



HR

CONNECTIONS

11.1.22

ANNOUNCEMENTS:



New EAP Vendor

TXST has selected ComPsych as our new Employee Assistance Program (EAP) vendor. Employees have 24/7 access to a variety of services including free mental sessions and financial consultations.



Mid-Cycle Review Reminders

It's that time of year to check-in with the employees you supervise to discuss if goals set during the performance plan are on track to be accomplished. Visit the [Performance Management website](#) for helpful resources.



Talent Acquisition Updates

COVID-19 flexibilities regarding I-9s have been extended to July 31, 2023. There will be a [PeopleAdmin Overview training](#) hosted on November 16, 2022. Mark your calendars!



Compensation Resources

Compensation offers several services to all faculty & staff to help benchmark salaries compared to market data. Visit the [Compensation website](#) to learn more.



Staff Ombuds Services

Ombuds services are available to faculty, staff, and students. This program is designed to serve as a neutral and independent resources for employees to voice their concerns. Visit [the Ombuds Services website](#) to learn more.



2023 Tax Season Important Dates

Tax season is around the corner! Visit the [Payroll and Tax Compliance website](#) for key dates and reminders



Overbudget Notifications

Overbudget notifications are set to be turned on by November 7, 2022 and will begin at Level 1.



HR & Talent Acquisition Are Reuniting!

Effective November 1, 2022, The Office of Human Resources and Talent Acquisition have merged. We will gradually work towards streamlining our resources and processes to be as effective as possible for the campus community. Stay tuned for more communications!

NEXT HR CONNECTIONS EVENT:

February 21, 2023 | 10:30 a.m. - Noon

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