Announcements

BPC (Business Processes Certificate) Soft Launch

We are happy to introduce Texas State's Business Processes Certificate program, which soft launched in January 2020. This program, which includes five individual tracks specific to unique University business functions, is designed to help you learn the ins and outs of various business functions and processes at our University.

What does a soft launch mean? We will use this year to evaluate the program's process and participant feedback to guide program recommendations by the end of FY 2021.

Why participate in this program now? Put those courses you took within the past year towards credit. If you took courses from any of the five tracks within 365 days from the date you submit your pre-registration form, they will count towards your certificate completion. You will gain valuable insight into various business procedures, applications and policies that support our University.

ACA Forms – 1095 B & C Forms

ACA Tax forms 1095B and 1095C are headed your way.

- Form 1095B was mailed by your carrier (BCBS or your HMO). HealthSelect and Scott & White participants may also download through their online accounts.
- TXST will mail form 1095C no later than March 2, 2020.
- Contact Heather Houston in Benefits for questions: Houston@txstate.edu
Job Consolidation Project

The VPFSS has approved HR’s proposal to reduce the number of pay plan titles from over 700 to approximately 250. Human Resources is now partnering with key stakeholders to draft a communication plan and implementation plan. Updates will provided via HR bulletin and the project website as they develop.

UPPS 04.04.35 | Professional Development and Educational Opportunities

Currently undergoing secondary review

New REQUIRED Training | Cyber Security Awareness

In order to combat the growing threat of cyber-attacks, the Texas Legislature passed House Bill 3834 in the 2019 legislative session, which requires certain state and local government employees to complete a cybersecurity training program certified by the state Department of Information Resources (DIR).

Texas State University will soon launch a new annual cybersecurity training course to meet this requirement. Training will be administered through SAP, similar to other state-mandated trainings. SAP will send notification to campus when the training is open for enrollment. Employees will be required to complete this mandatory training by June 14, 2020.

Remember that cybersecurity is everyone’s responsibility. Our hope is that this training will increase everyone’s awareness and understanding of the threats, risks, and vulnerabilities we all face online and will help to keep everyone at Texas State safer and more secure.

Upcoming Events

Next HR Forum
April 14, 2020

Financial Wellness & Retirement Planning Fair
April 16, 2020

Find this Power Point and handout online at: www.hr.txstate.edu/HR-Forum