Welcome
Vanessa Salazar

International Affairs: Immigration-related Services for Hiring International Faculty and Staff
Rosario Davis / Dr. Jonathan Tyner

Talent Acquisition Updates
Alicia Barthel

Staff Grievance Form Update
Tammy Coyle / Cindy Keilers

What’s New in ODC | Introducing the New Employee LMS
Vanessa Salazar / Joyce Munoz

Benefits Updates | 2021 Legislative Updates
Heather Houston / Lori Kinser

Q&A & Wrap-up
Vanessa Salazar
International Affairs
Immigration-related Services for Hiring International Faculty and Staff

Rosario Davis
AVP and Director, International Affairs

Dr. Jonathan Tyner
Interim Associate Director, International Student and Scholar Services
Contact

International Affairs | intlaffairs@txstate.edu
Talent Acquisition
Updates

Alicia Barthel
Manager, Talent Acquisition & Inclusion
Office of Institutional Inclusive Excellence – Faculty and Staff Initiatives
Employment Eligibility Verification Form I-9 Updates

• On March 20, 2020, due to precautions implemented by employers and employees associated with COVID-19, DHS announced that it would exercise prosecutorial discretion to defer the physical presence requirements associated with the Employment Eligibility Verification (Form I-9) under section 274A of the Immigration and Nationality Act. This policy only applies to employers and workplaces that are operating remotely. **If there are employees physically present at a work location, no exceptions are being implemented at this time for in-person verification of identity and employment eligibility documentation for Form I-9, Employment Eligibility Verification.** Therefore, beginning June 1st, when the University resumed its in-person operations, I-9’s should be completed in person, no exceptions.

• Recently, E-Verify has been conducting a lot more reverifications. Review and take action on emailed notifications, as needed.

TXST Virtual Job Fair

- In partnership with Workforce Solutions Rural Capital Area, Texas State will be hosting TXST hiring departments during a virtual job fair on July 29, 2021 from 10 am – 2 pm.
- Hiring departments will be able to connect and engage with applicants attending the event.

Belong. Inspire. Grow. @ TXST

Now Hiring!

Positions:
* Construction Contract Administrator
* Administrative Assistant
* Grant Specialist
* Lieutenant
* Police Officer
* Training Specialist
* Custodian
* Career Advisor
* Instructional Designer
and more...

For more information and to apply visit:
https://jobs.br.txstate.edu/
Institutional Inclusive Excellence – Faculty and Staff Initiatives (IIE-FSI)

- New Website: IIE-FSI
  - Talent Acquisition
    - Employment Opportunities Website
    - Hiring Managers Corner
    - Forms
  - Equity
    - Equitable Hiring
    - Affirmative Action
  - Bobcat J.E.D.I. Program
Contact

Talent Acquisition | talentair@txstate.edu | 512.245.8200
Equity Reviews | equitablehiring@txstate.edu | 512.245.8200
Bobcat J.E.D.I. Program | divcert@txstate.edu | 512.245.8200
New Staff
Grievance Form in Maxient

Tammy Coyle
Manager, Employee Relations
Office of Human Resources

Cindy Keilers
Employee Relations Specialist
Office of Human Resources
Contact

Employee Relations | hr@txstate.edu | 512.245.2557
What's new in ODC | Introducing the New Employee LMS

Vanessa A. Salazar, M.A.
Manager, ODC
Office of Human Resources

Joyce Munoz
Professional Enterprise Systems
Introducing:

SuccessFactors (SF) Learning!
SuccessFactors (SF) Learning

- Replace SAP LSO
- Include new and accessible blended learning
- Allow for content curation
- Improved compliance training
- Learn more at go.txstate.edu/sflearning
Advanced Social Media at Texas State
COURSE: AdSocialMedia
Self-Assigned
## History of Completed Work

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What’s new?

• New HR Communications!
  • HR Buzz
  • Leadership Beeline
  • New HR Blog – coming soon
  • ...and more!
• Team Updates!
HR Buzz

- Published the 1st of each month to staff & faculty
- Includes main HR highlights
- Also includes:
  - Welcome, New Bobcats
  - Wellness Tips
  - Learning & Development
  - Employee & Team Recognition

Leadership Beeline

- Published the mid-month (e.g., the 15th) to supervisors
- Includes main announcements, reminders, hot topics for supervisors
Welcome, Dani

ODC Team Updates

Dani Artaza
Organizational Development & Communications Specialist
ODC Team Updates

TBD
Training Specialist

TBD
Development Representative
Benefits Updates | 2021 Legislative Updates

Heather Houston, MS, PHR
Benefits Manager
Office of Human Resources

Lori Kinser
HR Representative
Office of Human Resources
Contact

Heather Houston | houston@txstate.edu | 5.2577 | Teams chat
Lori Kinser | lk1069@txstate.edu | 5.2577 | Teams chat
TREAT Yo ’ SELF

When: Friday, July 23 | 2 – 4pm
Where: JCK parking lot
(between JCK and the red theatre building)

It’s Snow Cool to be a Bobcat employee!
Thank you

Next HR Forum - 10.19.2021

512.245.2557
hr@txstate.edu
www.hr.txstate.edu