.20	2400.00	Spring 2021
R	Smith, Shawn	M.A.	Adjunct	Reading/Writing	.80	9600.00	Spring 2021

**ARTS, HUMANITIES, AND SOCIAL SCIENCES
FULL-TIME OVERLOAD AND ADJUNCT FACULTY**

R	Ashworth, Burton	Ph.D.	Adjunct	Psychology	.20	2400.00	Spring 2021
R	Ball, Don	Ph.D.	Adjunct	Music	.40	6960.00	Spring 2021
R	Bonneaux, Alisha	M.Ed.	Adjunct	Psychology	.40	4560.00	Spring 2021
R	Chavez, Caitlin	M.A.	Adjunct	Arts	1.00	11040.00	Spring 2021
R	Clanahan, Lisette	M.A.	Instructor	Psychology	1.00	0.00	Spring 2021
R	Dando, Carla	M.A.	Adjunct	English	.20	2400.00	Spring 2021
R	Doss, Kevin	M.A.	Instructor	Speech	2.80	11760.00	Spring 2021
R	Dubuisson, Zachary	M.F.A	Adjunct	Arts	.60	7200.00	Spring 2021
R	Ewer, Audrey	M.A.	Adjunct	Sociology	.20	2400.00	Spring 2021
R	Hargrave, Joseph	DIPL	Adjunct	Criminal Justice	.20	720.00	Spring 2021
R	Henderson, April	M.A.	Instructor	Sociology	1.40	4800.00	Spring 2021
R	Holmes, Bradley	M.A.	Adjunct	Music	.13	2200.00	Spring 2021
R	Kibbe, Tina	Ph.D.	Adjunct	History	.40	4800.00	Spring 2021
R	Lacy, Anna	M.A.	Adjunct	Drama	.40	4800.00	Spring 2021
R	Lindley, Neil	Ph.D.	Adjunct	Philosophy	.40	4800.00	Spring 2021
R	Lindsey, Richard	M.A.	Instructor	Government	.40	4800.00	Spring 2021
R	Little, Meredith	M.A.	Adjunct	History/Govt.	1.80	19200.00	Spring 2021

R	Lumpkin, Byron	M.A.	Instructor	English	.40	4800.00	Spring 2021
R	Moreau, Dallas	M.A.	Instructor	Psychology	.80	0.00	Spring 2021
R	Owens, Eric	M.A.	Asst Prof	History	.60	9600.00	Spring 2021
R	Peebles, Robert	Ph.D.	Professor Emeritus	History	.40	7200.00	Spring 2021
R	Rather, Michael	Ph.D.	Adjunct	English	.60	7200.00	Spring 2021
R	Richey, Devon	M.A.	Adjunct	English	.20	2400.00	Spring 2021
R	Runnels, Shana	M.S.	Adjunct	Criminal Justice	.60	6240.00	Spring 2021
R	Smith, Amanda	M.F.A.	Instructor	English	.60	8000.00	Spring 2021
R	Smithers, Paul	M.S.	Adjunct	Criminal Justice	.40	4800.00	Spring 2021
R	Whitehead, Gwen	Ph.D.	Assoc Prof	English	1.10	13200.00	Spring 2021

Lamar State College – Port Arthur

FACULTY PERSONNEL CHANGES

NEW HIRES

1. Ratcliff, Lauren, MSN, Instructor, Upward Mobility Nursing, Allied Health; on tenure track appointment effective, April 1, 2021.
2. Perry, Mary, ASN, Instructor, Vocational Nursing, Allied Health; on tenure track appointment effective April 1, 2021.

RESIGNATIONS

1. Welch, Tanya, Instructor Upward Mobility February 24, 2021.
2. Antoine, Tenika, Instructor Upward Mobility, March 19, 2021.

RETIREMENTS

1. Dr. Laura Stafford, Professor, Theatre, effective August 31, 2021.

NON-REAPPOINTMENTS

1. None to report.

CHANGES IN STATUS

1. None to report.

WITH TENURE

1. Bohn, George effective September 1, 2021.

NOMINATIONS FOR EMPLOYMENT AND RE-EMPLOYMENT OF FACULTY 2021-2022

Name	Rank	Degree	Tenured	Yrs. of Service
Allied Health				
Allen, Shalanda	Instructor I	LVN	Yes	14
Arceneaux, Cynthia	Instructor	MSN	No	7
Brown, Carolyn	Instructor III	MSN	Yes	16
Buckner, Brandon	Instructor I	AAS/SCT	Yes	19
Davis, Eursula	VN Coordinator/Instructor I	BS	Yes	14
Gott, JoAnna	Instructor	BSN	No	3
Guidry, Devin	Instructor	BSN	No	0
Guidry, Kathy	Instructor I	AAS	Yes	16
Hare, Diane	Instructor/UM Test Retention Coord	MSN	No	4
Hare, Truman	Instructor	AAS	No	2
Holmes, Lois	Instructor	AAS	No	2
James, Melanie	Instructor/Lab/Simulations Coord	MSN	No	5
Lawson, Deborah	Instructor	AAS	Yes	8
MacNeill, Shirley	Depart. Chair/ADN Coordinator/Instructor	BSN	Yes	20
Reyes, Andrea	Instructor	BSN	No	1
Smith, Melissa	Instructor	AAS	No	1
Stamey, Julie	ADN Instructor	MSN	No	6

Business & Industrial Technology

Beckcom, Doneane	Instructor II	JD	No	5
Betar, Michael	Instructor	AAS	No	1
Bohn, George	Instructor	BS	No	6
Chaddick, Morgan	Instructor	AAS	No	4
Champagne, Adriane	Instructor I	BAAS	Yes	8
Chavez, Javier	Instructor I	AAS	No	4
Fonteno, Helen	Instructor	AAS	Yes	7
Guillot, Sheila	Depart. Chair/Instructor IV	Med	Yes	31
Harbert, Tonya	Instructor I	AAS	No	4
LeJeune, Sherry	Instructor II	AAS	Yes	18
Medhekar, Sarita	Instructor I	MS	No	4
Powell, James	Instructor I	Certificate	Yes	11
Smith, Amanda	Instructor I	AAS	Yes	17
Sparrow, Michael	Instructor	--	No	5

Commercial Music, Visual & Performing Arts

Abelman, Maurice	Instructor I	BFA	No	2
Canedo, Blas	Assistant Professor	DMA	No	1
Faggard, Albert	Instructor	MAFA	No	5
Open Position	Instructor for Art			
Richardson, Carl	Instructor	BM	No	9
Roe, Matthew	Instructor	AAS	No	1
Open Position	Instructor Theatre			

General Education & Developmental Studies

Alsibaa, Leah	Instructor	MA	No	0
Askew, Michelle	Assistant Professor	MS	Yes	31
Barbay, Carol	Professor	PhD	Yes	29
Belyeu, Jeremy	Instructor	MA	Yes	8
Brooks, Chandra	Instructor	MEd	Yes	8
Cammack, James	Instructor III	MBA	Yes	12
Capeles, Tina	Instructor	EdD	Yes	8
Davis, Michelle	Department Chair	EdD	No	4
Erlingsson, Hafthor	Instructor	PhD	No	0
Hay, Paul	Instructor	MS	No	1
Hernandez, Eric	Instructor	MA	No	1
James, Caitlin	Instructor	MA	Yes	7
Jordan, Percy	Associate Professor	PhD	Yes	19
Judice, Michelle	Instructor	EdD	Yes	16
Longlet, Nancy	Assistant Professor	PhD	Yes	13
Lowe, Zebulon	Instructor	MA	Yes	9
Pounaki, Behrouz	Instructor	MS & MA	No	1
Son-Guidry, Kyunga	Assistant Professor	PhD	Yes	9
Rekieta, Casi	Instructor	MA	No	1
Wilbur, Christina	Instructor	MED	Yes	7
Yates, Ragayle	Instructor	BS	No	0

Inmate Instruction

Baxter, Benny	Instructor I	ASE	No	7
Cole, Craig	Instructional Staff I	--	No	17
Open/Bldg Trades	Instructional Staff I	--	No	
Netterville, Craig	Instructional Staff I P/T	BS	No	21
Open/Welding	Instructional Staff I		No	

CONSENT – MISCELLANEOUS

TSUS: Acknowledgement of Gifts and Gifts-in-Kind

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.

Lamar University

The following gifts of \$5,000 or more were made payable to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/04/20	Mamie McFaddin Ward Heritage Foundation	\$29,303.00	JoAnne Gay Dishman School of Nursing
12/10/20	Gas Processors Association of Houston	\$8,000.00	Houston GPA Midstream Association Endowed Scholarship
12/11/20	H.E. and Kate Dishman Charitable Trust	\$10,000.00	KVLU National Public Radio
12/11/20	The H.H. and Edna Houseman Charitable Trust	\$9,600.00	KVLU National Public Radio
12/14/20	ExxonMobil Corporation	\$39,160.00	College of Arts and Sciences; and College of Engineering
12/14/20	Melody Maid Foundation	\$16,791.64	Eloise Rush Milam-Melody Maids Scholarship
12/14/20	Universal Coin & Bullion, Ltd.	\$32,040.00	Department of Athletics – Football Suite
12/18/20	Mr. and Mrs. Rocky R. Roden	\$8,000.00	College of Arts and Sciences – Geology
01/04/21	Morgan Charitable Foundation, Inc., on behalf of Mr. and Mrs. Glen W. Morgan	\$5,000.00	Department of Athletics – Women’s Tennis
01/06/21	Chevron Phillips Chemical Company, L.P.	\$30,000.00	College of Engineering; and Division of Global Diversity and Inclusive Excellence
01/07/21	BASF TOTAL Petrochemicals LLC	\$5,500.00	Department of Athletics – Corporate Sponsorship
01/07/21	Christus St. Elizabeth Hospital	\$130,812.00	Department of Athletics – Corporate Sponsorship
01/07/21	First Financial Bank	\$20,000.00	Department of Athletics – Corporate Sponsorship
01/07/21	Giglio Distributing Co., Inc.	\$22,250.00	Department of Athletics – Corporate Sponsorship
01/07/21	Gulf Coast Electric Co., Inc.	\$9,500.00	Department of Athletics – Corporate Sponsorship

01/12/21	ExxonMobil Corporation	\$20,040.00	Department of Athletics – Corporate Sponsorship
01/12/21	Mr. Marshall A. Lamb	\$10,250.00	College of Arts and Sciences – Spindletop Gladys City Boomtown Museum
01/12/21	Mr. and Mrs. Roger D. McCurry	\$50,000.00	Department of Athletics – Men’s and Women’s Basketball
01/12/21	Texas Regional Title	\$5,000.00	Department of Athletics – Corporate Sponsorship
01/26/21	Mr. and Mrs. Nick Carter	\$35,000.00	Department of Athletics – Football Turf
01/26/21	Mr. and Mrs. Lee S. Miller	\$9,731.78	Lee S. and Linda C. Miller Scholarship in Choral Performance
01/27/21	Greater Houston Community Foundation, on behalf of Mrs. Carolyn J. Keating	\$22,143.00	Dr. David G. Gates Scholarship in Industrial Engineering
01/28/21	Entergy Texas, Inc.	\$10,000.00	Entergy Super Tax Day Community Outreach Program
01/29/21	Mr. Janice L.A. Hayes	\$5,000.00	Hayes Family Presidential Scholarship
01/29/21	Reaud Charitable Foundation, Inc.	\$100,000.00	Gena and Albert E. Reaud Scholarship
02/01/21	Ms. Donna D. Verret	\$10,000.00	JoAnne Gay Dishman School of Nursing
02/03/21	Mr. and Mrs. Stephen J. Lee	\$50,000.00	Department of Athletics – Football Turf
02/05/21	Mr. Rusty Coco	\$5,000.00	KVLU National Public Radio
02/08/21	ExxonMobil Corporation	\$5,000.00	College of Arts and Sciences – Spindletop Gladys City Boomtown Museum
02/08/21	INEOS Olefins and Polymers USA	\$7,500.00	College of Engineering – Senior Design Symposium
Total:		\$735,903.53	

The following Gifts-in-Kind valued at \$5,000 or more were given to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/16/20	Follett Higher Education Group-Kampus Korner	\$7,282.11	Lamar University Alumni Affairs
01/29/21	Mr. and Mrs. Lum Hawthorn	\$8,000.00	College of Engineering
Total:		\$15,282.11	

Lamar University Foundation

The following gifts of \$5,000 or more were made payable to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/16/20	Mr. and Mrs. Herman T. Wilson, Jr.	\$238,283.93	Bobbie and Herman Wilson Student Retention and Success Fund for the College of Business
12/17/20	Estate of Maxine H. Blankfield	\$23,283.94	Lamar University Blankfield Student Scholarship Fund
12/17/20	Mr. and Mrs. Harold E. Haunschild	\$10,000.00	College of Business - Scholarships
12/17/20	Juanita Parker Corbin Charitable Trust	\$10,000.00	Cardinal Emergency Fund – COVID-19 pandemic relief
12/17/20	Mr. and Mrs. Mike Bonura	\$17,500.00	Alicia Christine Bonura Memorial Regents Scholarship in Engineering
01/06/21	Mr. and Mrs. Scott McCauley	\$7,500.00	Thomas Oszczakiewicz Memorial Scholarship in Engineering
01/14/21	Woodruh Family Limited Partnership	\$12,746.50	Woodcox-Keating Family Scholarship
01/15/21	Estate of Maxine H. Blankfield	\$22,382.28	Lamar University Blankfield Student Scholarship Fund
01/19/21	Mr. and Mrs. Gregory A. Byrd	\$5,000.00	Jackie Wayne Byrd Memorial Scholarship
01/22/21	Ms. Linda A. Guillory	\$15,000.00	James W. and Betty J. Guillory Memorial Scholarship in Nursing
01/22/21	Mrs. Betty L. Mahlmann	\$6,000.00	Carlton Mahlmann Memorial Scholarship in Accounting

01/26/21	Mrs. Shirley Woodell Coffman	\$5,000.00	Shirley Woodell Coffman Scholarship
01/26/21	Mr. and Mrs. Jan M. Greenspan	\$6,000.00	Arthur Greenspan Scholarship in Accounting
01/27/21	Mr. and Mrs. Don S. Shaver	\$5,000.00	College of Fine Arts and Communication – Dishman Art Museum
01/27/21	Greater Houston Community Foundation, on behalf of Carolyn J. Keating	\$90,125.00	Carolyn J. Keating Scholarship in English
01/27/21	Mrs. And Mrs. Rod Rice	\$10,000.00	Rice Family Scholarship in Business
01/27/21	Mr. and Mrs. Alton D. Heckaman, Jr.	\$5,000.00	College of Business
01/28/21	Mr. Larry D. Eastep	\$8,000.00	Howard and Syble Eastep Scholarship in Nursing
01/29/21	Press Club of Southeast Texas	\$10,000.00	Press Club of Southeast Texas Memorial Scholarship
01/29/21	Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr.	\$10,000.00	The Joseph Donald “Trey” Warren, III Presidential Scholarship
02/02/21	Greater Houston Community Foundation, on behalf of Carolyn J. Keating	\$87,020.00	Thomas Joseph “Tom” Keating Memorial Scholarship in Industrial Engineering
02/11/21	Ms. Linda Gonzalez and Mr. Roland X. Rodriguez	\$50,000.00	Roland Rodriguez Endowment for the College of Business
02/11/21	Mr. and Mrs. Kelvin R. Collard	\$100,000.00	Kelvin and Lennel Collard Innovation Fund for the School of Accounting and Information Systems
02/11/21	Mr. and Mrs. James Alexander	\$5,000.00	Dewey and Jessie E. Mosby Scholarship
02/12/21	Dr. and Mrs. Don M. Lyle	\$100,000.00	Don M. and Mary Ann Lyle Enhancement Fund
02/26/21	Estate of Maxine H. Blankfield	\$26,703.22	Lamar University Blankfield Student Scholarship Fund
02/26/21	Mrs. Sally W. Anderson	\$15,600.00	Dr. Adrian N. Anderson Scholarship in History

Total: \$901,144.87

Explanations

The following gifts of \$5,000 or more were made to Lamar University.

- Mamie McFaddin Ward Heritage Foundation gave \$29,303.00 to the College of Arts and Sciences for the JoAnne Gay Dishman School of Nursing.
- Gas Processors Association of Houston gave \$8,000.00 to add to the Houston GPA Midstream Association Endowed Scholarship.
- H.E. and Kate Dishman Charitable Trust gave \$10,000.00 to KVLU, the university's national public radio station.
- The H.H. and Edna Houseman Charitable Trust gave \$9,600.00 to KVLU, the university's national public radio station.
- ExxonMobil Corporation gave \$39,160.00 to the College of Art and Sciences for the Charlton-Pollard/ExxonMobil Neighborhood Project and the College of Engineering for Dynamic Simulations and Advance Process Control, Senior Design Symposium, Undergraduate Research, and the National Society of Black Engineers.
- Melody Maid Foundation gave \$16,791.64 to add to the Eloise Rush Milam - Melody Maids Scholarship.
- Universal Coin & Bullion Ltd. Gave \$32,040.00 to the Department of Athletics for the 2020-2021 Football Suite and Corporate Sponsorship.
- Mr. and Mrs. Rocky R. Roden gave \$8,000.00 to the College of Arts and Science for the Department of Earth and Space Science for the Geology Alumni Support Fund.
- Morgan Charitable Foundation Inc., on behalf of Mr. and Mrs. Glen W. Morgan, gave \$5,000.00 to the Department of Athletics for Women's Tennis.
- Chevron Phillips Chemical Company, L.P. gave \$30,000.00 to the College of Engineering for the Engineering Scholarship Fund, Marketing Math Week and Project Engineer Summer Camp, Student Engineering Council, Senior Design Symposium, American Institute of Chemical Engineers, American Society of Mechanical Engineers, National Society for Black Engineers, Society of Hispanic Professional Engineers, Society of Woman Engineers; and the Division of Global Diversity and Inclusive Excellence for the Veterans Day celebration.
- BASF TOTAL Petrochemicals LLC gave \$5,500.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- Christus St. Elizabeth Hospital gave \$130,812.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- First Financial Bank pledged \$20,000.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- Giglio Distributing Co., Inc. gave \$22,250.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- Gulf Coast Electric Co., Inc. gave \$9,500.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- ExxonMobil Corporation gave \$20,040.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- Mr. Marshall A. Lamb pledged \$10,250.00 to the College of Arts and Sciences for Gladys City for the building sponsorship of the Lamb Print Shop.
- Mr. and Mrs. Roger D. McCurry gave \$50,000.00 to the Department of Athletics for the Men's and Women's Basketball Summer School Programs.

- Texas Regional Title gave \$5,000.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- Mr. and Mrs. Nick Carter gave \$35,000.00 to the Department of Athletics for the Athletic Director's Discretionary Fund to assist with the turf replacement in the Provost Umphrey Stadium.
- Mr. and Mrs. Lee S. Miller gave securities that we valued for our internal purposes at \$9,731.78 to establish the Lee S. and Linda C. Miller Scholarship in Choral Performance.
- Greater Houston Community Foundation, upon advisement of Mrs. Carolyn J. Keating, gave \$22,143.00 to add to the Dr. David G. Gates Scholarship in Industrial Engineering.
- Entergy Texas, Inc. gave \$10,000.00 to Entergy Super Tax Day for the 2020 Volunteer Income Tax Assistance Program.
- Mrs. Janice L.A. Hayes gave \$5,000.00 to add to the Hayes Family Presidential Scholarship.
- Reaud Charitable Foundation, Inc., on behalf of Mr. Wayne A. Reaud, gave \$100,000.00 to add to the Gena and Albert E. Reaud Scholarship.
- Ms. Donna D. Verret gave \$10,000.00 to the College of Arts and Science for the JoAnne Gay Dishman School of Nursing.
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- INEOS Olefins and Polymers USA gave \$7,500.00 to the College of Engineering for the Senior Design Symposium.

The following Gifts-in-Kind valued at \$5,000 or more were given to Lamar University.

- Follett Higher Education Group gave the Office of Alumni Affairs 719 Lamar University branded marketing items of remaining inventory after closing the Kampus Korner Bookstore.
- Mr. and Mrs. Lum Hawthorn gave the College of Engineering various used shop equipment, machines, power tools and supplies to be used for faculty led student research.

The following gifts of \$5,000 or more were made to the Lamar University Foundation.

- Mr. and Mrs. Herman T. Wilson gave securities that we valued for our internal purposes at \$238,283.93 to add to the Bobbie and Herman Wilson Student Retention and Success Fund in the College of Business.
- The Estate of Maxine H. Blankfield gave a bequest of \$23,283.94 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Harold E. Haunschild gave \$10,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education to be used for scholarships for students who are graduates of Orange Stark High School.
- Juanita Parker Corbin Charitable Trust gave \$10,000.00 to the Cardinal Emergency Fund for student COVID-19 pandemic relief.
- Mr. and Mrs. Mike Bonura gave \$17,500.00 to add to the Alicia Christine Bonura Memorial Regents Scholarship.

- Mr. and Mrs. Scott McCauley gave securities that we valued for our internal purposes at \$7,441.71 and a check of \$58.29 for a gift totaling \$7500.00 to help establish the Thomas Oszczakiewicz Memorial Scholarship in Engineering.
- Woodruh Family Limited Partnership gave securities that we valued for our internal purposes at \$12,746.50 to help establish the Woodcox-Keating Family Scholarship.
- The Estate of Maxine H. Blankfield gave a bequest of \$22,382.28 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Gregory A. Byrd gave \$5,000.00 to add to the Jackie Wayne Byrd Memorial Scholarship.
- Ms. Linda A. Guillory gave \$15,000.00 to establish the James W. and Betty J. Guillory Memorial Scholarship in Nursing.
- Mrs. Betty L. Mahlmann gave \$6,000.00 to add to the Carlton Mahlmann Memorial Scholarship in Accounting.
- Mrs. Shirley Woodell Coffman gave \$5,000.00 to add to the Shirley Woodell Coffman Scholarship.
- Mr. and Mrs. Jan M. Greenspan gave \$6,000.00 to add to the Arthur Greenspan Scholarship in Accounting.
- Mr. and Mrs. Don S. Shaver gave \$5,000.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Greater Houston Community Foundation, upon advisement of Mrs. Carolyn J. Keating, gave \$90,125.00 to add to the Carolyn J. Keating Scholarship in English.
- Mr. and Mrs. Rod Rice gave \$10,000.00 to add to the Rice Family Scholarship in Business.
- Mr. and Mrs. Alton D. Heckaman, Jr. gave an unrestricted gift of \$5,000.00 to the College of Business Dean's Fund for Excellence in Business Education.
- Mr. Larry D. Eastepp gave \$8,000.00 to add to the Howard and Syble Eastepp Scholarship in Nursing.
- Press Club of Southeast Texas gave \$10,000.00 to add to the Press Club of Southeast Texas Memorial Scholarship.
- Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr. gave \$10,000.00 to add to the Joseph Donald "Trey" Warren, III Presidential Scholarship.
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- Mr. and Mrs. Kelvin R. Collard gave \$100,000.00 to establish the Kelvin and Lennel Collard Innovation Fund for the School of Accounting and Information Systems.
- Mr. and Mrs. James Alexander gave \$5,000.00 to add to the Dewey and Jessie E. Mosby Scholarship.
- Dr. and Mrs. Don M. Lyle gave an IRA distribution of \$100,000.00 to add to the Don M. and Mary Ann Lyle Enhancement Fund.
- The Estate of Maxine H. Blankfield gave a bequest of \$26,703.22 to add to the Lamar University Blankfield Scholarship Fund.
- Mrs. Sally W. Anderson gave an IRA distribution of \$15,600.00 to establish the Dr. Adrian N. Anderson Scholarship in History.

Sam Houston State University

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/14/2020	Dan R. and Donna L. Beto	\$27,837.96	Arleigh B. Templeton Fellows Endowment; Arleigh B. Templeton Fellows Scholarship
12/15/2020	Rand L. and Karen Schleusener	\$5,000.00	Thomas F. Davis Football Endowment
12/15/2020	Sharon M. Walters	\$5,025.00	Walters Scholarship Endowment; Bobby and Patricia Ezell Teacher Education Scholarship Endowment
12/15/2020	The Terry Foundation	\$504,250.00	Terry Foundation Scholarship
12/16/2020	Houston Livestock Show and Rodeo	\$25,000.00	Friends of Agricultural Sciences
12/16/2020	James C. and Holly E. Baker	\$10,000.00	Golf Enrichment
12/17/2020	C. Scott and Amber McMillan	\$25,000.00	Don and Janet McMillan Scholarship Endowment
12/17/2020	Earl H. Burrough Trust	\$25,662.00	Earl H. Burrough Scholarship
12/17/2020	Ramona C. Adams	\$5,000.00	Bobby Lee Davis College of Business Scholarship Endowment
12/18/2020	San Antonio Livestock Exposition, Inc.	\$5,809.00	Friends of Agricultural Sciences
1/8/2021	San Antonio Livestock Exposition, Inc.	\$6,750.00	San Antonio Livestock Expositions, Inc. Scholarship
1/8/2021	San Antonio Livestock Exposition, Inc.	\$12,750.00	San Antonio Livestock Expositions, Inc. Scholarship
1/8/2021	San Antonio Livestock Exposition, Inc.	\$5,809.00	Friends of Agricultural Sciences
1/15/2021	San Antonio Livestock Exposition, Inc.	\$41,000.00	San Antonio Livestock Expositions, Inc. Scholarship
12/21/2020	Laura and Brad McWilliams	\$25,000.00	Nell Phillips and George Lee Clyburn Memorial Scholarship Endowment
12/22/2020	O.B. Ellis and J. Philip Gibbs Trust	\$8,775.95	O. B. Ellis - J. Philip Gibbs, M.D.- Memorial Scholarship Endowment

12/31/2020	Don L. and Julie Jones Holden Foundation, Inc.	\$10,000.00	Davis-Holden Entrepreneurship Business Scholarship Endowment
12/31/2020	Abbott Laboratories	\$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
12/31/2020	Andrew A. Dewees	\$13,000.00	Dewees Endowment
1/22/2021	Andrew A. Dewees	\$17,659.24	Dewees Endowment
12/31/2020	Daniel R. Foster	\$27,000.00	Dr. Hal F. Foster Journalism Scholarship Endowment; Dr. Hal F. Foster Journalism Endowed Scholarship
12/31/2020	David G. Moorman	\$6,000.00	David G. Moorman Agricultural Scholarship Endowment
12/31/2020	Farm Credit Bank of Texas	\$5,000.00	Farm Credit Bank Scholarship
12/31/2020	John F. and Teresa Harris	\$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
12/31/2020	Sam Houston University Foundation	\$100,000.00	Smith-Hutson Endowed Chair of Banking
1/12/2021	Sam Houston University Foundation	\$700,000.00	Smith-Hutson Endowed Scholarship Program
1/13/2021	Sam Houston University Foundation	\$7,702.92	Dana Steigerwald Endowed Scholarship
1/13/2021	Sam Houston University Foundation	\$5,935.16	Ethel Nicholson Scholarship IMO James D. Bozeman, Jr.
1/13/2021	Sam Houston University Foundation	\$5,235.15	N. Reed Clark Memorial Scholarship
3/10/2021	Sam Houston University Foundation	\$70,412.74	Janet E. Piper Scholarship Endowment
3/31/2021	Sam Houston University Foundation	\$92,046.64	Friends of the Food Pantry; Miscellaneous
12/31/2020	Spencer Charitable Foundation	\$10,000.00	Spencer Family Scholarship
12/31/2020	Woodforest National Bank	\$20,000.00	Woodforest Bank Scholarship Endowment
12/31/2020	Woodforest National Bank	\$280,000.00	Woodforest Bank Athletics Center
1/14/2021	Rodeo Austin	\$8,000.00	Friends of Agricultural Sciences

1/21/2021	The 100 Club, Inc.	\$43,248.50	Hundred Club Tuition / Fees
1/27/2021	Jerry L. Zamzow	\$10,000.00	Baseball Enrichment
1/29/2021	Sam Houston Construction Association Foundation	\$12,909.01	Fred Pirkle Scholarship Endowment
2/4/2021	Cheryl A. and Steven Benton	\$10,000.00	Nathan Scott Peschke Memorial Scholarship
2/22/2021	Capital Farm Credit	\$5,000.00	Friends of Agricultural Sciences
2/26/2021	Don A. and Susan Gilbert	\$12,000.00	Golf Enrichment
3/3/2021	Toni C. Bruner	\$15,000.00	Robert L. and Toni C. Bruner Scholarship Endowment
3/8/2021	Alpha Lambda Delta	\$10,000.00	Dr. Mary Lynn Deshazo Alpha Lambda Delta Scholarship
3/10/2021	Errington M. and Nancy L. Holt	\$5,000.00	Robert L. and Toni C. Bruner Scholarship Endowment
3/10/2021	Walter L. and Jan L. Fitzgerald	\$5,000.00	Bearkat Champions General Fund
3/15/2021	Rand M. and Christina B. Henderson	\$5,000.00	The Sheriff Rand Henderson Scholarship Endowment
3/24/2021	3M Foundation	\$5,000.00	Michelle A. Edwards Memorial Scholarship
3/31/2021	Robert L. and Ann Thompson	\$10,000.00	HTCF Athletic Construction Fund
	TOTAL	\$2,274,818.27	

Explanations

Mr. and Mrs. Dan R. Beto established the Arleigh B. Templeton Fellows Endowment with a gift of \$25,000, and gave \$2,837.96 for its accompanying scholarship.

Dr. and Mrs. Rand L. Schleusener contributed \$5,000 to the Thomas F. Davis Football Endowment.

Mrs. Sharon M. Walters provided \$5,000 to the Walters Scholarship Endowment, benefitting students majoring in any discipline, with an additional \$25

The Terry Foundation generously added \$504,250 to the Terry Foundation Scholarship.

Houston Livestock Show and Rodeo contributed \$25,000 to the Department of Agricultural Sciences.

Mr. and Mrs. James C. Baker, Jr. donated \$10,000 to the golf program.

Mr. and Mrs. C. Scott McMillan established the Don and Janet McMillan Scholarship Endowment with a gift of \$25,000.

The Earl H. Burrough Trust contributed \$25,662 to the Earl H. Burrough Scholarship, which provides support to students majoring in Chemistry or Physics.

Ms. Ramona C. Adams donated \$5,000 to the Bobby Lee Davis College of Business Scholarship Endowment.

San Antonio Livestock Exposition, Inc. gave a total of \$11,618 for agricultural graduate students' stipends, in addition to a grand total of \$60,500 for the San Antonio Livestock Exposition Scholarship Program for undergraduate students in Agriculture.

Mr. and Mrs. D. Bradley McWilliams added \$25,000 to the Nell Phillips and George Lee Clyburn Memorial Scholarship Endowment. This scholarship provides financial assistance to students majoring in Interdisciplinary Studies.

The O. B. Ellis and J. Philip Gibbs Trust contributed \$8,775.95 to the O. B. Ellis and J. Philip Gibbs, M. D. Memorial Scholarship Endowment, which benefits female students majoring in Criminal Justice.

The Don L. and Julie J. Holden Foundation, Inc. provided \$10,000 to the Davis-Holden Entrepreneurship Business Scholarship Endowment.

Abbott Laboratories donated \$5,000 to the Thomason Harris Family Scholarship Endowment Osteopathic Medicine.

Dr. Andrew A. Dewees established the Dewees Endowment with a total gift of \$30,659.24.

Mr. Daniel R. Foster established the Dr. Hal F. Foster Journalism Scholarship Endowment with a total gift of \$25,000, and gave an additional \$2,000 to its accompanying scholarship.

Dr. David G. Moorman provided \$6,000 for the David G. Moorman Agricultural Scholarship Endowment.

Farm Credit Bank of Texas added \$5,000 to the Farm Credit Bank Scholarship.

Mr. and Mrs. John F. Harris gave \$5,000 to the Thomason Harris Family Scholarship Endowment Osteopathic Medicine.

Sam Houston University Foundation contributed \$100,000 to the Smith-Hutson Endowed Chair of Banking, \$700,000 to the Smith-Hutson Endowed Scholarship Program, \$7,702.92 to the Dana Steigerwald Endowed Scholarship benefitting students majoring in accounting, \$5,935.16 to the Ethel Nicholson Scholarship IMO James D. Bozeman, Jr., \$5,235.15 to the N. Reed Clark Memorial Scholarship benefitting students majoring in golf management, \$70,412.74 to the Janet E. Piper Scholarship Endowment benefitting female students majoring in English, history, political science, or sociology, \$25,000 to the SHSU Food Pantry, and \$67,046.64 distributed in smaller amounts among other miscellaneous funds.

The Spencer Charitable Foundation added \$10,000 to the Spencer Family Scholarship, which benefits any students demonstrating financial need.

Woodforest National Bank generously provided \$20,000 for the Woodforest Bank Scholarship Endowment and \$280,000 for the Woodforest National Bank Athletic Center.

Rodeo Austin gave a total of \$8,000 to the Department of Agricultural Sciences.

The 100 Club, Inc. added \$43,248.50 to the Hundred Club Tuition and Fees Scholarship Program. This program provides scholarship assistance to graduate and undergraduate students in criminal justice and law enforcement studies.

Mr. Jerry L. Zamzow donated \$10,000 to the baseball program.

Sam Houston Construction Association Foundation contributed \$12,909.01 to the Fred Pirkle Scholarship Endowment, which benefits students majoring in engineering technology.

Mr. and Mrs. Steven Benton gave \$10,000 to the Nathan Scott Peschke Memorial Scholarship. This scholarship provides financial assistance to students who have graduated from Royal High School in Brookshire, TX.

Capital Farm Credit provided \$5,000 for the Department of Agricultural Sciences.

Mr. and Mrs. Don A. Gilbert sponsored the Athletics Department's golf tournament with a gift of \$12,000.

Mrs. Toni C. Bruner established the Robert L. and Toni C. Bruner Scholarship Endowment with a gift of \$15,000.

Alpha Lambda Delta donated \$10,000 to the Dr. Mary Lynn Deshazo Alpha Lambda Delta Scholarship.

Mr. and Mrs. Errington M. Holt, Jr. contributed \$5,000 to the Robert L. and Toni C. Bruner Scholarship Endowment.

Mr. and Mrs. Walter L. Fitzgerald gave \$5,000 to the Bearkat Champions General Fund.

Mr. and Mrs. Rand M. Henderson established the Sheriff Rand Henderson Scholarship Endowment with a gift of \$5,000.

3M Foundation provided \$5,000 for the Michelle A. Edwards Memorial Scholarship, benefitting students majoring in victim studies.

Mr. and Mrs. Robert L. Thompson added \$10,000 to the capital campaign's athletic construction fund.

**Sul Ross State University
May 2021**

DONOR	DATE	AMOUNT	BENEFICIARY (IES)
Mr. Norman P. Turner	3/19/2021	1,000.00	Ellen Sue Turner Memorial Fund
Mr. Tom Beard	3/5/2021	1,000.00	Museum Membership Fund
Fidelity Brokerage Services LLC	3/5/2021	1,000.00	Trans-Pecos Archaeological Program Museum of the Big Bend Advancement Fund
Mr. Lon W. Taylor	2/4/2021	1,000.00	Museum of the Big Bend Advancement Fund
Mr. Patrick J. Kennedy, Jr.	1/25/2021	1,000.00	Museum of the Big Bend Advancement Fund
Mr. A. M. Micallef	1/25/2021	1,000.00	Museum of the Big Bend Advancement Fund
Texas Floodplain Management Association	1/14/2021	1,000.00	James Michael Howard Memorial Endowment
Slant Operating, LLC	3/19/2021	1,163.73	Area of Greatest Need
Hon Pete P. Gallego	3/19/2021	1,500.00	Pete A & Elena Peña Scholarship Endowment
Hon Pete P. Gallego	3/4/2021	1,500.00	Pete A & Elena Peña Scholarship Endowment
Hon Pete P. Gallego	1/14/2021	1,500.00	Pete A & Elena Peña Scholarship Endowment
Tres McElroy Memorial - Curtis Evans	3/19/2021	2,000.00	Tres McElroy Memorial Scholarship
Sanford C. Bernstein & Co., LLC	3/19/2021	2,000.00	Ellen Sue Turner Memorial Fund
Ms. Nancy Law	1/25/2021	2,000.00	Franklin & Virginia Law Scholarship
Ms. Nancy Law	1/25/2021	2,000.00	Virginia Matthews Law Scholarship Fund
Ms. Susan T. Cuningham	1/14/2021	2,000.00	Carl & Ellen Robinson Family Scholarship Endowment
Mr. Stuart W. Stedman	2/4/2021	5,000.00	BRI Stewardship Program
Ford Smith Investment	1/25/2021	5,000.00	BRI Last Frontier Campaign
Joe Moore	3/29/2021	10,300.00	Mooney Lewis Scholarship Endowment
Tres McElroy Memorial - Curtis Evans	3/19/2021	20,000.00	Tres McElroy Memorial Endowment

Texas Parks and Wildlife Foundation	3/5/2021	30,000.00	BRI-TPWF Quail Professorship Support
Chester Whatley	3/30/2021	100,000.00	Burl W. Whatley & Betty Bryan Whatley Scholarship Endowment

Sul Ross State University Foundation

DONOR	DATE	AMOUNT	BENEFICIARY (IES)
Mr. John T. Edwards	1/14/2021	1,000.00	Alec D. Ritzell Scholarship Endowment
Ms. Modesta Williams	3/5/2021	5,000.00	MOBB Complex
Ms. Nancy Law	1/25/2021	10,000.00	Virginia Matthews Law Scholarship Endowment
Ms. Nancy Law	1/25/2021	12,000.00	Franklin & Virginia Law Endowment

Friends of the Center for Big Bend Studies

DONOR	DATE	AMOUNT	BENEFICIARY (IES)
The Brown Foundation	3/30/2021	30,000.00	Friends of the Center for Big Bend Studies
The Brown Foundation	3/30/2021	50,000.00	Friends of the Center for Big Bend Studies

Explanation

Mr. Norman Turner donated \$1,000 to the Ellen Sue Turner Memorial Fund.

Mr. Tom Beard donated \$1,000 to the Museum Membership Fund.

Fidelity Brokerage Services LLC, a donor advised fund, donated \$1,000 to the Trans-Pecos Archaeological Program.

Mr. Lonn Taylor donated \$1,000 to the Museum of the Big Bend Advancement Fund.

Mr. Patrick Kennedy Jr. donated \$1,000 to the Museum of the Big Bend Advancement Fund.

Mr. A.M. Micallef donated \$1,000 to the Museum of the Big Bend Advancement Fund.

Texas Floodplain Management Association donated \$1,000 to the James Michael Howard Memorial Endowment.

We received \$1,163.73 in mineral rights payments from Slant Operating, LLC for the Area of Greatest Need Fund.

We received 3 separate gifts of \$1,500 each from President Pete P. Gallego for the Pete A. & Elena Peña Scholarship Endowment.

We received \$2,000 to the Tres McElroy Memorial for the newly established Tres McElroy Memorial Scholarship.

Sanford C. Bernstein & Co. LLC donated \$2,000 to the Ellen Sue Turner Memorial Fund.

Ms. Nancy Law donated \$2,000 to the Franklin & Virginia Law Scholarship Fund.

Ms. Nancy Law donated \$2,000 to the Virginia Matthews Law Scholarship Fund.

Ms. Susan Cuningham donated \$2,000 to the Carl & Ellen Robinson Family Scholarship Endowment.

Mr. Stuart Stedman donated \$5,000 to the BRI Stewardship program. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

Ford Smith Investment donated \$5,000 to the BRI Last Frontier Campaign.

Mr. Joe Moore donated \$10,300 to establish the Mooney Lewis Scholarship and Endowment. The endowment will benefit students in the Nursing and Education departments.

We received \$20,000 from the Tres McElroy Memorial to establish the Tres McElroy Scholarship and Endowment that will benefit students in the Rodeo and Agriculture programs. The family has pledged to raise \$100,000 over the next 5 years through an annual rodeo event.

Texas Parks and Wildlife Foundation donated \$30,000 to the BRI Quail Professorship Support program.

Mr. Chester Whatley pledged \$100,000 to set up the Burl W. Whatley & Betty Bryan Whatley Scholarship and Endowment. The scholarship will benefit undergraduates pursuing a degree in Communications and graduate students pursuing a Master's in Education.

Mr. John Edwards donated \$1,000 to the Alec D. Ritzell Scholarship Endowment within the Sul Ross State University Foundation.

We received \$5,000 from the Ms. Modesta Williams Trust for the Museum of the Big Bend Complex fund.

Ms. Nancy Law donated \$10,000 to the Virginia Matthews Law Scholarship Endowment within the Sul Ross State University Foundation.

Ms. Nancy Law donated \$12,000 to the Franklin and Virginia Law Endowment within the Sul Ross State University Foundation.

The Brown Foundation donated \$30,000 to the Friends of the Center for Big Bend Studies.

The Brown Foundation donated \$50,000 to the Friends of the Center for Big Bend Studies.

Total Donations: \$300.963.73

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
11/3/2020	\$36,909.84	Division of University Advancement—Alumni Association Priority Fund
11/12/2020	\$25,000	College of Education—Dorothy L. Boyd Memorial Endowment
11/13/2020	\$7,600	Department of Athletics—Athletic Club Seat Donations, Bobcat Club Annual Fund, and Bobcat Club Seat Obligation
11/16/2020	\$10,000	McCoy College of Business Administration—Small Business Development Gift
11/16/2020	\$25,000	Department of Athletics—Men’s Golf Birdie Club Non-Membership
11/17/2020	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Seat Obligation
11/18/2020	\$10,000	Department of Athletics—Touchdown Team Club Membership
11/19/2020	\$15,000	College of Fine Arts and Communication—KTSW/KAT Radio Endowed Scholarship
11/24/2020	\$5,000	Division of Information Technology—The Wittliff Collections Support Fund
12/1/2020	\$50,000	Office of the Provost and Vice President of Academic Affairs—Spring Lake Excellence Fund
12/1/2020	\$13,500	College of Science and Engineering—Department of Computer Science
12/1/2020	\$8,400	College of Science and Engineering—Department of Mathematics
12/3/2020	\$6,000	Department of Athletics—Baseball Diamond Club Membership, Softball Upper Deck Club Membership, Men’s Basketball Tip-In Club Membership, and Women’s Basketball Fastbreak Club Membership
12/3/2020	\$5,000	Division of Information Technology—The Wittliff Collections Festival

12/7/2020	\$5,000	College of Education—Roena Hughson Memorial Endowment
12/8/2020	\$10,000	Division of Student Affairs—Emergency Grants for Students
12/9/2020	\$51,500	University College—Financial Education Award; Division of Student Affairs—Leadership Institute Endowment, LBJ Student Center, and Family Association; Division of University Advancement—Family Association and Alumni Association Priority Fund; and Office of the Provost and Vice President of Academic Affairs—Innovation and Entrepreneurship Student Learning Fund
12/10/2020	\$10,000	Division of Information Technology—The Wittliff Collections Support Fund
12/11/2020	\$5,000	College of Education—Clinic for Autism Research, Evaluation, and Support
12/11/2020	\$20,000	McCoy College of Business Administration—Professional Selling Corporate Partners Program
12/11/2020	\$50,000	Office of the Provost and Vice President of Academic Affairs—The Meadows Center for Water and the Environment Headwaters Fund
12/15/2020	\$30,000	Department of Athletics—Athletic Suite Donations
12/15/2020	\$10,000	Department of Athletics—Bobcat Club Outright Gifts
12/15/2020	\$37,000	Office of the Provost and Vice President of Academic Affairs—Blanco River-Aquifers Tool for Water and Understanding Resiliency and Sustainability Trends
12/17/2020	\$5,000	College of Liberal Arts—Department of Political Science General Scholarship
12/17/2020	\$5,000	College of Fine Arts and Communication—Elton Abernathy Endowment
12/17/2020	\$10,000	Division of Student Affairs—Emergency Grants for Students
12/17/2020	\$10,000	Office of the Provost and Vice President of Academic Affairs—The Meadows Center for Water and the Environment Headwaters Fund
12/17/2020	\$75,000	Office of the Provost and Vice President of Academic Affairs—Bobcats to Bobcats Scholarship Fund

12/18/2020	\$5,000	McCoy College of Business Administration— Professional Selling Corporate Partners Program
12/20/2020	\$10,000	College of Liberal Arts—The Gilbert M. Grosvenor Center for Geographic Education
12/21/2020	\$23,116.50	Department of Athletics—Football Locker Room Project
12/21/2020	\$15,000	Office of the Provost and Vice President of Academic Affairs—The Meadows Center for Water and the Environment
12/24/2020	\$20,000	Office of the Provost and Vice President of Academic Affairs—Texas Stream Team
12/28/2020	\$5,000	College of Fine Arts and Communication—Musical Theatre Excellence Fund
12/29/2020	\$10,000	Office of the Provost and Vice President of Academic Affairs—Spring Lake Excellence Fund
12/30/2020	\$10,000	Office of the Provost and Vice President of Academic Affairs—Bobcats to Bobcats Scholarship Fund
12/30/2020	\$25,000	Honors College—Stelos Scholars Program
TOTAL:	<u>\$682,026.34</u>	

The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
11/5/2020	\$7,452.20	Division of Student Affairs—Division of Student Affairs
12/15/2020	\$35,650	College of Fine Arts and Communication—School of Art and Design
12/16/2020	\$497,500	Division of Information Technology—The Wittliff Collections
TOTAL:	<u>\$540,602.20</u>	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
11/5/2020	\$7,576.95	Honors College—Merry Kone FitzPatrick Endowed Scholarship
11/9/2020	\$184,150.49	College of Fine Arts and Communication—Janice Dyer Endowed Scholarship in Music
11/13/2020	\$15,000	Department of Athletics—Tallent Track and Field Student-Athlete Endowed Scholarship
11/19/2020	\$25,000	Division of University Advancement—William and Loma Hobson Endowed Scholarship
11/20/2020	\$5,000	Office of the Provost and Vice President of Academic Affairs—Joanne Elizabeth Padula Fund for Dementia Research
11/24/2020	\$26,000	Office of the Provost and Vice President of Academic Affairs—Mr. and Mrs. K. S. Thé Endowed Scholarship
12/2/2020	\$25,071.70	College of Liberal Arts—Jessie V.B. Warms and Robert A. Warms Anthropology Endowed Scholarship
12/4/2020	\$10,000	College of Liberal Arts—Joe R. and Adelle T. Mooney Excellence in Education Endowment in the College of Liberal Arts
12/7/2020	\$10,000	Office of the Provost and Vice President of Academic Affairs—African-American Leaders in STEM Scholarship
12/8/2020	\$7,918.98	Honors College—Merry Kone FitzPatrick Endowed Scholarship
12/15/2020	\$5,000	College of Science and Engineering—Suzanne B. Patenaude Endowed Scholarship
12/15/2020	\$10,000	College of Applied Arts—David-Luke Henton and Terry Hernandez Pacheco Endowed Scholarship
12/16/2020	\$500,000	Office of the Provost and Vice President of Academic Affairs—The Meadows Foundation Climate Change Research
12/16/2020	\$5,000	Department of Athletics—Jim Wacker Endowed Scholarship

12/17/2020	\$25,000	Office of the Provost and Vice President of Academic Affairs—Wayne and JoAnn Moore Charitable Foundation Endowed Scholarship
12/18/2020	\$5,000	Department of Athletics—Jim Wacker Endowed Scholarship
12/18/2020	\$20,000	Honors College—Tri-M Foundation Undergraduate Research Fund Endowment
12/21/2020	\$10,000	Division of Information Technology—Robert “Escy” Escobar Quasi-Endowment in Library Technology
12/22/2020	\$5,000	Honors College—Jim and Elizabeth Camp Endowed Scholarship
12/25/2020	\$7,054.46	Honors College—Merry Kone FitzPatrick Endowed Scholarship
12/28/2020	\$6,000	College of Liberal Arts—Janice E. Collins Memorial Endowed Graduate Student Scholarship in Legal Studies
12/28/2020	\$5,000	College of Liberal Arts—Philosophy Dialogue Series Program Endowment
12/30/2020	\$30,000	College of Health Professions—Westbrook Nursing Endowed Scholarship
12/30/2020	\$5,000	College of Applied Arts—Melvin Weathersby Endowed Scholarship
12/30/2020	\$10,000	College of Liberal Arts—Jessie V.B. Warms and Robert A. Warms Anthropology Endowed Scholarship
TOTAL:	<u>\$963,772.58</u>	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
11/2/2020	\$75,000	McCoy College of Business Administration—Scott Emerson Community Outreach and Development Endowment
11/20/2020	\$7,500	McCoy College of Business Administration—David and Susan Hough Graduate Fellowship in Accounting
11/25/2020	\$10,000	McCoy College of Business Administration—Dr. Lu Montondon Endowed Undergraduate Scholarship in Accounting
12/2/2020	\$25,000	McCoy College of Business Administration—Callaway Endowed Scholarship
12/4/2020	\$18,000	McCoy College of Business Administration—Denise T. Smart Marketing Suite
12/10/2020	\$5,000	McCoy College of Business Administration—Department of Accounting Excellence Endowment
12/15/2020	\$5,000	McCoy College of Business Administration—Refel Rushing Entrepreneurship Scholarship
12/15/2020	\$25,000	McCoy College of Business Administration—Herbert and Johanna Liebscher Endowed Scholarship
12/18/2020	\$25,000	McCoy College of Business Administration—Thomas D. Seargeant '68 and Barbara R. Seargeant Endowed Scholarship
12/30/2020	\$17,201.79	McCoy College of Business Administration—Denise T. Smart Marketing Suite
12/30/2020	\$15,000	McCoy College of Business Administration—Refel Rushing Entrepreneurship Scholarship
12/31/2020	\$5,000	McCoy College of Business Administration—Luman Richard Barton Endowed Scholarship
TOTAL:	<u>\$232,701.79</u>	

Explanation

The following gifts of \$5,000 or more were made to Texas State University.

- An estate gift from an alumnus in Las Vegas, Nevada, donated \$36,909.84 to the Alumni Association Priority Fund account in the Division of University Advancement.
- A foundation in Austin, Texas, donated \$25,000 to the Dorothy L. Boyd Memorial Endowment account in the College of Education.
- A corporation in San Marcos, Texas, donated \$7,600 to the Athletic Club Seat Donations account, the Bobcat Club Annual Fund account, and the Bobcat Club Seat Obligation account in the Department of Athletics.
- A corporation in Austin, Texas, donated \$10,000 to the Small Business Development Gift account in the McCoy College of Business Administration.
- A corporation in Houston, Texas, donated \$25,000 to the Men's Golf Birdie Club Non-Membership account in the Department of Athletics.
- An alumnus and spouse in La Grange, Texas, donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Seat Obligation account in the Department of Athletics.
- An alumnus in Austin, Texas, donated \$10,000 to the Touchdown Team Club Membership account in the Department of Athletics.
- A couple in Austin, Texas, donated \$15,000 to the KTSW/KAT Radio Endowed Scholarship account in the College of Fine Arts and Communication.
- An individual in San Marcos, Texas, donated \$5,000 to The Wittliff Collections Support Fund account in the Division of Information Technology.
- A foundation in Houston, Texas, donated \$50,000 to the Spring Lake Excellence Fund account in the Office of the Provost and Vice President of Academic Affairs.
- A corporation in Round Rock, Texas, donated \$13,500 to the Department of Computer Science account in the College of Science and Engineering.
- A foundation in New York, New York, donated \$8,400 to the Department of Mathematics account in the College of Science and Engineering.
- An alumni couple in San Marcos, Texas, donated \$6,000 to the Baseball Diamond Club Membership account, the Softball Upper Deck Club Membership account, the Men's Basketball Tip-In Club Membership account, and the Women's Basketball Fastbreak Club Membership account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$5,000 to The Wittliff Collections Festival account in the Division of Information Technology.

- An alumna from San Marcos, Texas, donated \$5,000 to the Roena Hughson Memorial Endowment account in the College of Education.
- A foundation in Austin, Texas, donated \$10,000 to the Emergency Grants for Students account in the Division of Student Affairs.
- A corporation in Austin, Texas, donated \$51,500 to the Financial Education Award account in the University College; the Leadership Institute Endowment account, the LBJ Student Center account, and the Family Association account in the Division of Student Affairs; the Family Association account and Alumni Association Priority Fund account in the Division of University Advancement; and the Innovation and Entrepreneurship Student Learning Fund account in the Office of the Provost and Vice President of Academic Affairs.
- An alumna and spouse in Houston, Texas, donated \$10,000 to The Wittliff Collections Support Fund account in the Division of Information Technology.
- An individual in Austin, Texas, donated \$5,000 to the Clinic for Autism Research, Evaluation, and Support account in the College of Education.
- A corporation in Saint Paul, Minnesota, donated \$20,000 to the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.
- A foundation in West Lake Hills, Texas, donated \$50,000 to The Meadows Center for Water and the Environment Headwaters Fund account in the Office of the Provost and Vice President of Academic Affairs.
- A corporation in Austin, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumna and spouse in Houston, Texas, donated \$10,000 to the Bobcat Club Outright Gifts account in the Department of Athletics.
- A corporation in Austin, Texas, donated \$37,000 to the Blanco River-Aquifers Tool for Water and Understanding Resiliency and Sustainability Trends account in the Office of the Provost and Vice President of Academic Affairs.
- A couple in Austin, Texas, donated \$5,000 to the Department of Political Science General Scholarship account in the College of Liberal Arts.
- An alumna in San Marcos, Texas, donated \$5,000 to the Elton Abernathy Endowment account in the College of Fine Arts and Communication.
- A foundation in Austin, Texas, donated \$10,000 to the Emergency Grants for Students account in the Division of Student Affairs.
- A couple in Houston, Texas, donated \$10,000 to The Meadows Center for Water and the Environment Headwaters Fund account in the Office of the Provost and Vice President of Academic Affairs.

- A couple in Austin, Texas, donated \$75,000 to the Bobcats to Bobcats Scholarship Fund account in the Office of the Provost and Vice President of Academic Affairs.
- A corporation in College Station, Texas, donated \$5,000 to the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.
- A couple in New Braunfels, Texas, donated \$10,000 to The Gilbert M. Grosvenor Center for Geographic Education account in the College of Liberal Arts.
- An alumni couple in Houston, Texas, donated \$23,116.50 to the Football Locker Room Project account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$15,000 to The Meadows Center for Water and the Environment account in the Office of the Provost and Vice President of Academic Affairs.
- A corporation in Dallas, Texas, donated \$20,000 to the Texas Stream Team account in the Office of the Provost and Vice President of Academic Affairs.
- An individual in Charlotte, North Carolina, donated \$5,000 to the Musical Theatre Excellence Fund account in the College of Fine Arts and Communication.
- A corporation in Austin, Texas, donated \$10,000 to the Spring Lake Excellence Fund account in the Office of the Provost and Vice President of Academic Affairs.
- An alumnus in New Braunfels, Texas, donated \$10,000 to the Bobcats to Bobcats Scholarship Fund account in the Office of the Provost and Vice President of Academic Affairs.
- A foundation in San Antonio, Texas, donated \$25,000 to the Stelos Scholars Program account in the Honors College.

The following Gifts-In-Kind valued at \$5,000 or more were made to Texas State University.

- A corporation in Stephenville, Texas, donated Cat Camp Apparel worth \$7,452.20 to the Division of Student Affairs account in the Division of Student Affairs.
- A couple in Austin, Texas, donated an archive of contemporary drawings and abstract mixed media worth \$35,650 to the School of Art and Design account in the College of Fine Arts and Communication.
- An individual in Lees Summit, Missouri, donated nearly two-hundred original works by renowned cartoonist Charles Barsotti worth \$497,500 to The Wittliff Collections account in the Division of Information Technology.

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.

- An individual in San Marcos, Texas, donated \$7,576.95 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- An estate gift from an alumna in San Antonio, Texas, donated \$184,150.49 to the Janice Dyer Endowed Scholarship in Music account in the College of Fine Arts and Communication.
- An alumna and spouse in San Antonio, Texas, donated \$15,000 to the Tallent Track and Field Student-Athlete Endowed Scholarship account in the Department of Athletics.
- An alumni couple in Cat Spring, Texas, donated \$25,000 to the William and Loma Hobson Endowed Scholarship account in the Division of University Advancement.
- A couple in Cypress, Texas, donated \$5,000 to the Joanne Elizabeth Padula Fund for Dementia Research account in the Office of the Provost and Vice President of Academic Affairs.
- An alumna in Columbus, Ohio, donated \$26,000 to the Mr. and Mrs. K. S. Thé Endowed Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- A couple in San Marcos, Texas, donated \$25,071.70 to the Jessie V.B. Warms and Robert A. Warms Anthropology Endowed Scholarship account in the College of Liberal Arts.
- An alumnus in San Antonio, Texas, donated \$10,000 to the Joe R. and Adelle T. Mooney Excellence in Education Endowment in the College of Liberal Arts account in the College of Liberal Arts.
- An alumni couple in Madison, Alabama, donated \$10,000 to the African-American Leaders in STEM Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- An individual in San Marcos, Texas, donated \$7,918.98 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- An alumna and spouse in San Antonio, Texas, donated \$5,000 to the Suzanne B. Patenaude Endowed Scholarship account in the College of Science and Engineering.
- An individual in Cloudcroft, New Mexico, donated \$10,000 to the David-Luke Henton and Terry Hernandez Pacheco Endowed Scholarship account in the College of Applied Arts.
- A foundation in Dallas, Texas, donated \$500,000 to The Meadows Foundation Climate Change Research account in the Office of the Provost and Vice President of Academic Affairs.
- An alumnus and spouse in San Antonio, Texas, donated \$5,000 to the Jim Wacker Endowed Scholarship account in the Department of Athletics.

- A foundation in Midland, Texas, donated \$25,000 to the Wayne and JoAnn Moore Charitable Foundation Endowed Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- An alumna and spouse in Fort Worth, Texas, donated \$5,000 to the Jim Wacker Endowed Scholarship account in the Department of Athletics.
- A foundation in New York, New York, donated \$20,000 to the Tri-M Foundation Undergraduate Research Fund Endowment account in the Honors College.
- A couple in La Porte, Texas, donated \$10,000 to the Robert “Escy” Escobar Quasi-Endowment in Library Technology account in the Division of Information Technology.
- An alumni couple in Manchaca, Texas, donated \$5,000 to the Jim and Elizabeth Camp Endowed Scholarship account in the Honors College.
- An individual in San Marcos, Texas, donated \$7,054.46 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- An alumna in Buda, Texas, donated \$6,000 to the Janice E. Collins Memorial Endowed Graduate Student Scholarship in Legal Studies account in the College of Liberal Arts.
- An anonymous foundation donated \$5,000 to the Philosophy Dialogue Series Program Endowment account in the College of Liberal Arts.
- A corporation in Austin, Texas, donated \$30,000 to the Westbrook Nursing Endowed Scholarship account in the College of Health Professions.
- An individual in Universal City, Texas, donated \$5,000 to the Melvin Weathersby Endowed Scholarship account in the College of Applied Arts.
- An individual in Wescosville, Pennsylvania, donated \$10,000 to the Jessie V.B. Warms and Robert A. Warms Anthropology Endowed Scholarship account in College of Liberal Arts.

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

- A corporation in Wayne, Pennsylvania, donated \$75,000 to the Scott Emerson Community Outreach and Development Endowment account in the McCoy College of Business Administration.
- An alumni couple in San Antonio, Texas, donated \$7,500 to the David and Susan Hough Graduate Fellowship in Accounting account in the McCoy College of Business Administration.

- A couple in San Marcos, Texas, donated \$10,000 to the Dr. Lu Montondon Endowed Undergraduate Scholarship in Accounting account in the McCoy College of Business Administration.
- A foundation in Temple, Texas, donated \$25,000 to the Callaway Endowed Scholarship account in the McCoy College of Business Administration.
- An alumni couple in San Antonio, Texas, donated \$18,000 to the Denise T. Smart Marketing Suite account in the McCoy College of Business Administration.
- An alumna and spouse in Flower Mound, Texas, donated \$5,000 to the Department of Accounting Excellence Endowment account in the McCoy College of Business Administration.
- An alumna in Italy, Texas, donated \$5,000 to the Refel Rushing Entrepreneurship Scholarship account in the McCoy College of Business Administration.
- A foundation in New Braunfels, Texas, donated \$25,000 to the Herbert and Johanna Liebscher Endowed Scholarship account in the McCoy College of Business Administration.
- An alumna and spouse in Buda, Texas, donated \$25,000 to the Thomas D. Seargeant '68 and Barbara R. Seargeant Endowed Scholarship account in the McCoy College of Business Administration.
- An alumna and spouse in San Antonio, Texas, donated \$17,201.79 to the Denise T. Smart Marketing Suite account in the McCoy College of Business Administration.
- A foundation in Bryan, Texas, donated \$15,000 to the Refel Rushing Entrepreneurship Scholarship account in the McCoy College of Business Administration.
- An alumna and spouse in Plano, Texas, donated \$5,000 to the Luman Richard Barton Endowed Scholarship account in the McCoy College of Business Administration.

**LAMAR INSTITUTE OF TECHNOLOGY
ACKNOWLEDGEMENT OF GIFTS AT LEAST \$5,000**

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/31/2020	Kate & Rod Carroll	\$ 10,000.00	Foundation
12/31/2020	ExxonMobil Corporation	\$ 7,000.00	Foundation
12/31/2020	The Wilton & Effie Mae Hebert Foundation	\$ 6,000.00	Development
01/20/2021	ExxonMobil Corporation	\$ 15,000.00	Foundation
01/22/2021	GHS Foundation-Smith-Hutson Scholarship	\$ 74,000.00	Development
02/12/2021	LIT Foundation-LIT CARES	\$ 250,188.12	Development
02/24/2021	PVF Charitable Foundation	\$ 10,000.00	Development
02/25/2021	Faye Crowley	\$ 5,000.00	Foundation
03/02/2021	Nat'l Financial Services, LLC-Paul J. Szuch	\$ 5,000.00	Foundation
03/08/2021	TSUS Foundation-Kuempel Scholarship	\$ 20,000.00	Development
03/10/2021	Texas Mutual Insurance Company	\$ 100,000.00	Development
03/11/2021	Total Petrochemicals USA Foundation	\$ 6,666.66	Development
03/29/2021	Frontstream-Entergy Matching Schott Family Scholarship	\$ 5,760.00	Development

TOTAL: \$ 514,614.78

This total represents a 155.06% increase from the May 2020 gift report.

EXPLANATIONS

\$10,000 was received on December 31, 2020 from Rod and Kate Carroll for the benefit of the Kate and Rod Carroll Scholarship Endowment.

\$7,000 was received on December 31, 2020 from ExxonMobil Corporation for the benefit of the 2021 LIT Shoot-Out event and the LIT Shoot-Out Scholarship Endowment.

\$6,000 was received on December 31, 2020, from The Wilton and Effie Mae Hebert Foundation for the benefit of Fall 2020/Spring 2021 scholarships for students from either Port Neches High School or Nederland High School pursuing a two-year associate degree in any program, or a certificate of completion in law enforcement or fire protection technology.

\$15,000 was received on January 20, 2021 from ExxonMobil Corporation for the benefit of the 2021 LIT Foundation Scholarship Golf Tournament, which provides scholarships for students enrolled in all programs.

\$74,000 was received on January 22, 2021 from GHS Foundation (Gerald H. Smith Foundation) for the Smith-Hutson Scholarship Program. The funds benefitted twenty-five (25) scholars enrolled in radiology, business management development, computer networking, accounting, sonography, general education/developmental studies, welding, process operating, instrumentation, emergency medical services, occupational safety and health, and the regional fire academy in Spring 2021.

\$250,188.12 was received on February 12, 2021 from LIT Foundation Shoot-Out Scholarship Endowment for LIT CARES, which provided scholarships for Spring 2020, Fall 2020, and Winter Mini 2020 for the benefit of students impacted by COVID-19.

\$10,000 was received on February 24, 2021 from PVF Roundtable Charitable Foundation for scholarships for students enrolled in industrial mechanics, instrumentation and welding programs for Spring 2021, Summer 21 and Fall 2021.

\$5,000 was received pm February 25, 2021 from Faye Crowley to establish the Daniel William Crowley Scholarship Endowment for LIT student scholarships.

\$5,000 was received on March 2, 2021 National Financial Services, LLC for the benefit from Dr. Paul J. Szuch as a donation to the Connie & Dr. Paul J. Szuch Scholarship Endowment.

\$20,000 was received on March 8, 2021 from the Texas State University System Foundation Edmund P. Kuempel Scholarship Fund for the benefit of four (4) LIT students.

\$100,000 was received on March 10, 2021 from Texas Mutual Insurance Company for the benefit of funding LIT Safety Awareness Institute (SAI) that provides workplace safety courses for area employers, workers, and the general public.

\$6,666.66 was received on March 11, 2021 from Total Petrochemicals USA Foundation for the benefit of an annual donation in the name of The Gary Counts Memorial Scholarship for scholarships for LIT students enrolled in process operating, industrial mechanics, instrumentation, or majors related to the petrochemical industry.

\$5,760 was received on March 29, 2021, from Frontstream, Entergy's Matching Funds Program, for a donation made by Karen Radosevich and M. James Schott, Jr. for the Schott Family Scholarship for LIT students in the utility line program.

LAMAR STATE COLLEGE PORT ARTHUR

**PORT ARTHUR HIGHER EDUCATION FOUNDATION
Benefiting Lamar State College Port Arthur**

The following gifts of \$5,000 or more were made payable to the Port Arthur Higher Education Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
10/14/2020	Chevron Phillips Chemical Company	\$10,120	Port Arthur Industrial Group Scholarship Fund
10/14/2020	Motiva Enterprises LLC	\$21,440	Port Arthur Industrial Group Scholarship Fund
01/05/2021	Motiva Enterprises LLC	\$10,000	Gulf Coast Gala
02/18/2021	Henry D. Flanagan	\$9,000	Jane Goins-Flanagan Scholarship
02/24/2021	Gale Foundation	\$62,500	LSCPA Students
03/23/2021	Valero Energy Foundation	\$21,440	Port Arthur Industrial Group Scholarship Fund
03/29/2021	Wilton & Effie Mae Hebert Foundation	\$10,000	Gulf Coast Gala
03/29/2021	Norman & Betty Helms	\$5,000	Gulf Coast Gala
TOTAL		\$149,500	

EXPLANATION

The following gifts of \$5,000 or more were made to the Port Arthur Higher Education Foundation:

Chevron Phillips Chemical Company donated \$10,120 to the Port Arthur Industrial Group Scholarship Fund.

Motiva Enterprises LLC donated \$21,440 to the Port Arthur Industrial Group Scholarship Fund.

Motiva Enterprises LLC donated \$10,000 to the Gulf Coast Gala.

Henry D. Flanagan donated \$9,000 to the Jane Goins-Flanagan Scholarship Fund.

The Gale Foundation donated \$62,500 for student scholarships.

Valero Energy Foundation donated \$21,440 to the Port Arthur Industrial Group Scholarship Fund.

The Wilton & Effie Mae Hebert Foundation donated \$10,000 to the Gulf Coast Gala.

Norman & Betty Helms donated \$5,000 to the Gulf Coast Gala.

APPENDIX – ACADEMIC AND HEALTH AFFAIRS

Texas State University System Certified Enrollment Report
Spring 2021

Table 1. THECB Reportable Enrollment Data: Summary

		2020	2021	1-Yr Change
Lamar	Headcount	14,217	14,884	5%
	Flex-Entry	592	1,534	-
	SCH	147,123	151,652	3%
	FTSE	10,701	11,151	4%
Sam Houston	Headcount	19,733	19,828	0%
	Flex-Entry	49	369	-
	SCH	237,535	232,943	-2%
	FTSE	16,132	15,878	-2%
Sul Ross-Total	Headcount	2,211	2,195	-1%
	Flex-Entry	65	79	-
	SCH	21,512	20,299	-6%
	FTSE	1,485	1,403	-6%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,457</i>	<i>1,367</i>	<i>-6%</i>
	<i>Flex-Entry</i>	<i>45</i>	<i>77</i>	<i>-</i>
	<i>SCH</i>	<i>15,456</i>	<i>13,937</i>	<i>-10%</i>
	<i>FTSE</i>	<i>1,073</i>	<i>968</i>	<i>-10%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>754</i>	<i>828</i>	<i>10%</i>
	<i>Flex-Entry</i>	<i>20</i>	<i>2</i>	<i>-</i>
	<i>SCH</i>	<i>6,056</i>	<i>6,362</i>	<i>5%</i>
	<i>FTSE</i>	<i>412</i>	<i>435</i>	<i>5%</i>
Texas State	Headcount	34,704	34,498	-1%
	Flex-Entry	-	-	-
	SCH	415,066	405,772	-2%
	FTSE	28,202	27,628	-2%
LIT*	Headcount	3,456	3,872	12%
	Flex-Entry	1	140	-
	SCH	32,240	33,668	4%
	FTSE	2,149	2,245	4%
	Contact	722,096	749,280	4%
LSC-O	Headcount	2,170	2,178	0%
	Flex-Entry	5	-	-
	SCH	19,310	18,736	-3%
	FTSE	1,287	1,249	-3%
	Contact	411,392	400,656	-3%
LSC-PA	Headcount	2,426	2,216	-9%
	Flex-Entry	33	17	-
	SCH	22,767	19,192	-16%
	FTSE	1,518	1,279	-16%
	Contact	480,832	408,096	-15%
Total	Headcount	78,917	79,671	1%
	Flex-Entry	745	2,139	-
	SCH	895,553	882,262	-1%
	FTSE	61,474	60,833	-1%
	Contact	1,614,320	1,558,032	-3%

*LIT participates in a THECB pilot program which allows reporting of enrollment in late-start courses, such as eight-week courses, as part of their regular reporting and not as flex. Institutions participating in this program have an extended reporting deadline. Therefore, LIT data are not yet certified.

Note: Table compares current year certified data to prior year certified data. SHSU Headcount includes SHSU-COM.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Spring 2021

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	7,514	6,235	297	31	807	14,884
	Flex-Entry	782	639	4	-	109	1,534
	SCH	92,507	56,747	1,990	408	-	151,652
	FTSE	6,167	4,729	221	34	-	11,151
Sam Houston	Headcount	16,841	2,434	345	75	133	19,828
	Flex-Entry	323	45	-	-	1	369
	SCH	214,894	16,349	1,700	-	-	232,943
	FTSE	14,326	1,362	189	-	-	15,878
Sul Ross-Total	Headcount	1,689	459	-	-	47	2,195
	Flex-Entry	32	43	-	-	4	79
	SCH	17,328	2,971	-	-	-	20,299
	FTSE	1,155	248	-	-	-	1,403
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>983</i>	<i>347</i>	<i>-</i>	<i>-</i>	<i>37</i>	<i>1,367</i>
	<i>Flex-Entry</i>	<i>30</i>	<i>43</i>	<i>-</i>	<i>-</i>	<i>4</i>	<i>77</i>
	<i>SCH</i>	<i>11,602</i>	<i>2,335</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>13,937</i>
	<i>FTSE</i>	<i>773</i>	<i>195</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>968</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>706</i>	<i>112</i>	<i>-</i>	<i>-</i>	<i>10</i>	<i>828</i>
	<i>Flex-Entry</i>	<i>2</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>2</i>
	<i>SCH</i>	<i>5,726</i>	<i>636</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>6,362</i>
	<i>FTSE</i>	<i>382</i>	<i>53</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>435</i>
Texas State	Headcount	30,089	3,428	394	124	463	34,498
	Flex-Entry	-	-	-	-	-	-
	SCH	375,285	26,558	2,462	1,467	-	405,772
	FTSE	25,019	2,213	274	122	-	27,628
LIT*	Headcount	3,872	-	-	-	-	3,872
	Flex-Entry	140	-	-	-	-	140
	SCH	33,668	-	-	-	-	33,668
	FTSE	2,245	-	-	-	-	2,245
	Contact	749,280	-	-	-	-	749,280
LSC-O	Headcount	2,178	-	-	-	-	2,178
	Flex-Entry	-	-	-	-	-	-
	SCH	18,736	-	-	-	-	18,736
	FTSE	1,249.1	-	-	-	-	1,249.07
	Contact	400,656	-	-	-	-	400,656
LSC-PA	Headcount	2,216	-	-	-	-	2,216
	Flex-Entry	17	-	-	-	-	17
	SCH	19,192	-	-	-	-	19,192
	FTSE	1,279	-	-	-	-	1,279
	Contact	408,096	-	-	-	-	408,096
Total	Headcount	64,399	12,556	1,036	230	1,450	79,671
	Flex-Entry	1,294	727	4	-	114	2,139
	SCH	771,610	102,625	6,152	1,875	-	882,262
	FTSE	51,441	8,552	684	156	-	60,833
	Contact	1,558,032	-	-	-	-	1,558,032

*LIT participates in a THECB pilot program which allows reporting of enrollment in late-start courses, such as eight-week courses, as part of their regular reporting and not as flex. Institutions participating in this program have an extended reporting deadline. Therefore, LIT data are not yet certified.

Note: SHSU Headcount includes SHSU-COM.
Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Spring 2021

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component	Quarter I (Fall)			Quarter II (Winter)			
	2019	2020	1-Yr Change	2020	2021	1-Yr Change	
LIT	Headcount	1,216	758	-38%	1,100	701	-36%
	FTSE	228	149	-35%	176	166	-6%
	Contact	68,305	44,733	-35%	52,880	49,741	-6%
LSC-O	Headcount	68	75	10%	180	140	-22%
	FTSE	10	6	-44%	29	16	-45%
	Contact	3,025	1,691	-44%	8,783	4,784	-46%
LSC-PA	Headcount	385	95	-75%	194	44	-77%
	FTSE	222	82	-63%	122	29	-77%
	Contact	66,608	24,624	-63%	36,551	8,560	-77%
Total	Headcount	1,669	928	-44%	1,474	885	-40%
	FTSE	460	237	-49%	327	210	-36%
	Contact	137,938	71,048	-48%	98,214	63,085	-36%

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component		2020	2021	1-Yr Change
Lamar	Headcount	668	848	27%
	SCH	3,605	6,574	82%
	FTSE	297	536	80%
Sam Houston	Headcount	195	192	-2%
	SCH	1,147	1,095	-5%
	FTSE	96	91	-5%
Sul Ross-Alpine	Headcount	13	14	8%
	SCH	85	89	5%
	FTSE	7	7	4%
Sul Ross-Rio Grande	Headcount	-	3	-
	SCH	-	24	-
	FTSE	-	2	-
LIT	Headcount	2	11	450%
	SCH	10	94	840%
	FTSE	1	6	840%
	Contact	176	1,648	836%
Total	Headcount	871	1,068	23%
	SCH	4,745	7,876	66%
	FTSE	392	643	64%
	Contact	176	1,648	836%

Note: Non-reportable out-of-state/online data are not included in Tables 1 & 2, and these data are not applicable to all components.

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Spring 2021

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Spring) 1 master's FTSE student = 12 SCH (9 SCH in Spring) 1 doct-professional FTSE student = 12 SCH (9 SCH in Spring) 1 doct-research FTSE student = 9 SCH (6 SCH in Spring) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of a non-Texas resident living out-of-state in a fully online course.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

APPENDIX – FINANCE AND AUDIT

The Texas State University System

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2021		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Instruction Support	\$ 328,441,535	\$ 325,907,045	\$ (2,534,491)	(0.77)%
Research / Organized Research	\$ 23,200,518	\$ 29,713,713	\$ 6,513,195	28.07 %
Public Service	\$ 7,159,101	\$ 7,176,350	\$ 17,249	0.24 %
Academic Support	\$ 46,200,818	\$ 46,274,363	\$ 73,546	0.16 %
Student Service Support	\$ 25,899,297	\$ 25,757,424	\$ (141,873)	(0.55)%
Institutional Support	\$ 58,200,023	\$ 60,324,653	\$ 2,124,631	3.65 %
Plant Support	\$ 34,534,560	\$ 34,789,599	\$ 255,039	0.74 %
Scholarships & Fellowships	\$ 457,261	\$ 6,221,508	\$ 5,764,247	1260.60 %
Total Expenditures	\$ 524,093,111	\$ 536,164,655	\$ 12,071,543	2.30 %
Transfers Out				
TPEG	\$ 15,106,984	\$ 15,106,984	\$ -	- %
TRB Debt Service	\$ 33,680,201	\$ 33,680,201	\$ -	- %
HEF - Debt Service	\$ 10,387,820	\$ 10,479,131	\$ 91,311	0.88 %
HEF - Plant	\$ 41,662,872	\$ 43,229,209	\$ 1,566,337	3.76 %
Other	\$ 765,442	\$ 765,442	\$ -	- %
Total Transfers Out	\$ 101,603,319	\$ 103,260,967	\$ 1,657,648	1.63 %
Total Budgeted Expenditures & Transfers Out	\$ 625,696,430	\$ 639,425,622	\$ 13,729,191	2.19 %

The Texas State University System

Table B 2
Designated Funds
Budgeted Expenditures

	FY 2021		FY 2021		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Instruction Support	\$ 99,165,230	\$	114,757,306	\$	15,592,075	15.72 %
Research / Organized Research	\$ 12,292,080	\$	20,489,655	\$	8,197,575	66.69 %
Public Service	\$ 2,818,026	\$	3,273,639	\$	455,613	16.17 %
Academic Support	\$ 98,034,216	\$	97,608,070	\$	(426,146)	(0.43)%
Student Support	\$ 30,432,868	\$	31,892,165	\$	1,459,298	4.80 %
Institutional Support	\$ 91,503,491	\$	102,372,571	\$	10,869,080	11.88 %
Plant Support	\$ 55,505,675	\$	59,104,273	\$	3,598,598	6.48 %
Scholarships & Fellowships	\$ 82,014,160	\$	84,339,555	\$	2,325,395	2.84 %
Total Expenditures	\$ 471,765,745	\$	513,837,233	\$	42,071,488	8.92 %
Transfers Out						
System Assessment	\$ 10,986,649	\$	10,623,310	\$	(363,339)	(3.31)%
Debt Service	\$ 14,003,547	\$	14,003,547	\$	-	- %
E&G	\$ 67,888,044	\$	67,888,044	\$	-	- %
Auxiliary	\$ 15,713,108	\$	15,713,108	\$	-	- %
Other	\$ 576,609	\$	774,852	\$	198,243	34.38 %
Total Transfers Out	\$ 109,167,957	\$	109,002,861	\$	(165,096)	(0.15)%
Total Budgeted Expenditures & Transfers Out	\$ 580,933,702	\$	622,840,094	\$	41,906,391	7.21 %

The Texas State University System

Table C 2
Auxiliary Funds
Budgeted Expenditures

	FY 2021		FY 2021		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Athletic Fee	\$ 28,944,367	\$	28,992,952	\$	48,585	0.17 %
Medical Service Fee	\$ 8,606,939	\$	8,606,939	\$	-	- %
Student Service Fee	\$ 16,974,975	\$	17,831,378	\$	856,404	5.05 %
Recreational Sport Fee	\$ 5,758,190	\$	6,006,916	\$	248,726	4.32 %
Student Center Fee	\$ 8,224,354	\$	8,332,708	\$	108,354	1.32 %
Student Bus Fee	\$ 6,372,730	\$	6,372,730	\$	-	- %
ID Card Fee	\$ 385,500	\$	385,500	\$	-	- %
Total Fee Based Expenditures	\$ 75,267,055	\$	76,529,123	\$	1,262,068	1.68 %
Housing	\$ 50,518,443	\$	50,518,443	\$	-	- %
Dining	\$ 33,600,437	\$	34,597,834	\$	997,397	2.97 %
Parking	\$ 5,658,732	\$	5,680,732	\$	22,000	0.39 %
Athletics	\$ 25,067,954	\$	25,442,147	\$	374,193	1.49 %
Bookstore	\$ 1,771,747	\$	4,258,116	\$	2,486,369	140.33 %
Other	\$ 14,014,200	\$	15,619,284	\$	1,605,084	11.45 %
Total Sales & Services Based Expenditures	\$ 130,631,513	\$	136,116,555	\$	5,485,042	4.20 %
Transfers Out						
Debt Service						
Medical Service	\$ 931,064	\$	931,064	\$	-	- %
Athletics	\$ 7,553,615	\$	7,553,615	\$	-	- %
Student Center	\$ 5,359,447	\$	5,359,447	\$	-	- %
Student Service	\$ 1,463,350	\$	1,463,350	\$	-	- %
Housing	\$ 30,349,865	\$	30,349,865	\$	-	- %
Dining	\$ 2,037,781	\$	2,037,781	\$	-	- %
Parking and Public Safety	\$ 5,259,859	\$	5,259,859	\$	-	- %
Recreational Sports	\$ 3,881,822	\$	3,881,822	\$	-	- %
Other	\$ 231,314	\$	231,314	\$	-	- %
Real Estate Rental	\$ 251,665	\$	251,665	\$	-	- %
Vending	\$ 300,000	\$	300,000	\$	-	- %
Designated Funds	\$ 889,372	\$	889,372	\$	-	- %
Other	\$ 768,250	\$	768,250	\$	-	- %
Total Transfers Out	\$ 59,277,405	\$	59,277,405	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$ 265,175,972	\$	271,923,083	\$	6,747,111	2.54 %

Lamar University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	54,362,566	\$	54,362,566	\$	-	- %
Research / Organized Research	\$	2,791,561	\$	2,791,561	\$	-	- %
Public Service	\$	303,444	\$	303,444	\$	-	- %
Academic Support	\$	4,680,586	\$	4,680,586	\$	-	- %
Student Service Support	\$	6,905,391	\$	6,905,391	\$	-	- %
Institutional Support	\$	19,065,283	\$	19,065,283	\$	-	- %
Plant Support	\$	5,388,115	\$	5,388,115	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	93,496,946	\$	93,496,946	\$	-	- %
Transfers Out							
TPEG	\$	3,025,410	\$	3,025,410	\$	-	- %
TRB Debt Service	\$	6,405,349	\$	6,405,349	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	7,741,181	\$	7,741,181	\$	-	- %
Other	\$	183,442	\$	183,442	\$	-	- %
Total Transfers Out	\$	17,355,382	\$	17,355,382	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	110,852,328	\$	110,852,328	\$	-	- %

Lamar University

**Table B 2
Designated Funds
Budget Adjustments (as of February 28)**

	FY 2021		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Instruction Support	\$ 31,625,491	\$ 31,625,491	\$ -	- %	
Research / Organized Research	\$ 162,191	\$ 162,191	\$ -	- %	
Public Service	\$ 496,612	\$ 496,612	\$ -	- %	
Academic Support	\$ 14,510,376	\$ 14,535,376	\$ 25,000	0.17 %	
Student Support	\$ 5,026,568	\$ 5,026,568	\$ -	- %	
Institutional Support	\$ 7,568,116	\$ 7,578,116	\$ 10,000	0.13 %	
Plant Support	\$ 8,122,612	\$ 8,593,612	\$ 471,000	5.80 %	1
Scholarships & Fellowships	\$ 14,631,410	\$ 14,631,410	\$ -	- %	
Total Expenditures	\$ 82,143,376	\$ 82,649,376	\$ 506,000	0.62 %	
Transfers Out					
System Assessment	\$ 1,744,440	\$ 1,744,440	\$ -	- %	
Debt Service	\$ 204,841	\$ 204,841	\$ -	- %	
E&G	\$ 14,250,000	\$ 14,250,000	\$ -	- %	
Auxiliary	\$ 9,051,789	\$ 9,051,789	\$ -	- %	
Other	\$ -	\$ -	\$ -	- %	
Total Transfers Out	\$ 25,251,070	\$ 25,251,070	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 107,394,446	\$ 107,900,446	\$ 506,000	0.47 %	

Lamar University

**Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)**

	FY 2021 APPROVED BUDGET	FY 2021 ADJUSTED BUDGET	Variance		Note
			DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	\$ -	- %	
Medical Service Fee	\$ 1,378,902	\$ 1,378,902	\$ -	- %	
Student Service Fee	\$ 1,507,429	\$ 1,507,429	\$ -	- %	
Recreational Sport Fee	\$ 1,062,742	\$ 1,062,742	\$ -	- %	
Student Center Fee	\$ 784,816	\$ 784,816	\$ -	- %	
Student Bus Fee	\$ -	\$ -	\$ -	- %	
ID Card Fee	\$ -	\$ -	\$ -	- %	
Total Fee Based Expenditures	\$ 4,733,889	\$ 4,733,889	\$ -	- %	
Housing	\$ 5,184,524	\$ 5,184,524	\$ -	- %	
Dining	\$ 5,150,905	\$ 5,150,905	\$ -	- %	
Parking	\$ 177,209	\$ 177,209	\$ -	- %	
Athletics	\$ 13,608,131	\$ 13,608,131	\$ -	- %	
Bookstore	\$ -	\$ -	\$ -	- %	
Other	\$ 1,392,500	\$ 1,392,500	\$ -	- %	
Total Sales & Services Based Expenditures	\$ 25,513,269	\$ 25,513,269	\$ -	- %	
Transfers Out					
Debt Service					
Medical Service	\$ -	\$ -	\$ -	- %	
Athletics	\$ 1,576,250	\$ 1,576,250	\$ -	- %	
Student Center	\$ 1,525,087	\$ 1,525,087	\$ -	- %	
Student Service	\$ -	\$ -	\$ -	- %	
Housing	\$ 5,098,899	\$ 5,098,899	\$ -	- %	
Dining	\$ 311,695	\$ 311,695	\$ -	- %	
Parking and Public Safety	\$ -	\$ -	\$ -	- %	
Recreational Sports	\$ 1,413,032	\$ 1,413,032	\$ -	- %	
Other	\$ -	\$ -	\$ -	- %	
Real Estate Rental	\$ -	\$ -	\$ -	- %	
Vending	\$ -	\$ -	\$ -	- %	
Designated Funds	\$ 889,372	\$ 889,372	\$ -	- %	
Other	\$ -	\$ -	\$ -	- %	
Total Transfers Out	\$ 10,814,335	\$ 10,814,335	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 41,061,493	\$ 41,061,493	\$ -	- %	

Lamar University

Table B 2 Designated Funds Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1 Plant Support		471,000.00	Contingency reserves for ice storm, hurricane Delta

Sam Houston State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	64,923,500	\$	64,925,500	\$	2,000	0.00 %
Research / Organized Research	\$	891,859	\$	891,859	\$	-	- %
Public Service	\$	5,942,552	\$	5,942,552	\$	-	- %
Academic Support	\$	23,166,144	\$	23,166,144	\$	-	- %
Student Service Support	\$	5,787,347	\$	5,787,347	\$	-	- %
Institutional Support	\$	8,038,804	\$	8,038,804	\$	-	- %
Plant Support	\$	8,302,325	\$	8,302,325	\$	-	- %
Scholarships & Fellowships	\$	3,000	\$	3,000	\$	-	- %
Total Expenditures	\$	117,055,530	\$	117,057,530	\$	2,000	0.00 %
Transfers Out							
TPEG	\$	4,245,669	\$	4,245,669	\$	-	- %
TRB Debt Service	\$	5,519,969	\$	5,519,969	\$	-	- %
HEF - Debt Service	\$	4,392,360	\$	4,392,360	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	14,157,998	\$	14,157,998	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	131,213,528	\$	131,215,528	\$	2,000	0.00 %

Sam Houston State University

**Table B 2
Designated Funds
Budget Adjustments (as of February 28)**

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	37,590,968	\$	40,819,850	\$	3,228,881	8.59 %	1
Research / Organized Research	\$	4,001,782	\$	4,284,694	\$	282,912	7.07 %	2
Public Service	\$	1,177,986	\$	1,185,986	\$	8,000	0.68 %	
Academic Support	\$	41,772,996	\$	42,346,366	\$	573,370	1.37 %	
Student Support	\$	15,176,416	\$	15,287,833	\$	111,417	0.73 %	
Institutional Support	\$	19,168,063	\$	19,268,063	\$	100,000	0.52 %	
Plant Support	\$	12,182,973	\$	12,568,841	\$	385,868	3.17 %	
Scholarships & Fellowships	\$	22,972,242	\$	22,972,242	\$	-	- %	
Total Expenditures	\$	154,043,426	\$	158,733,874	\$	4,690,448	3.04 %	
Transfers Out								
System Assessment	\$	2,820,259	\$	2,820,259	\$	-	- %	
Debt Service	\$	10,644,396	\$	10,644,396	\$	-	- %	
E&G	\$	-	\$	-	\$	-	- %	
Auxiliary	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	13,464,655	\$	13,464,655	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	167,508,081	\$	172,198,529	\$	4,690,448	2.80 %	

Sam Houston State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 9,849,932	\$	9,849,932	\$	-	-	%
Medical Service Fee	\$ 3,253,311	\$	3,253,311	\$	-	-	%
Student Service Fee	\$ 7,042,175	\$	7,253,199	\$	211,024	3.00	%
Recreational Sport Fee	\$ -	\$	-	\$	-	-	%
Student Center Fee	\$ 2,511,839	\$	2,511,839	\$	-	-	%
Student Bus Fee	\$ -	\$	-	\$	-	-	%
ID Card Fee	\$ -	\$	-	\$	-	-	%
Total Fee Based Expenditures	\$ 22,657,257	\$	22,868,281	\$	211,024	0.93	%
Housing	\$ 11,459,212	\$	11,459,212	\$	-	-	%
Dining	\$ 13,262,390	\$	13,262,390	\$	-	-	%
Parking	\$ 2,610,703	\$	2,610,703	\$	-	-	%
Athletics	\$ 2,740,000	\$	3,069,000	\$	329,000	12.01	%
Bookstore	\$ 1,020,000	\$	1,406,732	\$	386,732	37.91	%
Other	\$ 7,760,288	\$	7,830,925	\$	70,637	0.91	%
Total Sales & Services Based Expenditures	\$ 38,852,593	\$	39,638,962	\$	786,369	2.02	%
Transfers Out							
Debt Service							
Medical Service	\$ 554,100	\$	554,100	\$	-	-	%
Athletics	\$ 125,000	\$	125,000	\$	-	-	%
Student Center	\$ 1,594,000	\$	1,594,000	\$	-	-	%
Student Service	\$ 1,463,350	\$	1,463,350	\$	-	-	%
Housing	\$ 8,026,673	\$	8,026,673	\$	-	-	%
Dining	\$ 583,228	\$	583,228	\$	-	-	%
Parking and Public Safety	\$ 1,029,297	\$	1,029,297	\$	-	-	%
Recreational Sports	\$ -	\$	-	\$	-	-	%
Other	\$ -	\$	-	\$	-	-	%
Real Estate Rental	\$ 251,665	\$	251,665	\$	-	-	%
Vending	\$ 300,000	\$	300,000	\$	-	-	%
Designated Funds	\$ -	\$	-	\$	-	-	%
Other	\$ -	\$	-	\$	-	-	%
Total Transfers Out	\$ 13,927,313	\$	13,927,313	\$	-	-	%
Total Budgeted Expenditures & Transfers Out	\$ 75,437,163	\$	76,434,556	\$	997,393	1.32	%

Sam Houston State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction	3,228,881.00	Budget of additional revenues cover operating costs and salaries
2	Research / Organized Research	282,912.00	Use of reserves to cover science annex operating costs

Sam Houston State University

Table C 2 Auxiliary Funds Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Athletic Fee	329,000.00	Use reserves to cover operating expenses
2	Bookstore	386,731.83	Use reserves to cover building renovation

Texas State University

**Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)**

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	173,291,275	\$	170,735,387	\$	(2,555,888)	(1.47)%	
Research / Organized Research	\$	19,172,849	\$	25,686,045	\$	6,513,195	33.97 %	(1)
Public Service	\$	170,222	\$	187,471	\$	17,249	10.13 %	
Academic Support	\$	11,775,026	\$	11,826,223	\$	51,198	0.43 %	
Student Service Support	\$	7,437,432	\$	7,286,262	\$	(151,171)	(2.03)%	
Institutional Support	\$	2,640,276	\$	4,492,244	\$	1,851,968	70.14 %	(2)
Plant Support	\$	12,800,945	\$	12,807,557	\$	6,612	0.05 %	
Scholarships & Fellowships	\$	454,261	\$	6,211,340	\$	5,757,079	1267.35 %	(3)
Total Expenditures	\$	227,742,286	\$	239,232,528	\$	11,490,242	5.05 %	
Transfers Out								
TPEG	\$	6,307,400	\$	6,307,400	\$	-	- %	
TRB Debt Service	\$	16,777,480	\$	16,777,480	\$	-	- %	
HEF - Debt Service	\$	5,566,310	\$	5,657,621	\$	91,311	1.64 %	
HEF - Plant	\$	29,859,091	\$	31,425,428	\$	1,566,337	5.25 %	(4)
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	58,510,281	\$	60,167,929	\$	1,657,648	2.83 %	
Total Budgeted Expenditures & Transfers Out	\$	286,252,567	\$	299,400,457	\$	13,147,890	4.59 %	

Texas State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	26,697,106	\$	38,960,275	\$	12,263,169	45.93 %	(1)
Research / Organized Research	\$	7,927,417	\$	15,842,080	\$	7,914,663	99.84 %	(2)
Public Service	\$	767,877	\$	1,101,117	\$	333,240	43.40 %	(3)
Academic Support	\$	39,309,009	\$	37,632,201	\$	(1,676,808)	(4.27)%	
Student Support	\$	9,037,159	\$	10,359,923	\$	1,322,764	14.64 %	(4)
Institutional Support	\$	53,951,700	\$	64,373,073	\$	10,421,373	19.32 %	(5)
Plant Support	\$	32,808,597	\$	35,263,164	\$	2,454,568	7.48 %	(6)
Scholarships & Fellowships	\$	42,586,504	\$	44,851,899	\$	2,265,395	5.32 %	(7)
Total Expenditures	\$	213,085,369	\$	248,383,732	\$	35,298,364	16.57 %	
Transfers Out								
System Assessment	\$	5,450,094	\$	5,086,755	\$	(363,339)	(6.67)%	(8)
Debt Service	\$	3,069,807	\$	3,069,807	\$	-	- %	
E&G	\$	53,638,044	\$	53,638,044	\$	-	- %	
Auxiliary	\$	6,244,424	\$	6,244,424	\$	-	- %	
Other	\$	369,495	\$	567,738	\$	198,243	53.65 %	
Total Transfers Out	\$	68,771,864	\$	68,606,768	\$	(165,096)	(0.24)%	
Total Budgeted Expenditures & Transfers Out	\$	281,857,233	\$	316,990,500	\$	35,133,267	12.46 %	

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 18,348,236		\$ 18,348,236		\$ -	- %	
Medical Service Fee	\$ 3,698,235		\$ 3,698,235		\$ -	- %	
Student Service Fee	\$ 6,358,692		\$ 6,920,821		\$ 562,129	8.84 %	(1)
Recreational Sport Fee	\$ 3,983,560		\$ 4,229,786		\$ 246,226	6.18 %	(2)
Student Center Fee	\$ 4,317,100		\$ 4,317,100		\$ -	- %	
Student Bus Fee	\$ 6,372,730		\$ 6,372,730		\$ -	- %	
ID Card Fee	\$ 375,550		\$ 375,550		\$ -	- %	
Total Fee Based Expenditures	\$ 43,454,103		\$ 44,262,457		\$ 808,355	1.86 %	
Housing	\$ 33,246,386		\$ 33,246,386		\$ -	- %	
Dining	\$ 13,577,142		\$ 14,474,427		\$ 897,285	6.61 %	(3)
Parking	\$ 2,712,038		\$ 2,712,038		\$ -	- %	
Athletics	\$ 8,704,698		\$ 8,749,891		\$ 45,193	0.52 %	
Bookstore	\$ 668,386		\$ 2,768,686		\$ 2,100,300	314.23 %	(4)
Other	\$ 4,781,730		\$ 6,303,907		\$ 1,522,177	31.83 %	(5)
Total Sales & Services Based Expenditures	\$ 63,690,380		\$ 68,255,334		\$ 4,564,954	7.17 %	
Transfers Out							
Debt Service							
Medical Service	\$ 376,964		\$ 376,964		\$ -	- %	
Athletics	\$ 5,631,605		\$ 5,631,605		\$ -	- %	
Student Center	\$ 2,240,360		\$ 2,240,360		\$ -	- %	
Student Service	\$ -		\$ -		\$ -	- %	
Housing	\$ 15,852,614		\$ 15,852,614		\$ -	- %	
Dining	\$ 1,142,858		\$ 1,142,858		\$ -	- %	
Parking and Public Safety	\$ 4,230,562		\$ 4,230,562		\$ -	- %	
Recreational Sports	\$ 2,405,550		\$ 2,405,550		\$ -	- %	
Other	\$ 231,314		\$ 231,314		\$ -	- %	
Real Estate Rental	\$ -		\$ -		\$ -	- %	
Vending	\$ -		\$ -		\$ -	- %	
Designated Funds	\$ -		\$ -		\$ -	- %	
Other	\$ 725,000		\$ 725,000		\$ -	- %	
Total Transfers Out	\$ 32,836,828		\$ 32,836,828		\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 139,981,310		\$ 145,354,619		\$ 5,373,309	3.84 %	

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Availability of Prior Year Funds/Transfers	\$ 6,513,195	\$3.2M funding for Faculty Development Leave from Instruction; \$3.1M in prior year carry forward balance to current year
(2)	Availability of Prior Year Funds	\$ 1,851,968	\$1.5M in prior year carry forward balance to current year
(3)	Revenue Recognition	\$ 5,757,079	\$5.7M recognition of revenue in relation to GEER funding
(4)	Availability of Prior Year Funds	\$ 1,566,337	\$1.5M in prior year carry forward balance to current year

**Table B 2
Designated Funds
Budget Adjustments (as of February 28)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 12,263,169	\$1M in prior year carry forward balances to current year; \$200k use of additional income to fund various income-generating operations; \$5.2M use of reserves to fund increase to ECF faculty, online proctoring, and classroom renovations due to COVID-19; \$1.8M use of reserves from Extension to fund scholarships, recruitment, and department operations; \$800k use of reserves from continuing education and orientation for strategic initiatives; \$3M transfers from other functional areas to cover instructional expenditures
(2)	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 7,914,663	\$5.6M in prior year carry forward balances to current year for research expenditures; \$670k use of additional income to fund various operations; \$38k use of reserves to fund various department operations; \$1.6M transfers from other functional areas to cover research expenditures
(3)	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 333,240	\$4k in prior year carry forward balances to current year; \$123k use of additional income to fund operations; \$200k use of reserves to fund various department operations; \$3k transfers from other functional areas to cover public service expenditures
(4)	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 1,322,764	\$670k in prior year carry forward balances to current year; \$44k use of additional income to fund operations; \$427k transfers from other functional areas to cover student support expenditures
(5)	Availability of Prior Year Funds/Recognizing Revenue/Transfers	\$ 10,421,373	\$11.4M in prior year carry forward balances to current year; \$140k use of additional income to fund operations; \$1.2M transfers out to other functional areas to cover expenditures
(6)	Availability of Prior Year Funds/Recognizing Revenue/Transfers	\$ 2,454,568	\$1.3M in prior year carry forward balances to current year; \$115k use of additional income to fund operations; \$1M transfer from other functional areas to cover plant support expenditures
(7)	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$ 2,265,395	\$866k in prior year carry forward balances to current year; \$5k use of additional income to fund operations; \$1.3M use of reserves to fund various department operations; \$91k transfers from other functional area to cover scholarships and fellowships expenditures
(8)	Transfers	\$ (363,339)	\$363k transfer to other functional areas to align with actual system assessment for FY21 on a temporary basis due to lower assessed rate

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Availability of Prior Year Funds/Use of Reserves	\$ 562,129	\$562k in prior year budget balances carried forward into current year for one-time allocations and approved spending plans, however funds may not be expended in current year
(2)	Use of Reserves	\$ 246,226	\$246k planned use of reserves to fund Avery Building Improvements IFN
(3)	Use of Reserves	\$ 897,285	\$897k use of reserves for operations, however funds may not be expended in current year
(4)	Recognizing Revenue	\$ 2,100,300	\$2.1M use of additional income to fund operations
(5)	Recognizing Revenue/Use of Reserves	\$ 1,522,177	\$588k use of additional income to fund operations; \$934k use of reserves to fund various department operations, however funds may not be expended in current year

Sul Ross State University

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	7,297,524	\$	7,297,524	\$	-	- %
Research / Organized Research	\$	344,249	\$	344,249	\$	-	- %
Public Service	\$	222,592	\$	222,592	\$	-	- %
Academic Support	\$	1,598,308	\$	1,598,308	\$	-	- %
Student Service Support	\$	1,482,132	\$	1,482,132	\$	-	- %
Institutional Support	\$	4,311,612	\$	4,311,612	\$	-	- %
Plant Support	\$	1,633,591	\$	1,633,591	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	16,890,008	\$	16,890,008	\$	-	- %
Transfers Out							
TPEG	\$	317,663	\$	317,663	\$	-	- %
TRB Debt Service	\$	1,493,487	\$	1,493,487	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	1,811,150	\$	1,811,150	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	18,701,158	\$	18,701,158	\$	-	- %

Sul Ross State University

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	961,088	\$	961,088	\$	-	- %
Research / Organized Research	\$	200,690	\$	200,690	\$	-	- %
Public Service	\$	12,911	\$	12,911	\$	-	- %
Academic Support	\$	443,567	\$	443,567	\$	-	- %
Student Support	\$	390,219	\$	390,219	\$	-	- %
Institutional Support	\$	3,355,602	\$	3,355,602	\$	-	- %
Plant Support	\$	1,411,993	\$	1,411,993	\$	-	- %
Scholarships & Fellowships	\$	959,800	\$	959,800	\$	-	- %
Total Expenditures	\$	7,735,870	\$	7,735,870	\$	-	- %
Transfers Out							
System Assessment	\$	275,000	\$	275,000	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	275,000	\$	275,000	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	8,010,870	\$	8,010,870	\$	-	- %

Sul Ross State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	140,005	\$	140,005	\$	-	- %
Medical Service Fee	\$	81,232	\$	81,232	\$	-	- %
Student Service Fee	\$	739,000	\$	739,000	\$	-	- %
Recreational Sport Fee	\$	231,364	\$	231,364	\$	-	- %
Student Center Fee	\$	126,447	\$	126,447	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	1,318,048	\$	1,318,048	\$	-	- %
Housing	\$	628,321	\$	628,321	\$	-	- %
Dining	\$	1,500,000	\$	1,500,000	\$	-	- %
Parking	\$	55,000	\$	55,000	\$	-	- %
Athletics	\$	15,125	\$	15,125	\$	-	- %
Bookstore	\$	20,000	\$	20,000	\$	-	- %
Other	\$	66,260	\$	66,260	\$	-	- %
Total Sales & Services Based Expenditures	\$	2,284,706	\$	2,284,706	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	220,760	\$	220,760	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	1,371,679	\$	1,371,679	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	63,240	\$	63,240	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	1,655,679	\$	1,655,679	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	5,258,433	\$	5,258,433	\$	-	- %

Sul Ross State University - Rio Grande College

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 2,209,895		\$ 2,209,895		-	-	%
Research / Organized Research	\$ -		\$ -		-	-	%
Public Service	\$ 121,434		\$ 121,434		-	-	%
Academic Support	\$ 405,203		\$ 405,203		-	-	%
Student Service Support	\$ 411,173		\$ 411,173		-	-	%
Institutional Support	\$ 2,380,206		\$ 2,380,206		-	-	%
Plant Support	\$ 1,096,245		\$ 1,096,245		-	-	%
Scholarships & Fellowships	\$ -		\$ -		-	-	%
Total Expenditures	\$ 6,624,156		\$ 6,624,156		-	-	%
Transfers Out							
TPEG	\$ 123,820		\$ 123,820		-	-	%
TRB Debt Service	\$ -		\$ -		-	-	%
HEF - Debt Service	\$ -		\$ -		-	-	%
HEF - Plant	\$ -		\$ -		-	-	%
Other	\$ -		\$ -		-	-	%
Total Transfers Out	\$ 123,820		\$ 123,820		-	-	%
Total Budgeted Expenditures & Transfers Out	\$ 6,747,976		\$ 6,747,976		-	-	%

Sul Ross State University - Rio Grande College

**Table B 2
Designated Funds
Budget Adjustments (as of February 28)**

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 223,900		\$ 223,900		-	-	%
Research / Organized Research	\$ -		\$ -		-	-	%
Public Service	\$ -		\$ -		-	-	%
Academic Support	\$ 200,200		\$ 200,200		-	-	%
Student Support	\$ 476,078		\$ 476,078		-	-	%
Institutional Support	\$ 1,199,712		\$ 1,199,712		-	-	%
Plant Support	\$ -		\$ -		-	-	%
Scholarships & Fellowships	\$ 123,820		\$ 123,820		-	-	%
Total Expenditures	\$ 2,223,710		\$ 2,223,710		-	-	%
Transfers Out							
System Assessment	\$ 68,949		\$ 68,949		-	-	%
Debt Service	\$ -		\$ -		-	-	%
E&G	\$ -		\$ -		-	-	%
Auxiliary	\$ -		\$ -		-	-	%
Other	\$ -		\$ -		-	-	%
Total Transfers Out	\$ 68,949		\$ 68,949		-	-	%
Total Budgeted Expenditures & Transfers Out	\$ 2,292,659		\$ 2,292,659		-	-	%

Sul Ross State University - Rio Grande College

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	-%
Medical Service Fee	\$	-	\$	-	\$	-	-%
Student Service Fee	\$	517,914	\$	517,914	\$	-	-%
Recreational Sport Fee	\$	-	\$	-	\$	-	-%
Student Center Fee	\$	-	\$	-	\$	-	-%
Student Bus Fee	\$	-	\$	-	\$	-	-%
ID Card Fee	\$	-	\$	-	\$	-	-%
Total Fee Based Expenditures	\$	517,914	\$	517,914	\$	-	-%
Housing	\$	-	\$	-	\$	-	-%
Dining	\$	-	\$	-	\$	-	-%
Parking	\$	-	\$	-	\$	-	-%
Athletics	\$	-	\$	-	\$	-	-%
Bookstore	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
Total Sales & Services Based Expenditures	\$	-	\$	-	\$	-	-%
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	-%
Athletics	\$	-	\$	-	\$	-	-%
Student Center	\$	-	\$	-	\$	-	-%
Student Service	\$	-	\$	-	\$	-	-%
Housing	\$	-	\$	-	\$	-	-%
Dining	\$	-	\$	-	\$	-	-%
Parking and Public Safety	\$	-	\$	-	\$	-	-%
Recreational Sports	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
Real Estate Rental	\$	-	\$	-	\$	-	-%
Vending	\$	-	\$	-	\$	-	-%
Designated Funds	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
Total Transfers Out	\$	-	\$	-	\$	-	-%
Total Budgeted Expenditures & Transfers Out	\$	517,914	\$	517,914	\$	-	-%

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	5,964,093	\$	5,964,093	\$	0	0.00 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	162,810	\$	162,810	\$	(0)	(0.00)%
Academic Support	\$	1,798,289	\$	1,798,289	\$	0	0.00 %
Student Service Support	\$	1,304,518	\$	1,304,518	\$	(0)	(0.00)%
Institutional Support	\$	2,668,293	\$	2,668,023	\$	(270)	(0.01)%
Plant Support	\$	1,493,220	\$	1,494,220	\$	1,000	0.07 %
Scholarships & Fellowships	\$	-	\$	7,168	\$	7,168	100.00 %
Total Expenditures	\$	13,391,223	\$	13,399,121	\$	7,898	0.06 %
Transfers Out							
TPEG	\$	372,052	\$	372,052	\$	-	- %
TRB Debt Service	\$	912,337	\$	912,337	\$	-	- %
HEF - Debt Service	\$	339,900	\$	339,900	\$	-	- %
HEF - Plant	\$	1,048,496	\$	1,048,496	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	2,672,785	\$	2,672,785	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	16,064,008	\$	16,071,906	\$	7,898	0.05 %

Lamar State College-Orange

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	826,140	\$	826,140	\$	0	0.00 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	301,640	\$	412,444	\$	110,804	36.73 %	
Academic Support	\$	706,121	\$	719,446	\$	13,326	1.89 %	
Student Support	\$	103,196	\$	103,196	\$	-	- %	
Institutional Support	\$	1,316,190	\$	1,412,178	\$	95,988	7.29 %	
Plant Support	\$	-	\$	220,300	\$	220,300	100.00 %	1
Scholarships & Fellowships	\$	409,847	\$	469,847	\$	60,000	14.64 %	
Total Expenditures	\$	3,663,133	\$	4,163,551	\$	500,417	13.66 %	
Transfers Out								
System Assessment	\$	180,000	\$	180,000	\$	-	- %	
Debt Service	\$	54,000	\$	54,000	\$	-	- %	
E&G	\$	-	\$	-	\$	-	- %	
Auxiliary	\$	273,239	\$	273,239	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	507,239	\$	507,239	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	4,170,372	\$	4,670,790	\$	500,417	12.00 %	

Lamar State College-Orange

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Medical Service Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Service Fee	\$ 325,597	\$ -	\$ 353,467	\$ -	\$ 27,871	8.56 %	
Recreational Sport Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Center Fee	\$ 265,388	\$ -	\$ 265,388	\$ -	\$ 1	0.00 %	
Student Bus Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
ID Card Fee	\$ 4,850	\$ -	\$ 4,850	\$ -	-	- %	
Total Fee Based Expenditures	\$ 595,834	\$ -	\$ 623,705	\$ -	\$ 27,871	4.68 %	
Housing	\$ -	\$ -	\$ -	\$ -	-	- %	
Dining	\$ 110,000	\$ -	\$ 210,112	\$ -	\$ 100,112	91.01 %	
Parking	\$ -	\$ -	\$ -	\$ -	-	- %	
Athletics	\$ -	\$ -	\$ -	\$ -	-	- %	
Bookstore	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ 5,000	\$ -	\$ 5,000	\$ -	-	- %	
Total Sales & Services Based Expenditures	\$ 115,000	\$ -	\$ 215,112	\$ -	\$ 100,112	87.05 %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$ -	\$ -	\$ -	-	- %	
Athletics	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Center	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Service	\$ -	\$ -	\$ -	\$ -	-	- %	
Housing	\$ -	\$ -	\$ -	\$ -	-	- %	
Dining	\$ -	\$ -	\$ -	\$ -	-	- %	
Parking and Public Safety	\$ -	\$ -	\$ -	\$ -	-	- %	
Recreational Sports	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	\$ -	\$ -	-	- %	
Real Estate Rental	\$ -	\$ -	\$ -	\$ -	-	- %	
Vending	\$ -	\$ -	\$ -	\$ -	-	- %	
Designated Funds	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	\$ -	\$ -	-	- %	
Total Transfers Out	\$ -	\$ -	\$ -	\$ -	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 710,834	\$ -	\$ 838,817	\$ -	\$ 127,983	18.00 %	

Lamar State College-Orange

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	\$ 220,300	Covid budget (\$25,000), Janitorial Services budget (\$40,200), Campus master plan (\$108,855), Sightlines (\$46,245)

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	7,329,780	\$	7,331,520	\$	1,740	0.02 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	196,784	\$	196,784	\$	-	- %
Academic Support	\$	1,912,023	\$	1,934,371	\$	22,348	1.17 %
Student Service Support	\$	1,306,282	\$	1,306,317	\$	35	0.00 %
Institutional Support	\$	3,403,501	\$	3,399,212	\$	(4,289)	(0.13)%
Plant Support	\$	2,907,336	\$	2,907,336	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	17,055,706	\$	17,075,540	\$	19,834	0.12 %
Transfers Out							
TPEG	\$	309,000	\$	309,000	\$	-	- %
TRB Debt Service	\$	1,252,493	\$	1,252,493	\$	-	- %
HEF - Debt Service	\$	89,250	\$	89,250	\$	-	- %
HEF - Plant	\$	1,104,287	\$	1,104,287	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	2,755,030	\$	2,755,030	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	19,810,736	\$	19,830,570	\$	19,834	0.10 %

Lamar State College-Port Arthur

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	404,508	\$	412,348	\$	7,840	1.94 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	-	\$	-	\$	-	- %	
Academic Support	\$	850,052	\$	1,478,566	\$	628,514	73.94 %	(1)
Student Support	\$	125,082	\$	129,528	\$	4,446	3.55 %	
Institutional Support	\$	1,201,062	\$	1,251,631	\$	50,569	4.21 %	
Plant Support	\$	174,500	\$	174,500	\$	-	- %	
Scholarships & Fellowships	\$	330,537	\$	330,537	\$	-	- %	
Total Expenditures	\$	3,085,741	\$	3,777,110	\$	691,369	22.41 %	
Transfers Out								
System Assessment	\$	213,000	\$	213,000	\$	-	- %	
Debt Service	\$	30,503	\$	30,503	\$	-	- %	
E&G	\$	-	\$	-	\$	-	- %	
Auxiliary	\$	143,656	\$	143,656	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	387,159	\$	387,159	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	3,472,900	\$	4,164,269	\$	691,369	19.91 %	

Lamar State College-Port Arthur

**Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)**

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	606,194	\$	654,779	\$	48,585	8.01 %
Medical Service Fee	\$	-	\$	-	\$	-	- %
Student Service Fee	\$	216,400	\$	233,437	\$	17,037	7.87 %
Recreational Sport Fee	\$	88,101	\$	90,601	\$	2,500	2.84 %
Student Center Fee	\$	47,000	\$	155,353	\$	108,353	230.54 %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	5,100	\$	5,100	\$	-	- %
Total Fee Based Expenditures	\$	962,795	\$	1,139,270	\$	176,475	18.33 %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking	\$	11,800	\$	33,800	\$	22,000	186.44 %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	63,361	\$	62,698	\$	(663)	(1.05)%
Other	\$	-	\$	-	\$	-	- %
Total Sales & Services Based Expenditures	\$	75,161	\$	96,498	\$	21,337	28.39 %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	43,250	\$	43,250	\$	-	- %
Total Transfers Out	\$	43,250	\$	43,250	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	1,081,206	\$	1,279,018	\$	197,812	18.30 %

Lamar State College-Port Arthur

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1) Academic Support		\$ 628,514	Campus IT Support Services continuing maintenance and expenses for Ellucian

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	13,062,903	\$	13,080,560	\$	17,657	0.14 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	39,263	\$	39,263	\$	-	- %	
Academic Support	\$	865,239	\$	865,239	\$	-	- %	
Student Service Support	\$	1,265,021	\$	1,274,284	\$	9,263	0.73 %	
Institutional Support	\$	3,573,634	\$	3,987,656	\$	414,022	11.59 %	(1)
Plant Support	\$	912,782	\$	1,160,210	\$	247,428	27.11 %	(2)
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
Total Expenditures	\$	19,718,842	\$	20,407,212	\$	688,370	3.49 %	
Transfers Out								
TPEG	\$	405,970	\$	405,970	\$	-	- %	
TRB Debt Service	\$	1,319,086	\$	1,319,086	\$	-	- %	
HEF - Debt Service	\$	-	\$	-	\$	-	- %	
HEF - Plant	\$	1,909,817	\$	1,909,817	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	3,634,873	\$	3,634,873	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	23,353,715	\$	24,042,085	\$	688,370	2.95 %	

Lamar Institute of Technology

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	836,029	\$	928,214	\$	92,185	11.03 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	61,000	\$	64,569	\$	3,569	5.85 %
Academic Support	\$	241,895	\$	252,348	\$	10,453	4.32 %
Student Support	\$	98,150	\$	118,821	\$	20,671	21.06 %
Institutional Support	\$	3,743,046	\$	3,934,196	\$	191,150	5.11 %
Plant Support	\$	805,000	\$	871,862	\$	66,862	8.31 %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	5,785,120	\$	6,170,010	\$	384,890	6.65 %
Transfers Out							
System Assessment	\$	234,907	\$	234,907	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	207,114	\$	207,114	\$	-	- %
Total Transfers Out	\$	442,021	\$	442,021	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	6,227,141	\$	6,612,031	\$	384,890	6.18 %

Lamar Institute of Technology

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Medical Service Fee	\$ 195,259	\$ 195,259	\$ 195,259	\$ 195,259	-	- %	
Student Service Fee	\$ 267,768	\$ 306,112	\$ 306,112	\$ 306,112	38,344	14.32 %	
Recreational Sport Fee	\$ 392,423	\$ 392,423	\$ 392,423	\$ 392,423	-	- %	
Student Center Fee	\$ 171,765	\$ 171,765	\$ 171,765	\$ 171,765	-	- %	
Student Bus Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
ID Card Fee	\$ -	\$ -	\$ -	\$ -	-	- %	
Total Fee Based Expenditures	\$ 1,027,215	\$ 1,065,559	\$ 1,065,559	\$ 1,065,559	38,344	3.73 %	
Housing	\$ -	\$ -	\$ -	\$ -	-	- %	
Dining	\$ -	\$ -	\$ -	\$ -	-	- %	
Parking	\$ 91,982	\$ 91,982	\$ 91,982	\$ 91,982	-	- %	
Athletics	\$ -	\$ -	\$ -	\$ -	-	- %	
Bookstore	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ 8,422	\$ 20,692	\$ 20,692	\$ 20,692	12,270	145.69 %	
Total Sales & Services Based Expenditures	\$ 100,404	\$ 112,674	\$ 112,674	\$ 112,674	12,270	12.22 %	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$ -	\$ -	\$ -	-	- %	
Athletics	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Center	\$ -	\$ -	\$ -	\$ -	-	- %	
Student Service	\$ -	\$ -	\$ -	\$ -	-	- %	
Housing	\$ -	\$ -	\$ -	\$ -	-	- %	
Dining	\$ -	\$ -	\$ -	\$ -	-	- %	
Parking and Public Safety	\$ -	\$ -	\$ -	\$ -	-	- %	
Recreational Sports	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	\$ -	\$ -	-	- %	
Real Estate Rental	\$ -	\$ -	\$ -	\$ -	-	- %	
Vending	\$ -	\$ -	\$ -	\$ -	-	- %	
Designated Funds	\$ -	\$ -	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	\$ -	\$ -	-	- %	
Total Transfers Out	\$ -	\$ -	\$ -	\$ -	-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 1,127,619	\$ 1,178,233	\$ 1,178,233	\$ 1,178,233	50,614	4.49 %	

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Institutional Support	\$ 414,022	FY 20 encumbrances roll forward / Reclassified expenses from public service to E & G instruction
(2)	Plant Support	\$ 247,428	FY20 encumbrance roll forward

System Administration

Table A 2
Educational and General Funds
Budget Adjustments (as of February 28)

	FY 2021		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Instruction Support	\$ -	\$ -	\$ -	- %	
Research / Organized Research	\$ -	\$ -	\$ -	- %	
Public Service	\$ -	\$ -	\$ -	- %	
Academic Support	\$ -	\$ -	\$ -	- %	
Student Service Support	\$ -	\$ -	\$ -	- %	
Institutional Support	\$ 12,118,414	\$ 11,981,614	\$ (136,800)	(1.13)%	
Plant Support	\$ -	\$ -	\$ -	- %	
Scholarships & Fellowships	\$ -	\$ -	\$ -	- %	
Total Expenditures	\$ 12,118,414	\$ 11,981,614	\$ (136,800)	(1.13)%	
Transfers Out					
TPEG	\$ -	\$ -	\$ -	- %	
TRB Debt Service	\$ -	\$ -	\$ -	- %	
HEF - Debt Service	\$ -	\$ -	\$ -	- %	
HEF - Plant	\$ -	\$ -	\$ -	- %	
Other	\$ 582,000	\$ 582,000	\$ -	- %	
Total Transfers Out	\$ 582,000	\$ 582,000	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 12,700,414	\$ 12,563,614	\$ (136,800)	(1.08)%	

System Administration

Table B 2
Designated Funds
Budget Adjustments (as of February 28)

	FY 2021 APPROVED BUDGET	FY 2021 ADJUSTED BUDGET	Variance		Note
			DOLLAR	PERCENT	
Instruction Support	\$ -	\$ -	\$ -	- %	
Research / Organized Research	\$ -	\$ -	\$ -	- %	
Public Service	\$ -	\$ -	\$ -	- %	
Academic Support	\$ -	\$ -	\$ -	- %	
Student Support	\$ -	\$ -	\$ -	- %	
Institutional Support	\$ -	\$ -	\$ -	- %	
Plant Support	\$ -	\$ -	\$ -	- %	
Scholarships & Fellowships	\$ -	\$ -	\$ -	- %	
Total Expenditures	\$ -	\$ -	\$ -	- %	
Transfers Out					
System Assessment	\$ -	\$ -	\$ -	- %	
Debt Service	\$ -	\$ -	\$ -	- %	
E&G	\$ -	\$ -	\$ -	- %	
Auxiliary	\$ -	\$ -	\$ -	- %	
Other	\$ -	\$ -	\$ -	- %	
Total Transfers Out	\$ -	\$ -	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ -	\$ -	\$ -	- %	

System Administration

Table C 2
Auxiliary Funds
Budget Adjustments (as of February 28)

	FY 2021		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	-	-	-%
Medical Service Fee	\$ -	\$ -	-	-	-%
Student Service Fee	\$ -	\$ -	-	-	-%
Recreational Sport Fee	\$ -	\$ -	-	-	-%
Student Center Fee	\$ -	\$ -	-	-	-%
Student Bus Fee	\$ -	\$ -	-	-	-%
ID Card Fee	\$ -	\$ -	-	-	-%
Total Fee Based Expenditures	\$ -	\$ -	-	-	-%
Housing	\$ -	\$ -	-	-	-%
Dining	\$ -	\$ -	-	-	-%
Parking	\$ -	\$ -	-	-	-%
Athletics	\$ -	\$ -	-	-	-%
Bookstore	\$ -	\$ -	-	-	-%
Other	\$ -	\$ -	-	-	-%
Total Sales & Services Based Expenditures	\$ -	\$ -	-	-	-%
Transfers Out					
Debt Service					
Medical Service	\$ -	\$ -	-	-	-%
Athletics	\$ -	\$ -	-	-	-%
Student Center	\$ -	\$ -	-	-	-%
Student Service	\$ -	\$ -	-	-	-%
Housing	\$ -	\$ -	-	-	-%
Dining	\$ -	\$ -	-	-	-%
Parking and Public Safety	\$ -	\$ -	-	-	-%
Recreational Sports	\$ -	\$ -	-	-	-%
Other	\$ -	\$ -	-	-	-%
Real Estate Rental	\$ -	\$ -	-	-	-%
Vending	\$ -	\$ -	-	-	-%
Designated Funds	\$ -	\$ -	-	-	-%
Other	\$ -	\$ -	-	-	-%
Total Transfers Out	\$ -	\$ -	-	-	-%
Total Budgeted Expenditures & Transfers Out	\$ -	\$ -	-	-	-%

LAMAR UNIVERSITY

<p>Counseling and Special Populations, September 2018</p>	<p>University management should review any current relationships that may be in violation of nepotism rules and take corrective actions.</p>	<p>Human Resources will ensure that every employee completes Nepotism Policy Compliance Form by December 31, each year.</p> <p>Human Resources will review any current relationships that may be in violation of the institution's Nepotism policy/state law and take corrective actions to ensure compliance with the Nepotism policy/state law.</p> <p>Persons Responsible: Dr. Brenda Nichols, Interim Provost and Vice President for Academic Affairs and Jeremy Alltop, Vice President for Finance and Operations Revised Timetable for Completion: May 31, 2021 (was February 28, 2021)</p>	<p>Implemented</p> <p>In Progress</p>
<p>Server Management & Active Directory, July 2019</p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are two audit recommendations outstanding from this audit. The status for these items is: In Progress</p>		
<p>TSUS TAC 202 & Cybersecurity, January 2021</p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are eight audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Two recommendations: Implemented ➤ Six recommendations: In Progress 		
<p>External Audits</p>			
<p>NCAA Agreed Upon Procedures, January 2021</p>	<p>This report is required under NCAA bylaws. The accountants (Weaver) performed certain procedures as required by the NCAA on the <i>Statement of Athletic Revenues and Expenses</i> for the year ended August 31, 2020. No exceptions were noted for the procedures performed. The University reported athletic revenues and expenditures of \$18,887,519 and \$18,806,806 respectively, for an excess of revenues over expenditures totaling \$80,713. Revenues consisted primarily of (approximate amounts): Student Fees (\$3.5M), Direct and Indirect Institutional Support (\$11M), Contributions (\$1.4M), and NCAA Distributions (\$1.2M). Expenditures consisted primarily of Athletic Student Aid (\$6.2M), Coaching and Staff Salaries/Benefits/Bonuses/Severance Payments (\$5.9M), Debt Service/Leases/Rental Fees (\$1.6M), and Direct Overhead and Administrative Expenses/Indirect Institutional Support (1.6M).</p>		
<p>KVLU Financial Statement Audit, March 2021</p>	<p>This audit is required by the Corporation for Public Broadcasting (CPB). The auditors (Mitchell Fontenote CPA, Inc.) performed an audit on the financial statements, as of and for the years ended August 31, 2019 and 2020. The auditor issued an unqualified, or clean, opinion stating that the financial statements presented fairly, in all material respects, the respective financial position of KVLU-FM Radio. For fiscal year 2020, KVLU reported revenues and expenditures of \$657,285 and \$608,312 respectively, for an excess of revenues over expenditures totaling \$48,973. Revenues consisted primarily</p>		

	of (approximate amounts) Community Service Grant funds from CPB (\$83K), Coronavirus Relief (\$75K), membership donations (\$66.7K), underwriting and foundation grants (\$108.9K), and University support (\$321.4K). Expenditures consisted primarily of programming and production costs (\$235K), broadcasting costs (\$43.8K), program information costs (\$126.2K), and general and administrative costs (\$190.5K). With the Coronavirus Relief received, the station's net position increased by almost \$49,000 over the prior year.
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SAM HOUSTON STATE UNIVERSITY	
Data Center Environment and Physical Security, December 2017	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are two audit recommendations outstanding from this audit. The status for these items is: In Progress</p>
Banner Change Management, January 2019	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are three audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Two recommendations: Implemented ➤ One recommendation: In Progress
Banner Data Classification and Segregation of Duties, July 2020	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are five audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ One recommendation: Implemented ➤ Four recommendations: In Progress
TSUS TAC 202 & Cybersecurity, January 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are four audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ One recommendation: Implemented ➤ Three recommendations: In Progress
External Audits	
NCAA Agreed Upon Procedures, January 2021	<p>This report is required under NCAA bylaws. The accountants (Webb and Wells) performed certain procedures as required by the NCAA on the <i>Statement of Athletic Revenues and Expenses</i> for the year ended August 31, 2020. No exceptions were noted for the procedures performed. While the accountants did not perform an audit, they performed limited testing by agreeing each revenue and expense category on the statement to supporting schedules/documentation, recalculating amounts, and tested certain activities, such as ticket sales, stadium rentals, restricted gifts, and gifts-in-kind.</p>

	<p>The University reported athletic revenues and expenditures of \$20,812,346 and \$18,425,132, respectively, for an excess of revenues over expenditures totaling \$2,387,214. Revenues consisted primarily of (approximate amounts) Student Fees (\$10M), Direct Institutional Support (\$3.5M), and NCAA Distributions (\$751K). Ticket sales across all sports totaled \$469,810. Expenditures consisted primarily of Athletic Student Aid (\$4.5M), Coaching Salaries/Benefits/Bonuses (\$4.3M), Administrative Salaries (\$3.4M), and Team Travel (\$1.2M).</p>
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SUL ROSS STATE UNIVERSITY			
<p>Purchasing, January 2019</p>	<p>All requisitions and purchase orders should be prepared by one individual and then approved by someone in a supervisory capacity to whom the preparer reports. Individuals who are the intended recipient of the goods/services being ordered or of the reimbursement being requested should not approve the requisition/purchase order.</p>	<p>There has been a great deal of change in the Purchasing Department during 2020 including turnover in the Director's position, turnover in the Budget and Finance office, and the transfer of many responsibilities to the Purchasing Group at Sam Houston State University this year.</p>	<p>Implemented</p>
	<p>Purchasing Office employees should review all requisitions to ensure that the approving employee is not approving his own purchase order. Orders noted with exceptions to this should be referred to the employee's supervisor for a review and secondary approval of the expense. In all cases, it should be referred to a supervisor to whom the employee reports.</p> <p>SRSU should explore with Banner/Ellucian the possibility of adding an automated edit in the requisition process that compares the payee and the approver and rejects those transactions from further processing when they are the same person</p>	<p>All faculty and staff reimbursements are being routed are being routed to the Accounting Services Office for review and, if necessary, routing to the appropriate supervisor for proper approvals.</p> <p>The policies will be submitted to Sul Ross for approval. Purchasing policies are being reviewed by Sam Houston State University and brought into alignment to allow for easier handling, approval, and review of all purchases. Met by phone with Renee Starnes of SHSU on Friday, April 8th and we are in agreement on the above. In discussion to correct, SHSU suggested keeping a log or a spreadsheet the way they used to do when they had Banner. Met with Corina Ramirez on Friday, the 9th to put policy in place.</p> <p>Persons Responsible: Misela Macias, Accounting Services Clerk and Jim Goodman, VP for Budget and Finance Revised Timetable for Completion: February 15, 2021 (was December 1, 2019)</p>	<p>Implemented</p> <p>Implemented</p>

	The Administrative Policy Manual should be reviewed to determine whether these items are reasonable exclusions and if not, revised to meet the needs of the University. All P-Card purchases should be matched promptly each month to receipts. Items missing should be followed up on in writing.	P-Cards have been reviewed and old, inactive users have been deleted from the accounts. Active users have been retrained in the handling and reconciliation of P-Card purchases, including online reconciliation of the purchases. This is being monitored by a member of the Sam Houston State University Purchasing Department. Persons Responsible: Misela Macias, Accounting Services Clerk and Jim Goodman, VP for Finance and Budget Revised Timetable for Completion: December 31, 2020 (was February 28, 2020)	Implemented Implemented
TSUS TAC 202 & Cybersecurity, January 2021	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). There are sixteen audit recommendations outstanding from this audit. The status for these items is as follows: <ul style="list-style-type: none"> ➤ Six recommendations: Implemented ➤ Ten recommendations: In Progress 		

TEXAS STATE UNIVERSITY			
Physical Entry Access Controls Audit, December 2016	Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to risk or vulnerability of persons or property, including critical infrastructure, to an act of terrorism or related criminal activity (Texas Government Code 418.177(2)). There are 12 audit recommendations outstanding from this audit. The status for these items is as follows: <ul style="list-style-type: none"> ➤ Four recommendations: Implemented ➤ Six recommendations: In Progress. The Revised Timetable for Completion dates changed to July 1, 2021 for the six recommendations. ➤ Two recommendations: Management Does Not Plan to Implement Recommendation. Due to limited resources, complexity of existing systems, and inconsistency in past recordkeeping, the implementation of the original audit recommendations and action plans is not attainable. However, to address issues identified by the audit, management has developed alternate plans regarding control, accountability, and security requirements. Once these plans have been implemented, management will implement procedures to ensure compliance with the University Policy and Procedure Statements (UPPS) regarding annual audits and verification of key record information. 		
Environmental Health, Safety, and Risk Management	EHSRM management should coordinate with responsible parties to ensure a Laboratory Safety Committee is established and functioning as required by policy.	The updated charter for the committee which lists membership requirements will be reviewed at the May 5th committee meeting where it is expected to be approved.	In Progress

(EHSRM) Key Safety Positions, May 2019		Persons Responsible: Wendy McCoy, Director, EHSRM, and Joel Bergh, Chair, ULSC Revised Timetable for Completion: May 30, 2021 (was December 31, 2019)	
	EHSRM management should coordinate with the University Planning and Assessment Director to convert the EHSRM Policies and Procedures Statements (PPS) into University Policy and Procedure Statements (UPPS) and ensure that the policies are prepared, reviewed, and published in accordance with <i>UPPS 01.01.01 – Policy and Procedure Statement System</i> .	Updated policies and procedures continue through the approval process. Person Responsible: Wendy McCoy, Director, EHSRM Revised Timetable for Completion: May 30, 2021 (was June 1, 2020)	In Progress
	EHSRM management should develop and implement procedures that ensure compliance with departmental PPSs for designation of Hazardous Materials Coordinator (HMC) and Hazard Communication Act (HCA) contacts.	Updated policies and procedures continue through the approval process. Person Responsible: Wendy McCoy, Director, EHSRM Revised Timetable for Completion: May 30, 2021 (was December 31, 2019)	In Progress
	Management should develop and implement procedures that ensure compliance with departmental PPS for appointment and training of Safety Coordinators.	Program is being developed. Coordination has been established with LBJ Student Center, Department of Housing and Residential Life and the Round Rock Campus to discuss SOPs, and a basic plan. The new program plan will provide a new structure that will direct and identify Building Emergency Coordinators, so an updated contact list can be created. Person Responsible: Laurie Clouse, Director and Chief, UPD Revised Timetable for Completion: August 1, 2021 (was June 1, 2020)	In Progress
Travel Expenditures, May 2019	Management should ensure that business roles in the production SAP environment are adequately controlled so that a user's access is restricted to only those functions that are described in their job responsibilities.	The implementation of changes to the production developer roles in SAP is pending. Person Responsible: Darryl Borgonah, Associate Vice President for Financial Services Revised Timetable for Completion: August 31, 2021 (was June 1, 2019)	In Progress

Student Affairs IT General Controls Audit, July 2020	<p>Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to risk or vulnerability of persons or property, including critical infrastructure, to an act of terrorism or related criminal activity (Texas Government Code 552.139)</p> <p>There are eight audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Four recommendations: Implemented ➤ Four recommendations: In Progress 		
Leave Reporting, July 2020	<p>HR, in collaboration with the Provost's Office, should develop and implement procedures to ensure that faculty members moving from an administrative assignment to a non-administrative assignment or when their FTE percentage decreases to less than 50% are paid for their vacation leave and prevented from earning Additional Hours Worked or taking State Comp Time prior to or after their change in assignment.</p>	<p>Custom report developed in SAP to identify faculty in a non-vacation earning assignment but still have a vacation balance. There are two selection criteria: 1) active faculty in non-vacation eligible group or in vacation eligible group but FTE less than 50% and 2) faculty with a withdrawn assignment. First report run March 17, 2021. Reports to be run monthly by HR for follow up action on results.</p> <p>Person Responsible: Ms. Heather Houston, Manager of Benefits, Human Resources Revised Timetable for Completion: January 31, 2021 (was December 31, 2020)</p>	Implemented
Procurement Card Compliance, August 2020	<p>Procurement and Strategic Sourcing (P&SS) should perform regular reviews of Cardholder activity and the Card Integrity reports to assist with oversight of the P-Card Program to ensure Cardholders and Account Managers are complying with P-Card requirements.</p>	<p>P&SS continues to use the card integrity report for potential misuse of P-Card. P&SS Procurement Analyst review the misuse report monthly and labels each misuse with a pass or fail. When there is a transaction which fails, the transaction is researched and if it is determined that the transaction is non-compliant a notice is given to the cardholder regarding the misuse. In the event the cardholder is non-compliant again the card is suspended for 30 days. If the card holder is non-compliant for a third time the card is canceled. This is then reviewed by the Assistance Director.</p> <p>Person Responsible: Dan Alden, Director of P&SS Revised Timetable for Completion: March 31, 2021 (was September 30, 2020)</p>	Implemented
	<p>P&SS should provide periodic communication to Cardholders and Account Managers on the P-Card Program requirements related to monthly log reviews, transaction limits, vendor hold searches, split purchases, and other areas deemed necessary to assist in ensuring compliance with P-Card Program requirements.</p>	<p>P&SS will continue to hold campus wide meetings quarterly where we will provide updates for P-Card compliance and provide training in areas of non-compliance. Additionally, P&SS holds meetings with departments across the campus and will review particular areas that need to be addressed with each department regarding areas of non-compliance and training needed.</p>	Implemented

		<p>Person Responsible: Dan Alden, Director of P&SS Revised Timetable for Completion: March 31, 2021 (was September 30, 2020)</p>	
	<p>P&SS should develop and implement procedures to ensure all active Cardholders and Account Managers complete and remain current with the required annual P-Card training.</p>	<p>P&SS has implemented procedures in January to address non-compliant individuals who were required to complete certification. Emails were sent out in January to these individuals with a two-week deadline for when certification must be completed. After the two weeks if individuals were still non-compliant another notice was sent stating that their P-Card would be suspended if certification was not completed within the following two weeks.</p> <p>Account managers are no longer required to complete certification.</p> <p>Person Responsible: Dan Alden, Director of P&SS Revised Timetable for Completion: March 31, 2021 (was September 30, 2020)</p>	Implemented
	<p>P&SS should develop and implement procedures to ensure the listing of the active P-Cards and the associated Cardholders and Account Managers is reconciled periodically with the Citibank P-Card information and kept current to assist with monitoring of P-Card training for employees.</p>	<p>P&SS has implemented procedures in January to reconcile the list of open accounts with Citi Bank to the SAP (internally maintained by HR) list of individuals who are required to complete certification.</p> <p>Person Responsible: Dan Alden, Director P&SS Revised Timetable for Completion: March 31, 2021 (was September 30, 2020)</p>	Implemented
<p>Restricted General Operating Funds Audit, December 2020</p>	<p>Management in the division of Finance and Support Services should establish monitoring controls to identify inactive RGOF accounts and coordinate efforts with the assigned account managers to determine appropriate use of funds within the area or the University.</p>	<p>Since December 2020, Finance and Support Services has drafted the recommended updates to UPPS 03.01.09 Fiscal Responsibilities of Account Managers and submitted the edits for pen & ink changes. The expected UPPS completion date is June 2021, to be followed by a Financial Services campus communication to Account Managers in October 2021, addressing the procedural elements of the account review.</p> <p>Person Responsible: Darryl Borgonah, Associate Vice President Financial Services Timetable for Completion: October 31, 2021</p>	In Progress
<p>Missing, Stolen, and Off-site Computer</p>	<p>Materials Management and Logistics (MM&L) should educate department heads and account managers on the requirements and processes for reporting missing or</p>	<p>Planning corrective action steps as follows: 1) All pen and ink changes/updates to UPPS 05.01.01 as recommended will be made to either section 04.02 and/or in other sections of this UPPS as determined by Senior</p>	Planned

<p>Equipment Audit, January 2021</p>	<p>stolen assets to MM&L and the Chief Information Security Officer (CISO).</p>	<p>Reviewer, the Director of Materials Management & Logistics. 2) MM&L personnel will update the proper training materials and provide education to Department Heads and Account Managers on the new requirements and processes for correctly reporting missing or stolen assets to MM&L and the CISO. Developed training materials will be presented through the Office of Organization Development & Communications (OD&C) to be presented to Faculty & Staff in either a web base format or Zoom training meetings. These should start in the Spring 2022 OD&C training schedule.</p> <p>Person Responsible: Frank Gonzalez, Director of MM&L Timetable for Completion: 1) UPPS 05.01.01 update completed by August 31, 2021. 2) MM&L personnel will begin to provide education to Department Heads and Account Managers by February 28, 2022.</p>	
	<p>MM&L should coordinate with the CISO to design and implement effective and efficient processes to improve notifications to the CISO from departments and MM&L when missing/damaged or stolen assets are identified. Specifically,</p> <p>1) A process to improve submission and timeliness of notification reports by department heads and account managers to the CISO. An option is designing and implementing an automated version of the stolen and missing/damaged property notification forms similar to other automated forms on the University "Report It" webpage. Automation of the forms would help ensure collection of required information and proper routing of information to responsible departments for required action (i.e., MM&L, UPD, and CISO). 2) A process to ensure MM&L immediately communicates to the CISO any assets that were determined to be stolen or missing/damaged during the annual inventories or when MM&L is informed outside of the annual inventories.</p>	<p>Planning corrective action steps as follows: MM&L responsible personnel will work with the CISO to design and implement effective and efficient processes to improve on more timely notifications to the CISO from MM&L when missing/damaged or stolen assets are identified that need to be reported to the CISO. The new responsibility for MM&L will be changed from the Department Head/Account Manager and the policy change will be updated in UPPS 05.01.01.</p> <p>Person Responsible: Frank Gonzalez, Director of MM&L Timetable for Completion: August 31, 2021</p>	<p>Planned</p>
	<p>Management should revise UPPS 05.01.01 section 04.02 Stolen or Damaged Property to ensure consistency with established requirements, defining assets for reporting, and proper identification of departments for notification;</p>	<p>Planning corrective action steps as follows: MM&L will make pen and ink changes/updates to UPPS 05.01.01 as recommended to section 04.02 and in all other sections as determined to be applicable by Senior Reviewer, the</p>	<p>Planned</p>

	and the approved revisions should be communicated to all departments. These revisions should address terms and clarifications for areas including, but not limited to: “missing” property, “information resources” in place of “any fixed or portable storage device or media”, and “Chief Information Security Officer” in place of “IT Security.”	Director of Materials Management & Logistics. The changes will be communicated to all departments by proper University UPPS notification protocols. Person Responsible: Frank Gonzalez, Director of MM&L Timetable for Completion: UPPS 05.01.01 update completed by August 31, 2021 and changes communicated to departments by November 30, 2021.	
	MM&L should review the current requirements for tracking portable assets in the off-site asset log and determine whether departments need to comply with UPPS 05.01.01 section 05.01 or document an acceptable alternative. MM&L should then educate departments on the requirements and implement procedures to ensure off-site use of assets is being appropriately documented.	Planning corrective action steps as follows: 1) MM&L will review the current requirements for tracking portable assets in the off-site asset log and determine whether departments need to comply with Section 05.01 of UPPS 05.01.01 or document an acceptable alternative. 2) Section 05.01 of UPPS 05.01.01 will be updated with pen and ink changes as needed. MM&L will educate departments on new procedures, if applicable, and verify new procedures are appropriately documented by all departments. Person Responsible: Frank Gonzalez, Director of MM&L. Timetable for Completion: 1) UPPS 05.01.01 update completed by August 31, 2021, if required. 2) The education and verification on the requirements of the existing or new procedures being appropriately documented by all departments timetable for completion is no later than March 31, 2022.	Planned
	MM&L should ensure a periodic review of the VAT software is performed at the beginning of each annual inventory cycle and removes all user accounts no longer needed and adds new user accounts needed to perform the inventory. The review should be documented and have documented management approval. The documented reviews should be maintained in accordance with the University’s record retention schedule.	MM&L completed a review of the VAT software user accounts in March 2021, documented the review, and obtained management’s approval. Person Responsible: Frank Gonzalez, Director of MM&L Timetable for Completion: March 31, 2021	Implemented
TSUS TAC 202 & Cybersecurity, January 2021	No recommendations resulted from the audit.		
External Audits			
NCAA Agreed Upon Procedures, January 2021	This report is required under NCAA bylaws. The accountants (James Moore) performed certain procedures as required by the NCAA on the <i>Statement of Athletic Revenues and Expenses</i> for the year ended August 31, 2020. No exceptions were noted for the procedures performed. The University reported athletic revenues and expenditures of \$36,397,806 and \$35,214,302, respectively, for an excess of revenues over expenditures totaling		

	\$1,183,504. Revenues consisted primarily of (approximate amounts) Athletic Fee (\$19.8M), University Support (\$8M), Conference Distributions (\$1.3M), Game Guarantees (\$1.5M), Contributions (\$1.7M), and Marketing/Advertising (\$1.25M). Ticket sales across all sports totaled \$846,357. Expenditures consisted primarily of Coaching Salaries/Benefits/Bonuses (\$5.5M), Athletic Student Aid (\$5.6M), Administrative Salaries (\$4.7M), Debt Service (\$5.7M), Direct Overhead & Administrative Expenses (\$5.2M), Team Travel (\$2M), and Game Expenses (\$1M).
Emmett and Miriam McCoy College of Business Administration Development Foundation, December 2020	This report contains the Foundation's financial statements and the opinion report prepared by Ashley & Associates, LLP, as part of the Foundation's audit for fiscal years 2020 and 2019. No exceptions were noted. The auditors concluded that the financial statements " <i>present fairly, in all material respects, the financial position of the...Foundation as of August 31, 2020 and 2019, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.</i> " The Foundation's net assets as of August 31, 2020 totaled \$50,954,151, representing an 11% increase in net assets over the prior year.

LAMAR INSTITUTE OF TECHNOLOGY			
Limited Review of Information Technology Logical Access, May 2019	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are five audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ One recommendation: Implemented ➤ Four recommendations: In Progress 		
Proctored Exams, June 2020	Management should ensure that the required approval letter is posted in the testing location.	<p>Management verified the required approval letter is posted in the Testing Center.</p> <p>Persons Responsible: Dr. Kerry Mix, Executive Vice President and Provost, and Dr. Angela Hill, Associate Vice President of Student and Academic Success</p> <p>Revised Timetable for Completion: February 28, 2021 (was July 31, 2020)</p>	Implemented
	Management should determine if LIT or the former faculty member is responsible for the technology certification exams currently in possession of the former faculty member. If LIT determines the institution is responsible, then it should arrange to have any exam books returned to LIT. If exam books are returned, LIT management should document the receipt of the exam books to include the location of where the exam books were returned, to whom the exam books were returned, the date returned, and the number of exams returned by exam code.	Management determined the technology certification exams in the possession of the former faculty member are the responsibility of the vendor (via email from vendor on 19-Jan-2021).	Implemented

	<p>Management should determine if existing exam books and photocopies of exam books should be destroyed, returned to the third-party testing/certification provider, or secured in a locked storage space for a pre-determined amount of time.</p> <p>Management should determine if the third-party testing/certification provider should be made aware that exams were not always secured as required.</p>	<p>Management determined the existing exam books and photocopies of exam books will be destroyed.</p> <p>Management contacted the third-party testing/certification provider on 19-Jan-2021 and made them aware that the exams were not always secured. The vendor requested the exams to be destroyed.</p> <p>Person Responsible: Dr. Kerry Mix, Executive Vice President and Provost, and Dr. Angela Hill, Associate Vice President of Student and Academic Success Revised Timetable for Completion: February 28, 2021 (was August 31, 2020)</p>	<p>Implemented</p> <p>Implemented</p>
	<p>Management should consider reminding all employees about appropriate use of state assets and resources.</p>	<p>Management sent an email to LIT faculty and staff to provide information on the appropriate use of state assets and resources and requested a form be completed annually if the employee has outside employment.</p> <p>Person Responsible: Dr. Kerry Mix, Executive Vice President and Provost, and Bonnie Albright, Vice President for Finance and Operations Revised Timetable for Completion: March 31, 2021 (was August 31, 2020)</p>	<p>Implemented</p>
	<p>Management should implement proper segregation of duties between requisitioning/ordering, receiving, and approving payment for purchases in all areas.</p>	<p>Management has implemented a two-step approval process whereby the same person will not be able to order, receive, and approve items. Employees have been trained on the new procedures. Currently some items are shipped to one area on campus (Cashier's Office), but a Shipping/Receiving area is needed to ship all items to one area and has been put in the renovation plan for the Tommy Williams unfinished building. A Shipping/Receiving Clerk has been requested as a new position to work in this area.</p> <p>Persons Responsible: Bonnie Albright, Vice President for Finance and Operations, and Amanda Retherford, Director of Finance Revised Timetable for Completion: February 28, 2021 (was August 31, 2020)</p>	<p>Implemented</p>

TSUS TAC 202 & Cybersecurity, January 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are nine audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ One recommendation: Implemented ➤ Eight recommendations: In Progress
External Audits	
Student Financial Assistance Cluster (Title IV) Audit, December 2020	<p>This audit was performed for the fiscal year ended August 31, 2019 in support of LIT's SACSCOC 5th year review requirement. The independent auditors issued an unqualified opinion for the schedule of expenditures of federal awards for Title IV. Additionally, for their opinion on compliance, LIT complied, in all material aspects, with the types of compliance requirements described in the <i>OMB Compliance Supplement</i> that could have a direct and material effect on Title IV for the year ended August 31, 2019. Total expenditures of federal awards for the fiscal year ended August 31, 2019 were \$9,178,893, with Federal Pell Grant Program expenditures of \$5,435,270 and Federal Direct Student Loans of \$3,514,433 accounting for the majority of the federal award expenditures.</p>

LAMAR STATE COLLEGE-ORANGE	
TSUS TAC 202 & Cybersecurity, January 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are seven audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Three recommendations: Implemented ➤ Four recommendations: In Progress

LAMAR STATE COLLEGE-PORT ARTHUR	
TSUS TAC 202 & Cybersecurity, January 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are eight audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Two recommendations: Implemented ➤ Six recommendations: In Progress

SYSTEM ADMINISTRATION

External Audits

**Texas State
University System
Foundation, Inc.,
January 2021**

This report contains the Foundation's financial statements and the opinion report prepared by Allman & Associates, Inc., as part of the Foundation's annual audit for fiscal year 2020. The Foundation reported revenues and expenses of \$2,120,899 and \$282,152, respectively, and its net assets totaled \$6,612,069, a 29% increase over the prior year. No exceptions were noted. The auditors concluded "*In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Texas State University System Foundation, Inc. as of August 31, 2020, and the changes in its net assets and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.*"

APPENDIX – PLANNING AND CONSTRUCTION

Capital Improvements Program Fiscal Years 2022-2027

Submitted for Board Approval

May 20, 2021



Capital Improvements

Program FY 2022-2027

ATTACHMENT 1

Grand Totals By Component

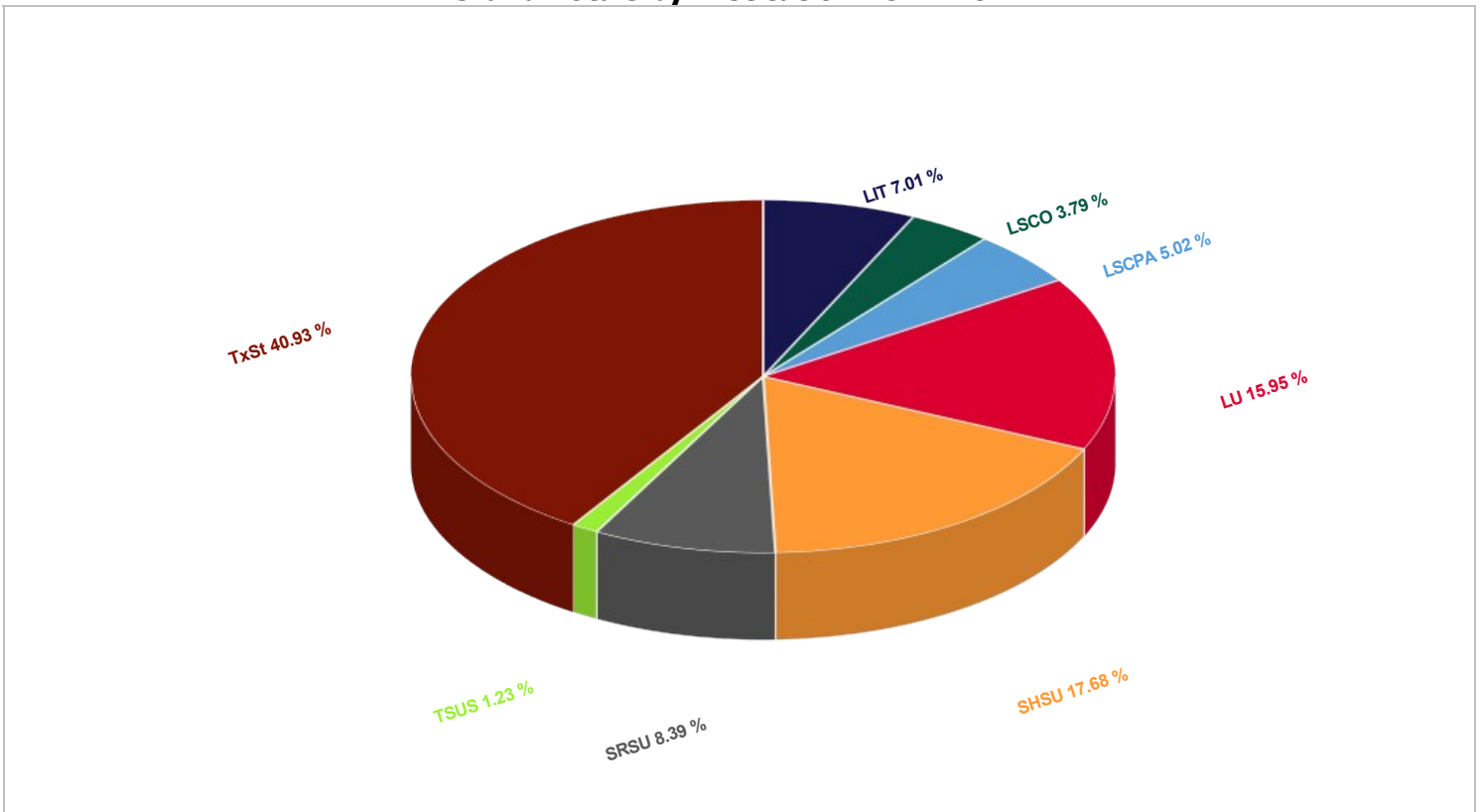
**THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2022-2027**

GRAND TOTALS BY COMPONENT

INSTITUTION	2022	2023	2024	2025	2026	2027	TOTAL BY INSTITUTION
Lamar Institute of Technology	\$51,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$30,160,000	\$1,000,000	\$85,160,000
Lamar State College-Orange	\$41,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$46,000,000
Lamar State College-Port Arthur	\$56,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$61,000,000
Lamar University	\$83,840,000	\$29,600,000	\$18,760,000	\$56,150,000	\$4,415,000	\$1,000,000	\$193,765,000
Sam Houston State University	\$155,000,000	\$15,000,000	\$14,876,000	\$10,000,000	\$10,000,000	\$10,000,000	\$214,876,000
Sul Ross State University	\$79,485,000	\$0	\$0	\$0	\$0	\$22,447,000	\$101,932,000
Texas State University	\$282,091,884	\$22,800,000	\$19,614,104	\$36,996,898	\$15,000,000	\$120,810,000	\$497,312,886
The Texas State University System	\$15,000,000	\$0	\$0	\$0	\$0	\$0	\$15,000,000
TOTAL BY FISCAL YEAR	\$763,416,884	\$70,400,000	\$56,250,104	\$106,146,898	\$61,575,000	\$157,257,000	

CIP FY 2022-2027 TOTAL							\$1,215,045,886
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Grand Totals by Institution 2022-2027



Capital Improvements
Program FY 2022-2027

ATTACHMENT 2

Sources of Funding by Component
and Program Year

**THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2022-2027**

SOURCES OF FUNDING

TRB - Tuition Revenue Bonds

Bonds authorized by the Texas Legislature for a specific capital improvement project, with debt service to be reimbursed by the Legislature. TRBs are System Revenue Bonds and are considered as such by rating agencies.

Component	2022	2023	2024	2025	2026	2027	TOTAL BY COMPONENT
Lamar Institute of Technology	\$48,000,000	\$0	\$0	\$0	\$29,160,000	\$0	\$77,160,000
Lamar State College-Orange	\$40,000,000	\$0	\$0	\$0	\$0	\$0	\$40,000,000
Lamar State College-Port Arthur	\$55,000,000	\$0	\$0	\$0	\$0	\$0	\$55,000,000
Lamar University	\$75,000,000	\$0	\$0	\$0	\$0	\$0	\$75,000,000
Sam Houston State University	\$130,000,000	\$0	\$0	\$0	\$0	\$0	\$130,000,000
Sul Ross State University	\$79,485,000	\$0	\$0	\$0	\$0	\$0	\$79,485,000
The Texas State University System	\$15,000,000	\$0	\$0	\$0	\$0	\$0	\$15,000,000
Texas State University	\$245,000,000	\$0	\$0	\$0	\$0	\$0	\$245,000,000
Total by FY:	\$687,485,000	\$0	\$0	\$0	\$29,160,000	\$0	
TRB GRAND TOTAL							\$716,645,000

HEF - Higher Education Fund

Higher Education Fund is a constitutionally mandated fund that provides construction funding to certain institutions of higher education.

Component	2022	2023	2024	2025	2026	2027	TOTAL BY COMPONENT
Lamar Institute of Technology	\$3,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$8,000,000
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$8,840,000	\$8,750,000	\$13,260,000	\$11,150,000	\$4,415,000	\$1,000,000	\$47,415,000
Sam Houston State University	\$7,000,000	\$7,000,000	\$7,000,000	\$7,000,000	\$7,000,000	\$7,000,000	\$42,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$9,000,000	\$10,300,000	\$8,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$42,300,000
Total by FY:	\$27,840,000	\$27,050,000	\$29,260,000	\$24,150,000	\$17,415,000	\$14,000,000	
HEF GRAND TOTAL							\$139,715,000

Auxiliary or Unexpended

Auxiliary funds are proceeds from enterprises that are operated by the institution, such as parking, food service, or housing. Unexpended funds are funds allocated for operation and maintenance of the physical plant that have not been used for that purpose.

Component	2022	2023	2024	2025	2026	2027	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$500,000	\$500,000	\$0	\$0	\$0	\$1,000,000
Sam Houston State University	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$18,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$3,600,000	\$4,500,000	\$0	\$0	\$0	\$2,500,000	\$10,600,000
Total by FY:	\$6,600,000	\$8,000,000	\$3,500,000	\$3,000,000	\$3,000,000	\$5,500,000	
AUXILIARY OR UNEXPENDED GRAND TOTAL							\$29,600,000

System Revenue Bonds

The TSUS Revenue Bonds are secured by a system-wide pledge of all legally available revenues for debt issued by System Administration on behalf of TSUS component institutions.

Component	2022	2023	2024	2025	2026	2027	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$15,000,000	\$0	\$4,876,000	\$0	\$0	\$0	\$19,876,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$16,491,884	\$0	\$0	\$10,063,779	\$0	\$50,000,000	\$76,555,663
Total by FY:	\$31,491,884	\$0	\$4,876,000	\$10,063,779	\$0	\$50,000,000	
SYSTEM BONDS GRAND TOTAL							\$96,431,663

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2022-2027

SOURCES OF FUNDING

Gifts

Component	2022	2023	2024	2025	2026	2027	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$17,500,000	\$5,000,000	\$45,000,000	\$0	\$0	\$67,500,000
Sam Houston State University	\$0	\$5,000,000	\$0	\$0	\$0	\$0	\$5,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$22,447,000	\$22,447,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$0	\$0	\$0	\$11,933,119	\$0	\$53,310,000	\$65,243,119
Total by FY:	\$0	\$22,500,000	\$5,000,000	\$56,933,119	\$0	\$75,757,000	
GIFTS GRAND TOTAL							\$160,190,119

Other

Includes federal grants, public-private partnerships and sources other than those included in other categories. Also includes funding for projects such as deferred maintenance and special projects that may be funded from multiple sources. Details are set forth in the Project Planning Form for the applicable project.

Component	2022	2023	2024	2025	2026	2027	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$0	\$5,000,000
Lamar State College-Port Arthur	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$6,000,000
Lamar University	\$0	\$2,850,000	\$0	\$0	\$0	\$0	\$2,850,000
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$8,000,000	\$8,000,000	\$11,614,104	\$10,000,000	\$10,000,000	\$10,000,000	\$57,614,104
Total by FY:	\$10,000,000	\$12,850,000	\$13,614,104	\$12,000,000	\$12,000,000	\$11,000,000	
OTHER GRAND TOTAL							\$71,464,104

Summary

Source of Funding	2022	2023	2024	2025	2026	2027	TOTAL
TRB - Tuition Revenue Bonds	\$687,485,000	\$0	\$0	\$0	\$29,160,000	\$0	\$716,645,000
HEF - Higher Education Fund	\$27,840,000	\$27,050,000	\$29,260,000	\$24,150,000	\$17,415,000	\$14,000,000	\$139,715,000
AUXILIARY OR UNEXPENDED	\$6,600,000	\$8,000,000	\$3,500,000	\$3,000,000	\$3,000,000	\$5,500,000	\$29,600,000
TSUS Bonds	\$31,491,884	\$0	\$4,876,000	\$10,063,779	\$0	\$50,000,000	\$96,431,663
Gifts	\$0	\$22,500,000	\$5,000,000	\$56,933,119	\$0	\$75,757,000	\$160,190,119
Other	\$10,000,000	\$12,850,000	\$13,614,104	\$12,000,000	\$12,000,000	\$11,000,000	\$71,464,104
Total by FY:	\$763,416,884	\$70,400,000	\$56,250,104	\$106,146,898	\$61,575,000	\$156,257,000	
GRAND TOTAL							\$1,214,045,886

The CIP, including the references herein with respect to the funding of the projects identified herein with bonds, is intended to satisfy the official intent requirements set forth in section 1.150-2 of the federal income tax regulations promulgated by the U.S. Department of Treasury.

Capital Improvements
Program FY 2022-2027

ATTACHMENT 3

CIP Projects by Component

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2022-2027

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Lamar Institute of Technology									
Academic Building	2026	\$29,160,000	\$29,160,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Repairs/Renovations FY22	2022	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
Campus Repairs/Renovations FY23	2023	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Campus Repairs/Renovations FY24	2024	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Campus Repairs/Renovations FY25	2025	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Campus Repairs/Renovations FY26	2026	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Campus Repairs/Renovations FY27	2027	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Workforce Training Center	2022	\$50,000,000	\$48,000,000	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
Lamar State College-Orange									
Academic Building	2022	\$40,000,000	\$40,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Miscellaneous Campus Projects, FY 2022	2022	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
Miscellaneous Campus Projects, FY 2023	2023	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
Miscellaneous Campus Projects, FY 2024	2024	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
Miscellaneous Campus Projects, FY 2025	2025	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
Miscellaneous Campus Projects, FY 2026	2026	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over Amended
Miscellaneous Campus Projects, FY 2027	2027	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$0	Carry Over
Lamar State College-Port Arthur									
Allied Health and Sciences Building	2022	\$55,000,000	\$55,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2022-2027

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Miscellaneous Campus Renovations FY 2026	2026	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
Miscellaneous Campus Projects, FY 2024	2024	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
Miscellaneous Campus Renovation FY 2027	2027	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
Miscellaneous Campus Renovations, FY 2022	2022	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
Miscellaneous Campus Renovations, FY 2023	2023	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
Miscellaneous Campus Renovations, FY 2025	2025	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
Lamar University									
Art Building Renovation	2024	\$12,260,000	\$0	\$7,260,000	\$0	\$0	\$5,000,000	\$0	Carry Over Amended
Chemistry North Facade Replacement	2023	\$1,250,000	\$0	\$1,250,000	\$0	\$0	\$0	\$0	New Project
Cherry Engineering Building Renovation	2025	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2022	2022	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2023	2023	\$1,500,000	\$0	\$1,000,000	\$500,000	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2024	2024	\$1,500,000	\$0	\$1,000,000	\$500,000	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2025	2025	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2026	2026	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2027	2027	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Galloway Lobby Upgrades	2023	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
Lucas Engineering Renovation	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Mary and John Gray Library Renovation/Digital Learning Center	2022	\$75,000,000	\$75,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended

TEXAS STATE UNIVERSITY SYSTEM
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PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
New Facilities Management Complex	2022	\$4,840,000	\$0	\$4,840,000	\$0	\$0	\$0	\$0	Carry Over Amended
Performing & Fine Arts Center	2025	\$45,000,000	\$0	\$0	\$0	\$0	\$45,000,000	\$0	Carry Over Amended
Plummer Building Renovation	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Roof Replacements 2025	2025	\$1,860,000	\$0	\$1,860,000	\$0	\$0	\$0	\$0	Carry Over Amended
Roof Replacements 2026	2026	\$2,915,000	\$0	\$2,915,000	\$0	\$0	\$0	\$0	Carry Over Amended
Social & Behavioral Sciences Building Envelope Repair	2023	\$2,850,000	\$0	\$0	\$0	\$0	\$0	\$2,850,000	Carry Over Amended
Thomas Maes Renovation	2023	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
University Theater Renovation	2025	\$5,290,000	\$0	\$5,290,000	\$0	\$0	\$0	\$0	Carry Over Amended
Vincent Beck Stadium Renovation	2023	\$17,500,000	\$0	\$0	\$0	\$0	\$17,500,000	\$0	Carry Over Amended
Wimberly Building Renovation	2022	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Sam Houston State University									
Active Learning Center	2022	\$60,000,000	\$60,000,000	\$0	\$0	\$0	\$0	\$0	New Project
Allied Health Sciences Building	2022	\$70,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Maintenance & Repair, 2022	2022	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Maintenance & Repair, 2023	2023	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Maintenance & Repair, 2024	2024	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Maintenance & Repair, 2025	2025	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Maintenance & Repair, 2026	2026	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Maintenance & Repair, 2027	2027	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	New Project

TEXAS STATE UNIVERSITY SYSTEM
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PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
COM Parking Structure	2022	\$15,000,000	\$0	\$0	\$0	\$15,000,000	\$0	\$0	New Project
Garrett TEC Renovation	2024	\$4,876,000	\$0	\$0	\$0	\$4,876,000	\$0	\$0	Carry Over Amended
Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2023	\$5,000,000	\$0	\$0	\$0	\$0	\$5,000,000	\$0	New Project
Miscellaneous Campus Renovations, 2022	2022	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2023	2023	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2024	2024	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2025	2025	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2026	2026	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2027	2027	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	New Project
Sul Ross State University									
Academic Building - SRSU RGC Campus	2022	\$44,235,000	\$44,235,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Borderlands Research Institute	2027	\$22,447,000	\$0	\$0	\$0	\$0	\$22,447,000	\$0	Carry Over Amended
Fine Arts Facility Expansion and Renovations	2022	\$35,250,000	\$35,250,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
The Texas State University System									
Field Research Station	2022	\$15,000,000	\$15,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
Texas State University									
Agriculture Building Waste/Supply Piping	2023	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Alkek Roof Replacement	2024	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
Athletic Practice Facility	2025	\$12,000,000	\$0	\$0	\$0	\$6,000,000	\$6,000,000	\$0	Carry Over Amended

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Capital Improvements Program
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PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Ballpark Clubhouse	2025	\$9,996,898	\$0	\$0	\$0	\$4,063,779	\$5,933,119	\$0	Carry Over Amended
Bobcat Stadium End Zone Complex Expansion	2022	\$16,491,884	\$0	\$0	\$0	\$16,491,884	\$0	\$0	Carry Over Amended
Centennial HVAC/Controls Upgrade	2022	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Centennial Supply Piping Replacement	2022	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	New Project
Central Plant - Boiler Burner and Instrumentation Replacement	2022	\$1,100,000	\$0	\$0	\$1,100,000	\$0	\$0	\$0	Carry Over Amended
Chemistry Building Roof Replacement	2024	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Deferred Maintenance 2022	2022	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2023	2023	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2024	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2025	2025	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2026	2026	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred maintenance 2027	2027	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	New Project
East - West Mall Connection	2024	\$1,614,104	\$0	\$0	\$0	\$0	\$0	\$1,614,104	Carry Over Amended
Esperanza Hall	2022	\$88,000,000	\$88,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
Evans Liberal Arts Brick and Exterior Repaint and Refurbish	2022	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
JC Kellam Roof Replacement	2023	\$1,100,000	\$0	\$1,100,000	\$0	\$0	\$0	\$0	Carry Over Amended
JC Kellam Waste Water Pipe Replacement	2023	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	Carry Over Amended
MicroTurbine Install	2023	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended

TEXAS STATE UNIVERSITY SYSTEM
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PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Music Building	2027	\$90,000,000	\$0	\$0	\$0	\$50,000,000	\$40,000,000	\$0	Carry Over Amended
Old Main Foundation Stabilization	2023	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over Amended
South Chiller Plant - Chiller 3 Build Out	2022	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over Amended
Special Projects 2022	2022	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2023	2023	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2024	2024	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
Special Projects 2025	2025	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
Special Projects 2026	2026	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
Special Projects 2027	2027	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	New Project
Spring Lake Hall Exhibition and Patio Renovation	2027	\$13,310,000	\$0	\$0	\$0	\$0	\$13,310,000	\$0	Carry Over Amended
STEM Classroom Building	2022	\$157,000,000	\$157,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Taylor Murphy Building	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
University Camp Upgrades 2027	2027	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over Amended

Capital Improvements
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CIP Projects by Program Year

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LIT - Campus Repairs/Renovations FY22	2022	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
LIT - Workforce Training Center	2022	\$50,000,000	\$48,000,000	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
LSCO - Academic Building	2022	\$40,000,000	\$40,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LSCO - Miscellaneous Campus Projects, FY 2022	2022	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
LSCPA - Allied Health and Sciences Building	2022	\$55,000,000	\$55,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LSCPA - Miscellaneous Campus Renovations, FY 2022	2022	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
LU - Classroom, Office and General Building Upgrades 2022	2022	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Mary and John Gray Library Renovation/Digital Learning Center	2022	\$75,000,000	\$75,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LU - New Facilities Management Complex	2022	\$4,840,000	\$0	\$4,840,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Wimberly Building Renovation	2022	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Active Learning Center	2022	\$60,000,000	\$60,000,000	\$0	\$0	\$0	\$0	\$0	New Project
SHSU - Allied Health Sciences Building	2022	\$70,000,000	\$70,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2022	2022	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - COM Parking Structure	2022	\$15,000,000	\$0	\$0	\$0	\$15,000,000	\$0	\$0	New Project
SHSU - Miscellaneous Campus Renovations, 2022	2022	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
SRSU - Academic Building - SRSU RGC Campus	2022	\$44,235,000	\$44,235,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SRSU - Fine Arts Facility Expansion and Renovations	2022	\$35,250,000	\$35,250,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
TSUS - Field Research Station	2022	\$15,000,000	\$15,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
TxSt - Bobcat Stadium End Zone Complex Expansion	2022	\$16,491,884	\$0	\$0	\$0	\$16,491,884	\$0	\$0	Carry Over Amended
TxSt - Centennial HVAC/Controls Upgrade	2022	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Centennial Supply Piping Replacement	2022	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	New Project
TxSt - Central Plant - Boiler Burner and Instrumentation Replacement	2022	\$1,100,000	\$0	\$0	\$1,100,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Deferred Maintenance 2022	2022	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Esperanza Hall	2022	\$88,000,000	\$88,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
TxSt - Evans Liberal Arts Brick and Exterior Repaint and Refurbish	2022	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - South Chiller Plant - Chiller 3 Build Out	2022	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Special Projects 2022	2022	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
TxSt - STEM Classroom Building	2022	\$157,000,000	\$157,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LIT - Campus Repairs/Renovations FY23	2023	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2023	2023	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
LSCPA - Miscellaneous Campus Renovations, FY 2023	2023	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
LU - Chemistry North Facade Replacement	2023	\$1,250,000	\$0	\$1,250,000	\$0	\$0	\$0	\$0	New Project

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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LU - Classroom, Office and General Building Upgrades 2023	2023	\$1,500,000	\$0	\$1,000,000	\$500,000	\$0	\$0	\$0	Carry Over Amended
LU - Galloway Lobby Upgrades	2023	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
LU - Lucas Engineering Renovation	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Social & Behavioral Sciences Building Envelope Repair	2023	\$2,850,000	\$0	\$0	\$0	\$0	\$0	\$2,850,000	Carry Over Amended
LU - Thomas Maes Renovation	2023	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Vincent Beck Stadium Renovation	2023	\$17,500,000	\$0	\$0	\$0	\$0	\$17,500,000	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2023	2023	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2023	\$5,000,000	\$0	\$0	\$0	\$0	\$5,000,000	\$0	New Project
SHSU - Miscellaneous Campus Renovations, 2023	2023	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
TxSt - Agriculture Building Waste/Supply Piping	2023	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Deferred Maintenance 2023	2023	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - JC Kellam Roof Replacement	2023	\$1,100,000	\$0	\$1,100,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - JC Kellam Waste Water Pipe Replacement	2023	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - MicroTurbine Install	2023	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Old Main Foundation Stabilization	2023	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Special Projects 2023	2023	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
TxSt - Taylor Murphy Building	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LIT - Campus Repairs/Renovations FY24	2024	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2024	2024	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
LSCPA - Miscellanous Campus Projects, FY 2024	2024	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
LU - Art Building Renovation	2024	\$12,260,000	\$0	\$7,260,000	\$0	\$0	\$5,000,000	\$0	Carry Over Amended
LU - Classroom, Office and General Building Upgrades 2024	2024	\$1,500,000	\$0	\$1,000,000	\$500,000	\$0	\$0	\$0	Carry Over Amended
LU - Plummer Building Renovation	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2024	2024	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Garrett TEC Renovation	2024	\$4,876,000	\$0	\$0	\$0	\$4,876,000	\$0	\$0	Carry Over Amended
SHSU - Miscellaneous Campus Renovations, 2024	2024	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
TxSt - Alkek Roof Replacement	2024	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Chemistry Building Roof Replacement	2024	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Deferred Maintenance 2024	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - East - West Mall Connection	2024	\$1,614,104	\$0	\$0	\$0	\$0	\$0	\$1,614,104	Carry Over Amended
TxSt - Special Projects 2024	2024	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
LIT - Campus Repairs/Renovations FY25	2025	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project

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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LSCO - Miscellaneous Campus Projects, FY 2025	2025	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
LSCPA - Miscellaneous Campus Renovations, FY 2025	2025	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over
LU - Cherry Engineering Building Renovation	2025	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Classroom, Office and General Building Upgrades 2025	2025	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Performing & Fine Arts Center	2025	\$45,000,000	\$0	\$0	\$0	\$0	\$45,000,000	\$0	Carry Over Amended
LU - Roof Replacements 2025	2025	\$1,860,000	\$0	\$1,860,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - University Theater Renovation	2025	\$5,290,000	\$0	\$5,290,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2025	2025	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Miscellaneous Campus Renovations, 2025	2025	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
TxSt - Athletic Practice Facility	2025	\$12,000,000	\$0	\$0	\$0	\$6,000,000	\$6,000,000	\$0	Carry Over Amended
TxSt - Ballpark Clubhouse	2025	\$9,996,898	\$0	\$0	\$0	\$4,063,779	\$5,933,119	\$0	Carry Over Amended
TxSt - Deferred Maintenance 2025	2025	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Special Projects 2025	2025	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
LIT - Academic Building	2026	\$29,160,000	\$29,160,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LIT - Campus Repairs/Renovations FY26	2026	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2026	2026	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Carry Over Amended
LSCPA - Miscellaneous Campus Renovations FY 2026	2026	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
LU - Classroom, Office and General Building Upgrades 2026	2026	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Roof Replacements 2026	2026	\$2,915,000	\$0	\$2,915,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2026	2026	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Miscellaneous Campus Renovations, 2026	2026	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
TxSt - Deferred Maintenance 2026	2026	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Special Projects 2026	2026	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
LIT - Campus Repairs/Renovations FY27	2027	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2027	2027	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$0	Carry Over
LSCPA - Miscellaneous Campus Renovation FY 2027	2027	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000	New Project
LU - Classroom, Office and General Building Upgrades 2027	2027	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - Campus Infrastructure Maintenance & Repair, 2027	2027	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - Miscellaneous Campus Renovations, 2027	2027	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	New Project
SRSU - Borderlands Research Institute	2027	\$22,447,000	\$0	\$0	\$0	\$0	\$22,447,000	\$0	Carry Over Amended
TxSt - Deferred maintenance 2027	2027	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Music Building TSUS Board of Regents Quarterly Meeting May 20-21, 2021	2027	\$90,000,000	\$0	\$0	\$0	\$50,000,000	\$40,000,000	\$0	Carry Over Amended

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2022-2027

PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
TxSt - Special Projects 2027	2027	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	New Project
TxSt - Spring Lake Hall Exhibition and Patio Renovation	2027	\$13,310,000	\$0	\$0	\$0	\$0	\$13,310,000	\$0	Carry Over Amended
TxSt - University Camp Upgrades 2027	2027	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over Amended

Capital Improvements
Program FY 2022-2027

ATTACHMENT 5

New CIP Projects

THE TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2022-2027

NEW CIP PROJECTS

Project Name	Program Year	Total Project Cost (\$)
LIT - Campus Repairs/Renovations FY23	2023	\$1,000,000
LIT - Campus Repairs/Renovations FY24	2024	\$1,000,000
LIT - Campus Repairs/Renovations FY25	2025	\$1,000,000
LIT - Campus Repairs/Renovations FY26	2026	\$1,000,000
LIT - Campus Repairs/Renovations FY27	2027	\$1,000,000
LSCPA - Miscellaneous Campus Renovations FY 2026	2026	\$1,000,000
LSCPA - Miscellaneous Campus Renovation FY 2027	2027	\$1,000,000
LU - Chemistry North Facade Replacement	2023	\$1,250,000
LU - Classroom, Office and General Building Upgrades 2027	2027	\$1,000,000
LU - Galloway Lobby Upgrades	2023	\$2,000,000
SHSU - Active Learning Center	2022	\$60,000,000
SHSU - Campus Infrastructure Maintenance & Repair, 2027	2027	\$7,000,000
SHSU - COM Parking Structure	2022	\$15,000,000
SHSU - Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2023	\$5,000,000
SHSU - Miscellaneous Campus Renovations, 2027	2027	\$3,000,000
TxSt - Agriculture Building Waste/Supply Piping	2023	\$1,000,000
TxSt - Alkek Roof Replacement	2024	\$2,000,000
TxSt - Centennial HVAC/Controls Upgrade	2022	\$1,000,000
TxSt - Centennial Supply Piping Replacement	2022	\$1,500,000
TxSt - Chemistry Building Roof Replacement	2024	\$1,000,000
TxSt - Deferred maintenance 2027	2027	\$5,000,000
TxSt - Special Projects 2027	2027	\$10,000,000

Capital Improvements Program

FY 2022-2027

ATTACHMENT 6

Project Information Forms for
New CIP Projects Over \$4 Million

CIP Project Information Form

Project Name: Active Learning Center

Component: SHSU

Program Year: 2022

New or Amended: New

On Campus Master Plan? Yes

Project Type: Classroom, General, Laboratory, General, Library/Study Facilities, Office, General

Gross square footage: 80,000

Site/Location Main Campus

Project Needs: This project will provide technology rich and collaboration enabled flexible spaces that are critical to active learning strategies. The need for multi-modal research space to adequately support the variety of research efforts continues to outstrip our capacity as our programs continue to enjoy increased success. The demand for highly trained professionals in the State is strong and our institutionally student centered focus will continue to provide the highest quality of graduates to meet this demand. Approval of this project will allow SHSU to construct and equip a new 80,000 square foot facility to more adequately support active learning, provide much needed multi-modal research space, and remodel an existing building to locate highly effective co-dependent student success activities. The project will provide modern activated teaching spaces, multi-mode research space for rapidly expanding programs and provide remodeled space for Sam Center, Career Services, Enrollment Management and associated student success activities. The Active Learning Center is carried as a generic "Academic Building" in the 2012 Master Plan Update. It would also incorporate some of the functions of the "Shared Special Instruments Building" in the Master Plan, which has not moved forward.

Preliminary Project Cost: \$60,000,000

Source(s) of Funding: TRB

Comments:

CIP Project Information Form

Project Name: Campus Infrastructure Maintenance & Repair, 2027
Component: SHSU
Program Year: 2027
New or Amended: New
On Campus Master Plan? Yes
Project Type: Physical Plant
Gross square footage: 1
Site/Location SHSU Campus Wide
Project Needs: Maintain functional operation of campus buildings and infrastructure.
Preliminary Project Cost: \$7,000,000
Source(s) of Funding: HEF
Comments:

CIP Project Information Form

Project Name: COM Parking Structure

Component: SHSU

Program Year: 2022

New or Amended: New

On Campus Master Plan? Yes

Project Type: Parking

Gross square footage: 200,000

Site/Location Conroe Campus - on site of existing surface parking lot.

Project Needs: This project is dependent on approval of the University's TRB request for the School of Allied Health, as construction of a parking structure is necessary to create space for that project within an existing surface lot. it is anticipated that this parking structure will provide approximately 550 parking spaces.

Preliminary Project Cost: \$15,000,000

Source(s) of Funding: TSUS Bonds

Comments:

CIP Project Information Form

Project Name: Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)

Component: SHSU

Program Year: 2023

New or Amended: New

On Campus Master Plan? Yes

Project Type: Laboratory, General, Other

Gross square footage: 70,900

Site/Location Gibbs Ranch, Huntsville, TX

Project Needs: This second phase of the Gibbs Ranch Equestrian Facility & Agricultural Labs complex will include a 37,500 gross square feet (GSF) equine sciences facility, a 29,800 GSF stall barn, a 3,600 GSF equipment shed and the majority of finish landscaping for the overall complex. The state of the art equine sciences facility will replace the University's Horse Management Building; recently demolished due to structural concerns. The stall barn will provide a place for the University's rodeo team to house their horses between events.

Preliminary Project Cost: \$5,000,000

Source(s) of Funding: gifts

Comments:

CIP Project Information Form

Project Name: Special Projects 2027
Component: TxSt
Program Year: 2027
New or Amended: New
On Campus Master Plan? No
Project Type: Other
Gross square footage: 10,000
Site/Location: Texas State University
Project Needs: Many departments are experiencing faculty/staff growth. The demand for additional faculty office space as well as research lab space is increasing accordingly. Each request is individually reviewed by the Campus Planning Facilities Committee, the Provost and sometimes the President's Cabinet before approval. Any project involving an estimated cost requiring Chancellor or Board approval is submitted appropriately.
Preliminary Project Cost: \$10,000,000
Source(s) of Funding: Mix of HEF, Auxiliary, and Unexpended
Comments:

EXECUTIVE SUMMARY

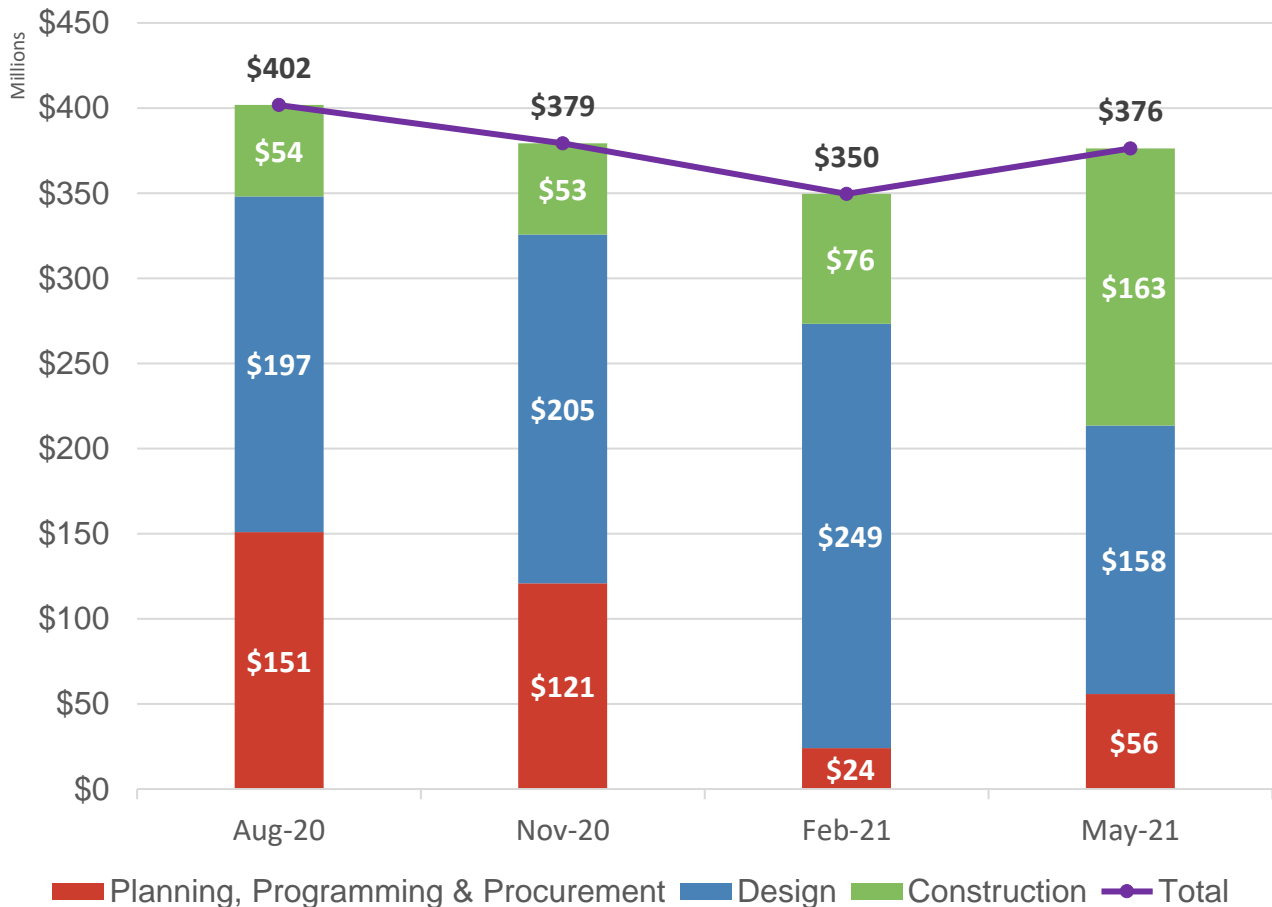
Planning and Construction Report

May 2021

Capital Project values, including post substantial completion projects, decreased 1% in the current quarter from \$734 million to \$726 million. Active Capital Projects totaling \$376 million of project value in planning, design, or construction, increased 8% from the previous quarter's value of \$350 million. The slight increase in active Capital Project values is driven by the introduction of five projects in the planning, programming and procurement phases.

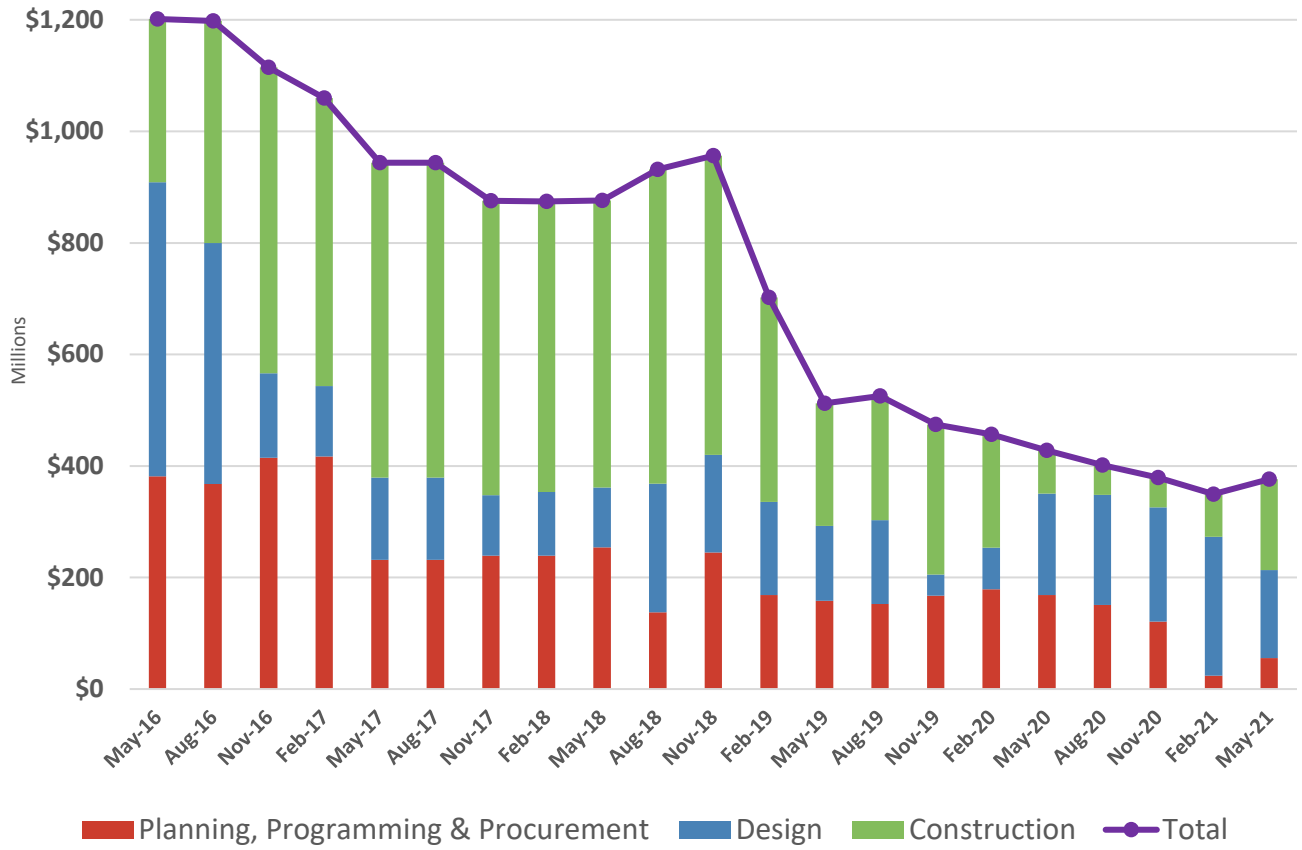
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	8	\$ 56	132%
Design	11	\$ 158	-37%
Construction	20	\$ 163	113%
Total:	39	\$ 377	8%

Planning, Design and Construction Activity



A longer-term view shows an ongoing slight decline in Active Capital Project values, after a peak in fiscal year 2016.

Planning, Design and Construction Activity



OVERVIEW OF CAPITAL PROJECTS

April 1, 2021

Data is as of April 1, 2021

TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
LIT	Truck Driving Center	\$ 2,229,344	6-Construction Documents	Delegated	May, 2021	September, 2021	
LIT	TA Buildings 1,4,5 Renovations/Replacement (Student Success Building)	\$ 7,417,519	8-Close-out	BOR	June, 2018	October, 2019	Working on close-outs
LSC-O	Capital One Building Renovations	\$ 1,800,000	7-Construction	Delegated	November, 2020	July, 2021	50% complete with construction
LSC-PA	Commercial Driver Education and Examination Center	\$ 4,919,000	1-Planning	BOR	TBD	TBD	
LSC-PA	Industrial Training Center Renovation	\$ 6,000,000	7-Construction	BOR	April, 2021	April, 2022	0% complete with construction
LSC-PA	Ruby Fuller Building Renovation	\$ 7,142,325	7-Construction	BOR	August, 2020	June, 2021	60% complete with construction
LU	Biology Lab Renovation	\$ 2,000,000	1-Planning	President	TBD	TBD	
LU	Mechanical System Upgrades	\$ 1,600,000	1-Planning	President	TBD	TBD	
LU	North Plant Boiler Replacement	\$ 1,065,000	7-Construction	President	TBD	August, 2021	0% complete with construction
LU	Geology & SBS Building Envelope Repair	\$ 2,300,000	7-Construction	President	October, 2020	May, 2021	45% complete with construction
LU	Mary & John Gray Library Sprinkler System	\$ 6,500,000	6-Construction Documents	BOR	February, 2021	April, 2022	3% complete with construction
LU	Roof Replacements 2019	\$ 1,300,000	8-Close-out	Delegated	October, 2019	July, 2020	Working on close-outs
LU	Roof Replacements 2020	\$ 1,500,000	7-Construction	President	February, 2021	August, 2021	2% complete with construction
LU	Welcome Center and South Campus Entrance	\$ 4,800,000	8-Close-out	BOR	April, 2020	January, 2021	Working on close-outs
LU	New Science & Technology Building	\$ 56,217,317	8-Close-out	BOR	May, 2017	February, 2019	Final Report at May 2021 Board meeting
SHSU	Coliseum Parking Structure	\$ 12,144,294	8-Close-out	BOR	July, 2019	July, 2020	Final Report at May 2021 Board meeting
SHSU	North Residence Hall	\$ 62,200,000	7-Construction	BOR	March, 2021	May, 2022	0% complete with construction
SHSU	New Parking Structure (Avenue I)	\$ 12,000,000	7-Construction	BOR	January, 2021	May, 2022	8% complete with construction
SHSU	Recreational Sports Renovation and Expansion	\$ 7,700,000	3-Procurement	BOR	May, 2022	July, 2023	Architect/Engineer solicitation underway
SHSU	Lee Drain Building Level 1 Renovation	\$ 5,500,000	7-Construction	Delegated	December, 2020	June, 2021	61% complete with construction
SHSU	Holleman Field Artificial Turf	\$ 2,000,000	6-Construction Documents	President	TBD	August, 2022	Procurement pending
SHSU	Newton Gresham Library Renovation	\$ 15,791,072	7-Construction	BOR	April, 2020	October, 2021	Additional scope added post completion
SHSU	Ron Mafrige Field House Renovation	\$ 15,618,000	7-Construction	BOR	December, 2020	September, 2021	40% complete with construction
SHSU	East Central Plant Automation Upgrades	\$ 1,387,000	7-Construction	President	April, 2021	March, 2022	0% complete with construction
SHSU	East Plant Water Plant Reclamation	\$ 1,700,000	8-Close-out	Delegated	June, 2019	November, 2019	SHSU is pursuing a permit with TCEQ
SHSU	Tennis Complex - Phase 1	\$ 1,522,000	6-Construction Documents	President	TBD	April, 2022	Procurement pending
SHSU	Lowman Student Center Phase 2 Renovation	\$ 17,506,833	8-Close-out	BOR	March, 2019	July, 2020	Final Report at May 2021 Board meeting
SHSU	College of Osteopathic Medicine	\$ 65,000,000	8-Close-out	BOR	September, 2018	February, 2020	Working on close-outs
SHSU	Art Complex and Associated Infrastructure	\$ 37,000,000	8-Close-out	BOR	April, 2018	October, 2019	Working on close-outs
SHSU	Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 1)	\$ 15,000,000	3-Procurement	BOR	TBD	TBD	Architect/Engineer solicitation pending
SHSU	Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	\$ 5,000,000	2-Programming	BOR	TBD	TBD	
SRSU	Roofing Repairs	\$ 1,748,445	7-Construction	Delegated	January, 2021	May, 2021	50% complete with construction
SRSU	Museum of the Big Bend Annex	\$ 10,500,000	6-Construction Documents	BOR	June, 2021	June, 2022	Procurement pending
SRSU	Campus Access (Phase III)	\$ 2,500,000	7-Construction	Delegated	February, 2021	June, 2021	22% complete with construction
SRSU	Campus Access (Phase II)	\$ 2,101,000	7-Construction	Delegated	February, 2021	June, 2021	22% complete with construction
SRSU	Campus Access (Phase I)	\$ 1,400,000	8-Close-out	Delegated	December, 2015	December, 2020	Working on close-outs
TxST	Bobcat Stadium South End Zone Addition	\$ 16,500,000	1-Planning	BOR	TBD	TBD	
TxST	Film and Television Studios (previously Aqua Sports Center Renovation)	\$ 10,000,000	6-Construction Documents	BOR	May, 2021	August, 2022	
TxST	Evans Auditorium Renovation	\$ 3,000,000	1-Planning	Delegated	TBD	TBD	

OVERVIEW OF CAPITAL PROJECTS

April 1, 2021

Data is as of April 1, 2021

TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
TxST	Infrastructure Research Laboratory	\$ 18,200,000	6-Construction Documents	BOR	May, 2021	July, 2022	
TxST	ALERRT Center Office & Parking	\$ 1,900,000	6-Construction Documents	Delegated	June, 2021	November, 2021	Procurement pending
TxST	Anthropology Lab Office Building	\$ 1,600,000	7-Construction	Delegated	March, 2021	September, 2021	3% complete with construction
TxST	Bobcat Stadium Seating Anchor Replacement	\$ 2,200,000	6-Construction Documents	Delegated	TBD	September, 2021	Procurement pending
TxST	Campus Potable Water System Upgrades	\$ 6,000,000	6-Construction Documents	Delegated	TBD	TBD	
TxST	JC Kellam HVAC & Controls Replacement	\$ 4,200,000	7-Construction	President	December, 2020	January, 2022	50% complete with construction
TxST	Roy F. Mitte Space Reconfigurations	\$ 6,500,000	8-Close-out	BOR	December, 2019	July, 2020	Working on close-outs
TxST	DHRL New Residence Hall (Hilltop) Complex - Utilities	\$ 5,000,000	8-Close-out	BOR	Summer, 2019	March, 2020	Working on close-outs
TxST	DHRL New Residence Hall (Hilltop) Complex - Housing	\$ 96,700,000	6-Construction Documents	BOR	TBD	TBD	Construction is postponed indefinitely
TxST	Elliott Hall Repurposing	\$ 6,415,802	8-Close-out	BOR	March, 2019	January, 2020	Final Report at May 2021 Board meeting
TxST	Family & Consumer Sciences Vivarium Research Facility	\$ 3,867,000	8-Close-out	BOR	March, 2019	August, 2019	Working on close-outs
TxST	Alkek Library Learning Commons - Phase One	\$ 8,221,734	8-Close-out	BOR	December, 2018	February, 2020	Final Report at May 2021 Board meeting
TxST	Campus Recreation Sports Fields	\$ 6,554,215	8-Close-out	BOR	April, 2019	June, 2020	Final Report at May 2021 Board meeting
TxST	Bobcat Athletics Venue AV Production Cabling	\$ 2,100,000	8-Close-out	Delegated	June, 2019	June, 2020	Working on close-outs
TxST	Campus Wide Lighting Modifications	\$ 1,470,000	8-Close-out	Delegated	April, 2019	March, 2021	Working on close-outs
TxST	Centennial 4th Floor Office Renovations	\$ 1,900,000	8-Close-out	Delegated	August, 2019	June, 2020	Working on close-outs
TxST	Central Heating Plant Chiller Replacement	\$ 3,659,886	8-Close-out	Delegated	March, 2019	April, 2020	Final Report submitted to System Administration
TxST	Chemistry Building Breezeway Buildout	\$ 1,700,000	8-Close-out	Delegated	June, 2018	May, 2020	Working on close-outs
TxST	Hines Academic Center Repairs	\$ 835,760	8-Close-out	Delegated	July, 2019	June, 2020	Final Report submitted to System Administration
TxST	Jowers Center Renovation	\$ 2,882,419	8-Close-out	Delegated	August, 2019	April, 2020	Final Report submitted to System Administration
TxST	Round Rock Avery Building Improvements	\$ 3,100,000	7-Construction	Delegated	December, 2019	May, 2021	95% complete with construction
TxST	LBJ Student Center Expansion	\$ 31,200,000	8-Close-out	BOR	June, 2018	January, 2020	Working on close-outs
TxST	University Event Center Expansion	\$ 62,500,000	8-Close-out	BOR	September, 2016	October, 2018	Working on close-outs
TxST	Round Rock Campus Services Building	\$ 6,200,000	7-Construction	BOR	September, 2020	May, 2021	50% complete with construction
TxST	University Police Department	\$ 9,000,000	7-Construction	BOR	October, 2020	November, 2021	35% complete with construction

TOTAL: \$ 725,515,965

OVERVIEW OF CAPITAL PROJECTS

Data is as of April 1, 2021

April 1, 2021							
TSUS Capital Projects (funding not secured)							
Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
LIT	Workforce Training Center	\$ 50,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
LSC-O	Academic Building	\$ 40,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
LSC-PA	Allied Health and Sciences Building	\$ 55,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
LU	Mary & John Gray Library Renovation/Digital Learning Center	\$ 75,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
SHSU	Innovation Plaza - Hotel/Conference and Training Center	\$ 30,000,000	1-Planning	BOR	TBD	TBD	New P3 planning ongoing
SHSU	Active Learning Center	\$ 60,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
SHSU	College of Medicine Parking Structure	\$ 15,000,000	1-Planning	BOR	TBD	TBD	Project contingent on Allied Health Sciences Building funding
SHSU	Allied Health Sciences Building	\$ 70,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
SRSU	Fine Arts Facility Expansion	\$ 35,250,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
SRSU	Academic Building	\$ 44,235,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
TSUS	Field Research Station	\$ 15,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
TxST	STEM Academic Building (Hilltop Academic Building)	\$ 157,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
TxST	Music Building	\$ 90,000,000	1-Planning	BOR	TBD	TBD	Capital Campaign In Progress
TxST	Esperanza Hall (formerly Round Rock Health Professions Bld. 2)	\$ 88,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
	TOTAL:	\$ 824,485,000					

Detailed Breakdown*

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming/Procurement	8	\$ 55,719,000	7.68%
Design	11	\$ 157,751,344	21.74%
Construction**	20	\$ 162,752,842	22.43%
Post-substantial completion***	25	\$ 349,292,779	48.14%
TOTAL:	64	\$ 725,515,965	100%

* Includes projects approved for delegation to the Components by the Chancellor and Projects over \$1M under President's Authority

** See chart below for detail

*** Includes projects in close-out

Projects in Construction

Calendar Year	Number of Projects	Total Project Value	Percent of Total
Completion 2021	15	\$ 76,965,842	47.29%
Completion 2022	5	\$ 85,787,000	52.71%
TOTAL:	20	\$ 162,752,842	100%

**Lamar Institute of Technology
Summary
(as of April 1, 2021)**

I. Project Planning, Programming and Procurement

1) Workforce Training Center

Programmer: Facility Programming and Consulting Est. Cost: \$50,000,000

Pursuant to the updated Master Plan, LIT plans to build a 68,626 square foot Workforce Training Center for both credit and non-credit students. This will be a three-story building with an embedded high-bay instructional space. The first floor will hold the Workforce instructional space including a welcome space and student lounge. The second floor will contain Allied Health with a skills lab and the main testing room for Nursing, Pharmacy Technician, and other programs. The third floor is for simulation and task training with faculty and leadership offices, and an HR suite. This project will be initiated pending authorization of the issuance of Tuition Revenue Bonds.

II. Design and Construction Document Phase

2) Truck Driving Center – Delegated Project

Architect: PBK Est. Cost: \$2,229,344
Contractor: SpawGlass Est. Completion: September 2021
Design Stage: Construction Documents

With property donated to LIT, the 6,192 gross square foot space will house two classrooms, a truck driving simulator area with viewing, faculty offices, and a welcome center. PBK has completed the 100% Construction Documents and SpawGlass has placed the documents out for bid. Bids are due April 15, 2021, with a possible start of construction on May 1, 2021.

III. Construction Phase

N/A

IV. Completed Projects

3) TA Buildings, 1,4,5 Renovation/Replacement (Student Success Building)

Architect: PBK Architects, Inc. Cost: \$7,417,519
Contractor: SETEX Construction Corp. Completion: October 30, 2019
Percent Complete: 100%

The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct

Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included the demolition of the existing TA-1 Building. The Project is in the warranty phase. Project close-out is in progress and being hampered by the inability of the contractor to secure the manufacturer's roof warranty.

V. Final Reports

N/A

**Lamar State College-Orange
Summary
(as of April 1, 2021)**

I. Project Planning, Programming and Procurement

1) Academic Building

Programmer: Facility Programming and Consulting Est. Cost: \$40,000,000

Programming, completed in late July of 2020, established a cost estimate of \$40 million for a 58,019 square foot Academic Building. The building will replace the existing facility which consists of three repurposed buildings, one of which was a bowling alley. Due to the merging of three separate buildings to create one facility, there are multiple support columns located in the middle of many classrooms causing visual challenges. The new facility will give students access to modern classrooms, labs, and the latest innovations in teaching technology, and will house classrooms, laboratories, faculty offices, the Information Technology Department and Human Resources. The project is on the Capital Improvements Program and will be initiated in 2022 pending authorization of the issuance of Tuition Revenue Bonds.

II. Design and Construction Document Phase

N/A

III. Construction Phase

2) Capital One Building Renovations – Delegated Project

Architect: LaBiche Architectural Group, Inc. Est. Cost: \$1,800,000
Contractor: H.B. Neild, Inc. Est. Completion: July 31, 2021
Percent Complete: 50%

Construction is on schedule. Contractors have installed formwork for the plaza and 80% of the concrete work has been placed. Conduit for fiber optic cables serving the new campus sign has been installed. Irrigation was installed for the new landscaping. Brick paver installation will begin in the next few weeks.

IV. Completed Projects

N/A

V. Final Reports

N/A

**Lamar State College-Port Arthur
Summary
(as of April 1, 2021)**

I. Project Planning, Programming and Procurement

1) Allied Health and Sciences Building

Programmer: Facility Programming and Consulting Est. Cost: \$55,000,000

The new Allied Health and Science Building will contain right-sized, modern instructional skills labs and simulation spaces for the Allied Health Department, a suite of state-of-the-art science labs and classrooms spaces, and a Business Services suite for campus-wide services. The new building will be located adjacent to the existing Allied Health Building on Proctor Street. As currently programmed the building is proposed to be 47,000 assignable square feet which translates to approximately 76,000 gross square feet. Currently housed within two existing facilities three blocks apart, the Allied Health Building, Allied Health Annex, and the Allied Health Department lack high quality instructional skills labs. Notably underserved nursing skills spaces currently teach five times the student capacity suggested by the THECB guidelines. The project is on the Capital Improvements Program and will be initiated in 2022 pending authorization of the issuance of Tuition Revenue Bonds.

2) Commercial Driver Education and Examination Center

Planner: Soutex Surveyors & Engineers Est. Cost: \$4,919,000

Lamar State College Port Arthur received a grant from the Economic Development Administration of the U.S. Department of Commerce to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. Port Arthur is rapidly becoming the Liquid Natural Gas (NLG) export capital of the United States. Golden Pass LNG and Sempra Energy are adding liquefaction and export capabilities in the area with a combined construction cost of \$20 Billion. These projects require a projected workforce of over 13,000 craftsmen, and more than 1,600 CDL operators. The project includes a State Examination Center to support the timely flow of commercial drivers licensing as the Texas Department of Public Safety currently has a backlog for skills examination.

II. Design and Construction Document Phase

N/A

III. Construction Phase

3) Industrial Training Center Renovation

Architect: PDG Architects
Contractor: H.B. Neild, Inc.
Percent Complete: 0%

Est. Cost: \$6,000,000
Est. Completion: April 2022

The Industrial Training Center is designated to meet the growing needs for craft and commercial driving training in Port Arthur, Texas. The training center will be located in the existing Armory Building built in 1928, which is currently inactive. The building was previously used for welding courses for the College. The Economic Development Administration of the United States Department of Commerce awarded \$4.8 million dollars to LSCPA for building renovation and addition. Following a Competitive Sealed Procurement solicitation, a general construction contract was awarded to H.B. Neild, Inc. Notice to Proceed to construction services was issued on March 23, 2021.

4) Ruby Fuller Building Renovation

Architect: Sigma Engineers
Contractor: O'Donnell/Snider Construction
Percent Complete: 60%

Est. Cost: \$7,142,325
Est. Completion: June 2021

Installation of network cabling, drywall, and insulation is ongoing along with tape and float at the first and second floor. HVAC, electrical, and plumbing installations are ongoing on the second floor. Exterior brick restoration continues. The contractor has completed the reinforcement of door openings. Waterproofing on the new building continues. Entergy energized the new transformer and completed the power switchover. At the new addition, flat roofing is complete, rooftop units are in place, brick installation and slate roofing has begun.

IV. Completed Projects

N/A

V. Final Reports

N/A

**Lamar University
Summary
(as of April 1, 2021)**

I. Project Planning, Programming and Procurement

1) Biology Lab Renovation – Project performed under President’s Authority

Programmer: N/A Est. Cost: \$2,000,000

Lamar has begun the process of decommissioning the Hayes Biology Building, built in 1968. Most of the Biology lab classes have relocated to the new Science & Technology building. Planning efforts are underway to move Biology faculty to the Tom Maes Building for better proximity to their instructional labs. Several faculty continue to maintain lab space in Hayes for non-sponsored research. After initial evaluation, LU will convert existing underutilized space in the Chemistry Building to accommodate the Biology research needs. A very high-level assessment has been performed by an MEP engineer and includes several options that are currently being considered. This new project will be added to the 2021-2026 CIP at the May Board meeting.

2) Mechanical System Upgrades – Project performed under President’s Authority

Programmer: N/A Est. Cost: \$1,600,000

Campus building mechanical equipment is aging, and in some cases failing due to deterioration. LU Facilities Management has identified priorities for equipment replacement. This project entails replacing 24 air handling units and related fan coils or heating coils in five buildings. This new project will be added to the 2021-2026 CIP at the May Board meeting.

3) Mary & John Gray Library Renovation/Digital Learning Center

Programmer: TBD Est. Cost: \$75,000,000

The proposed renovation focuses on replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, as well as renovation of all eight floors. An assessment of existing conditions is complete. Lamar University (LU) has evaluated the report’s findings and developed an initial budget. A programming firm will be engaged in 2021 to program space changes in the library, confirm the budget, and help LU develop an implementation plan to prioritize and phase the work to maintain business operations. Previously envisioned as a stand-alone building, the need for a new Digital Learning Center has not diminished. Further consideration resulted in a desire to co-locate a new Center in the library for functional efficiency and compatibility with existing programs. LU’s Center for Distance Education is currently housed in several buildings, none of which is functionally suited to the expanding needs of online course/program design, development, delivery, enrollment management, and marketing. Growth trajectories in online enrollment, faculty, staff, program development, public-private partnerships, and supportive technologies all point to

the need for the project. Summary programming for a new Digital Learning facility is complete. The project will be updated on the next annual Capital Improvements Program and a legislative appropriations request for Tuition Revenue Bonds for the combined project has been submitted.

II. Design and Construction Document Phase

N/A

III. Construction Phase

4) Geology and Social & Behavioral Sciences Building Envelope Repair – Project performed under President’s Authority

Architect: PGAL	Est. Cost: \$2,300,000
Contractor: Setex	Est. Completion: May 2021
Percent Complete: 45%	

The Geology building was constructed in 1958. The building was envisioned in early LU Master Plans and is an exemplary example of mid-century modernism, along with its sister facility, the current Social & Behavioral Sciences Building. Over time, components of each building’s exterior materials have deteriorated significantly and will continue to do so unless addressed. Although most of the windows were replaced in the early 2000’s, both buildings continue to experience water infiltration after rain events. The problems were exacerbated by Hurricanes Harvey and Imelda. A building envelope specialist conducted an assessment in 2019 and their report concluded that the best option is to remove all face brick, create a cavity wall with new waterproofing, and replace all windows and flashing. The project has been reviewed by the Texas Historical Commission. Since the Geology building is the worse of the two, LU proceeded with corrective action on this building first. New window framing is complete. New waterproofing and insulation installation is ongoing. New masonry installation is scheduled to start the week of April 5.

5) Mary & John Gray Library Sprinkler System

Architect: PGAL	Est. Cost: \$6,500,000
Contractor: SETEX Construction Corp.	Est. Completion: April 2022
Percent Complete: 3%	

The Mary and John Gray Library, built in 1976, retains most of its original major building systems that are past the end of their useful life. The building is eight stories, houses significant collections and student services, and does not have a fire sprinkler system. Due to the extended timeframe necessary to obtain funding for the larger project entailing full building upgrades and construction of a Digital Learning Center, LU is moving forward with installation of a sprinkler system in the Library. In addition to providing a sprinkler system throughout the Library, the project will entail upgrades to the primary electrical systems and some amount of ceiling replacement. A new generator will also be installed. The gas meter and main gas service line have been relocated to make way for a new service yard. Subcontracts for two major scopes of work have been awarded and shop drawings

are underway. Temporary enclosures around 1st floor new construction area were installed the week of March 28.

6) North Plant Boiler Replacement – Project performed under President’s Authority

Architect: E&C Engineers & Consultants Est. Cost: \$1,065,000
Contractor: A/W Mechanical Services, L.P. Est. Completion: August 2021
Percent Complete: 0%

Seven existing boilers at the North Plant have reached the end of their useful life. They will be replaced with five new higher capacity and more efficient boilers. Additionally, three circulation pumps will be replaced. Competitive Sealed Proposals were received and evaluated and an award was made in early March. The contract is being executed.

7) Roof Replacements 2020 – Project performed under President’s Authority

Architect: Wiss, Janney, Elstner Associates, Inc. Est. Cost: \$1,500,000
Contractor: Gutier, LLC Est. Completion: August 2021
Percent Complete: 2%

LU Facilities has identified Archer Physics, Otho Plummer and the Carl Parker buildings as the next highest priorities for roof replacements. The contract has been executed. Pull tests were performed on existing roofs; contractor has mobilized, and submittal preparation is underway.

IV. Completed Projects

8) Roof Replacements 2019 – Delegated Project

Architect: BEAM Professionals/PBK Est. Cost: \$1,300,000
Contractor: SETEX Construction Corp. Est. Completion: July 2020
Percent Complete: 100%

Several roofs on campus were at or near the end of their useful life. LU’s Facilities Management department identified the two most critical as the Chemistry and Speech & Hearing buildings. The Speech and Hearing building had the original built-up roof from 1975. The warranty on the Chemistry building roof expired in February 2019. The roofs had been modified multiple times over the years as new exhaust fans and other rooftop equipment was added and new penetrations created. Several leaks had developed. Construction started in October 2019. The work on both buildings is complete and punch list items have been corrected. The project is in close-out.

9) Welcome Center and South Campus Entrance

Architect: Huitt-Zollars Est. Cost: \$4,800,000
Contractor: CMOST Est. Completion: January 2021
Percent Complete: 100%

The former Human Resources building at the corner of Rolfe Christopher Drive and Jim Gilligan Way was demolished to make way for the new campus Welcome

Center. The Welcome Center is intended to be the first stop on campus for prospective students, family members, alumni, and other visitors. Along with providing information about the campus, LU history, academic programs, athletics and student activities, the Center will be the starting point for campus tours and housing tours. The Grand Opening was held on March 25. The Center is occupied and receiving guests. Correction of punch list items is nearing completion. Other close-out activity, including TDLR inspection, final testing & balancing of HVAC system and final LEED certification is in process.

V. Final Reports

10) New Science & Technology Building

Architect: M. Arthur Gensler Jr. and Associates Cost: \$56,217,317
Contractor: J.T. Vaughn Construction, LLC Completion: February 2019
Percent Complete: 100%

The new 85,453 square foot building includes multiple biology instructional labs, interdisciplinary flexible research labs, an innovation space to build and prototype special projects focused on energy, sustainability, medical devices and global health at the undergraduate level, a multipurpose space, faculty offices, a senior leadership suite with lab and building support spaces, and an exterior greenhouse. The new facility allows Lamar University to better serve student and faculty across all science disciplines and form strategic partnerships for various research initiatives. The project scope also entailed expansion of the South-Central Plant, including a new cooling tower and 800-ton chiller. The final report is included in the Board materials for the May meeting.

**Sam Houston State University
Summary
(as of April 1, 2021)**

I. Project Planning, Programming and Procurement

1) Active Learning Center

Programmer: TBD

Est. Cost: \$60,000,000

Approval of this project will allow the University to construct and equip a new 80,000 gross square foot facility to more adequately support active learning, provide much needed multi-modal research space, as well as remodel an existing building to locate highly effective co-dependent student success activities. The project will provide modern activated teaching spaces, multi-mode research space for rapidly expanding programs and remodeled space for Sam Center, Career Services, Enrollment Management, and associated student success activities. This project was added to the Capital Improvements Program in August 2020 and the project will be initiated in FY 2022 pending authorization of the issuance of Tuition Revenue Bonds.

2) Allied Health Sciences Building

Programmer: Facilities Programming & Consulting

Est. Cost: \$70,000,000

Programmatic investment in allied health fields of study will continue to accelerate for the University. The Nursing and Health Promotions programs, which are already at capacity, will need to expand to meet growing demand for training in these fields. Additional programs include Master of Occupational Therapy, Sports Medicine, expansion of Kinesiology, Physician Assistant, and Master of Public Health. These and other health related programs will require additional teaching, laboratory, research, and professional office space. This project is on the Capital Improvements Program and will be initiated in FY 2022 pending authorization of the issuance of Tuition Revenue Bonds.

3) College of Medicine Parking Structure

Programmer: TBD

Est. Cost: \$15,000,000

Although it is not a Tuition Revenue Bond (TRB) request, this project is dependent on approval of the University's TRB request for the School of Allied Health, as construction of a parking structure is necessary to create space for that project within an existing surface parking lot at the University's Conroe campus. It is anticipated that this 180,000 gross square foot parking structure will provide approximately 550 parking spaces. This project was added to the Capital Improvements Program in August 2020 and the project will be initiated in FY 2022 pending approval of the Allied Health Sciences Building project.

4) Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)

Programmer: Priefert Complex Designs, LLC Est. Cost: \$15,000,000

The new equestrian facility and agriculture labs will be located at the University-owned Gibbs Ranch property. Phase 1 will consist of a learning center, a plant sciences building with three greenhouses, a meat sciences/food technology building, a multipurpose agricultural center (arena) and associated sitework. The estimated total project cost will be funded by TSUS Bonds and gifts. Design will commence in Fiscal Year 2021 and the University is working with donors and System Administration to establish a procurement strategy that facilitates donations of materials and labor.

5) Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2)

Programmer: Priefert Complex Designs, LLC Est. Cost: \$5,000,000

Phase 2 of the new equestrian facility and agriculture labs will consist of an equestrian sciences facility, University rodeo team stall barn, equipment shed and associated sitework and landscaping. The estimated total project cost will be funded with gifts. Design is anticipated to commence in Fiscal Year 2023.

6) Innovation Plaza – Hotel/Conference and Training Center

Programmer: N/A Est. Cost: \$30,000,000

SHSU terminated its negotiations with Tullis Development, LLC and is now working with a real estate development consultant to re-evaluate the Public Private Partnership (P3) concept in preparation of a possible future solicitation.

7) Recreational Sports Renovation and Expansion

Programmer: Facilities Programming and Consulting Est. Cost: \$7,700,000

Programming is complete for this project that will address the University's current shortage of indoor recreational sports facilities. The project will repurpose a portion of the existing Health & Kinesiology Center and renovate the existing Recreational Sports building to improve current spaces and create new fitness, personal training and staff support areas. An addition will house a new basketball court for intramural competition. The Request for Qualifications for design services was issued on March 29, 2021. Schematic Design is projected to commence in June 2021, construction to commence in May 2022, and substantial completion is scheduled for July 2023.

II. Design and Construction Document Phase

8) Tennis Complex, Phase 1 – Project performed under President’s Authority

Architect: PBK Sports
Contractor: TBD
Design Stage: Construction Documents

Est. Cost: \$1,522,000
Est. Completion: April 4, 2022

The new Tennis Complex will be constructed on property adjacent to the main campus and host the University’s tennis program. Relocation of tennis facilities will free-up land closer to the center of main campus for academic use. In order to host future NCAA championship competitions, the project’s master plan calls for six outdoor and two indoor tennis courts, locker room facilities and paved parking areas to be constructed in three phase. The scope of this initial phase of the project has been expanded to include the outdoor tennis courts, a locker room/restroom building, paved parking and infrastructure to support future phases. 100% Construction Documents will be issued in May 2021 and the contractor will be procured via competitive sealed proposal.

9) Holleman Field Artificial Turf – Project performed under President’s Authority

Architect: Jose I. Guerra, Inc.
Contractor: TBD
Design Stage: Construction Documents

Est. Cost: \$2,000,000
Est. Completion: Aug. 12, 2022

The growth of the University’s intramural athletics programs has put pressure on existing recreational sports venues. Heavy use of Holleman Field has made it difficult to maintain the baseball/softball field’s natural turf. The University plans to replace the field’s existing turf with artificial turf. Site drainage and perimeter fencing will also be addressed. The project will be completed in two phases: site drainage and turf replacement. Site drainage work will be funded in FY 2021 with completion in August 2021, to allow the use of the facility in the Fall 2021 and Spring 2022 Semesters. Replacement of the turf will occur during summer 2022.

III. Construction Phase

10) East Central Plant Automation Upgrades – Project performed under President’s Authority

Architect: Energy Engineering Assoc.
Contractor: R.E.C. Industries
Percent Complete: 0%

Est. Cost: \$1,387,000
Est. Completion: Mar. 4, 2022

Except for equipment installed as part of the East Plant Expansion project, the University’s East Central Plant is not under automatic control. Chillers, pumps, and valves must all be manually manipulated by technicians to compensate for variations in campus chilled water demand. This results in operational and energy use inefficiencies. This project will replace existing chilled water pumps and valves, install automatic digital controls, and reconfigure the plant’s chilled water header to allow for efficient, fully automated operation of the plant. The Notice to Proceed was issued and construction commenced on April 1, 2021.

11) Lee Drain Building Level 1 Renovation – Delegated Project

Architect: PBK Architects
Contractor: DPR Construction
Percent Complete: 61%

Est. Cost: \$5,500,000
Est. Completion: June 28, 2021

This project is related to the Recreational Sports Renovation and Expansion project. For recreational sports to expand, academic programs within the existing Health and Kinesiology Center must relocate. Vacated in the summer of 2018, the Lee Drain Building Level 1 is an ideal location for these academic programs and this project will repurpose Level 1 for use by the University's Physical Education and Kinesiology programs. Buildout of lab space shared by the College of Health Sciences, the College of Science & Engineering Technology and Research and Sponsored Programs is included in the project. The construction schedule has been extended one week due to February's winter storm.

12) New Parking Structure (Avenue I)

Design-Build Contractor:
J.T. Vaughn Construction, LLC
Percent Complete: 8%

Est. Cost: \$12,000,000
Est. Completion: May 12, 2022

This 547-car parking structure will be located between the existing Sam Houston Parking Garage and future North Residence Hall and will provide much needed parking for residence halls on the north side of the main campus. The contractor has mobilized, and preliminary abatement and demolition activities began on January 4, 2021. Demolition of four existing dormitories within the footprint of the garage was postponed until March 29, 2021 to facilitate the University's COVID-19 response. Accordingly, the Substantial Completion Date will be revised to May 12, 2022 via a no-cost Change Order.

13) Newton Gresham Library Renovation

Architect: Shepley Bulfinch
Contractor: Kitchell Contractors, Inc.
Percent Complete: 100%

Est. Cost: \$15,791,072
Est. Completion: October 18, 2021

The key programmatic goal for this project is the consolidation and integration of the University's Academic Success Center into the Newton Gresham Library building. Focused on the first and second levels of the building, this 70,000 gross square foot renovation also includes new and upgraded library staff and patron spaces, an updated Starbucks store and improvements to the building's west façade and main entry sequence. Substantial Completion of the original project scope was achieved on January 22, 2021. The University will leverage significant savings within the project to accomplish three additional objectives: additional façade improvements, ADA upgrades to restrooms on levels 3 and 4, and window coverings. A change order will be processed for the additional scope which is anticipated to be complete by October 18, 2021.

14) North Residence Hall

Design-Build Contractor:
DPR Construction Est. Cost: \$62,200,000
Percent Complete: 0% Est. Completion: May 31, 2022

The North Residence Hall project will provide a net increase of 354 beds needed on the north side of the main campus per the 2012 Master Plan Update. DPR Construction is the selected Design-Build Contractor with EYP, Inc., as the architect of record. The project is fast-tracked, and the Design Development Submittal was submitted at the March 2021 Board Meeting. The Notice to Proceed was issued on March 31, 2021 and significant use of prefabrication strategies will facilitate opening the facility for the Fall 2022 semester.

15) Ron Mafrige Field House Renovation

Architect: PBK Sports Est. Cost: \$15,618,000
Contractor: White Construction Company Est. Completion: Sep. 17, 2021
Percent Complete: 40%

The Ron Mafrige Field House houses many University athletics offices as well as locker rooms for various sports. The facility was completed and occupied in 1986 and serves as the main recruiting center for the University's athletics program. The building's infrastructure has exceeded its useful life and requires replacement. Spatial repurposing for the growing athletics programs and the addition of a visitor's locker room will be addressed as part of this project. Construction commenced in December 2020 and the project is on schedule.

IV. Completed Projects

16) Art Complex and Associated Infrastructure

Architect: Kirksey / Gund Partnership Cost: \$37,000,000
Contractor: Manhattan Completion: Oct. 4, 2019

Relocating the Arts Complex to the eastern side of the campus creates a strong arts program and accommodates future growth. This 71,000 gross square foot building provides studios and instructional space, academic support through galleries, multipurpose rooms, and faculty offices. The project suffered some construction delays, and the building interior was completed on August 12, 2019, facilitating occupancy for the start of the Fall 2019 semester. Closeout negotiations with the contractor are ongoing.

17) College of Osteopathic Medicine

Architect: Page Southerland Page Cost: \$65,000,000
Contractor: J.T. Vaughn Construction, LLC Completion: Feb. 3, 2020

This 107,000 gross square foot building was constructed at a satellite campus in Conroe, Texas, on the former site of Camp Strake Boy Scout Camp. The facility houses academic, research and administration activities for the College as well as

a Gross Anatomy Lab, learning communities and large teaching/gathering spaces. Substantial completion was achieved on February 3, 2020, over four months ahead of schedule. Project closeout is nearing completion and the final report will be submitted at the August 2021 Board Meeting.

18) East Plant Water Reclamation – Delegated Project

Architect: Smith & Co. Architects	Cost:	\$1,700,000
Contractor: R.E.C. Industries	Completion:	Nov. 8, 2019

Work is complete on this innovative water reclamation project. The project involved the installation and connection of a package wastewater treatment plant and associated equipment adjacent to the East Central Plant. Wastewater from a nearby City of Huntsville sanitary sewer manhole will be recovered and treated for use as makeup water in the plant's cooling towers. Once fully permitted and in operation, it is estimated this project will reduce the University's domestic water usage by over 10,000,000 gallons per year. The City did not approve the interlocal agreement for permitting and operation of the plant, so the University is pursuing permitting of the facility through the Texas Commission on Environmental Quality. The Final Report for the project will be submitted after permit approval.

V. Final Reports

19) Coliseum Parking Structure

Design-Build Contractor: Flintco, LLC	Cost:	\$12,144,294
	Completion:	July 16, 2020

This 551-car parking structure located adjacent to the Bernard Johnson Coliseum addresses accessibility issues at the Coliseum and alleviates parking congestion on the south side of the main campus. The garage and associated office building were completed on schedule and are currently in use. Project closeout is complete, and the final report is included with the materials for the May 2021 Board Meeting.

20) Lowman Student Center Phase 2 Renovation

Architect: EYP, Inc.	Cost:	\$17,506,833
Contractor: J.T. Vaughn Construction, LLC	Completion:	July 1, 2020

This renovation of the Lowman Student Center was a companion project to the Lowman Student Center Addition. The project encompassed most of the existing student center and updated and unified the building with the addition. In November 2019, the Board approved an increase to the total project cost to incorporate buildout of the Barnes & Noble bookstore and audio-visual equipment into the project. The original scope of the project was substantially complete on March 14, 2020, two months ahead of schedule. However, a post substantial completion change order for cosmetic upgrades to the Theater Lobby and restrooms (areas excluded from the original scope) was not completed until July 1, 2020. Project closeout is complete, and the final report is included with the materials for the May 2021 Board Meeting.

**Sul Ross State University
Summary
(as of April 1, 2021)**

I. Project Planning, Programming and Procurement

1) Academic Building

Programmer: TBD

Est. Cost: \$44,235,000

A proposed academic building will establish pre-engineering, pre-law, and nursing education to serve a nine-county area. The new state-of-the-art facility includes classrooms, laboratories, specialized equipment, and a replicated hospital setting. In conjunction with the ongoing Campus Master Plan effort, the Middle Rio Grande Campuses will be engaged to consider if one large building or two would better serve the needs of the University and identify viable locations for the building. This project will be initiated in 2021, pending authorization of the issuance of Tuition Revenue Bonds by the 87th Legislature.

2) Fine Arts Facility Expansion

Programmer: TBD

Est. Cost: \$35,250,000

The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. The current performance stage is too small and does not have dressing facilities, nor is a suitable venue for performances. Expansion will provide a more useable facility that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. This project will be initiated in 2021, pending authorization of the issuance of Tuition Revenue Bonds by the 87th Legislature.

II. Design and Construction Document Phase

3) Museum of the Big Bend Annex

Architect: Page, Southerland, Page

Est. Cost: \$10,500,000

Contractor: TBD

Est Completion: June, 2022

Design Stage: Construction Documents

The annex will be located on the main campus directly behind the current museum and includes space for three exhibit areas to feature the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that will feature the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex will be additional secure collection storage and facilities to expand the adult and children's educational programs. The project was presented for approval at the November 2020 Board Meeting. A solicitation for CSP General Contractor was issued on April 1, 2021.

III. Construction Phase

4) Roofing Repairs – Delegated Project

Architect: Armko Industries, Inc. Est. Cost: \$1,748,445
Contractor: J. T. Vaughn Construction, LLC Est. Completion: May 2021
Percent Complete: 50%

The project includes replacing five roofs on campus due to hail damage. Temporary repairs were previously made and now the roofs need to be completely replaced. The buildings included are: Fletcher Hall, Academic and Computer Resource Building, Lawrence Hall, Francois Fine Arts Building and Morgan University Center. Roofing at the Academic and Computer Resource Building and Fletcher Hall is completed, and Lawrence Hall is halfway complete. The Francois Fine Arts Building and Morgan University Center roofs are pending completion.

5) Campus Access (Phase II) – Delegated Project

Architect: Line and Space Est. Cost: \$2,101,000
Contractor: Spartan Construction of Texas, Inc. Est. Completion: June 2021
Percent Complete: 22%

The project is being developed in conjunction with Campus Access Phase III. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway and seating area north of the Fine Arts Building to complete the pathway from Phase I; a centennial plaza gathering space in front of the Morelock Academic Building; enhancements to the circular drive-in front of the Briscoe Administration Building; and landscaping improvements in front of the Francois Fine Arts Building. Construction is in progress and is proceeding on time. Currently some demolition and electrical work is taking place in front of the Administrative building and proceeding across the front of campus, encompassing the area extending to the Academic and Computer Resource building. Lights have been removed in the parking lot, electrical work is ongoing, and a substantial amount of asphalt has been removed. Concrete work on new curbs has begun.

6) Campus Access (Phase III) – Delegated Project

Architect: Line and Space Est. Cost: \$2,500,000
Contractor: Spartan Construction of Texas, Inc. Est. Completion: June 2021
Percent Complete: 22%

The project is being developed in conjunction with Campus Access Phase II. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, way finding, student gathering sites, and a walking/jogging trail. Construction is in progress and is proceeding on time. Currently some demolition and electrical work is taking place in front of the Administrative building and proceeding across the front of campus, encompassing the area extending to the Academic and Computer Resource building. Lights have been removed in the

parking lot, electrical work is ongoing, and a substantial amount of asphalt has been removed. Concrete work on new curbs has begun.

IV. Completed Projects

7) Campus Access (Phase I) – Delegated Project

Architect: ARTchitecture (IDIQ)	Cost:	\$1,400,000
Contractor: Pride General Contractors	Completion:	December 2020
Percent Complete: 100%		

The Campus Access I project connects academic and residential life utilizing landscaping, pedestrian paths/walkways, vehicular traffic surfaces incorporating way finding, and student gathering sites. The project included the North Quadrangle Improvements and the inclusion of the Big Bend Law Enforcement Memorial monument. Final closeout is underway with approval expected by the end of April.

V. Final Reports

N/A

**The Texas State University System
Summary
(as of April 1, 2021)**

I. Project Planning & Programming

1) Field Research Station

Programmer: N/A

Est. Cost: \$15,000,000

The Texas State University System (TSUS) acquired Christmas Mountains, located in Brewster County, in 2010 from the Texas General Land Office. Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage. Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach. The project is on the Capital Improvements Program and will be initiated in 2021 pending authorization of the issuance of Tuition Revenue Bonds.

II. Design and Construction Document Phase

N/A

III. Construction Phase

N/A

IV. Completed Projects

N/A

V. Final Reports

N/A

**Texas State University
Summary
(as of April 1, 2021)**

I. Project Planning, Programming and Procurement

1) Bobcat Stadium South End Zone Addition

Feasibility Study: Pfluger Architects, Inc.

Est. Cost: \$16,500,000

The feasibility study for the Bobcat Stadium South End Zone Addition has been completed. This project will remodel a large portion of the existing South End Zone Complex as well as creating additions for a weight room, sports medicine (training) area, and rehabilitation area. New locker rooms and meeting areas will also be provided in the existing building.

2) Esperanza Hall (formerly Round Rock Health Professions Building 2)

Programmer: Facility Programming and Consulting

Est. Cost: \$88,000,000

The program for Esperanza Hall is complete. This will be the fourth academic building on the Round Rock Campus and includes classrooms, labs, and offices to support four departments in the College of Health Professions, the Advising Center, and the Dean's Office. The program document guided Texas State University in preparing the Tuition Revenue Bond funding request from the 87th Texas Legislature. This project is on the Capital Improvements Program and will be initiated in 2022, pending funding.

3) Evans Auditorium Renovation – Delegated Project

Programmer: N/A

Est. Cost: \$3,000,000

This project will involve major renovations of the existing theater including the public areas, stage area, stage lighting, curtains, sound system and ADA access.

4) Music Building

Programmer: Facility Programming and Consulting

Est. Cost: \$90,000,000

Programming has been completed for a new Music Building to be constructed near the Performing Arts Center and the Theater Center in order to address the pressing needs of the School of Music. The new building will include classrooms, offices, and rehearsal spaces. A draft program was prepared in 2010 which resulted in a project size of 110,128 gross square feet. The program and concept renderings will be used for fund raising purposes as the project is to be funded largely through philanthropic means as well as The Texas State University System Revenue Bonds.

5) STEM Academic Building

Programmer: Facility Programming and Consulting Est. Cost: \$157,000,000

The College of Science and Engineering is the largest college at Texas State University, in terms of enrollment, and needs additional space to continue to grow. The proposed 200,000 gross square foot Science, Technology, Engineering, and Math (STEM) building will be located on the San Marcos Campus. It is currently proposed to house the departments of Mathematics, Computer Science, and Criminal Justice, and will provide teaching space for several other academic disciplines. This project is on the Capital Improvement Program and will be initiated in 2022 pending Tuition Revenue Bond funding request from the 87th Texas Legislature.

II. Design and Construction Document Phase

6) ALERRT Center Office & Parking - Delegated Project

Architect: Kimley-Horn Est. Cost: \$1,900,000
Contractor: TBD Est. Completion: November 2021
Design Stage: Construction Documents

The base scope of the project includes constructing parking for approximately 40 cars and an access road to the site from the main entryway of the compound. Infrastructure will support modular office space, meetings rooms, a break room, and bathrooms for approximately 32 staff. Construction documents have been released for bids. Construction is anticipated to start in June 2021.

7) Campus Potable Water System Upgrades - Delegated Project

Engineer: Kimley-Horn Est. Cost: \$6,000,000
Contractor: TBD Est. Completion: TBD
Design Stage: Construction Documents

This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. Construction documents are complete, however, based on the results of a water modeling report, and the need to install larger pumps to meet the water demand, a new water line from Holland Street is required to meet water demands during construction.

8) Film and Television Studios (previously Aqua Sports Center Renovation)

Architect: The Lawrence Group Architects Est. Cost: \$10,000,000
Contractor: J.T. Vaughn Construction, LLC Est. Completion August 2022
Design Stage: Construction Documents

This project will provide much needed space for students pursuing a minor in filmography and media studies and provide a net gain in teaching labs that achieve a higher degree of acoustical performance for their specialized course work. An alternate site has been selected and design is underway. The Design Development

Submittal was approved at the March 2021 Board Meeting. Contractor to submit the Guaranteed Maximum Price submittal in early April 2021.

9) Hilltop Housing Complex

Architect: BGK Architects Est. Cost: \$96,700,000
Contractor: Vaughn Construction, LLC Est. Completion: TBD
Design Stage: Construction Documents

This project will include the construction of two, seven-story student housing structures, accommodating 1006 beds, comprising 241,000 gross square feet. Construction documents are complete. The construction phase is delayed until student enrollment rebounds after the COVID-19 pandemic.

10) Infrastructure Research Laboratory

Architect: Alamo Architects Est. Cost: \$18,200,000
Contractor: TBD Est. Completion: July 2022
Design Stage: Construction Documents

The Infrastructure Research Laboratory is on the Capital Improvements Program. This project will support the new Bachelor of Science in Civil Engineering degree program in the College of Science and Engineering, providing a state-of-the-art research lab that will provide strength and structural testing for concrete beams, materials, and other advanced technologies. The project was approved by the Board on December 7, 2020. Construction Documents are complete, and a solicitation for Competitive Sealed Proposals will be published on April 13, 2021.

11) Bobcat Stadium Seating Anchor Replacement - Delegated Project

Engineer: Datum Engineering Est. Cost: \$2,200,000
Contractor: TBD Est. Completion: September 2021
Design Stage: Construction Documents

This project involves the replacement of bench seat anchors in the football stadium due to galvanic corrosion and wear. Construction documents have been completed, and the project is currently out for bid.

III. Construction Phase

12) JC Kellam HVAC & Controls Replacement – Project performed under President’s Authority

Engineer: Energy Engineering Associates Cost: \$4,200,000
Contractor: Texas Air Completion: January 2022
Percent Complete: 50%

This project involves removing the existing air handling units and replacing them with new high efficiency units, direct digital controls, and fire alarm system. Construction is anticipated to complete in January 2022 after the winter break.

13) Round Rock – Avery Building Improvements - Delegated Project

Architect: Chesney Morales Partners, Inc. Est. Cost: \$3,100,000
Contractor: Noble General Contractors Est. Completion: May 2021
Percent Complete: 95%

The project involves the renovation of the existing basement in the Avery Building to include a multi-purpose room, gym, and elevator, for campus recreation. The new gym and multi-purpose room reached substantial completion in July 2020. The contractor is waiting on delivery of new stair parts for the common area lobby, which has pushed completion to the end of May 2021.

14) Round Rock Campus Services Building

Architect: McKinney York Architects Est. Cost: \$6,200,000
Contractor: Kitchell Construction Est. Completion: May 2021
Percent Complete: 50%

Construction of the Round Rock Campus Services Building started in September 2020 and is approximately 50% complete. This project will fulfill the dedicated facility needs for Facilities Staff, Receiving and Warehouse Services, Environmental, Health, Safety and Risk Management, Distance Education Staff, Parking Services, Mail Services, University Police Department, and IT Department. The building is erected, and new finishes are being installed on the interior.

15) University Police Department Building

Architect: Atkins North America Est. Cost: \$9,000,000
Contractor: Vaughn Construction Est. Completion: November 2021
Percent Complete: 35%

This project includes a new building of approximately 14,000 gross square feet and will re-locate the University Police Department from its current home to make room for the Academic Testing Center. This project received a Guaranteed Maximum Price in September 2020. The building slab has been poured and structure is being erected.

IV. Completed Projects

16) Bobcat Athletics Venue AV Production Cabling - Delegated Project

Architect: N/A Cost: \$2,100,000
Contractor: Ford Audio-Visual Completion: June 2020
Percent Complete: 100%

The Bobcat Athletics Venue AV Production Cabling project reached substantial completion in June 2020. A delegated project close-out report is in process and will be submitted to System Administration.

17) Campus Wide Lighting Modifications - Delegated Project

Consultant: Hubbell	Cost:	\$1,470,000
Contractor: Prism Electric	Completion:	March 2021
Percent Complete: 100%		

The Campus Wide Lighting Modifications project reached substantial completion in March 2021. A delegated project close-out report is in process and will be submitted to System Administration.

18) Centennial 4th Floor Office Renovations - Delegated Project

Engineer: WJE, Inc.	Cost:	\$1,900,000
Contractor: LMC	Completion:	June 2020
Percent Complete: 100%		

Construction on the Centennial 4th Floor Office Renovations reached substantial completion in June 2020. A delegated project close-out report is in process and will be submitted to System Administration.

19) Central Heating Plant Chiller Replacement - Delegated Project

Engineer: EEA Consultants	Cost:	\$3,659,886
Contractor: Johnson Controls, Inc.	Completion:	April 2020
Percent Complete: 100%		

This Central Heating Plant Chiller Replacement project reached substantial completion in April 2020. A delegated project close-out report has been submitted to and accepted by System Administration.

20) Chemistry Building Breezeway Buildout - Delegated Project

Architect: Chesney Morales Partners, Inc.	Cost:	\$1,700,000
Contractor: Vaughn Construction	Completion:	May 2020
Percent Complete: 100%		

The Chemistry Building Breezeway Buildout project reached substantial completion in May 2020. A delegated project close-out report is in process and will be submitted to System Administration.

21) DHRL Hilltop Complex (Utilities)

Architect: BGK Architects	Cost:	\$5,000,000
Contractor: Vaughn Construction, LLC	Completion:	March 2020
Percent Complete: 100%		

The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. The final report is in progress.

22) Family and Consumer Sciences Vivarium Research Facility

Architect: Perkins + Will	Cost: \$3,867,000
Contractor: JT Vaughn Construction, LLC.	Completion: August 2019
Percent Complete: 100%	

The Family and Consumer Sciences Vivarium Research Facility reached substantial completion in August 2019. The final report is in progress.

23) Hines Academic Center Repairs - Delegated Project

Engineer: WJE	Cost: \$835,760
Contractor: LD Tebben Roofing	Completion: June 2020
Percent Complete: 100%	

The Hines Academic Center Repairs project reached substantial completion in June 2020. A delegated project close-out report has been submitted to and accepted by System Administration.

24) Jowers Center Renovation - Delegated Project

Architect: Lym Miller Architects	Est. Cost: \$2,882,419
Contractor: Noble General Contractors	Completion: April 2020
Percent Complete: 100%	

The Jowers Center Renovation project reached substantial completion in April 2020. A delegated project close-out report has been submitted to and accepted by System Administration.

25) LBJ Student Center Expansion

Architect: Atkins North America	Cost: \$31,200,000
Contractor: J.T. Vaughn Construction, LLC	Completion: January 2020
Percent Complete: 100%	

The LBJ Student Center Expansion reached Substantial Completion on December 18, 2019. The final report is being prepared, pending art installation.

26) Roy F. Mitte Engineering Building Space Reconfigurations

Architect: Brown Reynolds Watford Architects	Cost: \$6,500,000
Contractor (Ph I): Sullivan Contracting Services	Completion: June 2020
Percent Complete: 100% (Ph I)	
Contractor (Ph II): Noble Construction	Completion: July 2020
Percent Complete: 100% (Ph II)	

Construction on Phase I & Phase II is complete. The final report is in progress, pending FF&E deliveries

27) University Events Center Expansion

Architect: Sink Combs Dethlefs
Contractor: Turner Construction Company
Percent Complete: 100%

Cost: \$62,500,000
Completion: October 2018

Substantial completion was reached in October 2018. The final report is in progress pending results of an audit of the contractors' invoicing.

V. Final Reports

28) Albert B. Alkek Library Learning Commons

Architect: Brown Reynolds Watford Architects
Contractor: JE Dunn Construction
Percent Complete: 100%

Cost: \$8,221,734
Completion: February 2020

The work on the Albert B. Alkek Library Commons was completed in February 2020. The final report is on the May 2021 Board of Regents agenda.

29) Campus Recreation Sports Fields (formerly Multi-Use Recreation Fields)

Architect: Perkins + Will Architects
Contractor: JT Vaughn Construction, LLC
Percent Complete: 100%

Cost: \$6,554,215
Completion: June 2020

The work on the Campus Recreation Sports Fields was completed in June 2020. The final report is on the May 2021 Board of Regents agenda.

30) Elliott Hall Repurposing

Architect: LPA Architects
Contractor: Hill & Wilkinson
Percent Complete: 100%

Cost: \$6,415,802
Completion: January 2020

The Elliott Hall Repurposing project reached substantial completion in January 2020. The final report is on the May 2021 Board of Regents agenda.

FINAL REPORT FOR
New Science & Technology Building
Lamar University, Beaumont, TX

PROJECT DESCRIPTION:

The new Science & Technology building is the first academic building to be constructed on Lamar's campus in several decades. The new facility will allow Lamar University to better serve student and faculty across all science disciplines and form strategic partnerships for various research initiatives. The building is 85,453 gross square feet and includes multiple biology instructional labs, interdisciplinary flexible research labs, an innovation space to build and prototype special projects focused on energy, sustainability, medical devices and global health at the undergraduate level, a multipurpose space, faculty offices, a senior leadership suite with lab and building support spaces, and a stand-alone greenhouse. The project scope also entailed expansion of the South Central Plant to accommodate a new cooling tower and chiller to support the Science & Technology building, as well as provide space for future growth. Additionally, all of the electrical gear in the South Plant was replaced with new code-compliant gear. The scope also included construction of a new all-permit parking lot to replace the spaces lost by construction.

FINANCIAL INFORMATION:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 48,700,000	\$ 48,700,000		\$ (1,448,753)	\$ 47,251,247
CCL - Parking Lot	\$ 1,000,000	\$ 705,000		\$ 82,419	\$ 787,419
Contingency	\$ 2,259,972	\$ 294,973			\$ 294,973
Architect/Engineering	\$ 4,236,478	\$ 4,236,478	\$ 37,121		\$ 4,273,599
Owner Services	\$ 944,550	\$ 1,018,694	\$ (45,888)		\$ 972,806
Other	\$ 2,859,000	\$ 2,647,549	\$ (10,276)		\$ 2,637,273
Total	\$ 60,000,000	\$ 57,602,694	\$ (19,043)	\$ (1,366,334)	\$ 56,217,317

LIQUIDATED DAMAGES/SETTLEMENTS:

None

CHANGE ORDERS:

No.	Description	Amount	Time Adjustment
1	CP 226 increased the contract substantial completion date to February 1, 2019.		63
2	CP 251 decreased the contract amount due to unspent CM contingency, buyout savings and proportionate CM fees	\$ (1,448,753.00)	0
3			0

4			0
5			
6			0
7		\$ -	
8			0
Total		\$ (1,448,753.00)	63

HUB PARTICIPATION:

Percent: 10%

Amount: \$4,673,186.00

SCHEDULE INFORMATION:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	3/8/2017	A design bulletin was issued late in the project to address a problem with building pressurization discovered during commissioning . The contract schedule was extended accordingly. The original Certificate of Substantial Completion, dated 2/1/19 excluded 16 incomplete items. The dates that each of these items were deemed substantially complete were identified on a 2nd Certificate.
Original Duration (days)	632	
Change Order Adjustments	63	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	2/1/2019	
Actual Completion Date	2/1/2019	
Difference Between Contract	0	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS:

The building was certified by the Engineer of Record for compliance with all State Energy Conservation Office requirements that were in place at the start of the design phase. The facility was fully commissioned by a 3rd party commissioning agent. There have been a few post-occupancy issues with faulty equipment but all were addressed during the warranty period. The building is currently performing as intended.

ARCHITECT/ENGINEER EVALUATION:

Gensler provided excellent services on this project. Both the project manager and the project architect were extremely diligent and did an exceptional job of advocating for the university's interests. The professionalism of the whole team was exceptional. As with all projects, there were some design issues that had to be dealt with, but each of the design consultants' performance was satisfactory and above average.

CONTRACTOR EVALUATION:

Vaughn's performance was average. Final commissioning was significantly delayed because the mechanical system was originally incomplete and completion of the building automated controls and lab controls was significantly delayed. The overall quality of the construction was generally very good.

APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:

The project was inspected for compliance with Texas Accessibility Standards by a Registered Accessibility Specialist. All violations cited on the inspection report were corrected and certified in August 2019. The City of Beaumont fire marshal's office witnessed life safety testing and performed a final inspection of the project with the LU office of Environmental Health & Safety/Risk Management prior to occupancy.

FINAL REPORT FOR
Coliseum Parking Garage
Sam Houston State University

PROJECT DESCRIPTION:

The Coliseum Parking Garage project consists of a 551 space parking structure and a 4,600 gross square foot office building for the University Police Department's Traffic & Parking Division and Emergency Dispatch Center. The parking structure fulfills general parking needs on the south side of the University's Main Campus and provides parking for major events held in the Johnson Coliseum. Flintco Construction was the Design-Builder with Page Southerland Page (Page) as Architect of Record. Substantial Completion was achieved on July 16, 2020.

FINANCIAL INFORMATION:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 10,166,788.00	\$ 10,064,099.00	\$ 182,805.96	\$ 336,653.00	\$ 10,583,557.96
Contingency	\$ 291,824.00	\$ -	\$ -	\$ -	\$ -
Architect/Engineering	\$ 761,388.00	\$ 814,685.00	\$ 12,341.51	\$ -	\$ 827,026.51
Owner Services	\$ 200,000.00	\$ 264,244.43	\$ -	\$ -	\$ 264,244.43
Other	\$ 580,000.00	\$ 325,171.10	\$ -	\$ -	\$ 325,171.10
Total	\$ 12,000,000.00	\$ 11,468,199.53	\$ 195,147.47	\$ 336,653.00	\$ 12,000,000.00

LIQUIDATED DAMAGES/SETTLEMENTS:

None.

CHANGE ORDERS:

No.	Description	Amount	Time Adjustment
1	CP 005 - Add Float Days into Owner Contract	\$ -	28
2	CP 006 - Clay Plug	\$ 42,545.00	0
3	CP 039 - Sanitary in Bowers	\$ 68,682.00	0
4	CP 043 - Crestron Controllers	\$ 61,110.00	0
5	CP 044 - Lighting West Side	\$ 109,026.00	0
6	CP 052 - Additional Crestron Cost	\$ 8,007.00	0
7	CP 053 - Misc. changes associated with the electrical scope	\$ 8,480.00	0
8	CP 054 - Misc. changes associated with the parking door, IT and elevator scope	\$ 11,778.00	0

9	CP 055 - Misc. Cost associated with the punchlist, parking, transformer, IT and reception desk	\$ 10,763.00	0
10	CP 056 - Handrail revisions based on ADA review comments	\$ 9,138.00	0
11	CP 057 - Expansion, Joint, Blue Phone, Chime	\$ 7,124.00	0
Total		\$ 336,653.00	28

HUB PARTICIPATION:

Percent: 11% Amount: \$ 1,286,156

SCHEDULE INFORMATION:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	7/23/2019	Substantial Completion date was achieved on time despite adverse weather and unforeseen groundwater conditions.
Original Duration (days)	331	
Change Order Adjustments (days)	28	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	7/16/2020	
Actual Completion Date	7/16/2020	
Difference Between Contract and	0	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS:

The building has performed well since occupancy. A rigid connection was inadvertently created by the topping slab resulting in cosmetic cracking of a double tee and masonry wall. Repairs have been made to this area following review by the design/construction team. During the Winter Storm of February 2021, snow piled up against the entrance to an elevator lobby which, upon melting, made its way to the elevator pit causing an electrical panel to short out. Flintco-Page has developed a solution for this issue which is in the process of being implemented. No other significant issues have arisen since substantial completion.

ARCHITECT/ENGINEER EVALUATION:

As part of the design-build team, Page and their subconsultants performed well as the architect of record. Information was provided in a timely manner and they were on-site regularly to provide direction during construction. Despite being contracted to Flintco, Page was responsive to the University.

CONTRACTOR EVALUATION:

Flintco Construction provided very strong leadership. They were engaged during pre-construction, recommending design modifications that added value to the project. They were proactive during construction, identifying potential issues in advance and offering solutions for the owner and design team to consider. Flintco Construction's quality control and schedule management was strong and they have been very responsive during the warranty period.

APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:

Life Safety and Building Code reviews and inspections were performed by appropriate University personnel. Compliance with Texas Accessibility Standards was ensured through document reviews and inspections by a Registered Accessibility Specialist licensed by The Compliance Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation.

FINAL REPORT FOR
Lowman Student Center Renovation
Sam Houston State University

PROJECT DESCRIPTION:

As a companion project to the previously-completed Lowman Student Center Addition project, the Lowman Student Center Renovation addressed most of the existing student center to update the facility and unify the building. The project included a new main entrance from the Mall, lounge/dining spaces, multiple connections to the LSC Expansion, a relocated Barnes & Noble bookstore, a Starbucks and renovation of select administration and student organization office space. Substantial Completion of the original project scope was achieved on March 14, 2020 - over two months ahead of schedule. A post substantial completion change order for cosmetic upgrades to the Theater Lobby and restrooms was not completed until July 1, 2020.

FINANCIAL INFORMATION:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 12,852,459.00	\$ 11,417,139.00	\$ -	\$ 2,555,514.00	\$ 13,972,653.00
Contingency	\$ 528,414.00	\$ -	\$ -	\$ -	\$ -
Architect/Engineering	\$ 1,239,654.00	\$ 1,277,858.00	\$ 112,239.00	\$ -	\$ 1,390,097.00
Owner Services	\$ 1,175,998.00	\$ 771,152.86	\$ -	\$ -	\$ 771,152.86
Other	\$ 2,020,275.00	\$ 1,372,930.26	\$ -	\$ -	\$ 1,372,930.26
Total	\$ 17,816,800.00	\$ 14,839,080.12	\$ 112,239.00	\$ 2,555,514.00	\$ 17,506,833.12

LIQUIDATED DAMAGES/SETTLEMENTS:

None.

CHANGE ORDERS:

No.	Description	Amount	Time Adjustment
1	CP 006 Electrical revision in accordance with ASI 001.	\$ 88,143.00	0
2	CP 014 - AV Infrastructure Package	\$ 121,016.00	0
3	CP 040 - AV Equipment Buyout	\$ 739,675.00	0
4	CP 066 - Barnes & Noble (ASI 007 & ASI 007-R1)	\$ 486,445.00	0
5	CP 092 - ASI 014 Starbucks & POD Sliding Grilles	\$ 28,127.00	0
6	CP 104 - ASI 007 (B&N Package #2)	\$ 209,861.00	0
7	CP 105 - Refund CP 065 WRP	\$ 97,344.00	0
8	CP 106 - Refund CP 069 ERP	\$ 59,451.00	0
9	CP 137 - ASI 011R1 & RFI 203	\$ 41,615.00	0
10	CP 146 - Existing Roof Drains Rework	\$ 15,389.00	0
11	CP 147 - ASI 014 Additional Scope	\$ 114,804.00	0
12	CP 148 - RFI 184	\$ 1,878.00	0
13	CP 149 - B&N Backbone Cabling	\$ 1,088.00	0
14	CP 151 - ASI 006 Material	\$ 103,894.00	0
15	CP 153 - RFI 136	\$ 23,056.00	0
16	CP 171 - RFI 205	\$ 2,662.00	0
17	CP 172 - 6 Inch Storm Line	\$ 14,607.00	0
18	CP 173 - RFI 206	\$ 11,847.00	0
19	CP 174 - Patch Existing Fire Barriers	\$ 16,224.00	0
20	CP 175 - ASI 014 Remedial Work	\$ 9,211.00	0
21	CP 176 - Marek Work for AV Install	\$ 12,898.00	0

22	CP 177 - Alternate #3 AV Rough-In	\$ 22,087.00	0
23	CP 178 - Generator Shutdown	\$ 1,887.00	0
24	CP 179 - RFI 165	\$ 23,026.00	0
25	CP 180 - Existing Plaster Repairs	\$ 11,892.00	0
26	CP 182 - RFI 208	\$ 1,427.00	0
27	CP 196 - Fire Alarm Standby	\$ 13,370.00	0
28	CP 197 - Doghouse on Existing Leaking Duct	\$ 2,495.00	0
29	CP 198 - Stair No. 13 Rail Modifications	\$ 2,216.00	0
30	CP 200 - B&N Data Re-Wire	\$ 1,200.00	0
31	CP 201 - RFI 213	\$ 6,270.00	0
32	CP 202 - RFI 087	\$ 73,780.00	0
33	CP 203 - ASI 006 Labor	\$ 108,763.00	0
34	CP 205 - Applied Misc. Ticket Work	\$ 3,950.00	0
35	CP 206 - Arch Floor Open Tickets	\$ 5,429.00	0
36	CP 207 - DSI Misc. Ticket Work	\$ 5,230.00	0
37	CP 208 - Duke Open Tickets	\$ 2,959.00	0
38	CP 209 - GCR Misc. Ticket Work	\$ 3,284.00	0
39	CP 211 - Trio Open Tickets	\$ 18,707.00	0
40	CP 212 - C-AIR-S Open Tickets	\$ 9,635.00	0
41	CP 214 - Vaughn Steel Open Tickets	\$ 7,774.00	0
42	CP 215 - Chapman Open Tickets	\$ 21,837.00	0
43	CP 216 - Precision Open Tickets	\$ 9,465.00	0
44	CP 228 - Project Savings	\$ (404.00)	0
Total		\$ 2,555,514.00	0

HUB PARTICIPATION:

Percent: 7%

Amount: \$ 1,173,341

SCHEDULE INFORMATION:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	1/8/2019	The original scope of the project was substantially complete on March 14, 2020, two months ahead of schedule. However, a post substantial completion change order for cosmetic upgrades to the Theater Lobby and restrooms (areas excluded from the original scope) was not completed until July 1, 2020.
Original Duration (days)	498	
Change Order Adjustments (days)	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	5/20/2020	
Actual Completion Date	7/1/2020	
Difference Between Contract and	-42	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS:

The facility is performing well for University and there have been no unexpected operating or maintenance costs. The project achieved its goal of providing a state-of-the-art "living room" for the students. Feedback from the students has been overwhelmingly positive.

ARCHITECT/ENGINEER EVALUATION:

EYP Architect's performance during design was above-average, and overall, the University is pleased with the design and functionality of the facility. Their performance during construction was acceptable with responses to requests for information and submittal reviews occurring in a timely manner.

CONTRACTOR EVALUATION:

Vaughn Construction was crucial to the success of this project. Throughout construction, they were accommodating to the University, ensuring minimal disruption to activities in the occupied portions of the facility. They have been very responsive during the warranty period.

APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:

Life Safety and Building Code reviews and inspections were performed by appropriate University personnel. Compliance with Texas Accessibility Standards was ensured through document reviews and inspections by a Registered Accessibility Specialist licensed by The Compliance Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation.

FINAL REPORT FOR
Alkek Library Learning Commons
Texas State University

PROJECT DESCRIPTION:

The Alkek Learning Commons project renovated space on the entry level for a cafe with dedicated exterior access, indoor and outdoor seating. The project consolidated customer service areas for locating materials and checking out equipment. Within the Commons, computer stations and printing kiosks were added. Other areas included interactive centers for students, faculty, and department, student study spaces and seating areas in available niches and alcoves. Located among circulation areas, are spaces to showcase art. A classroom with a robust infrastructure was also added for changing technologies and teaching pedagogies. The Architect of Record was Brown Reynolds Watford Architects and the general contractor was JE Dunn Construction Company. Substantial Completion was achieved on February 20, 2020.

FINANCIAL INFORMATION:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 5,919,000.00	\$ 5,919,000.00		\$ (275,384.49)	\$ 5,643,615.51
Contingency	\$ 424,000.00	\$ -	\$ -	\$ -	\$ -
Architect/Engineering	\$ 552,000.00	\$ 850,903.00	\$ -	\$ -	\$ 850,903.00
Owner Services	\$ 321,000.00	\$ 584,478.17	\$ -	\$ -	\$ 584,478.17
Other	\$ 1,084,000.00	\$ 1,142,737.50	\$ -	\$ -	\$ 1,142,737.50
Total	\$ 8,300,000.00	\$ 8,497,118.67		\$ (275,384.49)	\$ 8,221,734.18

LIQUIDATED DAMAGES/SETTLEMENTS:

CHANGE ORDERS:

No.	Description	Amount	Time Adjustment
1	OCO# 1 - COR 021 - Buyout Savings Reduction	\$ (350,000.00)	0
2	OCO# 2 - COR 037 Glass and Glazing \$ 26,350 and COR 041 Existing Furniture Removal \$ 27,755.93	\$ 54,105.93	0
3	OCO# 3 & #4 - Mech-Elec Coord. \$ 14,723.61; T-Stats \$ 5,406.50 and Cameras \$ 6,050.37	\$ 26,180.48	0
4	OCO# 5 Final CO - Credit unused General Conditions and Contingencies.	\$ (5,670.90)	0
Total		\$ (275,384.49)	0

HUB PARTICIPATION:

Percent:

Amount:

SCHEDULE INFORMATION:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	10/26/2018	Program issued March 2017. The Board of Regents approved the Design Development in August 2018 and Construction Documents were completed in January 2019. Buyout was completed in April 2019 with the approval of the final Best Value Recommended Subcontractor Binder. Substantial Completion occurred on February 20, 2020. The delay in achieving Substantial Completion was caused by adjacent work by others impeding construction and delays in securing inspections for TDLR/ADA compliance.
Original Duration (days)	423	
Change Order Adjustments (days)	0	
Liquidated Damage Adjustments (days)		
Contract Completion Date	12/23/2019	
Actual Completion Date	2/20/2020	
Difference Between Contract	-59	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS :

The project incorporates SECO and ASHRAE 90.1 requirements for mechanical efficiencies and utilizes low-flow plumbing fixtures. Energy efficient LED lighting is used throughout the building. Acoustically, wall, floor and ceiling systems have been designed to limit the transfer of noise between spaces.

ARCHITECT/ENGINEER EVALUATION:

The overall performance of the Architectural firm of Brown Reynolds Watford Architects and its consultants was average.

CONTRACTOR EVALUATION:

The performance of JE Dunn Construction, the CMAR, was average. JE Dunn was average in their support to the A/E team and in their supervision of the construction.

APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:

Life Safety inspections and approvals were conducted and received from Texas State University EHSRM Department. Code Review and Inspections were performed by the Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation to ensure accessibility of the physically impaired in this project. No Federal funding was involved; therefore, no other approvals from Federal agencies was necessary.

FINAL REPORT FOR
Elliott Hall Repurposing
Texas State University

PROJECT DESCRIPTION:

The Elliott Hall Repurposing project converted two existing buildings from residential sleeping and support spaces into education and general space. Buildings A and B underwent improvements to the existing facilities. The spaces were converted to classrooms, offices, lounge/break areas, storage and new restrooms were added. The Architect of Record was LPA, Inc. and the general contractor was Hill & Wilkinson General Contractors. Substantial Completion was achieved on January 27, 2020.

FINANCIAL INFORMATION:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 4,770,700.00	\$ 4,849,283.00		\$ 22,046.58	\$ 4,871,329.58
Contingency	\$ 457,500.00	\$ -	\$ -	\$ -	\$ -
Architect/Engineering	\$ 636,000.00	\$ 604,420.38	\$ -	\$ -	\$ 604,420.38
Owner Services	\$ 182,000.00	\$ 515,819.65	\$ -	\$ -	\$ 515,819.65
Other	\$ 603,800.00	\$ 424,232.13	\$ -	\$ -	\$ 424,232.13
Total	\$ 6,650,000.00			\$ 22,046.58	\$ 6,415,801.74

LIQUIDATED DAMAGES/SETTLEMENTS:

CHANGE ORDERS:

No.	Description	Amount	Time Adjustment
1	OCO #1 AHU Controls	\$ 39,595.90	0
2	OCO #2 Exit Signage	\$ 5,986.68	0
3	OCO #3 Owner Savings & Contingency Credits	\$ (23,536.00)	0
4			0
Total		\$ 22,046.58	0

HUB PARTICIPATION:

Percent: 5%

Amount: \$282,606

SCHEDULE INFORMATION:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	3/11/2019	Program issued September 2017. The Board of Regents approved the Design Development in November 2018 and Construction Documents were completed in January 2019. Buyout was completed in October 2019 with the approval of the final Best Value Recommended Subcontractor Binder. Substantial Completion occurred on January 27, 2020.
Original Duration (days)	322	
Change Order Adjustments (days)	0	
Liquidated Damage Adjustments (days)		
Contract Completion Date	1/27/2020	
Actual Completion Date	1/27/2020	
Difference Between Contract	0	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS :

The project incorporates SECO and ASHRAE 90.1 requirements for mechanical efficiencies and utilizes low-flow plumbing fixtures. Energy efficient LED lighting is used throughout the building. Acoustically, wall, floor and ceiling systems have been designed to limit the transfer of noise between spaces.

ARCHITECT/ENGINEER EVALUATION:

The overall performance of the Architectural firm of LPA, Inc. and its consultants was average.

CONTRACTOR EVALUATION

The performance of Hill & Wilkinson Construction Group, the CMAR, was average. Hill & Wilkinson was average in their support to the AE team and in their supervision of the construction.

APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:

Life Safety inspections and approvals were conducted and received from Texas State University EHSRM Department. Code Review and Inspections were performed by the Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation to ensure accessibility of the physically impaired in this project. No Federal funding was involved; therefore, no other approvals from Federal agencies was necessary.

FINAL REPORT FOR
Multi-Use Recreation Fields
Texas State University

PROJECT DESCRIPTION:

Texas State University closed the Golf Course after the flood of October 2015 to add as many natural grass multi-purpose playing fields as possible. Each field measures 50 yards x 100 yards with a safety zone around the full perimeter. The fields are lit for evening use and fenced for security reasons. A small support building was constructed on the site to serve as a registration facility and includes storage, and restrooms. The Architect of Record was Perkins + Will Architects and JT Vaughn Construction was the general contractor. Substantial Completion was achieved on June 5, 2020.

FINANCIAL INFORMATION:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 5,592,556.00	\$ 4,958,847.00	\$ -	\$ 727,059.06	\$ 5,685,906.06
Contingency	\$ 836,911.00	\$ -	\$ -	\$ -	\$ -
Architect/Engineering	\$ 321,013.00	\$ 420,096.83	\$ -	\$ -	\$ 420,096.83
Owner Services	\$ 434,026.00	\$ 232,718.16	\$ -	\$ -	\$ 232,718.16
Other	\$ 215,494.00	\$ 215,494.00	\$ -	\$ -	\$ 215,494.00
Total	\$ 7,400,000.00	\$ 5,827,155.99		\$ 727,059.06	\$ 6,554,215.05

LIQUIDATED DAMAGES/SETTLEMENTS:

CHANGE ORDERS:

No.	Description	Amount	Time Adjustment
1	PR No. 05 - Playing Field Sod Change	\$ 185,253.47	0
	PR No. 04 - Scoreboard Change		
	PR No. 13 - Mow Strip Reinforcement		
	PR No. 02 - Site Entry Changes		
	PR No. 06 - Fire Alarm Specifications		
2	ASI No. 01 - Tree Grading Revisions	\$ 162,501.30	0
	PR No. 09 - Key Box Change		
	PR No. 10 - Bleacher Area Site work		
	PR No. 03 - Site Electrical Service		
	PR No. 08 - Technology Pedestal Change		

3	Miscellaneous Owner Requested Changes	\$ 69,134.16	0
	Gas Station Power		
	Family Restroom Revisions		
	HVAC Revisions		
	Lacrosse Netting		
	Miscellaneous Civil Revisions		
	Bear Proof Trash Cans		
4	Blue Phone Change and Sidewalk Deletion	\$ 231,254.71	150
	Window Detail		
	Change Storage Gate		
	Substantial Completion Date Extension		
	Irrigation Mainline Replacement		
	Water Meter Deletion		
	Additional Venting Piping		
	Overhead Stops and Coordinators		
	Bleacher and Shade Structure		
5	WAP Fiber Revisions	\$ 41,856.62	0
	Ladder Up Post at Hatch		
	SMEU Metering Service Fee		
6	Various Tech Changes	\$ 30,568.39	0
	Light Fixture Conflict		
	Crawl Space Vent Louvers		
	Stone Sealants Around Canopy		
	Incoming Fiber		
	Ornamental Entrance		
	Seon Zoysia Supplier Change		
7	Lacrosse Netting Mow Strip	\$ 9,328.92	0
	Power for Data Rack		
8	Credit; Savings	\$ (2,838.51)	0
Total		\$ 727,059.06	150

HUB PARTICIPATION:

Percent: 7%

Amount: \$427,257

SCHEDULE INFORMATION:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	6/6/2019	Program issued May 2012. The Board of Regents approved the Design Development in February 2018 and Construction Documents were completed in August 2018. SOQ and Proposals were received in February 2019. Construction Contract was executed on May 1, 2019.
Original Duration (days)	326	
Change Order Adjustments	150	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	4/28/2020	
Actual Completion Date	9/25/2020	
Difference Between Contract	-150	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS :

ARCHITECT/ENGINEER EVALUATION:

The overall performance of the Architectural firm of Perkins + Will Architects and its consultants was average. Perkins + Will Architects were very professional, timely with answers/decisions during construction and worked well with the team.

CONTRACTOR EVALUATION:

The performance of JT Vaughn Construction was average. JT Vaughn Construction was average in their support to the AE team and in their supervision of the construction.

APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:

Life Safety inspections and approvals were conducted and received from Texas State University EHSRM Department. Code Review and Inspections were performed by the Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation to ensure accessibility of the physically impaired in this project. No Federal funding was involved; therefore, no other approvals from Federal agencies was necessary.

APPENDIX – PRESIDENTS' REPORTS



**President's Briefing for
The Texas State University System
Board of Regents
May 2021**

RETENTION & RECRUITMENT

Lamar University has many strategic initiatives underway to address recruitment and retention. For Fall 2021, LU will continue outreach broadly but also have focused efforts to serve our diverse population of students. For Fall 2020, LU total undergraduate Hispanic headcount reached 21%, increasing by 3% over the last two years. The institutional goal is 25% Hispanic total undergraduate headcount by 2025. In order to meet this goal, LU is committed to supporting Hispanic prospective students through additional strategic planning in school districts where the Hispanic student application rate is high, and partnership with community-based organizations to yield more of these students. In addition, LU has begun delivering services from bilingual staff members. This includes a text message phone line, Spanish event-based programming such as monthly bi-lingual virtual information sessions and targeted messaging and communication in Spanish, such as an enrollment website translated to Spanish, and targeted communication to parents. Finally, our new AI Chatbot admissions team member, Chirp, is now bi-lingual and answering questions on the LU Español enrollment website.

LU is committed to serving every student with the best possible service and believe everyone deserves access to a quality college education. In order for LU to reach disadvantaged students, break down barriers, and provide college access, we made changes to some of our current enrollment and communication practices. These changes include providing money management counseling, increased financial aid outreach, test optional admission, and reducing admission fees where possible.

Enrollment yield is a primary focus for Fall 2021 new first-time college freshman. In Fall 2020, LU had a 2% gain in freshman yield from 21% to 23%, a net of 238 new students. In order to keep the previous fall momentum going and promote agility across the university, a cross collaborative "flight team" has been formed. This team is comprised of representatives from academic units, admissions, student engagement and support services. The purpose is to operate with a problem-solving mindset, assist with outreach for new student engagement and resolving bottlenecks- all to meet enrollment goals. Activities will include assigning responsibility for the most important re-enrollment, yield and melt activities for each day, tracking progress, and holding each other accountable.

LU awarded over 5,000 degrees in 2020, which is the most ever in one calendar year. Despite the pandemic, LU's first time in college one-year retention rate increased 3% year over year from Fall 2019 to Fall 2020. As all courses were abruptly pushed online last Spring, all academic and student service units quickly adapted and became virtual. Tutoring, advising, and academic coaching sessions used online platforms and did not see a decrease in overall traffic. Additionally, this Fall after Beaumont area was affected by two hurricanes, our academic and student support services made proactive contact with and provided support to over 1,000 students who were directly impacted. Even after the pandemic and two hurricanes, LU's enrollment and retention numbers are on the rise including an almost 3 percent increase in six-year graduation rate. The percent of students completing 30 semester credit hours in their first year increased 9.2%, up to 47.8%.

The university continues its work with real-time data and proactive outreach campaigns to support students' progression toward and completion of their degree. These efforts include coordination of success network teams of academic and student support services, success coaches in each academic college to assist students in finding appropriate support for their concerns, the continued use of EAB's Navigate predictive analytics and advising platform and continued review of risk factor data

ACADEMIC AFFAIRS:

Chemical Engineering

- In addition to the two funded grants of \$57,404 and \$83,623 by the Center for Operator Performance received by Dr. James Henry at the end of 2020, Emerson Automation Solutions has donated a simulated debutanizer and related software that will allow Dr. Henry to begin this research with an entire testing platform already in place.

- Mr. Larry Norwood, a 1973 graduate of Lamar University from the Dan F. Smith Department of Chemical & Biomolecular Engineering, was the recipient of Lamar University's 2021 Distinguished Alumni Award. Mr. Norwood retired from Lubrizol as the corporate vice president of operations with global responsibilities for operations, procurement and logistics for both Lubrizol Additives Division and Lubrizol Advanced Materials Division. <https://www.lamar.edu/news-and-events/news/2021/02/lu-announces-2021-distinguished-alumni.html>.
- Dr. Srinivas Palanki, professor in the Dan F. Smith Department of Chemical & Biomolecular Engineering and Director of The Texas Manufacturing Assistance Center – Southeast, a federally funded industrial service center housed at Lamar University, recently received \$118,000 in funding from Natgasoline for developing a customized Lean Six Sigma program. Natgasoline is a world-scale methanol facility located in Beaumont. <https://www.lamar.edu/news-and-events/news/2021/02/texas-manufacturing-assistance-center-at-lu-to-assist-largest-methanol-producing-plant-in-the-united-states.html>.

Civil Engineering

- Drs. Liv Haselbach (PI), Qin Qian (Co-PI) and Xing Wu (Co-PI) received notice of being approved for a subcontract to UTEP for a Texas GLO Coastal Management Program (CMP) Cycle 26 Project of Special Merit entitled High Frequency Radar for Texas Bays and Ports. LUs subcontract is \$90,850. This project will begin around May 2021.
- Civil Engineering undergraduate student, Aris Martinez, was invited to participate in the 2021 Summer Undergraduate Research Fellowship (SURF) program at the Stanford University School of Engineering.

Industrial Engineering

- Industrial Engineering assistant professor Dr. Kelley Bradley mentored Ms. Katherine Correa, a drawing and biology major, to create shareable Babe Didrikson Zaharias medals for the Babe Didrikson Zaharias Museum Visitors Center in Beaumont, using 3D modeling and an advanced sculpting program, in Lamar University's Maker Space located in the Science and Technology Building. <https://www.lamar.edu/news-and-events/news/2020/11/student-models-zaharias-medals-for-sharing-nationwide.html>.

Mechanical Engineering

- Mechanical Engineering undergraduate, Dylan Palmer, presents research to state policymakers. Dylan, mentored by Dr. Chun-Wei Yao, assistant professor in mechanical engineering, presented his corrosion research, "Fabrication of Superhydrophobic Aluminum Surfaces", at the biennial Texas Undergraduate Research Day at the Capitol in Austin. <https://www.lamar.edu/news-and-events/news/2021/02/lu-undergraduate-presents-research-to-state-policymakers.html>.

Art

- Professor Donna M. Meeks, Chair of the Department of Art & Design, presented *Connecting the Dots: Data, Observation, and Discussion* as part of a panel, Meaning from the Noise: Finding Positive Patterns for Arts Administration, at the College Art Association 109th Annual Conference held February 10th – 13th. This was the first online conference for this national organization.
- Professor Kurt Dyrhaug, Department of Art & Design presented a virtual Panel Lecture "3d Printing and Curriculum" and a workshop, "Metal Coatings on Paper and Plastic" at the National Conference on Contemporary Cast Iron Art & Practices in late March 2021.
- Associate Professor Christopher Troutman, Department of Art & Design, will exhibit three large-scale mixed media drawings in an exhibition titled "Climate Imaginaries: Nostalgia in Flight" at CSpace and Junction North Gallery in Calgary, Alberta, Canada. This international juried exhibition will take place in June 2021.
- Dr. Joana Hyatt from the Department of Art & Design presented, *Investigating Non-traditional Pedagogies in Art Education: A Convergence of Historical Perspectives and Contemporary Art Practices* at the 2021 National Art Education Association Conference. This was a virtual conference.

Communication and Media

- Andre Favors won the Texas Academic Advising Network faculty recognition award.
- Natalie Tindall and Andre Favors were key participants in the awarding of First Generation Forward status to Lamar University.
- Paul Hemenway:
 - Inducted into *Who's Who in America*, 2019-2020 (second time)
 - Invited judge for BEA annual 2021 King Family Media Festival
 - Appointed (as paid member in invitation-only guild) in 2020 to SAGAFTRA SAG Awards *Nominating Committee* for 2021
 - Authorized (as paid member in invitation-only guild) to vote in the final awards for SAGAFTRA SAG Awards, 2020
 - Publication of (invited) op-ed in the *Beaumont Enterprise* June 20, 2020
 - Hemenway, P.T. (2020, Jul 1). The race to fill those hospital beds could pay off. *Beaumont Enterprise*. Retrieved (Mar 1, 2020) from <https://www.beaumontenterprise.com/search/?action=search&firstRequest=1&searchindex=solr&query=Hemenway&search=>

Deaf Studies and Deaf Education

- The Cognition and Context (C'nC) research lab under the supervision of Drs. Clark and GreeneWoods published the following papers:
 - *Deaf Cultural Capital and its Conflicts with Hearing Culture: Navigational Successes and Failures* by Ashley GreeneWoods, Natalie Delgado, Beverly Buchanan, Misty Sides, Abbas Behmanish, Brian Cheslik, Caroline Koo, and M. Diane Clark in JADARA
 - *The Spoken Language Checklist: A user-friendly normed language acquisition checklist* by M. Diane Clark, Ashley, Greene-Woods, Abdullah Alofi, Misty Sides, Beverly Buchanan, Sean Hauschildt, Andrea Alford, Frances Courson, and Tabitha Venable in the *Journal of Deaf Studies and Deaf Education*, doi: 10.1093/deafed/enaa043
- Two faculty (Greene-Woods and Clark) and three alumni (Cue, Deldago, and Wolsey) presented posters at the Early Hearing Detection and Intervention conference virtually in March 2021.
- Two undergraduate students (Brandy Terrell and Meilayla Mixon) submitted proposals to the SURF Undergraduate competition

Music

- Dr. Jacob Clark, Associate Professor and Dr. Sujung Cho, Instructor were selected to perform at the Mississippi Women's University Music by Women Festival. The piece to be performed is *Voix du Printemps* by Marie Jaell for piano 4 hands. The festival will be presented virtually. The piece was prerecorded on January 24 and was broadcast on the festival's website and YouTube channel during March 2021.

Speech & Hearing Sciences

Teams of researchers including students published articles in high impact speech-language pathology journals that are receiving attention.

- Morris, L. R., & Bellon-Harn, M. L. (2021). Development and Functionality of an Internet-Based, Self-Managed Parent Training Program. *American Journal of Speech-Language Pathology*, 1-12.
- Morris, Lekeitha R., and Monica L. Bellon-Harn. "Development and Functionality of an Internet-Based, Self-Managed Parent Training Program." *American Journal of Speech-Language Pathology* (2021): 1-12.

- Zraick, R. I., Azios, M., Handley, M. M., Bellon-Harn, M. L., & Manchaiah, V. (2021). Quality and readability of internet information about stuttering. *Journal of Fluency Disorders*, 67, 105824.
- Pandith, P., John, S., Bellon-Harn, M. L., & Manchaiah, V. (2021). Parental Perspectives on Storybook Reading in Indian Home Contexts. *Early Childhood Education Journal*, 1-11.
- Leaman, M. C., & Azios, J. H. (2021). Experiences of Social Distancing During Coronavirus Disease 2019 as a Catalyst for Changing Long-Term Care Culture. *American journal of speech-language pathology*, 1-6.
- Azios, J. H., Strong, K. A., Archer, B., Douglas, N. F., Simmons-Mackie, N., & Worrall, L. (2021). Friendship matters: a research agenda for aphasia. *Aphasiology*, 1-20.
- Dr. Vinaya Manchaiah, Jo Mayo Endowed Professor, and Eldre Beukes, post-doctoral researcher in the department, along with Ross Roeser, a Howard B. and Lois C. Wolf Professor for pediatric hearing at the University of Texas at Dallas/Callier Center for Communication Disorders published "Evaluating and Conducting Research in Audiology." This is the first research methods text that is specific to the field of audiology and designed to serve as an academic textbook for audiology graduate students.

Theatre and Dance

The Department of Theatre & Dance, following State and CDC guidelines, performed:

- The Good Doctor, by Neil Simon and directed by Associate Professor Joel Grothe, was presented February 19-20, 2021 in the University Studio Theatre, and
- The Dance Preview was presented March 5-7, 2021.

UNIVERSITY ADVANCEMENT

Lamar University David J. Beck Teaching Excellence Award. Established through a gift from Lamar University Distinguished Alumnus David J. Beck, the teaching excellence fund provides Lamar University the opportunity to honor and reward those faculty members who excel as teachers or otherwise bring significant honor to the University through their pedagogy. Dr. Ken Young, Associate Professor of Educational Leadership was named the 2021 recipient of the **David J. Beck Teaching Excellence Award** and will receive a one-time monetary award and will retain the title of Beck Teaching Excellence Award recipient through their Lamar University academic career. At the donor's request, nominations for the **David J. Beck Teaching Excellence Award** come from students, faculty, or administration, and a panel appointed by the President reviews nominations, teaching evaluations, conducts interviews, and selects the three finalists each year who represent the pinnacle of teaching excellence and whose academic performance bring acclaim to Lamar University. The final selection is made by the President of Lamar University.

Lamar University "Le Grand Bal". The annual fundraiser and celebration of the Lamar University College of Fine Arts and Communication will be presented as the Virtual Celebration of the Fine Arts. Participants will hear first-hand how LU professors and students have adapted to learning in the College of Fine Arts and Communication and will have the opportunity to see some of the work they have produced. The faculty at Lamar have proven their creativity and ingenuity by coming up with truly unique methods of teaching students during this unprecedented time. Guests and registrants will also help LU to recognize Le Grand Bal honorees Sandra Clark and David Cargill. In homage to past Le Grand Bal events, the College will include a sale of original artwork by students, faculty and community members. Dr. Evans will give a final farewell message to the Friends of the Arts before he leaves Lamar.

Sandra Clark. Clark is a distinguished alumna of Lamar University and a trial lawyer whose primary concentration is in premises liability litigation, as well as commercial and products liability litigation. She has extensive trial experience in complex litigation. In 2019, she was awarded the prestigious Blackstone Award by the Jefferson County Bar Association, recognizing her entire legal career. Clark received her law degree after earning her Masters Degree in English from Lamar University and teaching at Port Neches-Groves High School. After graduation from law school, she joined MehaffyWeber and began her distinguished career as a litigator. She has defended clients in claims involving millions of dollars, and her successful outcomes have been recognized by industry leading publications, including the National Law Journal for obtaining one of the top defense verdicts in the nation. She was also named "Lawyer of the Year" on three separate occasions by U.S. News & World Report for Product Liability Litigation – Defendants (2012), Personal Injury Litigation – Defendants (2016), and Mass Torts Litigation – Defendants (2017). She has been listed in Best Lawyers in America since 2000 and has received an A-V Preeminent rating from Martindale Hubbell for the last 25 years.

Clark has held numerous leadership positions in the bar and is Board Certified by the Texas Board of Legal Specialization in Personal Injury Trial Law. She has been recognized as a Super Lawyer by Thompson Reuters since the beginning of that award and this year was again recognized as one of the Top Women Lawyers in Texas. She is a member of the American Board of Trial Advocates and the Federation of Defense and Corporate Council among other legal organizations.

Clark is not only a well-regarded trial lawyer, she is a loyal supporter of Lamar University. She is the past president of Friends of the Arts, has twice been the chair of the Le Grand Bal gala, has endowed a scholarship in choral music and has endowed a dean's discretionary fund to support the College of Fine Arts and Communication. She is a member of the Fine Arts Advisory Council and the executive committee of the Lamar Foundation Board.

David Cargill. Cargill is a Beaumont sculptor who works in wood, marble, stone, terra cotta, lead and bronze. Cargill is known for portraits and other figurative work.

David Cargill moved with his family to Beaumont in 1935. The artist first enrolled at Rice University from 1946 - 1948 where he studied pre-med. By the fall of 1948, he had changed career paths and began studying industrial design at Pratt Institute in New York where he met his wife Patricia Cargill. The Cargills were married in 1950, and in 1951 returned to Beaumont where Cargill received his first commissions for portrait busts and murals. The artist received his Master of Fine Arts in sculpture from Cranbrook Academy of Art in 1955 and soon thereafter embarked on travels to Europe. In 1962 he returned to Europe to cast commissions in Italy.

He was commissioned to create numerous pieces in the Beaumont area, including the bronze and granite sculpture of Mirabeau B. Lamar. The sculpture is the largest decorative art piece on the campus of Lamar University, located in the center of the quadrangle in front of the Setzer Student Center.

Cargill received an AIA award for Stations of the Cross sculptures commissioned for St. Basil's at the University of St. Thomas in Houston. Cargill's work is also included in the permanent collection of the Art Museum of Southeast Texas.

CAPITAL IMPROVEMENTS

Current projects

With the completion of two major administrative buildings, new on/off ramps from Highway 69/96/287 to Rolfe Christopher Drive, and minor landscape improvements, Lamar has begun the process of defining a new campus entrance on the south side. Construction of the new Welcome Center at the corner of Rolphe Christopher Drive and Jim Gilligan Way is now complete and the Grand Opening was held on March 25. Enhanced landscaping and other defining entry/boundary features will be considered for implementation at a later date. The Welcome Center will be the first stop on campus for prospective students, family members, alumni, and other visitors. Along with providing information about the campus, Lamar history, academic programs, athletics, and student activities, the Center will be the starting point for campus and housing tours. Structured presentations, interactive displays, and promotional materials will be used to help prospective students envision their future within the Lamar community.

Many of Lamar's athletic facilities underwent upgrades and improvements in the last two years and several more are in the planning stages. Marketing renderings for a revitalized baseball stadium complex are complete, improvements to the soccer/softball complex are envisioned, pending donor contributions and replacement of the artificial turf at Provost Umphrey Stadium will start mid-May and will be complete in time for the fall football season.

Improvements to multiple academic buildings continue as needs arise and funding is available. The Science Auditorium was completely renovated and opened for instruction in January 2019. Roofs have been replaced on the Chemistry and Speech and Hearing buildings. Construction is underway to replace roofs at the Plummer, Archer Physics and Carl Parker buildings. Work to correct water infiltration at the Geology Building has begun and will be complete in spring 2021. The improvements will result in a new insulated brick cavity wall that will provide greater energy efficiency. Renovation and modernization of the auditorium in the Dishman Art Museum is underway and will be complete late summer 2021. Additionally, a new training center/ teaching lab is nearing completion in the CICE building. The lab will provide comprehensive automation training, simulation and research solutions suitable for use in major manufacturing facilities.

Facility condition assessments were conducted on the Mary and John Gray Library and the Plummer Building to determine renovation scope, budget, and phased renovation plans for life safety and building system upgrades. Construction has started on the new sprinkler system at the Library and is scheduled to be complete in spring 2022. Lamar submitted a TRB request to the 87th Legislature for a major capital project to completely renovate and modernize the Library and integrate a Digital Learning Center into the building. Plans for the Plummer Building renovation will be put on hold until a later date, however, due to escalated deterioration of the existing roof, it will be replaced in FY2021.

Critical infrastructure is continually assessed and evaluated for maintenance or renewal. The old boilers in the South Plant were recently replaced with new energy efficient models and design documents are complete for replacement of boilers and antiquated pumps in the North Plant. Construction has begun to replace boilers and pumps at the North Plant and will be complete by end of summer 2021. One of the existing high voltage feeders that serves several academic and student services buildings in the center of campus had reached the end of its useful life and was replaced earlier this year and another is under assessment for replacement. Additionally, priorities have been identified for replacement of other aged infrastructure and LU is adding a project to the current Capital Improvements Program to replace approximately 24 air handlers in five campus buildings.

Efforts to evaluate space utilization and efficiency throughout the campus are ongoing, with the intention of consolidating similar functions or departments to improve communication, productivity and efficiency of operations and to ensure that existing space is being utilized to its maximum potential. Several individuals or departments may ultimately relocate to other buildings and the effort will likely result in a need for select renovations and upgrades to legacy buildings.

Over 100 classrooms and alternative teaching spaces were prepared over the summer 2020 in accordance with CDC guidelines for face-to-face or hybrid instruction. Additionally, signage was installed, air-conditioning modifications and enhanced disinfecting procedures were implemented throughout campus and are expected to remain in place at least through the spring 2021 semester. Administrators are currently in the process of evaluating options for fall 2021 classroom instruction.

INFORMATION TECHNOLOGY:

Current Projects:

- The Axiom Elite implementation is well underway with three of the four phases of mapping tested and completed. Expected handover of the production environment is April 1, 2021. Final testing is underway, and Admissions needs to clear some applications that are being processed within the legacy system of Axiom before moving over fully to production.
- Campus Groups is live and includes an integrated TouchNet payment link. TLINK testing continues. A login issue occurred which delayed testing. The issue was resolved on March 15, 2021 and the users' team is now testing.
- Campus wide replacement of Symantec antivirus with Microsoft's antivirus product is expected to be complete June 2021.
- The Cornerstone training module implementation is at the final testing phase and is on track for completion in May 2021. Testing with Pilot Group 1 is complete with no functional issues. Pilot Group 2 testing has begun with a defined completion date of March 31, 2021.
- The Incident Management Policy has been authored and submitted to management for approval.
- Two new policies, Server Management and Information Systems Management, have been drafted and are undergoing review.
- Transition from KACE in the management of Windows desktops to co-management using SCCM and Intune is expected to be completed by June 2021.

- Implementation of the Dynamic Forms software continues. Financial Aid, with the help of IT, is testing the auto-population of field data from Banner into the forms. Adjustments to data formatting are under way due to some identified compatibility issues. API code is being modified by IT to obtain the desired input into the forms. Approval for data upload into Banner has been received, limited to check-box population and/or non-free text field information, given testing yields a positive outcome.
- The project to upgrade our Linux servers to RHEL 7 is 80% complete.
- Server upgrades from Microsoft Windows Server 2012 to 2016 or 2019 has begun. Completion is projected for June 2022.
- Scholarship Management is live and being used. Some configuration and integration to Banner is in planning.
- The web portion of the Star Rez project is complete, including single sign-on (SSO) and a TouchNet link for payment. The portal portion of the project began on March 4th with a call to understand file requirements. Housing expects to use the portal by June of 2021 in support of Fall applications.

New:

- Configuration of the Fixed Asset and Faculty Load and Compensation (FLAC) modules in Banner began on February 15, 2021. Fixed Asset will be fully configured in Banner in May 2021. FLAC has been placed on hold as functional areas need to resolve several process conflicts before moving forward.
- Implementation of the CAYUSE funds management software is underway with a May 2021 go-live date.
- Development of an activity plan in response to TSUS TAC 202 audit findings was received in December 2020 and will be complete by April 30, 2021.



SAM HOUSTON STATE UNIVERSITY

President's Briefing for the TSUS Board of Regents May 2021

RECRUITMENT AND RETENTION

As of early April 2021, applications and acceptances for Summer 2021 have increased across the board compared to 2020. Due to enhanced marketing and recruitment strategies, freshman applications and acceptances made a large jump from Fall 2019 to Fall 2020. Freshman rates for Fall 2021 are seeing a slight decrease compared to 2020 while still seeing an increase compared to 2019.

Starting in fall 2019 and ending spring 2021, SHSU became a participating member of the Texas Transfer Alliance (TTA) and was selected to work with the Transfer Partnership Strategy. SHSU was paired with both the Lone Star College System and San Jacinto College System, setting up 90-day plans with both partners for completion by the end of the semester. The pandemic required the teams to meet virtually to set up data exchanges, discuss student needs, and identify areas for improvement regarding student improvement. These conversations led to further transfer discussions on campus. SHSU developed a process for the development of institution-specific transfer degree maps to better aid prospective students and transfer partners, identified the need for centralized communication regarding transfer partner outreach, and increased awareness among transfer partners for the Transfer Advising Showcase.

The efforts of SHSU faculty and student success personnel are reflected in high retention rates despite the challenges of COVID-19, as SHSU retained 89% of undergraduate students and 90% of graduate students from fall 2020 to spring 2021. Additionally, the fall 2020 cohort of first-time freshmen was retained at 88.5%, and the fall 2020 first-time transfer student cohort was retained at 92.9%.

The recent retention efforts include the rapid expansion of professional advisors serving the undergraduate population, allowing for a more holistic advising experience. From fall 2017 to spring 2021, SHSU undergraduate advising has grown from 6 general academic advisors to 35 college-specific, primary role advisors. Moreover, based on the success of virtual advising during the pandemic, SHSU is developing a team of remote academic advisors to serve our online student population.

INSTITUTIONAL DEVELOPMENT

As of April 1, 2021, 6,700 donors made 14,250 gifts and pledges to the university for almost \$6 million in outright contributions, pledges, and planned gifts. This is a similar amount committed during the same period in 2020. In outright (cash) gifts, fund raising is about \$500,000 behind last year. Donors of \$10,000 and more declined almost \$1.1 million. This is attributable to the close of the capital campaign on August 31, 2020, and the impact of COVID-19 on businesses and the shaken confidence of major donors. However, development officers are reporting an increased ability to gain appointments with prospects, and negotiations are underway to complete six agreements for six figure gifts.



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With a tremendous reduction in alumni activities and events, membership for the SHSU Alumni Association declined to about 12,700, including 3,460 Life Members. With the elimination of football tailgating, the Association lost an opportunity to cultivate relationships and enlist new members. Major events, such as the Distinguished Alumni Awards Gala and the Life Member Celebration, have been canceled. The association increased the number of electronic communications with alumni and conducted virtual programs to remain engaged with alumni, including a book club, which has attracted the participation of more than 360 people. In February, the alumni office mailed a solicitation to non-members and has received about 200 memberships. The annual Alumni Golf Tournament had 152 players and 43-hole sponsors. The spring Ring Ceremony was down about 75 participants due to a decrease in ring purchases and participants not being able to have their families in attendance.

Advancement Services has 158,000 valid addresses for alumni and friends, with nearly 150,000 valid telephone numbers. With the use of the Emma email system, valid emails of almost 100,000 have already surpassed the goal for FY2020-21.

Marketing & Communications has remained busy, completing about 6,500 projects and printing nearly 500 jobs. The new Emma email system gained wide-spread use on campus – almost doubling usage estimates for the year. Social media numbers continue to be positive, with nearly 90,000 Facebook Likes, with an average reach of 440,000.

Several months ago, the Sam Houston Memorial Museum opened up to the public for use of facilities and tours. Several groups are booking the museum's Gibbs Conference Hall for regular meetings but at limited capacity. At year's end on August 31, 2021, the museum's attendance and participation number will be markedly down due to COVID-19 restrictions.

CAPITAL IMPROVEMENTS

The Ron Mafrige Field House Renovation is 52% complete as of May 2021. The Field House houses a majority of university athletics offices as well as locker rooms for various sports.

As of May 2021, the New Parking Structure on Avenue I is 32% complete. This 547-car parking structure will be located between the existing Sam Houston Parking Garage and future North Residence Hall and will provide much needed parking for residence halls on the north side of the main campus.

Construction on the North Residence Hall began March 2021, and significant use of prefabrication strategies will facilitate opening the facility for the Fall 2022 semester. The project will provide an additional 354 beds needed on the north side of the main campus.

INFORMATION TECHNOLOGY

The Finance & Operations Business Solutions team has been reviewing campus procedures and developing automated systems to streamline processes, improve efficiency, enhance tracking and



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provide an overall better-quality experience. Examples completed this calendar year include HR onboarding, Dependent Scholarships, Title IX forms, and after hour building use scheduling.

IT@Sam partnered with the Department of Physics to purchase 50 TB of storage for their high-performance computing (HPC) cluster. This cluster is used to support research that often requires extreme computational resources. Increased storage to the cluster will enhance system performance and capacity when completing research, allowing for timely completion of largescale research problems. The additional storage space will increase available capacity by approximately 10 times, allowing for improved results from larger data sets, with room to grow.

To enhance the email experience and meet the growing email needs of our university, SHSU has moved approximately 37,000 email accounts (students, alumni, visitors, IT@Sam, SHOnline, Volunteers) to the cloud. The transition will allow our email technology to grow seamlessly with the university.

Implementation of the Paciolan Ticketing Software allowed Athletics to scan customer tickets for contactless entry into sports venues. Customers also have the option of mobile and print at home digital ticketing.

CAMPUS SPECIFIC ITEMS

Several departments in the College of Arts and Media received grant awards for expanding academic and community engagement projects. In conjunction with the Department of Biological Sciences, the Department of Art received a grant from The Powell Foundation, an organization that prioritizes encouragement and financial support for educational programs in Harris, Travis and Walker counties in Texas. This support will fund an ongoing STEAM project implemented at local schools which encourages students to make connections between art, technology and biology rather than isolating those skillsets.

Amy Smith, assistant professor in the School of Music, was awarded a FAST grant for three SHSU undergraduate students to participate in a national study related to voices and neonatal intensive care of infants. The project is an extension of Smith's dissertation, focused on the use of singing with preterm infants to improve long-term language development.

Professors Dionne Noble and Andy Noble in the Department of Dance received an internal grant for their collaborative research, *Prometheus Magnified: Dance and A.I. Research in the Digital Age*. The project explores how the human body is represented and organized in artificial intelligence and machine learning systems.

Edie Wells, clinical professor in the Art Department, received the Texas Art Education Association (TAEA) Outstanding Educator of the Year Higher Education Division Award for her dedication and advocacy to art education.

The Department of Art is expanding their emphasis on community engagement with a new Master of Fine Arts in Art & Social Practice degree. This three-year, 60-credit-hour program provides students with opportunities to develop interdisciplinary projects that collaborate with



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local organizations and serve a meaningful purpose to the surrounding communities who help create them.

Junior, Jackera Davis, was one of only 32 students from a nationwide search selected to attend the LiNK program for Acting & Musical Theatre. The national program is designed to connect students to potential agents and opportunities through workshops and a showcase, and only 3% of applicants are accepted.

Through a partnership with Mustang CAT, SHSU will soon offer a new course of study that provides both a classroom and on-site educational experience to agricultural sciences students related to modern construction equipment. SHSU's Power Machinery Management degree concentration will add a focus to the existing agricultural engineering degree plan. This opportunity will give students the operational and management skills of machinery provided by Mustang and a direct route to employment for students in the management side of the power machinery industry.

SHSU's College of Osteopathic Medicine created a monthly community medical outreach day in partnership with the Montgomery County homeless coalition and the Conroe Salvation Army. During the second Saturday of each month, osteopathic medical students and faculty administer healthcare to those in need with general first aid, health education and heart disease risk screenings including cholesterol, glucose, and blood pressure measurement.

SHSU ranked 3rd among the Best Valued Online Colleges in Texas by TexasOnlineColleges.com. The ranking is based upon several data points including student-faculty ratio, the number of degrees awarded annually, graduation rates, retention rates, and the percentage of online students. The ranking also recognized SHSU's efforts in supporting first-generation and veteran students.

The College of Criminal Justice online master's program ranked 2nd in the United States, according to the 2021 rankings released by *U.S. News & World Report*. The highly touted online program at SHSU is consistently recognized as one of the best graduate educations in the nation. The online Criminal Justice Program ranked 5th in 2015 and has consistently gained prominence among Criminal Justice programs in the nation.

Rohini Pande was the guest speaker for the April 2021 Distinguished Lecturer Series. Pande is the Henry J. Heinz II Professor of Economics and Director of the Economic Growth Center at Yale University. She is a co-editor of *American Economic Review: Insights*.



SUL ROSS STATE UNIVERSITY
President's Briefing
Texas State University System Board of Regents
May 2021

RETENTION AND RECRUITMENT

The University continues to maintain face to face classes with hybrid and online modalities in several disciplines. Campus activities continues to engage students in sporting events, university student functions, and off campus service projects for the local community. In each area, students and university personnel maintained COVID protocols to ensure social distancing and safety. The university also provided free COVID-19 tests each week for all campus members in Alpine to mitigate exposure in classrooms, athletic practice, and other locations. The following information outlines some of the initiatives that Sul Ross is using to ensure better service to prospect students and enrolled students during this difficult time:

CRM Implementation

The University implemented a Content Relationship Management system (CRM) that provides increased communication via email blasts, personal portals, and assigned representatives from the university. Since implementation, the university increased its communication to prospective students by 200% with targeted and scheduled promotions. Metrics associated with the CRM are used daily by Enrollment Management to inform the continued communication strategies. Enrollment Specialists use the CRM for outreach, admissions intake, and data collection.

Enrollment Management Business Operations

In partnership with Campus Works, the University continues to make progress on Banner system and functional processes. Financial Aid will soon see a new verification process based on the latest version of Banner that allows students to submit required forms electronically through a single portal. Scholarship awards improved with the implementation of Award Spring software that allows for one submission for multiple scholarships. The business team continues to review current practices to improve and align processes. Drops for non-payment were successful in the spring and staff adapted quickly to new procedures for student collections.

The Texas Higher Education Coordinating Board issued an enrollment audit request in February 2021. The audit covers student registration and outstanding balances. The University continues to provide requested data to the assigned auditor. Prior to the request the university identified several areas for improvement including the drops for non-payment processes. The State of Texas permits registrations with outstanding balances but most universities abstain from allowing that practice. Sul Ross previously allowed

registration to occur, but as of Fall 2020, students with outstanding balances were not permitted to register for classes.

In March 2021, the University signed an agreement with the Trellis Company to partner in a new endeavor called Project Success. This partnership brings in resources from Trellis to improve student outreach for financial communication and guidance. In particular, the Trellis staff will work with Sul Ross for financial literacy, social media outreach, research projects, and retention strategies. The SRSU team met with the Trellis team the last week of March. Dr. Matt Moore will serve as the Point of Contact for Sul Ross. The Trellis Company works with the US Department of Education to provide support to Minority Serving Institutions like Sul Ross.

Enrollment and Retention Strategies

Registration for Sul Ross State University began on April 12th. The Enrollment Management Team continues to maximize its use of the CRM to inform students about admission to the University. Additionally, the University established two scholarships that promote first time in college enrollment as well as a major retention initiative. The Summer Housing Scholarship provides free on campus housing to new and new transfer students for the summer term. The Promise Scholarship is \$1500 per semester for students in their junior to senior year who meet full satisfactory progress. This scholarship targets students who may have previously chosen to drop out through a “micro-grant” that gives financial relief as they near their graduation.

Summer and Fall will continue to offer dual instructional paths (face to face as well as virtual), synchronous and asynchronous instruction, and hybrid instructional opportunities to accommodate the needs of prospective and continuing students. Summer applications in Alpine for graduate student increased by 49% as compared to last year. New students and transfers applications show flat projections. Fall projections are premature and the university expects higher numbers of late registration due to delayed college preview days and new student orientations in the summer. The Rio Grande College shows increases in all applications for new students, transfers, graduate, and post baccalaureates for the summer. The university will hold its first transfer fair in the summer at RGC. The Enrollment team for all campuses is increasing communication efforts, meeting with local ISD’s when open, and working with faculty and staff to ensure increased communication for returning students.

- Hired new staff and added additional training to existing staff – which includes the creation of training manuals and materials; accountability measures employed
- Implemented a new CRM – which gives us standardized communications streams, access points, and readily tracks both our efforts and efficacy of our efforts
- Implemented a new Scholarships Platform – which gives us standardized communication streams, access points, and readily tracks our efforts
- Begun addressing database issues – CEEB/FICE codes, Program Codes, Apply Texas, Transfer Articulation, Advisor assignments, etc.
- Implemented Territory Management – with appropriate training and database support
- Actively pursuing MOU’s – examples include but are not limited to:SWTJC, COBACH, Dallas College, Midland College, Odessa College
- Actively engaged service area high schools – offer scholarships, dual enrollment opportunities through their Counseling Staff or Superintendent

- Create new scholarship opportunities – Presidential Scholarship, Summer Housing, Law Enforcement Benefit, SRSU Promise Scholarship
- Redesigned Summer Orientation called Lobo Days to better acclimate incoming SRSU students
- Centralized Graduate Admissions and appointed a Graduate College Dean to oversee the process – using the CRM, this has proven especially successful as noted in our GR numbers this past fall
- Re-wrote the University Homepage – a complete re-design under a new Content Management System; an exceptional design which has yielded positive results
- Re-implement Housing software
- Re-implement the Credit Card Payment Gateway software
- Implement the new Banner 9 Student Portal (underway) – especially for Financial Aid acceptance and verifications
- Implement Drop for Non-payment protocols each semester

Academic Affairs and Retention

- Re-wrote University Catalog, General Academic Guidelines for Undergraduates and Undergraduates – multiple new policies*
- Currently undertaking a modified Program Review in the form of Resource Centered Management (RCM)
- Implemented co-requisite model for at-risk students in core coursework
- Addressing degree requirements, GPA calculations, Substitutions, Waivers, the Core Curriculum, ‘leveling coursework’, admission criteria, academic and administrative calendars, etc.
- Working with all colleges to align academic programs and course rotations

Current Ongoing Goals

- Rebuild institutional image through the University Website, CRM, and Catalog
- Utilize social media platforms to enhance the institutional image
- We will move to a professional advising model beginning no later than Fall 2021
- We are moving toward Colleges and Programs toward 2-year course rotations as early as Fall 2021
- We are considering implementing Registration through Degree Audit and managing all CORE enrollment through the Office of the Provost and not through the individual Colleges
- We are prioritizing future expenditures on the following: Technology, Facilities, Residential Life (Housing); our Budget is being completely re-written
- Creation of a new Program of Study – Bachelor of Science in Nursing (BSN) and RN to BSN
- Creation of a new stem-directed College at SRSU

INSTITUTIONAL EFFECTIVENESS

The Office of Institutional Effectiveness promotes continuous improvement as detailed in the following sections.

Academic Program Review

Starting in January 2021, Institutional Effectiveness launched a review of all of the 53 academic degree programs offered by the university. The goal was to strengthen the

programs for all students. This was a multi-step process that required unification of 13 of the academic programs that are shared on all campuses. Faculty debated and came to agreement on the official course numbers, titles, and descriptions for all the courses in each degree program. The second step was curriculum mapping for all of the 53 academic degree programs. Over 50 faculty were involved in this process.

Innovation Grants Showcase

Institutional Effectiveness sponsors an annual Innovation Grants award open to all faculty and staff who serve as program coordinators for the SACSCOC academic and non-academic assessment reports. Program coordinators are invited to request funding for creative enhancements for their departments and divisions. On April 9, the annual Innovation Grants Showcase was held, and the following faculty and staff presented the findings from their 2020 awards.

Kathy Stein- Garnering Active Learning Activities for Math the Easy Way

Barbara Tucker- Connecting with Students

Mike Fernandez- Library Literacy

John Pearce- Academic Support

Brandy Snyder- Student Government Association Leadership Training

Core Curriculum Assessments

Student proficiency in the core curriculum skills is evaluated by multiple measures. One of the measures is faculty-developed embedded assessments in their core curriculum courses. In March, Institutional Effectiveness hosted a meeting for all faculty teaching core curriculum courses. During the meeting, several faculty presented their embedded assessments as models for others. They designed the embedded assessments to measure the core curriculum skills of teamwork and communication.

Quality Enhancement Plan Professional Development Series

In May 2020, QEP student assessment results showed low performance in the use of academic language among students in the QEP courses. Institutional Effectiveness partnered with Dr. Jennifer Beasley, Director of Teacher Education at the University of Arkansas and consultant for the Association for Supervision and Curriculum Development (ASCD), to design a professional development plan for all faculty who teach our QEP courses. The series included two programs in fall semester with individual coaching sessions for faculty and two programs in spring semester with individual coaching sessions. Participating faculty gained new strategies for empowering students with academic vocabulary.

CAPITAL IMPROVEMENTS

Sul Ross continues to make progress as we enhance and renovate our facilities located in Alpine and the Middle Rio Grande Region. Sul Ross leases facilities from Southwest Texas Junior College for campuses in Del Rio, Eagle Pass, and Uvalde.

Campus Access Phase One

The University construction is complete with Pride Construction on the Zuzu Verk Memorial Amphitheater. The consent of surety on is available and University Facilities Director is finalizing all financial information to send to the TSUS to close project.

Campus Access Phases Two and Three

This project began on February 10th and now at 22% complete with demolition of sidewalks and the loop having taken place in front of the Briscoe Administrative Building and continuing eastward toward the Academic & Computer Research building. Some trees have been removed in this area and concrete work has begun on the new gutters and sidewalks and electrical lights removed and upgrades in progress. Substantial completion expected by June 2021.

Museum of the Big Bend Expansion

This project has progressed to construction document completion and was bid out on April 1, 2021 with a closing date of April 12, 2021. Sealed bids will be opened in May of 2021 with a team to review the qualifications and scoring them and the System Office engaged in ranking the sealed bids. The combined score will then be used to select a leading candidate. It is hoped that by the early part of June a contract will be in place in order to proceed to construction at that time.

Roofing Repairs in Alpine

Repairs on Alpine campus have begun and the progress is at 50% completion. Fletcher Hall, Academic & Computer Research Building, and Lawrence Hall are among the buildings finished. The remaining buildings; Francois Fine Arts Building and Morgan University Center to be completed by the end of May 2021.

Pearce Clinic Remodel in Alpine

After the final review of this structure, it does not appear feasible or practical to convert it for the purpose of using it as a nursing center. Other ideas are being considered for the utilization of the structure to include selling it or donating it to a public entity. No final determination has made at this time regarding the building or where the Nursing Program will be housed.

Horse Stalls at the Range Animal Science Center Grounds

The first barn at the Range Animal Science Center has been completed. As labor resources and volunteers are available, the other two barns will be completed. This project is now anticipated be completed by the summer of 2021.

Campus Master Plan

The Campus Master Plan is progressing and a final draft meeting was held on April 7, 2021 where the details were presented to both Sul Ross State University stakeholders and members of the Texas State University System Office. Some additional suggestions and ideas were exchanged. We look forward to sharing the plan with committee and board.

INFORMATION TECHNOLOGY

Sul Ross continues to develop strategies to increase technology access for students, faculty, and staff.

Upgrade to Power BI in replacement of ARGOS

PowerBI has been purchased and is being implemented across campus as a conversion path for ARGOS, our current reporting engine. PowerBI is a robust, cloud-based, next generation solution for reporting and archiving data.

Upgrade Banner 9 SSB for EPAFs, Registration, and Financial Aid Verifications

The University is currently moving to Banner 9 SSB for our current implementation of Electronic Time and Leave, Registration, and Financial Aid Verification projects. These projects allow technology to supplant multiple paper processes, enabling us to reach DOE and EEOC compliance, and vastly improving constituent services (including access).

New University Website

The University will launch its new website within the next 30 days. It is cloud-based, alleviating significant technical burdens from our current architectures. Further, it is robust, utilizing new architectures and capabilities in comparison to our former environments.

Distance Education Classroom Updates

The Office of Information Technology has completed all updates to all Distance Education spaces. New architectures and state of the art facilities have been upgraded across all Sul Ross campuses.

Support of Institution during COVID-19

OIT continues to support the institution during the pandemic. Specific items include:

- Support for faculty and staff on the use of various solutions for their teleconferencing needs for classes and meetings
- Ensure that faculty who need to use our existing Distance Education Rooms have what they need to teach remotely
- Providing laptops and VPN connectivity for those needing to work from remote locations.

Firewalls

New firewalls have been implemented and provide improved protection to campus resources across all four campuses. Existing firewalls were aging and would not allow connectivity beyond 1Gbs. With new firewalls, all campuses are expected to expand connectivity to 10Gbs in the coming weeks.

Local Server Updates

SRSU has installed a new disk array for all hosted applications. With this new capacity comes our ability to implement more robust baseline applications to vastly improve the student, faculty, and administrative experience through technology. Projects and services not possible in the past because of technical restrictions are now being initiated and planned.

Information Security

We continue to work on our information security profile and are using a Chief Information Security Officer (CISO) from Campus Works to remediate many of the findings from the

audit performed by the TSUS Office of Internal Audit as well as audits from AT&T through the Department of Information Resources (DIR). Specifically, we are updating policies, improving our risk assessment capabilities, creating a formal incident response plan, improving asset management by instituting a more robust process for evaluating out-of-cycle computer and non-standard software requests to ensure these items are vetted before purchase.

Fire and Sprinkler Systems

Repairs and updates to existing infrastructure are near complete. We are working closely with Ener-Tel, the service provider. A semi-annual inspection was completed in December 2020 and new findings include: The fire panels in Briscoe Administration Building (BAB) and the University Center (UC) being upgraded to Notifier panels. This removed older, proprietary panels from the locations and made all equipment cohesive and synchronized in these buildings.

Annual fire panel monitoring agreements with Ener-tel are now in place and have been expanded to include all locations that have fire panels on the Alpine campus. This monitoring agreement will ensure monitoring of our fire safety systems 24 hours a day, 365 days a year.

Access Control

We are expanding our access control system, Touchnet's OneCard VIP solution, to five additional buildings on the Alpine campus. This takes electronic access control on exterior doors from 28% to 46% across the campus. Having electronic access control allows us to lessen our dependency on physical keys for access to exterior locations and gives us a better understanding of who is accessing the facilities on campus. The updates to these five new locations will be completed in the spring of 2021.

Security Cameras

We are working on an expansion project for our security cameras. This phase includes adding four additional buildings on the Alpine campus.

Upgrade to Microsoft 365 A5 Licensing

Our Microsoft 365 licensing was upgraded to A5. This higher level of licensing allows us to manage the environment better and gives us access to better applications. One application, PowerBI, is being evaluated as a replacement for our current institution-wide reporting tool.

Wireless Improvements

Wireless access in high traffic student locations is currently being improved to carry more bandwidth and for greater access. Locations include the University Mall, SALE Arena, the University Center, and the Gallego Center.

Spam Filtering Moved to Cloud Service

We moved our Spam filtering for email to a cloud-based service. This eliminates the need to run this service on local hardware, provides quicker updates from the vendor, and provides a richer set of tools to evaluate incoming and outgoing email.

Internet Bandwidth to 10Gbs

We are working with Internet Service Providers in Alpine (TLSN) and the Rio Grande Campus locations (Spectrum) as well equipment suppliers to increase the internet connectivity speed to 10Gbs across all campuses. In the case of the RGC locations, this requires additional work as the internal network runs only at 1Gbs. We will continue to update the RGC solutions in progress.

UNIVERSITY DEVELOPMENT AND RESEARCH

University and Foundation Endowment Growth

Sul Ross State University's endowment had a market value of \$23,702,183.09 through February 2021. Additionally Sul Ross State University Foundation had a balance of \$11,238,290.82 between endowments and current use funds.

Advancement and Donor Relations

Sul Ross and its foundations received \$312,200.67 from 93 gifts from January 1st to March 31st 2021.

Alumni Relations

The Office of Alumni's annual memberships have increased from under 20 to over 200 in the span of 2 months. Our partnership with PCI has increased outreach and engagement from many Alumni. Our Alumni Director has moved to a roll in Enrollment Management and we hope to announce a new Alumni Director in the next month.

Creative Design, Communications, and Marketing

The University continues to work with Infojini and the System Office to complete the build of the new website.

The Communications team has found over 160 social media accounts associated with the University. We have condensed and established better lines of communication for all departments across University campuses. This has helped significantly ensure messaging and branding is consistent with the overall University mission and goal.

The "You Love Sul Ross" campaign is complete. 2 videos were produced and so far they have accumulated over 2,158 views across multiple platforms. With anticipation of 3-4 more videos for specific College concentrations of Study.

Currently in Pre-production of 20-25 targeted ads for 30 second spots highlighting all campuses and surrounding areas.

Center for Big Bend Studies (CBBS)

Fundraising:

The CBBS continues to seek funding from various sources for operational expenses and past projects conducted as part of the Trans-Pecos Archaeological Program (TAP) while also focusing on new research and teaching initiatives. The Center applied for the National Endowment of the Humanities (NEH) Archaeological and Ethnographic Field Research Program grant for the full \$150,000 covering three years of investigation related to the Pre-Columbian expansion of cultigens (like maize) across the Big Bend region of Texas, but did not receive it this year. We will resubmit in September 2021. We also submitted an additional Federal grant for the Southwest Border Resource Protection Program, which would cover an initial year of the archaeological survey along the Rio Grande in Big Bend National Park, and are awaiting the decision.

Education:

The Center is still looking for avenues to expand a Research Associate program envisioned as a two-year post-doctoral position. The goal is to bring new researchers to the Big Bend region in the coming year and increase teaching opportunities. Additionally, the CBBS seeks to expand its public outreach to establish more organizational stakeholders with varied programs as Covid-19 restrictions ease. The Center is also teaching an archaeological field school this summer that will take place at San Esteban Rockshelter.

Ongoing Research:

The Center remains actively engaged in archaeological research on several private ranches. Last summer with the aid of the University of Kansas we excavated the Genevieve Lykes Duncan site on the O2 Ranch. As a result, we found the first definitive evidence of a 13,000-year-old Clovis occupation representing the first Americans in North America; because of this, we will work at this site again this summer. We are also collaborating with the University of Kansas to dig a large rockshelter on the Marfa Plain that was occupied for at least 13,000 years. Staff has been working at Boot Ranch for the past two years and have written reports to the landowner; this project is partially funded by the landowner. Staff is also working on a project for the new Balmorhea school, performing archaeological records search, pedestrian surface survey, and subsurface testing; this project was funded by the Balmorhea Independent School District.

Publications:

We have completed the more than 1,200-page report on our multi-year archaeological survey of Big Bend National Park; it is now under review by the National Park Service. Erika Blecha and Robert Mallouf published the seventh book in the Trans Pecos Archaeological series *Prehistory in the Calamity Creek Valley, Brewster County, Texas*. We have two publications in international peer-reviewed journals: one in the *Texas Journal of Science* and the other in the *Journal of Archaeological Science*, both covering our research at Spirit Eye Cave. The *Journal of Big Bend Studies* Vol. 31 is at the printer and we expect to distribute it to our members next month. The 2020 *Journal* is in editing and we expect to print and distribute it this year.

Outreach:

CBBS launched its redesigned website off SRSU servers in April and continues to produce an e-newsletter, enabling the Center to communicate to constituents more effectively. We have plans to offer our annual conference in November 2021 this year.

Borderlands Research Institute (BRI) within the College of Agricultural and Natural Resource Sciences

The BRI's mission is to help conserve the natural resources of the Chihuahuan Desert Borderlands through research, education, and outreach. To meet that mission the BRI plans and conducts research investigations on various aspects of the natural world and provides the results to the land managers so that they may more effectively manage the resources with which they are entrusted. Here are highlights for January through March 2021:

Grants/Gifts:

- BRI received \$14,000 toward the Franklin and Virginia Law Scholarship for graduate students in Natural Resource Management.
- BRI received \$12,000 toward the Virginia Matthews Law Scholarship for graduate students in Natural Resource Management.
- BRI received over \$8,300 in additional gifts from various donors.
- BRI was awarded \$181,000 from National Fish and Wildlife Foundation's Spirit of Conservation for "The Marfa and Marathon Grassland Project: Scaling Habitat Restoration for Wintering Grassland Birds."

Awards/Events/Activities:

- BRI assisted Trans-Pecos Bird Conservation Inc. and Tierra Grande Master Naturalists with publishing the booklet *Water for Wild Birds: Tools for Arid Landscapes* (in print and available online: <https://bri.sulross.edu/wp-content/uploads/2021/01/2020-WATER-FOR-BIRDS.pdf>).
- BRI staff, faculty and students attended the Texas Chapter of the Wildlife Society (TCTWS) annual conference (which was virtual this year), and several presented.
- BRI students (Daniel Wilcox and Olivia Gray) won top scholarships at the recent TCTWS meeting.
- BRI worked with TPWD to capture and radio-collar 27 pronghorn in Hudspeth County as part of a larger restoration project.
- BRI Advisory Board elected a new chairperson, Dan Allen Hughes, Jr., and former chairperson Elliott G. Hayne was named Chair Emeritus.

Museum of the Big Bend (MoBB)

The Museum's mission is telling the story of the Big Bend region. This includes the distinct counties of the Trans Pecos in Texas and the state of Chihuahua in Mexico. The MoBB is home to the Yana and Marty Davis Map Collection, recognized as one of the premier map collections in Texas.

In 2018, the MoBB launched a \$10.5 million capital campaign to construct a Museum Complex building connected to the historic Texas Centennial Museum. With the \$5 million gift from Miriam McCoy, the largest gift ever to Sul Ross State University, the Museum is planning for a 2021 groundbreaking event.

Grants/Gifts/Fundraising: Museum of the Big Bend Operations

- Began charging an admission fee to the Museum on March 2, 2021. Rates are \$5 per person, children 12 and younger and SRSU faculty, staff and students (with current SRSU card) are FREE.
- Submitted a grant application to the Permian Basin Area Foundation for the Museum Complex Capital Campaign.

- Fundraised +\$40,000 from the Annual Appeal in the form of memberships and gifts.
- Participating again in #PermianBasinGives scheduled for May 2021.

Events/Activities/Awards

- Nominated by the City of Alpine for the Travel Texas Museum Award.
- Worked with area middle and high school students for the Big Bend History Fair, providing guidance on creating their tabletop presentations.
- Preparing for the April 20th opening of the exhibit *A Century of Fine Art: SRSU Faculty and Students*. The Museum will use pieces from the permanent collection as well as private collections to tell the story of the Sul Ross artists, teachers and students, who found inspiration in the Big Bend.

Rio Grande Research Center (RGRC)

Dr. Urbanczyk has recently teamed with the City of Alpine, the American Bird Conservancy/Rio Grande Joint Venture and the National Resources Conservation Service to assess the feasibility of a restoration project at Kokernot Spring on the Sul Ross campus. The proposed project will include the introduction of treated wastewater into the spring system, with the goal being that the existing (dry) spring pond system will have perennial water. With the help of students in the Advanced GIS class and the Geology Club, he has produced high resolution topographic maps that are being used to model the hydrology of the system. If the project materializes, it will be a benefit to the Sul Ross campus in the form of a natural laboratory for the study of desert springs and will be a benefit to the overall Alpine area for the associated tourism value, particularly for the birding community.

RGRC is also continuing work on the Rio Grande in Big Bend National Park and in the Lower Canyons portion of the Rio Grande Wild and Scenic River. This work includes topographic surveys in Boquillas canyon and monitoring of spring input into the river in the Lower Canyons. Currently, a Lower Canyons research trip is scheduled for June 5-12.

University Grant Proposals Awarded

Funder: Texas Education Agency

Project Title: Principal Residency Grants, Cycle 4

Summary: SRSU partnered with Snyder Independent School District on a grant proposal to provide the district with an opportunity to increase the number of well-prepared, diverse instructional leaders by building sustainable leadership pipelines and growing quality principal residency programs. Over the next year, Snyder will select three principal candidates to enroll in a full-time residency to earn their master's in Educational Leadership at SRSU.

Awarded: \$255,000 (to Snyder ISD)

CAMPUS SPECIFIC ITEMS

The following informational items provide a brief description of the numerous activities across all campuses as well as accolades featuring students, faculty, and staff.

Agricultural and Natural Resource Sciences

Faculty and staff are active in recruiting opportunities including meeting with prospective students individually, hosting the FFA Greenhand event, Hosting the FFA CDE competition, and working actively to develop articulation agreements. The Avenizando en

la Frontera USDA grant is in its second year with a focus on increasing transfer students in agriculture at Sul Ross. A new articulation agreement with Dallas College is in process and should be completed by May. The articulation pathways with SWTJC and Frank Phillips are being updated to the current catalog.

Faculty transitioned back to in-person labs this spring with small group experiences in the feed-lot, horse barn, O2 lease and Sierra Blanca Ranch. Students are engaged in ranch planning and improvement for the Sierra Blanca ranch, engaging with both faculty and staff. Students attended and presented at the virtual Texas Chapter of the Wildlife Society and the national Society for Range Management meeting. Students worked with faculty on undergraduate research in the McNair program and BRI BUMP program. Eight student workers were hired in positions that give them experience in their field of professional interest including: meat lab, ranch, feed lot, and equine barn.

The rodeo team is excelling on the field and in the classroom. The Men's team is ranked 3rd in the region and 16th in the nation. The women's team is ranked 5th in the region. Trestan Hutchings is leading the region for All-Around Cowboy and ranked 23rd nationally. There are eight student athletes ranked in the top 10 in their event in the region and two ranked nationally. Retention rates for rodeo student-athletes from Fall to Spring is 98% and eligibility from Fall to Spring is 92%.

Arts and Sciences

Dr. Elizabeth Measures recently published several documents through Open Education Resources (OER) pertaining to the Christmas Mountains property. ***A Guide to the Geology of the Christmas Mountains*** is a pamphlet explaining the bedrock geology and formation of the Christmas Mountains TSUS property, located adjacent to Terlingua Ranch and Big Bend National Park. Additionally, ***A Geologic Guide to the Summit Road in the Christmas Mountains***; a short paper containing explanatory text and photos of the geology seen along the Summit Road on the Christmas Mountains TSUS property.

Dr. Thomas Schiller, Dr. Anirban Bhattacharjee, and Dr. Sean Graham participate in the *Science Knights in the Morning* weekly radio show/podcast where they discuss topics in Biology, Geology, Physics, and Astronomy and is now broadcast on all major platforms.

Professor Carol Fairlie recently was nominated to be the West Texas Ambassador for the National Portrait Society of America. Associate Professor Gregory Tegarden was honored as the San Angelo Museum of Art invited artist beginning April 23 – June 27, 2021. He will also speak at the 3rd Annual Ceramic Symposium at Angelo State University.

Theater of the Big Bend continued despite the pandemic sweeping the world. To address the need for social distancing and safety, the theater program created two original radio shows broadcast through the KVLV Alpine radio station. The productions were streamed via internet and featured over 30 students, faculty, and Alpine community members.

In October of 2020, the Texas Board of Nursing unanimously approved the SRSU proposal for a BSN program to be offered on the Alpine, Texas, campus. This led to final approval from the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the Texas Higher Education Coordinating Board, and the Texas State University System Board of Regents to initiate the BSN program in June 2021.

Education and Professional Studies

The Sul Ross Zeta Delta Chapter for the International Honor Society in Education Kappa Delta Pi was awarded the Bronze Plaque for the group's Celebration of Teaching project. The Zeta Delta Chapter was one of 15 chapters nationally to be recognized and to receive a cash award from Kappa Delta Pi.

The College of Education and Professional Studies began discussions with Odessa College to create an MOU for an interactive program between each institution. Discussions are ongoing and plans for signing have been tentatively planned for late April 2021.

Rio Grande College

Students Thery Cardenas and Victor Ortiz worked with the SRSU-RGC English Club to create a Little Library in Eagle Pass. They collected books for readers of all ages to take and return. They continue to accept donations and plan to install Little Libraries at the Del Rio and Uvalde campuses.



TEXAS STATE UNIVERSITY
President's Briefing
for the Board of Regents
May 20-21, 2021

PLANNING, ASSESSMENT, AND ACCREDITATION

SACSCOC Reaffirmation

Texas State successfully completed the requirements for reaffirmation of accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Required materials including the Compliance Certification, Focused Reports, Quality Enhancement Plan (QEP), and virtual/video tours of the San Marcos and Round Rock Campuses were prepared and sent to the SACSCOC On-Site Reaffirmation Review Committee.

Texas State hosted the virtual SACSCOC On-Site Reaffirmation Review Committee on March 29 to April 1, 2021. The virtual on-site review focused on the two standards cited as “non-compliant” by the Off-Site Reaffirmation Review Committee, the 20 standards with embedded criteria required by the United States Department of Education for an accrediting agency to review, and the QEP. In addition, Texas State’s Round Rock Campus was virtually visited by select reviewers.

A detailed schedule and virtual platform were developed to ease the review process. The nearly 110 Texas State faculty, staff, and student representatives on the schedule participated in practice review sessions on the virtual platform prior to the review.

The QEP Development Task Force members prepared for the on-site review by developing a formal presentation highlighting various aspects of the QEP. Task force members and supporting faculty, staff, and students also participated in practice review sessions prior to the on-site review.

The time spent developing the materials and preparing for the on-site review was rewarded by the On-Site Reaffirmation Review Committee in its findings. All aspects of the reaffirmation process were deemed to be “in compliance.” Final reaffirmation is expected to be granted by SACSCOC in December 2021.

2017-2023 University Plan

During the 2020-2021 academic year, Texas State University officially began the second phase of the 2017-2023 University Plan. Divisions and colleges provided annual progress reports for 2019-2020, the final year of the first phase of the Plan, and those progress reports were compiled into a comprehensive university-wide progress report for 2019-2020. University, division, and college progress reports have been posted on the University Plan website. Initial steps are underway to revise the University Plan website to provide easier access to Plans, progress reports, and information regarding the planning process.

RECRUITMENT AND RETENTION

Impact of the COVID-19 Pandemic on Recruitment and Enrollment and Texas State's Response

The COVID-19 pandemic continues to impact recruitment and enrollment outcomes across higher education. According to a recent article in *Inside Higher Ed* titled "Ensuring an Equitable Recovery for Latinos," the pandemic's impact on the Latinx community has been particularly devastating. Not only are members of the Latinx community more likely to contract, be hospitalized, and die from COVID-19 than Whites, they are also more likely to face economic hardships as a result of the pandemic. For example, Latinx workers made up a larger share of the initial job loss than Black and White workers. Latina workers have fared particularly poorly, accounting for a disproportionately higher share of the overall job loss. This, of course, impacts the Latinx community's ability to pay for college, a trend seen particularly at the undergraduate level.

State-wide applications in Texas are lagging in underrepresented populations applying to college. As of March 26, 2021, 44 percent of the Texas high school class of 2021 has completed a Free Application for Federal Student Aid (FAFSA). Texas high school senior FAFSA applications are lagging behind 2020's pace by -7.7 percent or -13,206 completions. The decline in FAFSA applications is one of the biggest threats to higher education in Texas. It provides a warning that high-need students are not applying to colleges.

It is worth noting, however, that during an economic downturn, graduate student enrollment tends to increase, as individuals seek to earn additional credentials to better position themselves in the job market.

Despite the current economic challenges resulting from the pandemic, Texas State students have remained resilient. The number of students who earned a degree at Texas State in fall 2020 increased by 218 degrees awarded (7.4 percent) compared to fall 2019.

To make achieving a college education a reality in the throes of a pandemic, Texas State has responded aggressively with several key initiatives:

- expanded the scholarship program for incoming freshman by \$10.5 million, from \$5.4 million to \$15.9 million;
- expanded the tuition and fees-free Bobcat Promise Program to increase access for Texas students with a family adjusted growth income that does not exceed \$50,000 annually (previously, capped at \$35,000);

- implemented a test-optional approach for freshman admissions requirements;
- awarded \$28.2 million in emergency grants to currently enrolled students;
- launched the Bringing Bobcats Back program to reengage stop-outs, our former students who have earned a significant number of college credits, to return to complete their bachelor's degree; and
- procured a \$1.5 million reskilling grant to help up to 1,000 former students with some college credit return to school and complete their degrees.

Recruitment and Retention for Spring 2021

Spring 2021 data suggests that Texas State's efforts are working. Compared to spring 2020,

- new student enrollment for spring 2021 is higher by 18 undergraduate students (17.6 percent) and 41 graduate students (11.4 percent), and
- the number of continuing students in spring 2021 is higher by 35 graduate students (9.0 percent), but lower by 601 undergraduate students (-2 percent).

Furthermore, freshman class retention from fall 2020 to spring 2021 is higher than freshman class retention from fall 2019 to spring 2020 (91.5 versus 90.8 percent).

Admitted domestic and international students who did not enroll in fall 2020 were offered the opportunity to defer their admissions to any term in 2021. These adjustments helped to create increases in new undergraduate and graduate student enrollment in spring 2021.

Recruitment for Fall 2021

As described below, the trends seen in spring 2021 appear to be continuing into fall 2021, despite higher education in Texas, in general, facing strong head winds. Fall 2021 applications submitted across all four-year institutions of higher education in Texas are down by eight percent in domestic freshmen, four percent in domestic transfers, nine percent in international freshmen, and 27 percent in international transfers.

Undergraduate. As of April 5, 2021, and compared to the same time in 2020, the number of:

- freshman applications received were 29,110, a five percent decrease (-1,600 applications);
- freshman acceptances were 19,827, a one percent increase (156 acceptances);
- freshman registered for new student orientation were 3,756, a 14 percent increase (484 registrants);
- transfer applications were 3,190 a 0.2 percent decrease (-5 applications);
- transfer acceptances were 1,649 a 15 percent decrease (-370 acceptances); and
- transfers registered for new student orientation were 660, an 11 percent decrease (-86 transfers).

Graduate. As of April 5, 2021, and compared to the same time in 2020, the number of:

- doctoral applications received were 296, a 6.1 percent increase (17 applications);
- doctoral acceptances were 107, a 3.6 percent decrease (-4 acceptances);
- master's applications received were 3,182, a 13.4 percent increase (375 applications); and
- master's acceptances were 1,215, a 25.8 percent increase (249 acceptances).

The robust growth in graduate applications can be contributed to the popularity of the Developmental Education and School Improvement doctoral programs and the Social Work, Business Administration, and Computer Science, Construction Management, and Quantitative Finance and Analytics master's degree programs.

CAPITAL IMPROVEMENTS

Status of Construction and Renovation Projects

This status report is organized by the phase in which each project falls in the development cycle. The phases include:

- Planning and Programming – The process of identifying space needs and general magnitude of project cost.
- Design – The process of developing detailed blueprints and cost estimates.
- Construction – The entire process of building the project.
- Project Completion – The construction is complete, the bills are all paid, the building has been turned over for use, and The Texas State University System (TSUS) has officially approved project close-out.

Note. When multiple projects are underway in one building, all projects are presented together for ease of understanding regardless of their phase in the development cycle.

Projects in the Planning and Programming Phase

The feasibility study for **Bobcat Stadium South End Zone Addition** has been completed, and the project size is 34,458 Gross Square Feet (GSF). This project will remodel a large portion of the existing South End Zone Complex as well as create an addition for a weight room, sports medicine (training) area, and rehabilitation area. New locker rooms and meeting areas will be provided in the existing building. This project is on the Capital Improvement Program (CIP). The current estimated Total Project Cost (TPC) is \$16.5 million.

The draft program of design for **Esperanza Hall** has been completed, and the project size is 107,665 GSF. This will be the fourth academic building on the Round Rock Campus and will include classrooms, labs, and offices to support four departments in the College of Health Professions, the College's Advising Center, and the Dean's Office. The program document has been used in preparing a Tuition Revenue Bond (TRB) funding request for the 87th Texas Legislature. This project is on the CIP and will be initiated pending TRB funding. The current estimated TPC is \$88 million.

The draft program of design for the **Science, Technology, Engineering, and Mathematics Building** has been completed. This building will be located on the San Marcos Campus and will include classrooms, labs, and offices to support the Department of Mathematics, Department of Computer Science, and the School of Criminal Justice and Criminology. The building will also provide teaching space for several other academic disciplines. The draft program has been used in preparing a TRB funding request for the 87th Texas Legislature. This project is on the CIP and will be initiated pending TRB funding. The current estimated TPC is \$157 million, and the project size is 200,000 GSF.

The **Music Building** will be located on the San Marcos Campus near the Performing Arts Center and the Theatre Center to address the pressing needs of the School of Music. The new building will include classrooms, offices, and rehearsal spaces. A draft program of design was prepared in 2010 and updated in June 2019 with a project size of 110,128 GSF and an estimated inflation-adjusted TPC of \$90 million. This project is on the CIP and will be initiated pending successful fundraising.

Projects in the Design Phase

The **Infrastructure Research Laboratory** is on the CIP. This project will provide the College of Science and Engineering with state-of-the-art capabilities and innovative technology for advanced testing of beams, girders, and other concrete components under high stress and tension as well as provide research space for the civil engineering degree program at the Science, Technology, and Advanced Research (STAR) Park. The TPC is \$14.1 million. Alamo Architects has been selected to provide design services for the project. Construction documents are completed and being bid. The project will be under construction in June 2021.

The current TPC for the planned **Hilltop Housing Complex** on the San Marcos Campus is \$96.7 million based on 1,006 beds. Barnes Gromatzky Kosarek Architects is the architect, and Vaughn Construction is the Construction Manager at Risk (CMR). Demolition of Hornsby and Burleson Halls and utility upgrades have been completed. Design development was approved during the May 2019 Board of Regents meeting. The architect has completed 100 percent construction documents. The construction phase is being delayed until student enrollment rebounds after the COVID-19 pandemic.

Projects in the Construction Phase

The **Film and Television Studios Project** will provide much needed space for students in our new film degree and our journalism and mass communication majors; teaching spaces includes a film sound stage, video editing lab, sound recording/mix classroom, and a state-of-the-art television studio. The Lawrence Group Architects is the architect on the project. Vaughn Construction is the CMR on the project. The TPC is \$10 million. The design development documents were approved at the March 2021 Board of Regents meeting. Onsite construction begins in June 2021.

The construction of the **Round Rock Campus Services Building** started in September 2020, and will fulfill the needs of several support services departments while freeing up space in academic buildings for teaching and research. McKinney York Architects is the architect, and Kitchell Construction is the CMR. This project has a TPC of \$6.2 million. Substantial completion is estimated by the end of May 2021 and occupancy is planned for June 2021.

The construction of the **University Police Department (UPD) Building** began in October 2020. This project will include approximately 14,000 GSF and will relocate UPD from its current home in the Nueces building to make room for academic programs. The TPC is \$9 million and will reach substantial completion in November 2021. Atkins is the architect and Vaughn Construction is the CMR.

Projects Completed

The following completed projects took place on the San Marcos Campus:

The **Albert B. Alkek Library Learning Commons Project**, with a TPC of \$8.3 million, reached substantial completion in February 2020. The final report was submitted for the May Board of Regents agenda for review.

The **Elliott Hall Project**, with a TPC of \$6.65 million and a total size of 37,293 GSF, is now complete. The final report was submitted for the May 2021 Board of Regents agenda for review.

The **LBJ Student Center (LBJSC) Expansion Project**, with a TPC of \$31.2 million and a total size of 36,866 GSF is now complete. The project also included 38,643 GSF of renovation in the “old” part of the LBJSC. The final report is being prepared pending art installation.

The **Multi-Use Recreation Fields**, with a TPC of \$7.87 million, reached substantial completion in June 2020. The final report was submitted for the May 2021 Board of Regents agenda for review.

The **Roy F. Mitte Space Reconfiguration Project**, with a TPC of \$6.5 million, is now complete. The final report is being prepared pending delivery of furniture, fixtures, and equipment.

The **University Events Center Expansion Project**, with a TPC of \$62.5 million is now complete. The final report is being prepared.

INSTITUTIONAL DEVELOPMENT

Texas State has raised \$10.4 million in the first half of fiscal year 2021. The university has received \$6.5 million from 13 gifts of \$100,000 or more, including four gifts of more than \$500,000 received during the past quarter. These include an estate gift of \$4 million from an alumni couple which will be used for endowed scholarships and split evenly to benefit students

in the McCoy College of Business Administration and the College of Applied Arts, a gift of real estate and planned gift with a combined value of \$580,000 to establish an endowed scholarship fund; a gift of \$500,000 from The Meadows Foundation in support of climate change research at The Meadows Center for Water and the Environment; and a collection of nearly 200 original works by renowned cartoonist Charles Barsotti to The Wittliff Collections.

In May 2020, the Bobcats to Bobcats Scholarships initiative was created to raise funds to support students affected by the financial impact of the COVID-19 pandemic. Over the last year, donors have contributed approximately \$750,000 to this effort. Fundraising for Bobcats to Bobcats scholarships in spring 2021 included the launch of a Businesses for Bobcats Campaign to engage the business community in support of Texas State students.

The university is in the seventh year of a fundraising campaign, having raised over \$160 million for university priorities. Over the last two years, the Division of University Advancement has partnered with the Office of University Marketing to align the public launch of the campaign with a comprehensive university branding initiative. The two offices have begun developing marketing and communications materials to support the public phase, including video assets, fundraising collateral, and digital communications.

SPONSORED PROGRAM AWARDS - RESEARCH AND INSTRUCTIONAL

New sponsored program awards obtained during the second quarter of fiscal year 2021 include both the Instructional Awards and the Research Awards categories. The Instructional Awards category consists of awards that cannot be classified as research according to definitions provided by the Texas Higher Education Coordinating Board (THECB). The Research Awards category impacts both restricted research and total research and development expenditures for the university. Both research-related metrics contribute to determining National Research University Fund eligibility and the Core Research Support Funding allocated to Emerging Research Universities via the THECB.

Below are the Research and Instructional Awards over \$100,000 received during the second quarter of fiscal year 2021.

Recipient/Unit	Funding	Project Title and Purpose
<p>Dr. Todd Michael Ahlman Center for Archaeological Studies</p>	<p>\$916,491 United States Army Corps of Engineers</p>	<p>National Environment Policy Act Program Support, Fort Leonard Wood Missouri will enable the Center for Archaeological Studies to conduct a review of natural and cultural resources at Ft. Leonard Wood and develop long-term monitoring to understand human and climatic impacts on the resources.</p>

<p>Dr. Daniel J. Wescott Department of Anthropology</p>	<p>\$683,542 National Institute of Justice</p>	<p>Body Mass Estimation using Bone Micro- and Macro-Structure: A Practical Approach using CT Imaging and Computer Analysis will enhance medicolegal death investigations of unidentified skeletonized individuals by developing a novel method for accurate and reliable estimation of body mass and/or body mass index categories with measured uncertainty from human skeletal remains.</p>
<p>Dr. Timothy H. Bonner Department of Biology</p>	<p>\$499,999 Texas Comptroller of Public Accounts</p>	<p>Range-Wide Survey for Louisiana Pigtoe (<i>Pleurobema Riddellii</i>) and Texas Heelsplitter (<i>Potamilus Amphichaenus</i>) will study the distribution, habitat associations, and genetic structure of two freshwater mollusks for species assessment, monitoring, and voluntary conservation actions.</p>
<p>Dr. Shetay Nicole Ashford-Hanserd Department of Organization, Workforce, and Leadership Studies</p>	<p>\$292,093 Year 1 of 4, Total Award \$843,895 National Science Foundation</p>	<p>CAREER: ACCEYSing Black and Hispanic Women Community Cultural Wealth and Persistence in STEM and Computing Pathways will pilot a new community-based model for assessment of STEM+C majors to be distributed at Hispanic Serving Institutions and Historically Black Colleges and Universities in the state of Texas.</p>
<p>Dr. Yuan Lu <i>Xiphophorus</i> Genetic Stock Center</p>	<p>\$248,458 Cancer Prevention and Research Institute of Texas</p>	<p>Screening for Melanoma Genes using Natural Hybrid Incompatibilities will use an innovative approach to identify previously unknown genes involved in melanoma progression that are potentially important for personalized therapies.</p>

<p>Dr. Thomas Hardy The Meadows Center for Water and the Environment</p>	<p>\$210,000 City of San Marcos</p>	<p>For Habitat Conservation Planning, Including Removal of Non-Native Plants, Texas Wild Rice Enhancement, and Management of Key Recreation Areas will implement the Edwards Aquifer Habitat Conservation Plan to include removal of non-native plants.</p>
<p>Dr. Madan Mohan Dey Department of Agricultural Sciences</p>	<p>\$201,122 Purdue University</p>	<p>Enhancing Food Safety in Fish and Chicken Value Chain in Bangladesh will promote decisions and actions that enhance food safety and quality in farmed fish and chicken value chain in Bangladesh by integrating multidisciplinary research, training, and outreach on food safety.</p>
<p>Dr. Stan A. McClellan Office of Research and Sponsored Programs-JETS</p>	<p>\$200,677 Supplement, Total Award \$596,139.37 Jacobs Technology</p>	<p>Jacobs Technology Task Order will enable research, analysis, and categorization of cosmic particles and debris returned from asteroid intercept missions.</p>
<p>Dr. Jelena Tesic Department of Computer Science</p>	<p>\$199,708 Mayachitra Inc.</p>	<p>Object Cueing Using Biomimetic Approaches to Visual Information Processing will study and develop open-source software and implementation of proof-of-concept for analyst-in-loop refinement of specific object category recognition and modeling in maritime video recognition.</p>
<p>Dr. Stan A. McClellan Office of Research and Sponsored Programs-JETS</p>	<p>\$195,325 Supplement, Total Award \$527,485 Jacobs Technology</p>	<p>Jacobs Technology Task Order will direct experiments and critical systems development related to establishment of human habitats for Moon and Mars missions.</p>

<p>Dr. Alice R. Olmstead Department of Physics</p>	<p>\$158,646 Year 2 of 3, Total Award \$464,671 National Science Foundation</p>	<p>Furthering the Work of STEM Undergraduate Transformation: Modeling Instructional Change Teams will utilize a two-phased research study to diagnose what instructional factors (e.g., nature of the task, who participates, process constraints, external engagement, and access to resources) promote different types of desired team outcomes, and why.</p>
<p>Dr. Regina Jillapalli St. David's School of Nursing</p>	<p>\$120,000 Texas Higher Education Coordinating Board</p>	<p>COVID: Nursing Innovation Grant Program: Supporting Clinical Learning Experiences to Mitigate Impediments due to COVID-19 will ensure that students in the nursing program continue to achieve program outcomes: professional development plans for simulation instruction, curricular modification, lesson design, alternative learning strategies, specific clinical objectives, debriefing with students, including through online formats, for clinical learning experience, and simulated virtual clinical learning experiences.</p>
<p>Dr. Stan A. McClellan Office of Research and Sponsored Programs-JETS</p>	<p>\$115,320 Jacobs Technology</p>	<p>Jacobs Technology Task Order will study and develop geographic information systems and visualization for Earth reconnaissance as well as missions to the Moon and to Mars.</p>
<p>Dr. Christopher Serenari Department of Biology</p>	<p>\$105,000 Texas Parks and Wildlife Department</p>	<p>Testing Communication Strategies to Increase Houston Toad Safe Harbor Agreement will increase private landowner enrollment in Houston Toad Safe Harbor Agreements by designing and implementing strategic communication strategies.</p>

INFORMATION TECHNOLOGY

Information Security

Information and electronic security remain a top priority. The Information Security Office submitted multiple reports to state and university leaders on the current information security posture at Texas State. The reports outlined the current state of information security and demonstrated the university's compliance to federal and state guidelines. The reports also provided recommendations on additional steps the university can implement to further fortify its information security stance.

Migration of Student Information System (Banner) to Ellucian Cloud Services

The migration of the student information system (Banner) to Ellucian's cloud-hosted services was postponed from mid-February 2021 to mid-April 2021 due to the winter storm. The project's goal is to move the application from being hosted on premise to hosted in the cloud, affording the university many advantages, such as increased redundancy and reduced system management efforts and resources.

Evaluation Kit

The Information Technology Assistance Center launched a new course evaluation tool allowing individual departments greater flexibility in how they manage and conduct end of semester course evaluations. The new tool is also integrated with the learning management system (Canvas) and provides a seamless user experience for students submitting their course evaluations. The system is also being used to send students the Student Perception of Instruction surveys, used in the data requirements for House Bill 2504. Early results have indicated an increased student response rate, which academic departments are excited to see.

Accessibility Training Course

The Electronic Information Resource Accessibility Coordinator partnered with representatives from the Office of Disability Services and the Office of Human Resources to design and create an online course to educate faculty and staff on the accessibility features available in various, widely adopted tools at the university. The course introduces participants to many accessibility concepts and provides additional guidance and application of accessibility principles.

Network Infrastructure Enhancements

Staff in Technology Resources' Network Operations completed connectivity to the new Consolidated Communications, Inc. telecommunications facility, located near Bobcat Stadium, creating a more reliable network for Texas State. Previously, only one connection to the university's internet service provider, the Lonestar Education and Research Network, was available to Texas State. With the completion of this project, Texas State now has a secondary connection reducing the risk of network and internet outages for both the San Marcos and Round Rock Campuses.

Winter Storm Impact

The February 2021 winter storm impacted the entire university, including the Division of Information Technology. Projects were delayed as staff aided in university clean-up efforts and mitigated issues resulting from the loss of power at both campuses. Storm damage, which ranged from broken pipes to damaged electrical equipment (e.g., network switches and power supplies), was quickly assessed and repairs were rapidly made to ensure the continuity of business for the university. Staff in the Division of Information Technology are in the process of assessing areas that can be improved and establishing a corresponding action plan.

UNIVERSITY SPECIFIC ITEMS

The university has been awarded a \$1.5 million reskilling grant to help up to 1,000 former students with college credit to return to school and complete their degrees. The university received the pass-through grant from the United States Department of Education's Education Stabilization Fund via the Governor's Emergency Education Relief Fund. The grant is part of the Texas Reskilling Support Fund Grant Program, a \$46.5 million fund established to provide essential emergency educational support to students that have been most significantly impacted by the COVID-19 pandemic and aid in the continuation of their education and economic recovery. It will directly support Bring Bobcats Back, a program created in 2018 to encourage students to return to school and finish their degrees.

In December 2020, the Department of Organization, Workforce, and Leadership Studies (OWLS) was honored with the 2020 Adult Learner Impact Award from the Council for Adult Experiential Learning. The award recognizes excellence in adult learning on an institutional level. This is the second award received by OWLS from the Texas Workforce Commission that provides additional support for prior learning assessment through the new College Credit for Heroes program. The program bridges workforce gaps faced by military students by connecting military experience, education, and training with the requirements of high-demand civilian occupations in Texas.

The university was named a top 10 military friendly school for 2021-2022 by *MilitaryFriendly.com.*, coming in at number five among tier two research institutions ranked for the services they provide to veteran students and families.

El Paso businessman and Texas State Distinguished Alumnus Mr. Richard Castro was honored with the 2021 Texas Higher Education Distinguished Service Award for outstanding service to higher education in Texas. The award is presented annually by the Council of Public University Presidents and Chancellors, the Independent Colleges and Universities of Texas, and the Texas Association of Community Colleges.

Ms. Chia-Chia Lin's novel, The Unpassing, won the 2020 L.D. and LaVerne Harrell Clark Fiction Prize. The prize of \$25,000 is one of the largest literary awards in the United States. Established at the university in 2016 and administered by the Department of English, the prize is designed to recognize an exceptional, recently published book-length work of fiction in celebration of the Clarks' lifelong contributions to, and love for, literature and the arts.

The university was designated a “Voter Friendly Campus” through an initiative led by the national nonpartisan organizations Fair Elections Center’s Campus Vote Project and the National Association of Student Personnel Administrators – Student Affairs Administrators in Higher Education. The designation was based on the university’s nonpartisan, university-wide and inclusive programming and events that encouraged students to register to vote in the 2020 elections and beyond.

The Round Rock Campus offered free drive-through COVID-19 testing for the general public February 1 to April 30, 2021. The San Marcos Campus continues to offer COVID-19 testing for the university community. The free, state-supported test collection sites operate at no cost to the individual. Participants did not need symptoms to be tested and no insurance was required.

The university partnered with Austin Community College in the Equity Transfer Initiative, a new effort to increase transfer rates for African American, Hispanic, adult, and first-generation learners. The initiative was jointly led by the Association of Public and Land-grant Universities, the American Association of Community Colleges, and the American Association of State Colleges and Universities.

In January 2021, law enforcement officers from across the country converged on the San Marcos Campus to attend the 31st Annual Competition and Seminar for Crisis Negotiations. Due to the ongoing pandemic, participation was limited to eight teams. All teams were required to follow protocols to mitigate the spread of COVID-19 while conducting mock hostage negotiation exercises.

Dr. Emily Brunson, associate professor in the Department of Anthropology, was named co-chair of CommuniVax, a national coalition to strengthen the role and involvement of local communities in an equitable COVID-19 vaccination campaign. On December 15, 2020, the Johns Hopkins Center for Health Security at the Bloomberg School of Public Health announced that the coalition will conduct rapid ethnographic research related to COVID-19 vaccination among historically underserved communities of color in the United States.

Lamar Institute of Technology

Presidential Briefing
(May 2021)

Spring 2021 Enrollment Up (10%) every Fall/Spring Semester since 2016:

Enrolling 8,129 credit and noncredit students, LIT has grown consecutively every fall/spring (up 12 semesters including summers) over the last 5-years since 2016. LIT also has a record-breaking spring enrollment of **3,885 students** which represents a 10% increase from last year.

LIT Ranked #7 in Top 50 out of nearly 1000 community colleges in the U.S:

LIT has been cited by Academic Influence in **Forbes Magazine** (March 7 Issue) as being ranked the **#7 top community college** in the US for its impact on students. Our faculty, staff, and administrators are extremely delighted to receive this honor.

Finance and Operations Update:

LIT has begun its operating budget process for Fiscal Year 2022. However, since 2016, one of my top priorities has been to restore our college to a sound fiscal position. Despite inheriting a negative net position; overall, we achieved a **+450% increase** in our net position, along with a **+76% increase** in our cash reserves, while reducing our administrative costs to **12%** as of FY2020. Our faculty and staff should be commended on their efforts to control costs, generate auxiliary revenue, and increase efficiencies.

LIT is now a Minority Serving Institution (MSI):

I am VERY happy to announce that LIT is officially designated as a Minority Serving Institution (MSI). The college is now eligible to participate in Title III: Minority Science and Engineering Improvement (MSEIP) and Strengthening Institutions (SIP) grant opportunities. LIT has made strong gains in the recruitment of African American and Hispanic students.

LIT Dental Hygienist Student Wins Coveted State Award:

Brittany Stollsteimer recently received recognition at the virtual state convention of the Texas Dental Hygienists' Association's (TDHA). Stollsteimer was nominated by LIT faculty members Michelle DeMoss and Dr. Kristina Mendoza. She was selected by the organization's leaders to receive the 2021 'TDHA Student of Compassion Award' for her exceptional compassion and ethics demonstrated while treating patients.

LIT has Received \$307,500 from The Skills Development Fund COVID-19:

LIT is the proud recipient of **\$307,500** from the Skills Development Fund COVID-19 Special Training Initiative. The Skills Development Fund launched a training initiative to help certain businesses across Texas during the COVID-19 pandemic. As an eligible grant recipient, LIT provides rapid-response training to businesses that need training for their employees as a direct result of the COVID-19 pandemic.



**LAMAR STATE COLLEGE ORANGE
PRESIDENT'S BRIEFING
TSUS BOARD OF REGENTS
May 2021**



ENROLLMENT

Compared to this time last year, our Spring enrollment is up slightly, contact and credit hours are down a little. We are very encouraged by our growth in Dual Credit, which is up over 30% in headcount and nearly 40% in credit hours taken by these students. We suspect that COVID-19 continues to negatively impact our traditional students, many of whom have jobs and are caring for their families. Yet, we consider the slight growth in overall headcount to be a hopeful sign for our future enrollment. We believe the "Buy One Get One" program launching this Summer and Fall will encourage more of our traditional students to enroll. The program's goal is to provide all students the opportunity to take more courses than they could have otherwise, resulting in higher enrollment as well as increase contact and credit hours.

Planning and Budgeting

Registration for the Summer and Fall semesters began on April 5 and is off to a great start. As a whole, so far, we are currently only 3% below the budgeted revenue for the fiscal year. We anticipate heavy enrollment in the Summer and Fall semesters due to the campus offering free courses in both semesters. The budget process for FY22 has begun, and we held budget hearings the week of April 5. Planning has just started, and with the legislative session still underway, we will be working on budgeting revenue in the next month.

Capital Projects

Work continues on the new student plaza area. Contractors have started setting the formwork, and 80% of concrete work has been poured. The contractor ran the conduit for fiber optic cables for the new campus sign and installed the new landscaping irrigation system. The pavers and bricks are scheduled to be placed in the next few weeks. The overall construction project is on schedule. Hurricane Laura's reconstruction work on the interior buildings has been completed. We are waiting on quotes for our roof damage and a few other small jobs (replacing a gutter, stucco, ADA parking pole, and windows) that we are in the process of completing.

INFORMATION TECHNOLOGY

The Lamar State College Orange Analytics and Experience Application implementations are still ongoing. LSCO Information Services staff will begin the use of multi-factor authentication with the logins to the Microsoft Office 365 platform. Information Services staff are also in the beginning stages of a pilot for the hosted voice services from AT&T. Following the completion of the pilot the hosted voice services will be activated one building at a time.

CAMPUS SPECIFIC ITEMS

- For the first time since December 2019, LSCO will host an in-person commencement ceremony on May 15. Although it was challenging to find a location to hold a graduation ceremony in, our friends at Lamar State College-Port Arthur have graciously opened their Carl Parker Center for our use. LSCO will confer Associate's degrees on the West Orange High School Early College High School program's first cohort. We will also celebrate with a Vidor High School senior who will earn his Associate's degree from LSCO weeks before receiving his high school diploma. We are grateful to LSC-PA for the use of the Carl Parker Center to help us celebrate and honor our Spring 2021 graduates.
- LSCO's Quiz Bowl Team qualified for the NAQT Community College Championship Tournament in late January. The team traveled to...well, their couches, because the Championship Tournament was held online on February 27. The Gator Team of Hunter David, Robert Simpson, Holden deWit, and Cameron Tristan finished the tournament as the seventh-place team in the nation! After qualifying fourteenth, the team finished seventh; no team improved on its qualifying position more than LSCO did. We are incredibly proud of our Quiz Bowl Team being ranked seventh in the nation.
- LSCO sent two of our Gator Fishing Club teams to the FLW National Championship Tournament in February. Anglers Jack Tindel, Brett Fregia, Grady Doucet, and Trent Buccholz qualified to fish in the National Championship in our Fishing Club's inaugural year. The two teams finished 61st and 79th out of 153 teams. We are GATOR PROUD of these young men and all the success our Gator Fishing Club has had this year.
- LSCO's Speech and Debate Team placed 3rd overall out of all two-year Texas colleges in the Phi Rho Pi Regional Speech and Debate Tournament. Sophomore Nick Lewis placed 2nd in Program Interpretation and 3rd in Informative Speaking. Freshman Rhys Howeth earned 3rd place in After-Dinner Speaking, 3rd in Program Interpretation, and 5th in Dramatic Interpretation. #gatorproud
- LSCO nursing student, Danielle Sullivan, has been selected as one of ten National Council Licensure Examination (NCLEX®) Hurst Scholars. Not only is she one of ten in the nation, but she is also the ONLY scholar selected from Texas! The scholarship, funded by national nursing exam prep company Hurst Review Services, is exclusively for Phi Theta Kappa nursing majors who plan to take the National Council Licensure Examination (NCLEX®). Along with the recognition, Sullivan receives \$550 in scholarship funds. We are #gatorproud of Danielle!
- LSCO is excited to be partnering with Lamar University in their Lamar Link program. LU Advisors have held virtual meetings to discuss with LSCO students about the seamless transfer to LU. We are proud to offer our students the opportunity to continue their education at a four-year institution.
- Although continued restriction concerning large gatherings required us to cancel our Black History Month guest speaker, LSCO Student Activities partnered with our Library to create a Black History Month display that included a suggested reading list. Posters were also placed throughout campus recognizing Black History Month, and students were encouraged to take selfies with the posters and share them on our social media pages.

- Southeast Texas has become accustomed to dealing with hurricanes, but this year we faced a winter storm that caused significant power outages and damage throughout our area. The campus was closed for a week due to road conditions, lack of utilities, and minor damage to the campus. Our physical plant personnel worked tirelessly throughout the weekend to ensure our campus was ready for our Gator Community to return on Monday. We are grateful for all their hard work and dedication to our campus.
- President Johnson testified before the Texas Senate Finance Committee, illustrating Lamar State College Orange's resilience to maintain enrollment and student success during the pandemic and multiple hurricanes. Before testifying, President Johnson met with Texas House Speaker and Orange's State Representative, Dade Phelan, highlighting the success that LSCO has made over the past two years as well as where the college is headed in the next biennium.
- The Gator Community was offered the COVID-19 Moderna vaccine at two vaccine clinics on campus in February and March. Over 100 employees and their family members took advantage of this convenient opportunity to become fully vaccinated.
- Student Jacob Craven proposed to his girlfriend, Andrea Howard, also an LSCO student on our campus in the Biology lab where they met. Craven led Howard through tea-lit lab tables to their former seats, dropped down on one knee, and popped the question. Howard said, "YES," giving this Gator family love story its fairytale ending.
- LSCO's Information Technology Program has acquired new state-of-the-art Cisco equipment for its networking classes. Networking students unpacked and installed the new equipment. Cisco curriculum has recently been updated, so the new equipment was needed to match the curriculum and the new Cisco Certified Network Associate certification exam.
- We enjoyed seeing students participating in the "We're Gonna Party Like It's The 90's" event held on campus in March. The students enjoyed a photo booth, snacks, trivia, and making tie-dye t-shirts.



Quality – Growth – Service – Innovation - Success



LAMAR STATE COLLEGE PORT ARTHUR
President's Briefing
May 2021

COVID 19 UPDATE

The campus has maintained a relatively low COVID infection rate. Overall the campus continues to require strategies such as face masks, social distancing, and handwashing. In addition, employees and students have been encouraged to participate in the COVID vaccine program available to them.

An 'in person' graduation ceremony is planned for May and we are hopeful that the campus will reopen as we approach the Fall 2021 Semester.

GRANT FUNDED PROJECTS AND CONSTRUCTION

EDA Grant, Armory Renovation (Craft Training Center). The College received notice of award on funding of EDA investment No: 08-79-05460 for \$4,300,000. Funding will be used to create the region's first commercial driving examination center. A contractor has been selected and construction will begin mid-summer.

EDA Grant, Truck Driving Center. The U.S. Department of Commerce Economic Development Administration awarded LSCPA \$4,919,000 on February 18, 2021 for the construction of a Commercial Driver Education Center. A Kick Off Meeting was held on March 18, 2021.

Ruby Fuller Building. The renovation of the Fuller Building is on schedule. Exterior finishes including masonry and restoration of wood trim is near completion. The renovations are 70% complete with a substantial completion date of June 30, 2021.

DOE Grant, Title V (Hispanic Serving Institution). The Title V Grant is on schedule with the implementation of student success interventions, to include 24/7 tutoring, career coaching, supplemental instruction, and student success coach support. On May 1, 2021, Trenida Lewis, will become the Director of the Excelencia Center and oversee these interventions which will be based in the newly renovated Ruby Fuller Building. An additional Success Coach, Danielle Bright, has been hired, and a full-time tutor, Gabriela Ghorayeb, has been hired to provide tutoring and oversee tutoring workshops on topics of campus-wide interest. Dr. Lona Alexander-Mitchell is directing the grant, under Dr. Millsap's supervision, and she reports positive outcomes on Title V outcomes thus far.

FINANCE AND OPERATIONS

Departmental budget hearings were held in March with an estimated completion of the process after Legislative Appropriations are finalized. FY21 budget anticipated the continued effect of COVID 19 on revenues, so revenues and expenditures were cut to reflect the decline in enrollment. We have met our expected revenues and continue to be conservative in our spending approach. Enrollment recovery for the Summer and Fall Semesters is expected following the use of the institutional portion of HEERF II funding to provide scholarships to students for *Buy One Get One* free or *Buy Two Get Two* free courses.

ACADEMIC AFFAIRS

Registration for the Summer and Fall 2021 Semesters began on April 1st. LSCPA is formally implementing Guided Pathways, effective for the Fall 2021 Semester, intended to help students stay on track toward completion of their degrees. Program Maps that represent each major were developed. Each Program Map includes the recommended math course by major, thus integrating Math Pathways into our Guided Pathways initiative. LSCPA has made substantial progress toward reducing the number of excess credit hours taken by students, but Guided Pathways should further these efforts and assist in the successful transfer of more credits to the university degree plan.

The College also continues to show positive impact of the shortening of the developmental course sequences and the implementation of a corequisite model to accelerate a student's progress toward successful completion of gateway courses in math and English. Following implementation of the corequisite model, the percentage of developmental math students completing gateway math within the first year rose from a baseline of 27% to 88% in the 2019-2020 academic year, while in English the percentage rose from a baseline of 28% to 91%.

WORKFORCE TRAINING AND CONTINUING EDUCATION

Commercial Driving remains strong and the Department has added additional equipment to its fleet. The College offered a commercial driver class in Jasper County in January 2021 and has future classes planned. The Department is in discussion to bring other workforce services to the Jasper area.

STUDENT SERVICES

Academic Advising and Retention

Advising and registration for the May Mini Session, Summer and Fall 2021 Semesters began on April 1st. Virtual New Student Orientation sessions continued to run concurrently with advising and registration to assist all new and transfer students in the enrollment and registration process. All advisors participated in the National Association of Student Personnel Administrators (NASPA) virtual conference.

Admissions and Registration

The Registrar's office became more visible to students, faculty, and staff by setting up registration stations across campus to encourage students to register early. Additional registration assistance is available in person, virtually via live chat and by email. The in-person spring Graduation ceremony took place on Friday, May 14th, and the campus was excited to welcome four-time WNBA Champion and two-time WNBA MVP basketball player Cynthia Cooper-Dyke as the guest speaker.

Enrollment Services

The Enrollment Services Team worked to provide virtual department showcases to connect potential students with current faculty and to explain how we will help them achieve their educational goals during this pandemic. Enrollment Services is continuously supporting the Dual Credit Office as it begins its application workshop days. More Senior Day events were planned in May to assist graduating seniors that still need help planning their college future before they graduate from high school.

Financial Aid

The Financial Aid Office continued virtual professional development and training through memberships in the National Association of Student Financial Aid Advisors (NASFAA), Texas Association of Student Financial Aid Administrators (TASFAA) and Texas Association of Collegiate Veteran Program Officials (TACVPO). The Financial Aid Office held a Financial Aid

Awareness Week with topics that included Financial Aid 101, How to Complete the Free Application for Federal Student Aid (FAFSA) or Texas Application for Student Financial Aid (TASFA), Financial Fitness, Veteran Benefits and Loans/Satisfactory Academic Progress. The Office also awarded \$528,342.00 of the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) funds to students for Spring 2021.

Student Activities

Student Activities hosted various events both online and in-person. Events included: Black History Month themed online trivia, Mardi Gras giveaway, Lunch and Learn online workshop focused on Mental Health, Women's History Month themed online trivia, Seahawks Got Talent show with special guests, Derek Hughes and Jayna Brown from America's Got Talent, Softball Tailgate, Drive-in Bingo, Earth Day Air plant Make and Take, Spring Fest, Cinco de Mayo Celebration, Make and Take Zen Gardens, and Make and Take Bath Bombs.

Student Government continued to host their bi-weekly meetings. Elections for new officers for the 2021-2022 school year were conducted and a revised constitution was presented and voted on by Student Government representatives. The Seahawk Food Pantry continued to operate to support students.

INFORMATION TECHNOLOGY SERVICES

The Office of Information Technology continues to vigorously pursue cloud implementations of all critical systems including but not limited to ERP (Banner), File Shares, Web Services, and other critical applications and functions to improve our disaster recovery and business continuity posture. File shares are about 75 % completed and work will resume in 2021.

The Office of Information Technology is in the process of implementing Ellucian's Analytics software. Analytics provides an enhanced view of college data in graphical formats as well as the capability of drilling down into the detail of that data. The Office of Information Technology is in the process of implementing cloud based SmartCatalog software that will greatly enhance the college's process of creating, maintaining, and publishing the college catalog. The Office of Information Technology has begun the process of implementing Finance Fixed Assets component of the Banner finance system in preparation for the SPA system being decommissioned at the end of August 2022 per state comptroller's office. This implementation will include TSUS and LSCO.