
Quarterly Board of Regents Meeting

November 7-8, 2013

Lamar University



Texas State University System
Regular Meeting
Thursday, November 7, 2013 - 9:00 AM
Lamar University

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**THE TEXAS STATE UNIVERSITY SYSTEM
BOARD OF REGENTS MEETING**

**Lamar University
November 6-8, 2013**

MCM Elegante Hotel
2355 I-10 South
Beaumont, Texas 77705
Phone: (409) 842-3600

Hospitality Room: MCM Elegante Hotel, Room 911
Wednesday: 3:00 – 5:15 p.m. and 9:00 p.m. – 11:00 p.m.
Thursday: 4:00 p.m. - 6:30 p.m. and 9:30 p.m. – 11:00 p.m.

Wednesday – November 6, 2013

- 2:30 p.m. Vans depart from MCM Elegante to Lamar University for presidents' meeting (Presidents and Chancellor only)
- 2:30 p.m. Vans depart from MCM Elegante to Lamar University for CFO meeting (CFOs only)
- 3:00 p.m. Presidents' Meeting (Presidents and Chancellor Only)
Lamar Room, 8th floor of Library
- 3:00 p.m. Chief Finance Officers (Staff only) – Library Conference Room 717
- 5:15 p.m. Vans depart from MCM Elegante to Lamar State College-Orange
- 6:00 p.m. Reception and Nursing Building at Lamar State College-Orange
- 7:00 p.m. Dinner at Brown Estate

Thursday – November 7, 2013

- 7:30 a.m. Bus/Vans departs from MCM Elegante to Lamar University
- 8:00 a.m. Breakfast at Lamar University, 8th floor of Library
- 9:00 a.m. BOARD OF REGENTS MEETING –Spindletop Room, LU Library, 8th Floor**
- 9:00 a.m. Convene in Open Session/Recess into Executive Session
 - Personnel, Legal and Real Estate Matters
 - Presidential Reviews: Dr. Denise Trauth, TxSt
Dr. Sam Monroe, LSC-PA
- 9:00 a.m. Breakout Meetings
 - Academic Affairs (Staff only) – Plummer Room Alcove, 8th floor
 - Chief Finance Officers (Staff only) –Library Conference Room 717
 - Chief Student Affairs Officers (Staff only) – Carl Parker, Room 105

Reconvene in Open Session (upon –Spindletop Room, Lamar University Library, 8th floor

1. Welcome/Remarks by Chairman
 2. Approval of Previous Meeting Minutes
 3. Campus Updates
 - Lamar Institute of Technology
 - Lamar State College-Orange
 - Lamar State College-Port Arthur
 4. Reports & Motions
 - Academic Affairs
 - Finance and Audit
 - Planning and Construction
- 12:30 p.m. Board meeting recesses for the day
- 12:30 p.m. Lunch – Lamar University Library, 8th floor
- 1:30 p.m. Bus/Vans depart from Lamar University Library for Montagne Center
- 2:00 p.m. Robing for Regents, Chancellor, Vice Chancellors, Presidents
Montagne Center, Red Room
- 3:00 p.m. Investiture Ceremony for Dr. Kenneth R. Evans at Montagne Center
- 4:30 p.m. Bus/Vans depart from Lamar University Montagne Center for hotel
- 6:30 p.m. Bus/Vans depart from hotel
- 7:00 p.m. Investiture Reception/Dinner (Business Attire)
Mary and John Gray Library

Friday – November 8, 2013

- 7:30 a.m. Bus/Vans departs from MCM Elegante to Lamar Institute of Technology
- 8:00 a.m. Student Advisory Board Breakfast (For Regents, Chancellor, and Presidents)
Lamar Institute of Technology, Multi-Purpose Center
- 8:00 a.m. Breakfast for Remaining Attendees at Lamar Institute of Technology,
Multi-Purpose Center
- 9:00 a.m. **BOARD OF REGENTS MEETING –Spindletop Room, Lamar University Library,
8th Floor**
5. Reconvene in Open Session
 6. Welcome/Remarks by Chairman
 7. Regents' Professor Awards
 8. Student Advisory Board Report

9. Foundation Update
10. Campus Update – Lamar University
11. Reports & Motions
 - Rules and Regulations
 - Information Resources
 - Governmental Relations
 - Contracts
 - Miscellaneous
 - Personnel
 - General Motions/Consent Agenda
12. Board Chair and Vice Chair Elections
13. Public Comments
14. Adjourn

Lunch (To Go Boxes will be available) –Lamar University Library, 8th floor

Transportation provided to MCM Elegante

**Texas State University System
General Motions**

Action Items

1. TSUS: Approval of Minutes
2. TSUS: Approval of Consent Agenda
3. Election of Chairman of the Board
4. Election of Vice Chairman of the Board

Informational Item

TSUS: Calendar of Upcoming Board Meetings

TSUS: Approval of Minutes

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

The minutes of the quarterly Board of Regents meeting held on August 15-16,
2013 be approved.

TSUS: Approval of Consent Agenda

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Except for items removed from the Consent Agenda at the request of at least one
Regent, all Consent Agenda items be approved.

Background

Because Consent Agenda items have been reviewed at the System and campus levels and are otherwise considered routine in nature, the Board determines it to be in the public interest that such items be approved under one vote unless any board member requests that an item(s) be removed for separate discussion and vote. *Consent Items are found at the end of each section.*

TSUS: Election of Chairman of the Board

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Regent _____, be elected as Chairman of the Board to serve a one-
year term, to commence immediately upon passage of this motion.

Explanation

The Texas State University System chairman is elected by majority vote of the Board at the November meeting each year to serve a one-year term of office, which commences immediately upon election. He or she may succeed him or herself one time only. *Rules and Regulations, Chapter I, Sub-paragraph 5.1.*

TSUS: Election of Vice Chairman of the Board

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Regent _____, be elected as Vice Chairman of the Board to serve a one-year term, to commence immediately upon passage of this motion.

Explanation

The Texas State University System vice chairman is elected by majority vote of the Board at the November meeting each year; he or she serves a single, one-year term only, which commences immediately upon election. *Rules and Regulations, Chapter I, Sub-paragraph 5.1.*

TSUS: Calendar of Upcoming Board Meetings

February 27-28, 2014	Texas State University
May 22-23, 2014	Sam Houston State University
August 28-29, 2014	Austin
November 6-7, 2014	Lamar University

**Texas State University System
Academic Affairs**

*Jaime Garza, Chair
Rossanna Salazar
Vernon Reaser*

Action Items

1. LU: Change the General Education Core Curriculum
2. SRSU: Reorganization of Existing Departments and Degree Name Change
3. TxSt: Add a Master of Science and a Bachelor of Science Major in Technology Management
4. TxSt: Add a Master of Science Major in Engineering
5. LIT: General Education Core Curriculum
6. LSC-O: Change the General Education Core Curriculum
7. LSC-O: New Program Game Specialist Certificate of Completion
8. LSC-O: New Program Game Designer Institutional Award
9. LSC-O: Offer Existing A.A.S. BSMT Degree Online
10. LSC-O: Offer Existing A.S. ASBU Degree Online
11. LSC-O: Offer Existing CERT BMAC Degree Online
12. LSC-O: Offer Existing CERT BMEC Degree Online
13. LSC-O: Offer Existing IA CSER; MORT; WEBD Degree Online
14. TSUS: Fourth Class Day Reports
15. TSUS: Twelfth Class Day Reports

Consent Items

16. CONSENT: TSUS: Curriculum Changes
17. CONSENT: TSUS: Out-of-Country Study Programs

LU: Change the General Education Core Curriculum

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar University be authorized to change the course requirements in its General Education Core Curriculum according to Title 3 of the *Texas Education Code* and the *Rules* of the Texas Higher Education Board. This change requires approval of the Texas Higher Education Coordinating Board and will become effective with the Fall Semester, 2014.

Explanation

In accordance with the Texas Education Code, §61.821 - §61.832, each institution of higher education that offers an undergraduate academic degree program must design and implement a core curriculum, including specific courses composing the curriculum, of no less than 42 lower-division semester credit hours. Each institution of higher education that offers an undergraduate academic degree program must develop its core curriculum by using the Texas Higher Education Coordinating Board approved purpose, core objectives, and foundational component areas of the Texas Core Curriculum, which were developed by the statewide Undergraduate Education Advisory Committee (UEAC) with underlying principles based upon "Liberal Education and America's Promise (LEAP)," an initiative of the Association of American Colleges and Universities (AAC&U). Through the Texas Core Curriculum, students gain a foundation of knowledge of human cultures and the physical and natural world, develop principles of personal and social responsibility for living in a diverse world, and advance intellectual and practical skills that are essential for all learning.

Specific courses composing the core curriculum effective fall 2014 at Lamar University are listed in the table on the following pages, with the foundational component areas, the Lamar University credit hours, the course numbers, and the core component codes from the Texas Association of Collegiate Registrars and Admissions Officers (TACRAO) included.

Foundational Component Area	# Hours	LU Course #	Course Description	Core Code
History	6	HIST 1301 HIST 1302 HIST 2301	US History 1763-1877 US History since 1877 Texas History	060
Communication	6	ENGL 1301 <i>and one of the following:</i> COMM 1315 COMM 1321 DSDE 1371 FREN 1311 SPAN 1311	Composition I Public Speaking Business and Professional Speech ASL I Beginning French I Beginning Spanish I	010
Creative Arts	3	<i>Select one of the following:</i> ARTS 1301 ARTS 1303 COMM 1375 DANC 2304 HUMA 1315 MUSI 1306 PHIL 1330 THEA 1310	Art Appreciation Art History Film Appreciation Dance Appreciation Understanding the Arts Music Appreciation Arts and Ideas Introduction to Theater	050
Government/Political Science	6	POLS 2301 POLS 2302	Introduction to American Government I Introduction to American Government II	070
Language, Philosophy, and Culture	3	<i>Select one of the following:</i> ENGL 2300 ENGL 2310 ENGL 2320 ENGL 2322 ENGL 2326 ENGL 2331 ENGL 2371 ENGL2376 PHIL 1370 PHIL 2306	Close Readings British Literature Before 1800 British Literature After 1800 British Literature American Literature World Literature Masterworks of Asian Literature African American Literature Philosophy of Knowledge Ethics	040
Life/Physical Sciences	6	<i>Select two of the following:</i> BIOL 1308 BIOL 1315 BIOL 1406* BIOL 1407*	Introductory Biology for Non-Majors Plants and Human Society General Biology I General Biology II Environmental Biology	030

		BIOL 2306 BIOL 2401* BIOL 2402* CHEM 1306 CHEM 1308 CHEM 1311 CHEM 1312 GEOL 1390 GEOL 1403* GEOL 1404* PHYS 1305 PHYS 1307 PHYS 1311 PHYS 1401* PHYS 1402* PHYS 1405* PHYS 1407* PHYS 1411* PHYS 2425* PHYS 2426* SPSC 1301 SPSC 1401*	Anatomy & Physiology I Anatomy & Physiology II Chemistry for Allied Health Sciences Biochemistry for Allied Health Sciences General Chemistry I General Chemistry II Intro Environmental & Physical Geology Physical Geology Historical Geology Elementary Physics I Elementary Physics II Introduction to Astronomy College Physics I College Physics II Elementary Physics I Elementary Physics II Introduction to Astronomy University Physics I University Physics II Space Exploration Space Science	
Mathematics	3	<i>Select one of the following:</i> MATH 1314 MATH 1316 MATH 1325 MATH 1342 MATH 1350 MATH 1414* MATH 2305 MATH 2310 MATH 2312 MATH 2413* MATH 2414* MATH 3370	College Algebra (Non-Calculus Track) Trigonometry Calculus for Business Applications Statistics Mathematics for Elementary School Teachers College Algebra (Calculus Track) Discrete Mathematics Math Modeling I Pre-Calculus/Elementary Functions Calculus & Analytic Geometry I Calculus & Analytic Geometry II Intro Theory of Statistical Inference	020
Social/Behavioral Sciences	3	<i>Select one of the following:</i> BULW 1370	Business Environment & Public	080

		ECON 1301 ECON 2301 ECON 2302 INEN 2373 PSYC 2301 SOC 1301	Policy Economic Principles and Policies Principles of Macroeconomics Principles of Microeconomics Engineering Economics General Psychology Introduction to Sociology	
Component Area Options <i>Select one of the following tracks:</i>	6			
Track 1: ENGL/Science labs		Select one: ENGL 1302 ENGL 1374 AND Two 1-hr science labs (see courses marked with * above) AND One 1-hr flex course selected from the following list or from a 4-hr MATH course (see courses marked with * above) : ENGL 1100 ENGL 2100 LIBR 1101 HNRS 2160 LMAR 1101	Composition II Composition Writing Sentences Close Readings Introduction to Library Research Scholars Development Seminar University Success Seminar	090
Track 2: ENGL/MATH		ENGL 1302 AND one of the following: MATH (above 1314; see list above) BUAL 2310 INEN 2301 PSYC 2317	Composition II Business Analysis I Applications of Quantitative Methods Introduction to Statistical Methods	090

<p>Track 3: MATH/Science labs</p>		<p><i>Select one of the following:</i> MATH (above 1314; see list above) BUAL 2310 INEN 2301 PSYC 2317 AND Two 1-hr science labs (see courses marked with * above) AND One 1-hr flex course selected from the following list or from a 4-hr MATH course (see courses marked with * above) : ENGL 1100 ENGL 2100 LIBR 1101 HNRS 2160 LMAR 1101</p>	<p>Business Analysis I Applications of Quantitative Methods Introduction to Statistical Methods Writing Sentences Close Readings Introduction to Library Research Scholars Development Seminar University Success Seminar</p>	<p>090</p>
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Total: 42 hrs.

SRSU: Reorganization of Existing Departments and Degree Name Change

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to reorganize two departmental units within the College of Professional Studies as follows: move the Administrative Systems and Business Technology degree program from the Department of Business Administration to the Department of Industrial Technology. This move also necessitates a name change. The *Administrative Systems and Business Technology* degree is to be changed to *Administrative Systems and Technology*. This action will be effective Spring 2014, upon approval by the Texas Higher Education Coordinating Board.

Explanation

The College of Professional Studies consists of six departments: two of those departments are Business Administration and Industrial Technology. Thus, the departments affected by this reorganization are in the College of Professional Studies. And, the re-organization will not result in any substantive curriculum changes at this time.

Currently, the Department of Business Administration offers one undergraduate and several graduate degree programs in business administration. And a separate degree program in Administrative Systems and Business Technology (ASBT) is managed within the Department of Business Administration. But, the ASBT degree, as a part of the Department of Business Administration, has created more confusion than clarity among students and both areas have likely suffered as a result. In short, the programs and/or degrees a student sees do not fit their understanding (or perception) of how a business administration department (business school model) is organized.

However, the ASBT degree, which was at one time a concentration in office systems, has a much better and more appropriate fit with both the educational philosophy and scope of the Department of Industrial Technology. And, coincidentally, the Department of Industrial Technology (IT) is in a slow but steady growth mode and the addition of a degree program offering a logical "fit" with the departmental philosophy can only serve to benefit both areas. Student "traffic" will increase and more choices will be available to those students. Currently, the IT Department offers only a minor in the area and not a degree. With the proposed reorganization, a bachelor's degree as a new component of the IT Department will expand significantly the department's "drawing power." As well, these changes will result in no identifiable cost increases; all areas will be strengthened and a much better and more logical fit for both areas (IT and ASBT) will result. Most importantly, both (IT) and (ASBT) offer more of a hands on emphasis founded on skill building and training in their respective offerings which further underscores how well the areas fit. Also of importance is the fact that both areas (IT) and (ASBT) are, for the most part, very small programs in terms of personnel. The synergies realized through the combination of these areas could prove to be considerable. And, with the required name change, both areas will be associated with technology and much of what that encompasses. In sum, this reorganization is expected to maximize the "drawing power" of IT and offer a more consistent and comprehensive "package" to the student.

TxSt: Add a Master of Science and a Bachelor of Science Major in Technology Management

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to add a Master of Science and a Bachelor of Science major in Technology Management, delete the Master of Science in Technology major in Industrial Technology, delete the Bachelor of Science in Technology major in Industrial Technology, and delete the Bachelor of Science in Technology major in Industrial Technology-Manufacturing Technology.

Explanation

This proposal seeks to update the degree titles, major names, and Classification of Instructional Program (CIP) code in the existing graduate and undergraduate Industrial Technology programs. Texas State University is seeking to add new Technology Management majors to replace the current Industrial Technology majors, and change the degree titles from the Master of Science in Technology (MST) to a Master of Science (MS), and the Bachelor of Science in Technology (BST) to a Bachelor of Science (BS). And, because of recent course title and description updates, the CIP code for both the graduate and undergraduate Technology Management majors is requested to be changed to 15.1501 which is defined as “a program that focuses on the application of engineering principles to the planning and operational management of industrial and manufacturing operations, and prepares individuals to plan and manage such operations. Program includes instruction in accounting, engineering economy, financial management, industrial and human resources management, industrial psychology, management information systems, mathematical modeling and optimization, quality control, operations research, safety and health issues, and environmental program management.”

The current programs will be phased out to allow students the option of completing their program or moving to the new program. The updated curricula, degree titles, and major names will be attractive for recruiting new students as well.

The anticipated five-year income is estimated at \$1,361,235 and costs at \$465,160.

TxSt: Add a Master of Science Major in Engineering

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to add a Master of Science major in Engineering.

Explanation

According to Bureau of Labor Statistics (BLS) projections, jobs that require a master’s degree as the typical entry level education include occupational classifications such as “Computer/Mathematical” or “Architecture/Engineering.” These occupations are projected to have a growth rate of 21.7 percent and to produce 1,000,000 engineering job openings by 2020. A significant portion of these jobs have requirements for master’s level candidates with median annual wage around \$75,000. Moreover, growth in related occupational classifications such as “Sales/Services” anticipate 18 percent growth over the same period – or an additional 272,000 jobs – with “Sales Engineer” as the highest paying among these openings at \$87,390/year.

To address this need for highly-skilled, master’s-level graduates in engineering fields, Texas State University proposes a Master of Science degree with a major in Engineering. The objective of this program is to produce highly qualified Master’s-level graduates with theoretical and practical skills necessary to analyze, design, develop, optimize, and implement complex systems in the context of modern interdisciplinary engineering work. Students participating in the program will develop thorough technical competency via a rigorous engineering curriculum, disciplinary depth, and multidisciplinary exposure to practical applications necessary for an effective engineering career. The degree program culminates in a detailed applied project including a technical report or a research-oriented thesis.

The anticipated five-year income is estimated at \$7,217,238 and costs at \$7,217,238.

LIT: General Education Core Curriculum

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar Institute of Technology be authorized to create a General Education Core Curriculum according to the Texas Education Code and the rules and regulations of the Texas Higher Education Coordinating Board. The General Education Core Curriculum will be effective for the Fall 2014 Semester.

Explanation

In accordance with Texas Education Code, §§61.821 - 61.832, each institution of higher education that offers an undergraduate academic degree program shall design and implement a core curriculum, including specific courses composing the curriculum, of no less than 42 lower-division semester credit hours. Each institution of higher education that offers an undergraduate academic degree program shall develop its core curriculum by using the Coordinating Board approved purpose, core objectives, and foundational component areas of the Texas Core Curriculum. Through the Texas Core Curriculum, students will gain a foundation of knowledge of human cultures and the physical and natural world, develop principles of personal and social responsibility for living in a diverse world, and advance intellectual and practical skills that are essential for all learning.

The core curriculum courses included in the LIT Core Curriculum effective Fall 2014 Semester are listed below. The table includes the foundational component areas, semester credit hours, the Texas Common Course Numbers, and the core component codes from the Texas Association of Registrars and Admission Officers.

Component Area	SCH	Core Curriculum Courses	Core Code
Communication	6	ENGL 1301, Composition I SPCH 1315, Public Speaking	10
Mathematics	3	MATH 1314, College Algebra MATH 1332, Contemporary Mathematics	20
Life & Physical Sciences	6	BIOL 1306, Biology for Science Majors I BIOL 1307, Biology for Science Majors II BIOL 2301, Anatomy and Physiology I BIOL 2302, Anatomy and Physiology II CHEM 1306, Introduction to Chemistry (Allied Health emphasis) CHEM 1311, General Chemistry I CHEM 1312, General Chemistry II	30
Language, Philosophy & Culture	3	ENGL 2321, British Literature ENGL 2326, American Literature PHIL 1301, Introduction to Philosophy	40

Component Area	SCH	Core Curriculum Courses	Core Code
Creative Arts	3	ARTS 1301, Art Appreciation HUMA 1315, Fine Arts Appreciation	50
American History*	6	HIST 1301, United States History I HIST 1302, United States History II	60
Government/Political Science*	6	GOVT 2305, Federal Government GOVT 2306, Texas Government	70
Social & Behavioral Sciences	3	ECON 2301, Principles of Macroeconomics ECON 2302, Principles of Microeconomics PSYC 2301, General Psychology SOC1 1301, Introductory Sociology SOC1 1306, Social Problems	80
Component Area Option (CAO)	6	BIOL 1106, Biology for Science Majors I Lab BIOL 1107, Biology for Science Majors II Lab BIOL 2101, Anatomy and Physiology I Lab BIOL 2102, Anatomy and Physiology II Lab CHEM 1106, Introduction to Chemistry Lab (Allied Health emphasis) CHEM 1111, General Chemistry I Lab CHEM 1112, General Chemistry II Lab ENGL 1302, Composition II SPCH 1318, Interpersonal Communication Or, any class in the component area not already completed.	90
Total	42		

LSC-O: Change the General Education Core Curriculum

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College-Orange be permitted to change the course requirements effective fall 2014 in the General Education Core Curriculum according to the Texas Education Code and the rules and regulations of the Texas Higher Education Coordinating Board.

Explanation

In accordance with Texas Education Code, §§61.821 - 61.832, each institution of higher education that offers an undergraduate academic degree program shall design and implement a core curriculum, including specific courses composing the curriculum, of no less than 42 lower-division semester credit hours. Each institution of higher education that offers an undergraduate academic degree program shall develop its core curriculum by using the Coordinating Board-approved purpose, core objectives, and foundational component areas of the Texas Core Curriculum. Through the Texas Core Curriculum, students will gain a foundation of knowledge of human cultures and the physical and natural world, develop principles of personal and social responsibility for living in a diverse world, and advance intellectual and practical skills that are essential for all learning.

Specific courses composing the core curriculum effective fall 2014 at Lamar State College-Orange are listed on the following page with the core codes, core component areas, LSC-O semester credit hours, and LSC-O proposed core course. LSC-O uses the Texas Common Course Numbering System.

Core Code	Core Component Area	SCH	LSC-O Proposed Core Course
010	Communication	3	ENGL 1301 - Composition I
		3	<i>And one of:</i> SPCH 1311 - Introduction to Speech Communications SPCH 1315 - Public Speaking SPCH 1321 - Business & Professional Communication
020	Mathematics	3	MATH 1314 - College Algebra MATH 1324 - Mathematics for Business & Social Sciences I MATH 1332 - Contemporary Mathematics I MATH 1342 - Elementary Statistical Methods MATH 2312 - Pre-Calculus Mathematics MATH 2413 - Calculus I* *The one-hour will have to be moved manually
030	Life and Physical Sciences	6	BIOL 1306 - Biology for Science Majors I BIOL 1307 - Biology for Science Majors II BIOL 1308 - Biology for Non-Science Majors I BIOL 1309 - Biology for Non-Science Majors II BIOL 2301 - Anatomy and Physiology I BIOL 2302 - Anatomy and Physiology II BIOL 2306 - Environmental Biology CHEM 1305 - Introductory Chemistry I CHEM 1307 - Introductory Chemistry II CHEM 1311 - General Chemistry I CHEM 1312 - General Chemistry II GEOL 1303 - Physical Geology GEOL 1304 - Historical Geology PHYS 1301 - College Physics I PHYS 1305 - Elementary Physics I PHYS 1307 - Elementary Physics II PHYS 2325 - University Physics I The one-hour lab courses will be dropped to the major components
040	Language, Philosophy, and Culture	3	ENGL 2322 - British Literature I ENGL 2323 - British Literature II ENGL 2326 - American Literature ENGL 2331 - World Literature ENGL 2341 - Forms of Literature HIST 2321 - World Civilization I HIST 2322 - World Civilization II HUMA 1315 - Fine Arts Appreciation PHIL 1301 - Introduction to Philosophy SPAN 2311 - Intermediate Spanish I
050	Creative Arts	3	ARTS 1301 - Art Appreciation DRAM 1310 - Introduction to Theater MUSI 1306 - Music Appreciation
060	American History	6	HIST 1301 - United States History I HIST 1302 - United States History II HIST 2301 - Texas History
070	Government/ Political Science	6	GOVT 2305 - Federal Government GOVT 2306 - Texas Government
080	Social and Behavioral Sciences	3	ECON 2301 - Principles of Macroeconomics ECON 2302 - Principles of Microeconomics GEOG 1301 - Physical Geography GEOG 1302 - Cultural Geography PSYC 2301 - General Psychology SOC1 1301 - Introduction to Sociology
090	Option	3	ENGL 1302 - Composition II
		3	<i>And one of:</i> BUSI 1307 - Personal Finance COSC 1301 - Introduction to Computing PHED 1304 - Personal/Community Health I SPAN 1311 - Beginning Spanish I SPAN 1312 - Beginning Spanish II SPCH 1318 - Interpersonal Communication
TOTAL		42	

LSC-O: New Program Game Specialist Certificate of Completion

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College-Orange be authorized to award a Game Specialist Certificate of Completion.

Explanation

Lamar State College-Orange wishes to offer a Game Specialist Certificate of Completion through the Information Technology Program. This certificate is targeted to individuals who are interested to in developing an additional area of expertise in the information technology field. The Information Technology Advisory Committee has endorsed this certificate as enrichment for current specialties and program options. The program is designed to provide the knowledge skills and abilities focusing on existing and new developments in digital gaming technology. The student will acquire knowledge of digital gaming and simulation industries and markets, programming, graphics, animation, storyboarding skills to develop games. Students will develop teamwork skills, multimedia skills, animation, and art. Careers include Computer Programmers, System Analysts, Software Engineers, Multimedia, Animation and Graphic Artist.

Prior to implementation in fall 2014, the college will notify Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and Texas Higher Education Coordinating Board.

LSC-O: New Program Game Designer Institutional Award

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Lamar State College-Orange be authorized to award a Game Designer
Institutional Award.

Explanation

The Advisory Committee for Information Technology recommended that the college provide a game designer opportunity for students in complex areas of information technology. Many students enrolled in information technology courses have requested gaming courses. Since the award is for less than 15 semester credit hours, it will not require approval from The Texas Higher Education Coordinating Board. The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) will be notified prior to implementation.

LSC-O: Offer Existing A.A.S. BSMT Degree Online

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Lamar State College-Orange be authorized to offer the Associate of Applied Science in Business Management degree via distance learning (i.e. online).

Explanation

The Associate of Applied Science in Business Management prepares individuals for careers as business professionals, supervisors, managers or small business owners. The curriculum is designed for students who want to take the business and technical courses necessary to enter the workforce and begin careers with the option to take the general academic courses associated with a four-year Bachelor of Applied Arts and Sciences degree at a later time.

Lamar State College-Orange offers this degree in a traditional face-to-face venue already. Many of the courses in the degree have been developed and delivered online. Currently, 90% of the program courses are available online. The college will develop a natural science class and an appropriate math class for online delivery effective fall 2014, after notification of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and Texas Higher Education Coordinating Board (THECB).

This proposal will permit students who are working full-time to have more flexibility in completing and fulfilling their educational goals.

LSC-O: Offer Existing A.S. ASBU Degree Online

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Lamar State College-Orange be authorized to offer the Associate of Science in Business degree via distance learning (i.e. online).

Explanation

The Associate of Science in Business is a two-year academic degree intended for transfer to a university. Many LSC-O core courses have been implemented as distance learning courses and LSC-O currently offers 90% of the program courses online. The college will develop a natural science course and an appropriate math course for online delivery effective fall 2014, after notification of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and Texas Higher Education Coordinating Board (THECB).

This proposal will permit students who are working full-time to have more flexibility in completing and fulfilling their educational goals.

LSC-O: Offer Existing CERT BMAC Degree Online

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Lamar State College-Orange be authorized to offer the Business Management Accounting Certificate of Completion degree via distance learning (i.e. online).

Explanation

The Business Management Accounting Certificate of Completion is designed to provide students with the accounting, computer, and business knowledge needed for accounting positions in both the private and public business sectors. Principles addressed are applicable to sole proprietorships, partnerships, and corporations as well as service, merchandising, and manufacturing firms.

This one-year certificate program is a pathway in the Associate of Applied Science Business Management degree. The certificate is offered in a traditional face-to-face venue, but 91% of the courses have been implemented for online delivery. The remainder of the courses will be developed for implementation for fall 2014, after notification of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and Texas Higher Education Coordinating Board (THECB).

LSC-O: Offer Existing CERT BMEC Degree Online

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Lamar State College-Orange be authorized to offer the Entrepreneurship Certificate of Completion degree via distance learning (i.e. online).

Explanation

The Entrepreneurship Certificate of Completion introduces individuals to fields essential to small business management, including accounting, economics, finance, management, and marketing. Computer and bookkeeping-accounting systems will also be presented. These skills are also useful to individuals working within a large corporate environment. All courses can be transferred into the Associate of Applied Science in Business Management degree.

This certificate is offered in a traditional face-to-face venue but 91% of the courses have been implemented for online delivery. This certificate will be offered beginning fall 2014, after notification of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and Texas Higher Education Coordinating Board (THECB).

LSC-O: Offer Existing IA CSER; MORT; WEBD Degree Online

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Lamar State College-Orange be authorized to offer three Institutional Awards
(maximum of 15 semester credit hours) via distance learning (i.e. online).

- Customer Service
- Medical Office Receptionist
- Web Design/Multimedia

Explanation

These institutional awards are pathways to certificate and degree programs that represent achievement of marketable skills or meet a student's self-defined educational objectives. These awards are not reportable and assist us in assuring that our students remain motivated to achieve their ultimate educational goals. These courses will continue to be offered both traditional face-to-face and online. These awards will be offered online in the fall 2014, after notification of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). These awards do not require notification to the Texas Higher Education Coordinating Board (THECB).

TSUS: Fourth Class Day Reports

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Fourth Class Day Reports for Summer Semester, 2013 for the Texas State University System components be approved.

	Summer	
	2012	2013
Lamar University	7299	7360
Sam Houston State University	7246	7703
Sul Ross State University	835	860
Sul Ross State University RGC	575	561
Texas State University	12,193	12,056
Lamar Institute of Technology	1639	1740
Lamar State College-Orange	928	1050
Lamar State College-Port Arthur	1028	1132
Totals	31,743	32,462

	Summer SCH	
	2012	2013
Lamar University	57,738	61,668
Sam Houston State University	49,533	50,398
Sul Ross State University	5582	5814
Sul Ross State University RGC	3825	3807
Texas State University	77,804	75,784
Lamar Institute of Technology	3967	4392
Lamar State College-Orange	6653	6311
Lamar State College-Port Arthur	13,294	15,978
Totals	218,396	224,152

***Please note that some differences in total between 2012 and 2013 are attributed to reporting differences. Each institution can explain reasons for increases or decreases.**

BACKGROUND

In accordance with the Texas *Education Code*, Sections 51.403(b) and 51.404 and the System *Rules and Regulations*, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)1 *Twelfth and fourth class day reports* shall be submitted to the Board of Regents for approval.

**Texas State University System
Certified Census Day Report
Summer 2013**

Table 1. Unduplicated Headcount

Institution	Undergrad	Post-Bach	Master's	Doctoral- Research	Doctoral- Professional	Non-Credit Formula Funded	Total
Lamar	3,486	771	2,769	316	18	-	7,360
Sam Houston	5,467	103	1,855	278	-	-	7,703
Sul Ross-Total	814	109	498	-	-	-	1,421
Sul Ross-Rio Grande	395	40	126	-	-	-	561
Sul Ross Univ.	419	69	372	-	-	-	860
Texas State	9,750	341	1,701	146	118	-	12,056
Lamar-IT	719	-	-	-	-	1,021	1,740
Lamar-PA	794	-	-	-	-	338	1,132
Lamar-O	899	-	-	-	-	151	1,050
Total	21,929	1,324	6,823	740	136	1,510	32,462

Note: Defined using the same criteria as used for THECB CBM001.

Table 2. SCH, Contact Hours, and Full-Time Student Equivalents

Institution		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Non-Credit Formula Funded	Total
Lamar	SCH	28,685	30,223	2,760	-	-	61,668
	FTSE	2,390	3,358	460	-	-	6,209
Sam Houston	SCH	37,131	11,997	1,270	-	-	50,398
	FTSE	3,094	1,333	212	-	-	4,639
Sul Ross-Total	SCH	5,611	4,010	-	-	-	9,621
	FTSE	468	446	-	-	-	913
Sul Ross-Rio Grande	SCH	2,745	1,062	-	-	-	3,807
	FTSE	229	118	-	-	-	347
Sul Ross Univ.	SCH	2,866	2,948	-	-	-	5,814
	FTSE	239	328	-	-	-	566
Texas State	SCH	63,241	10,745	545	1,253	-	75,784
	FTSE	5,270	1,194	91	139	-	6,694
Lamar-IT	SCH	4,392	-	-	-	-	4,392
	FTSE	366	-	-	-	232	598
	Contact	108,384	-	-	-	34,766	143,150
Lamar-PA	SCH	15,978	-	-	-	-	15,978
	FTSE	1,332	-	-	-	535	1,867
	Contact	436,640	-	-	-	80,300	516,940
Lamar-O	SCH	6,311	-	-	-	-	6,311
	FTSE	526	-	-	-	15	541
	Contact	187,104	-	-	-	2,268	189,372
Total	SCH	161,349	56,975	4,575	1,253	-	224,152
	FTSE*	13,446	6,331	763	139	782	21,460
	Contact	732,128	-	-	-	117,334	849,462

Note: Defined using the same criteria as used for the THECB CBM004/CBM00A.

* FTSE for summer (Undergrad SCH/12)+(Master's SCH/9)+(Doct-R SCH/6)+(Doct-P SCH/9)+(NCFE Contact HRS/150).

TSUS Certified Census Day Report: Universities

Institution: Lamar University
Term or Semester: Summer 2013
Submitted by: Gregory Marsh

Table 1
 Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	1,233	1,742	511	3,486
Post-Bach	633	108	30	771
Master's	2,283	434	52	2,769
Doctoral-Research	192	122	2	316
Doctoral-Professional	-	7	11	18
Total	4,341	2,413	606	7,360

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2
 SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	27,575	2,298	28,685	2,390
Master's	30,217	3,357	30,223	3,358
Doctoral-Research	2,760	460	2,760	460
Doctoral-Professional	-	-	-	-
Total	60,552	6,115	61,668	6,209

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Certified Census Day Report: Universities

Institution: Sam Houston State University
Term or Semester: Summer 2013
Submitted by: SHSU Office of Institutional Effectiveness

Table 1
Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	20	5,382	65	5,467
Post-Bach	-	103	-	103
Master's	1	1,854	-	1,855
Doctoral-Research	-	278	-	278
Doctoral-Professional	-	-	-	-
Total	21	7,617	65	7,703

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2
SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	35,265	2,939	37,131	3,094
Master's	11,997	1,333	11,997	1,333
Doctoral-Research	1,270	212	1,270	212
Doctoral-Professional	-	-	-	-
Total	48,532	4,483	50,398	4,639

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Certified Census Day Report: Universities

Institution: Sul Ross State University - Rio Grande College
Term or Semester: Summer 2013
Submitted by: John D. Jones

Table 1
Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	-	395	-	395
Post-Bach	-	40	-	40
Master's	-	126	-	126
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	-	561	-	561

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2
SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	2,718	227	2,745	229
Master's	1,062	118	1,062	118
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	3,780	345	3,807	347

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Certified Census Day Report: Universities

Institution: Sul Ross State University - Alpine
Term or Semester: Summer 2013
Submitted by: John D. Jones

Table 1
Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	56	362	1	419
Post-Bach	-	69	-	69
Master's	3	323	46	372
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	59	754	47	860

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2
SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	2,663	222	2,866	239
Master's	2,948	328	2,948	328
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	5,611	549	5,814	566

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Certified Census Day Report: Universities

Institution: Texas State University
Term or Semester: Summer 2013
Submitted by: Joseph Meyer

Table 1
Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	695	8,243	812	9,750
Post-Bach	89	233	19	341
Master's	348	1,063	290	1,701
Doctoral-Research	1	138	7	146
Doctoral-Professional	-	118	-	118
Total	1,133	9,795	1,128	12,056

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2
SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	61,042	5,087	63,241	5,270
Master's	10,745	1,194	10,745	1,194
Doctoral-Research	545	91	545	91
Doctoral-Professional	1,253	139	1,253	139
Total	73,585	6,511	75,784	6,694

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Certified Census Day Report: State/Technical Colleges

Institution: Lamar State College - Orange
Term or Semester: Summer 2013
Submitted by: Bishar Sethna

Table 1

Unduplicated Headcount, Contact Hours, Full-Time Student Equivalent, and SCH

Level	Headcount	Contact Hours			Credit Hours			FTSE
		Funded	Unfunded	Total	Funded	Unfunded	Total	
Undergraduate	899	185,600	1,504	187,104	6,229	82	6,311	526

Note: Measures should be defined using the same criteria as used for THECB CBM001/CBM004

Table 2

Non-Credit Formula Funded Unduplicated Headcount, Contact Hours, and Full-Time Student Equivalent,

Term	Headcount	Contact Hours	FTSE
Certified Previous Term*	149	1,716	11
Current**	151	2,268	15

Note: Measures should be defined using the same criteria as used for the THECB CBM00A.

** Quarter 3: 91 - 1284

Quarter 4: 60 - 984

TSUS Certified Census Day Report: State/Technical Colleges

Institution: Lamar State College - Port Arthur
Term or Semester: Summer 2013
Submitted by: Dr. Gary Stretcher, Vice President for Academic Affairs

Table 1

Unduplicated Headcount, Contact Hours, Full-Time Student Equivalent, and SCH

Level	Headcount	Contact Hours			Credit Hours			FTSE
		Funded	Unfunded	Total	Funded	Unfunded	Total	
Undergraduate	794	435,360	1,280	436,640	15,914	64	15,978	1,332

Note: Measures should be defined using the same criteria as used for THECB CBM001/CBM004

Table 2

Non-Credit Formula Funded Unduplicated Headcount, Contact Hours, and Full-Time Student Equivalent,

Term	Headcount	Contact Hours	FTSE
Qtr 3 2013	219	49,680	331
Current-Qtr 4 2013	338	80,300	535

Note: Measures should be defined using the same criteria as used for the THECB CBM00A.

TSUS Certified Census Day Report: State/Technical Colleges

Institution: Lamar Institute of Technology
Term or Semester: Summer 2013
Submitted by: David Mosley, Coordinator - Institutional Effectiveness & Grants

Table 1

Unduplicated Headcount, Contact Hours, Full-Time Student Equivalent, and SCH

Level	Headcount	Contact Hours			Credit Hours			FTSE
		Funded	Unfunded	Total	Funded	Unfunded	Total	
Undergraduate	719	107,584	800	108,384	4,341	51	4,392	366

Note: Measures should be defined using the same criteria as used for THECB CBM001/CBM004

Table 2

Non-Credit Formula Funded Unduplicated Headcount, Contact Hours, and Full-Time Student Equivalent,

Term	Headcount	Contact Hours	FTSE
Certified Previous Term	879	26,021	173
Current	1,021	34,766	232

Note: Measures should be defined using the same criteria as used for the THECB CBM00A.

TSUS: Twelfth Class Day Reports

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The Twelfth Class Day Reports for Fall Semester, 2013 for the Texas State University System components be approved.

	Fall	
	2012	2013
Lamar University	14,467	13,989
Sam Houston State University	18,468	19,169
Sul Ross State University	1,816	1,943
Sul Ross State University RGC	921	957
Texas State University	34,229	35,568
Lamar Institute of Technology	3,037	4,083
Lamar State College-Orange	2,648	2,450
Lamar State College-Port Arthur	2,731	2,373
Totals	78,317	80,532

	Fall SCH	
	2012	2013
Lamar University	138,099	134,891
Sam Houston State University	214,126	226,114
Sul Ross State University	19,283	20,161
Sul Ross State University RGC	6,993	6,844
Texas State University	409,233	428,950
Lamar Institute of Technology	30,230	31,606
Lamar State College-Orange	23,970	22,249
Lamar State College-Port Arthur	23,914	22,046
Totals	865,848	892,861

BACKGROUND

In accordance with the Texas *Education Code*, Sections 51.403(b) and 51.404 and the System *Rules and Regulations*, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)1 *Twelfth and fourth class day reports* shall be submitted to the Board of Regents for approval.

**Texas State University System
Preliminary Census Day Report
Fall 2013**

Table 1. Unduplicated Headcount

Institution	Undergrad	Post-Bach	Master's	Doctoral- Research	Doctoral- Professional	Non-Credit Formula Funded	Total
Lamar	9,356	884	3,355	369	25	-	13,989
Sam Houston	16,220	144	2,497	308	-	-	19,169
Sul Ross-Total	2,027	196	677	-	-	-	2,900
Sul Ross-Rio Grande	688	106	163	-	-	-	957
Sul Ross Univ.	1,339	90	514	-	-	-	1,943
Texas State	31,032	587	3,505	327	117	-	35,568
Lamar-IT	3,056	-	-	-	-	1,027	4,083
Lamar-PA	2,337	-	-	-	-	36	2,373
Lamar-O	2,422	-	-	-	-	28	2,450
Total	66,450	1,811	10,034	1,004	142	1,091	80,532

Note: Defined using the same criteria as used for THECB CBM001.

Table 2. SCH, Contact Hours, and Full-Time Student Equivalents

Institution		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Non-Credit Formula Funded	Total
Lamar	SCH	108,384	24,661	1,642	204	-	134,891
	FTSE	7,226	2,055	182	17	-	9,480
Sam Houston	SCH	207,374	17,088	1,652	-	-	226,114
	FTSE	13,825	1,424	184	-	-	15,432
Sul Ross-Total	SCH	22,166	4,839	-	-	-	27,005
	FTSE	1,478	403	-	-	-	1,881
Sul Ross-Rio Grande	SCH	5,481	1,363	-	-	-	6,844
	FTSE	365	114	-	-	-	479
Sul Ross Univ.	SCH	16,685	3,476	-	-	-	20,161
	FTSE	1,112	290	-	-	-	1,402
Texas State	SCH	397,708	27,677	2,208	1,357	-	428,950
	FTSE	26,514	2,306	245	113	-	29,179
Lamar-IT	SCH	31,606	-	-	-	-	31,606
	FTSE	2,107	-	-	-	100	2,207
	Contact	691,744	-	-	-	29,917	721,661
Lamar-PA	SCH	22,046	-	-	-	-	22,046
	FTSE	1,470	-	-	-	21	1,491
	Contact	468,720	-	-	-	6,336	475,056
Lamar-O	SCH	22,249	-	-	-	-	22,249
	FTSE	1,483	-	-	-	1	1,484
	Contact	451,616	-	-	-	336	451,952
Total	SCH	811,533	74,265	5,502	1,561	-	892,861
	FTSE*	54,102	6,189	611	130	122	61,154
	Contact	1,612,080	-	-	-	36,589	1,648,669

Note: Defined using the same criteria as used for the THECB CBM004/CBM00A.

* FTSE for fall (Undergrad SCH/15)+(Master's SCH/12)+(Doct-R SCH/9)+(Doct-P SCH/12)+(NCFE Contact HRS/300).

TSUS Preliminary Census Day Report: Universities

Institution: Lamar University
Term or Semester: Fall 2013
Submitted by: Gregory Marsh

Table 1
 Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	1,353	5,541	2,462	9,356
Post-Bach	601	207	76	884
Master's	2,435	767	153	3,355
Doctoral-Research	201	161	7	369
Doctoral-Professional	-	18	7	25
Total	4,590	6,694	2,705	13,989

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2
 SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	104,987	6,999	108,384	7,226
Master's	24,661	2,055	24,661	2,055
Doctoral-Research	1,642	182	1,642	182
Doctoral-Professional	204	17	204	17
Total	131,494	9,254	134,891	9,480

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Preliminary Census Day Report: Universities

Institution: Sam Houston State University
Term or Semester: Fall 2013
Submitted by: SHSU Office of Institutional Effectiveness

Table 1
Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On- and Off Campus	Total
Undergraduate	112	15,960	148	16,220
Post-Bach	-	144	-	144
Master's	-	2,497	-	2,497
Doctoral-Research	-	308	-	308
Doctoral-Professional	-	-	-	-
Total	112	18,909	148	19,169

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2
SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	202,400	13,493	207,374	13,825
Master's	17,088	1,424	17,088	1,424
Doctoral-Research	1,652	184	1,652	184
Doctoral-Professional	-	-	-	-
Total	221,140	15,101	226,114	15,432

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Preliminary Census Day Report: Universities

Institution: Sul Ross State University - Rio Grande College
Term or Semester: Fall 2013
Submitted by: John D. Jones

Table 1
Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On- and Off Campus	Total
Undergraduate	-	688	-	688
Post-Bach	-	106	-	106
Master's	-	163	-	163
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	-	957	-	957

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2
SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	5,298	353	5,481	365
Master's	1,363	114	1,363	114
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	6,661	467	6,844	479

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Preliminary Census Day Report: Universities

Institution: Sul Ross State University - Alpine
Term or Semester: Fall 2013
Submitted by: John D. Jones

Table 1
Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	84	1,237	18	1,339
Post-Bach	1	89	-	90
Master's	-	507	7	514
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	85	1,833	25	1,943

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2
SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	16,268	1,085	16,685	1,112
Master's	3,476	290	3,476	290
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	19,744	1,374	20,161	1,402

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Preliminary Census Day Report: Universities

Institution: Texas State University
Term or Semester: Fall 2013
Submitted by: Tami Rice

Table 1
Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	1,232	26,139	3,661	31,032
Post-Bach	137	398	52	587
Master's	684	2,339	482	3,505
Doctoral-Research	-	325	2	327
Doctoral-Professional	-	117	-	117
Total	2,053	29,318	4,197	35,568

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2
SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	391,171	26,078	397,708	26,514
Master's	27,677	2,306	27,677	2,306
Doctoral-Research	2,208	245	2,208	245
Doctoral-Professional	1,357	113	1,357	113
Total	422,413	28,743	428,950	29,179

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Preliminary Census Day Report: State/Technical Colleges

Institution: Lamar State College - Orange
Term or Semester: Fall 2013
Submitted by: Bishar Sethna

Table 1

Unduplicated Headcount, Contact Hours, Full-Time Student Equivalent, and SCH

Level	Headcount	Contact Hours			Credit Hours			FTSE
		Funded	Unfunded	Total	Funded	Unfunded	Total	
Undergraduate	2,422	447,024	4,592	451,616	21,999	250	22,249	1,483

Note: Measures should be defined using the same criteria as used for THECB CBM001/CBM004

Table 2

Non-Credit Formula Funded Unduplicated Headcount, Contact Hours, and Full-Time Student Equivalent,

Term	Headcount	Contact Hours	FTSE
Quarter III & Quarter IV*	149	2,172	7
Quarter I**	28	336	1

Note: Measures should be defined using the same criteria as used for the THECB CBM00A.

*Quarter III 91 1,284 Certified
 *Quarter IV 58 888 Not Certified

**Quarter I: Is reported to the THECB on Dec 15th

TSUS Preliminary Census Day Report: State/Technical Colleges

Institution: Lamar State College - Port Arthur
Term or Semester: Fall 2013
Submitted by: Dr. Gary Stretcher, Vice President for Academic Affairs

Table 1

Unduplicated Headcount, Contact Hours, Full-Time Student Equivalent, and SCH

Level	Headcount	Contact Hours			Credit Hours			FTSE
		Funded	Unfunded	Total	Funded	Unfunded	Total	
Undergraduate	2,337	465,472	3,248	468,720	21,874	172	22,046	1,470

Note: Measures should be defined using the same criteria as used for THECB CBM001/CBM004

Table 2

Non-Credit Formula Funded Unduplicated Headcount, Contact Hours, and Full-Time Student Equivalent,

Term	Headcount	Contact Hours	FTSE
(Q4-Uncertified Data)	338	80,300	268
Current (CBMA9-16-13)	36	6,336	21

Note: Measures should be defined using the same criteria as used for the THECB CBM00A.

TSUS Preliminary Census Day Report: State/Technical Colleges

Institution: Lamar Institute of Technology
Term or Semester: Fall 2013
Submitted by: David Mosley, Coordinator - Institutional Effectiveness & Grants

Table 1

Unduplicated Headcount, Contact Hours, Full-Time Student Equivalent, and SCH

Level	Headcount	Contact Hours			Credit Hours			FTSE
		Funded	Unfunded	Total	Funded	Unfunded	Total	
Undergraduate	3,056	-	-	691,744	-	-	31,606	2,107

Note: Measures should be defined using the same criteria as used for THECB CBM001/CBM004

Table 2

Non-Credit Formula Funded Unduplicated Headcount, Contact Hours, and Full-Time Student Equivalent,

Term	Headcount	Contact Hours	FTSE
Certified Previous Term	711	29,386	98
Current	1,027	29,917	100

Note: Measures should be defined using the same criteria as used for the THECB CBM00A.

**Texas State University System
Academic Affairs**

CONSENT ITEMS

16. CONSENT: TSUS: Curriculum Changes
17. CONSENT: TSUS: Out-of-Country Study Programs

TSUS: Course Additions, Deletions and Changes

Recommendation

The proposed Course Additions, Deletions and Changes for the following Texas State University System components be approved.

COMPONENT	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES
Lamar University	8	2	2
Texas State University	174	71	0
Texas State University – Spring 2014	0	0	55
Lamar State College-Orange	4	0	1

Background

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)3 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.

CURRICULUM INVENTORY REPORT
Lamar University
November 2013

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE TITLE CHANGES	NET ADDITIONS/ DELETIONS
COLLEGE OF ARTS AND SCIENCES				
Mathematics	0	0	1	0
Physics	3	0	0	3
COLLEGE OF BUSINESS				
Economics and Finance	3	2	0	1
COLLEGE OF EDUCATION				
Educational Leadership	0	0	1	0
COLLEGE OF FINE ARTS AND COMMUNICATION				
Communication	1	0	0	1
Speech & Hearing Sciences	1	0	0	1
TOTAL	8	2	2	6

COLLEGE OF ARTS AND SCIENCES

Mathematics

CHANGE

MATH 1350 Fundamentals of Math I
TO
MATH 1350 Mathematics for Elementary/Middle School Teachers

Physics

ADDITIONS

PHYS 1305 Elementary Physics I Lecture
PHYS 1307 Elementary Physics II Lecture
PHYS 1311 Introduction to Astronomy Lecture

COLLEGE OF BUSINESS

Economics & Finance

ADDITIONS

FINC 4350 Mortgage Lending
FINC 4360 Security Analysis and Portfolio Management
FINC 4391 Special Topics in Finance

DELETIONS

FINC 4306 Security Analysis and Portfolio Management
FINC 4390 Mortgage Lending

COLLEGE OF EDUCATION

Educational Leadership

CHANGE

EDLD 5366 Digital Graphics and Desktop Publishing

TO

EDLD 5366 Digital Graphics and Web Development

COLLEGE OF FINE ARTS AND COMMUNICATION

Communication

ADDITION

COMM 1321 Business and Professional Speech

Speech & Hearing Sciences

ADDITION

SPHS 6639 Full Time Externship in Audiology

Texas State University
Curriculum Changes
Effective Fall 2014

COLLEGE/ACADEMIC UNIT	ADDITIONS	DELETIONS	CHANGES	NET ADDITIONS/ DELETIONS
<u>COLLEGE OF APPLIED ARTS</u>				
Criminal Justice	1	1	0	0
Occupational, Workforce, and Leadership Studies	28	28	0	0
<u>McCOY COLLEGE OF BUSINESS</u>				
<u>ADMINISTRATION</u>				
Computer Information Systems and Quantitative Methods	6	3	0	3
Management	2	0	0	2
<u>COLLEGE OF EDUCATION</u>				
Counseling, Leadership, Adult Education and School Psychology	8	0	0	8
Curriculum and Instruction	8	0	0	8
Health and Human Performance	4	1	0	3
<u>COLLEGE OF FINE ARTS AND COMMUNICATION</u>				
Art and Design	4	0	0	4
Communication Studies	1	1	0	0
Journalism and Mass Communication	1	2	0	-1
Music	8	6	0	2
Theatre and Dance	5	0	0	5
<u>THE GRADUATE COLLEGE</u>				
Dean, Graduate College	6	0	0	6
<u>COLLEGE OF HEALTH PROFESSIONS</u>				
Clinical Laboratory Science	0	1	0	-1
Communication Disorders	1	0	0	1
Health Administration	2	2	0	0
<u>COLLEGE OF LIBERAL ARTS</u>				
Anthropology	1	1	0	0
Geography	3	0	0	3
History	4	1	0	3
Modern Languages	1	1	0	0
Philosophy	5	3	0	2
Political Science	2	0	0	2
Psychology	6	4	0	2
Sociology	2	0	0	2

COLLEGE OF SCIENCE AND
ENGINEERING

Biology	9	6	0	3
Computer Science	2	2	0	0
Engineering	40	0	0	40
Engineering Technology	13	8	0	5
Physics	1	0	0	1
TOTAL	174	71	0	103

COLLEGE OF APPLIED ARTS

School of Criminal Justice

ADDITION:

CJ 7301 Instructional Assistant Supervision

DELETION:

CJ 7101 Instructional Assistant Supervision

Department of Occupational, Workforce, and Leadership Studies

ADDITIONS:

CTE 3304 Human Relations for Career and Technical Education Teachers

CTE 3307 Selection, Placement, and Follow-up in Career and Technical Education

CTE 3308 Problems in Cooperative Training

CTE 3313 Special Topics in Career and Technical Education

CTE 3313A Special Needs Students in CTE

CTE 3313C Entrepreneurship

CTE 3313D Leadership and Professional Development

CTE 3381 Instructional Strategies in Business Office Education Training Programs

CTE 4302 Coordination Techniques

CTE 4304 Organization and Management of Marketing Education Programs

CTE 4310 Independent Study in Career and Technical Education

CTE 5300 Career and Technical Education Student Identification, Placement, and Follow-up

CTE 5301 Technology of Teaching

CTE 5302 Coordination Techniques

CTE 5304 Organization and Management of Marketing Education Programs

CTE 5305 Laboratory and Classroom Organization and Management

CTE 5307 Selection, Placement, and Follow-Up in Cooperative Education

CTE 5308 Problems in Cooperative Training

CTE 5312 Development, Organization, and Use of Instructional Material

CTE 5313 Special Topics in Career and Technical Education

CTE 5313C Teaching Entrepreneurship in Career and Technical Education

CTE 5313D Leadership and Leadership Activities for Career and Technical Education Teachers

CTE 5313F Human Performance in the Workplace

CTE 5314 Human Relations for Career and Technical Education Teachers

CTE 5341 Supervision of Career and Technical Education

CTE 5355 Career and Education and Occupational Information in Career and Technical Education

Guidance

CTE 5380 Management of Business Office Education Training Programs

CTE 5390 Independent Study in Career and Technical Education

DELETIONS:

CATE 3304 Human Relations for Career and Technology Education Teachers

CATE 3307 Selection, Placement, and Follow-up in Career and Technology Education

CATE 3308 Problems in Cooperative Training

CATE 3313 Special Topics in Career and Technology Education

CATE 3313A Special Needs

CATE 3313C Entrepreneurship
CATE 3313D Leadership and Professional Development
CATE 3381 Instructional Strategies in Business Office Education Training
CATE 4302 Coordination Techniques
CATE 4304 Organization and Management of Marketing Education Programs
CATE 4310 Independent Study in Career and Technology Education
CATE 5300 Career and Technology Education Student Identification, Placement, and Follow-up
CATE 5301 Technology of Teaching
CATE 5302 Coordination Techniques
CATE 5304 Organization and Management of Marketing Education Programs
CATE 5305 Laboratory and Classroom Organization and Management
CATE 5307 Selection, Placement, and Follow-Up in Cooperative Education
CATE 5308 Problems in Cooperative Training
CATE 5312 Development, Organization, and Use of Instructional Material
CATE 5313 Special Topics in Career and Technology Education
CATE 5313C Teaching Entrepreneurship in Career and Technology
CATE 5313D Leadership and Leadership Activities for Career and Technology Education Teachers
CATE 5313F Human Performance Technology
CATE 5314 Human Relations for Career and Technology Education Teachers
CATE 5341 Supervision of Career and Technology Education
CATE 5355 Career Education and Occupational Information in Career and Technology Education
Guidance
CATE 5380 Management of Business Office Education Training Programs
CATE 5390 Independent Study in Career and Technology Education

MCCOY COLLEGE OF BUSINESS ADMINISTRATION

Department of Computer Information Systems and Quantitative Methods

ADDITIONS:

CIS 4319 Mobile Application Development for Windows
CIS 4320 Mobile Application Development for Apple-iOS
CIS 4321 Mobile Application Development for Android
QMST 4373 Special Topics in Quantitative Methods
QMST 4373A Applied Time Series
QMST 4373B Advanced Data Mining Topics

DELETIONS:

CIS 4373A Mobile Application Development for Windows
CIS 4373B Mobile Applications Development for Apple-iOS
CIS 4373C Mobile Application Development for Android

Department of Management

ADDITIONS:

MGT 3453 Business Communication and Professional Development
MGT 5336 Compensation and Benefits

COLLEGE OF EDUCATION

Department of Counseling, Leadership, Adult Education and School Psychology

ADDITIONS:

SAHE 7178 Independent Study
SAHE 7278 Independent Study
SAHE 7378 Independent Study
SAHE 7379 Topics in Student Affairs
SAHE 7379A Gender in the Collegiate Environment

SAHE 7379B Higher Education and Student Affairs in Qatar
SPSY 5388 Psychometrics for School Psychologists
SPSY 5391 Research Seminar

Department of Curriculum and Instruction

ADDITIONS:

CI 5302 Practical Statistics for Educators
CI 5383 Mentoring Across the Life Span
CI 7351 Beginning Quantitative Research Design and Analysis
CI 7352 Beginning Qualitative Design and Analysis
CI 7353 Intermediate Quantitative Research Design and Analysis
CI 7354 Intermediate Qualitative Design and Analysis
CI 7359 Seminar in Quantitative Research
SPED 5392 Field Based Practicum in Behavior Disorders/Positive Behavior Supports

Department of Health and Human Performance

ADDITIONS:

ESS 5311 Applied Neuromuscular and Skeletal Muscle Physiology
HED 5312 Reading, Writing and Understanding Research in Health and Wellness Promotion
REC 2336 Directed Field Experience in Programming Recreation
REC 3335 Advanced Recreation Program Development

DELETION:

REC 4381 Directed Field Experience in Programming Recreation

COLLEGE OF FINE ARTS AND COMMUNICATION

School of Art and Design

ADDITIONS:

ARTH 4320 Special Topics in Art History
ARTH 4320A Documentary Photography
ARTH 4320B Curatorial Practices
ARTT 4377 Pedagogy for Art Educators

Department of Communication Studies

ADDITION:

COMM 3310 Communication Theory

DELETION:

COMM 3318N Communication Theory

School of Journalism and Mass Communication

ADDITION:

MC 4381 Fundamentals of Digital and Online Media

DELETIONS:

MC 4382M Introduction to Multimedia

MC 4382S Fundamentals of Digital and Online Media

School of Music

ADDITIONS:

MU 3208 Choral Conducting I
MU 4156 Mariachi Arranging
MU 4157 Mariachi Ensemble Teaching Lab
MU 5156 Mariachi Arranging
MU 5157 Mariachi Ensemble Teaching Lab
MU 5329 Psychology of Music
MUSP 4164 Mariachi Melodia Techniques
MUSP 5164 Mariachi Melodia Techniques

DELETIONS:

MU 3333 Jazz Improvisation
MU 4344 Jazz Theory and Arranging
MU 4346 Jazz Arranging
MU 5256 Mariachi History and Methods
MU 5266 Salsa History and Methods
MU 5375C Music of Latin America and the Caribbean

Department of Theatre and Dance

ADDITIONS:

TH 5332 Stage Properties
TH 5334 Figure Drawing
TH 5346 Historical Costume Research
TH 5351 History of Architecture and Interiors
TH 5374 Art History Survey

GRADUATE COLLEGE

ADDITIONS:

IDS 5191 Seminar in Interdisciplinary Studies
IDS 5198 Independent Interdisciplinary Research
IDS 5291 Seminar in Interdisciplinary Studies
IDS 5298 Independent Interdisciplinary Research
IDS 5391 Seminar in Interdisciplinary Studies
IDS 5398 Independent Interdisciplinary Research

COLLEGE OF HEALTH PROFESSIONS

Clinical Laboratory Science Program

DELETION:

CLS 4322 Computer Applications in Clinical Laboratory Operations

Department of Communication Disorders

ADDITION:

CDIS 5335 Bilingual Phonology and Phonological Disorders

School of Health Administration

ADDITIONS:

HA 3347 Essentials of Healthcare Law
HA 4318 Employment Law in Healthcare

DELETIONS:

HA 3345 Employment Law in Healthcare
HA 4307 Essentials of Healthcare Law

COLLEGE OF LIBERAL ARTS

Department of Anthropology

ADDITION:

ANTH 3311 Disease and Society

DELETION:

ANTH 3376U Disease and Society

Department of Geography

ADDITIONS:

GEO 2110 Physical Geography Laboratory
GEO 4326 Parks and Protected Places
GEO 5326 Parks and Protected Places

Department of History

ADDITIONS:

HIST 5341 Topics in the History of Foreign Relations

HIST 5341A Early U.S. Diplomacy—Revolution to Reconstruction

HIST 5341B Caribbean Transnationalism and Diplomacy

HIST 5341C Modern U.S. Diplomacy

DELETION:

HIST 5395G Early U.S. Diplomacy—Revolution to Reconstruction

Department of Modern Languages

ADDITION:

SPAN 3340 Advanced Spanish Grammar and Stylistics

DELETION:

SPAN 4340 Advanced Spanish Grammar and Stylistics

Department of Philosophy

ADDITIONS:

PHIL 5314 American Philosophy

PHIL 5320 History of Ethics

PHIL 5328 Classics in Ethics

REL 2360 Asian Religious Traditions

REL 2364 Judaism, Christianity, and Islam

DELETIONS:

PHIL 3381 The Philosophical and Spiritual Heritage of India

REL 3360 Asian Religious Traditions

REL 3364 Abrahamic Religious Traditions

Department of Political Science

ADDITIONS:

POSI 5355 Introduction to the Nonprofit and Voluntary Sector

POSI 5362 International Conflict and Security

Department of Psychology

ADDITIONS:

PSY 2100 Professional Seminar

PSY 2101 Introduction to Statistics Laboratory

PSY 2301 Introduction to Statistics

PSY 3322 Brain and Behavior

PSY 3338 Psychology and Law: Protecting the Vulnerable

PSY 3402 Experimental and Research Methods

DELETIONS:

PSY 3301 Introduction to Statistics

PSY 3302 Experimental and Research Methods

PSY 4322 Brain and Behavior

PSY 4390O Psychology and Law: Protecting Vulnerable Individuals

Department of Sociology

ADDITIONS:

SOCI 3330 Globalization and Development

SOCI 5383 Seminar on Aging

COLLEGE OF SCIENCE AND ENGINEERING

Department of Biology

ADDITIONS:

BIO 4126 Immunology Laboratory
BIO 4166 Medical Microbiology Laboratory
BIO 4311 Cancer Biology
BIO 4326 Immunology
BIO 4366 Medical Microbiology
BIO 4319 Biological Resources: Conservation and Planning
BIO 5166 Medical Microbiology Laboratory
BIO 5311 Cancer Biology
BIO 5366 Medical Microbiology

DELETIONS:

BIO 4350A Cell Biology of Cancer
BIO 4350F Biological Resources: Conservation and Planning
BIO 4350H Immunobiology
BIO 4426 Immunology
BIO 4445 Pathogenic Microbiology
BIO 5445 Pathogenic Microbiology

Department of Computer Science

ADDITIONS:

CS 4315 Introduction to Data Mining
CS 5316 Data Mining

DELETIONS:

CS 4378U Data Mining
CS 5369U Advanced Data Mining

Ingram School of Engineering:

ADDITIONS:

EE 5320 Advanced Computer Architecture and Arithmetic
EE 5323 Digital Image Processing
EE 5330 Embedded and Real-Time Computing
EE 5350 Advanced Electronic Circuit Design
EE 5355 Electronic Materials and Devices
EE 5360 Thin Film Technology
EE 5372 Advanced Networking
EE 5374 Introduction to Wireless Communication
EE 5377 Statistical Signal Processing
EE 5385 Optoelectronic Devices
ENGR 5100 Seminar in Engineering
ENGR 5101 Academic Instruction for Engineering Graduate Assistants
ENGR 5301 Academic Instruction for Engineering Graduate Assistants
ENGR 5310 Probability, Random Variables, and Stochastic Processes for Engineers
ENGR 5384 Problems in Engineering
ENGR 5398A Project A
ENGR 5198B Project B
ENGR 5298B Project B
ENGR 5398B Project B
ENGR 5598B Project B
ENGR 5998B Project B
ENGR 5399A Thesis
ENGR 5199B Thesis
ENGR 5299B Thesis
ENGR 5399B Thesis

ENGR 5599B Thesis
ENGR 5999B Thesis
IE 5310 Advanced Statistical Design of Experiments for Engineers
IE 5320 Modeling and Analysis of Manufacturing Systems
IE 5330 Advanced Quality Control and Reliability
IE 5340 Applied Deterministic Operations Research for Engineers
IE 5343 Non-Linear Optimization Techniques for Engineers
IE 5345 Advanced Optimization
IE 5347 Modern Heuristic Optimization
IE 5397 System Thinking and Analysis
MFGE 5316 Advanced Computer Aided Design and Manufacturing
MFGE 5318 Reverse Engineering and Freeform Fabrication
MFGE 5320 Polymer Nanocomposites
MFGE 5326 Advanced Robotics in Manufacturing Automation
MFGE 5328 Advanced Control Techniques

Department of Engineering Technology

ADDITIONS:

CIM 5330 Advanced Concrete Technology
CIM 5340 Innovation Strategies for the Concrete Industry
CSM 4360 Senior Construction Contract Administration
CSM 5306 Fundamentals of Commercial Building Construction Systems
CSM 5313 Building Information Modeling
CSM 5360 Construction Company Financial Control
CSM 5362 Construction Contract Delivery Systems
TECH 2190 Industrial Internship
TECH 3345 Principles of Lean Systems
TECH 3373 Communication Systems
TECH 4398 Senior Design
TECH 5195 Industrial Internship
TECH 5398 Directed Project

DELETIONS:

TECH 4321 Flight Instruction Academics
TECH 4360 Senior Construction Contract Administration
TECH 5306 Fundamentals of Commercial Building Construction Systems
TECH 5313 Building Information Modeling
TECH 5360 Construction Company Financial Control
TECH 5361 Contemporary Construction Methods and Techniques
TECH 5362 Construction Contract Delivery Systems
TECH 5420 Concrete Properties and Testing

Department of Physics

ADDITIONS:

PHYS 3210 Physics Cognition and Pedagogy

Texas State University
Curriculum Changes
Effective Spring 2014

COLLEGE/ACADEMIC UNIT	ADDITIONS	DELETIONS	CHANGES	NET ADDITIONS/ DELETIONS
<u>COLLEGE OF APPLIED ARTS</u>				
Family and Consumer Sciences	0	0	9	0
<u>McCOY COLLEGE OF BUSINESS</u>				
<u>ADMINISTRATION</u>				
Accounting	0	0	1	0
Computer Information Systems and Quantitative Methods	0	0	1	0
Finance and Economics	0	0	2	0
<u>COLLEGE OF EDUCATION</u>				
Counseling, Leadership, Adult Education and School Psychology	0	0	5	0
Curriculum and Instruction	0	0	9	0
Health and Human Performance	0	0	3	0
<u>COLLEGE OF FINE ARTS & COMMUNICATION</u>				
Art and Design	0	0	1	0
Journalism and Mass Communication	0	0	10	0
Theatre and Dance	0	0	1	0
<u>COLLEGE OF LIBERAL ARTS</u>				
Anthropology	0	0	1	0
History	0	0	1	0
<u>COLLEGE OF SCIENCE AND ENGINEERING</u>				
Biology	0	0	2	0
Engineering	0	0	1	0
Materials Science, Engineering and Commercialization	0	0	1	0
Physics	0	0	7	0
TOTAL	0	0	55	0

COLLEGE OF APPLIED ARTS

School of Family and Consumer Sciences

CHANGES:

FCD 3350 Sexuality Across the Lifespan

FCS 4347 Family Policy

FM 4301 Internship in Fashion Merchandising

NUTR 3363 Nutrition in Wellness and Fitness

NUTR 3364 The Science of Nutrition and Exercise
NUTR 4360 Medical Nutrition Therapy
NUTR 4361 Biochemical Nutrition.
NUTR 4362 Nutrition and Genetics
NUTR 4365 Nutrition in the Life Span

MCCOY COLLEGE OF BUSINESS ADMINISTRATION

Department of Accounting
CHANGE:
ACC 2361 Introduction to Financial Accounting

Department of Computer Information Systems and Quantitative Methods
CHANGE:
CIS 4318 Enterprise System Development and Application Security

Department of Finance and Economics
CHANGES:
ECO 5316 Managerial Economics
FIN 3312 Business Finance

COLLEGE OF EDUCATION

Department of Counseling, Leadership, Adult Education and School Psychology
CHANGES:
SAHE 5311 Advising and Facilitating Diverse Student Groups and Organizations
SAHE 5323 Assessment, Strategic Planning and Evaluation in Student Affairs
SAHE 5390 Student Affairs Functions and Professional Orientation
SAHE 5392 Student Affairs Capstone: The Application of Principles and Theories to Case Studies
SAHE 7335 Leadership in Student Affairs

Department of Curriculum and Instruction
CHANGES:
CI 3310 Public Education in a Multicultural Society
CI 3315 Human Development: Learning and Being in Social Contexts
CI 3325 Adolescent Growth and Development
CI 4332 Secondary Teaching: Curriculum and Technology
CI 4350 Mathematics in the Integrated Elementary Curriculum
CI 4355 Science in Elementary Education
ECE 4300 The Language of Children: Acquisition and Use
RDG 4320 Language and Literacy in Diverse Communities
SPED 4344 Educating Students with Mild Disabilities

Department of Health and Human Performance
CHANGES:
H ED 4100 Professional Development in Health and Wellness Promotion
H ED 4640 Community Health Program Planning and Evaluation
H ED 5330 Topics in Health Education

COLLEGE OF FINE ARTS AND COMMUNICATION

School of Art and Design
CHANGE:
ARTC 2000 Admission Portfolio Review

School of Journalism and Mass Communication

CHANGES:

MC 3312 Television News
MC 3343 Introduction to Public Relations
MC 3360 Public Relations Research
MC 4356A Science Writing and Reporting
MC 4356B Editorials, Columns and Reviews
MC 4356H Multimedia Journalism
MC 4356I Visual Storytelling
MC 4357 Sports as News
MC 4386 Journalism Project
MC 5304R Digital Video Production

Department of Theatre and Dance

CHANGE:

DAN 2202 Dance Comp 2 Form

COLLEGE OF LIBERAL ARTS

Department of Anthropology

CHANGE:

ANTH 2415 Introduction to Archaeology

Department of History

CHANGE:

HIST 3373 Topics in Women's History

COLLEGE OF SCIENCE AND ENGINEERING

Department of Biology

CHANGES:

BIO 2440 Principles of Microbiology
BIO 3300 Cell and Molecular Biology

Ingram School of Engineering

CHANGE:

EE 3340 Electromagnetics

Materials Science, Engineering and Commercialization Program

CHANGE:

MSEC 7304 Collaborative Research/Commercialization Experience

Department of Physics

CHANGES:

PHYS 2425 Electricity and Magnetism
PHYS 2435 Waves and Heat
PHYS 3320 Introduction to Mathematical Physics
PHYS 4305 Statistical Physics
PHYS 4310 Electromagnetic Field Theory I
PHYS 4312 Quantum Mechanics I
PHYS 4314 Mechanics II

Lamar State College-Orange

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
Business and Technology Division	4	0	0	4
Allied Health Division	0	0	1	1
TOTAL	4	0	1	5

Business and Technology Division

ADDITIONS

ARTC 1325	Introduction to Computer Graphics
ARTC 1353	Computer Illustration
GAME 1302	Interactive Storyboarding
GAME 1306	Design and Creation of Games

DELETIONS

CHANGES

Allied Health

ADDITIONS

DELETIONS

CHANGES

EMSP 1501	EMT Basic
TO	
EMSP 1401	EMT Basic

TSUS: Out-of-State/Out-of-Country Course Offerings

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components be approved.

Background

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.

Sam Houston State University

Location: Australia: Melbourne, Sydney, Parks AND United States:
Flagstaff, Arizona
Course Number and Title: PHYS 1311: Solar System Astronomy
Dates of Travel: June 1 – 22, 2014
Instructor: Dr. C. Renee James & Dr. Scott Miller
Credit for Course: 3

Location: Australia: Melbourne, Sydney, Parks AND United States:
Flagstaff, Arizona
Course Number and Title: PHYS 1111: Laboratory for Solar System Astronomy
Dates of Travel: June 1 – 22, 2014
Instructor: Dr. C. Renee James & Dr. Scott Miller
Credit for Course: 1

Location: Australia: Melbourne, Sydney, Parks AND United States:
Flagstaff, Arizona
Course Number and Title: PHYS 1312: Stars and Galaxies
Dates of Travel: June 1 – 22, 2014
Instructor: Dr. C. Renee James & Dr. Scott Miller
Credit for Course: 3

Location: Australia: Melbourne, Sydney, Parks AND United States:
Flagstaff, Arizona
Course Number and Title: PHYS 1112: Laboratory for Stars and Galaxies
Dates of Travel: June 1 – 22, 2014
Instructor: Dr. C. Renee James & Dr. Scott Miller
Credit for Course: 1

Location: China: Beijing
Course Number and Title: ECON 4380: Issues in International Economic Development
Dates of Travel: May 29 – June 26, 2014
Instructor: Dr. Brian Piper
Credit for Course: 3

Location: China: Beijing
Course Number and Title: MGMT 4320: Mgmt. in a Global Legal & Ethical Environment
Dates of Travel: May 29 – June 26, 2014
Instructor: Dr. Brian Piper
Credit for Course: 3

Location: Costa Rica: San Jose
Course Number and Title: BIOL 4096: Special Topics in Undergraduate Biology: Clinical
Health Sciences Practicum in Costa Rica
Dates of Travel: May 31 – June 28, 2014
Instructor: Dr. Anne Gaillard
Credit for Course: 3

Location: Costa Rica: San Jose
Course Number and Title: NURS 4420: Nursing Care of Infants, Children, & Adolescents
(Clinical Practicum)
Dates of Travel: May 10 – June 1, 2014
Instructor: Dr. Kelly Zinn
Credit for Course: 4

Location: Costa Rica: San Jose
Course Number and Title: READ 5320: Workshop in Education: Second Language Literacy
Dates of Travel: July 7 – 19, 2014
Instructor: Dr. Barbara Greybeck
Credit for Course: 3

Location: Costa Rica: San Jose
Course Number and Title: READ 7340: Sociolinguistics/Discourse Analysis
Dates of Travel: July 7 – 19, 2014
Instructor: Dr. Barbara Greybeck
Credit for Course: 3

Location: Costa Rica: Santa Ana
Course Number and Title: SPAN 2311: Intermediate Spanish I
Dates of Travel: May 28 – June 28, 2014
Instructor: Dr. Frieda Koeninger
Credit for Course: 3

Location: Costa Rica: Santa Ana
Course Number and Title: SPAN 2312: Intermediate Spanish II
Dates of Travel: May 28 – June 28, 2014
Instructor: Dr. Frieda Koeninger
Credit for Course: 3

Location: Costa Rica: Santa Ana
Course Number and Title: SPAN 3369: Conversational Spanish II
Dates of Travel: May 28 – June 28, 2014
Instructor: Dr. Debra Andrist
Credit for Course: 3

Location: Costa Rica: Santa Ana
Course Number and Title: SPAN 4370: Seminar: Selected Topics: Literature and Society in
Costa Rica
Dates of Travel: May 28 – June 28, 2014
Instructor: Dr. Debra Andrist
Credit for Course: 3

Location: France: Paris
Course Number and Title: FREN 2311: Intermediate French I
Dates of Travel: June 2 – 30, 2014
Instructor: Christine Payne
Credit for Course: 3

Location: France: Paris
Course Number and Title: FREN 2312: Intermediate French II
Dates of Travel: June 2 – 30, 2014
Instructor: Christine Payne
Credit for Course: 3

Location: France & Italy
Course Number and Title: AGRI 4364/5369: International Agriculture
Dates of Travel: June 7 – 19, 2014
Instructor: Dr. Robert Lane
Credit for Course: 3

Location:	France & Italy
Course Number and Title:	AGRI 4369/5369: International Food Systems
Dates of Travel:	June 7 – 19, 2014
Instructor:	Dr. Marcy Beverly
Credit for Course:	3
Location:	Germany: Bavaria & Munich
Course Number and Title:	CRIJ 4377: Special Topics: Study Abroad Germany
Dates of Travel:	May 12 – 24, 2014
Instructor:	Dr. Willard Oliver
Credit for Course:	3
Location:	Italy: Naples
Course Number and Title:	BESL 2301: Multicultural Influences on Learning
Dates of Travel:	June 7 – 25, 2014
Instructor:	Dr. Burcu Ates
Credit for Course:	3
Location:	Italy: Naples
Course Number and Title:	BESL 3301: Language Acquisition Theory- 2 nd Language
Dates of Travel:	June 7 – 25, 2014
Instructor:	Dr. Helen Berg
Credit for Course:	3
Location:	Italy: Naples
Course Number and Title:	BESL 4302: Individual Problems in Bilingual Education and English as a Second Language
Dates of Travel:	June 7 – 25, 2014
Instructor:	Dr. Burcu Ates
Credit for Course:	3
Location:	Italy: Naples
Course Number and Title:	BESL 6320: Workshop in Education: Multicultural Education
Dates of Travel:	June 7 – 25, 2014
Instructor:	Dr. Burcu Ates
Credit for Course:	3
Location:	Japan: Osaka
Course Number and Title:	ECON 3341: Comparative Economics Systems
Dates of Travel:	July 3 – July 25, 2014
Instructor:	Dr. Mark Frank
Credit for Course:	3
Location:	Japan: Osaka
Course Number and Title:	ECON 4380: Problems in Economics: International
Dates of Travel:	July 3 – July 25, 2014
Instructor:	Dr. Mark Frank
Credit for Course:	3
Location:	Mexico: Puerto Vallarta
Course Number and Title:	BIOL 3380: Tropical Field Ecology
Dates of Travel:	May 13 – 28, 2014
Instructor:	Dr. Justin K. Williams
Credit for Course:	3

Location: Spain: Toledo
Course Number and Title: SPAN 3380: Spanish Culture and Civilization
Dates of Travel: May 31 – July 2, 2014
Instructor: Dr. Enrique Mallen
Credit for Course: 3

Location: Spain: Toledo
Course Number and Title: SPAN 4365: Pablo Picasso and Spanish Art
Dates of Travel: May 31 – July 2, 2014
Instructor: Dr. Enrique Mallen
Credit for Course: 3

Location: Spain: Toledo
Course Number and Title: SPAN 4375: Individual Readings in Spanish
Dates of Travel: May 31 – July 2, 2014
Instructor: Dr. Enrique Mallen
Credit for Course: 3

Location: Spain: Valencia
Course Number and Title: CIED 5387: Workshop
Dates of Travel: June 2 – 25, 2014
Instructor: Dr. Robert Maninger
Credit for Course: 3

Location: Spain: Valencia
Course Number and Title: CIEE 3374: Human Growth and Learning
Dates of Travel: June 2 – 25, 2014
Instructor: Dr. Jaime Berry-Coyne
Credit for Course: 3

Location: Spain: Valencia
Course Number and Title: CIME 3375: The Middle Level Child
Dates of Travel: June 2 – 25, 2014
Instructor: Dr. Robert Maninger
Credit for Course: 3

Location: Switzerland: Bern
Course Number and Title: GERM 2311: Intermediate German I
Dates of Travel: June 1 – 30, 2014
Instructor: Dr. James Frankki
Credit for Course: 3

Location: Switzerland: Bern
Course Number and Title: GERM 2312: Intermediate German II
Dates of Travel: June 1 – 30, 2014
Instructor: Dr. James Frankki
Credit for Course: 3

Location: United Arab Emirates: Dubai, Abu Dhabi
Course Number and Title: MKTG 4380: Business in the Middle East
Dates of Travel: December 12 – 22, 2014
Instructor: Dr. Ifran Ahmed
Credit for Course: 3

Location:	United Kingdom: London & France: Paris
Course Number and Title:	ARTS 4019: Modern/Contemporary European Art
Dates of Travel:	June 2 – 9, 2014
Instructor:	Melissa Mednicov
Credit for Course:	3
Location:	United Kingdom: London & France: Paris
Course Number and Title:	ARTS 4019: Narrativity
Dates of Travel:	June 2 – 9, 2014
Instructor:	Michael Henderson
Credit for Course:	3
Location:	United Kingdom: England & Ireland
Course Number and Title:	CIEE 4336: Social Studies Instruction in Elementary Grades
Dates of Travel:	May 29 – June 16, 2014
Instructor:	Dr. Karla Eidson
Credit for Course:	3
Location:	United Kingdom: England & Ireland
Course Number and Title:	CIEE 4385: Creating Environments for Learning
Dates of Travel:	May 29 – June 16, 2014
Instructor:	Dr. Karla Eidson
Credit for Course:	3
Location:	United Kingdom: England & Ireland
Course Number and Title:	CISE 4364: Methods of Teaching in Secondary Schools
Dates of Travel:	May 29 – June 16, 2014
Instructor:	Dr. Lisa Brown
Credit for Course:	3
Location:	United Kingdom: England & Ireland
Course Number and Title:	CISE 4374: Human Growth and Learning
Dates of Travel:	May 29 – June 16, 2014
Instructor:	Dr. Mae Lane
Credit for Course:	3
Location:	United Kingdom: England & Ireland
Course Number and Title:	CISE 4375: Problems: Content Area Reading
Dates of Travel:	May 29 – June 16, 2014
Instructor:	Dr. Mae Lane
Credit for Course:	3
Location:	United Kingdom: England & Ireland
Course Number and Title:	CISE 4377: Assessment of Student Learning in Secondary
Dates of Travel:	May 29 – June 16, 2014
Instructor:	Dr. Lisa Brown
Credit for Course:	3
Location:	United Kingdom: England & Ireland
Course Number and Title:	READ 4205: Content Literacy in EC-6
Dates of Travel:	May 29 – June 16, 2014
Instructor:	Dr. Melinda Miller
Credit for Course:	3

Location: United Kingdom: London, England
Course Number and Title: LSSL 5376: Field Research in Library Science
Dates of Travel: June 14 – 22, 2014
Instructor: Dr. Karin Perry
Credit for Course: 3

Location: United Kingdom: London, England & Edinburgh, Scotland
Course Number and Title: CRIJ 4377: Special Topics: Crime & Punishment in the Common
Law Tradition
Dates of Travel: June 16 – 28, 2014
Instructor: Dr. Mitch Roth
Credit for Course: 3

Location: United States: New York, New York
Course Number and Title: MKTG 4380: Special Topics: Advertising and Promotion
Field Study
Dates of Travel: May 12 - 27, 2014
Instructor: Dr. Renee Gravois Lee
Credit for Course: 3

Texas State University

Out-of-State and Out-of-Country Study Programs

Approval of new course

Instructor: Dr. Leah Renold
Location: New Delhi, India
Course Number and Title: HIST 4388 Problems in History
Benefits: Students will have the opportunity to see life in urban India and to visit historical and cultural sites, monuments, forts, palaces, and museums that are directly related to their course. Students will walk in the footsteps of the Buddha, Mughal emperors, British armies, and Mahatma Gandhi. This is a curriculum addition to an approved program.

Approval of new faculty

Instructor: Dr. Ewa Siwak
Location: Vienna, Austria
Course Number and Title: GER 2310 Intermediate German I
GER 2320 Intermediate German II
GER 4390 Studies in German Culture, Language or Literature
Benefits: Students will experience language immersion in German, which will increase their skills in the target language exponentially. Additionally, they will gain a cultural understanding of a German-speaking country that is deeper than what it is available to them on an American college.

Approval of new program

Instructor: Dr. Heather Galloway
Location: Phnom Penh, Siem Reap, Cambodia
Course Number and Title: HON 3480C Teaching Physical Science to Children
Benefits: Students will engage in a better understanding of how to make science lessons relevant to students from a different culture and will apply their content learning to local issues.

Approval of new program

Instructor: Dr. Gail Dickinson
Location: Phnom Penh, Siem Reap, Cambodia
Course Number and Title: CI 4355 Science in Elementary Education
CI 5329 The Elementary School Science Curriculum
Benefits: Students will engage in a better understanding of how to make science lessons relevant to students from a different culture and will apply their content learning to local issues.

Approval of new program

Instructor:

Location:

Course Number and Title:

Benefits:

Dr. Maureen Lemke
Phnom Penh, Siem Reap, Cambodia
GS 3310 General Science
GS 3320 General Science

Students will engage in a better understanding of how to make science lessons relevant to students from a different culture and will apply their content learning to local issues.

Approval of new faculty

Instructor:

Location:

Course Number and Title:

Benefits:

Dr. Diego Vacaflares

Santiago, Chile

ECO 5320 Emerging Market Economies

This program will provide a short, but potentially significant immersion into the business and communications environments in Chile. Students will observe, explore, and collect firsthand knowledge from international business leaders and Chilean consumers about marketing strategies.

Approval of new program

Instructor:

Location:

Course Number and Title:

Benefits:

Dr. John Mogab

Prague, Czech Republic

BA 4300 Independent Study in Global Business

ECO 3320 Emerging Market Economies

ECO 4395 Independent Study in Economics

Students will study and directly participate in examining the nature of investing in emerging markets in Central and Eastern Europe. This program aims to teach students how financial markets and company analyses differ when compared to the U.S. markets. This program includes several meetings with specific companies and investment firms in the Czech Republic.

Approval of new program

Instructor:

Location:

Course Number and Title:

Benefits:

Dr. Kenneth Moon

Prague, Czech Republic

FIN 3318 Investment Analysis

FIN 4395 Independent Study in Finance

Students will study and directly participate in examining the nature of investing in emerging markets in Central and Eastern Europe. This program aims to teach students how financial markets and company analyses differ when compared to the U.S. markets. This program includes several meetings with specific companies and investment firms in the Czech Republic.

Approval of new program

Instructor:

Location:

Course Number and Title:

Dr. Bryan Mann

Chester, England

HIST 4318T Topics in Roman and Medieval Britain

HIST 4318U Topics in Industrial Britain

HIST 4388 Problems in History

HIST 5309 Topics in Early Modern European History
1450-1815

HIST 5390 Problems in Historical Research

Benefits:

This program will include a variety of topics in British history. Students will have the opportunity to visit ruins, factories, museums, etc. This will bring the history of England and the British Isles to life in a way that pictures and books cannot.

Approval of new program

Instructor:

Location:

Course Number and Title:
History

Dr. Jessica Pliley

Chester, England

HIST 3373 Special Topics in American Women's

HIST 4350U Slavery: Past and Present

HIST 4388 Problems in History

HIST 5345 Selected Topics in American History

HIST 5390 Problems in Historical Research

Benefits:

This program will include a variety of topics in British history. Students will have the opportunity to visit ruins, factories, museums, etc. This will bring the history of England and the British Isles to life in a way that pictures and books cannot.

Approval of new program

Instructor:

Location:

Course Number and Title:

Dr. Bryan Glass

Chester, England

HIST 4318S Britain and the World

HIST 4350S Piracy through the Ages

HIST 4388 Problems in History

Benefits:

HIST 5390 Problems in Historical Research

This program will include a variety of topics in British history. Students will have the opportunity to visit ruins, factories, museums, etc. This will bring the history of England and the British Isles to life in a way that pictures and books cannot.

Approval of new program

Instructor:

Location:

Course Number and Title:

Dr. Gary Hartman

Chester, England

HIST 3368R History of Rock and Roll

HIST 4376 The History of Texas Music

HIST 4388 Problems in History

HIST 5348 History of Texas Music

HIST 5390 Problems in Historical Research

Benefits:

This program will include a variety of topics in British history. Students will have the opportunity to visit ruins, factories, museums, etc. This will bring the history of England and the British Isles to life in a way that pictures and books cannot.

Approval of new program

Instructor:

Location:

Course Number and Title:

Dr. Sandhya Rao

Edinburgh, Cardiff, London, England

MC 4310 International Communication

MC 4382O Travel Journalism

MC 5310 International Communication Issues

MC 5311 Independent Study

MC 5324 Media Writing

Benefits:

Students will learn how and why communication takes place between different nations and the impact of this communication on individual nations with particular emphasis on media systems in the United Kingdom.

Approval of new program

Instructor:

Location:

Course Number and Title:

Dr. Bruce Smith

Edinburgh, Cardiff, London, England

MC 3343 Introduction to Public Relations

MC 3367 Advertising

MC 4311 Independent Study: Advertising,

Broadcasting, Print Journalism, Public Relations

Benefits:

Students will learn how and why communication takes place between different nations and the impact of this communication on individual nations with particular emphasis on media systems in the United Kingdom.

Approval of new faculty

Instructor:

Location:

Course Number and Title:

Dr. Charles Ney

Stratford, London, England

TH 4323 Shakespeare through Performance

TH 4324 Shakespeare: Text and Context

TH 5323 Shakespeare through Performance

TH 5324 Shakespeare: Text and Context

Benefits:

London's Globe Theatre and Stratford's Royal Shakespeare Company offer two contrasting approaches to the performance of Shakespeare's play. Students will see both approaches and learn how to apply them.

Approval of new program

Instructor:

Dr. Graeme Wend-Walker

Location:

Reykjavik, Akureyri, Stykkisholmur, Iceland

Course Number and Title:

ENG 3340 Special Topics in Language and Literature

ENG 3341 Studies in World Literature

ENG 5388 Studies in Literature for Children or Adolescents

ENG 5390 Special Problems

Benefits:

Iceland has an especially long and rich literary history dating from the Viking Sagas. Iceland is an ideal setting for a course exploring literary culture.

Approval of new faculty

Instructor:

Dr. Margaret Menninger

Location:

New Delhi, Mussoorie, Varanasi, India

Course Number and Title:

HIST 4350P European Colonial

HIST 5395H European Colonialism

Benefits:

Students will have the opportunity to see life in India and to visit historical and cultural sites, monuments, forts, palaces, and museums that are directly related to their course. Students will walk in the footsteps of the Buddha, Mughal emperors, British armies, and Mahatma Gandhi.

Approval of new faculty

Instructor:

Mr. Wayne Noll

Location:

Barcelona, Spain

Course Number and Title:

BA 4300 Independent Study in Global Business

MKT 3358 Professional Selling

MKT 4310 International Marketing

Benefits:

With an increasingly global business environment and the rise of emerging markets, there is a critical need for business students to understand the changing dynamics of competition. Students will be exposed to various aspects of globalization.

Approval of new course

Instructor:

Dr. Vivek Shah

Location:

Barcelona, Spain

Course Number and Title:

BA 4315 International Trade Operations

Benefits:

With an increasingly global business environment and the rise of emerging markets, there is a critical need for business students to understand the changing dynamics of competition. Students will be exposed to various aspects of globalization.

Approval of new faculty

Instructor:

Mr. Jeremy Torres

Location:

Ashland, Oregon, USA

Course Number and Title:

TH 3367 Theory and Analysis

Benefits:

TH 5361 Oregon Shakespeare Festival Intensive
The Oregon Shakespeare Festival Intensive provides a first-hand experience into America's oldest, largest, and only (as of late) true rotating repertory theatre company. Coupled with classroom activities, readings, and assignments, the experience culminates with an enriching and inspiring week filled with guest speakers, nine plays, and intimate classes with resident designers, technicians, and the artistic director of the company. Student will leave with the experience with a distinctly American version of repertory theatre that is equally inspiring and educational.

Approval of new faculty

Instructor:

Ms. Sarah Maines

Location:

Ashland, Oregon, USA

Course Number and Title:

TH 3367 Theory and Analysis

Benefits:

The Oregon Shakespeare Festival Intensive provides a first hand experience into America's oldest, largest, and only (as of late) true rotating repertory theatre company. Coupled with classroom activities, readings, and assignments, the experience culminates with an enriching and inspiring week filled with guest speakers, nine plays, and intimate classes with resident designers, technicians, and the artistic director of the company. Student will leave with the experience with a distinctly American version of repertory theatre that is equally inspiring and educational.

**Texas State University System
Finance and Audit**

*Charlie Amato, Chair
Kevin Lilly
Bill Scott*

Action Items

1. TxSt:Change Name of Undergraduate Advising Center Fee
2. TSUS: Establishment of the Guaranteed Price Plan at various TSUS components
3. TSUS: Approval of Investment Policies and Adoption of Investment Policy Resolution

Consent Items

4. CONSENT: TSUS: Statements of Budgeted Fund Balances
5. CONSENT: TSUS: Operating Budget Adjustments FY2013
6. CONSENT: TSUS: Operating Budget Adjustments
7. CONSENT: TSUS: Foundation Reports
8. CONSENT: TSUS: Travel Reports
9. CONSENT: TSUS: Status of Implementation of Audit Recommendations
10. CONSENT: TSUS: Quarterly Investment Report

TxSt: Change Name of Undergraduate Advising Center Fee

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The name of the Undergraduate Advising Center Fee at Texas State University be changed to the Student Success Fee effective with the fall 2014 semester.

Explanation

Services provided from the Undergraduate Advising Center Fee income includes more than academic advising. The Personalized Academic and Career Exploration (PACE) Center is funded by the fee and its services include career counseling including the possibility of transitioning into graduate school, advising potential and future students and their families, in addition to traditional academic advising. A new name for the fee, Student Success Fee, is a more appropriate description of the intent and use of the fee.

TSUS: Establishment of the Guaranteed Price Plan at various TSUS components

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Effective Fall '14, each general academic teaching institution shall establish a Guaranteed Price Plan and the respective designated tuition rates per semester credit hour under this plan shall be as follows:

Lamar University - \$188.00
Sam Houston State University - \$172.00
Sul Ross State University - \$130.00
Sul Ross State University Rio Grande College - \$81.00
Texas State University - \$211.00

Explanation

Pursuant to Motion 1 from the Special Called Meeting on March 4, 2013 and House Bill 29 83^d Regular Session, each General Academic Teaching Institution shall establish an optional Guaranteed Price Plan (the Plan) for undergraduate students entering in the Fall '14.

The Plan will guarantee that the rates for tuition and mandatory fees will not increase for the participating students for 12 consecutive semesters.

The premium on designated tuition under the Plan is 12.0%, based on an assumed 3.95% annual increase in tuition and mandatory fees.

Additional parameters have been developed by the System Office, in cooperation with the institutions.

TSUS: Approval of Investment Policies and Adoption of Investment Policy Resolution

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

- a. The following Investment Policies of the Texas State University System dated November 2013 be approved:
 - 1. Texas State University System Endowment Funds Investment Policy
 - 2. Texas State University System Operating Funds Investment Policy

- b. The accompanying Resolution to Acknowledge Review of Investment Policies be adopted.

Explanation

The Texas Public Funds Investment Act requires annual Board of Regents' adoption of the investment policies of the Texas State University System and requires the Board to adopt a written instrument by rule, order, ordinance or resolution indicating it has reviewed the investment policies.

BOARD OF REGENTS
of
THE TEXAS STATE UNIVERSITY SYSTEM

Austin, Texas

**RESOLUTION TO ACKNOWLEDGE
REVIEW OF INVESTMENT POLICIES AND STRATEGY**

WHEREAS, The Texas Public Funds Investment Act requires that the investment policies and strategies of each University System and its components be annually reviewed by its governing board; and

WHEREAS, the law also requires the governing body to adopt a written instrument stating that it has reviewed the investment policies and strategies;

NOW THEREFORE BE IT RESOLVED that the Texas State University System Board of Regents, by issuance of this Resolution, hereby approves the following investment policies and strategies of the Texas State University System and its components as presented November 7, 2013;

1. Texas State University System Endowment Funds Investment Policy
2. Texas State University System Operating Funds Investment Policy

and

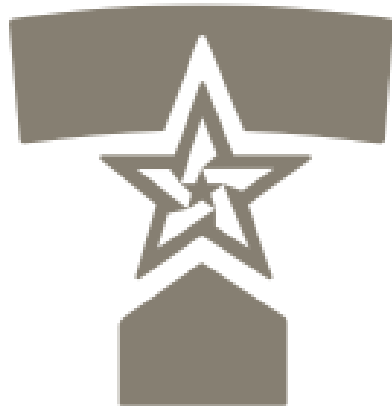
BE IT FURTHER RESOLVED that a copy of this resolution be incorporated within the minutes of the November 7-8, 2013 meeting of the Board.

Attest:

Donna Williams, Chairman

Brian McCall, Secretary

TEXAS STATE UNIVERSITY SYSTEM



**Endowment Funds
Investment Policy**
~~November 2012~~
Proposed
November 2013

Texas State University System Endowment Funds Investment Policy

I. DEFINITIONS

Texas State University System ("TSUS") refers to System Administration, Lamar University, Sam Houston State University, Sul Ross State University, Texas State University-San Marcos, Lamar Institute of Technology, Lamar State College-Orange, Lamar State College-Port Arthur, and Sul Ross State University Rio Grande College.

II. POLICY AND OBJECTIVES

Endowment funds represent private funds including, but not limited to, gifts of property, stock, and real assets, donated to TSUS to provide funding for scholarships, fellowships, professorships, academic chairs, and other uses as specified by the donors. It is the policy of TSUS to invest endowment funds in compliance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA), Texas Property Code Chapter 163.

This *Endowment Funds Investment Policy* ("Policy") applies to endowment funds, including funds functioning as endowments held by TSUS. Funds functioning as endowments (sometimes referred to as quasi-endowments) are used to report resources that the governing board, rather than the donor, has determined are to be retained and managed like an endowment. Principal and income of these funds may be utilized at the discretion of the governing board. Resources that the governing board sets aside to function as an endowment may be unrestricted or restricted by an agent outside the institution.

The endowment funds may be invested as authorized by this Policy and, for short periods, be placed in authorized TSUS depositories for the processing of receivables and disbursements.

This Policy is designed to fulfill the following objectives:

- provide security of invested principal;
- provide for appreciation of principal;
- provide a continuing and dependable cash payout within market constraints;
- provide for planned liquidity for anticipated cash flow purposes;
- manage market risks;
- maximize overall total return within the established risk constraints; and
- provide for diversification of investment assets.

The long term objective of the endowment is to preserve the intergenerational equity of the endowment while providing an appropriate current spending policy. All endowment funds will be managed by the 'prudent person standard.'

Endowment funds should be invested to provide funding for scholarships, fellowships, professorships, academic chairs, and other uses as specified by donors. Investment of

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University funds for endowments shall be accomplished in accordance with the following principles:

- There are two primary investment objectives. One is to provide a continual and dependable cash payout, stable and preferably growing in real terms, after giving effect to inflation. The second is to cause the total value of the funds to appreciate, over time, exclusive of growth derived from donations.
- The cash payout requirement for endowment funds shall be consistent and continuous. Income must be sufficient to provide an adequate cash stream to support the programs for which the endowments were created. In addition, the corpus of the endowment accounts should appreciate to insure preservation of purchasing power, and also to satisfy the need for future growth in payouts.
- Endowment funds will be invested to meet these objectives by maximizing total return consistent with an appropriate level of risk and subject to generation of adequate current income. Additionally, the investments shall be diversified to provide reasonable assurance that investment in a single security, a class of securities, or market sector will not have an excessive impact on the funds.

III. DELEGATION OF AUTHORITY AND RESPONSIBILITY

Board of Regents

The TSUS Board of Regents (“the Board”) retains ultimate responsibility for investments as fiduciaries of TSUS assets regardless of who is investing those assets. The Board shall:

- designate Investment Officers by resolution,
- at least annually, review and adopt this Policy,
- at least annually, review and adopt a list of qualified broker/dealers authorized to engage in investment transactions with TSUS,
- and at least quarterly, receive and review investment reports prepared in accordance with this Policy.

Investment Officers

The Chief Financial Officer (CFO) for System Administration and the CFO for each component are designated as Investment Officers for their respective entities by the Board. Additional Investment Officers may be designated by the Chancellor or the President of the component.

Investment Officers are responsible for investment management decisions and activities and all transactions undertaken.

The Investment Officers of the components shall establish and maintain (a) written

administrative procedures and guidelines in support of this Policy for their respective component, (b) distribution formulae/procedures for the funds, and (c) internal controls in support of this Policy. A copy of the current procedures shall be provided to the CFO for System Administration no later than November 1 of each year.

Each Investment Officer must attend five hours of investment training within six months of assuming the position and not less than once each state fiscal biennium. The Board acknowledges investment act training alternatives as designated by the Texas Higher Education Coordinating board or the Texas Society of Certified Public Accountants (Texas CPA investment training continuing education units) as acceptable sources of complying with section 2256.007(d) of the Public Funds Investment Act. System Administration shall prepare a report to the Board of any changes made to the Act impacting TSUS not later than the 180th day after the last day of each regular session of the Texas Legislature [2256.007(d)].

Every Investment Officer shall disclose any personal or business relationship with any business organization engaging in an investment transaction with TSUS. An Investment Officer who is related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship. For components, the disclosure shall be filed with the component President and the Board. For System Administration, the disclosure shall be filed with the Chancellor and the Board. No Investment Officer of TSUS may accept anything of value in connection with investment transactions.

The following reporting requirements apply:

1. An Investment Officer related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
2. An Investment Officer having a business relationship of any nature with an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
3. The disclosure shall be filed with the Board and the component President or with the Chancellor if the applicable Investment Officer is the CFO for System Administration.

No officer or designee may engage in an investment transaction except as provided under terms of this Policy. No Investment Officer or employee of TSUS may accept anything of value from counter-parties or others in connection with investment transactions.

Investment ~~Adviser~~Consultant

System Administration and the components may contract with an investment ~~consultant management firm~~ ("Consultant") registered under the Investment Advisors Act of 1940 (15 U.S.C. Section 80b-1 et seq.) to provide for management of the endowment funds.

The ~~Consultant Adviser~~ must certify to the receipt and review of this Policy; it will act in accordance with this Policy; and it will provide a copy of annual copies of its most current ADV and ADV brochure Parts I and II to the CFO for System Administration and the CFO(s) for the component(s) that it advises.

The Investment ~~Adviser~~Consultant's responsibilities are to the System Administration and the components it advises. Additionally, the ~~Adviser~~ Consultant will:

- Assist in the development and implementation of investment policies, objectives, and guidelines to submit to the Board for approval each year,
- Prepare an asset allocation analysis and recommend an asset allocation strategy with respect to the Endowment's objectives,
- Review Investment Managers, including search, selection, and recommendation to the Investment Officer,
- Prepare and present performance evaluation reports in accordance to established investment standards,
- Review contracts and fees for both current and proposed Investment Managers, and;
- Communicate investment policies and objectives to managers, monitoring those strategies, and notifying the Investment Officer of any significant changes in portfolio managers, litigation, or violation of securities regulations.

Investment Manager(s)

System Administration and the components may contract with an investment management firm registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq). A contract made under authority of this subsection may not be for a term longer than two years. A renewal or extension of the contract must be made by the governing body of the investing entity by order or resolution.

The investment management firm must certify to the receipt and review of this Policy; it will act in accordance with the Policy; and it will provide the most current ADV and ADV brochure to the CFO for System Administration and the CFO(s) for the component(s) that it advises.

~~System Administration and the components may employ external investment managers.- Each investment manager must be provided with a copy of this Policy.~~ All investment managers have a fiduciary responsibility to make a good faith determination that commissions paid to a broker are reasonable and competitive. All investment managers shall treat the accounts they manage as discretionary accounts and have authority to act for Investment Officers. The managers have the authority to make investment decisions for the purpose of placing orders to effect any purchase, sale, exchange, liquidation or other investment of the assets in the accounts, within their asset class, and according to this Policy, without obtaining prior approval.

TSUS requests that all orders for transactions of account assets be placed in such markets and through such brokers as shall offer the most favorable price, execution and

commission cost of each order (best execution).

TSUS acknowledges that investment managers may from time to time and in accordance with applicable law pay commissions to brokers that are higher than those that might be obtainable elsewhere in order to obtain research and other services provided by such brokers in the expectation to enhance the long-term value of the account. The Investment Officers shall try to negotiate the contract without the use of these soft dollar arrangements. In the event that the soft dollar arrangements remain as part of the contract, the Investment ~~Consultant~~ ~~Adviser~~ shall review, at least annually, the investment managers' soft dollar practices and any soft dollar purchases. The soft dollar purchases shall be aggregated and a report provided to the Investment Officers on an annual basis.

[The use of soft dollars by an Investment Manager in the portfolio must be disclosed under the investment disclosure requirements section on the component's webpage.](#)

Investment Custodians:

The Investment Custodians are responsible for the safekeeping of the Endowment Fund's assets. Their responsibilities are to:

- Provide timely and accurate reports detailing investment holdings, including:
 - statement of all securities and other assets held,
 - statement of all receipts, sales, redemptions, and principal payments,
 - statement of all distributions, expenses paid, purchases,
 - statement of all income, and;
 - establish and maintain separate accounts for each Investment Manager of the Endowment, and;
- Provide all normal custodian functions, including but not limited to:
 - security safekeeping,
 - collection of income,
 - settlement of trades,
 - collection of proceeds of maturing securities, and
 - daily investment of available cash.

IV. STANDARD OF CARE

The 'prudent person standard' shall be the standard used in all investment functions and shall be applied in the context of individual transactions as well as management of the overall portfolio. Accordingly, all investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, emphasizing the probable safety of their capital as well as the expected income to be derived.

All investments shall be consistent with this Policy. Investment Officers shall not be held personally liable for a specific security's credit risk or market value change as long as

actions were in accordance with this Policy; unexpected deviations were reported to the President and CFO for System Administration in a timely manner; and all appropriate actions were taken to control adverse developments.

V. INTERNAL CONTROLS

The Investment Officer(s) of each component shall establish written procedures supporting this Policy and promoting internal control. These procedures shall be reviewed annually and a copy of the procedures sent to the CFO for System Administration no later than November 1 of each year.

System Administration and each component shall pursue an active portfolio management strategy for endowment funds. The Investment Officer and/or investment **Consultant adviser** will regularly monitor the contents of the portfolio, the available markets, and the relative value of competing instruments to adjust the portfolio in response to market conditions. Quarterly reviews of performance shall be made by the Investment Officers.

All components shall incorporate the following specific controls for non-investment manager traded assets, as further defined by this Policy, into their operating procedures:

- all securities will be settled delivery versus payment (DVP) into the component's designated depository or custodian bank,
- all transactions will be made on a competitive basis,
- no securities will be custodied or held for safekeeping with a broker/dealer, every transaction will be documented for accounting information, and security description,
- trade confirmations will be maintained as part of the audit trail,
- all transaction documentation will be completed within five business days of receipt, an investment ledger will be maintained for reconciliation with the general ledger,
- bank reports, and trade confirmations on a monthly basis, at a minimum,
- a monthly reconciliation of transactions and income will be made, a review of the portfolio will be made by all Investment Officers at least quarterly,
- designated levels of signatory approval will be set by the component, and
- all transactions will have dual control and/or oversight and separation of responsibilities.

All components shall incorporate the following specific controls for investment manager traded assets into their operating procedures:

- All securities must be maintained under a custodial agreement and
- All managers must create monthly statements.

VI. INVESTMENT STRATEGIES AND OBJECTIVES

The Endowment performance objective is to grow the market value of assets net of inflation, spending, and expenses, over a full market cycle (generally defined as a three

to five year period) without undue exposure to risk. The Endowment is particularly risk-adverse to the probability of not meeting the total return goal. Liquidity must be considered and sufficient to meet the spending needs and expenses.

The total return goal can be achieved while assuming acceptable risk levels commensurate with "market volatility." To achieve the total return goal, the endowment's assets will be invested to generate appreciation and/or dividend and interest income.

The Portfolio is expected to endure into perpetuity. Inflation is a key component in the performance objective. The long-term risk of not investing in growth securities outweighs the short-term volatility risk. As a result, the majority of assets should be invested in equity or equity-like securities. Fixed income securities lower the short-term volatility of the portfolio and provide income stability, especially during periods of weak or negative equity markets. Cash is not a strategic asset of the portfolio, but it is a residual to the investment process and used to meet short-term liquidity needs. Other asset classes are included to provide diversification and incremental total return.

The cash payout requirement for endowment funds is significant and continuous. The portfolio shall be diversified to diminish risks associated with particular securities, market sectors, or industries with an excessive impact on the funds.

VII. AUTHORIZED INVESTMENTS

[NOTE: Components that retain an Investment Consultant to advise regarding the Component's Endowments have additional investment options for Fixed Income and Equity and Other investments as articulated in paragraphs S and T.](#)

Investments made by TSUS are restricted to the following list for endowment funds. No change to the authorized list can be made until this Policy is reviewed, amended, and adopted by the Board.

Policy ratings and diversification requirements must be met at time of purchase. Changes in portfolio size or cash flow may alter these percentages during the life of the investment. If authorizations change on investments held or investments lose their minimum rating requirements, they are not required to be immediately liquidated. However, prudent measures including a review will be taken, consistent with the Investment Policy, to manage these investments and decide on final disposition. Managers are required to contact the Endowment whenever a security held in the portfolio drops outside the authorized investment parameters.

The target asset allocation of the Endowment is expected to be diversified by asset class and style. The following list of authorized investments shall be used as part of the overall asset allocation. The fixed income portfolio is expected to have a duration of +/- 25% of the effective duration of the benchmark index.

Fixed Income:

[NOTE: Components that retain an Investment Consultant to advise regarding the Component's Endowments have additional investment options for Fixed Income](#)

investments as articulated in paragraph S.

- A. Obligations of the US Government, its agencies and instrumentalities including mortgage backed securities, and excluding letters of credit. Only Collateralized Mortgage Obligations (CMOs) backed by pools of mortgages guaranteed by the full faith and credit of the U. S. Government or an agency thereof will be used.
- B. Federally insured or collateralized certificates of deposit with banks doing business in Texas, under the terms of an executed collateral agreement, in accordance with FIRREA, collateralized in compliance with this Policy.
- C. The CDARS program through a Texas bank, not to exceed twenty-four (24) months to stated maturity.
- D. Negotiable certificates of deposit issued by a bank within a holding company with a commercial paper rating of A1/P1 or equivalent by two nationally recognized credit rating agencies or an S&L in two highest rating categories by a recognized rating agency with a maximum maturity of twenty-four (24) months.
- E. Commercial paper rated A1/P1 or equivalent by two nationally recognized rating agencies and with a stated final maturity not to exceed 270 days.
- F. Taxable or non-taxable governmental and municipal (state and local) securities rated not less than BBB (see Appendix B for comparative ratings for the other rating agencies) or equivalent by two nationally recognized rating organizations. Split rated securities will be governed by the lower rating.
- G. With the exception of Global Fixed Income Managers, no more than 20% of the portfolio may be invested in SEC Registered, US Dollar denominated, US Government backed securities issued by foreign governments (Brady Bonds). No investments are allowed in foreign currency denominated government bonds, any type of foreign corporate bonds (including both US Dollar denominated securities, referred to as Yankee Bonds, and foreign ordinary bonds) or any other foreign securities are not expressly allowed.
- H. 1. Domestic Fixed Income Core Managers, defined as managers benchmarked against the Barclay's Aggregate Index: Domestic Investment Grade Corporate Bonds, shall maintain a minimum quality of all fixed income securities in one of the four highest classifications of a major rating service (AAA, AA, A, BBB). The fixed income portfolio may not have more than 40% in corporate bonds with no more than 10% of the corporate bond portfolio invested in a single issuer, and with not more than 5% invested in a single issue. The corporate bonds allocation shall be well diversified with no more than 25% of this corporate sector invested in any one economic sector.
- 2. Domestic Fixed Income Managers, defined as Corporate Only bond portfolios, or Government and Corporate portfolios NOT benchmarked against the Barclay's

Aggregate Index: Domestic Investment Grade Corporate Bonds, shall maintain a minimum quality of all fixed income securities in one of the four highest classifications of a major rating service (AAA, AA, A, BBB). The fixed income portfolio may not have more than 10% invested in a single non-government or government backed agency issuer, and with not more than 5% invested in a single issue. The portfolio corporate bond allocation shall be well diversified with no more than 25% of the corporate sector invested in any one economic sector.

3. Global Fixed Income Core Managers, defined as managers investing in U.S. and non-U.S. bonds benchmarked against the Barclay's Global Aggregate Index or other equivalent diversified Global Bond Index: Domestic Investment Grade Corporate Bonds, shall maintain a minimum quality of all fixed income securities in one of the four highest classifications of a major rating service (AAA, AA, A, BBB). The fixed income portfolio may not have more than 10% invested in a single non-government or government backed agency issuer, and with not more than 5% invested in a single issue. The portfolio may be invested in SEC Registered, US Dollar denominated, US Government backed securities issued by foreign governments (Brady Bonds). Investments in foreign currency denominated government and corporate bonds are allowed for Developed Country Bonds only (defined as EAFE Countries only). Foreign corporate bonds from non-EAFE countries are permissible so long as they are US Dollar denominated securities, referred to as Yankee Bonds. The portfolio corporate bond allocation shall be well diversified by Country and economic sector, with no more than 40% in a non-US country, and no more than 25% of the corporate sector invested in any one economic sector. The Global Bond allocation may not exceed 20% of the total Endowment portfolio.

- I. Fixed income funds sponsored by organizations exempt from federal income taxation under Section 501(f), Internal Revenue Code of 1986 (26 U.S.C. Section 501(f)).
- J. SEC-registered money market mutual funds which have as an investment objective the maintenance of a stable net asset value (NAV) of \$1 for each share. In the event of SEC rule changes impacting the NAV of \$1, the NAV \$1 requirement for money market mutual funds is waived.
- K. No-load, SEC registered, ultra-short, short and intermediate, fixed income mutual funds rated as three stars or better by Morningstar and invested exclusively in obligations approved by this Policy. For mutual funds with multiple classes, the highest rating share class for any of the classes will apply.
- L. Fully collateralized repurchase agreements with a defined termination date, secured by obligations of the United States or its agencies and instrumentalities, under the terms of a SIFMA Bond Market Master Repurchase Agreement, and placed through a primary government securities dealer.
- M. REITS that have fixed income-like characteristics.
- N. Commercial Backed securities and Asset Backed securities are allowable

investments as long as they meet the quality requirements of this section, and cannot exceed 20% of the fixed income portfolio.

Cash:

- O. Cash management and ultra-short fixed income funds sponsored by organizations exempt from federal income taxation under the Internal Revenue Code of 1986 as amended (26 U.S.C., Section 501(f)) basically defined as the Commonfund.
- P. Interest bearing accounts in banks doing business in Texas held for investment purposes and not exceeding the federal insurance of FDIC or its successor.

Equity:

NOTE: Components that retain an Investment Consultant to advise regarding the Component's Endowments have additional investment options for and Equity and Other investments as articulated in paragraphs S and T.

Q. Equity Securities: Permissible investments in equity securities are as follows:

- a. Common and Preferred Stock of domestic corporations with a market capitalization of at least \$250 million at time of purchase,
- b. REITS that have equity-like characteristics,
- c. Invest in only marketable securities,
- d. No position in any one company to exceed ~~8~~10% of the equity portfolio as measured at market values,
- e. Include at a minimum 20 names per portfolio to provide adequate diversification,
- f. No purchase shall cause a position in the portfolio to exceed ~~8~~10% of the outstanding voting shares of the company or invest with the intent of controlling management,
- g. Invest no more than 40% of the portfolio in any one economic sector, or 2.5x the relevant benchmark sector weight, whichever is less,
- h. International equities shall be limited to no more than 25% of the portfolio (excluding ADRS),
- i. Maintain appropriate diversification with respect to currency and country exposure for international equities, and;
- j. No-load, SEC registered, equity mutual funds rated as three stars or better by Morningstar.
- k. Equity funds sponsored by organizations exempt from federal income taxation under Section 501(f), Internal Revenue Code of 1986 (26 U.S.C. Section 501(f)).

Other:

- R. Hybrid Securities, such as but not limited to Convertible Securities and Real Estate Investment Trusts (REITS), which can exhibit equity or fixed income characteristics (or both) will be characterized as Equity (or Equity Like) or Fixed Income (or Fixed

Income Like) based on the characteristics of the portfolio, including standard deviation (for risk) and expected return.

Components advised by an Independent Investment ~~Advisor~~ Consultant for Endowment Funds:

For Components that retain the services of an independent Investment ~~Advisor~~ Consultant with oversight responsibilities for ~~E~~ endowment funds investments, the following provisions will apply:

- S. Fixed Income: Independent Investment ~~Managers~~ Advisors with oversight responsibilities of Fixed Income investments may invest no more than 20% of the Fixed Income portfolio in below Investment Grade securities. Non-rated paper will be considered to carry the rating of similar bond issues by the same issuer, if other issues have ratings. Use of derivatives is allowed as long as the investment (as structured) does not expose the Endowment to risk of loss outside the actual invested amount. Private Placements are allowed as long as the Endowment meets regulator qualifications and no single issuer can represent more than 10% of the portfolio, with no single issue representing more than 5% of the portfolio.
- T. Equity and Other: Independent Investment ~~Advisors~~ Managers with oversight responsibilities over Equity and Other Investments may invest with managers who utilize derivatives, short sales, futures, options, private placements, limited partnerships, and otherwise prohibited investments and instruments as long as the Endowment is a qualified investor for the product, the investment (as structured) does not expose the Endowment to risk of loss outside the actual invested amount, and the investments are supervised by an investment manager (no direct purchases). Where possible, fund of funds, and pools are vehicles of choice for alternative investments as they can provide for more diversification and additional layers of oversight. These investments, in total cannot comprise more than 20 % of the Endowment. Private Placements are allowed as long as the Endowment meets regulatory qualifications and no single issuer can represent more than 10% of the portfolio, with no single issue representing more than 5% of the portfolio.

VIII. PROHIBITED INVESTMENTS AND ACTIVITIES

The following are unauthorized transactions and securities. Any change in this list shall require amendment of this Policy and adoption by the Board.

- A. TSUS may not directly purchase or sell financial futures, options, interest rate swaps, or forward rate agreements.
- B. TSUS may not directly engage in adjusted trading or short sales.
- C. TSUS may not directly purchase any adjustable rate securities if tied to non-US interest rates or spread product.
- C. TSUS may not purchase residual interests in CMOs/REMICs, mortgages service rights, commercial mortgage backed securities, or small business related securities

(excluding Small Business Administration debentures).

- D. MBS securities may not be purchased if they are structured as inverse MBS floaters, principal only MBS, or interest only MBS.
- F. TSUS may not purchase 144A or other private placement securities not registered with the SEC except in cases where the component has procured the services of an independent investment ~~Consultant~~ advisor.

IX. DIVERSIFICATION AND ASSET ALLOCATION

Policy asset allocation is the most single important decision. A significant proportion of a portfolio investment behavior can be attributed to the asset classes/styles and the weighting of each asset class/style.

TSUS recognizes that investment risks can result from issuer defaults, market price changes, or various technical complications leading to temporary illiquidity. This risk is controlled through portfolio diversification. Investment Officer(s) shall diversify the portfolio(s) by market sector and maturity to minimize market risks.

Diversification shall be considered within major market sectors so that various industries, maturities, markets, domestic and international factors are considered within the portfolio.

Below is the asset class allocation range.

ASSET CLASS	TARGET	ACCEPTABLE RANGE
Domestic Equity	50%	20% - 65%
International Equity	10%	0% - 20%
Other Equity Like	0%	0% - 20%
Total Equity	60%	30% - 80%
Domestic Fixed Income	35%	20% - 50%
Other Fixed Income Like	0%	0% - 20%
Total Fixed Income	35	20% - 70%
Cash	5%	0% - 20%
TOTAL	100%	

X. REBALANCING

Since asset allocation is the most critical component of the Endowment's returns, it is desirable to ~~rebalance review~~ the Endowment's holdings at least annually, more frequently if necessary to determine if rebalancing is necessary. Rebalancing should be done in the event any individual asset class falls outside the asset allocation range specified in this Policy. The appropriateness of this allocation will be reviewed

annually.

XI. SAFEKEEPING

All securities, including collateral bought under a repurchase agreement, but excluding certificates of deposit, and mutual funds, shall be settled on a delivery versus payment (DVP) basis. All securities shall be held by System Administration's or the component's depository banks, as applicable, or an independent third party custodian approved by the State of Texas. All securities will be held in the name of System Administration or the component, as applicable. No broker/dealer shall be used for safekeeping purposes.

The third party custodian of TSUS-owned assets shall be required to issue an original, safekeeping trust receipt to System Administration or the component, as applicable, describing the specific instrument, coupon, maturity, par, CUSIP, and other pertinent information. The safekeeping receipt shall clearly identify ownership by TSUS.

~~Endowment funds are not public funds and therefore are not authorized for collateralization under the provisions of the FDIC.~~ All funds in time and demand deposits shall be restricted to Texas approved financial institutions and will be limited such that it will not exceed the insurance of the FDIC or its successors. The TSUS *Depository Funds Policy* applies to these time and demand deposits excluding reference in that policy to collateralization.

Authorized Collateral for Repurchase Agreements

The following securities are the only authorized collateral for repurchase agreements:

- A. Obligations of the United States, its agencies or instrumentalities, or other evidence of indebtedness of the United States guaranteed as to principal and interest including MBS which pass the bank (volatility) test and are eligible as collateral with the Federal Reserve.

XII. AUTHORIZED FINANCIAL DEALERS AND INSTITUTIONS

TSUS shall pursue an active portfolio management strategy for endowment funds. The Investment Officers and/or ~~investment Consultant~~ ~~adviser~~ will regularly monitor the contents of the portfolio, the available markets, and the relative value of competing instruments to adjust the portfolio in response to market conditions. Quarterly reviews of performance shall be made by the Investment Officers. Nothing in this section relieves the investing entity of the responsibility for monitoring the investments made by the investing entity to determine that they are in compliance with this *Policy*.

- A. If a business organization (including investment pools and investment management firms under contract with an entity to invest or manage the entity's investment portfolio) is not utilized, the transaction requires competitive bidding by at least three Board-authorized broker/dealers who have fulfilled all compliance requirements of this *Policy*.

B. An "Authorized Broker/Dealer List" of financial institutions and broker/dealers authorized to do business with TSUS shall be compiled and maintained by the CFO for System Administration. All investment Officers who invest directly will utilize the authorized list. The CFO for System Administration will provide an official list to component Investment Officers.

C. Authorized broker/dealers will be required to comply with the following requirements and procedures established by the CFO for System Administration:

- broker/dealers must complete a questionnaire supplying basic firm and broker contact and delivery information
- brokers/dealers may be affiliated with a Texas bank, designated by the New York Federal Reserve Bank as "primary dealers" or qualify as regional dealers under the Securities and Exchange Commission's "Uniform NetCapital Rule",
- broker/dealers must be registered with FINRA (Financial Institutions Regulatory Authority),
- broker/dealers must be registered with the Texas Securities Commission, and;
- broker/dealers must provide the written certification detailed below.

D: Certification: A written copy of this Policy shall be presented to any firm or person seeking to engage in an Endowment Investment transaction with TSUS. This includes business organizations, brokers/dealers, and banks.

Nothing in this section relieves the investing entity of the responsibility for monitoring the investments made by the investing entity to determine that they are in compliance with this Policy.

E. The Qualified Representative of the business organization or the broker offering to engage in an investment transaction shall certify in writing substantially to the effect that the registered principal or broker have:

1. received and reviewed this Policy and
2. acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between TSUS and the organization that are not authorized by this Policy, except to the extent that this authorization is dependent on an analysis of the makeup of the entire portfolio or requires an interpretation of subjective portfolio standards.

Investment Officers may not acquire or otherwise obtain any investment from a person who has not delivered to CFO for System Administration this certification as confirmed by the CFO for System Administration.

F. Banks providing certificates of deposit or demand deposits shall provide to the CFO for System Administration their most recent audited annual financial statements as soon as legally available.

G. Financial institutions providing safekeeping services for the collateral (for repurchase

agreements) or securities of TSUS shall provide financial statements annually and information on the institution shall be maintained by the CFO for System Administration.

XIII. INVESTMENT REPORTING AND MONITORING

- A. Investment Officers shall cause to be prepared and review a written report of investment transactions for all funds covered under the Public Funds Investment Act not less than quarterly. The report is to be submitted to the CFO for System Administration or designee and any respective component President by the end of the next month following the end of each quarter.

This report will be consolidated into a system-wide summary report to be submitted to the Board through the Finance and Audit Committee in the format prescribed by the Act and Committee, the General Appropriations Act and requirements promulgated by other oversight agencies.

The reports must:

1. be signed by the Investment Officer,
2. state the compliance of the portfolio to the investment strategy expressed in this Policy,
3. ~~beginning and e~~Ending market values of the portfolio, including, at a minimum, ending market value of each asset class all on a trade date full accrual accounting basis,
4. actual net total portfolio return of the reporting quarter and the fiscal year to date which includes actual net market return for each asset class Investment returns are to be calculated net of fees, using the performance reporting methodology found in the Global Investment Performance Standards Handbook published under the guidance of the CFA Institute: <http://www.cfainstitute.org/ethics/codes/gipsstandards/Pages/index.aspx>. The Global Investment Performance Standards (GIPS Standards) is a set of standardized, industry-wide ethical principles that provides guidance on how to calculate and report investment results.
- ~~45. the maturity date of each directly purchased fixed income security (separately managed accounts are exempt from this requirement as long as each separately managed account investment manager signs a quarterly statement stating they are in compliance with this Investment Policy; mutual funds are exempt but the prospectus must meet this Investment Policy),~~
56. state a rate of return comparison to the established benchmarks of each asset class (indicate each benchmark that is used), and a weighted benchmark based on the asset allocation for the entire portfolio. The total portfolio benchmark should include the weights used to reflect that benchmark.

Market prices are to be obtained from an independent, published source such as the Wall Street Journal, a custodian bank, and/or through a contractual arrangement with a pricing service. MBS prices are not to be obtained from broker/dealers having sold TSUS any MBS being priced.

XIV. BENCHMARKS

The performance will be measured against a customized blended index that most represents the TSUS component policy index. All performance returns shall be stated net of investment management fees.

Other applicable indexes matching the specific allocation of the funds (for example international mutual funds or equities) shall be detailed in the component's procedures and included on all monthly and quarterly reporting as a benchmark for these investments.

XV. DEPOSITORY

Funds not invested in securities may be maintained in a separate account in the banking services depository of the component to accommodate collections and disbursements. Funds maintained in the depository may not exceed the insurance coverage of the FDIC, or its successor because endowment funds are not public funds and are not eligible for collateral coverage.

XVI. INVESTMENT POLICY ADOPTION AND CERTIFICATION

This Policy shall be reviewed and adopted annually by the Board.

TEXAS STATE UNIVERSITY SYSTEM



Operating Funds Investment Policy

~~November 2012~~

November 2013

Texas State University System Operating Funds Investment Policy

I. DEFINITIONS

Texas State University System (“TSUS”) refers to System Administration, Lamar University, Sam Houston State University, Sul Ross State University, Texas State University-San Marcos, Lamar Institute of Technology, Lamar State College-Orange, Lamar State College-Port Arthur, and Sul Ross State University Rio Grande College.

II. POLICY AND OBJECTIVES

It is the policy of TSUS to invest public funds in a manner which complies with the Public Funds Investment Act (Texas Government Code Chapter 2256, the “Act”), and the Public Funds Collateral Act (Texas Government Code 2257). The *Operating Funds Investment Policy* (“Policy”) of TSUS is designed to fulfill the following objectives:

- provide maximum safety of invested principal;
- ensure liquidity for all operating requirements which may be reasonably anticipated;
- manage interest-rate risk;
- maximize overall return within the established risk constraints; and
- provide for diversification of investment assets.

To meet these objectives, TSUS will base investment decisions on long-term, intermediate-term, and short-term needs based on cash flow analyses of present and anticipated financial requirements. The rate of return will be secondary to the overall safety of the funds and general economic conditions.

This Policy applies to all operating funds held by TSUS. These funds are defined as Current Funds (Unrestricted and Restricted), Loan Funds, Bond Funds, Plant Funds, Board Designated Reserves held as Quasi-Endowment Funds (the principal of these funds may be utilized at the discretion of the governing board), and Agency Funds which apply to the ongoing operations of TSUS. The funds may be held in investments authorized by this Policy, based on liquidity needs or bond covenants, or in authorized depositories which would be needed for day-to-day operations within any fund group. Funds held in banking institutions are also covered by the TSUS *Depository Funds Policy*. This Policy is not applicable to Endowment Funds or Foundation Funds.

This Policy and the amended Public Funds Investment Act do not apply to investments donated to TSUS for a particular purpose or donated according to terms specified by a donor if those donated investments are outside the authorized investments.

Funds covered under this Policy are classified as:

Short Term Funds: Funds needed to meet daily or short term operating requirements, usually held in an approved local government investment pool. These are funds meant to be used within the year and are typically invested in:

- Investments with maturities of less than 180 days or
- Investments with maturities of up to twelve (12) months.

Long Term Funds: Operating funds that have not been needed in the past, and are not anticipated to be needed for a minimum of 12 months or more. They are typically invested in investments with maturities of more than twelve (12) months.

Bond Proceed Funds – Bond proceeds and reserves may be invested in a manner consistent with the requirements and restrictions stated in the applicable Bond Covenants, but typically not longer than three years.

III. DELEGATION OF AUTHORITY AND RESPONSIBILITY Board of Regents

The TSUS Board of Regents (the “Board”) retains ultimate responsibility for investments as fiduciaries of TSUS assets regardless of who is investing those assets. The Board is statutorily required to:

- designate Investment Officers, at least annually, review and adopt this Policy, at least annually, review and adopt a list of qualified broker/dealers authorized to engage in investment transactions with TSUS,
- at least quarterly, receive and review investment reports prepared in accordance with this Policy, and
- attend at least one training session as regards to Board responsibilities under the Act within six (6) months of assuming office as provided by the Higher Education Coordinating Board.

Investment Officers

The Chief Financial Officer (CFO) for System Administration and the CFO for each component are designated as Investment Officers for their respective entities by the Board. Additional Investment Officers may be designated by the Chancellor or President of the component.

Investment Officers are responsible for investment management decisions and activities and all transactions undertaken.

The Investment Officers of the components shall establish and maintain (a) written administrative procedures and guidelines in support of this Policy for their respective component, (b) distribution formulae/procedures for the funds, and (c) internal controls in support of this Policy.

Each Investment Officer must attend five hours of investment training within six months of assuming the position and not less than once each state fiscal biennium. The Board acknowledges investment act training alternatives as designated by the Texas Higher Education Coordinating Board or the Texas Society of Certified Public Accountants (Texas CPA investment training continuing education units) as acceptable sources of complying with Section 2256.007(d) of the Public Funds Investment Act. The CFO for System Administration shall prepare a report to the Board of any changes made to the Act impacting TSUS not later than the 180th day after the last day of each regular session of the Texas Legislature [2256.007(d)].

The following reporting requirements apply:

1. An Investment Officer related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
2. An Investment Officer having a business relationship of any nature with an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
3. The disclosure shall be filed with the Board and the component President or with the Chancellor if the applicable Investment Officer is the CFO for System Administration.

No officer or designee may engage in an investment transaction except as provided under terms of this Policy. No Investment Officer or employee of TSUS may accept anything of value from counter-parties or others in connection with investment transactions.

Investment ~~Adviser~~Consultant

System Administration and the components may contract with an investment management firm registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq.) to provide for management of the operating funds. The initial contract may not be for a term exceeding two years and renewals or extensions of the contract must be made by order, ~~ordinance~~, or resolution of the Board.

The ~~Adviser-Consultant~~ must certify to the receipt and review of this Policy ~~and that~~; it will act in accordance with the Policy; and it will provide the most recent copy of its ADV and ADV brochure~~annual copies of its ADV Parts I and II~~ to the CFO for System Administration and the CFO(s) for the component(s) that it advises.

The Investment ~~Adviser's~~Consultant's responsibilities are to the System Administration and the components it advises. Additionally, the ~~Adviser-Consultant~~ will:

- Assist in the development and implementation of investment policies, objectives, and guidelines to submit to the Board for approval each November.
- Review Investment Managers, including search, selection, and recommendation to the Investment Officer.
- Prepare and present performance evaluation reports in accordance to established investment standards.
- Review contracts and fees for both current and proposed Investment Managers.
- Communicate investment policies and objectives to managers, monitor those strategies, and notify the Investment Officers of any significant changes in portfolio managers, litigation, or violation of securities regulations.

Investment Manager(s)

System Administration and the components may contract with an investment management firm registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq.) or with the State Securities Board to provide for the investment and management of its public funds or other funds under its control. A contract made under authority of this subsection may not be for a term longer than two years. A renewal or extension of the contract must be made by the governing body of the investing entity by order or resolution.

The investment management firm must certify to the receipt and review of this Policy; it will

act in accordance with the Policy; and it will provide a copy of its most current ADV and ADV brochure to the CFO for System Administration and the CFO(s) for the component(s) that it advises.

~~System Administration and the components may employ external investment managers. Each investment manager must be provided with a copy of this Policy.~~—All investment managers have a fiduciary responsibility to make a good faith determination that commissions paid to a broker are reasonable and competitive. All investment managers shall treat the accounts they manage as discretionary accounts and have authority to act for Investment Officers. The managers have the authority to make investment decisions for the purpose of placing orders to effect any purchase, sale, exchange, liquidation or other investment of the assets in the accounts, within their asset class, and according to this Policy, without obtaining prior approval.

TSUS requests that all orders for transactions of account assets be placed in such markets and through such brokers as shall offer the most favorable price, execution and commission cost of each order (best execution).

TSUS acknowledges that investment managers may from time to time and in accordance with applicable law pay commissions to brokers that are higher than those that might be obtainable elsewhere in order to obtain research and other services provided by such brokers in the expectation to enhance the long-term value of the account. The Investment Officers shall try to negotiate the contract without the use of these soft dollar arrangements. In the event that the soft dollar arrangements remain as part of the contract, the Investment Advisor shall review, at least annually, the investment managers' soft dollar practices and any soft dollar purchases. The soft dollar purchases shall be aggregated and a report provided to the Investment Officers on an annual basis.

Investment Custodians

The Investment Custodians are responsible for the safekeeping of the Operating Fund's assets. Their responsibilities are to:

- Provide timely and accurate reports detailing investment holdings, including:
 - statement of all securities and other assets held,
 - statement of all receipts, sales, redemptions, and principal payments,
 - statement of all distributions, expenses paid, purchases, and
 - statement of all income, and
 - establishing and maintaining separate accounts for each Investment Manager.

- Provide all normal custodian functions, including but not limited to:
 - security safekeeping,
 - collection of income,
 - settlement of trades,
 - collection of proceeds of maturing securities, and
 - daily investment of available cash.

IV. STANDARD OF CARE

The "prudent person standard" shall be the standard used in all investment functions and shall be applied in the context of individual transactions as well as management of the

overall portfolio. Accordingly, all investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, emphasizing the probable safety of their capital as well as the expected income to be derived.

All investments shall be consistent with this Policy. The Investment Officer shall not be held personally liable for a specific security's credit risk or market value change as long as actions were in accordance with this Policy; unexpected deviations were reported to the component President and the CFO for System Administration in a timely manner; and all appropriate actions were taken to control adverse developments.

V. INTERNAL CONTROLS

The Investment Officer(s) of each component shall establish written procedures supporting this Policy and promoting internal control. The procedures shall be directed towards preventing loss of funds due to fraud, employee error, misrepresentation, or imprudent actions. These procedures shall be reviewed annually and a copy of the procedures sent to the CFO for System Administration no later than November 1 of each year.

All components shall incorporate the following specific controls, as further defined by this Policy, into their operating procedures.

- all securities will be settled delivery versus payment (DVP) into the component's depository or custodian bank,
- no securities will be safe-kept with a broker/dealer,
- Operating funds cash flow will be reviewed at a high level at least annually to determine investment strategy impact and projections,
- every transaction will be documented for accounting information, and security description,
- all transaction documentation will be completed within five business days of receipt,
- an investment ledger will be maintained for reconciliation with the general ledger, bank reports, and trade confirmations on a monthly basis, at a minimum,
- a monthly reconciliation of transactions and income will be made,
- a review of the portfolio will be made by all Investment Officers at least quarterly,
- designated levels of signatory approval will be set
- investment reporting will be completed monthly, and
- all transactions will have dual control and/or oversight and separation of responsibilities.

VI. INVESTMENT STRATEGIES AND OBJECTIVES

Component operating funds may be commingled for investment purposes but will address the unique characteristics and needs of each fund group and classification of funds represented in the portfolio. Operating funds are constricted by expenditure plans and can serve a fiscal year or multiple year purposes.

The investment strategy for current operating, loan, plant, and agency funds has as its primary objective assurance that anticipated liabilities are matched and adequate investment liquidity provided. The secondary objective is to create a portfolio structure

which will experience minimal volatility.

Funds are normally invested as follows:

Operating Funds

Funds needed to meet daily or short term operating requirements, usually held in an approved local government investment pool. These are funds meant to be used within the year and are typically invested in investments with maturities of less than 180 days; or investments with maturities of up to twelve (12) months.

Non-Operating Funds

Funds that have not been needed in the past, and are not anticipated to be needed for a minimum of 12 months or more. They are typically invested in investments with maturities of more than twelve (12) months.

- A. The investment strategy for debt service funds shall have as its primary objective the assurance of available funds adequate to fund the debt service obligations on a timely basis. ~~Two successive debt service dates will be fully funded before any can be invested as long term funds~~ Two consecutive principal and interest payments must be held liquid at all times. The investment strategy for reserve funds shall have as its primary objective the ability to generate a revenue stream from high quality securities with a low degree of volatility. The potential for loss shall be further controlled through the purchase of securities within the specified maturity range dependent on use. Bond proceeds and reserves may be invested in a manner consistent with the requirements and restrictions stated in the applicable Bond Covenants.
- B. The investment strategy for capital projects or capital project funds will have as its primary objective assurance that anticipated cash flows are matched and provide adequate investment liquidity. At least 10% total liquidity is planned to provide flexibility and for unanticipated project outlays. The stated final maturity dates of securities held shall be based on the project completion date, but typically may not exceed three years.

The intention is to match investments with projected cash flow and liquidity needs. TSUS may pursue an active versus a passive portfolio management strategy. That is, securities may be sold before they mature if market conditions present an opportunity for a net positive horizon fiscal benefit from the trade, or to manage a market downturn.

The Investment Officer and/or ~~investment adviser~~ Consultant will continuously monitor the contents of the portfolio, the available markets, and the relative value of all authorized, competing instruments to adjust the portfolio in response to market conditions.

VII. AUTHORIZED INVESTMENTS

Investments made by TSUS are restricted to the list reflected in this section. No change modifying or expanding this list will be authorized until the Policy is reviewed and adopted by formal action of the Board. All investments must comply with all applicable federal and state statutes, rules, regulations or policies. Investment of bond proceeds must be in accordance with the bond covenants.

Policy rating and diversification requirements must be met at time of purchase. Investments that were authorized at the time of acquisition but that are not currently authorized, including those no longer meeting the minimum rating requirements by at least one rating agency, are not required to be immediately liquidated. However, evaluation of the situation and prudent measures will be taken, consistent with this Policy, to manage or sell these investments.

A. OPERATING CASH FUNDS LESS THAN \$100 MILLION:

1. Obligations of the US Government, or its agencies and instrumentalities, direct obligations of this state or its agencies and instrumentalities, collateralized mortgage obligations directly issued by a federal agency or instrumentality of the United States, the underlying security for which is guaranteed by an agency or an instrumentality of the United States, other obligations the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, this state or the United States or their respective agencies and instrumentalities, including obligations that are fully guaranteed or insured by the Federal Deposit Insurance Corporation or by the explicit full faith and credit of the United States; obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality or nationally recognized investment rating firm not less than A or its equivalent, and bonds issued, assumed, or guaranteed by the State of Israel. This includes collateralized mortgage obligations and excludes letters of credit with a maximum stated final maturity of five (5) years. Collateralized mortgage obligations may have a stated final maturity of ten years but an expected life of no more than five (5) years. The aggregate investment in all types of mortgage-backed securities shall not exceed 25% of the total portfolio.
2. Certificates of deposit issued by a state or national bank, a savings bank, or a state or federal credit union domiciled in this state, and guaranteed or insured by the FDIC or its successor or the National Credit Union Share Insurance Fund or its successor. The Certificate of Deposit must be secured by obligations that are consistent with section VI (a), including mortgage backed securities directly issued by a federal agency or instruments that have a market value of not less than the principal amount of the certificates, but excluding the mortgage backed securities listed in section VIII (f), or secured in any other manner and amount provided by law for deposits of the investing entity. Maximum allowable stated maturity for certificates of deposit is three (3) years. Investments in Federally insured or collateralized certificates of deposit through Texas banks or through Texas broker-dealers shown in Section XII.B of this Policy, provided that they are acquired, under the terms of an executed collateral agreement in accordance with FIRREA, collateralized in compliance with this Policy, to include the CDARS program, and not to exceed three (3) years to stated maturity.
3. Commercial paper with a stated final maturity not to exceed 270 days from the date of issuance rated A-1 or P-1 or equivalent by at least two nationally recognized rating agencies, or; Rated not less than A-1 or P-1 or an equivalent by one nationally recognized rating agency plus fully secured by an irrevocable letter of credit issued by a domestic bank.

4. Prime bankers acceptances must have a stated maturity of 270 days or fewer from the date of issuance, will be liquidated in full at maturity, and is eligible as collateral from a Federal Reserve Bank. Bank or bank holding company short-term obligations must be rated not less than A-1 or P-1 or an equivalent rating by at least one nationally recognized credit rating agency.
5. Taxable or non-taxable governmental and municipal securities rated not less than A or equivalent by two nationally recognized rating organizations with a stated final maturity not to exceed five (5) years.
6. Corporate bonds, debentures, or similar debt obligations rated by a nationally recognized investment rating firm in one of the two highest long-term rating categories, without regard to gradations within those debt ~~categories securities-rated A or equivalent by two nationally recognized rating organizations~~, with a maximum stated final maturity of five (5) years.
7. Constant dollar, Texas local government investment pools continuously rated AAA by at least one nationally recognized rating service and approved by resolution of the Board.
8. SEC-registered, money market mutual funds which have as an investment objective the maintenance of a stable net asset value (NAV) of \$1 for each share, and have a dollar-weighted average stated maturity of 90 days or fewer. The investing entity must be provided a prospectus and other documentation as required by the SEC. In the event of SEC rules changes impacting the NAV of \$1 the NAV of \$1 requirement for money market mutual funds is waived.
9. No load mutual funds which are registered with and regulated by the SEC, and have a dollar-weighted average stated maturity of less than two years, and must conform to the requirements of this Policy. Maximum aggregate position size of these mutual funds is 15% of the Average Monthly Fund Balance excluding the dollar amounts of funds held for bond proceeds, reserves, and debt service. Investment in the fund can not constitute 10 % or more of the fund's total assets under management.
10. Fully collateralized repurchase agreements with a defined termination date, secured by a combination of cash and obligations of the United States or its agencies and instrumentalities in accordance with this Policy, with securities purchased by or cash held by System Administration or the component, as applicable, to be pledged to System Administration or the component, as applicable, held in the name of System Administration or the component, as applicable, and deposited at the time the investment is made with System Administration or the component, as applicable, or with a third party selected and approved by the CFO for System Administration under the terms of a SIFMA Bond Market Master Repurchase Agreement, and placed through a primary government securities dealer, or a financial institution doing business in the state. A flex repurchase agreement may be used for bond funds with a stated maturity not to exceed the anticipated expenditure plan of the funds.
11. Interest bearing accounts in banks doing business in Texas held for investment purposes only.

12. Cash management and fixed income funds sponsored by organizations exempt from federal income taxation under section 501(f), Internal Revenue Code of 1986 (26 U.S. C. Section 501(f)).
13. Eligible investment pools. Must be continuously rated no lower than AAA or AAA- or at an equivalent rating by at least one nationally recognized rating service. Eligibility is based upon full compliance with provisions of section 2256.016 of the Public Funds Investment Act, including specific approval by the Board. An investment pool authorized by the Board must invest the funds it receives from TSUS as permitted by this Policy. An investment pool may invest its funds in money market mutual funds to the extent permitted by and consistent with the Public Funds Investment Act and objectives adopted by the investment pool. The weighted average maturity of the portfolio is limited to 60 days calculated using the reset date for variable rate notes ("VRNs") and 90 days or fewer using the final maturity date for VRNs, with the maximum maturity for any individual security in the portfolio not exceeding 397 days for fixed rate securities and 24 months for VRNs.
14. An entity is not required to liquidate investments that were authorized investments at time of purchase but have subsequently had a reduction of rating below the minimum. In cases where liquidation is desired, the CFO (or designee) for System Administration will monitor rating changes in investments acquired with public funds and will work with component CFOs (or designee) to develop prudent measures consistent with this Policy to liquidate an investment that does not meet the minimum rating requirements.

B. OPERATING CASH FUNDS GREATER THAN OR EQUAL TO \$100 MILLION:

1. Obligations of the US Government, or its agencies and instrumentalities, direct obligations of this state or its agencies and instrumentalities, collateralized mortgage obligations directly issued by a federal agency or instrumentality of the United States, the underlying security for which is guaranteed by an agency or an instrumentality of the United States, other obligations the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, this state or the United States or their respective agencies and instrumentalities, including obligations that are fully guaranteed or insured by the Federal Deposit Insurance Corporation or by the explicit full faith and credit of the United States; obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality or nationally recognized investment rating firm not less than A or its equivalent, and bonds issued, assumed, or guaranteed by the State of Israel. Collateralized Mortgage Obligations may have a stated final maturity date of no more than ten years.
2. Certificates of deposit issued by a state or national bank, a savings bank, or a state or federal credit union domiciled in this state, and guaranteed or insured by the FDIC or its successor or the National Credit Union Share Insurance Fund or its successor. The Certificate of Deposit must be secured by obligations that are consistent with section VI (a), including mortgage backed securities directly issued by a federal agency or instruments that have a market value of not less than the principal amount of the certificates, but excluding the mortgage backed securities listed in section VIII (f), or secured in any other manner and amount provided by

law for deposits of the investing entity.

Investments in Federally insured or collateralized certificates of deposit through Texas banks or through Texas broker-dealers shown in Section XII. B of this Policy, provided that they are acquired, under the terms of an executed collateral agreement in accordance with FIRREA, collateralized in compliance with this Policy, to include the CDARS program.

Negotiable Certificates of Deposit issued by a bank that has a certificate of deposit rating of at least 1 or the equivalent by a nationally recognized credit agency or that is associated with a holding company having a commercial paper rating of at least A1 or P1 or the equivalent by a nationally recognized credit rating agency.

3. Commercial paper with a stated final maturity not to exceed 270 days from the date of issuance rated A-1 or P-1 or equivalent by at least two nationally recognized rating agencies, or; Rated not less than A-1 or P-1 or an equivalent by one nationally recognized rating agency plus fully secured by an irrevocable letter of credit issued by a domestic bank.
4. Prime bankers acceptances must have a stated maturity of 270 days or fewer from the date of issuance, will be liquidated in full at maturity, and is eligible as collateral from a Federal Reserve Bank. Bank or bank holding company short-term obligations must be rated not less than A-1 or P-1 or an equivalent rating by at least one nationally recognized credit rating agency.
5. Taxable or non-taxable governmental and municipal securities rated not less than A or equivalent by at least one nationally recognized rating organizations.
6. Corporate bonds, debentures, or similar debt obligations rated by a nationally recognized investment rating firm in one of the two highest long-term rating categories, without regard to gradations within those categories.
7. Constant dollar, Texas local government investment pools continuously rated AAA by at least one nationally recognized rating service and approved by resolution of the Board.
8. SEC-registered, money market mutual funds which have as an investment objective the maintenance of a stable net asset value (NAV) of \$1 for each share, and have a dollar-weighted average stated maturity of 90 days or fewer. The investing entity must be provided a prospectus and other documentation as required by the SEC. In the event of SEC rules changes impacting the NAV of \$1 the NAV of \$1 requirement for money market mutual funds is waived.
9. No load mutual funds which are registered with and regulated by the SEC, and have a dollar-weighted average stated maturity of less than two years, and must conform to the requirements of this Policy. Maximum aggregate position size of these mutual funds is 15% of the Average Monthly Fund Balance excluding the dollar amounts of funds held for bond proceeds, reserves, and debt service. Investment in the fund can not constitute 10 % or more of the fund's total assets under management.

10. Fully collateralized repurchase agreements with a defined termination date, secured by a combination of cash and obligations of the United States or its agencies and instrumentalities in accordance with this Policy, with securities purchased by or cash held by System Administration or the component, as applicable, to be pledged to System Administration or the component, as applicable, held in the name of System Administration or the component, as applicable, and deposited at the time the investment is made with System Administration or the component, as applicable, or with a third party selected and approved by the CFO of System Administration, under the terms of a SIFMA Bond Market Master Repurchase Agreement, and placed through a primary government securities dealer, or a financial institution doing business in the state.

The term of any reverse security repurchase agreement may not exceed 90 days after the date the reverse security repurchase agreement is delivered. Money received through a reverse security repurchase agreement shall be used to acquire additional authorized investments, but the term of the authorized investments acquired must mature not later than the expiration date stated in the reverse security repurchase agreement.

A flex repurchase agreement may be used for bond funds with a stated maturity not to exceed the anticipated expenditure plan of the funds.

11. Interest bearing accounts in banks doing business in Texas held for investment purposes only.
12. Cash management and fixed income funds sponsored by organizations exempt from federal income taxation under section 501(f), Internal Revenue Code of 1986 (26 U.S. C. Section 501(f)).
13. Eligible investment pools. Must be continuously rated no lower than AAA or AAA- or at an equivalent rating by at least one nationally recognized rating service. Eligibility is based upon full compliance with provisions of section 2256.016 of the Public Funds Investment Act, including specific approval by the Board. An investment pool authorized by the Board must invest the funds it receives from TSUS as permitted by this Policy. An investment pool may invest its funds in money market mutual funds to the extent permitted by and consistent with the Public Funds Investment Act and objectives adopted by the investment pool. The weighted average maturity of the portfolio is limited to 60 days calculated using the reset date for variable rate notes ("VRNs") and 90 days or fewer using the final maturity date for VRNs, with the maximum maturity for any individual security in the portfolio not exceeding 397 days for fixed rate securities and 24 months for VRNs.
14. An entity is not required to liquidate investments that were authorized investments at time of purchase but have subsequently had a reduction of rating below the minimum. In cases where liquidation is desired, the CFO (or designee) for System Administration will monitor rating changes in investments acquired with public funds and will work with component CFOs (or designee) to develop prudent measures consistent with this Policy to liquidate an investment that does not meet the minimum rating requirements.

Securities Lending

A fully collateralized securities lending program may be utilized to fully maximize the value of assets held. A contract to lend securities under this option must have a term of one year or less and is restricted to primary dealers or banks doing business in Texas. Collateral margins are 102%, including accrued income, and ownership clearly established under the loan. A loan made under the program must allow for termination at any time, and secured by pledged irrevocable letters of credit issued by a bank that is organized and existing under the laws of the United States or other state, and is continuously rated by at least one nationally recognized investment rating firm at not less than A or its equivalent. The securities being held as collateral must be pledged to the investing entity, held in the investing entity's name, and deposited at the time the investment is made with the entity or with a third party selected by or approved by TSUS. Contracts must be competitively bid and analyzed and the program established by written agreement. The entire portfolio may be lent under the program.

VIII. DIVERSIFICATION

Investment Officers shall diversify the portfolio(s) by maturity and market sector to minimize market risks and align with the liquidity needs of their institution.

Annually, all Investment Officers shall review the projected cash flow to determine the short, intermediate, and long term cash needs of the institution. Investment Officers are required to review current levels and projections on a rolling quarterly basis and submit these to the component's President each fiscal year end. The CFO shall consider extension risk when diversifying the portfolio.

TSUS recognizes that investment risks can result from issuer defaults, market price changes, or various technical complications leading to temporary illiquidity. Risk is controlled through portfolio diversification. The maximum limits for diversification of the total portfolio will be:

	Operating Funds	
	<\$100 M	>= \$100 M
	<u>Max. % of Portfolio</u>	<u>Max. % of Portfolio</u>
US Treasuries	100%	100%
US Agencies and Instrumentalities	100%	100%
Mortgage backed securities	25%	100%
Certificates of Deposit	35%	100%
Repurchase Agreements	50%	100%
Flex per bond issue	100%	100%
Local Government Investment Pools	100%	100%
Ownership of the pool	5%	N/A
Money Market Funds	100%	100%
Ownership of the fund	5%	10%
Commercial Paper	20%	100%
Any one issuer	5%	N/A
Bankers acceptances	20%	100%
Any one bank	5%	N/A
Municipal debt	20%	100%

Any one issuer	5%	N/A
Corporate debt	25%	100%
Any one issuer	5%	N/A
No Load Bond mutual funds	15%	15%
Ownership of one fund	10%	10%

IX. PROHIBITED INVESTMENTS AND ACTIVITIES

The following are unauthorized transactions and securities for TSUS. Any change in this list shall require amendment of this Policy and adoption by the Board.

- A. TSUS may not purchase or sell financial futures, options, interest rate swaps, or forward rate agreements.
- B. TSUS may not engage in adjusted trading or short sales.
- C. TSUS may not purchase residual interests in CMOs/REMICs, mortgages serving rights, commercial mortgage backed securities, or small business related securities (excluding Small Business Administration debentures). Specific securities that may not be purchased are:
 - 1. inverse CMO floaters
 - 2. principal only CMOs
 - 3. interest only CMOs
- D. TSUS may not purchase 144-A or other private placement securities not registered with the SEC.
- E. Obligations whose payment represents the coupon payments on the outstanding principal balance of the underlying mortgage-backed security collateral and pays no principal; obligations whose payment represents the principal stream of cash flow from the underlying mortgage-backed security collateral and bear no interest; collateralized mortgage obligations that have a stated final maturity date of greater than 10 years; and collateralized mortgage obligations the interest rate of which is determined by an index that adjusts opposite to the changes in a market index.

X. SAFEKEEPING

All securities, including collateral bought under a repurchase agreement, but excluding investment pool funds, certificates of deposit, and mutual funds, shall be settled on a delivery versus payment (DVP) basis. All securities shall be held by System Administration's or the component's depository bank, as applicable, or an independent third party custodian approved by the State of Texas. All securities will be held in the name of System Administration or the component, as applicable. No broker/dealer shall be used for safekeeping purposes.

The third party custodian of TSUS-owned assets shall be required to issue an original safekeeping trust statement to the System Administration or the component, as applicable, on a timely basis describing the specific instrument, coupon, maturity, par, CUSIP, and other pertinent information. The safekeeping receipt shall clearly identify ownership by System Administration or the component, as applicable.

XI. COLLATERALIZATION

All time and demand deposits in financial institutions shall be fully collateralized on balances in excess of federal insurance in accordance with the TSUS *Depository Funds Policy*. Depository agreements shall be executed in accordance with the Financial Institutions Resource, Recovery and Enforcement Act (FIRREA) which requires a written agreement and a resolution from the Bank Board or Bank Loan Committee.

In order to anticipate market price changes and provide additional security for all funds, the collateralization level will be maintained and monitored, at a minimum, at 102% of the value of principal and accrued interest. The pledging institution shall be contractually liable for monitoring and maintaining this margin daily.

Collateral pledged to secure deposits shall be held in the name of System Administration or the component, as applicable, by an independent financial institution outside the holding company of the depository in accordance with a safekeeping agreement signed by authorized representatives of System Administration or the component, as applicable, the depository, and the custodian. A collateral safekeeping trust statement must be issued to the component no less than monthly. All collateral shall be subject to inspection and audit by TSUS or its independent auditors.

Authorized Collateral

The following securities are the only authorized collateral for time and demand deposits:

- A. FDIC insurance coverage.
- B. Obligations of the United States, its agencies or instrumentalities, or other evidence of indebtedness of the United States guaranteed as to principal and interest, including MBS which pass the bank (volatility) test and are eligible as collateral with the Federal Reserve.
- C. Obligations, the principal and interest on which, are guaranteed or insured by the State of Texas or Texas political subdivisions having been rated no less than "A" (or its equivalent) by two nationally recognized rating agencies.
- D. Obligations of any state or of a county, city or other political subdivision of a state having been rated no less than "A" (or its equivalent) by at least one nationally recognized rating agency.

In accordance with the Depository Funds Policy, if a depository offers 'pooled collateral' as a collateral alternative, the Investment Officer shall evaluate the risk and cost of the program and provide that information to the CFO for System Administration for possible approval by the Board.

XII. AUTHORIZED FINANCIAL DEALERS AND INSTITUTIONS

- A. If a business organization (including investment pools and investment management firms under contract) is not utilized, then the transaction requires competitive bidding

by at least three broker/dealers.

- B. An "Authorized Broker/Dealer List" of financial institutions and broker/dealers authorized to do business with TSUS shall be compiled and maintained by the CFO for System Administration. All Investment Officers who invest directly will utilize the authorized list. The CFO for System Administration will provide an official list to component Investment Officers.
- C. Authorized broker/dealers will be required to conform with compliance requirements and procedures established by the CFO for System Administration to include the following:
- brokers/dealers must complete a questionnaire supplying basic firm and broker contact and delivery information,
 - brokers/dealers may be affiliated with a Texas bank, designated by the New York Federal Reserve Bank as "primary dealers" or qualify as regional dealers under the Securities and Exchange Commission's "Uniform Net Capital Rule",
 - brokers/dealers must be FINRA (Financial Institutions Regulatory Authority) ,
 - brokers/dealers must be registered with the Texas Securities Commission, and;
 - brokers/dealers must provide the written certification detailed below.
- D. Certification: A written copy of this Policy shall be presented to any firm or person seeking to engage in an Operating investment transaction with TSUS. This includes business organizations, brokers/dealers, and banks.

Nothing in this section relieves the investing entity of the responsibility for monitoring the investments made by the investing entity to determine that they are in compliance with this Policy.

- E. The Qualified Representative of the business organization or the broker offering to engage in an investment transaction shall certify in writing substantially to the effect that the registered principal or broker has:
1. received and reviewed this Policy and
 2. acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between TSUS and the organization that are not authorized by this Policy except to the extent that this authorization is dependent on an analysis of the makeup of the entire portfolio or requires an interpretation of subjective portfolio standards.

Investment Officers may not acquire or otherwise obtain any investment from a person, bank or firm that has not delivered to the CFO for System Administration this certification as confirmed by the CFO for System Administration.

- F. Banks providing certificates of deposit or demand deposits shall provide to the CFO for System Administration their most recent audited annual financial statements as soon as legally available.

Financial institutions providing safekeeping services for the collateral (for repurchase

agreements) or securities of the TSUS shall provide financial statements annually and information on the institution shall be maintained by the CFO for System Administration.

XIII. INVESTMENT REPORTING AND MONITORING

- A. Investment Officers shall cause to be prepared and review a written report of investment transactions for all funds covered under the Public Funds Investment Act not less than quarterly. The report is to be submitted to the CFO for System Administration or designee and any respective component President by the end of the next month following the end of each quarter.

This report will be consolidated into a system-wide summary report to be submitted to the Board through the Finance and Audit Committee in the format prescribed by the Act and Committee, the General Appropriations Act and requirements promulgated by other oversight agencies.

The reports must:

1. describe in detail the investment position of the component on the date of the report;
2. be prepared jointly by all investment officer(s) of the component;
3. be signed by each investment officer(s) of the component;
4. contain a summary statement of each pooled fund group that states the:
 - (a) beginning market value (defined as trade date with accruals) for the reporting period;
 - (b) ending market value (defined as trade date with accruals) for the period; and
 - (c) fully accrued interest for the reporting period;
5. state the book value and market value of each separately invested asset at the end of the reporting period categorized by the type of asset and fund type invested;
6. state the maturity date of each separately invested asset that has a maturity date (liquid positions will carry next day end dates);
7. state the account, fund or portfolio for which the investment was acquired; and
8. state the compliance of the investment portfolio of the component as it relates to:
 - (a) the investment strategy expressed in this Policy; and
 - (b) relevant provisions of the Act.
9. state the performance investment return in comparison to the established benchmarks as established by this Policy. Investment returns are to be calculated net of fees, using the performance reporting methodology found in the Global Investment Performance Standards Handbook published under the guidance of the CFA Institute
<http://www.cfainstitute.org/ethics/codes/gipsstandards/Pages/index.aspx>

The Global Investment Performance Standards (GIPS Standards) is a set of standardized, industry-wide ethical principles that provides guidance on how to calculate and report investment results.

Market prices are to be obtained from an independent, published source such as the Wall Street Journal, a custodian bank, and/or through a contractual arrangement with a pricing service. MBS prices are not to be obtained from broker/dealers having sold TSUS the MBS.

XIV. BENCHMARKS

Benchmarks designed to measure performance and risk on the portfolios are established by Policy based on the objectives and limits of cash flow and spending.

The benchmarks used for reporting purposes will be the 182 day T-Bill rate for Operating Funds, and the Merrill Lynch 1-3 year Treasury for Non-Operating Funds, or other such recognized indices which are most appropriate for the portfolio.

XV. AUDITS

- A. TSUS shall have a compliance audit of management controls on investments and adherence to the Public Funds Investment Act and this Policy at least once every two years. The audit shall be performed by the Office of Audits & Analysis or by a private auditor and the results of the audit shall be reported to the Board and the State Auditor not later than January 1 of each even-numbered year.
- B. If a component invests in other than money market mutual funds, investment pools or accounts offered by its depository bank in the form of certificates of deposit or money market accounts, the reports prepared by the investment(s) officers shall be reviewed at least annually by an independent auditor, and the results reported to the Board.

XVI. INVESTMENT POLICY ADOPTION AND CERTIFICATION

This Policy shall be reviewed and adopted annually by the Board. The Policy adopted by the Board shall record any changes made to either the investment policy or investment strategies.

**Texas State University System
Finance and Audit**

CONSENT ITEMS

4. CONSENT: TSUS: Statements of Budgeted Fund Balances
5. CONSENT: TSUS: Operating Budget Adjustments FY2013
6. CONSENT: TSUS: Operating Budget Adjustments
7. CONSENT: TSUS: Foundation Reports
8. CONSENT: TSUS: Travel Reports
9. CONSENT: TSUS: Status of Implementation of Audit Recommendations
10. CONSENT: TSUS: Quarterly Investment Report

TSUS: Statement of Budgeted Fund Balances

TEXAS STATE UNIVERSITY SYSTEM

STATEMENT OF BUDGETED FUND BALANCES

EXPLANATION OF INFORMATION CONTAINED IN THE STATEMENT

COLUMN 1

Description of fund balances by fund group and source of funds.

COLUMN 2

Fund balances as reported in the Annual Financial Report.

COLUMN 3

Fund balances included as a source of support for the 2014 fiscal year operating budget approved by the Board of Regents.

COLUMN 4

Additional Board of Regents approved usage of available beginning fund balances.

COLUMN 5

Net available fund balances. {Column 2 minus Columns 3 and 4}

UNRESTRICTED CURRENT FUND BALANCES

Funds representing the net accumulation, over the years, of the excess of current funds revenues over current funds expenditures and transfers. It is available for future operating purposes or any other use determined by the Board to the extent that the total fund balance exceeds the amount reported as Reserved.

COLUMN 6

Reservations for third party claims that have not materialized as liabilities against resources and the existence of assets that, because of their non-monetary nature or lack of liquidity, represent financial resources not available for current appropriation or expenditure.

TEXAS STATE UNIVERSITY SYSTEM
STATEMENT OF BUDGETED FUND BALANCES
EXPLANATION OF INFORMATION CONTAINED IN THE STATEMENT
(concluded)

Examples of reserved fund balances:

Reserve for Encumbrances
Reserve for Accounts Receivable
Reserve for Inventories
And Etc.

COLUMN 7

The allocation of the Unreserved Fund Balances represents managements' decision to assign tentative resources for definite plans and/or usages. It is within management's prerogative to change allocations and/or to designate these resources as unallocated.

COLUMN 8

The Unallocated balance of the Unreserved Fund Balances is the balance after considering the Reserved and Allocated designations.

NON-CURRENT FUNDS

Fund groups not available for current operating needs are classified as Non-current Funds. It should be noted that these funds are not included in the annual operating budgets that are approved by the Board.

COLUMN 9

Quasi-Endowments are funds functioning as endowments and are created by the Board of Regents. The funds, generally derived from current funds, are retained and invested for use to satisfy specific purposes. As a general rule these funds can be unendowed by the Board and returned to their status as a current fund.

Plant Funds are used to account for financial activities related to the institutions fixed assets. Fund balances within the Plant Funds are comprised primarily of Net Investment in Plant, funds held for the Retirement of Indebtedness, and funds needed to complete current construction contracts. Institutions may hold funds for anticipated or scheduled (projected) building projects. The institutions may revert these funds to current operating funds for utilization for operating purposes.

TEXAS STATE UNIVERSITY SYSTEM
STATEMENT OF CHANGES IN FUND BALANCES
FOR THE PERIOD SEPTEMBER 1, 2012 THROUGH AUGUST 31, 2013

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE 9/1/2012	ORIGINAL	SUPPLEMENTAL	BALANCE 8/31/2013		ALLOCATED	UNALLOCATED	
EDUCATIONAL & GENERAL								
TOTAL E&G	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DESIGNATED								
Other Income	3,233,029.28			4,806,142.63		4,806,142.63		
TOTAL DESIGNATED	3,233,029.28	0.00	0.00	4,806,142.63	0.00	4,806,142.63	0.00	0.00
AUXILIARY								
TOTAL AUXILIARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENDOWMENT AND SIMILAR FUNDS								
TOTAL ENDOWMENT AND SIMILAR FUNDS	7,722,184.85			7,733,524.05				7,733,524.05
TOTAL ENDOWMENT AND SIMILAR FUNDS	7,722,184.85	0.00	0.00	7,733,524.05	0.00	0.00	0.00	7,733,524.05
PLANT FUNDS								
Invested in Capital Assets, Capital Projects	(771,681,132.33) (13,659,084.09)			(812,824,882.87) (10,648,000.90)				(812,824,882.87) (10,648,000.90)
TOTAL PLANT FUNDS	(785,340,216.42)	0.00	0.00	(823,472,883.77)	0.00	0.00	0.00	(823,472,883.77)
TOTAL ALL FUNDS	(774,385,002.29)	0.00	0.00	(810,933,217.09)	0.00	4,806,142.63	0.00	(815,739,359.72)

LAMAR UNIVERSITY
STATEMENT OF CHANGES IN FUND BALANCES
FOR THE PERIOD SEPTEMBER 1, 2013 THROUGH SEPTEMBER 30, 2013

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE 9/1/2013	ORIGINAL	SUPPLEMENTAL	BALANCE 9/30/2013		ALLOCATED	UNALLOCATED	
EDUCATIONAL & GENERAL								
Dedicated GR Funds	49,351.00			49,351.00	61,688.88			
HEAF	277,824.00			277,824.00			277,824.00	
TOTAL E&G	327,175.00	0.00	0.00	327,175.00	61,688.88	0.00	277,824.00	0.00
DESIGNATED								
Designated Tuition	8,717,195.00			8,717,195.00	602,938.00		8,114,257.00	
Information Technology	1,872,891.47			1,872,891.47	1,171,000.00		701,891.47	
Library Fees	675,930.16			675,930.16		675,930.16		
All Other Fees	736,855.76			736,855.76		736,855.76		
Distance Education	(482,006.00)			(482,006.00)				
Sales and Services	480,343.01			480,343.01		480,343.01		
Institutional Scholarships	3,350,878.87			3,350,878.87				3,350,878.87
Other Income	1,466,208.53			1,466,208.53		1,466,208.53		
TOTAL DESIGNATED	16,818,296.80	0.00	0.00	16,818,296.80	1,773,938.00	3,359,337.46	8,816,148.47	3,350,878.87
AUXILIARY								
Student Service Fees	(2,301,101.08)			(2,301,101.08)				
Medical Service Fees	(7,877.17)			(7,877.17)				
Student Center Fees	236,920.60			236,920.60		236,920.60		
Bookstore	1,901,787.18			1,901,787.18			1,901,787.18	
Parking	210,433.06			210,433.06		210,433.06		
Food Service	1,409,412.62			1,409,412.62			1,409,412.62	
Student Housing	4,709,337.16			4,709,337.16	4,709,337.16			
Montagne Center	(3,429,512.59)			(3,429,512.59)				
Athletic Fee	(6,515,191.36)			(6,515,191.36)				
Auxiliary Donation	3,834,218.04			3,834,218.04	3,834,218.04			
Other	276,102.90			276,102.90		276,102.90		
TOTAL AUXILIARY	324,529.36	0.00	0.00	324,529.36	8,543,555.20	723,456.56	3,311,199.80	0.00
ENDOWMENT AND SIMILAR FUNDS								
	17,710,008.80			17,710,008.80				17,710,008.80
PLANT FUNDS								
Administration Building	5,001,817.11			5,001,817.11		5,001,817.11		
General Construction	125,133.00			125,133.00		125,133.00		
Series 2013 Energy Bond	2,967,140.49			2,967,140.49		2,967,140.49		
HEAF - Construction	8,522,840.67			8,522,840.67	0.00	8,522,840.67	0.00	
TOTAL PLANT FUNDS	16,616,931.27	0.00	0.00	16,616,931.27	0.00	16,616,931.27	0.00	0.00
TOTAL ALL FUNDS	51,796,941.23	0.00	0.00	51,796,941.23	10,379,182.08	20,699,725.29	12,405,172.27	21,060,887.67

SAM HOUSTON STATE UNIVERSITY
STATEMENT OF CHANGES IN BUDGETED FUND BALANCES
FOR THE PERIOD SEPTEMBER 1, 2012 - AUGUST 31, 2013

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	CURRENT FUNDS			NON-CURRENT
	BALANCE 9/1/2012	ORIGINAL	SUPPLEMENTAL	BALANCE 8/31/2013	RESERVED	UNRESERVED ALLOCATED	UNALLOCATED	FUNDS RESTRICTED
EDUCATIONAL & GENERAL								
Fund 259	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LEMIT	1,273,931.00	-	400,000	873,931.00	-	-	-	-
HEAF	3,263,058	-	336,337	2,926,721	-	2,926,721	-	-
TOTAL E&G	\$ 4,536,989	\$ -	\$ 736,337	\$ 3,800,652	\$ -	\$ 2,926,721	\$ -	\$ -
DESIGNATED								
Designated Tuition	\$ 13,232,976	\$ -	20,000	\$ 13,212,976	\$ -	\$ 13,212,976	\$ -	\$ -
Course Fees	9,050	-	-	9,050	-	9,050	-	-
Computer Use Fees	3,133,609	-	1,208,980	1,924,629	-	1,924,629	-	-
Advisement Fees	906,156	-	-	906,156	-	906,156	-	-
Library Fees	412,097	-	-	412,097	-	412,097	-	-
Recreation Fees	1,439,767	-	851,373	588,394	-	588,394	-	-
All Other Fees	2,931,125	-	1,041,997	1,889,129	-	1,889,129	-	-
Indirect Cost Recovery	2,470,667	-	415,222	2,055,445	-	2,055,445	-	-
Continuing Education	-	-	-	-	-	-	-	-
Sales and Services	11,941,456	-	343,808	11,597,648	-	11,597,648	-	-
Investment Income	-	-	-	-	-	-	-	-
Other Income	219,577	-	-	219,577	-	219,577	-	-
TOTAL DESIGNATED	\$ 36,696,481	\$ -	\$ 3,881,380	\$ 32,815,101	\$ -	\$ 32,815,101	\$ -	\$ -
AUXILIARY								
Student Service Fees	\$ 1,472,405	\$ -	1,024,419	\$ 447,986	\$ -	\$ 447,986	\$ -	\$ -
Medical Service Fees	1,066,104	-	-	1,066,104	-	1,066,104	-	-
Student Center Fees	362,489	-	250,000	112,489	-	112,489	-	-
Athletics Student Service Fees	1,481,285	-	681,606	799,679	-	799,679	-	-
Recreational Sports Fees	-	-	-	-	-	-	-	-
Other Student Fees	-	-	-	-	-	-	-	-
Food Service	1,570,198	-	-	1,570,198	-	1,570,198	-	-
Housing	1,006,897	-	165,000	841,897	-	841,897	-	-
Other Sales and Services	7,133,196	-	1,702,132	5,431,064	-	5,431,064	-	-
Investment Income	944,940	-	-	944,940	-	944,940	-	-
TOTAL AUXILIARY	\$ 15,037,513	\$ -	\$ 3,823,157	\$ 11,214,357	\$ -	\$ 11,214,357	\$ -	\$ -
ENDOWMENT AND SIMILAR FUNDS								
Quasi-Endowments	\$ 6,220,349	\$ -	\$ -	\$ 6,220,349	\$ -	\$ -	\$ -	\$ 6,220,349
PLANT FUNDS								
HEAF	\$ 4,036,748	\$ -	\$ -	\$ 4,036,748	\$ -	\$ -	\$ -	\$ 4,036,748
Tuition Revenue Bonds	-	-	-	-	-	-	-	-
Current Building Projects	30,865,711	-	-	30,865,711	-	-	-	30,865,711
Projected Building Projects	-	-	-	-	-	-	-	-
TOTAL PLANT FUNDS	\$ 34,902,460	\$ -	\$ -	\$ 34,902,460	\$ -	\$ -	\$ -	\$ 34,902,460
TOTAL ALL FUNDS	\$ 97,393,791	\$ -	\$ 8,440,874	\$ 88,952,918	\$ -	\$ 46,956,178	\$ -	\$ 41,122,808

SUL ROSS STATE UNIVERSITY-COMBINED
STATEMENT OF CHANGES IN FUND BALANCES
FOR THE PERIOD SEPTEMBER 1, 2012 THROUGH AUGUST 31, 2013

DESCRIPTION	AVAILABLE	BUDGETED	SUPPLEMENTAL	AVAILABLE	RESERVED	RESTRICTED	UNRESERVED	
	BALANCE			BALANCE			ALLOCATED	UNALLOCATED
	9/1/2012	ORIGINAL		8/31/2013				
EDUCATIONAL & GENERAL								
Fund 262	511,139.15		-	511,139.15	511,139.15			
HEAF	2,707,545.20			2,707,545.20	2,707,545.20			
TOTAL E&G	3,218,684.35	-	-	3,218,684.35	3,218,684.35	-	-	-
DESIGNATED								
Designated Tuition	2,045,744.41		-	2,045,744.41	7,051.83	2,038,692.58		
Course Fees	4,533.20	-		4,533.20	85.52	4,447.68		
Computer Use Fees	434,948.57	-		434,948.57	3,178.62	431,769.95		
Advisement Fees				-	-	-		
Library Fees	28,612.19			28,612.19	-	28,612.19		
Recreation Fees				-	-	-		
All other Fees	1,391,511.93	-		1,391,511.93	1,941.36	1,389,570.57		
Indirect cost recovery	498,457.11			498,457.11	240.91	498,216.20		
Continuing Education	33,559.34			33,559.34		33,559.34		
Sales and Services				-	-	-		
Investment Income				-	-	-		
Other Income	2,241,864.04			2,241,864.04	34,518.41	2,207,345.63		
TOTAL DESIGNATED	6,679,230.79	-	-	6,679,230.79	47,016.65	6,632,214.14	-	-
AUXILIARY								
Student Service Fees	1,008,766.40	249,516.00	-	759,250.40		759,250.40		
Medical Service Fees	95,322.90	-		95,322.90		95,322.90		
Student Center Fees	(71,109.05)		-	(71,109.05)	-	(71,109.05)		
Recreational Sports Fee	105,768.79		-	105,768.79		105,768.79		
Other Student Fees	148,380.83		-	148,380.83		148,380.83		
Food Service				-		-		
Housing	1,440,383.23	1,440,383.23	-	-		-		
Other Sales and Services				-		-		
Investment Income				-		-		
TOTAL AUXILIARY	2,727,513.10	1,689,899.23	-	1,037,613.87	-	1,037,613.87	-	-
ENDOWMENT AND SIMILAR FUNDS								
Quasi-Endowments	-			-				
PLANT FUNDS								
HEAF	1,755,836.25			1,755,836.25	-			1,755,836.25
Current Building Projects	1,217,418.24		-	1,217,418.24				1,217,418.24
Reserve for Debt Service	51,761.54	(1,440,383.23)	-	1,492,144.77				1,492,144.77
Projected Building Projects	890,906.05			890,906.05				890,906.05
TOTAL PLANT FUNDS	3,915,922.08	(1,440,383.23)	-	5,356,305.31	-	-	-	5,356,305.31
TOTAL ALL FUNDS	16,541,350.32	249,516.00	-	16,291,834.32	3,265,701.00	7,669,828.01	-	5,356,305.31

TEXAS STATE UNIVERSITY-SAN MARCOS
STATEMENT OF CHANGES IN FUND BALANCES
FOR THE PERIOD JUNE 1 THROUGH AUGUST 31

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	CURRENT FUNDS			NON-CURRENT
	BALANCE 9/1/2012	ORIGINAL	SUPPLEMENTAL	BALANCE 8/31/2013	RESERVED	UNRESERVED ALLOCATED	UNALLOCATED	FUNDS RESTRICTED
EDUCATIONAL & GENERAL								
Fund 260	\$1,844,918		109,000	\$1,735,918	\$743,900		\$992,019	
TOTAL E&G	1,844,918		109,000	1,735,918	743,900		992,019	
DESIGNATED								
Designated Tuition	44,869,480		23,752,299	21,117,181.37	3,859,460	17,257,721.49		
Computer Use Fees	6,592,885		1,164,082	5,428,803.22	425,671	5,003,132.12		
Advisement Fees	3,347,895		251,985	3,095,909.69	21,485	3,074,424.46		
Library Fees	2,812,636		-	2,812,636.02	89,789	2,722,847.17		
All Other Fees	1,761,162		47,000	1,714,161.76	24,746	1,689,415.43		
Indirect Cost Recovery	3,305,930		2,526,272	779,658.13	127,243	652,414.97		
Sales and Services	13,250,734		1,906,886	11,343,848.32	1,439,310	9,904,538.52		
Other Income	3,654,597		-	3,654,596.64	1,296,593	2,358,003.80		
TOTAL DESIGNATED	79,595,319		29,648,523	49,946,795	7,284,297	42,662,498		-
AUXILIARY								
Student Service Fees	4,482,264		849,966	3,632,297.20	-	3,632,297		
Medical Service Fees	1,538,332		-	1,538,331.94	12,418	1,525,914		
Student Center Fees	1,884,450		-	1,884,450.02	13,717	1,870,733		
Recreational Sports Fees	2,815,961		1,074,300	1,741,660.68	90,370	1,651,291		
Other Student Fees	2,962,389		505,000	2,457,388.72	(498,143)	2,955,532		
Food Service	1,499,452		-	1,499,451.81	67,077	1,432,375		
Housing	15,199,099		6,078,720	9,120,379.08	663,158	8,457,221		
Other Sales and Services	16,104,281		3,279,655	12,824,626.59	5,349,941	7,474,686		
TOTAL AUXILIARY	46,486,227		11,787,641	34,698,586	5,698,536	29,000,050		-
ENDOWMENT AND SIMILAR FUNDS								
Quasi-Endowments	19,676,910		1,655,000	18,021,910.10				18,021,910
PLANT FUNDS								
HEAF	39,776,984	39,776,984		-				
Tuition Revenue Bonds	10,598,045		10,598,045	-				-
System Revenue Bonds	28,380,231		28,380,231	-				-
Projected Building Projects	37,750,790		37,750,790	-				-
TOTAL PLANT FUNDS	116,506,050	39,776,984	76,729,065	-	-	-	-	-
TOTAL ALL FUNDS	\$264,109,424	\$39,776,984	\$119,929,230	\$104,403,210	\$13,726,733	\$71,662,548	\$992,019	\$18,021,910

LAMAR INSTITUTE OF TECHNOLOGY
STATEMENT OF CHANGES IN FUND BALANCES
FOR THE PERIOD SEPTEMBER 1, 2012 THROUGH AUGUST 31, 2013

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE 09/01/12	ORIGINAL	SUPPLEMENTAL	BALANCE 08/31/13		ALLOCATED	UNALLOCATED	
EDUCATIONAL & GENERAL								
Fund 287	\$1,014,068			\$1,014,068	\$0	\$1,014,068		
HEAF	8,446,293	0	0	8,446,293	5,000,000	3,446,293		
TOTAL E&G	9,460,361	0	0	9,460,361	5,000,000	4,460,361	0	0
DESIGNATED								
Designated Tuition	5,164,783	0	0	5,164,783	2,000,000	3,164,783		
Course Fees	0	0	0	0	0	0		
Computer Use Fees	485,748	0	0	485,748	250,000	235,748		
Advisement Fees	0	0	0	0	0	0		
Library Fees	0	0	0	0	0	0		
Recreation Fees	0	0	0	0	0	0		
All Other Fees	54,351	0	0	54,351	0	54,351		
Indirect Cost Recovery	0	0	0	0	0	0		
Continuing Education	0	0	0	0	0	0		
Sales and Services	0	0	0	0	0	0		
Investment Income	0	0	0	0	0	0		
Other Income	0	0	0	0	0	0		
TOTAL DESIGNATED	5,704,882	0	0	5,704,882	2,250,000	3,454,882	0	0
AUXILIARY								
Student Service Fees	875,254	0	0	875,254	300,000	575,254		
Medical Service Fees	0	0	0	0	0	0		
Student Center Fees	0	0	0	0	0	0		
Recreational Sports Fees	0	0	0	0	0	0		
Other Student Fees	1,265,742	0	0	1,265,742	1,100,000	165,742		
Food Service	0	0	0	0	0	0		
Housing	0	0	0	0	0	0		
Other Sales and Services	0	0	0	0	0	0		
Investment Income	0	0	0	0	0	0		
TOTAL AUXILIARY	2,140,996	0	0	2,140,996	1,400,000	740,996	0	0
ENDOWMENT AND SIMILAR FUNDS								
Quasi-Endowments	0	0	0	0	0	0	0	0
PLANT FUNDS								
HEAF	0	0	0	0	0	0		
T.R.B	0	0	0	0	0	0		0
Other	0			0	0	0		
TOTAL PLANT FUNDS	0	0	0	0	0	0	0	0
TOTAL ALL FUNDS	\$17,306,239	\$0	\$0	\$17,306,239	\$8,650,000	\$8,656,239	\$0	\$0

Lamar State College-Orange
STATEMENT OF CHANGES IN FUND BALANCES
FOR THE PERIOD SEPTEMBER 1, 2012 THROUGH AUGUST 31, 2013

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE 9/1/2012	ORIGINAL	SUPPLEMENTAL	BALANCE 8/31/2013		ALLOCATED	UNALLOCATED	
EDUCATIONAL & GENERAL								
Fund 285	\$ 1,198,088			\$ 1,198,088		\$ 1,198,088		
HEAF	6,179,751		\$ 4,079,973	2,099,778	\$ 2,099,778			
TOTAL E&G	7,377,839	-	4,079,973	3,297,866	2,099,778	1,198,088	-	-
DESIGNATED								
Designated Tuition	3,251,011			3,251,011		3,251,011		
Computer Use Fees	2,307,716			2,307,716		2,307,716		
Advisement Fees				-		-		
Library Fees	209,903	85,745		124,158		124,158		
Recreation Fees				-		-		
All Other Fees	260,252		15,628	244,624		244,624		
Indirect Cost Recovery	1,466,666			1,466,666		1,466,666		
Continuing Education/ACE	725,476	317,217	94,913	313,346		313,346		
Other Income	132,917			132,917		132,917		
TOTAL DESIGNATED	8,353,941	402,962	110,541	7,840,438	-	7,840,438	-	-
AUXILIARY								
Student Service Fees	1,641,089			1,641,089		1,641,089		
Medical Service Fees				-		-		
Student Center Fees	394,479			394,479		394,479		
Recreational Sports Fees				-		-		
Other Student Fees	245,156			245,156		245,156		
Food Service	157			157		157		
Housing				-		-		
Other Sales and Services	425,247			425,247		425,247		
Investment Income				-		-		
TOTAL AUXILIARY	2,706,127	-	-	2,706,127	-	2,706,127	-	-
ENDOWMENT AND SIMILAR FUNDS								
Quasi-Endowments				-		-		
PLANT FUNDS								
HEAF				-		-		
Current Building Projects				-		-		
Projected Building Projects				-		-		
TOTAL PLANT FUNDS	-	-	-	-	-	-	-	-
TOTAL ALL FUNDS	\$ 18,437,908	\$ 402,962	\$ 4,190,514	\$ 13,844,432	\$ 2,099,778	\$ 11,744,654	\$ -	\$ -

LAMAR STATE COLLEGE PORT ARTHUR
STATEMENT OF CHANGES IN FUND BALANCES
FOR THE PERIOD SEPTEMBER 1, 2012 THROUGH AUGUST 31, 2013

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE 09/01/12	ORIGINAL	SUPPLEMENTAL	BALANCE 08/31/13		ALLOCATED	UNALLOCATED	
EDUCATIONAL & GENERAL								
Fund 286	\$449,505			\$449,505	\$449,505			
HEAF	3,200,552	1,100,287		2,100,265	2,100,265			
TOTAL E&G	3,650,057	1,100,287		2,549,770	2,549,770	0	0	0
DESIGNATED								
Designated Tuition	906,602			906,602	906,602	0		
Institutional Scholarships	283,742			283,742		283,742		
Computer Use Fees	230,360			230,360		230,360		
Insurance Contingency	271,232			271,232		271,232		
Application Fees	69,030			69,030		69,030		
IT Contingency	412,771			412,771	60,000	352,771		
All Other Fees	3,364			3,364		3,364		
Indirect Cost Recovery				0		0		
Continuing Education				0		0		
Sales and Services				0		0		
Investment Income				0		0		
Other Income				0		0		
TOTAL DESIGNATED	2,177,101	0	0	2,177,101	966,602	1,210,499	0	0
AUXILIARY								
Auxiliary Services				0		0		
Student Service Fees	258,104			258,104		258,104		
Parking Fee	125,101			125,101		125,101		
Bookstore	135,880			135,880		135,880		
Other Sales and Services	34,891			34,891		34,891		
TOTAL AUXILIARY	553,976	0	0	553,976	0	553,976	0	0
ENDOWMENT AND SIMILAR FUNDS								
Quasi-Endowments	1,078,598			1,078,598		0		1,078,598
PLANT FUNDS								
HEAF				0				
T.R.B				0				
Other				0				
TOTAL PLANT FUNDS				0				
TOTAL ALL FUNDS	\$7,459,731	\$1,100,287	\$0	\$6,359,444	\$3,516,372	\$1,764,474	\$0	\$1,078,598

TSUS: Adjustment of Budgets

Recommendation

The proposed Budget Adjustments for the Texas State University System administration office and components be approved.

<u>FISCAL YEAR 2013</u>		
	<u>Original Budget</u>	<u>Adjusted Budget</u>
<u>System Administration</u>	6,665,451	6,665,451
<u>Lamar University</u>	194,802,698	199,493,005
<u>Sam Houston State University</u>	263,966,714	275,552,269
<u>Sul Ross State University</u>	40,768,843	40,691,740
<u>Texas State University</u>	548,470,639	597,506,603
<u>Lamar Institute of Technology</u>	21,338,183	21,406,917
<u>Lamar State College-Orange</u>	19,841,161	25,949,572
<u>Lamar State College-Port Arthur</u>	19,273,975	20,066,855
<u>System Total</u>	\$1,115,127,664	\$1,187,332,412

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.3 Financial Matters*, budget adjustments shall be submitted to the Board of Regents for approval.

TEXAS STATE UNIVERSITY SYSTEM
2012-2013 OPERATING BUDGET & RELATED ADJUSTMENTS
For the Year Ending 08/31/2013

	<u>Adjustments Requiring Board Approval</u>			Adjustments Approved by Chancellor	Adjusted Revenue Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
EDUCATIONAL AND GENERAL REVENUE BUDGET					
State General Revenue	\$2,225,000				\$2,225,000
Employee Benefits - Retirement	139,730				\$139,730
Employee Benefits - Group Insurance	135,294				\$135,294
Employee Benefits - Social Security	137,978				\$137,978
Investment Income	15,000				\$15,000
Texas State University System Foundation	51,400				\$51,400
Fund Balances	0				\$0
Central Service Charge	3,961,049				\$3,961,049
Totals	\$6,665,451	\$0	\$0	\$0	\$6,665,451

EDUCATIONAL AND GENERAL EXPENDITURE BUDGET

	Original Budget	Adjustments Previously Approved:		Adjusted Budget
		Board	Chancellor	
		\$0	\$48,162	
			(\$48,162)	
		Adjustments this Period		
Salaries and Wages	\$3,493,429			\$3,503,317
Employee Fringe Benefits	856,738			859,012
Professional Fees	1,031,153			1,032,603
Travel	169,667		(5,000)	135,867
Material and Supplies	106,610		39,200	141,810
Communications and Utilities	42,873			48,923
Repairs and Maintenance	4,600			5,000
Rentals and Leases	33,534		5,000	66,634
Printing and Publications	9,405			7,105
Other	612,829		(39,200)	560,567
Furniture and Equipment	-			0
Transfers Out	304,613			304,613
Total	\$6,665,451	\$0	\$0	\$6,665,451
Total Adjustments Submitted for Board Approval this Period		\$0		
Total Adjustments Approved by Chancellor This Period:			\$0	
Total Cumulative Adjustments Approved by Board:				0
Total Cumulative Adjustments Approved by Chancellor:				0

EDUCATIONAL AND GENERAL EXPENDITURE BUDGET ADJUSTED

\$6,665,451

LAMAR UNIVERSITY
2012-2013 OPERATING BUDGET AND RELATED ADJUSTMENTS
For Period Ending 08/31/2013

Fund	Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 92,020,435	\$ 3,423,445	\$ 213,719	\$ -	95,657,599
Designated	66,492,060	686,905	-	34,750	67,213,715
Auxiliary Enterprises	36,290,203	331,488	-	-	36,621,691
Total	\$ 194,802,698	\$ 4,441,838	\$ 213,719	\$ 34,750	199,493,005

EDUCATION & GENERAL

Original Budget:	<u>92,020,435</u>
Previously Approved by Board:	<u>3,423,445</u>
Requested Budget Adjustments:	
Nursing Shortage Budget	<u>213,719</u>
Total Requested Budget Adjustments This Period:	<u>213,719</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	
None	<u>-</u>
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>-</u>
Adjusted Budget:	<u>95,657,599</u>

DESIGNATED

Original Budget:	<u>66,492,060</u>
Previously Approved by Board:	<u>686,905</u>
Requested Budget Adjustments:	
None	<u>-</u>
Total Requested Budget Adjustments This Period:	<u>-</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	34,750
Approved This Period:	
None	<u>-</u>
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>34,750</u>
Adjusted Budget:	<u>67,213,715</u>

AUXILIARY ENTERPRISES

Original Budget:	<u>36,290,203</u>
Previously Approved by Board:	<u>331,488</u>

Requested Budget Adjustments:
None

Total Requested Budget Adjustments This Period:

-

Cumulative Adjustments Approved by President:
None

-

Total Adjustments Approved by President This Period:

-

Total Cumulative Adjustments Approved by President:

0

Adjusted Budget:

36,621,691

SAM HOUSTON STATE UNIVERSITY
For the Period Ending 08/31/2013

Fund	Adjustments Requiring Board Approval			Adjustments Approved by President(YTD)Over 150k	Adjusted Budget
	Original Budget(2013)	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 99,978,445	\$ 23,848	\$ 88,306	\$ 736,337	\$ 100,826,936
Designated	\$ 112,207,012	\$ 1,364,236	\$ 415,590	\$ 2,736,317	\$ 116,723,155
Auxiliary Enterprises	\$ 51,781,257	\$ 2,109,677	\$797,743	\$3,313,500	\$58,002,177
Trust	-	-	-	-	-
Restricted	-	-	-	-	-
Total	\$ 263,966,714	\$ 3,497,761	\$ 1,301,640	\$ 6,786,154	\$ 275,552,269

EDUCATION & GENERAL

Original Budget: \$ 99,978,445

Previously Approved by Board: \$ 23,848

Requested Budget Adjustments:

Correctional Managemnet Institute of Texas	858.36
Correctional Managemnet Institute of Texas	157.37
Austin Hall	650.00
Austin Hall	200.00
Austin Hall	200.00
Gibbs Ranch	150.00
Custiional Service/Building Maintenance	78,923.00
Gartner Perfomance Arts Box Office	7,167.00

Total Requested Budget Adjustments This Period: 88,306

Cumulative Adjustments Approved by President:
Previously Reported: \$ -

Higher Educational Assistance Fund	336,337
Law Enforcement Management Institute of Texas	400,000
Total Adjustments Approved by President This Period:	<u>\$ 736,337</u>

Total Cumulative Adjustments Approved by President: \$ 736,337

Adjusted Budget as of 08/31/2013 \$ 100,826,936

SAM HOUSTON STATE UNIVERSITY
For the Period Ending 08/31/2013

DESIGNATED

Original Budget: \$ 112,207,012

Previously Approved by Board: \$ 1,364,236

Requested Budget Adjustments:

Recreational Sport - Coliseum	22,200
STAFS - Criminal Justice	11,915
PGM Fee	10,000
Executive MBA	52,500
Designated Tuition	500
STAFS - Criminal Justice	2,985
Maintenance Service Fee	51,699
Recreational Sport - Coliseum	25,000
Maintenance Service Fee	40,000
STAFS - Criminal Justice	3,635
Recreational Sport - Special Events	8,000
SBDC Training	2,000
Maintenance Service Fee	118,200
Maintenance Service Fee	35,000
Recreational Sport - Informal	2,100
Recreational Sport - Informal	10,100
Maintenance Service Fee	19,756

Total Requested Budget Adjustments This Period: \$ 415,590

Cumulative Adjustments Approved by President:

Previously Reported: \$ 2,736,317

Total Adjustments Approved by President This Period: 0

Total Cumulative Adjustments Approved by President: \$ 2,736,317

Adjusted Budget as of 08/31/2013 \$ 116,723,155

SAM HOUSTON STATE UNIVERSITY
For the Period Ending 08/31/2013

AUXILIARY ENTERPRISES

Original Budget: \$ 51,781,257

Previously Approved by Board: \$ 2,109,677

Requested Budget Adjustments:

Freshman Orientation	60,000.00
Summer Camps	6,700.00
Center for Rural Studies	7,781.33
International Field School	20,100.00
Dining	150,000.00
Medical Service Fee	25,000.00
Dietetic Internship Program	1,350.00
Athletics	27,100.00
Dining	56,000.00
Dining	67,000.00
International Field School	9,580.00
Dining	2,050.33
CMIT National Jail	19,423.06
Press	30,000.00
Diplomas and transcripts	67,000.00
Medical Service Fee	50,000.00
Summer Camps	5,100.00
Law Enforcement	22,200.97
CMIT National Jail	25,000.00
University Bookstore	20,000.00
School Administrator's Workshop	7,000.00
UPD	19,000.00
SHIPS	2,000.00
Dining	982.94
SHIPS	3,000.00
Office of Alumni Relations	26,000.00
Summer Camps	16,000.00
Dining	539.75
BearKat Camp	6,365.00
BearKat Camp	34,850.00
Center for Project Based Learning	10,620.00

Total Requested Budget Adjustments This Period: \$797,743

Cumulative Adjustments Approved by President:
Previously Reported: 3,063,500

Lowman Student Center 250,000

Total Adjustments Approved by President This Period: 250,000

Total Cumulative Adjustments Approved by President: 3,313,500

Adjusted Budget as of 08/31/2013 \$ 58,002,177

SUL ROSS STATE UNIVERSITY
2012-2013 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending August 31, 2013

Fund	Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 28,126,919	\$ -	\$ (41,790)	\$ -	\$ 28,085,129
Designated	4,623,031		(15,901)		4,607,130
Auxiliary Enterprises	4,443,189		(19,412)		4,423,777
Trust	-				-
Restricted	3,575,704				3,575,704
Total	\$ 40,768,843	\$ -	\$ (77,103)	\$ -	\$ 40,691,740

EDUCATION & GENERAL

Original Budget:	<u>\$ 28,126,919</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
Budget Reduction	(41,790)
Total Adjustments Approved by President This Period:	<u>(41,790)</u>
Total Cumulative Adjustments Approved by President:	<u>\$ (41,790)</u>
Adjusted Budget:	<u>\$ 28,085,129</u>

DESIGNATED

Original Budget:	<u>\$ 4,623,031</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
Budget Reduction	(15,901)
Total Adjustments Approved by President This Period:	<u>(15,901)</u>
Total Cumulative Adjustments Approved by President:	<u>\$ (15,901)</u>
Adjusted Budget:	<u>\$ 4,607,130</u>

AUXILIARY ENTERPRISES

Original Budget:	<u>\$ 4,443,189</u>
Previously Approved by Board:	<u>\$ -</u>

SUL ROSS STATE UNIVERSITY

Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
Budget Reduction	<u>(19,412)</u>
Total Adjustments Approved by President This Period:	<u>(19,412)</u>
Total Cumulative Adjustments Approved by President:	<u>\$ (19,412)</u>
Adjusted Budget:	<u>\$ 4,423,777</u>

TRUST

Original Budget:	<u>\$ -</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ -</u>

RESTRICTED

Original Budget:	<u>\$ 3,575,704</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ 3,575,704</u>

TEXAS STATE UNIVERSITY-SAN MARCOS

FISCAL YEAR 2013 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending August 31, 2013

Fund	Adjustments Requiring Board Approval		Budget Adjustments	Approved by President	Cumulative Adjustments	Adjusted Budget
	Original Budget	Approved by Board				
Education & General	233,113,114	3,032,018	-253,397	62,709		235,954,444
Designated	192,693,775	30,958,723	1,632,012	677,649		225,962,159
Auxiliary Enterprises	122,663,750	11,297,769	963,630	664,852		135,590,001
Total	548,470,639	45,288,510	2,342,245	1,405,210		597,506,603

EDUCATION & GENERAL

Original Budget:	<u>233,113,114</u>
Previously Approved by Board:	<u><u>3,032,018</u></u>
Requested Budget Adjustments:	
Using reserves for Enrollment Growth	254,954
E&G Carryforwards and returns	-508,351
Total Requested Budget Adjustments This Period:	<u><u>-253,397</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	37,709
Approved This Period:	
Increase estimated income for Child Development Center	25,000
Total Adjustments Approved by President This Period:	<u><u>25,000</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>62,709</u></u>
Adjusted Budget:	<u><u>235,954,444</u></u>

DESIGNATED

Original Budget:	<u>192,693,775</u>
Previously Approved by Board:	<u><u>30,958,723</u></u>
Requested Budget Adjustments:	
Increase estimated income for Orientation	553,730
Using reserves to fund security fence	481,000
Increase estimated income for Undergraduate Application Fee	185,345

TEXAS STATE UNIVERSITY-SAN MARCOS

Using reserves to fund Jackson Hall Generator	155,000
Using reserves to fund new campus entry signs	150,000
Increasing Study Abroad estimated income	149,299
Using reserves for Alumni House renovation project	120,000
Designated Carryforwards	-162,361

Total Requested Budget Adjustments This Period:	1,632,012
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Cumulative Adjustments Approved by President:	
Previously Reported:	1,662,619
Approved This Period:	

Increasing estimated income for Continuing Education Programs	73,938
Recognize royalty, event and sponsorship receipts	70,016
Increase budget for Texas Public Education Grant	39,255
Using Environmental Service Fee reserves for projects	32,000
Increase estimated income for FACTS Community Services	29,879
Increasing budget for International Piano Festival	26,000
Increase estimated income for Research Service Center - MBE	25,334
Increase estimated income for International Education Fee Scholarships	21,352
Increasing estimated income for School Safety Center	21,000
Increasing budget for Education Testing Services	19,000
Increasing budget for Teacher Fellows	18,000
Increasing budget for Driver's Training	16,500
Increasing estimated income for Transcripts	15,636
Increasing estimated income for Math Program Workbooks/Workshops	15,000
Using USDOE Student Information Services reserves for administrative costs	12,313
Increasing estimated income for HHP Total Wellness	10,000
Increase estimated income for Athletic Training Education Program	8,000
Increasing budget for Educator Prep	4,200
Sponsored Programs carryforwards	2,577
Increasing estimated income for Texas Atlas Project	2,196
Increase estimated income for eWaste and Recycling Program	2,000
Increase estimated income for Material Science & Engineering Bootcamp	1,250
Using Employee Wellness reserves for Wellness Fair	559
Increase estimated income for Biology Conferences/Workshops	50
Electronic Course Fee carryforward	-1,451,025

Total Adjustments Approved by President This Period:	-984,970
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Total Cumulative Adjustments Approved by President:	677,649
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Adjusted Budget:	225,962,159
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TEXAS STATE UNIVERSITY-SAN MARCOS

AUXILIARY ENTERPRISES

Original Budget:	122,663,750
Previously Approved by Board:	11,297,769
Requested Budget Adjustments:	
Using Student Bus Fee reserves to fund additional hours of service	500,000
Increasing Athletics budget for repairs at Bobcat Stadium	250,000
Increase estimated income for Student Center Event Management	213,630
Total Requested Budget Adjustments This Period:	963,630
Cumulative Adjustments Approved by President:	
Previously Reported:	544,413
Approved This Period:	
Using Campus Rec Sports Fee reserves for capital equipment	62,300
Increase estimated income for Student Center Retail	48,731
Increase estimated income for Salsa/Mariachi	15,824
Increase estimated income for KTSW Radio	10,351
Increase estimated income for RRHEC Auxiliaries	9,000
Increase estimated income for Job Expo	5,000
Increase estimated income for Laptop Sales-Nursing	5,000
Increase estimated income for Dramatics	2,185
Increase estimated income for Dance Productions	2,036
Carryforward for Student Service Fee	12
Closing old Center for Research Commercialization account (OCIR)	-40,000
Total Adjustments Approved by President This Period:	120,439
Total Cumulative Adjustments Approved by President:	664,852
Adjusted Budget:	135,590,001

Fund	Lamar Institute of Technology			Cumulative Adjustments Approved by President	Adjusted Budget
	Adjustments Requiring Board Approval				
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 14,068,888	\$ -	\$ -	\$ (50,988)	\$ 14,017,900
Designated	5,054,295			119,563	5,173,858
Auxiliary Enterprises	2,215,000			159	2,215,159
Trust	-			-	-
Restricted	-			-	-
Total	\$ 21,338,183	\$ -	\$ -	\$ 68,734	\$ 21,406,917

EDUCATION & GENERAL

Original Budget:	<u>\$ 14,068,888</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ (50,723)
Approved This Period:	
Cancel Prior Year Encumbrance	(265)
Total Adjustments Approved by President This Period:	<u>(265)</u>
Total Cumulative Adjustments Approved by President:	<u>\$ (50,988)</u>
Adjusted Budget:	<u>\$ 14,017,900</u>

DESIGNATED

Original Budget:	<u>\$ 5,054,295</u>
Previously Approved by Board:	
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 119,298
Approved This Period:	
Prior Year Encumbrance Transfer	265
Total Adjustments Approved by President This Period:	<u>265</u>
Total Cumulative Adjustments Approved by President:	<u>\$ 119,563</u>
Adjusted Budget:	<u>\$ 5,173,858</u>

Lamar Institute of Technology

AUXILIARY ENTERPRISES

Original Budget:	<u><u>\$ 2,215,000</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	<u><u>-</u></u>
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 159
Approved This Period:	
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>\$ 159</u></u>
Adjusted Budget:	<u><u>\$ 2,215,159</u></u>

TRUST

Original Budget:	<u><u>\$ -</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	<u><u>-</u></u>
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>\$ -</u></u>
Adjusted Budget:	<u><u>\$ -</u></u>

Lamar Institute of Technology

RESTRICTED

Original Budget:	\$	-
	<u></u>	<u></u>
Previously Approved by Board:	\$	-
Requested Budget Adjustments:	<u></u>	<u></u>
None		-
Total Requested Budget Adjustments This Period:	\$	-
	<u></u>	<u></u>
Cumulative Adjustments Approved by President:		
Previously Reported:	\$	-
Approved This Period:		-
Prior Year Encumbrances		-
		<u></u>
Total Adjustments Approved by President This Period:		-
		<u></u>
Total Cumulative Adjustments Approved by President:	\$	-
	<u></u>	<u></u>
Adjusted Budget:	\$	-
	<u></u>	<u></u>

For the Period Ending 08/31/2013

Fund	Lamar State College - Orange Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 13,394,025	\$ 5,130,041	\$ 510,000	\$ 65,190	\$ 19,099,256
Designated	5,418,304	251,099	-	133,093	5,802,496
Auxiliary Enterprises	1,028,832	-	-	18,988	1,047,820
Trust					-
Restricted					-
Total	\$ 19,841,161	\$ 5,381,140	\$ 510,000	\$ 217,271	\$ 25,949,572

EDUCATION & GENERAL

Original Budget:	<u>\$ 13,394,025</u>
Previously Approved by Board:	<u>\$ 5,130,041</u>
Requested Budget Adjustments:	
HB4586 - Hurricane Ike Funds	510,000
Total Requested Budget Adjustments This Period:	<u>\$ 510,000</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 24,599
Approved This Period:	
Nursing and Classroom Building	25,500
Nursing Shortage	13,680
TRS Benefits	1,411
Total Adjustments Approved by President This Period:	<u>40,591</u>
Total Cumulative Adjustments Approved by President:	<u>\$ 65,190</u>
Adjusted Budget:	<u>\$ 19,099,256</u>

DESIGNATED

Original Budget:	<u>\$ 5,418,304</u>
Previously Approved by Board:	<u>\$ 251,099</u>
Requested Budget Adjustments:	
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
None	
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 9,038
Approved This Period:	
Audit Charges	21,535
Brown Estate	31,000
Continuing Education and Workforce Development	45,354
College for Kids	3,500
Federal Work Study Match	(6,589)
LVN Testing	23,419
Nurses Aid Testing	1,209
RN Testing	4,627
Total Adjustments Approved by President This Period:	<u>124,055</u>
Total Cumulative Adjustments Approved by President:	<u>\$ 133,093</u>
Adjusted Budget:	<u>\$ 5,802,496</u>

Lamar State College - Orange

AUXILIARY ENTERPRISES

Original Budget:	\$ 1,028,832
Previously Approved by Board:	\$ -
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	\$ -
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 18,988
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	\$ 18,988
Adjusted Budget:	\$ 1,047,820

TRUST

Original Budget:	\$ -
Previously Approved by Board:	\$ -
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	\$ -
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	\$ -
Adjusted Budget:	\$ -

RESTRICTED

Original Budget:	\$ -
Previously Approved by Board:	\$ -
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	\$ -
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	\$ -
Adjusted Budget:	\$ -

Fund	Lamar State College Port Arthur Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original	Previously	Requested		
	Budget	Approved by Board	Budget Adjustments		
Education & General	\$ 15,206,267	\$ 393,049	\$ -	\$ 30,150	\$ 15,629,466
Designated	2,431,036	78,056	165,000	65,725	2,739,817
Auxiliary Enterprises	1,636,672	53,000	-	7,900	1,697,572
Total	\$ 19,273,975	\$ 524,105	\$ 165,000	\$ 103,775	\$ 20,066,855

EDUCATION & GENERAL

Original Budget:	<u><u>\$ 15,206,267</u></u>
Previously Approved by Board:	<u>393,049</u>
Requested Budget Adjustments:	
HEAF Funds for Infrastructure	<u> </u>
Total Requested Budget Adjustments This Period:	<u><u>-</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u>29,150</u>
Approved This Period:	
HEAF Funds for Infrastructure	<u>1,000</u>
Total Adjustments Approved by President This Period:	<u><u>1,000</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>30,150</u></u>
Adjusted Budget:	<u><u>\$ 15,629,466</u></u>

DESIGNATED

Original Budget:	<u><u>\$ 2,431,036</u></u>
Previously Approved by Board:	<u>78,056</u>
Requested Budget Adjustments:	
Insurance increase due to Flood and Policy Renewal	<u>165,000</u>
Total Requested Budget Adjustments This Period:	<u><u>165,000</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u>42,225</u>
Approved This Period:	
Institutional Support Funds	<u>23,500</u>
Total Adjustments Approved by President This Period:	<u><u>23,500</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>65,725</u></u>
Adjusted Budget:	<u><u>\$ 2,739,817</u></u>

Lamar State College Port Arthur

AUXILIARY ENTERPRISES

Original Budget:	<u><u>\$ 1,636,672</u></u>
Previously Approved by Board:	<u>53,000</u>
Requested Budget Adjustments:	<u> </u>
Total Requested Budget Adjustments This Period:	<u><u>-</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u><u>7,900</u></u>
Approved This Period:	<u> </u>
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>7,900</u></u>
Adjusted Budget:	<u><u>\$ 1,697,572</u></u>

TSUS: Adjustment of Budgets

Recommendation

The proposed Budget Adjustments for the Texas State University System administration office and components be approved.

<u>FISCAL YEAR 2014</u>		
	<u>Original Budget</u>	<u>Adjusted Budget</u>
<u>System Administration</u>	6,557,679	6,499,991
<u>Lamar University</u>	212,862,557	213,579,862
<u>Sam Houston State University</u>	277,559,063	277,985,774
<u>Sul Ross State University</u>	42,894,649	42,894,649
<u>Texas State University</u>	565,521,487	565,521,487
<u>Lamar Institute of Technology</u>	22,047,030	22,177,379
<u>Lamar State College-Orange</u>	21,093,916	24,077,044
<u>Lamar State College-Port Arthur</u>	20,603,361	20,647,861
<u>System Total</u>	\$1,169,139,742	\$1,173,384,047

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.3 Financial Matters*, budget adjustments shall be submitted to the Board of Regents for approval.

TEXAS STATE UNIVERSITY SYSTEM
2013-2014 OPERATING BUDGET & RELATED ADJUSTMENTS
For the Period Ending 09/30/2013

	Adjustments Requiring Board Approval			Adjustments Approved by Chancellor	Adjusted Revenue Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
EDUCATIONAL AND GENERAL REVENUE BUDGET					
State General Revenue	\$1,425,000				\$1,425,000
Employee Benefits - Retirement	205,907				\$205,907
Employee Benefits - Group Insurance	183,524				\$183,524
Employee Benefits - Social Security	160,627				\$160,627
Investment Income	8,000				\$8,000
Texas State University System Foundation	51,400				\$51,400
Central Service Charge	4,258,425			(57,688)	\$4,200,737
Fund Balance	164,796				\$164,796
Deferred Compensation Transfer In	100,000				\$100,000
Totals	\$6,557,679	\$0	\$0	(\$57,688)	\$6,499,991

EDUCATIONAL AND GENERAL EXPENDITURE BUDGET

	Original Budget	Adjustments Previously Approved:		Adjusted Expenditure Budget
		Board	Chancellor	
		\$0	\$0	
		Adjustments this Period		
Salaries and Wages	\$3,660,359			\$3,660,359
Employee Fringe Benefits	778,507			778,507
Professional Fees	882,101			882,101
Travel	203,479			203,479
Material and Supplies	101,306			101,306
Rentals and Leases	79,863			79,863
Printing and Publications	92,540			92,540
Furniture and Equipment	0			0
Other	626,479		(57,688)	568,791
Communications and Utilities	3,745			3,745
Repairs and Maintenance	4,300			4,300
Deferred Compensation Transfer Out	125,000			125,000
Totals	\$6,557,679	\$0	(\$57,688)	\$6,499,991
Total Adjustments Submitted for Board Approval this Period		\$0		
Total Adjustments Approved by Chancellor This Period:			(\$57,688)	
Total Cumulative Adjustments Approved by Board:				0
Total Cumulative Adjustments Approved by Chancellor:				(57,688)

EDUCATIONAL AND GENERAL EXPENDITURE BUDGET ADJUSTED

\$ 6,499,991

LAMAR UNIVERSITY
2013-2014 OPERATING BUDGET AND RELATED ADJUSTMENTS
For Period Ending 09/30/2013

Fund	Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 100,974,614	\$ -	\$ 3,997,549	\$ -	104,972,163
Designated	74,381,200	-	(3,344,858)	6,000	71,042,342
Auxiliary Enterprises	37,506,743	-	-	58,614	37,565,357
Total	\$ 212,862,557	\$ -	\$ 652,691	\$ 64,614	213,579,862

EDUCATION & GENERAL

Original Budget:	<u><u>100,974,614</u></u>
Previously Approved by Board:	<u><u> </u></u>
Requested Budget Adjustments:	
Combined Departmental Accounts for Efficiency	
Enterprise Services	1,045,900
Distance Education	977,986
Academic Partnership	1,533,756
HEAF Carryforward Budgets	
Instructional	413,703
Institutional Support	26,204
Total Requested Budget Adjustments This Period:	<u><u>3,997,549</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	
None	
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>-</u></u>
Adjusted Budget:	<u><u>104,972,163</u></u>

DESIGNATED

Original Budget:	<u><u>74,381,200</u></u>
Previously Approved by Board:	<u><u> </u></u>
Requested Budget Adjustments:	
Combined Departmental Accounts for Efficiency	
Enterprise Services	(1,045,900)
Distance Education	(977,986)
Academic Partnership	(1,533,756)
Chemistry Student Pooled Position	57,784
Library Services Additional Faculty Position	65,000
Assistant to the President Position	90,000
Total Requested Budget Adjustments This Period:	<u><u>(3,344,858)</u></u>

Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	
VP for Finance Stipend	<u>6,000</u>
Total Adjustments Approved by President This Period:	<u>6,000</u>
Total Cumulative Adjustments Approved by President:	<u><u>6,000</u></u>
Adjusted Budget:	<u><u>71,042,342</u></u>
AUXILIARY ENTERPRISES	
Original Budget:	<u><u>37,506,743</u></u>
Previously Approved by Board:	<u><u> </u></u>
Requested Budget Adjustments:	
None	
Total Requested Budget Adjustments This Period:	<u><u>-</u></u>
Cumulative Adjustments Approved by President:	
Career and Testing Benefits Adjustment	11,110
Montagne Center Benefits Adjustment	23,130
Athletic Training Benefits	10,469
Womens Tennis Salary Adjustment	1,511
Athletic Academic Affairs Salary Adjustment	3,994
Mens Basketball Benefits Adjustment	4,200
Total Adjustments Approved by President This Period:	<u><u>4,200</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>58,614</u></u>
Adjusted Budget:	<u><u>37,565,357</u></u>

SAM HOUSTON STATE UNIVERSITY
For the Period Ending 09/30/2013

Fund	Adjustments Requiring Board Approval			Adjustments Approved by President(YTD)Over 150k	Adjusted Budget
	Original Budget(2014)	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 107,470,224	\$ -	\$ -	\$ -	\$ 107,470,224
Designated	\$ 112,263,368	\$ -	\$ 417,684	\$ -	\$ 112,681,052
Auxiliary Enterprises	\$ 57,825,471	\$ -	\$ 9,027	\$0	\$ 57,834,498
Trust	-	-	-	-	-
Restricted	-	-	-	-	-
Total	\$ 277,559,063	\$ -	\$ 426,711	\$ -	\$ 277,985,774

EDUCATION & GENERAL

Original Budget:	\$ 107,470,224
Previously Approved by Board:	\$ -
Requested Budget Adjustments:	
Total Requested Budget Adjustments This Period:	-
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Total Adjustments Approved by President This Period:	\$ -
Total Cumulative Adjustments Approved by President:	\$ -
Adjusted Budget as of 09/30/2013	\$ 107,470,224

DESIGNATED

Original Budget:	\$ 112,263,368
Previously Approved by Board:	\$ -
Requested Budget Adjustments:	
Application Fee Undergrad	126,980.00
Returned Check Fee	9,500.00
Advisement Fee	6,000.00
Graduation Application Fee	40,000.00
Installment Fee	20,000.00
Advisement Fee	148,570.32
Records Fee	12,301.04
Advisement Fee	20,129.00
OIP Study Abroad Thailand Winter	34,204
Total Requested Budget Adjustments This Period:	\$ 417,684
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Total Adjustments Approved by President This Period:	0
Total Cumulative Adjustments Approved by President:	\$ -
Adjusted Budget as of 09/30/2013	\$ 112,681,052

SAM HOUSTON STATE UNIVERSITY
For the Period Ending 09/30/2013

AUXILIARY ENTERPRISES

Original Budget:	<u>\$ 57,825,471</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
Center for Rural Studies	9,027
Total Requested Budget Adjustments This Period:	<u>\$9,027</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u>0</u>
Total Adjustments Approved by President This Period:	<u>0</u>
Total Cumulative Adjustments Approved by President:	<u>-</u>
Adjusted Budget as of 09/30/2013	<u>\$ 57,834,498</u>

SUL ROSS STATE UNIVERSITY
2013-2014 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending September 30, 2013

Fund	Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 28,146,043	\$ -	\$ -	\$ -	\$ 28,146,043
Designated	5,015,808				5,015,808
Auxiliary Enterprises	4,530,531				4,530,531
Trust	-				-
Restricted	5,202,267				5,202,267
Total	\$ 42,894,649	\$ -	\$ -	\$ -	\$ 42,894,649

EDUCATION & GENERAL

Original Budget:	<u><u>\$ 28,146,043</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u><u>\$ -</u></u>
Adjusted Budget:	<u><u>\$ 28,146,043</u></u>

DESIGNATED

Original Budget:	<u><u>\$ 5,015,808</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u><u>\$ -</u></u>
Adjusted Budget:	<u><u>\$ 5,015,808</u></u>

AUXILIARY ENTERPRISES

Original Budget:	<u><u>\$ 4,530,531</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>

SUL ROSS STATE UNIVERSITY

Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ 4,530,531</u>

TRUST

Original Budget:	<u>\$ -</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ -</u>

RESTRICTED

Original Budget:	<u>\$ 5,202,267</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ 5,202,267</u>

TEXAS STATE UNIVERSITY

FISCAL YEAR 2014 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending September 30, 2013

Fund	Adjustments Requiring Board Approval		Budget Adjustments	Approved by President	Cumulative Adjustments	Adjusted Budget
	Previously	Requested				
Education & General	243,365,807	0	0	0		243,365,807
Designated	197,514,000	0	0	0		197,514,000
Auxiliary Enterprises	124,641,680	0	0	0		124,641,680
Total	565,521,487	0	0	0		565,521,487

EDUCATION & GENERAL

Original Budget:	<u>243,365,807</u>
Previously Approved by Board:	<u>0</u>
Requested Budget Adjustments:	<u> </u>
Total Requested Budget Adjustments This Period:	<u>0</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	0
Approved This Period:	<u> </u>
Total Adjustments Approved by President This Period:	<u>0</u>
Total Cumulative Adjustments Approved by President:	<u>0</u>
Adjusted Budget:	<u>243,365,807</u>

DESIGNATED

Original Budget:	<u>197,514,000</u>
Previously Approved by Board:	<u>0</u>
Requested Budget Adjustments:	<u> </u>
Total Requested Budget Adjustments This Period:	<u>0</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	0
Approved This Period:	<u> </u>

TEXAS STATE UNIVERSITY

Total Adjustments Approved by President This Period:	<u>0</u>
Total Cumulative Adjustments Approved by President:	<u>0</u>
Adjusted Budget:	<u>197,514,000</u>
 AUXILIARY ENTERPRISES	
Original Budget:	<u>124,641,680</u>
Previously Approved by Board:	<u>0</u>
Requested Budget Adjustments:	
Total Requested Budget Adjustments This Period:	<u>0</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	0
Approved This Period:	
Total Adjustments Approved by President This Period:	<u>0</u>
Total Cumulative Adjustments Approved by President:	<u>0</u>
Adjusted Budget:	<u>124,641,680</u>

Fund	Lamar Institute of Technology			Cumulative Adjustments Approved by President	Adjusted Budget
	Adjustments Requiring Board Approval				
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 14,704,375	\$ -	\$ -	\$ 68,134	\$ 14,772,509
Designated	5,132,655			61,622	5,194,277
Auxiliary Enterprises	2,210,000			592	2,210,592
Trust	-			-	-
Restricted	-			-	-
Total	\$ 22,047,030	\$ -	\$ -	\$ 130,349	\$ 22,177,379

EDUCATION & GENERAL

Original Budget:	<u><u>\$ 14,704,375</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	
Prior Year Encumbrances	73,649
Cancel Prior Year Encumbrance	(5,515)
Total Adjustments Approved by President This Period:	<u>68,134</u>
Total Cumulative Adjustments Approved by President:	<u><u>\$ 68,134</u></u>
Adjusted Budget:	<u><u>\$ 14,772,509</u></u>

DESIGNATED

Original Budget:	<u><u>\$ 5,132,655</u></u>
Previously Approved by Board:	
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	
Prior Year Encumbrances	62,072
Cancel Prior Year Encumbrance	(450)
Total Adjustments Approved by President This Period:	<u>61,622</u>
Total Cumulative Adjustments Approved by President:	<u><u>\$ 61,622</u></u>
Adjusted Budget:	<u><u>\$ 5,194,277</u></u>

Lamar Institute of Technology

AUXILIARY ENTERPRISES

Original Budget:	<u>\$ 2,210,000</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	
Prior Year Encumbrances	142
Prior Year Encumbrances	<u>450</u>
Total Adjustments Approved by President This Period:	592
Total Cumulative Adjustments Approved by President:	<u>\$ 592</u>
Adjusted Budget:	<u>\$ 2,210,592</u>

TRUST

Original Budget:	<u>\$ -</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	-
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ -</u>

Lamar Institute of Technology

RESTRICTED

Original Budget:	\$	-
Previously Approved by Board:	\$	-
Requested Budget Adjustments:		
None		-
Total Requested Budget Adjustments This Period:	\$	-
Cumulative Adjustments Approved by President:		
Previously Reported:	\$	-
Approved This Period:		
Prior Year Encumbrances		-
		-
Total Adjustments Approved by President This Period:		-
Total Cumulative Adjustments Approved by President:	\$	-
Adjusted Budget:	\$	-

Fund	Lamar State College - Orange Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 14,471,597	\$ -	\$ 2,814,040	\$ -	\$ 17,285,637
Designated	5,606,793	-	127,228	-	5,734,021
Auxiliary Enterprises	1,015,526	-	41,860	-	1,057,386
Trust					-
Restricted					-
Total	\$ 21,093,916	\$ -	\$ 2,983,128	\$ -	\$ 24,077,044

EDUCATION & GENERAL

Original Budget:	<u>\$ 14,471,597</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
Prior Year Encumbrances Brought Forward	2,814,040
Total Requested Budget Adjustments This Period:	<u>\$ 2,814,040</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ 17,285,637</u>

DESIGNATED

Original Budget:	<u>\$ 5,606,793</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
Prior Year Encumbrances Brought Forward	127,228
Total Requested Budget Adjustments This Period:	<u>\$ 127,228</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ 5,734,021</u>

Lamar State College - Orange

AUXILIARY ENTERPRISES

Original Budget:	\$ 1,015,526
Previously Approved by Board:	\$ -
Requested Budget Adjustments:	
Prior Year Encumbrances Brought Forward	41,860
Total Requested Budget Adjustments This Period:	\$ 41,860
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	\$ -
Adjusted Budget:	\$ 1,057,386

TRUST

Original Budget:	\$ -
Previously Approved by Board:	\$ -
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	\$ -
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	\$ -
Adjusted Budget:	\$ -

RESTRICTED

Original Budget:	\$ -
Previously Approved by Board:	\$ -
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	\$ -
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	\$ -
Adjusted Budget:	\$ -

Fund	Lamar State College Port Arthur Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original	Previously	Requested		
	Budget	Approved by Board	Budget Adjustments		
Education & General	\$ 16,048,091	\$ -	\$ -	\$ -	\$ 16,048,091
Designated	2,706,158	-	30,000	14,500	2,750,658
Auxiliary Enterprises	1,849,112	-	-	-	1,849,112
Total	\$ 20,603,361	\$ -	\$ 30,000	\$ 14,500	\$ 20,647,861

EDUCATION & GENERAL

Original Budget:	<u><u>\$ 16,048,091</u></u>
Previously Approved by Board:	_____
Requested Budget Adjustments:	_____
HEAF Funds for Infrastructure	_____
Total Requested Budget Adjustments This Period:	<u><u>-</u></u>
Cumulative Adjustments Approved by President:	_____
Previously Reported:	_____
Approved This Period:	_____
HEAF Funds for Infrastructure	_____
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>-</u></u>
Adjusted Budget:	<u><u>\$ 16,048,091</u></u>

DESIGNATED

Original Budget:	<u><u>\$ 2,706,158</u></u>
Previously Approved by Board:	_____
Requested Budget Adjustments:	_____
IT Contingency Set-up	<u>30,000</u>
Total Requested Budget Adjustments This Period:	<u><u>30,000</u></u>
Cumulative Adjustments Approved by President:	_____
Previously Reported:	_____
Approved This Period:	_____
Campus Master Plan Set-up	<u>14,500</u>
Total Adjustments Approved by President This Period:	<u>14,500</u>
Total Cumulative Adjustments Approved by President:	<u><u>14,500</u></u>
Adjusted Budget:	<u><u>\$ 2,750,658</u></u>

Lamar State College Port Arthur

AUXILIARY ENTERPRISES

Original Budget:	<u><u>\$ 1,849,112</u></u>
Previously Approved by Board:	_____
Requested Budget Adjustments:	_____
Total Requested Budget Adjustments This Period:	<u><u>-</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u><u>_____</u></u>
Approved This Period:	_____
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>-</u></u>
Adjusted Budget:	<u><u>\$ 1,849,112</u></u>

TSUS: Annual Foundation Reports

Recommendation

That the Annual Foundation Reports for The Texas State University System components be approved.

Background

The Texas State University's *Rules and Regulations* requires an annual report from "private support organizations." The reports from those organizations follow.

Lamar University Foundation, Inc.

Annual Foundation Report to the Board of Regents

Purpose

The Lamar University Foundation is a non-profit corporation formed for exclusively charitable, educational, and scientific purposes and to assist in the development of Lamar University. Under the control and direction of the Board of Trustees, The Foundation oversees the management of expenditure of funds for the purposes of assisting the University in obtaining and maintaining the best faculty, staff and students, and for the establishment and maintenance of facilities and laboratories to be used by the University; and for the advancement of research and other literary and scientific undertakings. The Foundation accepts donations, gifts and grants of money and property, and administers the same. The Lamar University Foundation manages the investments, and serves as trustee of the endowment funds and other private assets contributed for the benefit of Lamar University.

Officers

Joseph F. Domino, President
Don M. Lyle, Vice President
Mark Eddingston, Treasurer
Sandra F. Clark, Secretary
Marsha Hoffer, Past President

Board of Trustees

Mike Aldredge	Rebecca Gale	Ellen Rienstra
Elizabeth Alexander	Elaine Henry	Carl Roth
Jimmy Booker	Dr. Edward Hurwitz	Kevin Roy
Dr. Tamerla Chavis	Robert Jones	William Scott
Grady Crawford	Dr. Mike Kessler	Bart Simmons
Colby Crenshaw	Nell McCallum Morris	Henry Strait
James Crump	Sina Nejad	Mike Turner
Dr. Barry Davis	Richard Price	Joe Williams
Phillip Drayer	Jordan Reese	Paige Windham

Honorary Trustees

Michael Grimes
William Mitchell
Dr. Charles Turco

Financial Information as of August 31, 2013

Assets	\$60,292,422
Income/Contributions	\$14,593,902
Expenditures	\$ 1,858,669

Summary of Activities

The Foundation's bi-annual meetings were scheduled for October 23, 2012, and April 23, 2013.

The current slate-of-officers are in the second year of a two-year term, which expires August 31, 2014. The Foundation manages approximately \$60 million in assets and provided over \$1.85 million during FY13 in support of Lamar University in the form of scholarships, faculty and department support, and research activities.

Sam Houston University Foundation
Balance Sheet
September 1, 2013

Assets

Cash – 1 st Rate Account First National Bank	\$	16,532.93
Money Market – Invesco	\$	4,980.34

Investments

FNB-CD, Maturity 8/4/14 (1.2%)	\$	100,605.54
G.E. Capital CD (Maturity 5/20/14, (1.45%))	\$	60,000.00
Frisco SD Bonds (Maturity 8/15/28, (4.25%))	\$	105,719.00
Walker County CO (Jail) Maturity 3/1/22, (3%)	\$	102,637.00
Huto ISD Bonds (Maturity 8/1/23, (3%))	\$	150,000.00
White Settlement ISD Bonds (Maturity 8/15/30, (3.13%))	\$	60,000.00
Sherman ISD Bonds (Maturity 2/15/31, (3.0%))	\$	46,726.50
N.W. ISD Bonds (Maturity 2/15/31, (3.0%))	\$	45,187.50
Wylie ISD Bonds (Hoyt Endowment)		
\$50,000.00 (Maturity 8/15/33, (3.4%))	\$	48,070.50
		<u>\$ 718,946.04</u>

SHSU Agency Accounts

President’s Discretionary Fund	\$	23,095.44
President’s Circle	\$	4,658.57
Baseball Video Board	\$	40,000.00
Crazy Ant and Fire Ant Research	\$	15,578.52
Total Agency Accounts		<u>\$ 83,332.53</u>

Mineral Rights

Foster Property – Walker County	\$	1.00
Adams/Lundy Property – Houston County	\$	1.00
Gibbs Ranch – Walker County	\$	1.00
		<u>\$ 3.00</u>

Real Estate

Lot 10, Block 7, Unit 1, Waterwood	\$	<u>18,100.00</u>
------------------------------------	----	------------------

Total Assets	\$	<u>841,894.84</u>
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Liabilities and Fund Balance

Liabilities	\$.00
Fund Balance	\$	841,894.84
Total Liabilities and Fund Balance		<u>\$ 841,894.84</u>

Sam Houston University Foundation
 State of Revenue and Expenditures
 September 1, 2013

Revenue

Interest Income	\$ 10,421.63	
Oil and Gas Royalties – Warrior (Adams/Lundy)	\$ 3,676.73	
SHSU Baseball Video Board	\$ 20,000.00	
SHSU President’s Discretionary Fund	<u>\$ 23,095.44</u>	
 Total Revenue		 <u>\$ 57,193.80</u>

Expenditures

Operations	\$ 345.00	
Scholarship/Support		
SHSU Honors – Let’s Talk 2013	\$ 10,000.00	
Let’s Talk 2014	\$ 10,000.00	
Enrichments	\$ 10,000.00	
Hoyt Endowment – Scholarship	<u>\$ 1,460.00</u>	
 FNB Trust Department – Fee for 2012	 <u>\$ 2,821.39</u>	
 Agency Accounts		
Crazy Ant/Fire Ant (Setup Grant at SHSU)	<u>\$ 100,000.00</u>	
President’s Circle	<u>\$ 43,591.43</u>	
 Total Expenditures		 <u>\$ 178,217.82</u>
 Expenditures in Excess of Revenue		 <u>\$ 121,024.02</u>

Sul Ross State University Friends of the
Center for Big Bend Studies

Annual Foundation Report to the Board of Regents
As of August 31, 2013

Purpose of the Organization:

The Sul Ross State University Friends of the Center for Big Bend Studies Foundation is a non-profit corporation created in September 2003 exclusively for charitable, educational, and scientific purposes in support of Sul Ross State University's Center for Big Bend Studies. These purposes include but are not limited to: a) raising funds to support the mission and programs of the Center including research, fieldwork and reporting on archeological studies of the Big Bend Region of Texas; b) promoting the Center for Big Bend Studies as it fosters interdisciplinary scholarship of the diverse prehistoric, historic and modern cultures of the borderlands region of the United States and Mexico; c) providing funds in support of the operations of the Center as well as special projects of the Center; d) assisting the Center in other endeavors as the Board may deem appropriate.

Board of Directors:

J. Travis Roberts, Jr., President
G.E. (Pete) Peterson, Vice President
Kathleen Olsen, Secretary
Homer Mills, Treasurer
David Cockrum
Linda Duncan
Iris Korus
Roxana McAllister
Ike Roberts

Financial Information as of August 31, 2013:

Assets:	\$119,294
Income FY13:	\$230,280
Expenditures FY13:	\$223,650

Summary of Activities:

The Sul Ross State University Friends of the Center for Big Bend Studies Foundation was incorporated in September 2003. The TSUS Board of Regents approved the Board of Directors at its August 2004 meeting and the Directors held their organizational meeting on September 8, 2004. Semiannual meetings have been regularly held each year in November and March. The latest meeting was held on September 20, 2013. Since its inception, the organization's activities have been primarily fundraising to support the mission and programs of the SRSU Center for Big Bend Studies. All of the expenditures noted above were made to provide funds in support of the Trans Pecos Archeological Program of the Center for Big Bend Studies. In addition, a small administrative fee is paid to Sul Ross State University annually. This organization has been very instrumental and active in helping the Center raise funds to replace reduced appropriations.

Sul Ross State University Support Organization

Annual Foundation Report to the Board of Regents
As of August 31, 2013

Purpose of the Organization:

The Sul Ross State University Support Organization is a non-profit corporation created in September 2003 exclusively for charitable, educational and scientific purposes in support of Sul Ross State University's programs and activities. These purposes include but are not limited to: a) raising funds to support the mission and programs of Sul Ross State University; b) promoting Sul Ross State University as it fosters and enhances higher education opportunities in its service region; c) providing funds in support of the operations, projects and programs of Sul Ross State University; d) assisting Sul Ross State University in any other endeavors as the Board may deem appropriate.

Board of Directors:

David Rogers, President
Leroy Baeza, Vice President
Bob Ward, Secretary and Treasurer
Vacant
Vacant
Vacant
Vacant
Vacant
Vacant

Financial Information as of August 31, 2013:

Assets:	\$1,064,560
Income FY13:	\$ 60,991
Expenditures FY13:	\$ 0

Summary of Activities:

The Sul Ross State University Support Organization Foundation was incorporated in September 2003. The TSUS Board of Regents approved the Board of Directors at its August 2004 meeting and the Directors held their organizational meeting on November 1, 2004. Subsequent meetings were held on November 21, 2005 and September 2, 2008. The organization's activities have been directed primarily at fundraising to support the mission and programs of the University. Most of the funds received and expended to date have been in support of the Museum of the Big Bend. The board went through a reorganization and the current officers were recently elected. Several positions on the board are currently vacant and potential new members are being identified. These officers are expected to be an active group and an asset as we develop our new campaign. We continue to evaluate the Support Organization Foundation so that it can be a great asset in attracting funds in support of all the University's programs and activities. The Foundation in February 2012 received a donation of \$1 million in support of the Borderlands Research Institute. The Board selected South Texas Money Management as its investment advisor and in November 2013 invested in equities, mutual funds, and fixed income investments. These investments have yielded approximately 6.5% net of fees.

Texas State University-San Marcos Alumni Association

Annual Report to the Board of Regents

Purpose:

The Texas State Alumni Association's vision is to connect Bobcats to serve, strengthen, support and celebrate Texas State University by creating a community of alumni, students and friends with a commitment to invest in the future of Texas State. The Association conducts programs and activities to create student engagement, heighten alumni affinity and connections, develop alumni leaders and increase overall philanthropic support for Texas State

Membership:

Membership in the Texas State Alumni Association is open to, and consists of, graduates of the University, former students, friends, parents and current students.

The Alumni Association is governed by a volunteer Board of Directors and operates as a non-profit corporation organized under the Texas Non-Profit Corporation Act with an MOU whereby Texas State University recognizes the Association as the principal organization charged with responsibility for alumni relations.

Financial Report:

The efforts and funds of the Texas State Alumni Association are dedicated to Texas State University, and are used to provide student scholarships, campus support and alumni outreach or engagement activities.

During FY13 the Association reported payments of \$84,000 in student scholarships. At August 31, 2013, Texas State University held \$219,909.98 in deposits considered "Held in Trust for Others – Agency Funds" on behalf of the Association. Agency funds are assets not owned by the University, but held in custodianship, to be used or withdrawn by depositors at will. Agency Fund resources, including those of the Association, are reflected in the University's financial records as cash and cash equivalents with a corresponding liability to the depositing organizations.

*The Association administers Endowed Scholarships to students attending Texas State with a fair market value of \$177,270.

Association Balance Sheet as of August 31, 2013:

Cash in Agency Accounts	\$ 219,909.98
Frost General Account	\$ 250,322.46
Frost Investment Trust **	\$ 753,744.76
Frost Reserve	\$ 820,153.97
Certificate of Deposit	\$ 100,000.00
Fixed Assets	\$ 24,000.00
Total Assets	\$ 2,168,131.10

**The investment policy established by the Alumni Association Board of Directors dictates 50% of the endowment be invested in fixed income and 50% in conservative equities. Investment decisions/purchases are handled by Frost Bank Trust Department, San Antonio, Texas.

Summary of Activities:

The efforts and funds of the Texas State Alumni Association, Inc were dedicated to the university in student scholarships, campus support; alumni outreach activities and membership activities. Numerous alumni social, educational and promotional events occurred on and off campus. Many of these events had joint sponsorship from key campus departments or groups.

Texas State University-San Marcos Development Foundation

Annual Report to the Board of Regents

Purpose:

The Texas State University-San Marcos Development Foundation is formed exclusively for educational and scientific purposes to manage endowment funds designated for the sole purpose of Texas State University-San Marcos.

Board of Trustees:

The trustees for the fiscal year ending August 31, 2013, were:

Vernetta Westbrook, Chair	Julia Hamon, Vice Chair	Richard "Rusty" Phillips, Treasurer
Dedee Roberts, Secretary	Scott Barnes	Michael Bowman
Debs Cofer	Richard "Rich" Durand	Linda Fields
Donicio (Don) Flores	Steve Gregg	O.C. Haley
Dottie St. Clair Hill	Kenneth Huewitt	Carol Huntsberger
Gloria Ingram	Larry Johnson	Hope Koch
Thomas Kowalski	Paige Lueking	Bonnie Longcope
Lyndon Nugent	Richard Petitt	Bill Poston
Patrick Rose	John Schott	Mark Smith
James Taylor	Sally Wittliff	

Financial Information:

During the fiscal year ending August 31, 2013, the Texas State University-San Marcos Development Foundation remitted to the University \$809,159.76 for student scholarships and \$1,159,046.62 for other support. Contributions to the Foundation are permanently restricted gifts of \$4,300,037.10, temporarily restricted gifts of \$653,909.72. The Foundation's ending net assets as of August 31, 2013, are \$61,504,815.58.

BDO USA, LLP audited the statement of financial position as of August 31, 2012. It was determined that the results of the Foundation's operations and changes in net assets, and its cash flow for the year ended in conformity with generally accepted accounting principles.

Summary of Activities:

The Foundation manages 439 endowments, five quasi-endowments, 26 non-endowment accounts, 14 annuities, and two charitable remainder trusts. Thirty-six of the Foundation's endowments have fair market values less than \$10,000; 403 of the endowments have fair market values in excess of \$10,000; 299 of the endowments have fair market values in excess of \$25,000; and there are 21 new endowments with fair market values in excess of \$10,000.

**Texas State University-San Marcos McCoy College of Business
Administration Foundation**

Annual Report to the Board of Regents

Purpose:

Founded in 2004, the McCoy College of Business Administration Development Foundation (Foundation) is approved by the IRS as an independent 501c.3. non-profit corporation that serves exclusively for the benefit of the McCoy College of Business Administration (College). By Regental agreement, the Foundation is the primary recipient and fiscal manager of new major gifts to the College – with the University development staff leading the acquisition of new gifts that the Foundation Board of Directors manages for the College.

Board Members:

The Foundation Directors for the fiscal year ending August 31, 2013 were:

Mr. Brian F. McCoy, President, San Marcos, TX	Mr. Jesse C. Luxton, Vice President, Leakey, TX
Dr. William T. Chittenden, Secretary, Seguin, TX	Mr. Rick H. Bell, Treasurer, San Marcos, TX
Mrs. Miriam M. McCoy, Director, San Marcos, TX	Mr. C. Patrick Oles, Jr., Director, Austin, TX
Mr. R. Tom Roddy, Director, San Antonio, TX	Dr. Denise T. Smart, McCoy College Dean and Director, San Marcos, TX
Dr. Denise M. Trauth, University President and Ex Officio Director, San Marcos, TX	Dr. Ann L. Watkins, Director, New Braunfels, TX
Dr. E. E. "Gene" Payne, Executive Director, Austin, TX	

Financial Report:

Since its founding in 2004 through August 31, 2013 - the Foundation:

Has, since 2004, received total contributions:	\$ 26,916,161
Has, since 2004, made distributions to the College for enhancement:	\$ 5,479,431
Has, currently, estimated total Assets of:	\$ 29,748,001
Has, currently, estimated accrued Liabilities of:	\$ 16,288

Has, following the lead of the Development staff, helped donors establish 48 new endowments, including:

- Two Chairs fully-funded with gifts of \$2 million and \$2.1 million.
- Four Chairs half-funded with a gift of \$1 million for each.*
- Five Professorships fully-funded with a gift of \$600,000 for each.
- One Professorship half-funded with a gift of \$300,000 and a pledge of \$300,000.
- Four Professorships half-funded with a gift of \$300,000 for each.**
- Two Graduate Fellowship-Scholarship programs with gifts of \$1,550,000.
- Eighteen scholarship programs with gifts of \$3,714,223
- Three faculty development programs with gifts of \$3,202,070.
- Five student development programs with gifts of \$2,736,642.
- A College General & Program endowment with numerous gifts totaling \$3,089,288.

*Two half-funded Chairs, until fully-funded, can be combined to provide support for one Chair position.

**Two half-funded Professorships, until-fully-funded, can be combined to provide support for one Professorship position.

Summary of Activities:

Donors to the McCoy College are making a difference:

The elite of the many thousands colleges of business across the globe are the 600-plus AACSB accredited institutions. McCoy College is one of these accredited institutions. Since the creation of the McCoy Foundation in 2004, *the College of Business at Texas State has moved from the bottom quarter to the top quarter of AACSB institutions in size of endowment.* This amazing advance is directly attributable to the generosity of McCoy College donors, and the effectiveness of the University fund-raising.

An independent, external audit is conducted annually. Each year the Foundation has received a "clean opinion" – with all operations in conformity with generally accepted accounting principles. Audit reports are provided by the Foundation to the University Administration. The Foundation pays for its operating expenses (including staff salaries, accounting, supplies, and auditing) which totaled \$75,627.19 in FY2013, or less than 0.3 percent of the assets of the Foundation. Fees for investment management were less than 1.0 percent of the assets.

Texas State University-San Marcos Support Foundation

Annual Report to the Board of Regents

Purpose:

The Texas State University-San Marcos Support Foundation is a non-profit corporation formed for exclusively charitable, educational, and scientific purposes and to assist in the development of Texas State University-San Marcos under the operation, control, and management of the Board of Trustees, including the expenditure of funds for the purpose of assisting the University in obtaining and maintaining the best faculty and staff available, and for the establishment and maintenance of facilities and laboratories to be used by the University; for the advancement of research and other literary and scientific undertakings; and to accept donations, gifts, and grants of money and property, to administer the same, and to expend funds upon a charitable, educational, or nonprofit basis.

Board of Trustees:

Stanley J. Naumann, Chairman	William A. Nance, Assistant Chairman
Valarie R. Van Vlack, Treasurer	McBride Wilson, Secretary
Wallace D. Dockall, Member	Valerie Morrison, Member
Jean Barber, Member	Terry Serur, Vice Chairman
Dr. Sylvester Walleck, Member	Ed Boney, Member
Jimmie Scott, Member	

Financial Information as of August 31, 2013:

Assets	\$ 335,127.52
Income	\$ 2,570.65
Expenditures	\$ 5,971.13
Contributions to Texas State University-San Marcos for educational support	\$ 3,600.00

Summary of Activities:

Expenditures for fiscal year 2013, in the amount of \$5,971.13 were primarily in support of University and Foundation administrative expenses. Contributions to Texas State University-San Marcos for educational support totaled \$3,600.

Texas State University-San Marcos Research Foundation

Annual Report to the Board of Regents

Purpose:

The Texas State University-San Marcos Research Foundation is organized and operated exclusively for charitable, scientific, and educational purposes under Internal Revenue Code §501(c)(3). The Foundation will facilitate acquiring sponsored research funds from public and private sources and manage such funds if requested to do so by the University, solicit donations to support activities of the Foundation, pursue appropriate legal protection for proprietary technologies developed through University research, hold and manage real and intellectual property assets on behalf of the University, and promote commercialization of research products and transfer of University technologies to appropriate partners for further development and commercialization.

Membership:

Board of Directors:

Dr. Denise M. Trauth, Chair

Dr. Eugene Bourgeois, President

Dr. Billy Covington, Executive Director

Financial Report:

An Annual Financial Report for the fiscal year ended February 28, 2013, was reviewed and approved by the Foundation's Board members on October 9, 2013. Total revenues and expenditures were \$431.00 for the fiscal year ended February 28, 2013.

Summary of Activities:

The grant proposal entitled "Best Food for Families, Infants and Toddlers" received the full amount of \$2,500 from Grande Communications during fiscal year 2013. Three additional grant proposals were submitted during the year. Proposals submitted were as follows:

Funding Agency	Investigator Name	Title of Project	Amount
USDA-NIFA	Dr. Ken Mix	A Time for Food – The East Austin Food Security Improvement Plan	\$25,000
American Honda Foundation	Dr. Araceli Martinez-Ortiz	My Little Engineers/Mis Pequeños Ingenieros, Mathematics and Science Connections	\$75,000
The Women's Council of CTMC Foundation	Dr. Lawrence Estaville	Latina Spirituality/Religiosity and Healthcare Access in Hays County: An Exploration Study	\$2,900

LAMAR INSTITUTE OF TECHNOLOGY FOUNDATION
Annual Foundation Report to the Board of Regents

Purpose:

The Lamar Institute of Technology Foundation was established as a nonprofit corporation under the laws of the State of Texas and is organized exclusively for charitable educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and its Regulations. The purposes of the Foundation are: (i) to provide support to Lamar Institute of Technology by soliciting, receiving, and accepting gifts of money and other property—tangible or intangible, real, and personal from the general public, including individuals, corporations, and other entities and sources; (ii) administer, manage, invest, and reinvest such money and property; (iii) apply and expend the income and proceeds thereof for such purposes, all to or for the benefit of the Lamar Institute of Technology; (iv) employ or retain any bank, trust company, or financial institution to guide the Foundation in the investment and management of its real and personal property.

Board of Directors:

Shawn Oubre, <i>President</i>	Alice Cater	Dr. Mattie Londow
Pat Calhoun, <i>Vice President</i>	Bessie Chisum	Jean McFaddin
Rod Carroll, <i>Treasurer</i>	M.I. "Margie" Conway	Walter (Eric) Newby
Pat Avery, <i>Secretary</i>	Shaun P. Davis	David Parmer
Dean Robinson, <i>Past President</i>	Greg Gentry	J. Hoke Peacock II
Eddie Arnold	Daryl Gilbert, Sr.	Vernon Pierce
Dalton Babineaux	Guy Goodson	Raymond Polk
Danny Babineaux	Kyle Hayes	Jim Rich
A. B. Bernard	Brandon Hebert	C.A. "Pete" Shelton
Tyrus Bordelon	Gisela Houseman	Dr. Joel Lane Smith
Arthur "Ted" Boumans	Chris Ingram	Tim Sudela
Don Burnett	Kathleen Jackson	David Thornhill
Micki Carpenter-Platt	Chuck Kalkbrenner	Greg Willms

FY11 Financial Information as of August 31, 2013:

Net Assets: \$2,551,606.64
Income/Contributions: \$523,371.82
Expenditures: \$102,374.08

Summary of Activities:

The Foundation manages forty-four endowments. Six of the endowments have fair market values less than \$10,000; sixteen of the endowments have fair market values in excess of \$10,000; nineteen of the endowments have fair market values in excess of \$25,000; there are three new endowments.

Cash contributions for FYE 2010 were \$257,589.97; cash contributions at FYE 2011 were \$315,976.10; cash contributions at FYE 2012 were \$333,823.26; cash contributions for FYE 2013 were \$483,386.60

The target asset allocation of the Foundation portfolio recommended by the Board of Directors is that ten to fifteen percent is to be invested in cash and equivalents; thirty to fifty percent is to be invested in fixed incomes and sixty to seventy-five percent is to be invested in equities. 7.10 percent was invested in cash and equivalents, 38.50 percent was invested in fixed incomes and 55.20 percent was invested in equities.

LAMAR STATE COLLEGE – ORANGE FOUNDATION, INC.

Lamar State College-Orange Foundation
Annual Foundation Report to the Board of Regents

Purpose:

Lamar State College-Orange Foundation, Inc. is a non-profit organization, which was established in December 1983, to support the development and promotion of Lamar State College-Orange, its students, faculty, staff, and physical facilities, and to accept donations, gifts, and grants of money and property, to administer the same, and to expend funds upon an educational basis.

Board of Directors:

Carlton Harmon, Chairman	Kathy Gunn, Director
John Cash Smith, Vice-Chairman	Dan Mohon, Director
Darby Byrd, Secretary/Treasurer	Shawn Oubre, Director
Courtney Burch-Arkeen, Director	Ron Borel, Director
Ross Smith, Director	Lana Sepulvado, Director
Gisela Houseman, Director	Shane Johns, Director
David Jones, Director	Stephen Lee, Director
Patty Cloeren, Director	

Net Assets as of December 31, 2012: \$3,423,483

Summary of Activities:

Scholarship Support:	\$70,000
Brown Estate Lawn Care:	\$49,524.96

LAMAR STATE COLLEGE-PORT ARTHUR
Port Arthur Higher Education Foundation, Inc.

Purpose of the Organization

The Port Arthur Higher Education Foundation is organized to support the development and promotion of the arts and sciences and programs of Lamar State College-Port Arthur, its students, faculty, staff and the people of this area and the State of Texas.

Board of Trustees

Jack Verret, Chairman

A. Morris Albright, Vice Chairman

Floyd Marceaux, Secretary-Treasurer

K. T. "Ike" Akbari Jeff Hayes

Edward Boone Joel Levingston

John Comeaux James W. Moore

William R. Coons Lee F. Moore

Fred Davis, Jr. Carl A. Parker

Leonard Gabriel, Jr. George Taylor

Financial Information as of December 31, 2012

Assets: \$4,677,187

Income: \$1,066,471

Expenditures: \$716,674

Summary of Activities

The Port Arthur Higher Education Foundation, Inc. raises and administers funds for the benefit of Lamar State College-Port Arthur. Current activities include the administration of endowed scholarships and prompt acquisition of property within the Campus Master Planning area to facilitate the development of the campus facilities. The organization also administers scholarship funds for the Port Arthur Industrial Group awarded to students attending colleges and universities across the nation. Scholarships and special support for the athletic program and cultural events sponsored by the college were provided by the Foundation. The organization also sponsors community projects of behalf of Lamar State College-Port Arthur.

LAMAR STATE COLLEGE-PORT ARTHUR
Alumni Association of Lamar State College-Port Arthur

Purpose of the Organization

The Alumni Association of Lamar-Port Arthur is organized to provide a means through which ex-students and friends may contribute their financial and moral support to assist in the continued growth and development of Lamar State College-Port Arthur.

Board of Directors

James W. Moore, President
Renella Primeaux, Vice President
Claire Thomason, Secretary
Carol Wommack, Treasurer

Michelle Askew	Peter Kaatrude
Kathleen Carabelle	Carroll Lafitte
John Chirafis	Kathryn Lusignan
Lorraine Comeaux	Linda McMahan
Leila Mae Erwin	Rose PreJean
Juliette George	Dana Wasser
Michelle Judice	Nancy Worthington

Financial Information as of August 31, 2013 (unaudited)

Assets:	\$264,844
Income:	\$ 30,129
Expenditures:	\$ 7,495

Summary of Activities

The Alumni Association supports the advancement of Lamar State College-Port Arthur through scholarships, contributions to special funds, and other similar activities; publishes semi-annual newsletters recognizing the achievements of the college, its faculty, staff and students; and sponsors Distinguished Alumni Awards and co-sponsors the Gulf Coast Gala.

Out-of-State/Out-of-Country Annual Travel Reports

Recommendation

That the Out-of-State/Out-of-Country Annual Travel Reports for The Texas State University System components be approved.

Background

The following documentation contains the Out-of-State/Out-of-Country Annual Travel Report for the System components.

Texas State University System
System Office
Travel Report
Fiscal Years 2009-2013

CATEGORY	2009	2010	2011	2012	2013
OUT OF STATE TRAVEL					
Education and General	\$ 2,709.42	\$ 11,716.99	\$ 10,418.07	\$ 22,925.12	\$ 24,380.30
Designated					
Auxiliary					
Restricted					
Plant					
Agency					
Other (Describe)					
TOTAL	\$ 2,709.42	\$ 11,716.99	\$ 10,418.07	\$ 22,925.12	\$ 24,380.30
OUT OF COUNTRY TRAVEL					
Education and General	\$ 3,185.05	\$ -	\$ -	\$ -	\$ -
Designated					
Auxiliary					
Restricted					
Plant					
Agency					
Other (Describe)					
Total	\$ 3,185.05	\$ -	\$ -	\$ -	\$ -

TEXAS STATE UNIVERSITY SYSTEM
LAMAR UNIVERSITY
Travel Report
Fiscal Years 2003-2007

FUNDS	FISCAL YEAR ENDED AUGUST 31,				
	2009	2010	2011	2012	2013
OUT OF STATE TRAVEL					
Education and General	\$ 7,052.68	\$ 8,095.22	\$ 2,904.91	\$ 5,388.50	\$ 1,633.05
Designated	426,218.23	371,181.52	301,709.13	264,286.22	329,309.83
Auxiliary	455,836.51	465,061.68	574,386.23	614,936.02	600,684.74
Restricted	101,931.67	109,029.86	85,495.75	80,618.32	90,963.07
Plant					
Agency					
Other (Describe)					
TOTAL	\$ 991,039.09	\$ 953,368.28	\$ 964,496.02	\$ 965,229.06	\$ 1,022,590.69
OUT OF COUNTRY TRAVEL					
Education and General	\$ -	\$ -	\$ -	\$ -	\$ -
Designated	121,541.82	119,298.05	54,219.65	34,370.66	57,808.17
Auxiliary	18,591.89	25,811.31	12,059.69	10,807.16	9,071.48
Restricted	16,570.75	28,928.00	25,960.27	45,444.00	58,787.84
Plant					
Agency					
Other (Describe)					
TOTAL	\$ 156,704.46	\$ 174,037.36	\$ 92,239.61	\$ 90,621.82	\$ 125,667.49

Sam Houston State University

FUNDS	FISCAL YEAR ENDED AUGUST 31,				
	2009	2010	2011	2012	2013
OUT OF STATE TRAVEL					
Education and General	\$ 21,948.67	\$ 12,312.80	\$ 28,561.67	\$ 15,032.80	\$ 19,999.14
Designated	746,868.19	724,216.17	821,387.13	992,031.61	1,054,379.61
Auxiliary	516,315.91	79,112.27	133,304.01	96,184.49	213,661.99
Restricted	296,343.98	156,028.03	137,497.71	214,097.79	145,381.15
Plant					
Agency	531.68	2,100.97	31,697.36	2,500.12	2,198.13
Other (Describe)					
TOTAL	\$ 1,582,008.43	\$ 973,770.24	\$ 1,152,447.88	\$ 1,319,846.81	\$ 1,435,620.02
OUT OF COUNTRY TRAVEL					
Education and General	\$ 1,294.86	\$ 875.60	\$ 6,942.22	\$ 5,794.71	\$ 3,393.58
Designated	167,816.16	213,852.59	186,690.44	221,760.62	286,865.02
Auxiliary	73,322.85	1,925.68	24,883.22	26,350.89	45,698.02
Restricted	40,865.06	48,529.78	15,110.24	21,155.84	48,851.67
Plant					
Agency			3,735.67		
Other (Describe)					
TOTAL	\$ 283,298.93	\$ 265,183.65	\$ 237,361.79	\$ 275,062.06	\$ 384,808.29

Note: For comparison purposes all student and student study abroad travel have been removed from FY10, FY11, FY12, FY13 travel totals. The increase in out of state travel occurred through general increase through almost all areas of the university. The increase in foreign travel was related to increased travel in SHSU academic areas.

SUL ROSS STATE UNIVERSITY

**Travel Report
Fiscal Year 2007 Through 2013**

FUNDS	2007	2008	2009	2010	2011	2012	2013
OUT OF STATE TRAVEL							
Education and General	\$ 64,321.30	\$ 77,844.27	\$ 36,304.34	\$ 39,691.54	\$ 17,717.52	\$ 20,199.99	\$ 15,986.75
Designated	17,993.89	17,418.26	19,834.28	19,698.13	9,593.05	23,029.73	16,078.54
Auxiliary	54,383.75	43,576.25	49,715.12	49,798.72	46,750.93	74,843.18	47,833.43
Restricted	87,899.08	93,681.89	72,411.35	113,960.89	146,616.20	159,430.39	129,640.05
Plant	-	-	-	-	-	-	-
Agency	10,345.45	1,671.91	1,100.00	5,061.44	1,200.00	0.00	0.00
Other (Describe)	-	-	-	-	-	-	-
TOTAL	\$ 234,943.47	\$ 234,192.58	\$ 179,365.09	\$ 228,210.72	\$ 221,877.70	\$ 277,503.29	\$ 209,538.77
OUT OF COUNTRY TRAVEL							
Education and General	\$ 6,718.78	\$ 9,992.64	\$ 5,271.04	\$ 1,280.10	\$ -	\$ 1,253.50	\$ -
Designated	4,487.00	16,674.83	9,590.57	7,440.26	982.57	-	5,328.00
Auxiliary	-	-	4,199.60	-	-	-	677.00
Restricted	11,941.03	10,816.76	9,517.77	5,989.53	17,180.66	\$ 383.04	\$ 11,193.84
Plant	-	-	-	-	-	-	-
Agency	-	-	-	-	-	-	-
Other (Describe)	-	-	-	-	-	-	-
TOTAL	\$ 23,146.81	\$ 37,484.23	\$ 28,578.98	\$ 14,709.89	\$ 18,163.23	\$ 1,636.54	\$ 17,198.84

Texas State University

Travel Report
Fiscal Years 2009-2013

FUNDS	FISCAL YEAR ENDED AUGUST 31,				
	2009	2010	2011	2012	2013
OUT OF STATE TRAVEL					
Education and General	\$ 43,879.21	\$ 9,162.22	\$ 9,680.42	\$ 16,572.10	\$ 23,936.42
Designated	1,239,548.22	1,206,098.73	1,272,949.39	1,412,885.51	1,483,512.06
Auxiliary	689,495.99	694,583.12	664,710.02	904,247.04	1,694,927.11
Restricted	462,179.23	535,262.91	524,996.05	594,381.91	588,447.79
TOTAL	\$2,435,102.65	\$2,445,106.98	\$2,472,335.88	\$2,928,086.56	\$3,790,823.38
OUT OF COUNTRY TRAVEL					
Education and General	\$ 0	\$ 0	\$ 3,004.12	\$ 3,783.79	\$ 3,692.83
Designated	1,005,185.65	801,354.52	894,955.39	1,030,940.54	1,026,994.87
Auxiliary	37,098.85	113,025.87	8,861.97	121,192.49	24,305.61
Restricted	216,007.18	255,880.20	261,281.47	303,003.87	357,332.89
TOTAL	\$1,258,291.68	\$1,170,260.59	\$1,168,102.95	\$1,478,920.69	\$1,412,326.20

**Lamar State College - Orange
Travel Report
Fiscal Year 2009 - Fiscal Year 2013**

FUNDS	2009	2010	2011	2012	2013
OUT OF STATE TRAVEL					
Education and General					
Designated	\$20,471.42	\$28,675.30	\$12,424.37	\$29,913.62	\$25,585.48
Auxiliary	\$7,943.99	\$6,145.75	\$10,153.48	\$9,794.17	\$11,074.47
Restricted	\$4,465.97	\$1,247.69	\$1,672.43	\$1,324.38	\$7,956.01
Plant					
Agency					
Other (Describe)					
TOTAL	\$ 32,881.38	\$36,068.74	\$24,250.28	\$41,032.17	\$44,615.96
OUT OF COUNTRY TRAVEL					
Education and General	\$ -	\$ -	\$ -	\$ -	\$ -
Designated					
Auxiliary				\$ 5,445.32	
Restricted					
Plant					
Agency					
Other (Describe)					
TOTAL	\$ -	\$ -	\$ -	\$ 5,445.32	\$ -

TEXAS STATE UNIVERSITY SYSTEM
LAMAR INSTITUTE OF TECHNOLOGY
Travel Report
Fiscal Years 2009 through 2013

FUNDS	FISCAL YEAR ENDED AUGUST 31,				
	2009	2010	2011	2012	2013
OUT OF STATE TRAVEL					
Education and General	\$ 1,110.42		\$ -	\$ -	\$ -
Designated	21,776.86	28,640.86	48,289.01	34,272.43	29,309.60
Auxiliary	10,008.91	11,940.04	16,613.01	16,631.49	21,103.85
Restricted		8,539.52	1,024.40	1,063.60	495.00
Plant					
Agency					
Other (Describe)					
TOTAL	\$ 32,896.19	\$ 49,120.42	\$ 65,926.42	\$ 51,967.52	\$ 50,908.45
OUT OF COUNTRY TRAVEL					
Education and General					
Designated					
Auxiliary					
Restricted					
Plant					
Agency					
Other (Describe)					
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -

TEXAS STATE UNIVERSITY SYSTEM
LAMAR STATE COLLEGE-PORT ARTHUR
TRAVEL REPORT
for Fiscal Years 2009 through 2013

CATEGORY					
	2009	2010	2011	2012	2013
OUT OF STATE TRAVEL:					
Education and General					
Designated	11,347.86	36,940.34	46,717.71	35,826.39	46,775.58
Auxiliary	3,326.60	8,699.26	41,367.70	36,089.05	33,243.98
Restricted	1,383.09	9,278.53	3,655.95	8,949.94	10,395.57
Plant					
Agency					
Other (Describe)					
TOTAL	\$ 16,057.55	\$ 54,918.13	\$ 91,741.36	\$ 80,865.38	\$ 90,415.13
OUT OF COUNTRY TRAVEL:					
Education and General					
Designated				1,615.82	
Auxiliary					2,020.98
Restricted					
Plant					
Agency					
Other (Describe)					
TOTAL	0.00	0.00	0.00	\$ 1,615.82	\$ 2,020.98

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
LAMAR INSTITUTE OF TECHNOLOGY			
Perkins Grants Review, March 2013	The CB-320 report to the THECB contained categorization errors.	Management concurs with this recommendation. Management will revise procedures based on the Perkins Grant guidelines for categorization and perform formal reconciliation with the Banner accounting system prior to issuance of the CB-320 to the THECB. Person Responsible: Jonathan Wolfe, Vice President for Finance and Operations. Timetable for Completion: September 15, 2013	Implemented
	A required accrual for one FY2011 expenditure was not made, resulting in Perkins charges in the wrong year.	Management concurs with this recommendation and will ensure that all accruals will be booked at the year end and charge to the proper grant year. Person Responsible: Jonathan Wolfe, Vice President for Finance and Operations. Timetable for Completion: September 15, 2013	Implemented
Banner Security, November 2012	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). As of the date of this report, there were 6 audit recommendations. One recommendation has been verified as implemented and 5 recommendations are in progress of being implemented.		
LAMAR STATE COLLEGE-ORANGE			
No outstanding reports.			
LAMAR STATE COLLEGE-PORT ARTHUR			
Spending & Travel Complaint, August 2013	The complaint, alleging “irregular purchasing & spending” and “fraudulent travel reimbursement” was not substantiated. 1. The published travel policy should be improved regarding meal expenses and the provision of certain documentation	LSCPA website contains the 7/26/13 updated travel memo detailing how meal expenses will be treated as well as the requirement for certain documentation. This memo was sent to all Faculty and Staff on 7/31/13.	Implemented
	2. Travel reimbursement procedures should be	A travel training class was held on September 4th and 5th	Implemented

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	strengthened to ensure adherence to policy and to ensure that all required documentation and information is provided.	to review the recent changes to the College’s travel policy. A follow-up email has been sent with answers to questions asked in class. An additional travel training for athletics was held on September 24th as well.	
LAMAR UNIVERSITY			
Montagne Center Audit, August 2011	Regarding rentals of the Montagne Center to Third Parties (e.g., concerts): An Account Receivable should be set up in the Banner accounting system to ensure collection.	Procedures will be established by Finance / Accounts Payable and implemented by Athletics. A workgroup has been established to define an appropriate workflow for notification of new rentals. Person Responsible: Jason Henderson Timetable for Completion: November 2013	In Progress
	Ensure air handlers shut down in the event of fire to prevent hazardous smoke being circulated into the arena.	Installation of new fire alarm system is complete. Person Responsible: Gerald McCaig Assoc. VP Facilities Management Timetable for Completion: September 2013	Implemented
	Standard contract clauses should be improved by the addition of clauses for jurisdictional location and severability.	The draft lease agreement contract has been reviewed and improved by Lamar University’s Contract Administrator. Person Responsible: Lenny Caballero, Director, Montagne Center	Implemented
Student Affairs Advisory Review, August 2012	Implement on-going measures to emphasize fiscal stewardship and accountability.	Person Responsible: Kevin Smith, Senior Assoc. Provost Timetable for Completion: December 31, 2016	In Progress
	Make organizational improvements: a. Create departmental policies & procedures b. Update job descriptions c. Review personnel qualifications & skill sets d. Evaluate salary equity following staff reassignments e. Conduct open, transparent, policy-compliant searches when filling vacancies.	Organizational improvements in Student Affairs have begun with the temporary reassignment of Dr. Kevin Smith as Interim Vice President for Student Engagement. He is conducting a review of the department, and reorganizing existing personnel as necessary. Person Responsible: Kevin Smith, Senior Assoc. Provost Timetable for Completion: December 31, 2013	In Progress
	Provide training in purchasing policies & procedures for all employees.	Training for the area of SEM was completed in July 2013. Additional campus-wide training is planned for the Fall 2013 semester. Utilizing feedback from this session, training sessions will be enhanced as needed and training will be delivered to the remaining areas of student affairs. Person Responsible: Diane Thibodeaux	In Progress

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	Develop & deploy a formalized annual departmental budget-setting process, including consideration of actual expenditures and future operational plans, and with participation by all budget-accountable managers.	<p>Timetable for Completion: December 31, 2013</p> <p>Associate Vice President Ward is preparing for a formal process in the Spring 2013. The current budget process included meeting with deans and department chairs on an individual basis. Individual budget reviews are conducted throughout the fiscal year on an as needed basis.</p> <p>Person Responsible: Vicki Ward Timetable for Completion: July 2014</p>	In Progress
	Improve contracting procedures to ensure compliance with established policies & laws.	<p>Proactive analysis of contractual obligations is underway with changes being made to existing agreements as needed. Budget managers are engaged when behavior needs correction. Reminder notifications as to policies and procedures have been sent.</p> <p>Person Responsible: Diane Thibodeaux Timetable for Completion: July 30, 2014</p>	In Progress
IT Physical Environment, October 2012	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>As of the date of this report, there were 6 recommendations. One recommendation has been verified as implemented, 3 recommendations are in progress of being implemented, and certain factors delay 2 of the recommendations from being implemented (implementation is dependent upon completion of the campus master plan).</p>		
Cash Collection Functions, December 2012	<p>There were several issues adversely impacting the security of sports box offices:</p> <p>Responsibility for assessing security measures, including the CCTV system, should be clearly assigned in a documented policy.</p> <p>Security precautions should be reviewed for effectiveness, including rectification of the problems identified regarding the CCTV system and panic alarm buttons.</p> <p>Continuing functioning of equipment should be properly monitored and maintained.</p>	<p>A University wide CCTV policy has been drafted that includes the person responsible for CCTV issues. A request for position for a Technology Services Coordinator has been submitted. Until approval, CCTV functional responsibility has been assigned to a police officer.</p> <p>Security precautions have been reviewed and ongoing issues assessed: the panic alarm issue is still being worked on. Person Responsible: Lt. Tim Thornton (LUPD). Timetable for Completion: October 2013</p> <p>A 3 year plan to replace all components (software and equipment) of the existing camera system is under review by administration. Person Responsible: Chief Jason Goodrich</p>	<p>In Progress</p> <p>In Progress</p> <p>In Progress</p>

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	A security mirror should be installed in the hallway outside the primary box office.	We are reviewing the availability of a suitable mirror and plan to have installation completed by the first of June. Person Responsible: Jason Henderson, Athletics Director.	Implemented
	Simplified procedures should be developed for the various locations on campus where cash is collected and training should be provided.	Procedures: New procedures have been developed and posted to the web site. Training is in progress. Person Responsible: Donna Quebedeaux, Associate Controller Timetable for completion: October 31, 2013	Implemented In Progress
Banner Security, May 2013	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). As of the date of this report, there were 23 recommendations. Eleven recommendations have been verified as implemented, 11 recommendations are in progress of being implemented, and 1 recommendation is planned for implementation by December.		
Chartwells Dining Services September 2013	Because there is a public bond issue on the dining hall, the contract is somewhat unusual in that Chartwells receives a management fee for operating the University’s dining services, while the University bears all profits and losses. The last day of the initial term of the current contract is June 30, 2014. University management intends to bid the contract out, probably reverting to the more usual arrangement under which the vendor bears responsibility for its losses or profits. Prior to its transition to the Finance Department, the Chartwells contract was poorly managed.		
	1. Entry to the dining hall should be properly controlled to ensure payment by diners	1. Alternative solutions will be analyzed after conducting a traffic flow study within the 2013-14 academic year. In the interim, measures will be taken to minimize the width of entrance pathways within necessary accessibility standards. Person Responsible: Michael Ruland, AVP Facilities Timetable for Completion: May 31, 2014 2. Lamar University will instruct Chartwells that cashiers should continue to challenge attempts at unregistered entry. Person Responsible: Cruse Melvin, Interim VP, Finance & Operations Timetable for Completion: October 31, 2013	Planned Planned

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	2. The costs of purchases from vendors for food and supplies could not be verified. Chartwells should be required to account for its purchase costs, net of discounts from its suppliers.	2. The current food services contract expires in July 2014. The bid process will anticipate a profit/loss contract with the successful bidder eliminating the need for university oversight of rebates, discounts and refunds. Development of RFP is in progress. Person Responsible: Diane Thibodeaux, AVP Administration Timetable for Completion: July 31, 2014	In Progress
	3. Theft of cash and fraudulent credit card entries resulted in losses over a five year period totaling \$304,509, which was subsequently reimbursed to the University by Chartwells. The University should conduct periodic reviews of the system of internal control at Chartwells.	3. While the current contract is in force, management will ensure the performance of periodic reviews. Person Responsible: Vicki Ward, AVP Finance Timetable for Completion: December 31, 2013	Planned
	4. Several aspects of contract management were deficient: Board approval was not sought for loans made by Chartwells under the contract; key terms were not reduced to writing; Chartwells’ performance was not consistently evaluated; and significant purchases made by Chartwells with money it loaned to the University were made without regard to applicable statutes and rules	4. The upcoming RFP process will follow standard procurement procedures. Appropriate performance indicators will be determined and included in the proposed contract terms. Contract terms will be submitted to TSUS legal counsel for review. Person Responsible: Diane Thibodeaux, AVP Administration Timetable for Completion: July 31, 2014	In Progress
	5. Chartwells should be required to provide detailed operating ledgers in support of their monthly invoice, which should be reviewed before payment by LU.	5. Recent changes in invoicing have provided a greater level of detail for invoiced line items. Detailed invoices are reviewed for inaccuracy before payment through the controller’s office. Person Responsible: Vicki Ward, AVP Finance Timetable for Completion: Implemented	Implemented
	6. Sales taxes had not been remitted to the state. The University should ensure that sales taxes are remitted as required by statute, and work with Chartwells management to ensure that all other sales tax issues are resolved and reported back to the University.	6. Internal finance office procedures have been established to ensure proper remittance of sales tax. Outstanding University sales taxes have been paid. Person Responsible: Vicki Ward, AVP Finance Timetable for Completion: Lamar University: Implemented Chartwells: December 31, 2013	Implemented Planned
	7. Several improvements to procedures for catering for LU departments by Chartwells are necessary.	7. Appropriate responsibilities will be established within the LU organizational structure to provide effective management of dining hall services, including contract management, vendor management, and performance	Planned

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>management. Management strategies and operational procedures will be developed to address internal procurement and payment for dining services as well as exclusivity exemption requests.</p> <p>LU will require Chartwells to include event sign-in sheets as invoicing detail.</p> <p>LU will establish payment procedures that include remittance of payments to the corporate lockbox. Notification may be made to the local Chartwells office of the payment.</p> <p>Person Responsible: Cruse Melvin, Interim VP, Finance & Operations Timetable for Completion: November 30, 2013</p>	
	<p>8. University Accounting:</p> <p>1. Accounting records should be corrected to record a liability equal to the loan amount outstanding (\$385,523 as of September, 2012).</p> <p>2. The University should ensure that, in the future, all loan proceeds made by Chartwells are received in a timely manner.</p> <p>3. All capital items should be recorded in the University’s capital inventory.</p>	<p>8.1. The appropriate liability has been recorded in the accounting system. No loan proceeds payable to Lamar University are outstanding. No additional loan proceeds are anticipated within the term of the existing contract. Person Responsible: Vicki Ward, AVP Finance Timetable for Completion: Implemented</p> <p>8.2. Any future food services loan proceeds will be recorded accordingly Person Responsible: Vicki Ward, AVP Finance Timetable for Completion: Implemented</p> <p>8.3. A review of capital items will be conducted prior to contract expiry and applied to the university capital inventory.</p> <p>Person Responsible: Diane Thibodeaux, AVP Administration Timetable for Completion: December 31, 2013</p>	<p>Implemented</p> <p>Implemented</p> <p>Planned</p>
	<p>9. LU students employed by LU should not work more than 20 hours per week, especially F-1 visa holders.</p>	<p>9.1 LU will make Chartwells aware of the existing student employment policy.</p> <p>Person Responsible: Bertha Fregia,, AVP Human Resources Timetable for Completion: October 31, 2013</p> <p>9.2 Future food services contracts will include requirement to adhere to university student employment policies.</p>	<p>Planned</p> <p>Planned</p>

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		Person Responsible: Diane Thibodeaux, AVP Administration Timetable for Completion: June 30, 2014	
	10.The TALH program should be charged for its dining plan scholarships and Recruiting should be charged for visitor meals it authorizes.	10. Appropriate responsibilities will be established within the LU organizational structure to provide effective management of dining hall services, including contract management, vendor management, and performance management. Management strategies and operational procedures will be developed to address internal procurement and payment for dining services as well as exclusivity exemption requests. Person Responsible: Cruse Melvin, Interim VP, Finance & Operations Timetable for Completion: May 31, 2014	Planned
	11. Chartwells should be required to research sex offender registries prior to employment for all new hires, and to include credit checks as required by TSUS policy.	11.1 Chartwells will be instructed to obtain criminal history and sex offender background checks, and to adhere to TSUS policies. Person Responsible: Bertha Fregia,, AVP Human Resources Timetable for Completion: October 31, 2013 11.2 Future food services contracts will require adherence to all TSUS policies regarding third party vendors. Person Responsible: Diane Thibodeaux, AVP Administration Timetable for Completion: June 30, 2014	Planned Planned
	12.The Meal Plan Exemption form requests the student’s social security number, in addition to the student identification (or “L”) number.	12. Social Security number was removed from the meal plan exemption form immediately. Person Responsible: Donna Quebedeaux, Associate Controller Timetable for Completion: Implemented	Implemented
	13.Because the initial term of the current contract expires on July 1, 2014, the University should consider initiating a Request for Proposal to procure dining services. Additionally, the University should seek the assistance of the System Office in any such procurement endeavors.	13. Development of the RFP is in progress. The scope of the RFP will be submitted to TSUS for review. In addition, TSUS Office of Finance has been engaged in regards to bond review and/or disposition. Person Responsible: Diane Thibodeaux, AVP Administration	In Progress

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		Timetable for Completion: June 30, 2014	

SAM HOUSTON STATE UNIVERSITY

<p>Review of Certain Components of the SHSU Athletics Department Compliance Program, April 2011</p>	<p>Per the Athletic Equipment Coordinator job description, the Athletic Equipment Coordinator has the responsibility of managing all aspects of equipment and apparel for ALL sports within the Athletic Department. At this point, the Athletic Equipment Coordinator is being paid in this capacity, but is only overseeing football apparel and equipment. The Athletics Department should make a decision as to whether it will decentralize its equipment and apparel function or centralize it and place the responsibility for oversight of all sports with the Athletic Equipment Coordinator as the job description is currently written.</p>	<p>A follow-up review of the Athletics’ equipment & apparel records was performed in April/May 2013. This was subsequent to the Athletics Department implementing a new equipment policy in July 2012 and allowing time for coaches and staff to implement changes. As a result of this follow-up review, a management advisory letter (MAL) was released in June 2013 communicating opportunities for improvement to ensure a more consistent and reliable equipment & apparel record-keeping process regarding control and distribution of athletic equipment to student athletes. Management revised their internal Equipment policy and distributed it to the Athletics Department staff in August 2013. The changes incorporate revisions to inventory management and record-keeping by coaches.</p> <p>Person Responsible: Bobby Williams, Athletics Director Timetable for Completion: September 1, 2013</p>	<p>Implemented</p>
	<p>Procedures and protocols should be established for inventory record maintenance, including order and receipt, checkout, check- in and disposal. When equipment is checked out to student athletes and/or coaches, it should be documented in a record that reflects the type of equipment/apparel checked out, date of checkout, and signature of student athlete or coach documenting it was received. When equipment/apparel is checked back in, the check-out records could be used to document the equipment/apparel being checked in, date it was checked in, signature of student athlete or coach returning the equipment/apparel along with the Equipment Coordinator’s signature acknowledging the return of the equipment/apparel. It is the Equipment Coordinator’s responsibility to maintain adequate inventory controls and records.</p>	<p>The department began researching potential software packages prior to October 1, 2011. During the research process, the College of Business Administration professors Dr. Pamela Zelbst and Dr. Jeremy Bellah made a presentation of their radio frequency identification (RFID) tracking system. The system was well received by athletic administration and it was decided to continue exploring the system’s athletic applications.</p> <p>In the spring 2013, we developed the appropriate procedures for using the system from an operational perspective. We interviewed coaches who manage the equipment and determined the best way for the technology to support the process. In the summer 2013, we performed the analysis and design for the software, and the programmers developed the software. Also in the summer, we purchased all of the hardware. We had all of the tags sewn into jerseys, and we began attaching the tags to helmets and shoulder pads. The helmets and shoulder pads are not complete because we did not have the</p>	<p>In Progress</p>

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
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		<p>hardware soon enough before practices began. Right now, we are in the process of testing and revising the software. Although the programming work was completed according to the documentation this summer, we are "tailoring" it to fit exactly how it should be used in our processes. We expect this process to be completed by the end of the semester. That means that we should be able to finish tagging all of the helmets and shoulder pads and finish the implementation and testing during the spring semester 2014.</p> <p>Person Responsible: Bobby Williams, Athletics Director Timetable for Completion: Spring 2014</p>	
<p>Study Abroad Program (Switzerland) Trip Accounting, November 2011</p>	<p>1. Management should immediately discontinue the current practice of allowing faculty to collect payments from students, and implement new procedures to avoid continued noncompliance with TSUS Rules.</p> <p>2. As more of a long-term solution, management should consider allowing the faculty-led programs to be coordinated and managed for oversight by the Office of International Programs. This would provide a consistent method of managing and accounting for the trips, rather than various tracking programs used by faculty. In addition, it would provide a segregation of duties between the faculty being allowed to collect, track, and deposit student money without oversight (in addition to being against TSUS Rules). This will protect the student as well as faculty.</p> <p>3. Formal policies and procedures should be established for faculty-led study abroad programs to address at a minimum: provisions for refunds, provisions for non-payments, and applying fees to student accounts in a manner that would allow them to apply for aid if appropriate, et. al.</p>	<p>The Office of International Programs has written a handbook for faculty-led Study Abroad Programs, which was approved by the Council of Academic Deans (CAD) in June 2013. Departments will be expected to follow the guidance set forth in the handbook, although it remains in draft. It has been reviewed and approved by the Council of Academic Deans, Academic Policy Council, and the TSUS Office of General Counsel and is now pending review and formal approval by the President.</p> <p>A board motion was approved by the TSUS Board of Regents in November 2011 allowing SHSU to collect a Study Abroad Fee that includes all costs incurred by the student. This will allow the University to collect funds centrally through the standard fee process, removing all responsibilities for such from the faculty, departments, and colleges.</p> <p>Person Responsible: Richard Porter, Director of Office of International Programs Timetable for Completion: Fall 2013</p>	<p>In Progress</p>
	<p>As mentioned in the recommendation for Observation 1, having a centrally coordinated function (Office of International Programs) for managing and accounting for faculty-led study abroad trips would provide much better oversight and consistent methods of accounting, budgeting, completion of required forms, etc.</p>	<p>The Office of International Programs has written a handbook for faculty-led Study Abroad Programs, which was approved by the Council of Academic Deans (CAD) in June 2013. Departments will be expected to follow the guidance set forth in the handbook, although it remains in draft. It has been reviewed and approved by the Council of Academic Deans, Academic Policy Council, and the TSUS Office of General Counsel and is now pending review and formal approval by the President.</p>	<p>In Progress</p>

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	<p>As described in the recommendation for Observation 1 to centrally coordinate faculty-led study abroad programs, this is also a way to better ensure that all the appropriate forms are completed consistently between all programs before travel occurs. Segmented, decentralized oversight by various faculty members increases the risk of noncompliance with travel requirements, TSUS Rules, and University policy due to lack of training and differing organizational procedures.</p>	<p>Person Responsible: Richard Porter, Director of Office of International Programs Timetable for Completion: Fall 2013</p> <p>The procedural guidelines referenced in Management Response 1 incorporate deadlines for completing all paperwork. Students not meeting those deadlines will be removed from the rosters and refunded the appropriate fees (as presented in the draft handbook). Departments will be expected to follow the guidance set forth in the handbook, although it remains in draft. It has been reviewed and approved by the Council of Academic Deans, Academic Policy Council, and the TSUS Office of General Counsel and is now pending review and formal approval by the President.</p> <p>Person Responsible: Richard Porter, Director of Office of International Programs Timetable for Completion: Fall 2013</p>	<p>In Progress</p>
<p>SHSU-13-003 Banner Security Audit, August 2013 (Performed by TSUS Chief Information Technology Auditor & Lamar IT Auditor)</p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>As of the date of this report, there were 11 recommendations. Four recommendations have been verified as implemented, verification of implementation of 2 recommendations is underway, 4 recommendations are in progress of being implemented, and 1 recommendation is planned for implementation in January.</p>		
SUL ROSS STATE UNIVERSITY			
<p>Purchasing and Procurement, October 2009</p>	<p>Develop a policy to limit the use of the reimbursement process to instances where the purchase process is not feasible. Also included in this policy should be a requirement that purchases be delivered to SRSU receiving.</p>	<p>A policy has been developed and sent to VP for approval and submission to Executive Committee. VP sent back to Director of Purchasing and Senior Manager of Accounting Services for further review and update. The policy is being reviewed, and updates will be made. The Policy will be revised with input from the new Director of Accounting Services.</p> <p>Person Responsible: Noe Hernandez, Purchasing</p>	<p>In Progress</p>

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<p>Rio Grande College-Performance Measures, March 2010</p>	<p>Regarding the maintenance of files containing PII on the hard drive of the computer in the office of the Director of IRE, or any other computer on any campus of SRSU or RGC, management should develop procedures and guidelines that conform in all respects with the requirements of TAC 202, TSUS IT.01.01, TSUS.02.01 and TSUS IT.03.01. The discovery of PII on computers throughout the campuses is not adequate until there is a current policy in place to address the security of that information.</p>	<p>Director, Lisa George, Director of Accounting Services Timetable for Completion: December 1, 2013</p> <p>The new confidential data policy has been approved by EC. Here is the link to it: http://www.sulross.edu/docs/policy/apm709.pdf. This policy also identifies Data owners and measures to be taken to protect information.</p> <p>Identity finder is part of our base image and is being deployed as part of the computer refresh. During the initial purchase, the central management console was not purchased, which will be requested as part of the upcoming HEAF request. We have added a new email anti-spam filter that is blocking sending of SSN data at the perimeter.</p> <p>As part of HEAF 2013, we have procured a central console for Identity finder that will centrally scan all University computers for PII data and secure them.</p> <p>Identity Finder is 90% complete; testing of OIT PC’s has been completed. In the process of scheduling and executing the first set of scans for October 2013 (security awareness month). I have spoken with the Interim CIO and have asked that an email blast be sent to Faculty and Staff before scheduled roll out of scans.</p> <p>Implemented: Policy in place; anti-spam filter in place; identity finder part of base image. The new console has been installed.</p> <p>Person Responsible: John Sanders, ISO Timetable for Completion: October 31, 2013</p>	<p>In Progress</p>
<p>Accountability for State Assets, June 2008</p>	<p>Work towards as complete of a reconciliation of the results of the inventory to the SPA report as possible with the missing paperwork, resolving discrepancies as they are identified and updating the SPA and accounting records accordingly.</p>	<p>Percent of completion remains at 85% complete. Property and Inventory Accounting Assistant responsible for RGC inventory review resigned. A new Accounting Assistant has been hired, and will resume RGC inventory research. During the RFID implementation tagging of Alpine equipment, RGC missing equipment has been discovered. The researching of missing equipment will continue as the RFID implementation continues. RFID implementation involves going from room to room in search of all property with asset numbers to associate a RFID tag to all equipment. This process has resulted in the locating of</p>	<p>System Audit Director comment: We are closing recommendations contained in this report because periodic follow-up reviews through October 2013 evidence that the University is making progress to resolve inventory issues. An inventory audit will be</p>

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	<p>Based on results of the evaluation and process-flow model, RGC should establish formal practices and procedures of their own that accommodate any specialized circumstances or problematic communication/coordination identified, but should remain consistent with the established policies of SRSU.</p>	<p>RGC process will change with the new addition of RFID System. The RFID system will be implemented. RFID System was implemented November 2010 starting with the Alpine campus. RGC RFID training held on July 25-26, 2011, Del Rio, Eagle Pass, and Uvalde Campus represented.</p> <p>RFID tagging of new equipment has been implemented at the Del Rio campus and Alpine campus.</p> <p>The Property and Inventory Department plans to conduct another RFID training session this Fall. The process-flow model is 80% complete.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Jesus Spencer, Property and Inventory Coordinator, Delia Ramirez, RGC Business Services Director Timetable for Completion: December 31, 2013</p>	
	<p>Based on the results of the evaluation and process-flow model, SRSU should establish formal practices and procedures that facilitate, emphasize, prioritize, and reinforce the established policies.</p>	<p>Process-flow will be complete in October 2010. Process flow model is being developed with RFID procedures and will be used to train RGC personnel in April 2011.</p> <p>Process-flow will be completed in December 31, 2013 with the addition of the RFID system. RGC procedures are being developed to accommodate the RFID system.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Jesus Spencer, Property and Inventory Coordinator, Delia Ramirez, RGC Business Services Director Timetable for Completion: December 31, 2013</p>	

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	<p>Formal practices and procedures on both campuses should delineate the existing roles and responsibilities of the various personnel and departments involved in the identified process-flow from asset requisition to asset retirement.</p> <p>Consider using the planned fiscal year 2009 property management audit and continuous/follow-up auditing practices by the Internal Auditor to monitor, correct, and reinforce the existing policies and control framework prior to any consideration given to the complete restructuring of the control environment or use of Service Level Agreements to address the immediate and significant breakdown in control activities.</p>	<p>Existing roles and responsibilities for personnel on each campus will be formally documented and delineated. RFID manual is being developed to document new procedures. An RFID manual for Alpine campus is being developed and will be used to develop the RGC RFID manual.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Jesus Spencer, Property and Inventory Coordinator, Delia Ramirez, RGC Business Services Director Timetable for Completion: December 31, 2013</p> <p>Once the RFID system is implemented, physical inventories will be more efficient to conduct wall to wall audits. The first buildings converted to RFID were sample inventoried with much success.</p> <p>The FY 2011 physical inventory was done using the RFID system for the Academic Computer Resource Center, and Ferguson Hall Buildings.</p> <p>The FY 2012 physical inventory was done using the RFID system for the Senior Manager, Human Resource and VP for Finance and Operations Department.</p> <p>Property and Inventory Department plans to utilize the RFID system to conduct the FY 2013 physical inventory for additional departments.</p> <p>PBX OIT department, Accounting Services, Human Resources, Network BAB 101, FAB 109 network, ANRS 123 network departments were inventoried with RFID.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Jesus Spencer, Property and Inventory Coordinator, Delia Ramirez, RGC Business Services Director Timetable for Completion: December 31, 2013</p>	
<p>SRSU Inventory Follow-Up, November 2009</p>	<p>Consider the feasibility of leveraging technology to provide additional controls over those items that are easily and/or frequently transported/transferred between departments (example: computers, cameras, video equipment).</p>	<p>The Computer Resource, Ferguson, University Center Building, Lawrence Hall, Lobo 1 Dorm, Lobo 2 Dorm, Museum, Residential Living, Art Annex, President's Home, Brick 1,2,3, Child Care, Wildenthal Memorial Library, Briscoe Administration Building, Mountainside, Graves Pierce Gym, Fletcher Hall, Open Air Theatre, Fleet Vehicle Inventory, Feed lot embryo building, Jackson Field locker room, GPC Swimming Pool Inventory, Hallway & Lobby</p>	<p>System Audit Director comment: We are closing recommendations contained in this report because periodic follow-up reviews through October 2013 evidence that the University</p>

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		<p>Inventory, Sports Inventory and the Equine Science Facility all have been completed.</p> <p>The Fine Arts Building. Physical Plant, Pete P. Gallego are 99% complete.</p> <p>The buildings / departments below are partially completed.</p> <p>Warnock Science Building 80% Morelock Academic Building 80% Turner Range Animal Science 60%</p> <p>Centennial 45% PP Field Inventory 40% Art Property Inventory 50% Mechanical Room Inventory 10%</p> <p>All new capital and trackable items received at Central Receiving have been tagged with RFID tags.</p> <p>RFID tagging of new equipment has been implemented at the Del Rio campus and Alpine campus.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Jesus Spencer, Property and Inventory Coordinator, Delia Ramirez, RGC Business Services Director Timetable for Completion: December 31, 2013</p>	<p>is making progress to resolve inventory issues. An inventory audit will be included in the risk assessments for future audit plans.</p>
<p>Endowment Fund Investments and Related Scholarships, June 2012</p>	<p>The quarterly reports should be reviewed by management personnel prior to submission to the System Office. This includes review of appropriate supporting documentation, such as market value statements supporting the reported market value of the securities.</p>	<p>We have implemented procedures to ensure that this type of error is minimized. The VPFO reviews supporting documentation for this information before the reports are finalized. The procedures for this have been documented and will be reviewed and revised periodically. . The quarterly reports are now being prepared by Asset Strategy Consultants with a review by management before submission to the System Office. Documentation supporting these reviews is being kept.</p> <p>Person Responsible: Cesario Valenzuela, VPFO Timetable for Completion: August 31, 2013</p> <p><i>Auditor’s Note: Follow up conducted reflected errors in the report preparation that were not noted during initial management review. Errors were corrected during the follow up review. Opportunities for enhancement were</i></p>	<p>Verification of Implementation in Progress</p>

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	<p>The scholarship process should be documented. The entire flow, from receipt of the funds from donors, through the final award of scholarships and monitoring of recipient performance, should be included in the process documentation, with clear assignment of responsibility and accountability. Ownership of each part of the process, including managing of both endowment and scholarship accounts, should be clearly stated and communicated to all departments participating in the process. The processes at Rio Grande College should be included in this governance structure.</p>	<p><i>noted. This item will remain outstanding.</i></p> <p>Management agrees with the recommendation to document the scholarship process. Since the funds are received from donations the Advancement and University Relations department should be the point of contact. The Advancement department receives the donation and generates the endowment agreement. Based on the endowment agreement, the criteria and all information should be entered into a centralized data base. The criteria can be communicated to all departments involved.</p> <p>The Accounting Services department will continue to be responsible to forecast scholarship balances available with the approval of the Vice President for Finance and Operations.</p> <p>We will assign the division of Enrollment Management the responsibility to be the point of contact for scholarship documentation from receipt of funds through the final award of scholarships and monitoring of receipt performance. We have purchased AcademicWorks Scholarship software to better manage our awarding systems during the recruitment cycle.</p> <p>Person Responsible: Denise Groves, Vice President for Enrollment Management. Timetable for Completion: December 1, 2013</p>	<p>In Progress</p>
	<p>We recommend remediation of the negative scholarship accounts. Action plans should be developed and implemented to bring these accounts back into good standing.</p>	<p>Regarding the deficit balances, available General Scholarship funds will be evaluated to supplement the scholarship funds that have a deficit balances. Considerable progress has been made in reducing the amount and number of deficit accounts. Much of the remaining deficits will be cleared when the year-end transfers are processed..</p> <p>Person Responsible: Cesario Valenzuela, VPFO Timetable for Completion: October 31, 2013</p>	<p>In Progress</p>
	<p>Management should provide a conservative estimate of amounts available for scholarship awards. Any projected earning rates used should be based on an analysis of the current investments, the current earnings rate, historic performance, and should provide for a conservative cushion in the case of a market downturn. The most conservative</p>	<p>We will develop and implement a written process for projecting funds available for scholarships incorporating the recommendations.</p> <p>We have contracted with Asset Strategy Consultants (ASC) to serve as our Investment Advisor. As a part of these</p>	<p>In Progress</p>

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	<p>option for preventing an overstatement of projected earnings is not to include projected earnings in the amount made available for scholarships.</p>	<p>services, a more accurate estimate of projected earnings and funds available to be used for scholarships will be possible. These procedures will be documented as we move forward. An appropriate spending policy was determined in conjunction with ASC and the recommended amount to award spreadsheet was developed and submitted to Financial Aid. The drawdown needed to fund the estimated scholarship awards was made in August 2013.</p> <p>Persons Responsible: Cesario Valenzuela, VPFO; Oscar Jimenez, Senior Manager, John Young, Accountant Timetable for Completion: November 30, 2013</p>	
	<p>We recommend modifying the calculation of amounts available for award to more adequately reserve for future award periods, specific to each scholarship fund.</p>	<p>This will be incorporated into the written process for projecting funds available for scholarships.</p> <p>We have contracted with Asset Strategy Consultants to serve as our Investment Advisor. As a part of these services, a more accurate estimate of projected earnings and funds available to be used for scholarships will be possible. These procedures will be documented as we move forward. This is our first year with this company so our projection was conservative.</p> <p>Persons Responsible: Cesario Valenzuela, VPFO; Oscar Jimenez, Senior Manager, John Young, Accountant Timetable for Completion: November 30, 2013</p>	<p>In Progress</p>
	<p>We recommend discontinuing use of the term “recommendation” by Finance. This term implies that the amount calculated is optional, as it is only recommended. This recommendation was already discussed with Finance, resulting in the issuance of a revised communication to the Committee. In this revised communication, the amounts are referred to as “maximum available.”</p> <p>We also recommend increased communication with the Committee regarding the use of “surplus” funds. The Committee should understand that the “surplus” funds are not available. In the above-described revised communication, the “surplus” amount is omitted from the communication.</p>	<p>This will be incorporated into the written process for projecting funds available for scholarships.</p> <p>Persons Responsible: Cesario Valenzuela, VPFO; Oscar Jimenez, Senior Manager, John Young, Accountant Timetable for Completion: November 30, 2013</p>	<p>In Progress</p>
	<p>The amount communicated to the Committee as available for award should be net of any existing commitments.</p>	<p>This will be incorporated into the written process for projecting funds available for scholarships.</p>	<p>In Progress</p>

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		Persons Responsible: Cesario Valenzuela, VPFO; Oscar Jimenez, Senior Manager, John Young, Accountant, Denise Groves, VPEM Timetable for Completion: November 30, 2013	
	Communication between the Finance Department and Student Financial Aid should be enhanced to assure that postings are accurate. Similar coding of accounts could be used, or a mapping of accounts maintained that would show which account name in Finance equates to which account name in Student Financial Aid, and vice versa.	Document the naming convention for scholarships, excellence funds. Financial Aid departmental reorganization underway will enhance communication to improve accurate records. A more efficient process is being developed with new personnel in place. Person Responsible: Oscar Jimenez, Senior Manager Timetable for Completion: December 31, 2013	In Progress
	A full review should be conducted of the endowment contracts to assure the appropriate selection criteria are both published and also implemented in the scholarship selection process.	Scholarship administration has been assigned to a different staff member. The Alpine Campus Scholarship Brochure has been updated to include all selection criteria as stated in the endowments. The RGC campus Scholarship listings has also been updated. Person Responsible: Clerk of the Scholarship Committee Timetable for Completion: July 12, 2013	Implemented
	As a part of the endowment contract review recommended above, we recommend notation of any required ongoing student performance requirements and any specifics as to how the scholarship should be funded. A monitoring of student performance, enrollment, etc., should then be conducted before further awards (e.g. spring semester) are funded.	Administration policy will be developed addressing the designation and cancellation policy regarding mid-term scholarship awards. The university is currently working on a retention plan and this policy will be reflective of the plan. Person Responsible: Denise Groves, Vice President for Enrollment Management Timetable for Completion: December 1, 2013	In Progress
	The written scholarship processes previously recommended should incorporate not only retention guidelines, but also the method of retention and location of the documents. The processes should be sufficiently detailed so that in the event of employee turnover (planned or unplanned), there is enough information available for new/existing employees to perform the activities necessary to ensure the scholarship processes function as prescribed by management.	A standard operating procedures manual will be written outlining the scholarship awarding process and document retention schedule. Completion of manual is pending. Awaiting formal written guidelines from Finance and Advancement concerning who their contact person is and procedure to determine available funds for scholarships. Meeting is scheduled for July 16 th to determine written procedures between the three departments. A meeting was held July 16 th between staff members of Financial Aid, Finance, and the President’s Office. A	In Progress

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		<p>general outline of scholarship creation, fund balance notification, and nomination/awarding/crediting student accounts was discussed. The University is planning on purchasing software that will automate the application process and committee selections. If the purchase of this software is approved, training, testing and data entry will begin during Fall 2013 and the projected implementation date will be in January 2014. After implementation of the new process a complete scholarship process will be formally written and approved.</p> <p>Person Responsible: Mickey Corbett, Executive Director for Enrollment Services Timetable for Completion: January 31, 2014</p>	
	<p>We recommend an increased level of scrutiny during the review and approval process. Related expenditure policies, such as the Travel Policy and the Purchasing Policy, should be revised to clearly assign accountability for the accuracy of the requisitions or other requests for payment submitted into the Purchase and Requisition process in Banner or otherwise submitted to the Controller’s Office for payment.</p>	<p>The Purchasing and Senior Manager’s Office will increase their level of scrutiny during the review and approval process of all reimbursements. In situations such as this, the Senior Manager will require a copy of the signed Endowment/Excellence agreement indicating that the expenditure is allowed under the agreement. Any questionable items must be resolved before payment.</p> <p>The Senior Manager’s Office will require a copy of the written contract which supports the expenses to be reimbursed for speakers. In addition, the Travel and Purchasing policies will be modified to reflect this requirement.</p> <p>The Senior Manager’s Office requires a copy of all service contracts before payment is approved. The travel policy modification is still in progress.</p> <p>Persons Responsible: Kim Lewis, Budget Assistant, Oscar Jimenez, Senior Manager, Noe Hernandez, Purchasing Director. Timetable for Completion: December 31, 2013</p>	<p>In Progress</p>
	<p>Communication with donors should be ongoing and proactive. Planned and strategic communication can result in increased donor satisfaction, particularly where defined objectives (such as scholarships) are embedded in the donation. We recommend establishing a program of donor communication and cultivation which would automate periodic communications to each donor.</p>	<p>We recognize the need to implement a comprehensive donor management program (from identification and cultivation to solicitation and stewardship) and have begun implementation of the following steps to move us towards that goal:</p> <ol style="list-style-type: none"> Donor and Alumni data consolidation/updating: Consolidate donor, alumni, and prospective donor 	<p>In Progress</p>

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		<p>records into University’s Banner system. Address and wealth screen all available data records once in Banner system. Code donor records (according to wealth screen and other available criteria) in order to segment donors/approaches. Document donor contacts within system and track stewardship ‘touches.’</p> <p>A Programmer was hired and the data consolidation from the Plus system was completed in December 2012. This spring has been dedicated to preparing (‘cleansing’) data for upload into Banner system. Upload and project completion is anticipated this summer. Timetable for Completion: December 31, 2013</p> <p>2. <u>Alumni/Donor Publications:</u> Sustainable budget-plan for the development and distribution of annual publications has been developed to include:</p> <ul style="list-style-type: none"> • one hard-copy publication to all SRSU Alumni/Donors • Electronic news on a monthly basis • one additional publications for Alumni Association members and Donors • Additionally, all alumni are now receiving annual appeals for general or designated donation, along with option to join alumni association. <p>Person Responsible: Leo Dominguez, Associate Vice President for Advancement Timetable for Completion: December 31, 2013</p>	<p>In Progress</p>
	<p>We recommend reviewing the spreadsheet used to allocate earnings to assure appropriate methodology, including excluding Historical Treasures from the endowment values for allocation purposes.</p>	<p>Management agrees with the recommendation to review the endowment interest allocation process. The endowment spreadsheet will be reviewed.</p> <p>Project has been extended to September 30, 2013.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Cesario Valenzuela, Vice President for Finance and Operations, and Nieves Kolesar, Accountant. Timetable for Completion: December 31, 2013</p>	<p>In Progress</p>

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013**

Audit Report	Recommendations	Management's Most Current Response	Status (*)
McNair Grant, August 2012	Train McNair Project staff on the Purchasing Card policies, including processes regarding the Purchasing Card Transaction Log and reconciliation of the log to the credit card statement. Using the electronic version of the Log may provide easier use and easier reconciliation, as well as providing additional columns (on the Excel spreadsheet) which could be used as reminders to obtain invoices and packing slips, and to inform vendors of SRSU's tax exempt status. Columns could also be used to track expenditures by student for comparison to the student's project budget.	Management agrees with this recommendation. On September 21, 2012, the McNair Data Tracking Specialist met with Upward Bound staff to benchmark on Purchasing Card documentation and reconciliation processes. The Purchasing Department will also provide training for McNair staff for Purchasing Card reconciliation. Persons Responsible: Noe Hernandez, Purchasing Director, and Mary Bennett, McNair Director Timetable for Completion: May 30, 2013	Implemented
	The logs should be monitored by McNair staff to assure the monthly charges do not exceed \$5,000. Additionally, the Purchasing Department should review total credit card charges for each cardholder monthly to detect any such policy violations.	The McNair Director will monitor the Purchasing Card Transaction logs to assure monthly charges do not exceed \$5,000. The Purchasing Director will review total credit card charges monthly for compliance. Persons Responsible: Noe Hernandez, Purchasing Director, and Mary Bennett, McNair Director Timetable for Completion: October 31, 2013	In Progress
	Provide training to McNair staff, faculty and travelling students regarding the Travel Policy requirements. Documentation should be maintained, such as a sign-in sheet, to verify that all students and faculty participating in the McNair Project have been trained prior to travelling.	Management agrees with this recommendation. The Senior Manager's Office will provide training for McNair staff. Students will receive travel training in order to process their advances. Students will sign a statement verifying responsibility for reimbursing the university in the absence of required receipts, acknowledging personal credit-debit card statements will not substitute for actual receipts. The Accounting Services Department conducted a travel training workshop on April 17, 2013. The Accounting Service department will conduct more training session during the Fall 13 semester. Persons Responsible: Oscar Jimenez, Senior Manager, Kim Lewis, Budget Assistant, and Irma Ramirez, Accounting Assistant Timetable for Completion: December 31, 2013	In Progress
	The McNair Student Travel Policy should be reviewed for consistency with the January 2012 version of the Travel Regulations. The purpose and allowable costs of the grant should be considered when determining policy provisions, such as the type of travel performed by the students and the support provided the students by the grant.	The McNair Student Travel Policy will be reviewed for consistency with the current SRSU Travel Regulations. The allowable costs of the grant will be considered in determining policy revisions. Person Responsible: Oscar Jimenez, Senior Manager Timetable for Completion: December 31, 2013	In Progress

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
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	<p>Available applications of the Banner system should be developed to act as preventive controls, preventing inappropriate combinations of Funds with Organizations. Additionally, and until Banner is so developed, detection controls should be implemented to assist in detecting and correcting such errors in a timely fashion.</p>	<p>Management agrees with the recommendation. In addition to the controls currently in use, management plans to implement online Travel applications, which would put in place an additional layer of controls for account managers to detect and disapprove items not valid for their fund.</p> <p>The incorrect posting of the \$405.78 has been corrected with JE # FL001972 on August 17, 2012.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Kim Lewis, Budget Assistant, Tanya Romero, Budget Specialist Timetable for Completion: December 31, 2013</p>	<p>In Progress</p>
<p>Upward Bound Grant, September 2012</p>	<p>Travel documentation should be coordinated so that payment is appropriate and all required documentation is submitted. Ideally, the travel clerk would accumulate the documentation to assure compliance with the travel policy.</p> <p>The Upward Bound grant fund should also be reimbursed for the double-payment of the occupancy tax. The University should seek restitution from the employee for the incorrect reimbursement of the \$48.33.</p>	<p>Management agrees with this recommendation and will coordinate with the Purchasing Department to obtain documentation on lodging payments paid through the purchasing system. The travel clerk will review all other travel documents to ensure that appropriate documentation has been filed. The Senior Manager's Office will seek reimbursement from the employee who was overpaid.</p> <p>Purchase requisition requests for hotel lodging direct pay are reviewed by Purchasing. Purchasing will notify the accounting assistant and will disclose the name of person(s) that are traveling. The Accounting Assistant will verify the maximum rate allowed, and determine if a higher lodging request is needed.</p> <p>Person Responsible: Kim Lewis, Budget Assistant, Irma Ramirez, Accounting Assistant. Oscar Jimenez, Senior Manager Timetable for Completion: November 1, 2013</p>	<p>In Progress</p> <p>Note: Verification was made regarding the reimbursement of the \$48.33.</p>
<p>Signature Authority, April 2013</p>	<p>Signature stamp use should be prohibited.</p>	<p>In response to the need for tighter control with regards to the use of signature stamps, the Office of the President has sent an email to the campus community prohibiting the use of signature stamps. In addition, the President will direct his Executive Cabinet to make clear to their divisions that signature stamps are not to be used. A follow up email to the specific offices identified through the audit as having signature stamps has been sent with the instructions to send their stamps to the president's office or a letter stating that the stamps have been destroyed. This directive will be included as part of the overarching university policy</p>	<p>Implemented</p>

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TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>established by the Executive Cabinet as related in Corrective Action Plan #2.</p> <p>Person Responsible: Ricardo Maestas, President Timetable for Completion: April 26, 2013</p>	
	<p>Delegation of signature authority (other than lateral or upward delegation) should be prohibited in any situation where the signature is required by policy. Policy should be developed to describe any delegation of signature authority that is allowed, if any, and the documentation that should be maintained to support such delegation.</p>	<p>In response to the delegation of signature authority by assistants/subordinates in departmental/division offices, further discussion and policymaking is needed by the Executive Cabinet. The EC will implement a university wide policy that will provide parameters for signature authority.</p> <p>Policy has been drafted and is under review by System General Counsel as per the Policy Development/ Review Guidelines.</p> <p>Persons Responsible: SRSU Executive Cabinet Timetable for Completion: December 30, 2013</p>	<p>In Progress</p>
	<p>Additional scrutiny should be applied by departments receiving financial documents that require manual signatures. Questionable signatures and use of signature stamps should be referred back to the signing authority for verification.</p>	<p>In response to additional scrutiny of signatures by departments in receipt of forms, a memo has been sent to Cesar Valenzuela, Vice President for Finance and Operations to have his divisions carefully scrutinize forms for familiarity of original signatures. In addition, they will be instructed to return forms to departments if documents appear questionable. Training in this regard will be documented.</p> <p>All staff in the Finance division have been trained on the scrutiny of signatures in processing documents and all such training is documented.</p> <p>Persons Responsible: Ricardo Maestas, President – memo; Cesar Valenzuela, VP for Finance and Operations – additional directives to staff Timetable for Completion: Memo to Valenzuela April 29, 2013; Additional Directives May 31, 2013</p>	<p>Implemented</p>
<p>Purchasing Card, University General Credit Card, and University Corporate Travel Card</p>	<p>Purchasing card documentation, including the completed and approved transaction log and the supporting receipts, should be submitted to the Purchasing department monthly. This will eliminate the risk of loss of documentation and will increase the level of compliance and accountability. The documentation will also be readily available for audit by the Program Coordinator.</p>	<p>We will require Purchasing Card documentation be submitted to the Purchasing Office monthly. Departments should also keep copies for their files. Documents can then be scanned into Image Now and kept electronically for easy access and review. The Purchasing Office will retain all documentation including transaction receipts, packing lists, and transactions logs and use this information to</p>	<p>Verification of Implementation In Progress</p>

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TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
 STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
<p>Programs, June 2013</p>		<p>conduct periodic audits. Purchasing staff will be retrained to detect prohibited purchases.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director Timetable for completion: September 1, 2013</p>	
	<p>Purchasing policy should be revised to clarify the frequency and substance of periodic purchasing card audits and the requirements for transaction log approval for account managers as cardholders.</p>	<p>We will revise our policy to require that periodic audits be performed at least twice a year. If files are kept centrally at Purchasing Office or imaged on Image Now, these audits will be easier to perform. In addition, the policy will be clarified to require cardholders to have supervisor’s review and signature.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director Timetable for completion: December 30, 2013</p>	<p>In Progress</p>
	<p>Any purchasing card issued (excepting to the SRSU President) should be approved by the cardholder’s supervisor. This includes approval of the transaction and monthly limits, as well as any changes to the limits thereafter.</p> <p>Changes to credit limits should be approved by the cardholder’s supervisor and the related documentation of the Purchasing Department with the credit card company should be retained.</p>	<p>The policy will be revised to require all purchasing cardholders to obtain supervisory approval. Currently, two levels of approvals are being setup online for cardholder and cardholder’s supervisor to approve all Purchasing Card transactions online. Supervisors are being trained on how to process these approvals online.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director Timetable for completion: November 30, 2013</p>	<p>In Progress</p>
	<p>Transitions of both account managers and cardholders should be managed by the Purchasing department so that the risk of noncompliance by the account manager and possible misuse of the cards is mitigated.</p>	<p>Cardholders will be retrained and this issue will be emphasized. In addition, Purchasing will coordinate with Human Resources whenever terminations or transfers are known in order that compliance with the policy is assured.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director Timetable for completion: November 30, 2013</p>	<p>In Progress</p>
	<p>While ethics training is provided biannually for all staff, the Purchasing policy should also reference the ethics policy. Purchasing card training should also include ethics training. A review of invoices by the Purchasing Department may also reveal that gifts are being sent to the requisitioning department. Vendors known to be giving such gifts should be contacted and informed of SRSU policy.</p>	<p>We will revise the Purchasing policy to reference the ethics policy and also remind all employees of the prohibition against accepting gifts from vendors. We feel that if we receive all backup documentation for Purchasing Card purchases we can better control this process. To control the purchase order process, we will add a text note to our Purchase Orders reminding all vendors of this prohibition. In addition, we will continue to notify all vendors about our gift policies. In addition, all purchasing employees will be retrained to review invoices for evidence of gifts to employees and then</p>	<p>In Progress</p>

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>follow up with the employees. The employee noted above has been terminated.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director Timetable for completion: November 30, 2013</p>	
	The webpages and all linked documents pertaining to the Purchasing Card program should be updated to reflect the most current information.	<p>Webpage links will be updated.</p> <p>Persons Responsible: Noe Hernandez, Purchasing Director, Monica Lopez, Purchasing Staff Timetable for completion: November 30, 2013</p>	In Progress
	The Finance department should evaluate the cost/benefit of centralizing the purchase of common office supply items through the central supply room. Having departments order through the supply room could provide better control over pricing, limit the number of purchases, and expedite the receipt of the goods in the requesting department.	<p>We agree with this recommendation and will perform a detailed cost/benefit analysis of this option to identify all issues and benefits and determine the feasibility.</p> <p>Persons Responsible: Noe Hernandez, Purchasing Director, Cesario Valenzuela, VPFO Timetable for completion: November 30, 2013</p>	In Progress
	Governance should be applied toward the purchase of food items. A formal policy should be developed to control the food items purchased to assure compliance with the TSUS Rules and Regulations.	<p>The current policy will be reviewed and suggested changes submitted to the Executive Committee for consideration and/or approval. In addition, all Purchasing Card transactions for the current year will be reviewed in an effort to identify all departments which may be regularly purchasing these items.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director Timetable for completion: November 30, 2013</p>	In Progress
	Purchasing Department staff should document verification of the User Guidelines on the Card Request Form each time a user requests the University General Credit Card.	<p>We will ensure that users fill out this form every time they check out a credit card. Policy guidelines will be printed on the reverse side of the request form to ensure that everyone is reminded of and/or made aware of the policy.</p> <p>Persons Responsible: Cassandra Guevara, Buyer, Noe Hernandez, Purchasing Director Timetable for completion: November 30, 2013</p>	In Progress
	Each University Credit Card Requisition should be fully completed and signed by both the requestor (user) and the account manager for the requesting department. This is required by policy and serves as the departmental authorization for the related expense. Additionally, staff should be diligent when reviewing signed documents and follow up when the signature appears questionable.	<p>All staff have been trained on reviewing signatures for irregularities. Approval signatures by the appropriate managers will be required on these forms.</p> <p>Persons Responsible: Cassandra Guevara, Buyer, Noe Hernandez, Purchasing Director Timetable for completion: May 9, 2013</p>	Verification of Implementation In Progress

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
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Audit Report	Recommendations	Management's Most Current Response	Status (*)
	<p>Purchasing department staff who issue and receive returned University Credit Cards, and log card use, should be trained on the policy, including examples so as to increase understanding of when documents and receipts are compliant. Only trained staff should be allowed to issue cards, receive cards, or log card use.</p>	<p>We will retrain staff to look for completeness of receipts, requisitions, and related documents. In addition, if a receipt is determined to be noncompliant, the card user will be required to return a compliant receipt and will not be allowed to use the card until this is done.</p> <p>Persons Responsible: Cassandra Guevara, Buyer, Noe Hernandez, Purchasing Director Timetable for completion: September 1, 2013</p>	<p>Verification of Implementation In Progress</p>
	<p>University Credit Card requestors/users and requesting account managers should receive training as to the requirements of the University Card policies prior to use of the University card.</p>	<p>Card users will be trained/informed about the policy before issuance of card. In addition, the cardholder will sign to certify that they have read all policies and are aware of their responsibilities. Violations of these requirements will result in the forfeiture of card privileges and may result in personal financial responsibility on the part of the violator.</p> <p>Persons Responsible: Cassandra Guevara, Buyer, Noe Hernandez, Purchasing Director Timetable for completion: September 1, 2013</p>	<p>Verification of Implementation In Progress</p>
	<p>Oversight of the University card processes should be increased to include a monthly (at minimum) management review of the log. Additionally, the credit card statement should be reconciled monthly to the log to assure no unauthorized transactions have occurred.</p>	<p>Monthly reconciliation between the receipts, requisitions and statements is currently performed by Purchasing Staff. The transaction log will be added as part of this reconciliation to increase oversight. In addition, we will require users to complete and sign the log when the card is issued and returned, this will be certified by Purchasing Staff. The Director of Purchasing will conduct a monthly review of all the reconciliations performed to ensure compliance with this requirement.</p> <p>Persons Responsible: Cassandra Guevara, Buyer, Noe Hernandez, Purchasing Director Timetable for completion: November 30, 2013</p>	<p>In Progress</p>
	<p>Purchasing policy should be revised to require the account manager to approve (by signature) the itemized University Card receipts before submission to Purchasing. This would indicate approval of the items purchased as well as the amount spent. This would also mitigate the risk of misuse by the card user, if he/she understands that the receipts will be reviewed.</p>	<p>The Purchasing policy will be updated to add this requirement similarly to the travel receipts requirement.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director Timetable for completion: November 30, 2013</p>	<p>In Progress</p>
	<p>Purchasing policy should be revised to address special circumstances, and when additional scrutiny and/or</p>	<p>We will revise the policy and submit changes requiring special approval for these circumstances to Executive</p>	<p>In Progress</p>

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	approval should be required as regards compliance with University Credit Card restrictions.	Committee for consideration. Person Responsible: Noe Hernandez, Purchasing Director Timetable for completion: November 30, 2013	
	The Travel Regulations should be revised to incorporate additional guidance and governance over the Travel Card program. Key controls over card issuance, physical custody of the cards, any required forms, etc., should be well defined in the policy.	The travel regulations will be revised to include more explicit detail of controls as outlined in the audit report. Person Responsible: Oscar P. Jimenez, Senior Manager Timetable for completion: December 31, 2013	In Progress
	The Travel Card use agreement is a key control in the Travel Card program and the requirement for each cardholder to sign one, and the timing of such, should be included in the Travel Regulations.	Management agrees with this recommendation and the practice has been to require the agreement. However, this requirement will be incorporated into the Travel Regulations to make it a formal requirement. Person Responsible: Oscar P. Jimenez, Senior Manager Timetable for completion: December 31, 2013	In Progress
	All uses of the Travel Card should have documented supervisory approval. If travel vouchers are not required for each use, then some other form of documented approval should be required by policy.	The policy will be revised so that non-travel expenditures are not allowed uses of the travel card. If other arrangements for the non-travel expenditures cannot be made, exceptions to the policy will require advance written supervisory approval. Person Responsible: Oscar P. Jimenez, Senior Manager Timetable for completion: December 31, 2013	In Progress
	Guidance should be provided in the policy to define what is an allowable and what is an unallowable use of the travel card, as well as what documentation should be submitted to substantiate the items purchased. Accounting Services staff should examine receipts for authenticity and question receipts that appear suspicious.	The policy will be revised to clearly define allowable and unallowable uses of the travel card. The Accounting Services staff will be retrained in reviewing receipts and documentation for authenticity and question any receipts which appear suspicious. Person Responsible: Oscar P. Jimenez, Senior Manager Timetable for completion: December 31, 2013	In Progress
	In addition to requiring the receipts, the travel policy should be revised to also state what the processes will be, and any potential repercussions, in situations when receipts are missing or insufficient.	The travel policy will be revised to include the process for proper documentation as well as consequences for noncompliance. One form of consequence for noncompliance to be included will be that expenses without receipts will not be paid without approval from an Executive Committee member. If this approval is not received then the cardholder will be held responsible for the expense and further card privileges suspended. Person Responsible: Oscar P. Jimenez, Senior Manager Timetable for completion: December 31, 2013	In Progress

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>The Travel Regulations available on the SRSU website should be consistent and should be the approved version. Travel vouchers should not be accepted by Accounting Services without the appropriate supervisory approval.</p>	<p>The information provided on the SRSU website on the Accounting Services web page and the Administrative Policy Manual will be updated to both reflect the most current approved Travel Regulations. In addition, travel staff will be retrained to ensure understanding of and compliance with this requirement. Accounting Services will evaluate the feasibility of only providing links to the Administrative Policy Manual, thus making it the only official document.</p> <p>Person Responsible: Oscar P. Jimenez, Senior Manager Timetable for completion: December 31, 2013</p>	<p>In Progress</p>
	<p>Travel vouchers should not be accepted by Accounting Services without all receipts either signed or initialed by the traveler.</p>	<p>Accounting Services department staff will be retrained to not process travel vouchers without signed receipts. As noted above, the travel policy will be revised to include the process for proper documentation as well as consequences for noncompliance. One of these consequences to be added to the policy will be that expenses without signed receipts will not be paid without approval from an Executive Committee member. If this approval is not received then the cardholder will be held responsible for the expense and further card privileges suspended.</p> <p>Persons Responsible: Oscar P. Jimenez, Senior Manager, Corina Ramirez, Accounts Payable Supervisor, Irma Ramirez, Accounting Assistant. Timetable for completion: December 31, 2013</p>	<p>In Progress</p>
	<p>Accounting Services staff should be trained on current policy, empowered to enforce policy, and held accountable for detecting noncompliance. As previously recommended, Accounting Services should not accept travel vouchers that are not compliant with policy.</p>	<p>Accounting Services staff will be retrained to not accept travel vouchers that are not compliant with policy and to enforce allowed penalties upon violators.</p> <p>Persons Responsible: Oscar P. Jimenez, Senior Manager, Corina Ramirez, Accounts Payable Supervisor, Irma Ramirez, Accounting Assistant. Timetable for completion: December 31, 2013.</p>	<p>In Progress</p>
	<p>Developing formal cardholder training materials and training each cardholder would assure consistent and effective communication of expectations. Training materials should be updated and cardholders retrained whenever there are changes to the processes or policy.</p>	<p>Training sessions will be held for all users of university travel cards. In addition, a written helpful hints document will be provided to each user for future reference.</p> <p>Person Responsible: Oscar P. Jimenez, Senior Manager, Corina Ramirez, Accounts Payable</p>	<p>In Progress</p>

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Audit Report	Recommendations	Management's Most Current Response	Status (*)
	The penalties as delineated in the Purchasing policy and the Travel Regulations for noncompliance, misuse, abuse, etc., of the credit cards and the credit card programs should be enforced as written in policy.	Supervisor, Irma Ramirez, Accounting Assistant. Timetable for completion: December 31, 2013 Penalties will be enforced as noted in the policy for all programs as revised. We will send out campus notifications reminding all staff of this. Persons Responsible: Oscar P. Jimenez, Senior Manager, Noe Hernandez, Purchasing Director Timetable for completion: December 31, 2013	In Progress
Management Advisory Letter, GEAR UP Grant, June 2013	All required Purchasing Card documentation, including supporting receipts, should be submitted to the Purchasing Department monthly. This will eliminate the risk of loss of documentation and should help increase the level of compliance with Purchasing policy. Also, any prohibited purchases could be detected by the Purchasing Department.	We will require Purchasing Card documentation be submitted to the Purchasing Office monthly. Departments should also keep copies for their files. Documents can then be scanned into Image Now and kept electronically for easy access and review. The Purchasing Office will retain all documentation including transaction receipts, packing lists, and transactions logs and use this information to conduct periodic audits. Purchasing staff will be retrained to detect prohibited purchases. Person Responsible: Noe Hernandez, Purchasing Director, Purchasing Staff Timetable for Completion: September 1, 2013	Verification of Implementation In Progress
	Employment applications for applicants who are selected for hire should be reviewed, processed and maintained by Human Resources before the applicants are hired.	Human Resources will require that all documentation for applicants selected for hire is reviewed by HR and then maintained in HR files. Person Responsible: Judy Perry, Director of Human Resources Timetable for completion: January 1, 2014	In Progress
	While ethics training is provided biannually for all staff, the Purchasing policy should also reference the ethics policy. The Purchasing Department should regularly remind requisitioning departments and Purchasing Card cardholders that gifts may not be accepted. The Purchasing department staff and Accounting Services staff should review supporting documentation for indications of gifts being given by the vendors. Vendors known to be giving such gifts should be contacted and informed of SRSU policy.	We will revise the Purchasing Policy to reference the ethics policy and also remind all employees of the prohibition against accepting gifts from vendors. We feel that if we receive all backup documentation for Purchasing Card purchases, we can better control this process. To control the purchase order process, we will add a text note to our Purchase Orders reminding all vendors of this prohibition. In addition, we will continue to notify all vendors about our gift policies. All Purchasing staff will be retrained on reviewing supporting documentation for indications of gifts by vendors. All employees receiving such gifts will be reminded of the prohibition against such actions.	In Progress

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		Person Responsible: Noe Hernandez, Purchasing Director Timetable for Completion: November 1, 2013	
	Grant Project Directors should assure advance approval for expenditures is obtained appropriate to the respective grant. The Director should certify on the Purchase Requisition (to also be printed on the Purchase Order) that the expenditure received the appropriate approval.	We will require grant directors to include or provide written approval from the grant coordinator at the DOE and include a certification on the requisition and subsequently printed on the purchase order that indicates approval was received and on Purchasing Card logs when appropriate. Person Responsible: Denise Groves, Vice President for Enrollment Management Timetable for Completion: December 1, 2013	In Progress
	Department managers should submit a financial analysis monthly to their immediate supervisors. The financial analysis should include explanations of large or unusual Maintenance and Operations (M&O) expenditures. This additional oversight will assist in detecting misspent funds and will also increase the accountability of the department managers.	We will develop a policy which will require explanations of large or unusual purchases made with M&O funds. This explanation will have to be submitted to and approved by the account manager’s supervisor. Since we use semester budgeting for M&O, it will be easier to identify these unusual circumstances. Person Responsible: Cesario Valenzuela, Vice President for Finance and Operations Timetable for Completion: November 30, 2013	In Progress
McNair Grant, September 2013	Measures should be taken to remedy the grant for violations of regulations governing when grant funds may be expended (34 CFR 75.263 - Expanded Authorities). A review process should be implemented to assist the Grants Accountant and to assure compliance.	Management agrees with the recommendation to remedy the grant for the aforementioned violations. The Grants Accountant will work on the process of refund procedures for the Department of Education. The Director of Accounting Services will supervise work of the Grants Accountant. Supervision shall include periodic review and approval of journal entries and reconciliations for the purpose of assuring compliance. Director of Accounting will further supervise Grants Accountant to include ongoing communication regarding grants and federal regulations affecting grants. Person Responsible: Lisa George, Director of Accounting Services; John Young, Grant Accountant Timetable for completion: September 30, 2013	Factors Delay Implementation
	A reconciliation process should be developed and implemented to assure that the appropriate amount of indirect cost is recorded. This reconciliation should be included in the management review process. Additionally, Accounting Services leadership should be informed when	Management agrees with the recommendation to remedy the grant for incorrect charges of indirect costs. Grants Accountant will create an Indirect Cost Recovery Summary that reconciles Calculated Indirect Cost Recovery with Actual Indirect Cost Recovery. This report and any	Factors Delay Implementation

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	indirect cost charging is discontinued and/or resumed, with documented acknowledgment by leadership. Actions should be taken to remedy the grant for the \$2,088 incorrectly charged for indirect costs.	<p>reconciling differences will be reviewed and approved by the Director of Accounting Services on a quarterly basis. The Grants Accountant will request reviews with the Project Director to identify participant expenses to ensure correct allocation of indirect costs. The Grants Accountant will communicate to the Director of Accounting Services and the Vice President for Finance and Operations any issues and unusual circumstances.</p> <p>Person Responsible: Lisa George, Director of Accounting Services; John Young, Grants Accountant; Mary Bennett, McNair Director Timetable for completion: September 30, 2013 to remedy the grant. January 31, 2014 to create Indirect Cost Recovery Summary Report.</p>	
	<p>Accounting personnel handling travel-related documentation, such as travel vouchers, should be trained to code the travel expenses in compliance with the State guidance. Reviewing the coding should be a part of the accounting leadership’s review and approval process.</p> <p>Financial reviews should be performed by McNair staff and Accounting Services staff to assure consistent expense coding.</p>	<p>Management agrees with the recommendation for travel related expenses. The current accounting assistant for travel has been trained on proper coding and compliance with standardized Expenditure Codes. The Accounts Payable Supervisor will review and approve coding and appropriate documentation for travel vouchers processed by the Travel Clerk.</p> <p>With regard to the consistent coding for expensing stipends, a deliberate decision was made to use account code 7679, as the Grant Accountant assessed that this code more accurately reflects the classification of expense. This code will continue to be used in the future. The Grants Accountant and Project Director will perform financial reviews to ensure the expense account for stipends are correctly coded and used consistently.</p> <p>Person Responsible: Corina Ramirez, Accounts Payable Supervisor; Irma Ramirez, Accounting Assistant Travel, John Young, Grants Accountant; Mary Bennett, McNair Project Director Timetable for completion: September 30, 2013</p>	Verification of Implementation In Progress
	Two travelers (one student and one faculty member) were under-reimbursed because the travel clerk corrected the travel vouchers to omit reimbursement for hotel state tax on out-of-state hotel stays. The total of the under-reimbursement was \$83.72. A third traveler (a student) was under-reimbursed for a car rental when the McNair secretary	Subsequent to these issues being brought to the attention of Accounting Services (during the audit fieldwork), the three travelers were reimbursed the above amounts.	Implemented

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	<p>(since separated from SRSU) instructed the travel clerk not to reimburse the incremental charges incurred by the student due to his underage (under 21 years old) status when renting the car. The amount under-reimbursed this traveler was \$248.55.</p> <p>Reimbursement to these travelers should be corrected.</p>		
	<p>The McNair grant document states that, in addition to the SRSU internal audit, “an external evaluator will be hired to assist with the formative and summative evaluation of the McNair Program.” The grant requirements as written should be complied with. Therefore, an external evaluation for the related grant cycle should be obtained.</p>	<p>An external evaluator will be identified and contacted within the next 90 days in order to conduct a site visit for the purpose of evaluating the grant cycle which ended on September 30, 2012.</p> <p>An external evaluator has been identified, and Project Director is in communication with evaluator. However, hiring an evaluator with current grant funds to conduct activities from a previous grant cycle which has already ended is an unallowable use of federal grant monies. Therefore, Project Director has contacted the DOE requesting that the evaluation for years 2008-2010 of the previous grant cycle be waived.</p> <p>Person Responsible: Mary Bennett, Project Director Timetable for completion: Evaluator identified and contacted by November 30, 2013; evaluation conducted and completed by February 28, 2014.</p>	<p>In Progress</p>
<p>Upward Bound Grant, September 2013</p>	<p>Upward Bound, Purchasing, and Accounting Services staff should be trained regarding appropriate use of the State of Texas account structure. The level of supervision over this process should be increased as appropriate until staff is proficient in account selection.</p>	<p>Management agrees that Upward Bound, Purchasing and Accounting Service staff should be trained for appropriate use of the State of Texas account structure in for all account coding. In addition, supervision over the coding and review process shall be increased until proficiency is gained.</p> <p>With regard to consistent coding for expensing stipends, a deliberate decision was made to use account code 7679, as the Grant Accountant assessed that this code more accurately reflects the classification of expense. This code will continue to be used in the future. The Grants Accountant and Project Director will perform financial reviews to ensure the expense account for stipends are correctly coded and used consistently.</p> <p>A Quick Guide of Common Accounts will be developed to</p>	<p>In Progress</p>

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		<p>assist in determining the correct code per State of Texas guidelines and to ensure consistency.</p> <p>The Accounts Payable Supervisor will be responsible for reviewing coding as part of specific job duties to ensure correct account codes are being used by Purchasing and the Accounts Payable staff including journal entries. The documented approval process will indicate that the appropriate codes and dollar amounts are correct in these transactions.</p> <p>Person Responsible: Lisa George, Director of Accounting Services; Noe Hernandez, Director of Purchasing; Corina Ramirez, Accounts Payable Supervisor; Barbara Vega, Program Director, Deborah Tout, USAS Specialist</p> <p>Timetable for completion: October 31, 2013</p>	
	<p>The major project expenditures, such as the lodging and meal plans for the summer program, should be monitored throughout the year, especially expenses which are arranged ahead of time that are historically subject to change. The grant should be corrected for a \$936 overcharge.</p>	<p>Management agrees with the recommendation for consistent monitoring of accounts and correcting the grant for the \$936 overcharge.</p> <p>Upward Bound staff will have “receiving required” as part of the requisition/purchase order process and will maintain paper files of any updates or changes to students attending the summer program as reported for meal plans housing. Upward Bound staff will reconcile invoices with number of students attending before releasing for payment. Staff will maintain both electronic communications and paper records in the summer program notebook.</p> <p>Person Responsible: Barbara Vega, Program Director; John Young, Grants Accountant</p> <p>Timetable for completion: December 31, 2013</p>	<p>In Progress</p>
TEXAS STATE UNIVERSITY-SAN MARCOS			
<p>The Texas Prompt Payment Act Audit, June 2009</p>	<p>Texas State management has determined that it is in the best interest of the University to operate a student bookstore. However, both the University Bookstore point-of-sale and the Alkek Library system require double entry to maintain receiving systems. Financial Services should jointly work with the Library and Bookstore to determine if</p>	<p>7/16/13 - Enterprise Systems developed an interface between the Library’s current system and SAP. It has been tested by the Library staff and approved. However the Library will soon migrate to a new receiving system (Sierra) and the timing of the migration is subject to vendor resource availability. The Sierra migration should be</p>	<p>In Progress</p>

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	there is a method of interfacing their independent systems with SAP to eliminate the double entry process.	<p>completed by the end of December 2013. Enterprise Systems and the Library will re-examine the interface with the Sierra software and make the necessary adjustments to fully leverage the new SAP interface with improvements available from the Sierra solution.</p> <p>Persons Responsible: Lori Hughes, Administrative Librarian, Alkek Library; James Webb, Director of Accounting; Joyce Muñoz, Competency Center Lead, FI Competency Center</p> <p>Timetable for Completion: September 2013 7/16/13 – Revised Timetable for Completion: February 2014</p>	
Audit of Restricted Research Expenditures, December 2012	<p>The Principal Investigator (PI) should ensure all Procurement Card (P-Card) policies and procedures are followed.</p> <p>The Office of Sponsored Programs (OSP) management should monitor all grants to ensure that all P-Card logs and supporting documentation are filed in the grant folder.</p>	<p>4/11/13 - The P-Card solution has been implemented and is ready for audit verification. 10/1/2013 – Verified as implemented by Audits and Analysis.</p> <p>Person Responsible: W. Scott Erwin, Director of Sponsored Programs Timetable for Completion: May 31, 2013 7/18/13 – Revised Timetable for Completion: October 1, 2013</p>	Implemented
	The Office of Research and Federal Relations should develop and implement written procedures to ensure that approved policies include adequate procedures to address all aspects of compliance and that the policy is periodically updated to address operational changes.	<p>10/8/2013 – UPPS 02.02.06-Research Cash Advances and Payment of Human Subjects-the completely revised policy has been reviewed and we are currently responding to comments and questions. We also provided a workshop in September as part of our process for disseminating the information to the research community.</p> <p>Person Responsible: Dr. Mike Blanda, Asst. VP for Research and Federal Relations Timetable for Completion: September 1, 2013 Revised Timetable for Completion: November 1,2013</p>	In Progress
	The Office of Research and Federal Relations should develop and implement written procedures to ensure that the process for requesting, obtaining, recording, and reporting cash advances for incentive payments to human subjects is completed in a timely manner.	<p>10/8/2013 Research Cash Advance Request (AP-5) and Reconciliation (AP-6) forms and instructions have been revised for clarity. Verified as implemented by Audits and Analysis</p> <p>Person Responsible: Dr. Mike Blanda, Asst. VP for Research and Federal Relations Timetable for Completion: September 1, 2013</p>	Implemented
	The Office of Research and Federal Relations should	10/8/2013 -A workshop was conducted in September as	In Progress

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	develop and implement written procedures to ensure PIs are aware of and are following University policy related to paying human subjects.	part of our process for disseminating the information to the research community. Other means of dissemination include the training program for the new Research Administrative Assistants and a research overview workshop in January. Person Responsible: Dr. Mike Blanda, Asst. VP for Research and Federal Relations Timetable for Completion: September 1, 2013 Revised Timetable for Completion: November 1, 2013	
	The Office of Research and Federal Relations should make appropriate revisions to ensure consistency between the University policy and the Financial Interest Disclosure (FID) form. In addition, the FID form should be project specific to reflect a Researcher's potential financial conflicts for each project.	10/8/2013 UPPS 02.02.07- Researcher Conflicts of Interest in Research and Sponsored Program Activities has been revised to reflect updates to PHS regulations and institutional decisions. The revised policy is under review and comments will be addressed when available. Person Responsible: Becky Northcut, Director of Research Integrity and Compliance Timetable for Completion: September 1, 2013 Revised Timetable for Completion: December 1, 2013	In Progress
	The Office of Research and Federal Relations should ensure that all PIs complete a FID form and where applicable, there is a written Conflict of Interest Review Committee (CIRC) report and supporting documentation for all potential financial conflicts of interest.	10/8/2013 - The revised process for reviewing submitted SFI disclosures in effect since 9/1/2013. When SFIs are disclosed a management review will be conducted to determine whether a conflict exists. If no conflict exists an explanation will be documented. If a conflict does exist, a mitigation plan will be developed and documented. Person Responsible: Becky Northcut, Director of Research Integrity and Compliance Timetable for Completion: September 1, 2013 Revised Timetable for Completion: November 1, 2013	In Progress
	The Office of Research and Federal Relations should monitor the FID forms to ensure they are completed consistently among researchers to allow the review committee to make an informative decision concerning the financial conflict of interest and if mitigation is necessary.	10/8/2013 –We are actively collecting SFI disclosures under the revised policy beginning 9/1/13, but methodology for analyzing, correlating and reporting collected responses is under development. Person Responsible: Becky Northcut, Director of Research Integrity and Compliance Timetable for Completion: September 1, 2013 Revised Timetable for Completion: November 1, 2013	In Progress
	The Office of Research and Federal Relations should ensure all completed FID forms are up-to-date with the current policy.	10/8/2013 UPPS 02.02.07- Researcher Conflicts of Interest in Research and Sponsored Program Activities will be reviewed and updated in accordance with institutional policy. Completion is anticipated by December 1, 2013	In Progress

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		<p>pending final approval of responses to review comments.</p> <p>Person Responsible: Becky Northcut, Director of Research Integrity and Compliance Timetable for Completion: September 1, 2013 Revised Timetable for Completion: December 1, 2013</p>	
Contract Compliance, November 2012	Contracting and purchasing policies and procedures should be consistently followed.	<p>Management recognizes changes that must occur. This has been a difficult audit because there are three offices involved in the process. The Director of Contract Compliance retired and the Director of Procurement and Strategic Sourcing is in the process of hiring a new person to fill the position of Assistant Director, Contract Compliance. In an effort to reduce the errors stated in UPPS section 03.04.01, Contracted Services, including Consultants, Speakers, and Other Services will be managed by the Assistant Director, Contract Compliance and housed in the office of Procurement and Strategic Sourcing. In the future, contracts will be managed centrally in the Office of Procurement and Strategic Sourcing by an electronic repository.</p> <p>Our action plan includes the following:</p> <ul style="list-style-type: none"> The office of Procurement and Strategic Sourcing will take on the responsibility of all Contracted Services, including Consultants, Speakers, and Other Services. Purchasing will update its policies and procedures to include this change. <p>Person Responsible: Jacque Allbright, Director of Procurement and Strategic Sourcing Timetable for Completion: September 1, 2013 Revised Timetable for Completion: March 1, 2014</p>	In Progress
Audit of Petty Cash Funds, December 2012	The University should have a policy for petty cash funds.	<p>10/03/13 - The Petty Cash UPPS is currently in the UPPS approval process. Once final approval is received, the transition plan will be finalized.</p> <p>The responsible person for development and implementation of a Petty Cash Fund UPPS is James Webb, Director of Accounting.</p> <p>Person Responsible: Bill Nance, VPFSS Timetable for Completion: September 1, 2013 10/03/13 - Revised Timetable for Completion: January 1, 2014.</p>	In Progress

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	The University should periodically assess the departments' need for petty cash funds.	<p>10/03/13 - The Petty Cash UPPS is currently in the UPPS approval process. Once final approval is received, the transition plan will be finalized. Revised target date for implementation is January 1, 2014.</p> <p>The responsible person for completion of this action plan is James Webb, Director of Accounting.</p> <p>Person Responsible: Bill Nance, VPFSS Timetable for Completion: September 1, 2013 10/03/13 - Revised Timetable for Completion: January 1, 2014.</p>	In Progress
Audit of the Controlled Assets Management Processes, October 2012	Missing, Damaged Or Stolen Property Reports should be prepared and processed according to University Policies and Procedures Statements (UPPS).	<p>10/2/13 - Since 5/1/13 Property Management Personnel have made sure that the Missing, Damaged or Stolen Reports are being completed correctly by departments. Verified as implemented by Audits and Analysis</p> <p>Training for this and other Property Management asset and inventory Processes and Procedures is being developed and planned.</p> <p>Person Responsible: Frank Gonzalez, Director of Materials Management and Logistics Timetable for Completion: September 1, 2013 Revised timetable for completion February 1, 2014.</p>	<p>Implemented</p> <p>In Progress</p>
	The Office of Audits and Analysis should be notified of missing/stolen computers.	<p>10/2/13 – Since August 1, 2013 Internal Audit has been added to Spot Check e-mail list to be notified of all missing/stolen property identified in Department spot checks. Monthly University Police Reports are being reviewed and Missing and stolen property reports are requested and forwarded to the Office of Audits and Analysis when Property Management gets them. Verified as implemented by Audits and Analysis.</p> <p>Person Responsible: Frank Gonzalez, Director of Materials Management and Logistics Timetable for Completion: May 1, 2013 7/18/13 – Revised Timetable for Completion: August 1, 2013</p>	Implemented
	iPad and tablet computers should be treated as Controlled Assets.	4/15/13 - Director of Procurement and Strategic Sourcing updated Procurement Card (P-Card) manual for these controlled assets. (response provided by MM)	In Progress

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		<p>4/11/13 - As of April 10, 2013, Technology Resources has revised its procedures; iPads and other tablets are now routed through the same workflow channels as all hardware that requires asset tagging. (response provided by IT)</p> <p>Person Responsible: Jacque Allbright, Director of Procurement and Strategic Sourcing Timetable for Completion: May 1, 2013 7/18/13 – Revised Timetable for Completion: November 1, 2013</p>	
Receipt Processing Procedures, April 2013	Departments should develop and implement procedures to ensure employees comply with UPPS 03.01.05 regarding <i>University Income Recognition and Associated Cash-Handling Procedures</i> .	All departments that had exceptions noted in the audit will implement written procedures to ensure compliance with UPPS 03.01.05 as addressed in this report. <p>Persons Responsible:</p> <ul style="list-style-type: none"> • Dr. Daniel J. Wescott, Associate Professor • Deborah Lane, Assistant Director • Kay Wimberley, Accounting Clerk II • Teresa Sturm, Academic Budget Specialist • Jamie Donaldson, Academic Budget Specialist • Gail Crews, Academic Budget Specialist • Brad Smith, Director of Grounds Operations • Angelika Wahl, Administrative Asst. III • Dan Schumacher, Program Faculty • Ms. Annette Hamon, Administrative Asst. III • Dr. Shannon Hope, Clinical Lecturer • James Dorsey, Manager, Printing and Mail Services • Ginger Blanchard, Administrative Asst. III • Nancy Harris, Administrative Asst. II • Lynn Heimerl, Admissions and Retention Coordinator, School of Nursing • Tammy Fife, Director/Choreographer of Strutters • Diana Connell, Student Records Asst. • Loretta Alcala, Administrative Asst. III • Robert Fischer, Chair, Department of Modern Languages • Elizabeth Prado, Administrative Asst. III <p>Timetable for completion: September 1, 2013</p>	Verification in Progress
Continuity of Mission Critical	The Facilities Department should develop and implement written procedures documenting the types of routine	10/4/13 - Facilities developed written procedures documenting the types of routine maintenance that should	Verification in Progress

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Systems Operations, June 2013	maintenance that should be performed on equipment; require that employees responsible for performing regular maintenance receive formalized training (including the completion of checklists and other documentation to evidence maintenance activities); and detail applicable emergency procedures and protocols.	<p>be performed on equipment. The training program has been adjusted to ensure employees responsible for performing regular maintenance receive formalized training (including the completion of checklists and other documentation to evidence maintenance activities). Written procedures have been developed detailing applicable emergency procedures and protocols.</p> <p>Person Responsible: Sheri Lara, Director Utilities Operations Timetable for completion: November 1, 2013</p>	
	The University should consider replacing the batteries used in its UPS battery packs when test results for several of the batteries within a pack are noted to be found with faults, especially for battery packs supporting its mission critical systems.	<p>Management concurs. The IT department also identified this as an upcoming need and determined that batteries are near the end of their replacement cycle and need to be replaced within the next 12 months. IT has included a line item in its fiscal year 2014 infrastructure project budget for replacing the batteries at both JCK and MCS.</p> <p>Person Responsible: Mike Krzywonski, Director of Network Operations Timetable for completion: January 1, 2014</p>	In Progress
	From a global perspective, the University should ensure that all of the UPPS are reviewed according to scheduled review dates. In this particular instance, UPD should review its UPPS and ensure the review cycle deadlines have been met.	<p>University Perspective 10/1/2013 – A master list of delinquent documents was last sent to divisions in late August.</p> <p>Individual emails were distributed to appropriate divisional representatives throughout the month of September to follow-up on outstanding documents.</p> <p>An electronic approval of 16 proposed documents will be distributed to vice presidents in the second week of October. As is procedure, this will be followed by a 12-month rotating master delinquent list to both division representatives and division vice presidents.</p> <p>Also to be distributed in mid-October is a status request for a proposed timeline for the review of the most delinquent documents for each division. This request will be sent to division representatives and copied to the vice presidents.</p> <p>Person Responsible: Dr. Ana Lisa Garza, Director of University Planning & Assessment Timetable for completion: Some of these actions have</p>	<p>Implemented</p> <p>Implemented</p> <p>Verification in Progress</p> <p>Verification in Progress</p>

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		<p>already been introduced to the executive assistants. All will be fully implemented beginning September, 2013.</p> <p>UPD Perspective Management Concur. UPPS 01.04.40 has been updated and is currently in the administrative review process for University polices.</p> <p>Person Responsible: Ralph C. Meyer, Director of University Police Timetable for completion: September 1, 2013</p>	<p>In Progress</p>
<p>Compliance Audit of Procurement Cards, June 2013</p>	<p>Purchasing and Strategic Sourcing: Account managers and cardholders should be required to complete P-Card training, should be adequately monitored by supervisors to ensure compliance with P-Card policies and procedures, and if non-compliance occurs, should have their P-Card revoked in accordance with University policies and procedures.</p> <p>Departments and Cardholders: Account managers and cardholders should develop and implement written procedures sufficient to ensure that they comply with all policies and procedures contained in the Manual.</p>	<p>9/20/13 – Completed the update of the p-card manual. 9/27/13 – A copy was sent to the individual cardholder. 9/4/13 – The non-compliant notice program was implemented.</p> <p>Departments and Cardholders: Management within each department will develop and implement written departmental procedures to ensure compliance with all requirements and/or prescribed procedures in the University's Purchase Card Manual.</p> <p>Persons Responsible:</p> <ul style="list-style-type: none"> • Stephanie Anderson, Assistant Vice President for Enrollment Management • Kim Gannon, Director of Alumni Relations • Brendan Scott, Administrative Budget Specialist, Office of the Associate Vice President for Academic Affairs • Lacy Needham, Assistant Athletics Director – Business Operations • Krista Hynes, Business Manager, Campus Recreation • Paula Slocombe, Administrative Financial Analyst, University Advancement • Dr. Harold P. Stern, Director, Ingram School of Engineering • Carla Collins, Administrative Assistant III, Department of Engineering Technology • Edie Harvey Assistant Director of Facilities Procurement 	<p>Implemented</p> <p>In Progress</p>

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		<ul style="list-style-type: none"> • Ricardo Gonzalez, Administrative Assistant II, Office of Student Diversity and Inclusion • Leandra Contreras, Administrative Assistant III, Department of Physics • Leslie Bulkley, Director of Special Projects • Dr. John Fleming, Chair, Theatre • Judy Thomason, Administrative Assistant III, Materials Science, Engineering and Commercialization <p>Timetable for completion: All departments will complete implementation by November 1, 2013.</p>	
	<p>Account managers and cardholders should ensure that split purchases do not occur. When needs are such that a purchase will exceed P-card limits, account managers/cardholders should consult with the Purchasing and Strategic Sourcing Office to identify and pursue alternative procurement arrangements in a fashion compliant with University purchasing policies.</p>	<p>Corrective Action Plan: Management within each department will develop and implement written departmental procedures to ensure compliance with all requirements and/or prescribed procedures in the University’s Purchase Card Manual.</p> <p>Persons Responsible:</p> <ul style="list-style-type: none"> • Stephanie Anderson, Assistant Vice President for Enrollment Management • Kim Gannon, Director of Alumni Relations • Brendan Scott, Administrative Budget Specialist, Office of the Associate Vice President for Academic Affairs • Lacy Needham, Assistant Athletics Director – Business Operations • Krista Hynes, Business Manager, Campus Recreation • Paula Slocombe, Administrative Financial Analyst, University Advancement • Dr. Harold P. Stern, Director, Ingram School of Engineering • Carla Collins, Administrative Assistant III, Department of Engineering Technology • Edie Harvey Assistant Director of Facilities Procurement • Ricardo Gonzalez, Administrative Assistant II, Office of Student Diversity and Inclusion • Leandra Contreras, Administrative Assistant III, Department of Physics • Leslie Bulkley, Director of Special Projects • Dr. John Fleming, Chair, Theatre 	<p>In Progress</p>

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		<ul style="list-style-type: none"> Judy Thomason, Administrative Assistant III, Materials Science, Engineering and Commercialization <p>Timetable for completion: All departments will complete implementation by November 1, 2013.</p>	
	<p>The Department of Purchasing and Strategic Services should stop signing these agreements and allowing departments to perform procedures that override established controls. If procedural/policy changes to the P-Card Manual and/or the applicable UPPS are desired, such changes should be documented in the University’s official policy repository and communicated to the University community prior to deployment. Account managers and cardholders should develop and implement written procedures sufficient to ensure that they comply with all policies and procedures contained in the Manual.</p>	<p>Corrective Action Plan: Purchasing will update the P-card manual to reflect the adopted Memorandum of Understanding program and will also provide procedures for the designated offices.</p> <p>Person Responsible: Jacquelyn Allbright, Director of Purchasing and Strategic Sourcing Timetable for completion: November 1, 2013</p>	In Progress
<p>Preferred Vendors and Contractors, June 2013</p>	<p>Management should develop and implement written policies and procedures regarding the use of preferred vendors and contractors. These policies and procedures should include, but should not be necessarily limited to, the creation and use of a preferred vendor/contractor listing, the types of product(s) each preferred vendor/contractor provides, and the reason for using these vendors and contractors. Additional consideration should be given to include when these vendors or contractors should be used, where buyers can locate a complete listing of designated preferred vendors/contractors, and who can be contacted if buyers have additional questions related to preferred vendors/contractors.</p>	<p>Management concurs. A new policy addressing the preferred vendor and contractor areas noted above will be developed by the Director of Purchasing and Strategic Sourcing. In addition, new written procedures will be developed and communicated to all of the buyers.</p> <p>Person Responsible: Jacque Allbright, Director of Purchasing and Strategic Sourcing Timetable for completion: November 1, 2013</p>	In Progress
<p>EXTERNAL AUDIT REPORTS (Items will only be reported once)</p>			
<p>Research and Development Cluster Award years – Award year – Multiple Award number – Multiple, February 2011, #10-075</p>	<p>Ensure that employees complete time and effort certifications within the time frames established in its policy.</p>	<p>Management response as of A-133 Report for the Year ended August 31, 2012.</p> <p>Electronic effort system configured and currently undergoing final testing. System shall be in place for EOFY effort certification – August 2012.</p> <p>Person Responsible: W. Scott Erwin, Director of Sponsored Programs Timetable for Completion: September 2012</p>	<p>External Audit / Status as “Implemented” is pending verification by external auditor)</p>

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
<i>(External Audit)</i> Allowable Costs/Cost Principles			
Statewide Single Audit Report for the Year Ended August 31, 2012, February 2013 #13-125 (External Audit) Cash Management	The University should strengthen its cash draw review and approval controls to ensure that it can detect and correct draw calculation errors in a timely manner.	<p>Management response as of A-133 Report for the Year ended August 31, 2012</p> <p>The University implemented a new Direct Loan draw calculation process in September 2011 and began basing its Direct Loan draw amount on a new student financial aid activity report. The new process requires the new activity report to be reconciled to a general ledger transaction summary report and reviewed and approved by the appropriate supervisor before the university completes a draw.</p> <p>Person Responsible: Cindy Kruckemeyer, Director of Student Business Services Timetable for Completion: September 30, 2011</p>	External Audit / Status as “Implemented” is pending verification by external auditor)
Statewide Single Audit Report for the Year Ended August 31, 2012, February 2013 #13-126 (External Audit) Eligibility	The University should: <ul style="list-style-type: none"> <input type="checkbox"/> Award Pell Grant funds only to students eligible to receive those funds. <input type="checkbox"/> Evaluate all students’ academic progress prior to awarding financial aid. 	<p>Management response as of A-133 Report for the Year ended August 31, 2012</p> <p>With respect to post-baccalaureate students receiving a Pell Grant, the University purchased and implemented a new Student Information System with a financial aid module designed to properly identify, award and disburse Pell Grant funds to only eligible students. A flaw was detected in the vendor’s product during the first year of implementation that allowed a small number of second baccalaureate students to be awarded a Pell Grant. During the same academic year in which this issue was identified, those instances of improper awarding were corrected and the institution implemented additional system code to ensure Pell Grant funds are not disbursed to ineligible second baccalaureate students.</p> <p>Person Responsible: Dr. Christopher Murr, Director of Financial Aid and Scholarships Timetable for Completion: August 31, 2012</p> <p>Regarding the issue of satisfactory academic progress (SAP), the issue was addressed by developing SAP assessment rules in the university’s new Student</p>	External Audit / Status as “Implemented” is pending verification by external auditor)

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>Information System. To ensure a more proactive approach, the rules are now assessed against all students, as opposed to just those submitting a Free Application for Federal Student Aid. This measure will help ensure that all students (regardless of when or whether they apply for financial aid) have been assessed against the satisfactory academic progress requirements for aid eligibility.</p> <p>Person Responsible: Dr. Christopher Murr, Director of Financial Aid and Scholarships Timetable for Completion: May 31, 2012</p>	
<p>Statewide Single Audit Report for the Year Ended August 31, 2012, February 2013 #13-127 (External Audit) Special Tests and Provisions - Verification</p>	<p>The University should implement additional controls to verify FAFSA information, correctly update its records, and request an updated ISIR when required.</p>	<p>Management response as of A-133 Report for the Year ended August 31, 2012</p> <p>In terms of verification, there was a definite issue with the proper communication to and understanding by processing staff regarding the proper data entry of the Making Work Pay tax credit. During the same academic year in which this issue was identified, a full re-review of verified student files was undertaken. All students whose relevant tax credit was not correctly considered were remedied and awards adjusted, accordingly. Also, a new assistant director with extensive verification experience was hired to oversee the processing area, and this individual conducted a full review of the overall verification process and implemented new quality controls to ensure compliance.</p> <p>Person Responsible: Dr. Christopher Murr, Director of Financial Aid and Scholarships Timetable for Completion: August 31, 2012</p>	<p>External Audit / Status as “Implemented” is pending verification by external auditor)</p>
<p>Financial and Operational Processes at Texas State University-San Marcos, July 2013 (External Audit)</p>	<p>Ensure that its General Accounting Office coordinates with the Office of Sponsored Programs to reconcile the amounts reported for state and private grants with actual grant activity.</p>	<p>Management concurs with the recommendation. The Office of Sponsored Programs and the General Accounting Office will develop procedures to ensure balance sheet accounts related to grant activity are fairly stated in the university’s AFR.</p> <p>Responsible Persons: Director of Sponsored Programs and Director of Accounting. Implementation Date: October 31, 2013</p>	
	<p>Clearly define and document its financial reporting processes and ensure that those processes are in compliance with state reporting requirements and include a</p>	<p>Management concurs with the recommendation. Management believes financial reporting processes and the review of the annual financial report are clearly defined, documented, and in compliance with state reporting</p>	

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TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013

Audit Report	Recommendations	Management's Most Current Response	Status (*)
	detailed, documented review of its annual financial report.	requirements, however; management will seek to strengthen the documentation. Responsible Person: Director of Accounting. Implementation Date: October 31, 2014	
	Monitor outstanding reconciling items to ensure that they are resolved in a timely manner.	Management concurs with the recommendation. The General Accounting Office, Student Business Services, and University Advancement will ensure reconciling items are cleared on a timely basis for the reconciliations for which each office is responsible. Responsible Persons: Director of Accounting, Director of Student Business Services, and Director of Donor Services. Implementation Date: August 31, 2013	
	Capitalize constructed assets in a timely manner and in accordance with all applicable rules and regulations.	The current process will be reviewed to improve communications between Financial Reporting and Facilities to ensure projects are capitalized in the year they are substantially completed. Responsible Persons: Director of Accounting, Director of Materials Management & Logistics, and Assistant Director of Facilities, Planning, & Design Implementation Date: October 31, 2013	
	Retain supporting documentation in accordance with <i>Texas State Records Retention Schedule</i> , Library and Archives Commission (4th Edition).	Management concurs with the recommendation. Management is researching the feasibility of implementing a document imaging and scanning program to retain all supporting documentation in according with the records retention requirements. Responsible Persons: Director of Accounting and Director of Materials Management & Logistics. Implementation Date: February 28, 2014	
	Ensure that its depreciation methodology is documented and approved, and that it agrees with all applicable requirements.	Management concurs with the recommendation. Materials Management will obtain the appropriate documentation to support the University depreciation methodology. Responsible Person: Director of Materials Management & Logistics. Implementation Date: October 31, 2013	
	Strengthen controls to provide greater oversight for its contract procurement processes to ensure that all University	Management concurs with the recommendations. A digital repository has been developed and populated with all	

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2013 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2013**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>policies and state laws are followed and appropriate supporting documentation is retained.</p> <p>Develop and maintain a complete and accurate record of all its binding contracts to ensure that it can adequately monitor contractual provisions for those contracts.</p>	<p>contracts. Policies and procedures are being updated to ensure the repository is kept current and end user training is being developed.</p> <p>Responsible person: Director of Purchasing Implementation date: September 30, 2014</p>	
	<p>Strengthen controls to provide greater oversight of procurement card activity to help ensure that cardholders comply with University policies.</p> <p>Implement a process to follow up on potentially inappropriate, split, or otherwise questionable procurement card transactions identified by the Purchasing Department.</p>	<p>Management concurs with the recommendations. The P-card Manual is being updated. Mandatory training will be offered for all cardholders and account managers. A disciplinary action process has been implemented to ensure compliance.</p> <p>Responsible person: Director of Purchasing Implementation date: September 30, 2013</p>	
	<p>The University should strengthen its controls to ensure that expenses are coded appropriately in its accounting system to help ensure it has a complete and accurate general ledger to produce reliable financial statements.</p>	<p>Management concurs with the recommendation. Additional training will be scheduled starting in the fall to ensure that all end users have a clear understanding of the importance of using the correct general ledger codes.</p> <p>Responsible person: Director of Purchasing Implementation date: September 30, 2013</p>	
	<p>The University should update its policies to include a documented process for periodically reviewing existing accounts for validity and conduct periodic reviews of user access.</p>	<p>Management concurs with the recommendation and will incorporate additional language in either the university’s Information Security policy (UPPS No. 04.01.01) or its Identity and Access Management policy (UPPS No. 04.01.02), or perhaps both, as appropriate.</p> <p>Responsible person: Special Assistant to the Vice President for Information Technology Implementation date: December 15, 2013</p>	

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(*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

Texas State University System Consolidated Institutions OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT PERIOD ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Agency/Description	Beginning Market Value As of 05/31/13	Ending Market Value As of 08/31/13	Book Balance As of 08/31/13	Quarter Ending 08/31/13 Investment Income	Return
<u>Operating Funds</u>					
Lamar University	\$ 43,300,576.95	\$ 49,608,750.25	\$ 49,608,750.25	\$ 1,611.06	0.01%
Sam Houston State University	\$ 76,654,401.37	\$ 87,802,299.24	\$ 87,802,299.24	\$ 2,250.00	0.02%
Sul Ross State University	\$ 16,724,342.93	\$ 18,578,671.33	\$ 18,578,343.41	\$ 1,622.09	0.01%
Texas State University - San Marcos	\$ 175,956,815.27	\$ 247,051,899.11	\$ 247,051,899.11	\$ 19,109.09	0.01%
Lamar Institute of Technology	\$ 6,384,119.83	\$ 5,748,501.54	\$ 5,748,501.54	\$ 497.48	0.01%
Lamar State College - Orange	\$ 15,466,600.28	\$ 15,185,425.48	\$ 15,185,425.48	\$ 1,704.78	0.01%
Lamar State College - Port Arthur	\$ 6,941,885.49	\$ 5,392,880.10	\$ 5,392,880.10	\$ 653.50	0.02%
Texas State University System Office	\$ 4,856,164.64	\$ 4,875,408.14	\$ 4,875,408.14	\$ 578.71	0.01%
<u>Operating Funds Total</u>	\$ 346,284,906.76	\$ 434,243,835.19	\$ 434,243,507.27	\$ 28,026.71	0.01%
				6 Month T-Bill	0.00%
<u>Non-Operating Funds</u>					
Lamar University	\$ 9,823,466.71	\$ 11,146,925.85	\$ 11,146,925.85	\$ 1,037.13	0.02%
Sam Houston State University	\$ 65,950,053.04	\$ 57,877,548.43	\$ 58,559,286.29	\$ 246,241.93	-0.23%
Sul Ross State University	\$ -	\$ -	\$ -	\$ -	-
Texas State University - San Marcos	\$ 158,294,222.81	\$ 143,812,382.21	\$ 143,671,861.00	\$ 453,231.78	0.01%
Lamar Institute of Technology	\$ -	\$ -	\$ -	\$ -	-
Lamar State College - Orange	\$ 4,600,658.26	\$ 1,631,848.36	\$ 1,631,848.36	\$ 307.35	0.01%
Lamar State College - Port Arthur	\$ 944,829.37	\$ 938,563.66	\$ 938,563.66	\$ 193.80	0.02%
Texas State University System Office	\$ 6,087,724.97	\$ 6,081,202.55	\$ 6,081,202.55	\$ 788.40	0.01%
<u>Non-Operating Funds Total</u>	\$ 245,700,955.16	\$ 221,488,471.06	\$ 222,029,687.71	\$ 701,800.39	-0.05%
				ML 1-3 Year Treasury	0.00%
<u>Grand Total</u>	\$ 591,985,861.92	\$ 655,732,306.25	\$ 656,273,194.98	\$ 729,827.10	-0.01%

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**Texas State University System Consolidated Institutions
ENDOWMENT QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)**

Allocation Current	Endowment	Market Value	Quarter Return	FYTD Return
100%	Total System Return	\$ 156,264,871	0.26%	11.68%
17.6%	Lamar University <i>26.5% Russell 3000, 3.9% BC Credit, 69.6% at 0% Annual Return.</i>	27,556,171	-0.11% 0.00%	5.09% 1.02%
41.1%	Sam Houston State University <i>*Currently the policy benchmark is a blend of 27% S&P 500, 12% Russell Mid, 12% Russell 2000, 9% MSCI EAFE, 5% S&P Developed ex-US SC, 26.33% BC Aggregate, 5.66% BC Muni Bond, and 3% ML 6 Month T-Bill.</i>	64,300,980	0.12% 5.49%	13.50% 3.68%
9.9%	Sul Ross State University <i>46.2% Russell 3000, 11.5% MSCI EAFE, 11.2% FTSE NAREIT, 3.1% BC Credit, 0.1% BC 3 Yr Muni, 9.6% ML All Invest ex Man V0A1, 18.3% at 0% Annual Return.</i>	15,530,669	0.96% 0.62%	7.62% 10.17%
30.8%	Texas State University - San Marcos <i>*Currently the Total Blended Index consists of 23.1% S&P 500, 22.2% Russell 2500, 9.2% MSCI EAFE, 5.5% S&P Developed SC Ex-US, 5% ML All Invest ex Man V0A1, 28% BC Aggregate, 3% 91-Day T-Bill, and 4% ML 6 Month T-Bill.</i>	48,161,008	0.47% 0.37%	14.51% 12.81%
	Lamar Institute of Technology N/A	0	- N/A	- N/A
	Lamar State College - Orange N/A	0	- N/A	- N/A
	Lamar State College - Port Arthur N/A	0	- N/A	- N/A
0.5%	Texas State University System Office <i>59.1% BC 3 Yr Muni, 40.8% 91-Day T-Bill, 0.1% at 0% Annual Return.</i>	716,042	-0.94% 0.00%	-0.30% 0.22%

Index Listing	Quarter	FYTD
Russell 3000 - Domestic Equity	0.00%	3.72%
S&P 500 - Domestic Equity	0.00%	3.14%
MSCI EAFE - International Equity	0.00%	3.55%
FTSE NAREIT - Real Estate	-1.13%	-1.54%
BC Int. Gov't - Fixed Income Government / Agency	0.00%	0.83%
BC Credit - Fixed Income Corporates	0.00%	0.37%
BC 3 Yr Muni - Fixed Income Municipal Bonds	0.00%	0.01%
91-Day T-Bill - Fixed Income Money Market	0.00%	2.63%
ML All Invest ex Man V0A1 - Convertibles	0.00%	3.14%
ML 1-3 Year Treasury - Fixed Income Money Market	0.00%	0.15%
6 Month T-Bill - Fixed Income Money Market	0.00%	0.02%

Lamar University
OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/13	Ending Market Value As of 08/31/13	Book Balance As of 08/31/13	Quarter Ending 08/31/13 Investment Income Return	
<u>Operating Funds</u>								
Cash in Bank				\$ 11,940,575.46	\$ 35,217,224.05	\$ 35,217,224.05	-	-
Cash in Treasury				\$ 6,091,657.62	\$ 7,262,788.79	\$ 7,262,788.79	-	-
TexPool Series 0001	General Fund			\$ 25,268,343.87	\$ 7,128,737.41	\$ 7,128,737.41	\$ 1,611.06	0.01%
Totals				\$ 43,300,576.95	\$ 49,608,750.25	\$ 49,608,750.25	\$ 1,611.06	0.01%
							6 Month T-Bill	0.00%

<u>Non-Operating Funds</u>								
Cash in Bank				\$ 1,821,454.29	\$ 3,143,876.30	\$ 3,143,876.30	-	-
TexPool Series 0002				\$ 3,000,843.70	\$ 3,001,232.44	\$ 3,001,232.44	\$ 388.74	0.01%
TexPool Series 0001				\$ 5,001,168.72	\$ 5,001,817.11	\$ 5,001,817.11	\$ 648.39	0.01%
Totals				\$ 9,823,466.71	\$ 11,146,925.85	\$ 11,146,925.85	\$ 1,037.13	0.02%
							ML 1-3 Year Treasury	0.00%

This report is prepared in conformity with (a) The Texas State University Investment Policy, (b) State Statutes and Guidelines including the Texas Public Funds Investment Act and (c) the Lamar University Investment Policy.

Name of Signee
Title

Lamar University
ENDOWMENT QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
100.0 %	Total Plan Composite	\$ 27,556,171	-0.11%	5.09%
	<i>Total Blended Index</i>		0.00%	1.02%
26.5 %	Domestic Equity	\$ 7,289,124	-0.19%	19.22%
	<i>Russell 3000</i>		0.00%	3.72%
26.5	Commonfund MS Equity Fund	7,289,124	-0.19%	19.22%
3.9 %	Total Fixed Income	\$ 1,084,540	-1.82%	-1.72%
3.9 %	Corporates	\$ 1,084,540	-1.82%	-1.72%
	<i>BC Credit</i>		0.00%	0.83%
3.9	Commonfund MS Bond Fund	1,084,540	-1.82%	-1.72%
69.6 %	Other	\$ 19,182,507	0.01%	0.10%
	Cash in Bank	0	-	0.00%
69.6	Texpool Series 0001	19,182,507	0.01%	0.10%

Blended Indexes are based on the current weights of each asset class and their respective benchmarks. Currently the Total Blended Index is: 26.5% Russell 3000, 3.9% BC Credit, 69.6% at 0% Annual Return.

Lamar University
ENDOWMENT QUARTERLY INVESTMENT REPORT
PERIOD ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
Total Plan Composite	\$27,507,872	\$550,292	-\$469,965	\$38,338	\$7,611	-\$77,977	\$27,556,171
All Equity Composite	\$7,329,171	\$0	-\$25,874	\$25,874	\$6,786	-\$46,833	\$7,289,124
Domestic Equity	\$7,329,171	\$0	-\$25,874	\$25,874	\$6,786	-\$46,833	\$7,289,124
Commonfund MS Equity Fund	\$7,329,171		-\$25,874	\$25,874	\$6,786	-\$46,833	\$7,289,124
Total Fixed Income	\$1,114,859	\$0	-\$9,990	\$9,990	\$825	-\$31,143	\$1,084,540
Corporates	\$1,114,859	\$0	-\$9,990	\$9,990	\$825	-\$31,143	\$1,084,540
Commonfund MS Bond Fund	\$1,114,859		-\$9,990	\$9,990	\$825	-\$31,143	\$1,084,540
Other	\$19,063,842	\$550,292	-\$434,101	\$2,474	\$0	\$0	\$19,182,507
Cash in Bank	\$25,027	\$262,597	-\$287,624				
Texpool Series 0001	\$19,038,815	\$287,694	-\$146,477	\$2,474		\$0	\$19,182,507

Sam Houston State University
OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/13	Ending Market Value As of 08/31/13	Book Balance As of 08/31/13	Quarter Ending 08/31/13 Investment Income Return	
Operating Funds								
Cash in Bank				\$ 17,912,767.37	\$ 28,398,176.64	\$ 28,398,176.64	-	-
Cash in Treasury				\$ 37,934,064.27	\$ 31,437,977.87	\$ 31,437,977.87	-	-
TexPool Series 0004	Non Educational			\$ 14,163,281.92	\$ 21,320,996.13	\$ 21,320,996.13	\$ 1,389.21	0.02%
TexPool Series 0005	Educational & General			\$ 854,939.83	\$ 855,050.56	\$ 855,050.56	\$ 110.73	0.01%
TexPool Series 0006	Auxiliary			\$ 3,649,484.35	\$ 3,649,957.18	\$ 3,649,957.18	\$ 472.83	0.01%
TexPool Series 0012	Student Loan Fund			\$ 1,554,768.14	\$ 1,554,969.57	\$ 1,554,969.57	\$ 201.43	0.01%
TexPool Series 0013	Short Term Student Loan			\$ 585,095.49	\$ 585,171.29	\$ 585,171.29	\$ 75.80	0.01%
Totals				\$ 76,654,401.37	\$ 87,802,299.24	\$ 87,802,299.24	\$ 2,250.00	0.02%
							6 Month T-Bill	0.00%
Non-Operating Funds								
Cash in Bank				\$ 5,324,309.80	\$ 1,283,705.62	\$ 1,283,705.62	-	-
TexPool Series 0007	Pledged Revenue			\$ 2,650,944.88	\$ 2,651,288.30	\$ 2,651,288.30	\$ 343.42	0.01%
TexPool Series 0008	Designated Funds			\$ 10,155,642.38	\$ 10,156,958.04	\$ 10,156,958.04	\$ 1,315.66	0.01%
TexPool Series 0009	Restricted Funds			\$ 1,957,467.34	\$ 1,957,720.85	\$ 1,957,720.85	\$ 253.51	0.01%
TexPool Series 0010	Quasi Endowments			\$ 250,990.16	\$ 251,022.74	\$ 251,022.74	\$ 32.58	0.01%
TexPool Series 0011	Endowments			\$ 1,490,609.03	\$ 1,490,802.18	\$ 1,490,802.18	\$ 193.15	0.01%
TexPool Series 0023	Non-Ed Plant			\$ 367,055.00	\$ 367,102.56	\$ 367,102.56	\$ 47.56	0.01%
TexPool Series 0025	Performing Arts Center			\$ 1,002,224.79	\$ 1,002,354.62	\$ 1,002,354.62	\$ 129.83	0.01%
TexPool Series 0028	Residence Hall Bonds 2011			\$ 1,410,461.60	\$ 1,410,644.40	\$ 1,410,644.40	\$ 182.80	0.01%
TexPool Series 0031	Pritchett Field			\$ 401,236.44	\$ -	\$ -	\$ 36.47	0.00%
Cash in Bank (Trustmark)				\$ 3,511.71	\$ 3,510.73	\$ -	-	-
Baird Advisors FI				\$ 15,024,311.14	\$ 14,999,851.89	\$ 15,494,537.53	\$ 159,466.32	-0.16%
Agincourt Capital Mgmt				\$ 12,919,183.45	\$ 12,816,884.09	\$ 13,000,467.84	\$ 62,213.71	-0.79%
Atlanta Capital Mgmt				\$ 7,490,558.53	\$ 7,483,463.37	\$ 7,490,442.57	\$ 21,334.67	-0.07%
TexPool Series 0032	Series 2013 Construction E			\$ 5,501,546.79	\$ 2,002,239.04	\$ 2,002,239.04	\$ 692.25	0.01%
Totals				\$ 65,950,053.04	\$ 57,877,548.43	\$ 58,559,286.29	\$ 246,241.93	-0.23%
							ML 1-3 Year Treasury	0.00%

This report is prepared in conformity with (a) The Texas State University Investment Policy, (b) State Statutes and Guidelines including the Texas Public Funds Investment Act and (c) the Sam Houston State University Investment Policy.

Name of Signee
Title

Sam Houston State University
ENDOWMENT QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
100.0 %	Total Plan Composite	\$ 64,300,980	0.12%	13.50%
	<i>Total Blended Index</i>		5.49%	3.68%
69.5 %	All Equity Composite	\$ 44,657,817	2.72%	20.37%
	<i>Blended Equity Index</i>		0.00%	4.43%
56.2 %	Domestic Equity	\$ 36,137,206	3.80%	22.82%
	<i>Russell 3000</i>		0.00%	3.72%
0.7	Vanguard Prime Cap Fund - VPMAX	442,985	0.67%	25.45%
9.5	Vanguard Instl Index - VINIX	6,131,973	0.66%	18.38%
9.5	Laudus LCG Fund - LGILX	6,113,450	4.20%	18.23%
9.5	Parnassus LCV Fund - PRILX	6,111,083	1.15%	18.19%
14.1	Columbus Circle SMID G	9,078,847	7.98%	19.11%
12.8	Baird Investment Mgmt SMID V	8,258,868	3.52%	9.32%
13.3 %	International Equity	\$ 8,520,611	-1.72%	8.67%
	<i>MSCI EAFE</i>		0.00%	7.42%
8.2	Hancock Horizon Intl LC - HHDTX	5,300,567	-2.10%	2.58%
5.0	Driehaus Intl SCG - DRIOX	3,220,044	-1.13%	12.21%
13.6 %	Real Estate	\$ 8,765,876	-7.68%	1.57%
	<i>FTSE NAREIT</i>		0.00%	3.55%
13.6	Rems RE Income - RREIX	8,765,876	-7.68%	1.57%
16.9 %	Total Fixed Income	\$ 10,837,075	-5.58%	-3.39%
	<i>Blended Fixed Index</i>		0.00%	0.58%
9.5 %	Corporates	\$ 6,098,866	-4.50%	-9.03%
	<i>BC Credit</i>		0.00%	0.83%
4.9	Wasatch-Hoisington - WHOSX	3,176,289	-6.75%	-14.97%
4.5	Agincourt Capital Mgmt	2,922,577	-2.05%	-2.57%
4.6 %	Municipal Bonds	\$ 2,961,505	-5.09%	-6.68%
	<i>BC 3 Yr Muni</i>		0.00%	0.37%
4.6	iShares S&P Natl Muni - MUB	2,961,505	-5.09%	-6.68%
2.7 %	Money Markets	\$ 1,713,909	-0.34%	-0.41%
	<i>91-Day T-Bill</i>		0.00%	0.01%
2.7	Ridgeworth Ultra Short- SIGVX	1,713,909	-0.34%	-0.41%
0.1 %	Convertibles	\$ 62,795	0.91%	16.08%
	<i>ML All Invest ex Man VOA1</i>		0.00%	2.63%
0.1	Invesco Convertibles - Class A	62,795	0.91%	16.08%
0.1 %	Other	\$ 40,213	0.00%	0.00%
0.1	Cash in Bank (Trustmark)	40,213	0.00%	0.00%

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.

*Currently the policy benchmark is a blend of 27% S&P 500, 12% Russell Mid, 12% Russell 2000, 9% MSCI EAFE, 5% S&P Developed ex-US SC, 26.33% BC Aggregate, 5.66% BC Muni Bond, and 3% ML 6 Month T-Bill.

Sam Houston State University
ENDOWMENT QUARTERLY INVESTMENT REPORT
PERIOD ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
Total Plan Composite	\$64,375,486	\$40,468	-\$91,471	\$310,646	-\$41,198	-\$292,951	\$64,300,980
All Equity Composite	\$43,540,697	\$18,089	-\$63,054	\$108,034	-\$37,930	\$1,091,980	\$44,657,817
Domestic Equity	\$34,869,553	\$18,089	-\$63,054	\$108,034	-\$37,344	\$1,241,928	\$36,137,206
Vanguard Prime Cap Fund - VPMAX	\$440,025					\$2,959	\$442,985
Vanguard Instl Index - VINIX	\$6,091,590			\$31,744	-\$293	\$8,932	\$6,131,973
Laudus LCG Fund - LGILX	\$5,866,881				-\$293	\$246,862	\$6,113,450
Parnassus LCV Fund - PRILX	\$6,041,898			\$20,408	-\$293	\$49,071	\$6,111,083
Columbus Circle SMID G	\$8,407,325	\$18,089	-\$18,089	\$7,221	-\$18,869	\$683,170	\$9,078,847
Baird Investment Mgmt SMID V	\$8,021,833		-\$44,965	\$48,661	-\$17,595	\$250,934	\$8,258,868
International Equity	\$8,671,145	\$0	\$0	\$0	-\$586	-\$149,948	\$8,520,611
Hancock Horizon Intl LC - HHDTX	\$5,414,335				-\$293	-\$113,475	\$5,300,567
Driehaus Intl SCG - DRIOX	\$3,256,810				-\$293	-\$36,473	\$3,220,044
Real Estate	\$9,496,550	\$0	-\$1,197	\$126,437	-\$293	-\$855,621	\$8,765,876
Rems RE Income - RREIX	\$9,496,550		-\$1,197	\$126,437	-\$293	-\$855,621	\$8,765,876
Total Fixed Income	\$11,316,437	\$0	-\$23,252	\$76,175	-\$2,975	-\$529,311	\$10,837,075
Corporates	\$6,390,089	\$0	-\$87	\$50,386	-\$2,389	-\$339,132	\$6,098,866
Wasatch-Hoisington - WHOSX	\$3,406,344			\$22,000	-\$293	-\$251,762	\$3,176,289
Agincourt Capital Mgmt	\$2,983,745		-\$87	\$28,386	-\$2,096	-\$87,370	\$2,922,577
Municipal Bonds	\$3,144,001	\$0	-\$22,798	\$22,798	-\$293	-\$182,204	\$2,961,505
iShares S&P Natl Muni - MUB	\$3,144,001		-\$22,798	\$22,798	-\$293	-\$182,204	\$2,961,505
Money Markets	\$1,719,741	\$0	\$0	\$2,625	-\$293	-\$8,164	\$1,713,909
Ridgeworth Ultra Short- SIGVX	\$1,719,741			\$2,625	-\$293	-\$8,164	\$1,713,909
Convertibles	\$62,606	\$0	-\$366	\$366	\$0	\$189	\$62,795
Invesco Convertibles - Class A	\$62,606		-\$366	\$366		\$189	\$62,795
Other	\$21,802	\$22,379	-\$3,969	\$0	\$0	\$0	\$40,213
Cash in Bank (Trustmark)	\$21,802	\$22,379	-\$3,969			\$0	\$40,213

Sul Ross State University OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)
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Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/13	Ending Market Value As of 08/31/13	Book Balance As of 08/31/13	Quarter Ending 08/31/13 Investment Income Return	
<u>Operating Funds</u>								
Cash in Bank				\$ 3,489,464.62	\$ 3,383,849.47	\$ 3,383,849.47	-	-
Cash in Treasury				\$ 1,725,236.61	\$ 554,408.91	\$ 554,408.91	-	-
TexPool Series 0001	General Fund			\$ 11,507,590.38	\$ 14,638,414.12	\$ 14,638,414.12	\$ 1,622.09	0.01%
MBS FNMA (CMO)	31358TRG			\$ 2,051.32	\$ 1,998.83	\$ 1,670.91	-	1.39%
<u>Totals</u>				\$ 16,724,342.93	\$ 18,578,671.33	\$ 18,578,343.41	\$ 1,622.09	0.01%
							6 Month T-Bill	0.00%

This report is prepared in conformity with (a) The Texas State University Investment Policy, (b) State Statutes and Guidelines including the Texas Public Funds Investment Act and (c) the Sul Ross State University Investment Policy.

 Name of Signee
 Title

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Sul Ross State University
ENDOWMENT QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
100.0 %	Total Plan Composite	\$ 15,530,669	0.96%	7.62%
	<i>Total Blended Index</i>		0.62%	10.17%
46.2 %	Domestic Equity	\$ 7,181,667	2.46%	15.70%
	<i>Russell 3000</i>		0.00%	3.72%
8.2	Parnassus Equity Income - PRILX	1,270,545	1.18%	1.18%
8.1	Vanguard Insttitl Index - VINIX	1,259,422	0.61%	0.61%
8.5	Laudus Growth Investors -LGILX	1,322,461	5.31%	5.31%
10.9	Penn Capital Management	1,691,671	0.00%	0.00%
10.5	Quantum Capital Management	1,637,569	-2.82%	-2.82%
11.5 %	International Equity	\$ 1,782,538	1.78%	1.33%
	<i>MSCI EAFE</i>		0.00%	7.42%
7.0	Hancock Horizon - HHDTX	1,085,738	-2.10%	-2.24%
4.5	Franklin Intl SCG - FKSCX	696,800	8.23%	11.53%
11.2 %	Real Estate	\$ 1,746,060	-7.68%	-3.67%
	<i>FTSE NAREIT</i>		0.00%	3.55%
11.2	REMS RE 50/50 Income - RREIX	1,746,060	-7.68%	-3.67%
12.8 %	Total Fixed Income	\$ 1,984,639	-4.15%	-2.37%
	<i>Blended Fixed Index</i>		0.00%	2.18%
3.1 %	Corporates	\$ 483,680	-1.62%	-1.37%
	<i>BC Credit</i>		0.00%	0.83%
3.1	FNMA 7/30/2019	483,680	-1.62%	-1.37%
0.1 %	Municipal Bonds	\$ 10,026	2.55%	2.56%
	<i>BC 3 Yr Muni</i>		0.00%	0.37%
0.1	Tampa FI, Alleghany Health	10,026	2.55%	2.56%
9.6 %	Convertibles	\$ 1,490,933	-0.63%	-0.63%
	<i>ML All Invest ex Man VOA1</i>		0.00%	2.63%
9.6	Tortoise MLP	1,490,933	-0.63%	-0.63%
18.3 %	Other	\$ 2,835,765	0.01%	0.13%
16.5	TexPool Series 0001	2,561,558	0.01%	0.10%
1.6	CD- Sallie Mae	248,000	0.00%	0.42%
0.2	Dreyfus Govt Cash Mgmt DGCXX	26,206	0.00%	0.00%

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.

*Currently the policy benchmark is a blend of 30% S&P 500, 13% Russell Mid, 13% Russell 2000, 9% MSCI EAFE, 5% S&P Developed Ex-US SC, 6.3% BC Gov/Credit, 12.2% 91-Day T-Bill, and 11.5% BC Aggregate.

Sul Ross State University
ENDOWMENT QUARTERLY INVESTMENT REPORT
PERIOD ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
Total Plan Composite	\$15,446,948	\$16,829,106	-\$17,014,042	\$37,137	-\$838	\$232,359	\$15,530,669
Domestic Equity	\$7,034,684	\$7,150,422	-\$7,169,451	\$13,788	-\$519	\$152,742	\$7,181,667
Vanguard 500 Index Fund - VFINX	\$3,744,769		-\$3,767,367			\$22,598	
iShares Tr Russ MC Index -IWR	\$1,646,875		-\$1,687,775	\$6,562	-\$108	\$34,447	
iShares Tr Russ 2000 Index- IWM	\$1,643,040		-\$1,710,142	\$7,227	-\$108	\$59,983	
Parnassus Equity Income - PRILX		\$1,255,789			-\$45	\$14,801	\$1,270,545
Vanguard Institl Index - VINIX		\$1,255,789	-\$4,000		-\$45	\$7,678	\$1,259,422
Laudus Growth Investors -LGILX		\$1,255,789			-\$45	\$66,717	\$1,322,461
Penn Capital Management		\$1,691,753	-\$83		-\$83	\$85	\$1,691,671
Quantum Capital Management		\$1,691,303	-\$83		-\$83	-\$53,567	\$1,637,569
International Equity	\$1,752,828	\$0	\$0	\$0	-\$90	\$29,800	\$1,782,538
Hancock Horizon - HHDTX	\$1,109,041				-\$45	-\$23,258	\$1,085,738
Franklin Intl SCG - FKSCX	\$643,787				-\$45	\$53,059	\$696,800
Real Estate	\$1,356,257	\$500,000	\$0	\$20,077	-\$229	-\$130,046	\$1,746,060
REMS RE 50/50 Income - RREIX	\$1,356,257	\$500,000		\$20,077	-\$229	-\$130,046	\$1,746,060
Total Fixed Income	\$506,737	\$1,500,367	-\$2,756	\$2,756	\$0	-\$22,465	\$1,984,639
Corporates	\$496,710	\$0	-\$2,500	\$2,500	\$0	-\$13,030	\$483,680
FNMA 7/30/2019	\$496,710		-\$2,500	\$2,500		-\$13,030	\$483,680
Municipal Bonds	\$10,027	\$0	-\$256	\$256	\$0	-\$1	\$10,026
Tampa FI, Alleghany Health	\$10,027		-\$256	\$256		-\$1	\$10,026
Convertibles	\$0	\$1,500,367	\$0	\$0	\$0	-\$9,434	\$1,490,933
Tortoise MLP		\$1,500,367				-\$9,434	\$1,490,933
Other	\$4,796,441	\$7,678,317	-\$9,841,835	\$516	\$0	\$202,326	\$2,835,765
TexPool Series 0001	\$4,537,118	\$23,754	-\$2,189,873	\$516		\$190,045	\$2,561,558
CD- MNB							
CD- Sallie Mae	\$248,000						\$248,000
Dreyfus Govt Cash Mgmt DGCXX	\$11,323	\$7,654,563	-\$7,651,962			\$12,282	\$26,206

Texas State University - San Marcos
OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/13	Ending Market Value As of 08/31/13	Book Balance As of 08/31/13	Quarter Ending 08/31/13 Investment Income Return	
Operating Funds								
Cash In Bank				\$ 17,395,869.66	\$ 26,075,466.48	\$ 26,075,466.48	-	-
Cash In State Treasury				\$ 13,010,024.53	\$ 17,432,410.08	\$ 17,432,410.08	-	-
TexPool Series 0009	General Account			\$ 145,408,534.39	\$ 203,401,617.39	\$ 203,401,617.39	\$ 19,090.62	0.01%
TexPool Series 0011	Property Deposits			\$ 142,386.69	\$ 142,405.16	\$ 142,405.16	\$ 18.47	0.01%
Totals				\$ 175,956,815.27	\$ 247,051,899.11	\$ 247,051,899.11	\$ 19,109.09	0.01%
							6 Month T-Bill	0.00%
Non-Operating Funds								
Cash in Bank				\$ 444,991.14	\$ 281,981.76	\$ 281,981.76	-	-
TexPool Series 0025	TRB-08			\$ 4,019,826.34	\$ 3,611,593.49	\$ 3,611,593.49	\$ 513.78	0.01%
TexPool Series 0026	TSUS-08			\$ 1,017,943.01	\$ -	\$ -	\$ 41.33	0.00%
TexPool Series 0028	North Housing			\$ 6,230,331.50	\$ 6,137,693.42	\$ 6,137,693.42	\$ 797.32	0.01%
TexPool Series 0029	TSUS-11			\$ 3,632,128.57	\$ 1,859,953.14	\$ 1,859,953.14	\$ 375.58	0.01%
TexPool Series 0070	TSUS-13			\$ 57,553,423.60	\$ 47,120,854.36	\$ 47,120,854.36	\$ 6,809.61	0.01%
TexPool Series 0073	TSUS-12			\$ 6,511,991.76	\$ 5,952,929.49	\$ 5,952,929.49	\$ 818.10	0.01%
Sage Non-Operating	*Holdings Report Attached			\$ 78,883,586.89	\$ 78,847,376.55	\$ 78,706,855.34	\$ 443,876.06	0.00%
Totals				\$ 158,294,222.81	\$ 143,812,382.21	\$ 143,671,861.00	\$ 453,231.78	0.01%
							ML 1-3 Year Treasury	0.00%

This report is prepared in conformity with (a) The Texas State University Investment Policy, (b) State Statutes and Guidelines including the Texas Public Funds Investment Act.

William A. Nance
Vice President for Finance and Support Services

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Texas State University - San Marcos
ENDOWMENT QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
100.0 %	Total Plan Composite	\$ 48,161,008	0.47%	14.51%
	<i>Total Blended Index</i>		<i>0.37%</i>	<i>12.81%</i>
66.7 %	All Equity Composite	\$ 32,139,155	0.91%	21.05%
	<i>Blended Equity Index</i>		<i>0.00%</i>	<i>4.46%</i>
53.4 %	Domestic Equity	\$ 25,734,005	1.42%	20.81%
	<i>Russell 3000</i>		<i>0.00%</i>	<i>3.72%</i>
8.0	Rushmore LCG - SA	3,856,674	0.58%	12.60%
8.6	Seizert LCV - SA	4,135,618	2.13%	27.82%
9.9	Vanguard S&P 500 Index - VIFSX	4,789,281	0.67%	18.67%
14.0	APEX SMIDG - SA	6,752,752	2.14%	23.25%
12.9	Systematic SMIDV - SA	6,199,679	1.89%	23.18%
13.3 %	International Equity	\$ 6,405,151	2.11%	24.75%
	<i>MSCI EAFE</i>		<i>0.00%</i>	<i>7.42%</i>
7.7	Hancock Horizon Div - HHDTX	3,689,214	-2.10%	14.52%
5.6	Franklin Intl SCG - FKSCX	2,715,937	8.23%	41.44%
5.8 %	Real Estate	\$ 2,802,380	-7.68%	3.01%
	<i>FTSE NAREIT</i>		<i>0.00%</i>	<i>3.55%</i>
5.8	REMS RE Income - RREIX	2,802,380	-7.68%	3.01%
26.0 %	Total Fixed Income	\$ 12,504,764	-0.96%	1.38%
	<i>Blended Fixed Index</i>		<i>0.00%</i>	<i>1.20%</i>
11.4 %	Corporates	\$ 5,472,696	-1.60%	-1.63%
	<i>BC Credit</i>		<i>0.00%</i>	<i>0.83%</i>
11.4	Sage FI	5,472,696	-1.60%	-1.63%
%	Municipal Bonds	\$ 0	0.00%	0.00%
	<i>BC 3 Yr Muni</i>		<i>0.00%</i>	<i>0.37%</i>
	Vanguard Ltd Term Muni - VMLUX	0	-	0.86%
6.3 %	Money Markets	\$ 3,041,837	-0.29%	-0.08%
	<i>91-Day T-Bill</i>		<i>0.00%</i>	<i>0.01%</i>
0.8	Endowment Cash Account	383,506	0.00%	0.01%
5.5	RidgeWorth UltraShort - SIGVX	2,658,332	-0.33%	-0.09%
8.3 %	Convertibles	\$ 3,990,230	-0.61%	2.03%
	<i>ML All Invest ex Man V0A1</i>		<i>0.00%</i>	<i>2.63%</i>
4.2	Cutler Converts - SA	2,034,298	0.90%	6.09%
4.1	Tortoise MLP	1,955,933	-2.19%	-2.19%
1.5 %	Other	\$ 714,709	0.01%	0.09%
0.1	Cash in Bank	55,029	0.00%	0.00%
1.4	TexPool Series 0023	659,440	0.01%	0.10%
0.0	Cash in Clearing	239	0.00%	0.00%

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.

*Currently the Total Blended Index consists of 23.1% S&P 500, 22.2% Russell 2500, 9.2% MSCI EAFE, 5.5% S&P Developed SC Ex-US, 5% ML All Invest ex Man V0A1, 28% BC Aggregate, 3% 91-Day T-Bill, and 4% ML 6 Month T-Bill.

Texas State University - San Marcos
ENDOWMENT QUARTERLY INVESTMENT REPORT
 PERIOD ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
Total Plan Composite	\$48,024,323	\$4,093,504	-\$4,128,134	\$206,298	-\$46,999	\$12,017	\$48,161,008
All Equity Composite	\$31,620,515	\$26,660	-\$32,337	\$106,318	-\$40,194	\$458,194	\$32,139,155
Domestic Equity	\$25,342,814	\$26,660	-\$32,337	\$106,318	-\$39,673	\$330,223	\$25,734,005
Rushmore LCG - SA	\$3,834,351			\$17,312	-\$6,355	\$11,365	\$3,856,674
Seizert LCV - SA	\$4,054,573		-\$5,218	\$25,908	-\$5,802	\$66,157	\$4,135,618
Vanguard S&P 500 Index - VIFSX	\$4,757,502			\$23,446	-\$90	\$8,424	\$4,789,281
APEX SMIDG - SA	\$6,611,123	\$13,911	-\$14,059	\$11,047	-\$14,214	\$144,943	\$6,752,752
Systematic SMIDV - SA	\$6,085,264	\$12,748	-\$13,060	\$28,606	-\$13,212	\$99,333	\$6,199,679
International Equity	\$6,277,701	\$0	\$0	\$0	-\$521	\$127,970	\$6,405,151
Hancock Horizon Div - HHDTX	\$3,768,397				-\$260	-\$78,923	\$3,689,214
Franklin Intl SCG - FKSCX	\$2,509,304				-\$260	\$206,893	\$2,715,937
Real Estate	\$3,035,638	\$0	\$0	\$40,421	-\$260	-\$273,418	\$2,802,380
REMS RE Income - RREIX	\$3,035,638			\$40,421	-\$260	-\$273,418	\$2,802,380
Total Fixed Income	\$12,678,120	\$2,018,088	-\$2,071,615	\$59,473	-\$6,544	-\$172,758	\$12,504,764
Corporates	\$5,587,906	\$10,146	-\$53,262	\$25,371	-\$5,391	-\$92,074	\$5,472,696
Sage FI	\$5,587,906	\$10,146	-\$53,262	\$25,371	-\$5,391	-\$92,074	\$5,472,696
Municipal Bonds	\$1	\$0	-\$1	\$0	\$0	\$0	\$0
Vanguard Ltd Term Muni - VMLUX	\$1		-\$1				
Money Markets	\$5,073,960	\$0	-\$2,018,114	\$4,971	-\$427	-\$18,552	\$3,041,837
Endowment Cash Account	\$401,615		-\$18,114	\$3	-\$167	\$168	\$383,506
RidgeWorth UltraShort - SIGVX	\$4,672,345		-\$2,000,000	\$4,968	-\$260	-\$18,720	\$2,658,332
Convertibles	\$2,016,253	\$2,007,942	-\$238	\$29,131	-\$726	-\$62,132	\$3,990,230
Cutler Converts - SA	\$2,016,253	\$7,787		\$7,744	-\$250	\$2,763	\$2,034,298
Tortoise MLP		\$2,000,155	-\$238	\$21,387	-\$476	-\$64,895	\$1,955,933
Other	\$690,049	\$2,048,757	-\$2,024,182	\$86	\$0	-\$1	\$714,709
Cash in Bank	\$29,154	\$48,755	-\$22,880			\$0	\$55,029
TexPool Series 0023	\$659,355		\$0	\$85		\$0	\$659,440
Cash in Clearing	\$1,540	\$2,000,002	-\$2,001,302	\$1		-\$1	\$239

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Lamar Institute of Technology
OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/13	Ending Market Value As of 08/31/13	Book Balance As of 08/31/13	Quarter Ending 08/31/13 Investment Income Return	
<u>Operating Funds</u>								
Cash in Bank				\$ 1,676,935.03	\$ 757,165.46	\$ 757,165.46	-	-
Cash in Treasury				\$ 866,719.68	\$ 1,150,373.48	\$ 1,150,373.48	-	-
TexPool Series 0001	General Fund			\$ 3,840,465.12	\$ 3,840,962.60	\$ 3,840,962.60	\$ 497.48	0.01%
Totals				\$ 6,384,119.83	\$ 5,748,501.54	\$ 5,748,501.54	\$ 497.48	0.01%
							6 Month T-Bill	0.00%

This report is prepared in conformity with (a) The Texas State University Investment Policy, (b) State Statutes and Guidelines including the Texas Public Funds Investment Act and (c) the Lamar Institute of Technology Investment Policy.

Name of Signee
Title

Lamar State College - Orange
OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/13	Ending Market Value As of 08/31/13	Book Balance As of 08/31/13	Quarter Ending 08/31/13 Investment Income Return		
<u>Operating Funds</u>									
Cash in Bank				\$ 486,999.18	\$ 191,774.41	\$ 191,774.41	-	-	
Cash in Treasury				\$ 1,943,499.16	\$ 1,795,642.87	\$ 1,795,642.87	-	-	
TexPool Series 0001	General Funds			\$ 13,036,101.94	\$ 13,198,008.20	\$ 13,198,008.20	\$ 1,704.78	0.01%	
				Totals	\$ 15,466,600.28	\$ 15,185,425.48	\$ 15,185,425.48	\$ 1,704.78	0.01%
								6 Month T-Bill	0.00%

<u>Non-Operating Funds</u>									
Cash in Bank	Non-Operating			\$ 28,543.41	\$ 116,823.49	\$ 116,823.49	-	-	
TexPool Series 0003	TexPool Series Non-			\$ 1,315,251.60	\$ 1,315,220.46	\$ 1,315,220.46	\$ 170.34	0.01%	
TexPool Series 0004				\$ 3,256,863.25	\$ 199,804.41	\$ 199,804.41	\$ 137.01	0.01%	
				Totals	\$ 4,600,658.26	\$ 1,631,848.36	\$ 1,631,848.36	\$ 307.35	0.01%
								ML 1-3 Year Treasury	0.00%

This report is prepared in conformity with (a) The Texas State University Investment Policy, (b) State Statutes and Guidelines including the Texas Public Funds Investment Act and (c) the Lamar State College - Orange Investment Policy.

Name of Signee
Title

Lamar State College - Port Arthur
OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/13	Ending Market Value As of 08/31/13	Book Balance As of 08/31/13	Quarter Ending 08/31/13 Investment Income Return	
Operating Funds								
Cash in Bank**5508	PayRoll Account			\$ 986,983.93	\$ 1,051,789.33	\$ 1,051,789.33	-	-
Cash in Bank**7246	Clearing Account			\$ 127,895.92	\$ 71,654.53	\$ 71,654.53	-	-
Cash in Bank**7253	Clearing Account			\$ 544,574.88	\$ 88,087.25	\$ 88,087.25	-	-
Cash in Bank**7287	Fin Aid Refd Disb			\$ 41,120.98	\$ 42,586.34	\$ 42,586.34	-	-
Cash in Bank**7295	E&G State Sweep			\$ 235.72	\$ 245.46	\$ 245.46	-	-
Cash in Treasury				\$ 2,132,676.57	\$ 823,006.69	\$ 823,006.69	-	-
TexPool Series 0001	Cash Mgmt Acct			\$ 86,755.47	\$ 87,004.27	\$ 87,004.27	\$ 11.31	0.01%
TexPool Prime 0001	TexPool Prime			\$ 3,021,642.02	\$ 3,228,506.23	\$ 3,228,506.23	\$ 642.19	0.02%
Totals				\$ 6,941,885.49	\$ 5,392,880.10	\$ 5,392,880.10	\$ 653.50	0.02%
							6 Month T-Bill	0.00%

Non-Operating Funds								
TexPool Series 0001	Cash Mgmt Acct			\$ 38,366.38	\$ 38,133.88	\$ 38,133.88	\$ 4.99	0.01%
TexPool Prime 0001	TexPool Prime			\$ 906,462.99	\$ 900,429.78	\$ 900,429.78	\$ 188.81	0.02%
Totals				\$ 944,829.37	\$ 938,563.66	\$ 938,563.66	\$ 193.80	0.02%
							ML 1-3 Year Treasury	0.00%

This report is prepared in conformity with (a) The Texas State University Investment Policy, (b) State Statutes and Guidelines including the Texas Public Funds Investment Act and (c) the Lamar State College - Port Arthur Investment Policy.

Name of Signee
Title

Name of Signee
Title

Name of Signee
Title

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Texas State University System Office
OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/13	Ending Market Value As of 08/31/13	Book Balance As of 08/31/13	Quarter Ending 08/31/13 Investment Income Return	
<u>Operating Funds</u>								
Cash in Bank				\$ -	\$ -	\$ -	-	-
Cash in Treasury				\$ -	\$ -	\$ -	-	-
TexPool Series 0002	Designated Fund			\$ 4,800,808.62	\$ 4,776,097.20	\$ 4,776,097.20	\$ 578.71	0.01%
Wells Fargo	Designated Fund			\$ 55,356.02	\$ 99,310.94	\$ 99,310.94	\$ -	0.00%
Totals				\$ 4,856,164.64	\$ 4,875,408.14	\$ 4,875,408.14	\$ 578.71	0.01%
							6 Month T-Bill	0.00%

<u>Non-Operating Funds</u>								
Cash in Bank (Wells Fargo)				\$ 10.02	\$ 9.20	\$ 9.20	-	-
TexPool Series 0001	Interest & Sinking			\$ 2,744,608.47	\$ 2,737,653.73	\$ 2,737,653.73	\$ 355.26	0.01%
TexPool Series 0007	Capitalized Interest			\$ 3,343,106.48	\$ 3,343,539.62	\$ 3,343,539.62	\$ 433.14	0.01%
Totals				\$ 6,087,724.97	\$ 6,081,202.55	\$ 6,081,202.55	\$ 788.40	0.01%
							ML 1-3 Year Treasury	0.00%

This report is prepared in conformity with (a) The Texas State University Investment Policy, (b) State Statutes and Guidelines including the Texas Public Funds Investment Act and (c) the Texas State University System Office Investment Policy.

Name of Signee
Title

Texas State University System Office
ENDOWMENT QUARTERLY INVESTMENT REPORT
PERIODS ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
100.0 %	Total Plan Composite	\$ 716,042	-0.94%	-0.30%
	<i>Total Blended Index</i>		<i>0.00%</i>	<i>0.22%</i>
99.9 %	Total Fixed Income	\$ 715,291	-0.94%	-0.30%
	<i>Blended Fixed Index</i>		<i>0.00%</i>	<i>0.22%</i>
59.1 %	Municipal Bonds	\$ 423,101	-1.36%	-0.45%
	<i>BC 3 Yr Muni</i>		<i>0.00%</i>	<i>0.37%</i>
29.5	Vanguard Ltd Term Muni - VMLTX	211,228	-0.93%	-0.29%
29.6	Thornburg Ltd Term Muni - LTMIX	211,873	-1.79%	-0.61%
40.8 %	Money Markets	\$ 292,190	-0.34%	-0.10%
	<i>91-Day T-Bill</i>		<i>0.00%</i>	<i>0.01%</i>
40.8	Ridgeworth Institl - SIGVX	292,190	-0.34%	-0.10%
0.1 %	Other	\$ 751	-0.01%	0.00%
0.1	Cash in Bank (Trustmark)	751	-0.01%	-0.00%

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.
 Currently the Total Blended Index is: 59.1% BC 3 Yr Muni, 40.8% 91-Day T-Bill, 0.1% at 0% Annual Return.

Texas State University System Office
ENDOWMENT QUARTERLY INVESTMENT REPORT
 PERIOD ENDING 08/31/2013 (TRADE DATE FULL ACCRUAL BASIS)

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
Total Plan Composite	\$723,195	\$0	-\$313	\$2,481	-\$313	-\$9,009	\$716,042
Total Fixed Income	\$722,131	\$0	\$0	\$2,481	-\$313	-\$9,009	\$715,291
Municipal Bonds	\$428,947	\$0	\$0	\$2,034	-\$209	-\$7,671	\$423,101
Vanguard Ltd Term Muni - VMLTX	\$213,208			\$870	-\$104	-\$2,746	\$211,228
Thornburg Ltd Term Muni - LTMIX	\$215,739			\$1,164	-\$104	-\$4,925	\$211,873
Money Markets	\$293,184	\$0	\$0	\$447	-\$104	-\$1,337	\$292,190
Ridgeworth Institl - SIGVX	\$293,184			\$447	-\$104	-\$1,337	\$292,190
Other	\$1,064	\$0	-\$313	\$0	\$0	\$0	\$751
Cash in Bank (Trustmark)	\$1,064		-\$313			\$0	\$751

**Texas State University System
Planning and Construction**

*Bill Scott, Chair
Ron Mitchell
David Montagne*

Action Items

1. TxSt:Design Development Documents for Bobcat Trail Mall Redevelopment
2. CONSENT: TSUS: Additions and Revisions to Capital Improvements Program (moved to consent agenda in committee)

Appendix

Executive Summary Report (consolidated reports)

TxSt: Design Development Documents for Bobcat Trail Mall Redevelopment

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The design development documents prepared by The Broussard Group, Austin, Texas, for the Bobcat Trail Mall Redevelopment project at Texas State University and the projected total project cost of \$5,488,888 with the source of funds being Unexpended Plant Funds be approved.

Explanation

Campus Master Plan / Capital Improvement Projects (CIP). This project is in the campus master plan adopted by the Board of Regents in November 2006. The Bobcat Trail Mall Redevelopment project is on the CIP.

The Broussard Group was selected in July 2007 as the Landscape Architect to develop a schematic design plan, prepare design development documents, prepare construction documents for a Construction Manager at Risk, provide contract administration, and prepare cost estimates within the approved scope and limits of the project. Flynn Construction of Austin, Texas, was selected and contracted in November 2008 as the Construction Manager at Risk. The design and construction contracts were put on hold pending completion of other capital projects in the south campus area. Now that the Performing Arts Complex, Undergraduate Academic Center, and South Campus Utilities Upgrades are completed, we have resumed the design of this project. Flynn Construction has resumed providing monthly constructability reviews, construction cost estimates, and best value evaluations.

Background Information. This is the final portion of the transformation of Bobcat Trail from a vehicular thoroughfare to a pedestrian only corridor as identified in the 2006-2015 Master Plan and in the 2011 update of the Campus Master Plan. The Quad is extremely congested and Bobcat Trail is seen as a viable alternative east-west pedestrian corridor through the campus. Bobcat Trail west of North LBJ Street to the Alkek Library was converted to a pedestrian mall as part of the Undergraduate Academic Center project.

Project Site. Bobcat Trail Mall Redevelopment includes the area between North LBJ Street and Edward Gary Street and the portions of Edward Gary Street and North LBJ Street to Woods Street. This area is located in the heart of the campus parallel to the Main Campus Mall at the Quadrangle. It completes the redevelopment of the corridor that connects the Alkek Library on the west with the Academic Services Building to the east.

Scope of the Project. This “gray-to-green” transformation will convert the streets and curb side parking in this corridor to a pedestrian mall. The Campus Master Plan’s intent is for Bobcat Trail to be a main pedestrian thoroughfare with access for emergency and service vehicles and to serve as a major utility corridor. Plans for implementation of above-grade improvements will be closely coordinated with the needed below-grade utilities improvements.

Construction Manager-at-Risk (CMR). The construction manager-at-risk for the Project is Flynn Construction of Austin, Texas.

Project Justification. With the completion of the new Performing Arts Complex and Undergraduate Academic Center, the final portion of the Bobcat Mall Redevelopment can be installed.

Funding Source(s). The funding source will be Texas State University Unexpended Plant Funds.

Design Development Submittal Documents. The Design Development Submittal documents are contained in a separate book distributed to the Board of Regents with the Board agenda.

Operating and Maintenance Cost

No additional costs are anticipated.

Environmental Impact

Texas State University has investigated and anticipates no negative environmental impact as the result of this project. Any unknown hazardous materials uncovered will be removed and mitigated by the project work.

Certification

The design documents, submitted by the Architect/Engineer, have been reviewed and found to be a complete and satisfactory Design Development submittal (35 percent or more). This certification is based on a review by the Component, and upon receipt by the System Office and/or the Component of a satisfactory statement from the Architect/Engineer of record for every discipline that to the best of their knowledge the design is complete, and all that remains to be provided are details required for the creation of construction documents and the preparation of such documents.

Total Project Budget

Construction Cost Limitation (CCL):	\$3,857,517.00
Proposed Alternate(s): N/A	
Total Estimated Construction Cost:	\$3,857,517.00
CM Pre-Construction Services	\$50,000.00
Owner's Construction Contingency:	\$290,070.00
Architect / Engineer Fees:	\$399,366.00
Furnishings and Equipment:	\$0.00
Owner Contracted Services / Other Work:	\$171,062.00
Owner Provided Services / Miscellaneous:	\$75,637.00
Project Contingency:	\$485,396.00
Project Management Administrative Fees:	\$159,840.00
(Landscape Enhancement: included in redevelopment)	
(Public Art: N/A for landscape projects)	
Estimated Total Project Cost:	\$5,488,888.00
Proposed Alternate(s): N/A	

This budget represents the University's best estimate of project costs at this stage of design, based upon third-party construction estimates reconciled between the Architect's Cost Estimating Consultant – Project Cost Resources; and the Construction Manager at Risk – Flynn Construction.

Information Regarding Soft Costs in Total Project Budget

Construction Cost Limitation is the sum of all the amounts related to construction cost which include the cost of the construction work itself, the profit and overhead for the construction professional, the construction professional's administrative cost to support the project during the construction duration and the construction contingency which is the mutually agreed upon amount between the System and the construction professional for the risk to complete the project based on the completion and refinement of the construction drawings.

Construction Management Pre-Construction Services is the amount contractually agreed upon to compensate the Construction Manager-at-Risk for services rendered during the pre-construction phase of the Project.

Owner's Construction Contingency is the budgeted amount available to the Owner to assist in any monetary issues that may arise after the project is bid. This amount represents 7.5 percent of the CCL. The site redevelopment and upgrades of the underground features is a major comprehensive project and unexpected and unforeseen underground obstructions and conditions will manifest themselves as the CMR progresses through the construction phase; therefore, the Owner's Construction Contingency is set at a higher percentage.

Architect/Engineer Fees are the contracted amounts due the Project Architect/Engineer for its services on the Project.

Furnishings and Equipment represents the projected cost of furniture, fixtures, and equipment to be incorporated into the Project. Items to be a part of this project include furniture and furnishings for the classrooms, lobby, reception, lecture rooms, seminar rooms, conference rooms, dialogue room, and offices; and custodial and maintenance equipment. This is not applicable to this project.

Owner Contracted Services / Other Work includes building and equipment commissioning services, energy and air test and balance services, construction materials testing, graphics and signage, interior design consultant, site survey, and other miscellaneous costs.

Owner Provided Services / Miscellaneous includes communications/data design, installation of voice/data and instructional technology systems, installation of security and access control components, State Historical Commission/State Antiquities Committee/State Archeology site survey, advertisement for proposals, and other miscellaneous costs.

Project Contingency is for the operational aspects of the project, including professional services amendments, project expenses incurred by users and others, additional fees, and other miscellaneous costs.

Project Management Administrative Fees is the amount projected to be charged to the Project by the Component to offset personnel and overhead costs in connection with managing the Project.

Landscape Enhancement is the one percent amount of the construction cost, when required by The Texas State University System (TSUS) Rules and Regulations, for the enhancement of exterior landscape, hardscape, and waterscape features. As per 1.53, Rules and Regulations, this is applicable to each new major construction project. This is incorporated as part of the overall landscape redevelopment scope of work for this project.

Public Art is the one percent of the construction cost when required by TSUS Rules and Regulations, for acquisition of works of public art. As per 1.52, Rules and Regulations, this is applicable to each new major construction project. This is not applicable to this project.

TSUS: Additions and Revisions to Capital Improvements Program

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Each new project and revised project proposed to be included in the Capital Improvements Program (attached and incorporated into this motion by reference) be hereby adopted made a part of such Program.

Explanation

Two projects are proposed to be added to the CIP prior to the annual update of the CIP in May 2014. In both cases, the projects are currently included as parts of larger projects already on the CIP, but are proceeding instead as separate projects.

The Woodlands Nursing L4 project involves space that was planned to be included in the Biology, Nursing & Allied Health CIP project that was the subject of a TRB request. Sam Houston has decided to build the shell space on the fourth floor of the University Center at the Woodlands to accommodate this need rather than waiting for the funding of the TRB request.

Brooks-Shivers was planned to be demolished as a part of the New Administration Building CIP project, but Lamar University has determined that it would be preferable to conduct the demolition as a separate project prior to the commencement of construction on the Administration Building.

Since these projects are planned to be initiated in the very near future, they need to be added to the CIP as separate projects. Under System policy, absent an emergency situation, project initiation by a component institution is authorized only after inclusion of the project in the CIP by the Board of Regents.

Information regarding these projects is attached to this motion. The Board’s approval of this motion will add the new projects to the CIP and authorize the component to begin programming and design and to expend an amount not to exceed 4% of the Total Project Cost associated with each project to bring the project through Design Development.

The projects included in this motion are as follows:

<u>Sam Houston State University</u>	<u>Program Year</u>	<u>Total Project Cost</u>
Woodlands Nursing L4	2014	\$ 1,000,000
<u>Lamar University</u>	<u>Program Year</u>	<u>Total Project Cost</u>
Demolition of Brooks-Shivers	2014	\$ 990,000

Project Planning Form (PPF) - 1

Project:	SHSU - Woodlands Nursing L4 - 950053	Project Number:	
Process Document:	PPF - 1	Overall Due Date:	
Current Workflow Step:	VCAA Review	Step Due Date:	
Subject:	PPF - SHSU - Woodlands Nursing L4 - 09/30/2013		
Status:	Submitted		

Project information

Project Number:	14-322-FPC-001
Component.:	
Project Name:	SHSU - Woodlands Nursing L4 -
CIP Status:	New Project
Program Year:	Enter the Fiscal Year in which the project is initiated (i.e., an A/E is expected to be placed under contract). 2014
Is this project on the Campus Master Plan:	Yes
If "No", is an amendment to the Master Plan being offered?:	If "NO" is selected in the field above, please provide explanation. Explanation If Required:
If there has been an amendment to this project, please explain.:	N/A
Project Type 1:	Office, General

Percent of Total % (1):	10
Project Type 2:	Other
Percent of Total % (2):	90
Project Type 3:	
Percent of Total % (3):	
Project Type 4:	
Percent of Total % (4):	
Project Site and Location:	The Woodlands Center on level 4
Construction Type:	New Construction, Other
If other construction type enter here:	Interior build-out
Gross Square Footage:	7000
Suggested Project Delivery Method:	CSP (Competitive Sealed Proposals)
Circumstances that create a need for this project:	<p>How does the project service institution's mission and implement the institution's strategic and academic growth plans? Describe in detail the circumstances that create a need for this project.</p> <p>As the Nursing program has outgrown their current space, this will support the upper level classes for the Bachelor of Science in Nursing (BSN) degree to have their own Skills and Simulation Lab. Having this program at The Woodlands Center is also well suited for this location as students at the Lone Star College campus having completed their nursing pre-requisites can enroll at SHSU Woodlands campus and receive their BSN from SHSU. As well as support the current developing degree of pursuing a BSN from Associates Degree in Nursing (ADN).</p>
Current Facilities where this project will take place:	<p>Describe the facilities (and their condition) in which the institution is currently conducting the activities which are proposed to be conducted in the facilities to be provided by this project.</p> <p>The nursing program is currently housed in Academic Building III which has no more available space for the nursing program to grow. Academic Building III is a demolition candidate for FY2015.</p>

What other options have been considered to achieve the objectives of this project?:	The Nursing upper level program would have been included in the Nursing/Biology & Allied Health Building which is on the CIP for FY2014. However, the building was not funded.
Current Status:	Requesting Program and Schematic Design

Proposed Schedule Dates

Estimated Start Date - Programming:	11.04.2013
Estimated Start Date - Design:	11.04.2013
Estimated Start Date - Construction:	02.24.2014
Estimated END Date - Construction:	08.01.2014

Preliminary Project Cost

Construction Cost Coordinating Board Median:	
1) Construction Cost (Based on Coordinating Board Median):	<u>Construction Cost Coordinating Board Median X Gross Square Footage</u> 0.00
2) Owner's Construction Contingency (5% of 1):	0.00
3) Soft Costs (30% of 1+2):	0.00
4) Subtotal 1:	0.00
5) Project Contingency (3% of 4):	0.00

6) Public Art & Landscape Enhancement (2% of 1):	0.00
7) Total Project Cost (TPC) (4+5+6):	0.00
Component Comments:	This project includes interior build-out of the Woodlands Center Level 4 for Nursing program Simulation and Skills lab and associated testing center. As well as office suite for faculty.

Anticipated Sources of Funding

Tuition Revenue Bonds:	0.00
HEAF:	0.00
Auxiliary or Unexpended Funds:	0.00
TSUS Bonds:	0.00
Gifts:	0.00
TSUS Bonds assumptions:	If TSUS Bonds (including Tuition Revenue Bonds) are proposed as a source of funding, please identify the revenue sources to pay debt service and provide a five-year forecast of revenues with a list of assumptions for the forecast.
Other (1):	1000000.00
Other (2):	0.00
Total:	1,000,000.00
Description of Other (1):	Available University Funds Designated Tuition
Description of Other (2):	

Project Planning Form (PPF)

Project:	LU - Demolition of Brooks Shivers	Overall Due Date:	
Process Document:	Project Planning Form		
Current Workflow Step:	Start		
Subject:	PPF - LU - Demolition of Brooks Shivers 10/23/2013		
Status:	Draft		

Project information

Project Number:	
CIP Status:	New Project
Program Year:	Enter the Fiscal Year in which the project is initiated (i.e., an A/E is expected to be placed under contract). 2013
Is this project on the Campus Master Plan:	Yes
If "No", is an amendment to the Master Plan being offered?:	If "NO" is selected in the field above, please provide explanation. Explanation If Required: N/A
If there has been an amendment to this project, please explain.:	N/A
Project Type 1:	Office, General
Percent of Total % (1):	100
Project Type 2:	
Percent of Total % (2):	

Project Type 3:	
Percent of Total % (3):	
Project Type 4:	
Percent of Total % (4):	
Project Site and Location:	The site location is 4695 Rolfe Christopher Drive, Beaumont, Texas 77705 (Formerly Brooks-Shivers Residence Hall); Southeast corner of main campus.
Construction Type:	Demolition
If other construction type enter here:	N/A
Gross Square Footage:	129990
Suggested Project Delivery Method:	CSP (Competitive Sealed Proposals)
Circumstances that create a need for this project:	How does the project service institution's mission and implement the institution's strategic and academic growth plans? Describe in detail the circumstances that create a need for this project. It has been a long time goal to improve the Administration Services Offices and to provide a one-stop service facility for our students to be admitted, enrolled in classes, obtain financial aid and pay their bills. This would be the demolition of the existing building as a first step in constructing a new building.
Current Facilities where this project will take place:	Describe the facilities (and their condition) in which the institution is currently conducting the activities which are proposed to be conducted in the facilities to be provided by this project. The current facilities for our executive administration and supporting staff are in a make-do environment. Some of these services are located in various buildings throughout the campus. The same holds true for some of the student services. The Student Honors Program is served out of a rental property adjacent to the campus. The renovation of this unused former residence hall will enable the University to provide adequate space for solving all these current problems.
What other options have been considered to achieve the objectives of this project?:	Consideration for building new buildings to solve each these problems individually. By renovating this one building to accommodate all of the needs will save millions of dollars and will shorten time in which all of these needs can be met.
Current Status:	Currently in the design phase at approximately 80% of completion.

Proposed Schedule Dates

Estimated Start Date - Programming:	09.01.2011
Estimated Start Date - Design:	08.03.2013
Estimated Start Date - Construction:	11.30.2013
Estimated END Date - Construction:	01.01.2015

Preliminary Project Cost

Construction Cost Coordinating Board Median:	
1) Construction Cost (Based on Coordinating Board Median):	<u>Construction Cost Coordinating Board Median X Gross Square Footage</u>
2) Owner's Construction Contingency (5% of 1):	
3) Soft Costs (30% of 1+2):	
4) Subtotal 1:	
5) Project Contingency (3% of 4):	
6) Public Art & Landscape Enhancement (2% of 1):	
7) Total Project Cost (TPC) (4+5+6):	990,000
Component Comments:	

Anticipated Sources of Funding

Tuition Revenue	
Bonds:	0.00
HEAF:	990,000
Auxiliary or Unexpended Funds:	0.00
TSUS Bonds:	0.00
Gifts:	0.00
TSUS Bonds assumptions:	If TSUS Bonds (including Tuition Revenue Bonds) are proposed as a source of funding, please identify the revenue sources to pay debt service and provide a five-year forecast of revenues with a list of assumptions for the forecast.
Other (1):	990,000.00
Other (2):	0.00
Total:	990,000.00
Description of Other (1):	
Description of Other (2):	

EXECUTIVE SUMMARY

Planning and Construction Report

November 2013

Following this Executive Summary are the following items:

1. Spreadsheet summarizing the status of TSUS capital projects as of October 7, 2013.
2. Brief summaries of project status for each TSUS project, listed by Component and current phase of project.
3. Final Report for the Commons Hall Renovation (Texas State University).

TSUS presently has six projects valued at approximately \$145 million in the planning stage. With tuition revenue bonds failing to pass in the last legislative session, most of the \$215 million in construction represented by those projects is awaiting funding in the next session. Unfortunately, with construction costs expected to continue to rise in the immediate future, the cost of constructing those projects will be greater than the amount for which they could have been built had TRBs passed.

Currently, seven projects are in design valued at approximately \$125 million. Seven projects valued at approximately \$108 million are in various stages of construction but have not yet reached substantial completion. As expected, a number of projects reached substantial completion in August and September, including the System's largest project, the Performing Arts Complex at Texas State. Excluding projects that are in close-out, TSUS currently has approximately \$534 million in active capital projects.

The preceding summary excludes projects under \$1 million that are proceeding under Presidential authority.

November, 2013

TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Construction Start	Construction Finish	Notes
LIT	Technology Training and Education Buildings	\$ 2,790,000.00	7-Construction	June, 2012	August, 2013	Substantial completion occurred in August, 2013. Building is in use.
LSC-O	Nursing and Classroom Building	\$ 10,181,120.00	7-Construction	November, 2012	August, 2013	Substantial completion occurred in August, 2013. Building is in use.
LU	Renovation of Setzer Center	\$ 8,200,000.00	2-Programming	TBD	August, 2021	
LU	Regional Center for Innovation and Commercialization	\$ 9,800,000.00	3-Procurement	TBD	April, 2015	Funded by a HUD grant administered through GLO.
LU	Brooks-Shivers Renovation	\$ 17,000,000.00	4-Schematic Design	TBD	November, 2015	
SHSU	Woodlands Level 4 Nursing Build-out	\$ 1,000,000.00	2-Planning	TBD	TBD	Submitted for CIP approval in November, 2013.
SHSU	South Residential District	\$ 70,000,000.00	2-Programming	TBD	TBD	Programming is 90% complete.
SHSU	Fred Pirkle Engineering Technology Center	\$ 20,000,000.00	2-Programming	TBD	TBD	Formerly known as the Agriculture and Technology Building
SHSU	Sycamore Vivarium	\$ 1,625,000.00	4-Schematic Design	TBD	TBD	Authority for project execution has been delegated to the University.
SHSU	Student Health and Counseling Center Expansion	\$ 11,332,000.00	7-Construction	October, 2013	August, 2014	
SHSU	University Camp Phase 2	\$ 4,871,145.00	7-Construction	December, 2012	September, 2013	Substantially complete on September 3, 2013.
SHSU	Sam Houston Village Renovations	\$ 7,418,472.00	8-Close-out	October, 2011	August, 2012	Facility was occupied by students for fall semester 2012.
Sul Ross	Campus Access (Phase I)	\$ 633,228.00	2-Planning	TBD	TBD	
Sul Ross	Jackson Field Improvements	\$ 1,100,000.00	7-Construction	July, 2013	November, 2013	
Sul Ross	Campus Operations	\$ 6,600,000.00	8-Close-out	March, 2012	November, 2012	
TxST	CoGeneration Plant Gas Turbines	\$ 45,000,000.00	2-Planning	TBD	TBD	Public-private partnership is expected delivery method for this project.
TxST	Jones Dining Hall Renovation	\$ 23,671,000.00	3-A/E Procurement	December, 2014	TBD	Project has been reconceived as a total renovation of the existing facility.
TxST	Residence Life Housing, Phase II: Moore Street Housing	\$ 62,525,000.00	4-Schematic Design	Summer, 2014	Summer, 2016	
TxST	Bobcat Trail Utility Updates	\$ 5,300,000.00	4-Schematic Design	Summer, 2014	Summer, 2015	Project scope has been refined and expanded. Previous est. cost was \$3,500,000.
TxST	Bobcat Trail Mall Redevelopment	\$ 5,488,888.00	5-Design Development	Summer, 2014	Summer, 2015	Project is on the agenda for Board approval in November 2013.
TxST	Comal Building Renovation	\$ 13,850,000.00	7-Construction	May, 2013	Summer, 2014	Formerly known as Psychology Building Renovations
TxST	Old Main Roof Replacement	\$ 3,500,000.00	7-Construction	December, 2012	Fall, 2013	
TxST	Residence Life Housing, Phase I: West Campus	\$ 60,486,000.00	7-Construction	September, 2012	August, 2014	
TxST	Brogdon Hall Renovation	\$ 7,000,000.00	7-Construction	August, 2012	Summer, 2013	Project was substantially complete on May 23, 2013 and occupied in August, 2013.
TxST	Electrical Infrastructure Upgrades	\$ 11,800,000.00	7-Construction	January, 2012	December, 2014	Phase 1 was substantially complete in January 2013.
TxST	Performing Arts Center Complex	\$ 83,243,646.00	7-Construction	August, 2011	September, 2013	Substantial completion occurred on September 24, 2013.
TxST	South Campus Utility Upgrades	\$ 6,000,000.00	7-Construction	August, 2011	Fall, 2013	
TxST	Undergraduate Academic Center	\$ 47,700,000.00	7-Construction	June, 2010	August, 2013	Reconfiguration of space for Center for Multicultural and Gender Studies is final item.
TxST	RRHEC #2 Nursing Building	\$ 35,959,755.00	8-Close-out	January, 2009	June, 2013	Final report is expected in February, 2014.
TxST	Commons Hall Renovation	\$ 7,210,000.00	8-Close-out	December, 2011	January, 2013	Final report is submitted at the November, 2013 Board of Regents meeting.
TxST	Relocation of Tomas Rivera Dr and Realignment of Student Ctr Dr	\$ 8,371,938.00	8-Close-out	June, 2008	Summer, 2012	Final report is expected in February, 2014.
TxST	North Campus Housing	\$ 46,125,712.00	8-Close-out	October, 2010	July, 2012	Final report is expected in February, 2014.
TOTAL:		\$ 645,782,904.00				

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November, 2013

TSUS Projects Not Currently Moving Forward (funding not yet identified)

Component	Project Name	Est. Cost	Phase	Construction Start	Construction Finish	Notes
LIT	Student Service Learning Center	\$ 16,202,972.00	On hold - funding	TBD	TBD	Programming complete
LIT	TA Buildings Renovation	\$ 16,504,683.00	On hold - funding	TBD	TBD	Technology Training and Education Buildings project will accomplish part of this
LU	New Softball Field	\$ 2,500,000.00	On hold - funding	TBD	TBD	Programming is complete.
SHSU	Lowman Student Center Expansion	\$ 30,000,000.00	On hold - funding	TBD	TBD	Programming is complete.
SHSU	Biology, Nursing, and Allied Health Building	\$ 39,650,000.00	On hold - funding	TBD	TBD	Programming complete
SHSU	I-45 Recreational Complex	\$ 10,000,000.00	On hold - funding	TBD	TBD	Reprogramming approved in August 2013.
SHSU	Plant Science Field Lab at Gibbs Ranch	\$ 3,600,000.00	On hold - funding	TBD	TBD	Programming complete
SHSU	Relocation of Agriculture Complex to Gibbs Ranch - Phase I	\$ 20,000,000.00	On hold - funding	TBD	TBD	Schematic design has been suspended pending fundraising.
TxST	Alkek Library Learning Commons	\$ 2,500,000.00	On hold - funding	TBD	TBD	Feasibility Study is complete.
TxST	Alkek Library Repository	\$ 5,920,000.00	On hold - funding	TBD	TBD	Feasibility Study is complete.
TxST	Engineering and Science Building	\$ 91,582,161.00	On hold - funding	TBD	TBD	Existing facility program has been updated for TRB submission in 2013
TxST	Music Building	\$ 56,705,000.00	On hold - funding	TBD	TBD	Programming complete
TxST	RRHEC #3 (Health Professions 1)	\$ 48,820,000.00	On hold - funding	TBD	TBD	If TRB is approved by the Legislature, a Gross Anatomy Lab will be added to this project
TxST	RRHEC #4 (Health Professions 2)	\$ 31,900,000.00	On hold - funding	TBD	TBD	Programming complete
TOTAL:		\$ 375,884,816.00				

Detailed Breakdown

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming	6	\$ 144,833,228.00	22.43%
Design (pre-Board approval)	6	\$ 123,804,888.00	19.17%
Design (post-Board approval)	1	\$ 1,625,000.00	0.25%
Construction*	7	\$ 108,068,000.00	16.73%
Post-substantial completion**	12	\$ 267,451,788.00	41.42%
TOTAL:	32	\$ 645,782,904.00	100%

*See chart below for detail

**Includes projects in close-out

Projects In Construction

FY	Number of Projects	Total Project Value	Percent of Total
Completion FY 2014	6	\$ 96,268,000.00	89.08%
Completion FY 2015	1	\$ 11,800,000.00	10.9%
TOTAL:	7	\$ 108,068,000.00	100%

**Lamar Institute of Technology
Summary
(as of October 7, 2013)**

I. Project Planning & Programming

1) Student Service Learning Center

Programmer: Facility Programming & Consulting Est. Cost: \$16,202,972

Phase 3 of 3 of the Programming is 100% complete. Programming has been approved by the Institute. This project is on the Capital Improvements Plan and will be initiated in FY2015, pending Tuition Revenue Bond funding.

2) TA Buildings Renovations/Replacement (5 Buildings)

Programmer: Facility Programming & Consulting Est. Cost: \$16,504,683

Phase 3 of 3 of the Programming is 100% complete. This project is on the Capital Improvements Plan and will be initiated in FY2014, pending Tuition Revenue Bond funding.

II. Design/Construction Document Phase

N/A

III. Construction Phase

3) Technology Training and Education Buildings

Architect: The LaBiche Architectural Group Est. Cost: \$2,790,000
CM@R: SeTEX Construction Completion: August 23, 2013

The project is substantially complete and the buildings were dedicated in a ceremony on October 2, 2013 and named the Tommy Williams Technology Training and Education Buildings.

IV. Completed Projects

N/A

**Lamar State College-Orange
Summary
(as of October 7, 2013)**

I. Project Planning & Programming

N/A

II. Design/Construction/Document Phase

N/A

III. Construction Phase

1) Nursing and Classroom Building

Architect/Engineer: PBK Architects	Est. Cost: \$10,181,120
Construction Manager-At-Risk: SpawGlass	Completion: Aug. 2013
Project Manager: Hill International, Inc.	

A notice to proceed with the construction phase of the project was issued to the Construction Manager-At-Risk, SpawGlass, on September 12, 2012. The project includes the replacement of three cooling towers at the Central Plant to gain efficiencies and allow connectivity to the new building. The project was substantially complete in August, 2013. Final punch list items will be completed by October 16. The building is fully occupied and clinical labs previously held off site, within a hospital environment for simulation classes, are now conducted in the new building's state of the art Simulation Lab. A ribbon cutting and open house were held on October 2, 2013.

IV. Completed Projects

N/A

**Lamar State College-Port Arthur
Summary
(as of October 7, 2013)**

I. Project Planning & Programming

N/A

II. Design/Construction/Document Phase

N/A

III. Construction Phase

N/A

IV. Completed Projects

N/A

**Lamar University
Summary
(as of October 7, 2013)**

I. Project Planning & Programming

1) New Softball Field

Programming Firm: Facility Programming & Consulting	Est. Cost: \$2,500,000 Est. Completion August 2015
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Lamar University is initiating play in Women's NCAA Division 1 Softball and anticipates joining conference play in the fall of 2013. Therefore, the University desires to construct a Competition Softball Complex to be completed by August 2013. The preliminary budget for the complex is in the range of \$2.0 to \$2.5 million. The new softball complex will be located adjacent to the recently constructed competition soccer complex and will share support facilities including parking and a support building that houses locker rooms, offices, restrooms, and concessions. The softball complex will be designed to meet NCAA Division 1 standards and will include a lighted, natural grass field, seating for 500 to 2,000 spectators, hitting/pitching practice facilities, and a storage facility. Programming for the Women's Softball Field Project is complete. When adequate funds are secured in order to satisfy the estimated costs, project initiation will occur.

2) Renovation of Setzer Student Center

Programming Firm: Facility Programming & Consulting	Est. Cost: \$8,200,000.00 Est. Completion: 2021
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This project will accomplish selective demolition and total renovations of the existing Setzer Student Center Building over three phases starting in 2015. It will include administrative support areas, general faculty and staff offices, student activities center for welcoming new or potential students and classroom, meeting areas and ballroom. The project is currently in the programming phase.

3) Regional Center for Innovation and Commercialization

Programming/Architect: Long Architects Inc. Contractor: TBD Project Manager: Hill International	Est. Cost: \$9,800,000 Est. Completion April 2015
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Lamar University entered into a contract with the Texas General Land Office (administrator of federal disaster recovery grant funding provided by the U.S. Department of Housing and Urban Development in response to Hurricane Ike) to construct a Regional Center for Innovation and Commercialization on the campus of the University. The Innovation and Commercialization Center will house a Technology Business incubator with space and infrastructure to help develop and grow new technology-based businesses. The Center will include training facilities, a Small Business Development Center, the Institute for

Entrepreneurial Studies and several anchor tenants. The building will include classrooms, offices and necessary service areas and infrastructure. The facility is envisioned to have between 22,000 to 24,000 gross square feet of which approximately one-half of the gross square footage is to be unfinished for future tenants. The selection of a Construction Manager-at-Risk is currently under-way and the CM@R contract is expected to be in place in October, 2013.

II. Design/Construction Document Phase

1) Brooks-Shivers Renovation

Architect: PageSoutherlandPage Est. Cost: \$17,000,000.00
Contractor: SpawGlass Construction Corp. Est. Completion: Nov.2015
Project Manager: Hill International

A Facility Condition and Assessment was performed in August 2011 by Johnston, LLC, of Houston, Texas. The complex comprises three dormitory buildings; Buildings A, B, and C, all constructed in 1967.

The preliminary strategy for the Brooks-Shivers Residence Hall is to demolish all three Buildings A, B and C and build a new 2-story Structure along with the reprogramming of the building. The new Administration Building and Honors College will house the Lamar University President’s Office including all administrative support personnel that are under the President, Finance and Operations areas, general faculty and staff offices, a student activities center for welcoming new or potential students, new parking and similar permit registration offices and a conferencing center. PageSoutherlandPage is the selected Architect/Engineer. The Construction Manager-At-Risk is SpawGlass Construction Corp. Project management services are being provided through an indefinite quantity contract with Hill International i. The project is currently being revised with a new building schematic design.

III. Construction Phase

N/A

IV. Completed Projects

N/A

**Sam Houston State University
Summary
(as of October 7, 2013)**

I. Project Planning & Programming

- 1) Fred Pirkle Engineering Technology Center (formerly known as Agriculture and Technology Building)

Programmer: Facility Programming and Consulting Est. Cost:\$20,000,000

Programming for the_Engineering Technology Building began on April 17, 2013. The building will house future programs for the Engineering Technology program as well as consolidate existing programs currently being taught in multiple locations. Programming is 90% complete.

- 2) Biology, Nursing and Allied Health Building

Programmer: Facility Programming and Consulting Est. Cost:\$39,650,000

Programming is complete. Marketing and fundraising materials are being developed for a 100,000 square foot facility with general classroom space and laboratories. The Project was the subject of a tuition revenue bond request which was not funded.

- 3) I-45 Recreational Complex (formerly I-45 Sports Complex from combined projects formerly known as I-45 Recreational Complex and Tennis/Track/Soccer Complex)

Programmer: Facilities Programming and Consulting Est. Cost: 10,000,000

Programming for the I-45 Sports Complex began on June 14, 2011. This project originally combined athletics and recreational sports into the existing Agriculture campus and Holleman field areas; however, budget estimates did not align with University projected budgets. Therefore, the programming restarted with only the recreational components included and the project is being reprogrammed in phases. Programming was approved in August 2013 and will be used to support the Capital Campaign.

- 4) Plant Science Field Lab at Gibbs Ranch (formerly under relocation of Agriculture Complex to Gibbs Ranch)

Programmer: Facilities Programming and Consulting Est. Cost: \$3,600,000

The project is envisioned as a replacement facility for the existing Horticulture operations currently at the I-45 Ag Complex, and provides opportunity for growth of departmental capabilities to better serve students. It consolidates greenhouses, shared classroom/research lab space, and a series of gardens and

exterior amenities totaling 8,500 gross square feet and 7,500 square feet respectively. The architectural program was approved in April 2012 and the project is awaiting funding.

5) Lowman Student Center Expansion

Programmer: Facilities Programming and Consulting Est. Cost:\$30,000,000

Programming began on June 22, 2012 to expand and selectively renovate the Lowman Student Center to expand the services and activities that support student life. The expansion is planned to be located on the Smith-Kirkley Hall site. The October 2012 student referendum vote was successful for this project. Programming is complete and was approved in January 2013.

6) South Residential District

Programmer: Facilities Programming and Consulting Est. Cost:\$70,000,000

Programming began on February 22, 2013 for two 335-bed residence halls, a large dining facility and tiered surface parking providing 400 spaces. The project is planned to be located on the recently purchased Richmond Apartments and adjacent parking lots. It is envisioned as another gateway into the campus and will properly balance the housing and dining population on the north and south sides of campus. Programming is 90% complete.

7) Woodlands Level 4 Nursing

Programmer: Facilities Programming and Consulting Est. Cost: \$1,000,000
Architect: WHR Architects

A project to build-out level 4 at The Woodlands Center for the nursing program upper level classes is being submitted for addition to the CIP at the November 2013 Board of Regents meeting. Due to the limited nature of the project and the background with and knowledge of WHR Architects with this facility, WHR has been selected as the architect for this project on the basis of their demonstrated competence and qualifications. Design will commence upon placement of the project on the CIP.

II. Design/Construction Document Phase

8) Relocation of Agriculture Complex to Gibbs Ranch – Phase I

Architect: PDG Architects Est. Cost:\$20,000,000
Contractor: Tellepsen Builders

The Master Plan for the Agriculture Complex at Gibbs Ranch is complete and approved. Tellepsen was selected as the Construction Manager-At-Risk in November for the Phase 1 Agriculture Education Multi-Purpose Arena and Support Building Structures. Fund raising efforts for the complex continue. In the schematic design phase, the University discovered the program scope and

budget did not align. Therefore, schematic design was stopped to reconcile scope and budget.

9) Student Health and Counseling Center

Architect: The Lawrence Group Architects of Austin, Est. Cost: \$11,332,000
Contractor: Tellepsen Builders Est. Completion: Aug. 2014

The new 29,000 square foot center will house both the physical health and mental health services. The Design Development package and project cost was approved at the August 2013 Board of Regents meeting. Notice to Proceed is anticipated to be issued on October 14, 2013 with completion in time for a Fall 2014 opening.

10) Sycamore Vivarium

Architect: FKP Architects Est. Cost: \$ 1,625,000
Contractor: Vaughn Construction

Design kick-off started September 29, 2013 for the vivarium project which includes four animal holding rooms, housing primarily for rodents, and associated support areas including a Procedure Room located at the recently purchased property at 1614 Sycamore Avenue. The project will allow the University to relocate this operation into a suitable facility.

III. Construction Phase

11) Sam Houston Village HVAC/Structural/TAS Renovations (combined projects formerly referred to as Sam Houston Village HVAC Renovations & Sprinkler Repairs and Sam Houston Village Structural Repairs & TAS Renovations)

Architect: Perspectiva Architects Est. Cost: \$7,418,472
Engineer: Dabhi Engineers (Mechanical) Completion: Aug. 24, 2012
Engineer: Wiss Janney Elstner (Structural)
CM@R Contractor: SpawGlass Construction

The Construction Manager-At-Risk, SpawGlass Construction, was selected in May 2011. A Notice to Proceed has been issued to the Contractor and a construction kickoff meeting was held on November 1, 2011. Construction progress is 99% complete. Interior Substantial Completion was achieved on July 12, 2012, with Exterior Substantial Completion reached on August 2, 2012. The residence hall was opened on schedule for the 2012 fall semester. Project close-out is in process.

12) University Camp Phase 2 (formerly known as Bearkat Camp)

Architect: TBG Partners	Est. Cost: \$4,871,145
Contractor: SpawGlass Construction	Completion: Sept 3, 2013

The Phase 2 Master Plan for the University Camp at SHSU's Riverside property is complete. SpawGlass Construction was selected as Construction Manager-At-Risk in November 2011. A Notice to Proceed was issued mid-November 2011 for the design of overnight accommodations, assembly hall and the swimming pool. The Design Development Package was approved at the August 2012 Board of Regents meeting with the pool as an add-alternate pending availability of budgeted funds. The project cost increase was approved at the May 2013 Board of Regents meeting to accommodate the addition of the swimming pool. Notice to Proceed for construction was issued December 17, 2012. The Cabins and Assembly Building were substantially complete on July 9, 2013. The add-alternate swimming pool and supporting structures were substantially complete on September 3, 2013.

IV. Completed Projects

N/A

**Sul Ross State University
Summary
(as of October 7, 2013)**

I. Project Planning & Programming

1) Campus Access (Phase I)

Architect: ARTchitecture (IDIQ)	Est. Cost:	\$633,228
Contractor: TBD	Est. Completion:	2013

As recommended in the 2010 Master Plan, the Campus Access Project will be completed in two phases. Phase 1 includes modifications to Loop Road to improve pedestrian traffic safety from just south of Fletcher Hall and extending to the intersection just south of the Physical Plant. This project also includes modification to existing signage for better identity and wayfinding by changing numbers to names, identifying the “main” entrance onto campus to create a less sterile/utilitarian appearance. Also included is relocation of the longhorn sculpture to the Range Animal Science Center and replacing it with the university’s mascot, the Lobo.

II. Design/Construction/Document Phase

N/A

III. Construction Phase

2) Jackson Field Improvements

Architect: PBK	Est. Cost:	\$1,100,000
Contractor: Imperial Construction	Est. Completion:	Nov. 6, 2013

This project consists of a new 5,000 square foot field house with locker room, training room, equipment storage and related facilities, as well as repurposing of a student athletics weight room. On July 22, 2013, a notice to proceed for construction services was issued to Imperial Construction Inc., Weatherford, Texas. A Guaranteed Maximum Price of \$1,074,669 was agreed to, and substantial completion is scheduled for November 6, 2013.

3) Campus Operations Project

Design-Builder: Brandt	Est. Cost:	\$6,600,000
IDIQ Project Manager: Hill Int'l	Substantial Completion:	Sept.19, 2012

The Campus Operations Project includes upgrades to mechanical, electrical and controls system on the Sul Ross Campus resulting in substantial energy savings. The Design-Build project includes the replacement of the aging Central Plant boiler system with high efficiency localized building hot water boilers. The project also includes the upgrade and expansion of the existing energy

management system and lighting upgrades. A Change Order was issued authorizing work to correct deficiencies within the existing energy management system after the August 20, 2012 scheduled completion date. The project was substantially complete on September 18, 2012. All close-out documents have been received and accepted and the university made final payment on May 2, 2013. The project was completed approximately \$400,000 under budget and the university is experiencing better than anticipated utility savings.

- 4) Lobo Village

	Est. Cost:	\$20,240,000
Developer: Century Development	Est. Completion:	Sept.1, 2008

The Project is 100% complete. A small amount of retainage is being held pending the final resolution of minor issues. The University and System Office are currently working to close this project out.

IV. Completed Projects

N/A

**Texas State University-San Marcos
Summary
(as of October 7, 2013)**

I. Project Planning & Programming

1) Alkek Library Learning Commons

Programmer: Perry Dean Rogers Est. Cost: \$2,500,000

The creation of the Learning Commons is critical to the transformation of the Alkek Library's public spaces. The renovation must also accomplish mandatory updating and modernization of a 20 year-old infrastructure in order to make the building secure, within code, and able to handle the newest technologies for the foreseeable future. The renovations will also include upgrades and modernization of mechanical, electrical, data, fire, and heating/cooling systems, and updating of interior finishes. Perry Dean Rogers completed the Feasibility Study for the Alkek Library Learning Commons project in May, 2012. The study is a conceptual plan with recommendations and cost estimates to incorporate the Learning Commons concept at the Library and provide a dynamic, collaborative learning and research environment. This project remains on hold pending funding.

2) Alkek Library Repository

Programmer: TBD Est. Cost: \$5,920,000

The Library Repository is envisioned as a 13,000 gross square foot facility with expansion possibilities for an additional 20,000 gross square feet. It will include book storage, document intake and processing areas, offices, restrooms, mechanical spaces, and a conference room. Parking for 20 cars and delivery area will be included in the project site development. The design of the facility will include a state of the art Building Management Control System, a heating, ventilation and air conditioning system with humidity control features, and a fire detection and a protection system. The Project will be located at the Texas State-San Marcos STAR Park located at McCarty Lane and Hunter Road. A Land Planning study was developed identifying possible sites within the existing STAR Park. Harrison-Kornberg Architects was selected to provide Feasibility Study consulting services in August, 2012. The Alkek Library Repository Feasibility Study is complete. Harrison-Kornberg Architects issued the final copy of the Feasibility Study in February, 2013. The study included an executive summary, descriptive narratives for a state of the art high density library storage facility, current and future needs for the Alkek Collections, building design issues, and a cost estimate. This project and the Library Learning Commons project are on hold pending funding.

3) CoGeneration Plant Gas Turbines

Programmer: NA

Est. Cost: \$45,000,000

Texas State University has been designated as an Emerging Research University. A necessary component to support research capabilities and campus growth is a reliable power infrastructure. This project is proposed as a public-private venture to provide the financing, design, construction, operations and maintenance of a cogeneration plant with the capability to generate up to 18 megawatts of power and to recover the waste heat for the production of steam and chilled water. The University and the System are procuring a consultant to assist in the public-private partnership (P3) solicitation for this project. A selection is anticipated in early November, 2013.

4) Engineering and Science Building

Programmer: Facility Programming & Consulting

Est. Cost: \$91,582,161

A major new facility is needed to house the expanding enrollment in the Engineering, Materials Science and Biology programs. It will consist of research laboratories, shared interdisciplinary labs, classrooms, facility offices, seminar, and conferencing facilities. The building will include the most sophisticated information and instructional technology features designed and installed for an information intensive environment. The project will require campus infrastructure and site utilities necessary to support a facility of this size. Facility Programming and Consulting of San Antonio, Texas, updated the program document for the Engineering and Science Building project. The updated program document accounts for current end user needs as well as infrastructure requirements associated with this project. The updated program document served to guide Texas State in the preparation of a Tuition Revenue Bond funding request for the Legislative Appropriations Request in July, 2012. A request was submitted with a Total Project Cost of \$91,582,161 and Tuition Revenue Bond Request of \$83,000,000 and the balance to be covered by a combination of HEAF, Unexpended Plant Funds, and Utility System Funds. The project is on hold pending funding.

5) Music Building

Programmer: Facility Programming & Consulting

Est. Cost: \$56,705,000

A new music building to address the pressing need for a music facility, classrooms and rehearsal space will be located in close proximity to the new University performance facility. The adjacent Performing Arts Center will provide a 300 seat Recital Hall and a 400 seat Theatre Center venue. The re-programmed building, cost estimate and project budget for the 109,582 gross square foot building were completed and forwarded to Texas State University System for possible funding by the legislature. The program document served to guide Texas State in the preparation of a Tuition Revenue Bond funding request for the Legislative Appropriations Request document in July, 2012. The project is on hold pending funding.

6) Round Rock Health Professions – 1

Programmer: Facility Programming & Consulting Est. Cost: \$48,820,000

The Round Rock Health Professions 1 building, the third academic building on the Round Rock campus, is currently programmed to provide classrooms and offices to support three of seven departments in the College of Health Professions. The Program document served to guide Texas State in the preparation of a Tuition Revenue Bond funding request for \$48,820,000, which would provide full funding for the project. An updated Tuition Revenue Bond request was submitted in June, 2013 in the amount of \$56,320,000 to include collaborative efforts between Texas State University and Texas A&M Health Science Center in an effort to jointly design and utilize a Gross Anatomy Lab and other shared spaces in this building. The project is on hold pending funding.

7) Round Rock Health Professions – 2

Programmer: Facility Programming & Consulting Est. Cost: \$31,900,000

The fourth academic building on the Round Rock Health Professions campus will include classrooms and offices to support four existing departments and additional academic programs in the College of Health Professions. This project was the subject of a \$63.5 million Tuition Revenue Bond request in the 2009 legislative session that was not funded. The building was re-programmed and a revised cost estimate was completed for possible funding by the Legislature during the 2011 session. This program document served to guide Texas State in the preparation of a Tuition Revenue Bond funding request in July, 2012. A Tuition Revenue Bond request for the amount of \$31,900,000 is pending, which would provide full funding for this project. The project is on hold pending funding.

II. Design and Construction Document Phase

8) Bobcat Trail Mall Redevelopment

Architect: TBG Partners Est. Cost: \$5,488,888
Contractor: Flynn Construction Est. Construction: Summer 2014
Est. Completion: Summer 2015

The University selected TBG Partners of Austin to design the project in 2005. Due to funding limitations for this project, the Architect was engaged to develop a site analysis, conceptual schematic designs and preliminary plans with cost estimates to define the limits of project scope. The design development documents were subsequently completed. A Construction Manager-At-Risk was selected, and design documents were completed after multiple stakeholder and value engineering meetings. The construction must be phased to coordinate with access and budgetary issues. The development of the design is 95% complete. The design and pre-construction services of the Mall Redevelopment/Enhancement project are underway by TBG Partners and Flynn

Construction. The design development documents are on the agenda for the November, 2013 meeting of the Board of Regents and construction of this project in conjunction with the Utilities Upgrades project is anticipated to commence in June, 2014.

9) Bobcat Trail Utility Upgrades

Programmer: NA	Est. Cost: \$5,300,000
Architect: TTB Goetting	Est. Construction: Summer 2014
Contractor: Flynn Construction	Est. Completion: Summer 2015

The Utilities Upgrades project at Bobcat Trail includes replacement of thermal water pipes and other underground utilities in conjunction with the Bobcat Trail Mall Enhancement project. The Requests for Qualifications for both design and construction for the Utilities project were issued by the System office in July, 2013 and the responses are due in August, 2013. The estimated total project cost has been increased from \$3,500,000 to \$5,300,000 based on refinement of the scope of work and due to the extent of utilities to be replaced or upgraded. The Utilities Upgrades project at Bobcat Trail includes replacement of thermal water pipes and other underground utilities in conjunction with the Bobcat Trail Mall Redevelopment/Enhancement project; the design is underway by TTG Goetting Engineers. Flynn Construction was selected as the Construction Manager at Risk. The design development documents for this project will be presented to the Board of Regents for approval in February, 2014, and construction of both projects is anticipated to commence in June, 2014.

10) Department of Housing and Residential Life, Phase II: Moore Street Housing

Architect: SHW/Treanor	Est. Cost: \$62,525,000
Contractor: SpawGlass	Est. Construction: Summer 2014
	Est. Completion: Spring 2016

The West Campus Housing 2 project is a 175,000 square foot, 600-bed project that will consist of two residence halls and a connecting community building. The location of the West Campus 2 Housing project will require the demolition of San Saba Hall, Canyon Hall and the West Maintenance buildings. Additionally, extension of the site utility infrastructure will be a part of this project. The program prepared by Facility Programming and Consulting was approved and submitted to the System office in July, 2013. The site selection has been finalized, and design of the project is underway. The design development documents are planned for presentation for Board of Regents approval in February, 2014. Demolition and site clearing is expected to commence in June, 2014 and construction is anticipated to commence in August, 2014.

11) Jones Dining Hall Renovation

Programmer: Facility Programming and Consulting	Est. Cost: \$23,671,000
Architect: Pfluger Architects	Est. Construction: Dec, 2014
Contractor: Vaughn Construction	Est. Completion: TBD

Jones Dining Hall was built in the 1970's and the building infrastructure has outlived its usefulness and is no longer serviceable. The dining hall is consistently the busiest dining location serving over 500,000 students annually. Remodeling the facility will accommodate the needs of this growing program. The project was added to the Capital Improvements Program in May, 2012. Facility Programming & Consulting of San Antonio, Texas, prepared the program documents for the Jones Dining Hall Replacement project. The initial programming effort for demolition and new construction was completed in November, 2012. An alternative program was prepared and approved July, 2013 for a complete renovation and interior remodeling, in lieu of new construction. The project has therefore been renamed Jones Dining Hall Renovation. Selection of the architect and contractor is complete. The design development documents are tentatively planned for presentation for Board of Regents approval in August, 2014 and construction is anticipated to commence in December, 2014.

III. Construction Phase

12) Brogdon Hall Renovations

Programmer: Garza Bomberger	Est. Cost: \$7,000,000
Architect: Garza Bomberger	Construction: Aug. 2012
Contractor: Lee Lewis Construction	Actual Completion: May 2013

Substantial completion of this project was reached on May 23, 2013. The residence hall was occupied in August, 2013. The close-out documents will be submitted to the System Office as part of the Final Report by February, 2014.

13) Comal Renovation

Architect: Randall Scott Architects	Est. Cost: \$13,850,000
Contractor: Satterfield+Pontikes	Actual Construction: May 2013
	Est. Completion: Summer 2014

The Comal Renovation project remodels/reconfigures the old Psychology Building, one of the oldest buildings on Campus, for Computer Science and Philosophy, general classrooms and faculty offices. Demolition and abatement work for the project are complete and the construction of the interior partitions is underway. The exterior brick repair work and exterior plaster work are complete. Excavation for the new water service is complete. Scheduled activities over the next three months include replacement of the existing roof and downspouts, installation of the underground electrical service, installation of the structural steel framing and stairs, and replacement of the existing window system. The anticipated completion date is June, 2014.

17) Performing Arts Center Complex

Programmer: Pfeiffer Partners, Inc.	Est. Cost: \$83,243,646
Architect: Morris Architects	Actual Completion: Sept. 2013
Contractor: Hunt Construction	

The Performing Arts Complex project is composed of four major component parts, which are on the Capital Improvements Program as four separate projects:

1. Recital Hall (300 Seats) and Theatre (400 Seats) totaling 62,750 GSF;
2. Parking Garage for 455 cars, including 8,100 GSF for a Telecom Facility;
3. South Chill Plant (sized for 4500 tons and electrical switch gear);
4. Streets and Grounds: extensive landscaping, walkways, plazas, gardens, and signage will be added to fulfill Campus Master Plan goals converting campus spaces from “gray to green”.

The City of San Marcos provided temporary overhead power lines along University Dr. to the south chill plant by summer of 2012. The South Chill Plant reached substantial completion on December 27, 2012, the Parking Garage reached substantial completion on January 2, 2013, and the Recital Hall and Theatre and Streets and Grounds reached substantial completion on September 24, 2013.

Scheduled work for the Recital Hall and Theatre over the next three months includes change order work, tuning-in commissioning work, and punch list work. Some change order work is pending on the South Chill Plant and Edward Gary Street Garage.

18) Department of Housing and Residential Life: Phase I West Campus

Programmer: Facility Programming & Consulting	Est. Cost: \$60,468,000
Architect: SHW Architects	Actual Construction: Nov. 2012
Contractor: SpawGlass	Est. Completion: Summer 2014

Construction of the 578-bed DHRL West Campus Housing 1 project including West Campus Utility Infrastructure enhancements is underway. The residence hall portion of the project is 34% complete. The construction activities over the next three months include mock-up wall for review and approval; reinforce and place concrete retaining wall footings; excavate for the rain water cistern; steel erection and fireproofing; cold form metal framing and placing concrete on the elevated floors at levels 5-6 on the North hall; placement of roof decking /concrete and penthouses on the North Hall; installing light gauge framing; stair installation; mechanical, electrical and plumbing rough in; fire sprinkler rough in; set/pipe fan coil units; damp-proofing; installation of windows; installation of roofing; installation of exterior brick and plaster; installation of door frames; mechanical equipment and associated piping/pumps to be installed; house power will be switched on and conditioned air will be provided; finishing walls and

ceilings; install casework; and placing of the epoxy resin and tile flooring.

Texas artist James Surls was selected in October, 2012 to create a tetrahedron shaped vase sculpture to be included in this project as public art. This will be a unique piece since he has not previously created a flower sculpture with a diamond vase.

The Utility Infrastructure enhancement portion of this project is 97% complete. The construction activities over the next three months include placement of jib crane foundation and jib crane installation at the West Plant and completion of boiler controls in West Plant. Partial Substantial Completion was issued for the West Campus Utilities Enhancements in September, 2013 including equipment in plant and upper Moore paving/sidewalks.

19) Round Rock - Nursing Building

Architect: Barnes Gromatzky Kosarek Architects & Richter Cornbrooks Gribble	Est. Cost: \$35,959,755
Contractor: Flintco, Inc.	Bldg. Completion: Aug. 2010
	Actual Completion: June 2013

Construction was initiated in January, 2009 and the building is 100% complete and occupied. In May, 2010 the Board approved use of the project budget savings to accomplish additional work consistent with the THECB and Legislative approval. While the Round Rock Nursing Building opened for the Fall Semester 2010, in May, 2010, the System Office approved additional work funded from remaining bond proceeds which included mechanical, electrical, plumbing and utilities upgrades, site grading, and construction of two surface parking lots. Final completion of all the additional work was July, 2012. The Round Rock Nursing Building Student Satellite Clinic reached substantial completion in June, 2013. The close-out documents will be submitted to the System Office as part of the Final Report by February, 2014.

20) South Campus Utility Upgrades

Engineer: Goetting and Associates	Est. Cost: \$6,000,000
Contractor: Hunt Construction	Actual Completion: Sept. 2013

This project replaces old maintenance-intensive components of the underground utility distribution infrastructure and provides alternate means to supply additional electrical power and redundant thermal service to the south campus. The underground utilities will be replaced and enhanced in Edward Gary Street, Woods Street, and Moon Street. The effort consists of replacing and upgrading maintenance intensive or undersized components of the utilities distribution infrastructure and providing additional electrical power and thermal services to the south campus area. Replacement of a portion of campus-critical telecom cables and underground ducts was included in the scope of this project. The telecommunication duct bank and manholes 2.1 and 2.5, along with the electric manholes located to the immediate South of the Concho Green have been installed. The reclaimed water pipe was installed along with the chilled water pipe located in the northern portion of Edward Gary Street. Construction is

approximately 99% complete and is coordinated with the construction and completion of the Streets and Grounds Improvements of the Performing Arts Center project. All site utilities have been installed and tested. The remaining work includes final electrical terminations inside the new manholes in Edward Gary Street, final telecom termination and splices within the telecom manholes, and drainage revisions and downspout tie-ins at the College of Education. The close-out documents will be submitted to the System Office as part of the Final Report by February, 2014.

21) Tomas Rivera Drive Relocation and Student Center Drive Realignment

Architect: Halff Associates	Est. Cost:	\$8,371,938
Contractor: SpawGlass Construction	Est. Completion:	Sept. 2012

Final infrastructure work on Tomas Rivera Drive Relocation and Student Center Drive Realignment is complete. The close-out documents are being assembled for submission to the System Office as part of the Final Report by February, 2014.

22) Undergraduate Academic Center

Architect: Morris Architects w/Ayers Saint Gross	Est. Cost:	\$47,700,000
Contractor: Flintco	Est. Completion:	Aug. 2013

Construction of the Undergraduate Academic Center building is complete. The final work includes the testing of the rainwater collection cistern. The Center for Multicultural and Gender Studies was completed by August 2013. The close-out documents are being assembled for submission to the System Office as part of the Final Report by February, 2014.

IV. Completed Projects

23) Commons Hall Renovations

Programmer: Garza Bomberger	Cost:	\$7,210,000
Architect: Garza Bomberger	Actual Completion:	Dec. 2012
Contractor: Lee Lewis Construction		

This project is 100% complete. The Final Report is included with the materials for the November, 2013 meeting of the Board of Regents.

FINAL REPORT FOR
Commons Hall Renovation
Texas State University-San Marcos

PROJECT DESCRIPTION:

The Commons Dining Hall project consisted of identification and removal of existing asbestos containing materials and other hazardous materials, along with replacement and upgrades to the heating, ventilation, air conditioning systems, electrical, plumbing and life safety systems. The interior renovations of Commons Dining Hall included new floor coverings, ceilings, painting, doors and building signage to comply with the ADA requirements. The exterior renovations included new roof, substructure, energy efficient windows and ADA accessible entrance. The total square footage renovated was 44,541 square foot. The architectural firm was Garza Bomberger and the general contractor was Lee Lewis Construction. Substantial Completion occurred on January 10, 2013.

FINANCIAL INFORMATION:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 4,269,781.00	\$ 4,270,000.00		\$ 975,015.00	\$ 5,245,015.00
Contingency	\$ 1,106,698.00	\$ -		\$ -	\$ -
Architect/Engineering	\$ 655,266.00	\$ 445,615.00		\$ -	\$ 445,615.00
Owner Services	\$ 719,168.00	\$ 600,004.76		\$ -	\$ 600,004.76
Other	\$ 449,087.00	\$ 330,749.29		\$ -	\$ 330,749.29
Total	\$ 7,200,000.00	\$ 5,646,369.05	\$ -	\$ 975,015.00	\$ 6,621,384.05

LIQUIDATED DAMAGES/SETTLEMENTS:

CHANGE ORDERS:

No.	Description	Amount	Time Adjustment
1	Alternate #5 = Remove and replace existing hot and cold water supply, hot water return and sanitary waste and vent piping located in pipe chase on east and west side of building. Replace piping rom basement level to 2nd level. Alternate#6 = Remove and replace existing sanitary waste piping that is shown, to remain and be located in crawl space under basement level and ground level.	\$ 37,530.00	0
2	Replace Existing Cooling Condensate Return; Replace Existing Steam and Steam Condensate Return; Replace Existing Chilled Water Piping and Hangers	\$159,152.00	0
3	Replace Chilled Piping on 2nd Floor and not on base bid	\$ 60,218.00	0
4	Increase AHU#3 and Increase Ground Floor Room to accommodate unit	\$ 17,852.00	0

5	Provide and install new raceway and wiring to replace existing exposed wiring in the tunnel connecting to Brazos building that is currently not per code	\$ 24,093.00	0
6	Change in VFD Manufacturer per Submittal Review. Change in Bypass Valve Manufacturer per the Submittal Review	\$ 17,695.00	0
7	Cost to change no hub fittings from Hi Torque to Fernco	\$ 11,134.00	0
8	Upper Flat Roof modified bit replacement	\$ 52,620.00	0
9	Alternate #8 = Additional renovations to ground floor testing	\$263,561.00	0
10	Remove and replace concrete sidewalk at Commons Plaza for ADA Compliance	\$ 28,777.00	0
11	Change AHU4 CHS/R Pipe Size from 2" to 3"	\$ 5,696.00	0
12	Asphalt black out and re-striping at Bobcat Lane	\$ 2,399.00	0
13	Remove all millwork from reading room G119C; additional demolition and framing including doors and frames on 2nd floor; bullnose 4 grooved lines; delete all shelving from storage 204; revised door finishes; remove the data wiring J hooks and accessories for 23 single camera outlet runs.	\$ 11,763.00	0
14	Fan Coil replacement on 2nd Floor	\$122,311.00	14
15	Added access control	\$ 22,187.00	0
16	Added scope and finishes in back of house and 2nd floor	\$ 12,670.00	0
17	Remove and replace all sanitary napkin disposal and toilet dispensers; electrical scope for furniture placement; revised signage	\$ 2,746.00	0
18	Relocation and additional outlets for 2nd floor; Circuit breaker revisions for water heaters	\$ 7,363.00	0

19	Floor drain in mechanical room	\$ 15,524.00	0
20	Mop sink in custodial closet; feeder replacement	\$ 15,065.00	0
21	Select structural repairs	\$ 29,343.00	0
22	Stair 5 revision	\$ 4,446.00	0
23	Lighting in restrooms, and duct dampers	\$ 8,361.00	0
24	Toilet partition supports; stair #3 modifications	\$ 11,806.00	0
25	Smoke detector replacement and cleaning; added metal access panel and masonry closure; additional lighting, circuitry, switching and material to add lighting in mechanical rooms, provide new door jamb, door and hardware to accommodate access card reader at G100AA and provide new door at G104.	\$ 21,725.00	0
26	Provide additional power and data to Chexit devices per Texas State Police department; provide ADA added sign per RAS inspection; upgrade security panel on ground floor to accommodate added door magnetic door sensors; additional stripping and waxing of the existing tile on 1st and 2nd floor lobbies.	\$ 9,390.00	0
27	Additional signage for ground floor	\$ 5,915.00	0
28	Funds returned to Texas State University for un-used funds	\$ (11,327.00)	0
Total		\$970,015.00	14

HUB PARTICIPATION:

Percent: 21%

Amount: \$1,219,043

SCHEDULE INFORMATION:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	12/8/2011	The delay is attributed to numerous change orders. One of the changes was result of Campus Risk Management testing the existing fire alarm system and delaying their issuance of the Temporary Certificate of Occupancy.
Original Duration (days)	365	
Change Order Adjustments	14	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	12/20/2012	
Actual Completion Date	1/10/2013	
Difference Between Contract	-21	

ARCHITECT/ENGINEER EVALUATION:

The performance of the architectural firm of Garza Bomberger and its consultants **was average**. The quality of their contract documents was **below average**. Their attention to the supervision of construction was average. They provided **average** professional services during project planning and construction.

CONTRACTOR EVALUATION

The performance of the general contractor, **Lee Lewis Construction, was average**. Workmanship was **satisfactory** and supervision of the work **satisfactory**. The contractor demonstrated a willingness to cooperate with the owner and the consultants.

APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:

Approvals were required from Texas State University-San Marcos EHSRM Department they provided Life Safety inspections and approval. Also, from the Code Review and Inspections Division-Architectural Barriers Program of the Texas Department of Licensing and Regulations for provisions for the handicapped in the renovation of the building. No Federal funding was involved; therefore, no other approval from Federal or State agencies was necessary.

This report is submitted by the Vice Chancellor for Contract Administration and was prepared based on information and evaluations supplied by the component.

Rev. 2/21/13

**Texas State University System
Rules and Regulations**

*Rossanna Salazar, Chair
Ron Mitchell
Vernon Reaser*

Action Item

1. TSUS: Approval of Rules and Regulations

TSUS: Approval of Rules and Regulations

Upon motion of Regent _____, seconded by Regent _____, upon the recommendation of the *Rules and Regulations* Committee, it was ordered that:

The attached, proposed revisions to the Texas State University System *Rules and Regulations* be approved.

Explanation

Although the Board historically considers revisions to its *Rules and Regulations* at its May meeting each year, from time-to-time, legislative changes and/or requests from System Components require a rule change mid-year. These attached changes were shared among all constituents system-wide before being considered by the Board's *Rules and Regulations* Committee.

It should be noted that each rule in the attachment contains an individual explanation of the changes contained therein.

PARAGRAPH 1.5 OF CHAPTER III
ON PAGE III-5

1.5 Concurrently Enrolled Students. Upon prior written approval of the Chancellor, upon the recommendation of the Vice Chancellor for Finance, system component institutions are authorized to waive all or part of the tuition and fees charged by the institution for a student enrolled in a course for which the student is entitled to receive, simultaneously, both:

- (1) Course credit toward the student's high school academic requirements; and,
- (2) Course credit toward a degree offered by the institution.

Explanation

The legislature has authorized higher education governing boards to waive all or part of the tuition and fees for students who are enrolled in courses that count toward fulfillment of their high school diploma as well as toward a degree offered by the institution. This proposed amendment delegates authority to the Chancellor to grant the waiver upon the recommendation of the Vice Chancellor for Finance, to whom the *Rules and Regulations, Chapter III, Paragraph 1.4* delegates oversight of charges, fees, and rates. This change should directly advantage, both academically and financially, talented and advanced high school students and their parents and have the incidental benefit of increasing enrollment.

PARAGRAPH 4.5 OF CHAPTER VII

ON PAGE VII-10

4.5 Prohibition on Weapons. It is a violation of these *Rules and Regulations* to possess, carry or otherwise cause a firearm, handgun or other prohibited weapon, licensed or otherwise, concealed or otherwise—to be brought onto the premises of a System Component.

4.51 “Premises of a System Component” as used in this *Section* means a structure and the land (including parking lots, garages, or other appurtenances, on which the structure is situated) over which this Board has ownership or control. This prohibition extends to leased, borrowed or other facilities where a System or Component function, event, or activity takes or is taking place but does not apply to:

~~a) 4.511 p~~ Presidentially–approved academic or other programs (for example, ROTC or administrator residences, wildlife management programs, or Component sponsored or approved events);

~~b) 4.512 H~~ Law enforcement personnel, acting in performance of their duties;

~~e) 4.513 t~~ The transporting of such firearms handguns, or other prohibited weapons for registration with and storage by the Component public safety office; or the president’s home and grounds; ~~or;~~

~~d) 4.514 p~~ Permitted tracts of the Christmas Mountains area with a special access permit as outlined in the *System Christmas Mountains Ranch Policy*–or,

4.515 Transportation of a firearm or ammunition in a locked, privately-owned or leased motor vehicle by a person, including a student enrolled at the Component, who holds a license to carry a concealed handgun under Texas Government Code, Chapter 411, subchapter H, and lawfully possesses the firearm or ammunition: a) on a street or driveway located on the campus of the Component; or b) in a parking lot, parking garage, or other parking area located on the campus.

Explanation

This proposed change is to conform existing System policy with *Senate Bill 1907 (2013)*, amending the *Government Code* so as to authorize people, who have licenses to carry concealed handguns, to possess such weapons and ammunition on campus in their privately-owned, locked cars. In addition, the need to perform wildlife management programs on university-owned property has been added to the list of examples of presidentially-approved programs for which the prohibition of firearms is exempted.

**Texas State University System
Information Resources Committee**

*Donna Williams, Chair
Charlie Amato
Jaime Garza*

Item(s) to Report

1. TSUS Dashboard projects update
2. TSUS system-wide procurement project update
3. TCC Consortium update
4. TSUS CIO Council update
5. IT Audit update

**Texas State University System
Governmental Relations Committee**

*David Montagne, Chair
Rossanna Salazar
Jaime Garza*

Item(s) to Report

1. Legislative Update

Texas State University System Contracts

Action Items

1. TxSt: Contract for Interpreting Services
2. LSC-PA: Property Purchase

TxSt: Contract for Interpreting Services

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Texas State University be authorized to award a contract for Interpreting Services to Cheryl K. Bailey dba San Marcos Interpreting Service for the Deaf, San Marcos, Texas, be approved.

Explanation

This contract addresses the need of Texas State University for a Best Value purchase on an Open Market Contract with the above named supplier.

Texas State is required to facilitate effective communication for the deaf and hard of hearing. There is currently only one staff within the Office of Disability Services at Texas State that can provide sign language interpreting services to the campus. This vendor furnishes sign language interpreting services for classes, lectures, and labs.

San Marcos Interpreting Services for the Deaf is a local company and this enables an interpreter to be in a class, lecture, or lab at a moment's notice. They have more than 50 certified interpreters with a wide range of skills to match the communication needs to the appropriate and most suitably certified interpreter.

The Contract will be a two-year contract with the option to renew for three additional one-year terms. The total cost for five years for is approximately \$3,530,000.

AGREEMENT BETWEEN
TEXAS STATE UNIVERSITY
AND
CHERYL K. BAILEY
DBA SAN MARCOS INTERPRETING SERVICE FOR THE DEAF

This Agreement dated the 1st day of January 2014, ("Effective Date") by and between **Texas State University**, ("University" or "Texas State"), a State Agency and Institution of Higher Education authorized under the laws of the State of Texas, and **Cheryl K. Bailey dba San Marcos Interpreting Service for the Deaf** ("Contractor") to provide Sign Language Interpreting Services for classes, lectures and labs ("Work") on an "as-needed" non-exclusive basis as requested by the University in accordance with the terms and conditions of this Agreement ("Agreement").

In consideration of the mutual promises and covenants contained in the Agreement, University and Contractor agree as follows:

1. **TERM** – The term of this Agreement will begin on the Effective Date or the date of Agreement execution and expire December 31, 2015. University will have, at its sole discretion, the option to renew this Agreement for three (3) additional one (1) year terms.
2. **CONTRACT AMOUNT** – University makes no representations regarding the amount or type of Work, if any, that Contractor will be asked to provide to the University during the term of this Agreement. It is expressly understood that the University is under no obligation to request Work from Contractor and no minimum amount of work is required or contemplated under this Agreement. All Work will be made by the University on an as-needed basis for a Not-To-Exceed amount stated in Exhibit A.
3. **SCOPE OF WORK** – Contractor agrees to provide the "Work" to University upon request and set forth in Exhibit A, attached to, and made a part of this agreement for all purposes.
4. **PAYMENT TERMS** –
 - 4.1 University will pay for the satisfactory performance of the Work performed under this agreement in accordance with *Texas Government Code*; section 2251 "Prompt Payment".
 - 4.2 The amount due to Contractor will be paid upon receipt of a valid itemized invoice that provides supporting documentation relating to the Work. If University disapproves any invoice amount, University will give Contractor specific reasons for its disapproval in writing.
 - 4.3 Notwithstanding any provision of this Agreement to the contrary, University will not be obligated to make any payment (whether a Progress Payment or Final Payment) to Contractor if Contractor is in default under this Agreement, or any part of the payment is attributable to Work which is not performed in accordance with this Agreement; provided, however, payment will be made as to the part attributable to Work which is performed in accordance with this Agreement.
 - 4.4 University, an agency of the State of Texas, is exempt from Texas Sales & Use Tax in accordance with Section 151.309, *Texas Tax Code*, and Title 34 *Texas Administrative*

5. DEFAULT AND TERMINATION

- 5.1. If a party substantially fails to perform, the other party may terminate the Agreement upon fifteen days written notice of potential termination, and request for cure, setting forth the nature of the failure. The termination shall not be effective if the failure is fully cured prior to the end of the fifteen-day period.
- 5.2. Either party, without cause, may, terminate this Agreement at any time upon giving sixty (60) days advance written notice. Upon termination pursuant to this Section, Contractor is entitled to payment of an amount that will compensate Contractor for Work satisfactorily performed from the time of the last payment to the termination date in accordance with this Agreement. University is not required to reimburse Contractor for any Work performed or expenses incurred after the termination date.

6. INDEMNIFICATION – CONTRACTOR WILL AND DOES HEREBY AGREE TO INDEMNIFY, PROTECT, DEFEND WITH COUNSEL APPROVED BY UNIVERSITY, AND HOLD HARMLESS UNIVERSITY AND THE TEXAS STATE UNIVERSITY SYSTEM, AND THEIR RESPECTIVE AFFILIATED ENTERPRISES, REGENTS, OFFICERS, DIRECTORS, ATTORNEYS, EMPLOYEES, REPRESENTATIVES AND AGENTS (COLLECTIVELY "INDEMNITEES") FROM AND AGAINST ALL DAMAGES, LOSSES, LIENS, CAUSES OF ACTION, SUITS, JUDGMENTS, EXPENSES, AND OTHER CLAIMS OF ANY NATURE, KIND, OR DESCRIPTION, INCLUDING REASONABLE ATTORNEYS' FEES INCURRED IN INVESTIGATING, DEFENDING OR SETTLING ANY OF THE FOREGOING (COLLECTIVELY "CLAIMS") BY ANY PERSON OR ENTITY, ARISING OUT OF, CAUSED BY, OR RESULTING FROM CONTRACTOR'S PERFORMANCE UNDER OR BREACH OF THIS AGREEMENT AND THAT ARE CAUSED IN WHOLE OR IN PART BY ANY NEGLIGENT ACT, NEGLIGENT OMISSION OR WILLFUL MISCONDUCT OF CONTRACTOR, ANYONE DIRECTLY EMPLOYED BY CONTRACTOR OR ANYONE FOR WHOSE ACTS CONTRACTOR MAYBE LIABLE. THE PROVISIONS OF THIS SECTION WILL NOT BE CONSTRUED TO ELIMINATE OR REDUCE ANY OTHER INDEMNIFICATION OR RIGHT, WHICH ANY INDEMNITEE HAS, BY LAW OR EQUITY. IN THE EVENT OF LITIGATION, UNIVERSITY AGREES TO COOPERATE REASONABLY WITH CONTRACTOR. ALL PARTIES WILL BE ENTITLED TO BE REPRESENTED BY COUNSEL AT THEIR OWN EXPENSE.

7. RELATIONSHIP OF THE PARTIES – Contractor recognizes that it is engaged as an independent contractor and acknowledges that University has no responsibility to provide transportation, insurance, vacation or other fringe benefits normally associated with employee status. Contractor, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with that status, that it will neither hold itself out as, nor claim to be an officer, partner, employee or agent of University, and that it will not make any claim, demand or application to or for any right or privilege applicable to an officer, representative, employee or agent of University, including unemployment insurance benefits, social security coverage or retirement benefits. Contractor agrees to make its own arrangements for any fringe benefits as it may desire and agrees that it is responsible for all income taxes required by Applicable Laws. All of Contractor's employees providing the Work to University will be deemed employees solely of Contractor and will not be deemed for any purposes whatsoever employees, agents or borrowed servants of, acting for or on behalf of, University. No acts performed or representations, whether oral or written, made by Contractor with respect to

third parties will be binding upon University.

8. **ASSIGNMENT** – Contractor's interest in this Agreement (including Contractor's duties, obligations, and the fees due to Contractor under this Agreement) shall neither be assigned, delegated, or otherwise transferred to a third party, in whole or in part, and any attempt to do so will (1) not be binding on University; and (2) be a breach of this Agreement for which Contractor will be subject to all remedial actions provided by Texas law, including Chapter 2161, *Texas Government Code*, and 34 TAC Chapter 20, §§20.101 – 20.108. The benefits and burdens of this Agreement are assignable by University.
9. **TEXAS FAMILY CODE CHILD SUPPORT CERTIFICATION** – Pursuant to Section 231.006, *Texas Family Code*, Contractor certifies that it is not ineligible to receive the award of or payments under this Agreement and acknowledges that this Agreement may be terminated and payment may be withheld if this certification is inaccurate.
10. **ELIGIBILITY CERTIFICATIONS** – Pursuant to Sections 2155.004 and 2155.006, *Texas Government Code*, Contractor certifies that the individual or business entity named in this Agreement is not ineligible to receive the award of or payments under this Agreement and acknowledges that this Agreement may be terminated and payment withheld if these certifications are inaccurate.
11. **TAX CERTIFICATION** – If Contractor is a taxable entity as defined by Chapter 171, *Texas Tax Code* ("**Chapter 171**"), then Contractor certifies that it is not currently delinquent in the payment of any taxes due under Chapter 171, or that Contractor is exempt from the payment of those taxes, or that Contractor is an out-of-state taxable entity that is not subject to those taxes, whichever is applicable.
12. **PAYMENT OF DEBT OR DELINQUENCY TO THE STATE** – Pursuant to Sections 2107.008 and 2252.903, *Texas Government Code*, Contractor agrees that any payments owing to Contractor under this Agreement may be applied directly toward any debt or delinquency that Contractor owes the State of Texas or any agency of the State of Texas regardless of when it arises, until the debt or delinquency is paid in full.
13. **LOSS OF FUNDING** – Performance by University under this Agreement may be dependent upon the appropriation and allotment of funds by the Texas State Legislature (the "**Legislature**"), allocation of funds by the Board of Regents of The Texas State University System (the "**Board**") or funding availability through a Sponsored Program Funding Agency. If the Legislature fails to appropriate or allot the necessary funds, the Board fails to allocate the necessary funds, or funding is not available through a Sponsored Program Funding Agency, then University will issue written notice to Contractor and University may terminate this Agreement without further duty or obligation hereunder. Contractor acknowledges that appropriation, allotment, and allocation of funds are beyond the control of University.
14. **ETHICS MATTERS, NO FINANCIAL INTEREST** – Contractor and its employees, agents, representatives and subcontractors have read and understand University's Conflicts of Interest Policy available at <http://www.txstate.edu/effective/upps/upps-01-04-02.html> and applicable state ethics laws and rules. Neither Contractor nor its employees, agents, representatives or subcontractors will assist or cause University employees to violate University's Conflicts of Interest Policy. Contractor represents and warrants that no member of the Board has a direct or indirect financial interest in the transaction that is the subject of this Agreement.

15. **FORCE MAJEURE** – Except as otherwise provided, neither Contractor nor University, shall be liable to the other for any delay in, or failure of performance, of a requirement contained in this agreement caused by Force Majeure. The existence of such causes of delay or failure shall extend the period of performance until after the causes of delay or failure have been removed, provided the non-performing party exercises all reasonable due diligence to perform.

“Force Majeure” is defined as acts of God, war, strike, fires, explosions, or other causes that are beyond the reasonable control of either party and that by exercise of due foresight such party could not reasonably have been expected to avoid, and which, by the exercise of all reasonable due diligence, such party is unable to overcome. Each party must inform the other in writing with proof of receipt within three business days of the existence of such Force Majeure or otherwise waive this right as a defense.

16. **VENUE AND GOVERNING LAW** – Hays County, Texas, will be the proper place of venue for suit on or in respect to this Agreement. This Agreement and all of the rights and obligations of the parties and all of the terms and conditions will be construed, interpreted and applied in accordance with and governed by and enforced under the laws and Constitution of the State of Texas.

17. **PUBLIC INFORMATION**

17.1 University strictly adheres to all statutes, court decisions and the opinions of the Texas Attorney General with respect to disclosure of public information under the *Texas Public Information Act*, Chapter 552, *Texas Government Code*.

17.2 Information provided to Contractor by the University, including information from representatives of The Texas State University System (TSUS) or any of its components, and information provided to Contractor by members of the public or any other third party shall belong to the University.

17.3 If the University receives a request for public information for any portion of any final report or papers that have been clearly designated by Contractor to be confidential, the University will provide notice to Contractor and Contractor may submit a brief to the Office of the Attorney General, as provided by Chapter 552, *Tex. Govt. Code*.

17.4 Information created or otherwise produced by Provider shall remain the exclusive property of Provider. Provider acknowledges any final report or papers will be provided in accordance with this agreement, and that any information contained in any report or papers, which Provider believes is confidential under Texas law will be clearly designated as such by Provider.

18. **NOTICES** – Except as otherwise provided in this Section, all notices, consents, approvals, demands, requests or other communications provided for or permitted to be given under any of the provisions of this Agreement will be in writing and will be sent via registered or certified mail, overnight courier, confirmed facsimile transmission (to the extent a facsimile number is set forth below), or email (to the extent an email address is set forth below), and notice will be deemed given (1) if mailed, when deposited, postage prepaid, in the United States mail, (2) if sent by overnight courier, one business day after delivery to the courier, (3) if sent by facsimile (to the extent a facsimile number is set forth below), when transmitted, and (4) if sent by email (to the extent an email address is set forth below), when received

If to University: Texas State University
Attention: Attn: Jacque Allbright, Director, Purchasing
601 University Drive
San Marcos, Texas 78666
Fax: 512-245-2393
Email: ja14@txstate.edu

If to Contractor: Cheryl K. Bailey dba San Marcos Interpreting Services
Attention: Cheryl K. Bailey
2706 Leslie Lane
San Marcos, Texas 78666
Fax: 512.754.8047
Email: sanmarcosinterp@yahoo.com

or other person or address as may be given in writing by either party to the other in accordance with this Section.

19. SEVERABILITY – In case any provision of this Agreement will, for any reason, be held invalid or unenforceable in any respect, the invalidity or unenforceability will not affect any other provision of this Agreement, and this Agreement will be construed as if the invalid or unenforceable provision had not been included.

20. ALTERNATIVE DISPUTE RESOLUTION – To the extent that Chapter 2260, *Texas Government Code*, as it may be amended from time to time ("**Chapter 2260**"), is applicable to this Agreement and is not preempted by other Applicable Laws, the dispute resolution process provided for in Chapter 2260 will be used, as further described herein, by University and Contractor to attempt to resolve any claim for breach of contract made by Contractor.

20.1 Contractor's claim for breach of this contract that the parties cannot resolve in the ordinary course of business shall be submitted to the negotiation process provided in Chapter 2260, subchapter B, of the *Texas Government Code*. To initiate the process:

20.1.1 Contractor shall submit written notice, as required by subchapter B, to the University's Representative.

20.1.2 This notice shall specifically state that the provisions of Chapter 2260, subchapter B, are being invoked.

20.1.3 A copy of the notice shall also be given to all other representatives of University and Contractor otherwise entitled to notice under the parties' contract.

20.1.4 Compliance by Contractor with subchapter B is a condition precedent to the filing of a contested case proceeding under Chapter 2260, subchapter C, of the *Texas Government Code*.

- 20.2. The contested case process provided in Chapter 2260, subchapter C, of the *Texas Government Code* is Contractor's sole and exclusive process for seeking a remedy for any and all alleged breaches of contract by University if the parties are unable to resolve their disputes under subparagraph (A) of this paragraph.
- 20.3. Compliance with the contested case process provided in subchapter C of Chapter 2260 is a required prerequisite to seeking consent to sue from the Legislature under Chapter 107, *Texas Civil Practices and Remedies Code*. The parties hereto specifically agree that (1) neither the execution of this Agreement by University nor any other conduct, action or inaction of any representative of University relating to this Agreement constitutes or is intended to constitute a waiver of University's or the state's sovereign immunity to suit and (2) University has not waived its right to seek redress in the courts.
- 20.4. The submission, processing and resolution of Contractor's claim is governed by the published rules adopted by the Attorney General pursuant to Chapter 2260, as currently effective, hereafter enacted or subsequently amended.
- 20.5. The occurrence of an event nor the pendency of a claim constitutes grounds for the suspension of performance by Contractor, in neither whole or in part.
- 20.6. The designated individual responsible on behalf of University for examining any claim or counterclaim and conducting any negotiations related thereto as required under §2260.052 of the *Texas Government Code* shall be University's representative named in section 22 C.

21. LIMITATIONS – THE PARTIES ARE AWARE THAT THERE ARE CONSTITUTIONAL AND STATUTORY LIMITATIONS ON THE AUTHORITY OF UNIVERSITY (A STATE AGENCY) TO ENTER INTO CERTAIN TERMS AND CONDITIONS THAT MAY BE A PART OF THIS AGREEMENT, INCLUDING THOSE TERMS AND CONDITIONS RELATING TO LIENS ON UNIVERSITY'S PROPERTY; DISCLAIMERS AND LIMITATIONS OF WARRANTIES; DISCLAIMERS AND LIMITATIONS OF LIABILITY FOR DAMAGES; WAIVERS, DISCLAIMERS AND LIMITATIONS OF LEGAL RIGHTS, REMEDIES, REQUIREMENTS AND PROCESSES; LIMITATIONS OF PERIODS TO BRING LEGAL ACTION; GRANTING CONTROL OF LITIGATION OR SETTLEMENT TO ANOTHER PARTY; LIABILITY FOR ACTS OR OMISSIONS OF THIRD PARTIES; PAYMENT OF ATTORNEYS' FEES; DISPUTE RESOLUTION; INDEMNITIES; AND CONFIDENTIALITY (COLLECTIVELY, THE "LIMITATIONS**"), AND TERMS AND CONDITIONS RELATED TO THE LIMITATIONS WILL NOT BE BINDING ON UNIVERSITY EXCEPT TO THE EXTENT AUTHORIZED BY THE LAWS AND CONSTITUTION OF THE STATE OF TEXAS.**

22. COMPLAINT WITH UNIVERSITY POLICIES – Contractor agrees to comply with all University Policies including but not limited to the following and, at a minimum, shall apply to the Contractor's employees, subcontractors, and agents while on the Texas State campus:

- a. On-campus driving and parking;
- b. Prohibition on smoking or tobacco use;
- c. Fire safety;
- d. Hazardous Materials;
- e. Drug-free workplace; and,
- f. Prohibition of sexual harassment, or harassment or discrimination based on race,

color, national origin, age, sex, religion, disability, or sexual orientation.

All University Policies and Procedures Statements may be viewed at <http://www.txstate.edu/effective/upps/>

23. **UNDOCUMENTED WORKERS** – The *Immigration and Nationality Act* (8 *United States Code* 1324a) ("Immigration Act") makes it unlawful for an employer to hire or continue employment of undocumented workers. The United States Immigration and Customs Enforcement Service has established the Form 1-9 Employment Eligibility Verification Form ("1-9 Form") as the document to be used for employment eligibility verification (8 *Code of Federal Regulations* 274a). Among other things, Contractor is required to: (1) have all employees complete and sign the 1-9 Form certifying that they are eligible for employment; (2) examine verification documents required by the 1-9 Form to be presented by the employee and ensure the documents appear to be genuine and related to the individual; (3) record information about the documents on the 1-9 Form, and complete the certification portion of the 1-9 Form; and (4) retain the 1-9 Form as required by Applicable Laws. It is illegal to discriminate against any individual (other than a citizen of another country who is not authorized to work in the United States) in hiring, discharging, or recruiting because of that individual's national origin or citizenship status. If Contractor employs unauthorized workers during performance of this Agreement in violation of the Immigration Act then, in addition to other remedies or penalties prescribed by Applicable Laws, University may terminate this Agreement. Contractor represents and warrants that it is in compliance with and agrees that it will remain in compliance with the provisions of the Immigration Act.
24. **RIGHT TO AUDIT; INDEPENDENT AUDITS** – Contractor understands that acceptance of funds under this Agreement constitutes acceptance of the authority of the State of Texas Auditor's Office or any successor agency ("**Auditor**"), to conduct an audit or investigation in connection with those funds pursuant to Sections 51.9335(c), 73.115(c) and 74.008(c), *Texas Education Code*. Contractor shall cooperate with any authorized agents of the State of Texas and shall provide them with prompt access to all of the Work as requested. Contractor's failure to comply with this requirement shall constitute a material breach of Agreement and shall authorize University and the State of Texas to assess immediately appropriate damages for such failure. Contractor acknowledges and understands that the acceptance of funds under Agreement shall constitute consent to an audit by the State Auditor, Comptroller or other agency of the State of Texas. Contractor shall ensure that this paragraph concerning the State's authority to audit funds received indirectly by subcontractors through Contractor and the requirement to cooperate is included in any subcontract it awards. Furthermore, under the direction of the legislative audit committee, an entity that is the subject of an audit or investigation by the State Auditor must provide the State Auditor with access to any information the State Auditor considers relevant to the investigation or audit.
25. In accordance with Texas Education Code, Chp. 51, Section 51.9335, Subsection (h), any contract for the acquisition of goods and services to which an institution of higher education is a party, a provision required by applicable law to be included in the contract is considered to be a part of the executed contract without regard to:
 - a. Whether the provision appears on the face of the contract; or
 - b. Whether the contract includes any provision to the contrary.
26. **GROUP PURCHASING AUTHORITY** – Texas law authorizes Institutions of Higher Education (defined by Section 61.003, Education Code) to use group purchasing procurement

methods (Section 51.9335, Education Code). Contractor agrees that other State agencies, including Institutions of Higher Education, may enter into an Agreement or Contract with Contractor for the purchase of the services described herein based on the terms, conditions, and prices, of this Contract.

- 27. **CAPTIONS** – The captions of sections and subsections in this Agreement are for convenience only and will not be considered or referred to in resolving questions of interpretation or construction.
- 28. The following exhibits and attachments are hereby incorporated into this contract by reference. In the event of a conflict between the referenced documents and this contract, unless specifically noted otherwise, the contract terms and conditions shall prevail.

Exhibit “A” – Scope of Work

IN WITNESS WHEREOF, duly authorized representatives of University and Contractor have executed and delivered this Agreement effective as of the Effective Date.

SAN MARCOS INTERPRETING SERVICE FOR THE DEAF

Name, Title, Authority

Date

TEXAS STATE UNIVERSITY SYSTEM

Examined and Recommended

President
Texas State University

Date

Chancellor
The Texas State University System

Date

APPROVED by the Board of Regents on _____ at _____

Chairman of the Board

Date

EXHIBIT A – SCOPE OF WORK

San Marcos Interpreting will honor the fee scale outlined in this section for a minimum of two years. For the purpose of this Contract, two years would be defined as January 1, 2014 through December 31, 2016. For any renewal options that are exercised, San Marcos Interpreting will re-negotiate the fee scale.

- I. Sign Language interpreting service provided for class lecture, labs, Texas State University Events/Activities or other special requests made by students or staff.

Administrative Fee - Prep Time- not to exceed one hour per class per week per interpreter.

Administrative Fee- Travel Time- not to exceed one hour per interpreter per class OR block of classes.

- II. Contingent upon the Contractor's full and satisfactory performance of work described in Section I of this contract and attachments, the University shall:

- A. Pay to San Marcos Interpreting at the minimum rate of \$35.00/hour and maximum rate of \$96.00/hour, not to exceed \$180,000 for interpreting service.

- B. Pay the Contractor in accordance with the following payment schedule:

Standard hourly rates (billable service provided between 7:00am and 7:00pm):

\$35.00/hour for BEI I, II Basic certified interpreters

\$45.00/hour for BEI III, IV, and Advanced certified interpreters

\$48.00/hour for BEI V or Master certified interpreters

Evening hourly rates (billable service provided between 7:00pm and 7:00am):

All service provided between the hours of 7:00pm and 7:00am will be billed at 1.5 times the applicable standard rate.

Weekend hourly rates (billable service provided on Saturday or Sunday):

All service provided on a Saturday or Sunday will be billed at 1.5 times the applicable standard rate. **Holiday hourly rates (billable service provided on a holiday. Holiday is defined as any State or Federal holiday on which Texas State University is closed and or not holding classes for students.** All service provided on a holiday will be billed at 2 times the applicable standard rate.

- C. In addition to the fee described in Section II, San Marcos Interpreting will bill Texas State University for interpreter travel not to exceed 1 hour per class OR 1 hour per block of classes. A BLOCK of classes is defined as multiple classes that are back to back or have gaps in between of 2 hours or less. A maximum of 2 hours of travel per class may be billed for classes that are held at the Texas State University Round Rock or Alamo College San Antonio campuses. ALL travel will be billed at the applicable STANDARD hourly rate as outlined in IIA and IIB. Total amount billed for travel will not exceed \$97,920.00.

In addition to the fee described in Section II, San Marcos Interpreting will bill Texas State University for interpreter preparation time not to exceed 1 hour per class per week. Preparation time is critical to the provision of effective, accurate and high quality service. Preparation time will be billed for interpreters who are permanently assigned to a class for the semester. Preparation time will NOT be billed for interpreters covering a class as a one-

time sub. Preparation will NOT be billed for special requests or other non-classroom activities unless this is authorized in advance by the Texas State University Office of Disability Services. The need for preparation time in any given week will be determined by the assigned interpreter. In the event an interpreter determines he/she will not require time to prepare for class in a given week, the preparation fee for this class for said week will NOT be billed to Texas State University. Preparation time will be billed to Texas State University ONLY IF the interpreter requires and uses preparation time. Interpreters will utilize assigned texts, TRAC, materials provided by the instructor and/or any other resources they deem necessary to prepare for their assigned class (es). Interpreters will coordinate access to TRAC directly with the class instructor. Interpreters will obtain all classroom materials not available via TRAC directly from the class instructor. Interpreters are responsible for acquiring any necessary textbooks needed for class preparation. Texas State University will NOT be billed any fees related to preparation materials or textbooks. All interpreters are bound by the State of Texas Board for the Evaluation of Interpreters (BEI) and the national Registry of Interpreters for the Deaf (RID) Professional Code of Conduct. Violations of the tenets of the Professional Code of Conduct can be grounds for suspension of certification. Any interpreter requesting compensation for preparation time that was not necessary or not actually utilized to prepare for an assignment would be performing in an unethical manner and violating the Professional Code of Conduct for interpreters. Therefore, it is assumed that ALL preparation time billed by San Marcos Interpreting to Texas State University is actual time spent by interpreters to prepare for their assigned classes. Interpreters will not be required to submit weekly logs documenting their preparation activities. However, interpreters will be encouraged to maintain documents/preparation time logs to track what preparation activities were completed each week and how much time was spent each week to prepare for each class. Interpreters will be expected to produce preparation time logs for review upon request by San Marcos Interpreting or Texas State University. Total amount billed for preparation time will not exceed \$27,360.00.

- III. Based upon the volume of service provided by San Marcos Interpreting in the spring 2013 semester AND the projected average service need in a given semester, the total billable service and fees for work rendered under the above mentioned proposed guidelines is not expected to exceed \$305,280.00 for the Spring 2014 semester. Based upon the service requested for Summer I and II 2013, the total billable service and fees for work rendered in Summer I and II of 2014 is not expected to exceed \$94,600.00.

The ACTUAL billable service in any given semester is directly proportional to the number of students enrolled who require interpreting service, the number of special requests made by students or staff, the actual course load each student takes during a given semester and the specific interpreters assigned to classes. Because these factors vary by semester and cannot be predicted for any given semester, the figures given in this section are estimations only and may require amendment during any given semester should any unexpected increase in service need arise.

IV. Miscellaneous Provisions and Conditions:

- A. All service will be provided by a BEI Level III, IV, V, Advanced or Master certified interpreter. The only exceptions to this will be:
1. If the student or other consumer specifically requests an interpreter who is certified at a lower level.

2. A one-time sub is required for an assignment and the ONLY available interpreter is a BEI I, II or Basic certified interpreter.
3. For classes with content suitable for a BEI Basic, I or II certified interpreter. A BEI I, II or Basic interpreter will NOT be permanently assigned to any class without authorization from the Texas State University ODS Director.

B. San Marcos Interpreting will honor student requests for specific interpreters to the best of our ability. However, San Marcos Interpreting cannot guarantee that every personal request for a specific interpreter will be granted, as the requested interpreter may not be available at the time requested. In the event a requested interpreter is not available to cover a special request, an equally certified and qualified interpreter will be scheduled to provide the requested service. Student preferences for specific interpreters for student special requests i.e. activities outside of class or labs, will be documented on the Texas State University online service request form that is forwarded to San Marcos Interpreting by Texas State University Office of Disability Services. All student interpreter preferences for class assignments will be communicated to San Marcos Interpreting by the designated Texas State University point of contact at the time student schedules are submitted each semester.

C. San Marcos Interpreting has a sub request system in place. Interpreters are encouraged to make sub requests in advance (minimum of 48 hours in advance) to the fullest extent possible. Sub requests made in advance are filled almost 100% of the time. San Marcos Interpreting will make every effort to fill 100% of all same day or other last minute sub requests by making sure our interpreter roster is sufficient to meet the needs of ALL customers including Texas State University. San Marcos Interpreting currently has an active interpreter roster of more than 50 interpreters. We are currently actively recruiting and enrolling additional interpreters to develop our roster further. Additionally, both parties acknowledge that many of the interpreters currently contracted with Texas State University are not on the San Marcos Interpreting roster. These additions bolster Texas State's interpreter roster and increase the number of interpreters available to assist with sub needs on campus.

Texas State University reserves the right to reject an interpreter on the San Marcos Interpreting roster if he/she is deemed by Texas State University to be unable to provide the level of service required of Texas State University students and staff. San Marcos Interpreting and Texas State University agree that rejection of a specific interpreter will be based upon documented evidence of that interpreter's inability to provide effective and high quality service. Examples of evidence may include, but is not limited to, student or staff complaints, directly observed performance or behavior issues, documented patterns of chronic tardiness or absences and reports made by team interpreters/partners.

San Marcos Interpreting is also in the process of developing a new full time position that will be filled with a Level V or Master certified interpreter.

Although the duties assigned to this person have not been fully identified, the role will include being a designated "on call" interpreter who will be available to assist with same day or other urgent sub requests. It is possible that when this

Interpreter is not assigned to a class as a sub, he/she will be given responsibilities that will include some level of monitoring and observation of interpreters providing service at Texas State University.

- D. San Marcos Interpreting interpreter screening includes State and Federal criminal background checks via the Texas DPS Crime Records Service and the Texas DPS fingerprint based Applicant Clearinghouse of Texas. San Marcos Interpreting will clear all interpreters used at Texas State University prior to them being assigned to work at Texas State University.
- E. San Marcos Interpreting is available to assist interpreters and customers 24 hours a day 7 days a week. Therefore, even during night or weekend classes or special events, San Marcos Interpreting staff is available to provide guidance and help with unexpected problems or situations that may arise.
- F. San Marcos Interpreting offers 2% 10 and 1% 15 prompt pay discounts. Therefore, if a payment is postmarked within 10 days from the date of invoice, Texas State University would be eligible for a discount on that invoice equal to 2% of the invoice total. If a payment is postmarked within 15 days from the date of invoice, Texas State University would be eligible for a discount on that invoice equal to 1% of the invoice total. Since all payments made by Texas State University to San Marcos Interpreting are made by direct deposit, the "postmarked" date would be the date of the payment confirmation email generated by Texas State University Accounting Department and sent to San Marcos Interpreting. The earned discount, if not deducted during processing of payment by Texas State University Accounting Department, will be reflected as a deduction on the next invoice submitted to Texas State University.
- G. San Marcos Interpreting carries General and Professional Liability insurance for the agency.
- H. Total payments for work rendered under provisions of this contract shall not exceed **\$706,000 per academic year.**

LSC-PA: Property Purchase

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Lamar State College-Port Arthur be authorized to purchase property, including mineral interests, containing 28,000 sq. ft. with improvements of 12,426 sq. ft. located at 1949 Procter Street, City of Port Arthur, Jefferson County for \$89,500 to be funded by Higher Education Assistance Funds (HEAF).

Explanation

Lamar State College-Port Arthur is requesting authorization to purchase property in the 1900 Block of Procter Street adjacent to property already owned by the College. The building would be used for campus storage and warehouse space.



TEXAS ASSOCIATION OF REALTORS®
COMMERCIAL CONTRACT - IMPROVED PROPERTY

USE OF THIS FORM BY PERSONS WHO ARE NOT MEMBERS OF THE TEXAS ASSOCIATION OF REALTORS® IS NOT AUTHORIZED.
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1. PARTIES: Seller agrees to sell and convey to Buyer the Property described in Paragraph 2. Buyer agrees to buy the Property from Seller for the sales price stated in Paragraph 3. The parties to this contract are:

Seller: Stoneburner-Verret Electric Co. Inc
Address: 1949 Procter Street, Port Arthur, Texas 77640
Phone: 409-351-2995 Fax: 409-794-3227 E-mail: Sverret@steglobal.net

Buyer: Lamar State College - Port Arthur
Address: _____
Phone: (409) 984-6100 Fax: _____ E-mail: _____

2. PROPERTY:

A. "Property" means that real property situated in Jefferson County, Texas at 1949 Procter Street, Port Arthur, TX 77640 (address) and that is legally described on the attached Exhibit _____ or as follows:

Lots 9, 10, 11 and 12, Block 178, City of Port Arthur, Texas

B. Seller will sell and convey the Property together with:

- (1) all buildings, improvements, and fixtures;
- (2) all rights, privileges, and appurtenances pertaining to the Property, including Seller's right, title, and interest in any minerals, utilities, adjacent streets, alleys, strips, gores, and rights-of-way;
- (3) Seller's interest in all leases, rents, and security deposits for all or part of the Property;
- (4) Seller's interest in all licenses and permits related to the Property;
- (5) Seller's interest in all third party warranties or guaranties, if transferable, relating to the Property or any fixtures;
- (6) Seller's interest in any trade names, if transferable, used in connection with the Property; and
- (7) all Seller's tangible personal property located on the Property that is used in connection with the Property's operations except: _____

Any personal property not included in the sale must be removed by Seller prior to closing.

(Describe any exceptions, reservations, or restrictions in Paragraph 12 or an addendum.)

(If mineral rights are to be reserved an appropriate addendum should be attached.)

(If the Property is a condominium, attach condominium addendum.)

3. SALES PRICE: At or before closing, Buyer will pay the following sales price for the Property:

A. Cash portion payable by Buyer at closing. \$ 89,500.00
B. Sum of all financing described in Paragraph 4 \$
C. Sales price (sum of 3A and 3B). \$ 89,500.00

Commercial Contract - Improved Property concerning 1949 Procter

4. **FINANCING:** Buyer will finance the portion of the sales price under Paragraph 3B as follows: N/A

- A. Third Party Financing: One or more third party loans in the total amount of \$_____. This contract:
 - (1) is not contingent upon Buyer obtaining third party financing.
 - (2) is contingent upon Buyer obtaining third party financing in accordance with the attached Commercial Contract Financing Addendum.
- B. Assumption: In accordance with the attached Commercial Contract Financing Addendum, Buyer will assume the existing promissory note secured by the Property, which balance at closing will be \$_____.
- C. Seller Financing: The delivery of a promissory note and deed of trust from Buyer to Seller under the terms of the attached Commercial Contract Financing Addendum in the amount of \$_____.

5. **EARNEST MONEY:**

- A. Not later than 3 days after the effective date, Buyer must deposit \$ 500.00 as earnest money with Texas Regional Title (escrow agent) at Anchor Drive (address) Port Arthur (closer). If Buyer fails to timely deposit the earnest money, Seller may terminate this contract or exercise any of Seller's other remedies under Paragraph 15 by providing written notice to Buyer before Buyer deposits the earnest money.
- B. Buyer will deposit an additional amount of \$ N/A with the escrow agent to be made part of the earnest money on or before:
 - (i) _____ days after Buyer's right to terminate under Paragraph 7B expires; or
 - (ii) _____.
 Buyer will be in default if Buyer fails to deposit the additional amount required by this Paragraph 5B within 3 days after Seller notifies Buyer that Buyer has not timely deposited the additional amount.
- C. Buyer may instruct the escrow agent to deposit the earnest money in an interest-bearing account at a federally insured financial institution and to credit any interest to Buyer.

6. **TITLE POLICY, SURVEY, AND UCC SEARCH:**

- A. Title Policy:
 - (1) Seller, at Seller's expense, will furnish Buyer an Owner's Policy of Title Insurance (the title policy) issued by Texas Regional Title (title company), in the amount of the sales price, dated at or after closing, insuring Buyer against loss under the title policy, subject only to:
 - (a) those title exceptions permitted by this contract or as may be approved by Buyer in writing; and
 - (b) the standard printed exceptions contained in the promulgated form of title policy unless this contract provides otherwise.
 - (2) The standard printed exception as to discrepancies, conflicts, or shortages in area and boundary lines, or any encroachments or protrusions, or any overlapping improvements:
 - (a) will not be amended or deleted from the title policy.
 - (b) will be amended to read "shortages in areas" at the expense of Buyer Seller.
 - (3) Within 5 days after the effective date, Seller will furnish Buyer a commitment for title insurance (the commitment) including legible copies of recorded documents evidencing title exceptions. Seller authorizes the title company to deliver the commitment and related documents to Buyer at Buyer's address.

(TAR-1801) 1-26-10 Initialed for Identification by Seller SKV and Buyer DM

B. Survey: Within 7 days after the effective date:

- (1) Buyer will obtain a survey of the Property at Buyer's expense and deliver a copy of the survey to Seller. The survey must be made in accordance with the: (i) ALTA/ACSM Land Title Survey standards, or (ii) Texas Society of Professional Surveyors' standards for a Category 1A survey under the appropriate condition.
- (2) Seller, at Seller's expense, will furnish Buyer a survey of the Property dated after the effective date. The survey must be made in accordance with the: (i) ALTA/ACSM Land Title Survey standards, or (ii) Texas Society of Professional Surveyors' standards for a Category 1A survey under the appropriate condition.
- (3) Seller will deliver to Buyer and the title company a true and correct copy of Seller's most recent survey of the Property along with an affidavit required by the title company for approval of the existing survey. If the existing survey is not acceptable to the title company, Seller, at Seller's expense, will obtain a new or updated survey acceptable to the title company and deliver the acceptable survey to Buyer and the title company within 20 days after Seller receives notice that the existing survey is not acceptable to the title company. The closing date will be extended daily up to 20 days if necessary for Seller to deliver an acceptable survey within the time required. Buyer will reimburse Seller _____ (insert amount) of the cost of the new or updated survey at closing, if closing occurs.

C. UCC Search:

- (1) Within 5 days after the effective date, Seller, at Seller's expense, will furnish Buyer a Uniform Commercial Code (UCC) search prepared by a reporting service and dated after the effective date. The search must identify documents that are on file with the Texas Secretary of State and the county where the Property is located that relate to all personal property on the Property and show, as debtor, Seller and all other owners of the personal property in the last 5 years.
- (2) Buyer does not require Seller to furnish a UCC search.

D. Buyer's Objections to the Commitment, Survey, and UCC Search:

- (1) Within 7 days after Buyer receives the commitment, copies of the documents evidencing the title exceptions, any required survey, and any required UCC search, Buyer may object to matters disclosed in the items if: (a) the matters disclosed are a restriction upon the Property or constitute a defect or encumbrance to title to the real or personal property described in Paragraph 2 other than those permitted by this contract or liens that Seller will satisfy at closing or Buyer will assume at closing; or (b) the items show that any part of the Property lies in a special flood hazard area (an "A" or "V" zone as defined by FEMA). If Paragraph 6B(1) applies, Buyer is deemed to receive the survey on the earlier of: (i) the date Buyer actually receives the survey; or (ii) the deadline specified in Paragraph 6B.
- (2) Seller may, but is not obligated to, cure Buyer's timely objections within 15 days after Seller receives the objections. The closing date will be extended as necessary to provide such time to cure the objections. If Seller fails to cure the objections by the time required, Buyer may terminate this contract by providing written notice to Seller within 5 days after the time by which Seller must cure the objections. If Buyer terminates, the earnest money, less any independent consideration under Paragraph 7B(1), will be refunded to Buyer.
- (3) Buyer's failure to timely object or terminate under this Paragraph 6D is a waiver of Buyer's right to object except that Buyer will not waive the requirements in Schedule C of the commitment.

7. PROPERTY CONDITION:

A. Present Condition: Buyer accepts the Property in its present condition, ~~except that Seller, at Seller's expense, will complete the following before closing:~~ _____

B. Feasibility Period: Buyer may terminate this contract for any reason within N/A days after the effective date (feasibility period) by providing Seller written notice of termination. (Check only one box.)

(1) If Buyer terminates under this Paragraph 7B, the earnest money will be refunded to Buyer less \$ — 0 — that Seller will retain as independent consideration for Buyer's unrestricted right to terminate. Buyer has tendered the independent consideration to Seller upon payment of the amount specified in Paragraph 5A to the escrow agent. The independent consideration is to be credited to the sales price only upon closing of the sale. If no dollar amount is stated in this Paragraph 7B(1) or if Buyer fails to deposit the earnest money, Buyer will not have the right to terminate under this Paragraph 7B.

(2) Not later than 3 days after the effective date, Buyer must pay Seller \$ _____ as independent consideration for Buyer's right to terminate by tendering such amount to Seller or Seller's agent. If Buyer terminates under this Paragraph 7B, the earnest money will be refunded to Buyer and Seller will retain the independent consideration. The independent consideration will be credited to the sales price only upon closing of the sale. If no dollar amount is stated in this Paragraph 7B(2) or if Buyer fails to pay the independent consideration, Buyer will not have the right to terminate under this Paragraph 7B.

C. Inspections, Studies, or Assessments:

(1) During the feasibility period, Buyer, at Buyer's expense, may complete or cause to be completed any and all inspections, studies, or assessments of the Property (including all improvements and fixtures) desired by Buyer.

(2) Seller, at Seller's expense, will turn on all utilities necessary for Buyer to make inspections, studies, or assessments.

- (3) Buyer must:
- (a) employ only trained and qualified inspectors and assessors;
 - (b) notify Seller, in advance, of when the inspectors or assessors will be on the Property;
 - (c) abide by any reasonable entry rules or requirements of Seller;
 - (d) not interfere with existing operations or occupants of the Property; and
 - (e) restore the Property to its original condition if altered due to inspections, studies, or assessments that Buyer completes or causes to be completed.

(4) Except for those matters that arise from the negligence of Seller or Seller's agents, Buyer is responsible for any claim, liability, encumbrance, cause of action, and expense resulting from Buyer's inspections, studies, or assessments, including any property damage or personal injury. Buyer will indemnify, hold harmless, and defend Seller and Seller's agents against any claim involving a matter for which Buyer is responsible under this paragraph. This paragraph survives termination of this contract.

D. Property Information:

(1) Delivery of Property Information: Within N/A days after the effective date, Seller will deliver to Buyer:

(a) a current rent roll of all leases affecting the Property certified by Seller as true and correct;

1949 October

- (b) copies of all current leases pertaining to the Property, including any modifications, supplements, or amendments to the leases;
- (c) a current inventory of all personal property to be conveyed under this contract and copies of any leases for such personal property;
- (d) copies of all notes and deeds of trust against the Property that Buyer will assume or that Seller will not pay in full on or before closing;
- (e) copies of all current service, maintenance, and management agreements relating to the ownership and operation of the Property;
- (f) copies of current utility capacity letters from the Property's water and sewer service provider;
- (g) copies of all current warranties and guaranties relating to all or part of the Property;
- (h) copies of fire, hazard, liability, and other insurance policies that currently relate to the Property;
- (i) copies of all leasing or commission agreements that currently relate to all or part of the Property;
- (j) a copy of the "as-built" plans and specifications and plat of the Property;
- (k) copies of all invoices for utilities and repairs incurred by Seller for the Property in the 24 months immediately preceding the effective date;
- (l) a copy of Seller's income and expense statement for the Property from _____ to _____;
- (m) copies of all previous environmental assessments, geotechnical reports, studies, or analyses made on or relating to the Property;
- (n) real & personal property tax statements for the Property for the previous 2 calendar years; and
- (o) _____

(2) Return of Property Information: If this contract terminates for any reason, Buyer will, not later than 10 days after the termination date: (a) return to Seller all those items described in Paragraph 7D(1) that Seller delivered to Buyer and all copies that Buyer made of those items; and (b) deliver copies of all inspection and assessment reports related to the Property that Buyer completed or caused to be completed. This Paragraph 7D(2) survives termination of this contract.

E. Contracts Affecting Operations: Until closing, Seller: (1) will operate the Property in the same manner as on the effective date under reasonably prudent business standards; and (2) will not transfer or dispose of any part of the Property, any interest or right in the Property, or any of the personal property or other items described in Paragraph 2B or sold under this contract. After the feasibility period ends, Seller may not enter into, amend, or terminate any other contract that affects the operations of the Property without Buyer's written approval.

8. LEASES:

- A. Each written lease Seller is to assign to Buyer under this contract must be in full force and effect according to its terms. Seller may not enter into any new lease, fail to comply with any existing lease, or make any amendment or modification to any existing lease without Buyer's written consent. Seller must disclose, in writing, if any of the following exist at the time Seller provides the leases to the Buyer or subsequently occur before closing:
- (1) any failure by Seller to comply with Seller's obligations under the leases;
 - (2) any circumstances under any lease that entitle the tenant to terminate the lease or seek any offsets or damages;
 - (3) any non-occupancy of the leased premises by a tenant;
 - (4) any advance sums paid by a tenant under any lease;
 - (5) any concessions, bonuses, free rents, rebates, brokerage commissions, or other matters that affect any lease; and
 - (6) any amounts payable under the leases that have been assigned or encumbered, except as security for loan(s) assumed or taken subject to under this contract.

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B. Estoppel Certificates: Within _____ days after the effective date, Seller will deliver to Buyer estoppel certificates signed not earlier than _____ by each tenant that leases space in the Property. The estoppel certificates must include the certifications contained in the current version of TAR Form 1938 – Commercial Tenant Estoppel Certificate and any additional information requested by a third party lender providing financing under Paragraph 4 if the third party lender requests such additional information at least 10 days prior to the earliest date that Seller may deliver the signed estoppel certificates.

9. BROKERS:

A. The brokers to this sale are: N/A

Principal Broker _____	License No. _____	Cooperating Broker _____	License No. _____
Agent _____		Agent _____	
Address _____		Address _____	
Phone _____	Fax _____	Phone _____	Fax _____
E-Mail _____	License No. _____	E-Mail _____	License No. _____

Principal Broker: (Check only one box)
 represents Seller only.
 represents Buyer only.
 is an intermediary between Seller and Buyer.

Cooperating Broker represents Buyer.

B. Fees: (Check only (1) or (2) below.)

(1) Seller will pay Principal Broker the fee specified by separate written commission agreement between Principal Broker and Seller. Principal Broker will pay Cooperating Broker the fee specified in the Agreement Between Brokers found below the parties' signatures to this contract.

(2) At the closing of this sale, Seller will pay:

Principal Broker a total cash fee of:	Cooperating Broker a total cash fee of:
<input type="checkbox"/> _____ % of the sales price.	<input type="checkbox"/> _____ % of the sales price.
<input type="checkbox"/> _____	<input type="checkbox"/> _____

The cash fees will be paid in _____ County, Texas. Seller authorizes escrow agent to pay the brokers from the Seller's proceeds at closing.

NOTICE: Chapter 62, Texas Property Code, authorizes a broker to secure an earned commission with a lien against the Property.

C. The parties may not amend this Paragraph 9 without the written consent of the brokers affected by the amendment.

10. CLOSING:

A. The date of the closing of the sale (closing date) will be on or before the later of:

- (1) _____ days after the expiration of the feasibility period.
- Dec. 5, 2013 (specific date).
- _____
- (2) 7 days after objections made under Paragraph 6D have been cured or waived.

- B. If either party fails to close by the closing date, the non-defaulting party may exercise the remedies in Paragraph 15.
- C. At closing, Seller will execute and deliver to Buyer, at Seller's expense, a general special warranty deed. The deed must include a vendor's lien if any part of the sales price is financed. The deed must convey good and indefeasible title to the Property and show no exceptions other than those permitted under Paragraph 6 or other provisions of this contract. Seller must convey the Property:
- (1) with no liens, assessments, or Uniform Commercial Code or other security interests against the Property which will not be satisfied out of the sales price, unless securing loans Buyer assumes;
 - (2) without any assumed loans in default; and
 - (3) with no persons in possession of any part of the Property as lessees, tenants at sufferance, or trespassers except tenants under the written leases assigned to Buyer under this contract.
- D. At closing, Seller, at Seller's expense, will also deliver to Buyer:
- (1) tax statements showing no delinquent taxes on the Property;
 - (2) a bill of sale with warranties to title conveying title, free and clear of all liens, to any personal property defined as part of the Property in Paragraph 2 or sold under this contract;
 - (3) an assignment of all leases to or on the Property;
 - (4) to the extent that the following items are assignable, an assignment to Buyer of the following items as they relate to the Property or its operations:
 - (a) licenses and permits;
 - (b) maintenance, management, and other contracts; and
 - (c) warranties and guaranties;
 - (5) a rent roll current on the day of the closing certified by Seller as true and correct;
 - (6) evidence that the person executing this contract is legally capable and authorized to bind Seller;
 - (7) an affidavit acceptable to the escrow agent stating that Seller is not a foreign person or, if Seller is a foreign person, a written authorization for the escrow agent to: (i) withhold from Seller's proceeds an amount sufficient to comply applicable tax law; and (ii) deliver the amount to the Internal Revenue Service together with appropriate tax forms; and
 - (8) any notices, statements, certificates, affidavits, releases, and other documents required by this contract, the commitment, or law necessary for the closing of the sale and the issuance of the title policy, all of which must be completed and executed by Seller as necessary.
- E. At closing, Buyer will:
- (1) pay the sales price in good funds acceptable to the escrow agent;
 - (2) deliver evidence that the person executing this contract is legally capable and authorized to bind Buyer;
 - (3) sign and send to each tenant in the Property a written statement that:
 - (a) acknowledges Buyer has received and is responsible for the tenant's security deposit; and
 - (b) specifies the exact dollar amount of the security deposit;
 - (4) sign an assumption of all leases then in effect; and
 - (5) execute and deliver any notices, statements, certificates, or other documents required by this contract or law necessary to close the sale.
- F. Unless the parties agree otherwise, the closing documents will be as found in the basic forms in the current edition of the State Bar of Texas Real Estate Forms Manual without any additional clauses.
- 11. POSSESSION:** Seller will deliver possession of the Property to Buyer upon closing and funding of this sale in its present condition with any repairs Seller is obligated to complete under this contract, ordinary wear and tear excepted. Any possession by Buyer before closing or by Seller after closing that is not authorized by a separate written lease agreement is a landlord-tenant at sufferance relationship between the parties.

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12. SPECIAL PROVISIONS: (If special provisions are contained in an Addendum, identify the Addendum here and reference the Addendum in Paragraph 22D.)

Seller will lease the buildings until the end of May, 2014 at \$1.00 per month.

Seller will have renter's insurance to cover any loss during this period. Buyer and Seller to share equally the cost

13. SALES EXPENSES: of this transaction.

- A. Seller's Expenses: Seller will pay for the following at or before closing: 1/2
- (1) releases of existing liens, other than those liens assumed by Buyer, including prepayment penalties and recording fees;
 - (2) release of Seller's loan liability, if applicable;
 - (3) tax statements or certificates;
 - (4) preparation of the deed and any bill of sale;
 - (5) one-half of any escrow fee;
 - (6) costs to record any documents to cure title objections that Seller must cure; and
 - (7) other expenses that Seller will pay under other provisions of this contract.

- B. Buyer's Expenses: Buyer will pay for the following at or before closing: 1/2
- (1) all loan expenses and fees;
 - (2) preparation fees of any deed of trust;
 - (3) recording fees for the deed and any deed of trust;
 - (4) premiums for flood and hazard insurance as may be required by Buyer's lender;
 - (5) one-half of any escrow fee; and
 - (6) other expenses that Buyer will pay under other provisions of this contract.

14. PRORATIONS:

- A. Prorations:
- (1) Interest on any assumed loan, taxes, rents, and any expense reimbursements from tenants will be prorated through the closing date.
 - (2) If the amount of ad valorem taxes for the year in which the sale closes is not available on the closing date, taxes will be prorated on the basis of taxes assessed in the previous year. If the taxes for the year in which the sale closes vary from the amount prorated at closing, the parties will adjust the prorations when the tax statements for the year in which the sale closes become available. This Paragraph 14A(2) survives closing.
 - (3) If Buyer assumes a loan or is taking the Property subject to an existing lien, Seller will transfer all reserve deposits held by the lender for the payment of taxes, insurance premiums, and other charges to Buyer at closing and Buyer will reimburse such amounts to Seller by an appropriate adjustment at closing.

- B. Rollback Taxes: If Seller changes the use of the Property before closing or if a denial of a special valuation on the Property claimed by Seller results in the assessment of additional taxes, penalties, or interest (assessments) for periods before closing, the assessments will be the obligation of Seller. If this sale or Buyer's use of the Property after closing results in additional assessments for periods before closing, the assessments will be the obligation of Buyer. This Paragraph 14B survives closing.

1949 Procter Street

- C. Rent and Security Deposits: At closing, Seller will tender to Buyer all security deposits and the following advance payments received by Seller for periods after closing: prepaid expenses, advance rental payments, and other advance payments paid by tenants. Rents prorated to one party but received by the other party will be remitted by the recipient to the party to whom it was prorated within 5 days after the rent is received. This Paragraph 14C survives closing.

15. DEFAULT:

- A. If Buyer fails to comply with this contract, Buyer is in default and Seller may:
 - (1) terminate this contract and receive the earnest money, as liquidated damages and as Seller's sole remedy; or
 - (2) seek any other relief provided by law. Seller may may not enforce specific performance.
- B. If, without fault, Seller is unable within the time allowed to deliver the estoppel certificates, survey or the commitment, Buyer may:
 - (1) terminate this contract and receive the earnest money, less any independent consideration under Paragraph 7B(1), as liquidated damages and as Buyer's sole remedy; or
 - (2) extend the time for performance up to 15 days and the closing will be extended as necessary.
- C. Except as provided in Paragraph 15B, if Seller fails to comply with this contract, Seller is in default and Buyer may:
 - (1) terminate this contract and receive the earnest money, less any independent consideration under Paragraph 7B(1), as liquidated damages and as Buyer's sole remedy; or
 - (2) enforce specific performance, or seek such other relief as may be provided by law, or both.

16. CASUALTY LOSS AND CONDEMNATION:

- A. If any part of the Property is damaged or destroyed by fire or other casualty after the effective date, Seller must restore the Property to its previous condition as soon as reasonably possible and not later than the closing date. If, without fault, Seller is unable to do so, Buyer may:
 - (1) terminate this contract and the earnest money, less any independent consideration under Paragraph 7B(1), will be refunded to Buyer;
 - (2) extend the time for performance up to 15 days and closing will be extended as necessary; or
 - (3) accept at closing: (i) the Property in its damaged condition; (ii) an assignment of any insurance proceeds Seller is entitled to receive along with the insurer's consent to the assignment; and (iii) a credit to the sales price in the amount of any unpaid deductible under the policy for the loss.
- B. If before closing, condemnation proceedings are commenced against any part of the Property, Buyer may:
 - (1) terminate this contract by providing written notice to Seller within 15 days after Buyer is advised of the condemnation proceedings and the earnest money, less any independent consideration under Paragraph 7B(1), will be refunded to Buyer; or
 - (2) appear and defend the condemnation proceedings and any award will, at Buyer's election, belong to: (a) Seller and the sales price will be reduced by the same amount; or (b) Buyer and the sales price will not be reduced.

17. ATTORNEY'S FEES: If Buyer, Seller, any broker, or any escrow agent is a prevailing party in any legal proceeding brought under or with relation to this contract or this transaction, such party is entitled to recover from the non-prevailing parties all costs of such proceeding and reasonable attorney's fees. This Paragraph 17 survives termination of this contract.

18. ESCROW:

- A. At closing, the earnest money will be applied first to any cash down payment, then to Buyer's closing costs, and any excess will be refunded to Buyer. If no closing occurs, escrow agent may require

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payment of unpaid expenses incurred on behalf of the parties and a written release of liability of escrow agent from all parties.

- B. If one party makes written demand for the earnest money, escrow agent will give notice of the demand by providing to the other party a copy of the demand. If escrow agent does not receive written objection to the demand from the other party within 15 days after the date escrow agent sent the demand to the other party, escrow agent may disburse the earnest money to the party making demand, reduced by the amount of unpaid expenses incurred on behalf of the party receiving the earnest money and escrow agent may pay the same to the creditors.
- C. Escrow agent will deduct any independent consideration under Paragraph 7B(1) before disbursing any earnest money to Buyer and will pay the independent consideration to Seller.
- D. If escrow agent complies with this Paragraph 18, each party hereby releases escrow agent from all claims related to the disbursement of the earnest money.
- E. Notices under this Paragraph 18 must be sent by certified mail, return receipt requested. Notices to escrow agent are effective upon receipt by escrow agent.
- F. Any party who wrongfully fails or refuses to sign a release acceptable to escrow agent within 7 days after receipt of the request will be liable to the other party for liquidated damages in an amount equal to the sum of: (i) three times the amount of the earnest money; (ii) the earnest money; (iii) reasonable attorney's fees; and (iv) all costs of suit.
- G. Seller Buyer intend(s) to complete this transaction as a part of an exchange of like-kind properties in accordance with Section 1031 of the Internal Revenue Code, as amended. All expenses in connection with the contemplated exchange will be paid by the exchanging party. The other party will not incur any expense or liability with respect to the exchange. The parties agree to cooperate fully and in good faith to arrange and consummate the exchange so as to comply to the maximum extent feasible with the provisions of Section 1031 of the Internal Revenue Code. The other provisions of this contract will not be affected in the event the contemplated exchange fails to occur.

19. MATERIAL FACTS: To the best of Seller's knowledge and belief: (Check only one box.)

- A. Seller is not aware of any material defects to the Property except as stated in the attached Property Condition Statement.
- B. Except as otherwise provided in this contract, Seller is not aware of:
 - (1) any subsurface: structures, pits, waste, springs, or improvements;
 - (2) any pending or threatened litigation, condemnation, or assessment affecting the Property;
 - (3) any environmental hazards or conditions that materially affect the Property;
 - (4) whether the Property is or has been used for the storage or disposal of hazardous materials or toxic waste, a dump site or landfill, or any underground tanks or containers;
 - (5) whether radon, asbestos containing materials, urea-formaldehyde foam insulation, lead-based paint, toxic mold (to the extent that it adversely affects the health of ordinary occupants), or other pollutants or contaminants of any nature now exist or ever existed on the Property;
 - (6) any wetlands, as defined by federal or state law or regulation, on the Property;
 - (7) any threatened or endangered species or their habitat on the Property;
 - (8) any present or past infestation of wood-destroying insects in the Property's improvements;
 - (9) any contemplated material changes to the Property or surrounding area that would materially and detrimentally affect the ordinary use of the Property;
 - (10) any material physical defects in the improvements on the Property; or
 - (11) any condition on the Property that violates any law or ordinance.

(Describe any exceptions to (1)-(11) in Paragraph 12 or an addendum.)

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20. NOTICES: All notices between the parties under this contract must be in writing and are effective when hand-delivered, mailed by certified mail return receipt requested, or sent by facsimile transmission to the parties addresses or facsimile numbers stated in Paragraph 1. The parties will send copies of any notices to the broker representing the party to whom the notices are sent.

- A. Seller also consents to receive any notices by e-mail at Seller's e-mail address stated in Paragraph 1.
- B. Buyer also consents to receive any notices by e-mail at Buyer's e-mail address stated in Paragraph 1.

21. DISPUTE RESOLUTION: The parties agree to negotiate in good faith in an effort to resolve any dispute related to this contract that may arise. If the dispute cannot be resolved by negotiation, the parties will submit the dispute to mediation before resorting to arbitration or litigation and will equally share the costs of a mutually acceptable mediator. This paragraph survives termination of this contract. This paragraph does not preclude a party from seeking equitable relief from a court of competent jurisdiction.

22. AGREEMENT OF THE PARTIES:

A. This contract is binding on the parties, their heirs, executors, representatives, successors, and permitted assigns. This contract is to be construed in accordance with the laws of the State of Texas. If any term or condition of this contract shall be held to be invalid or unenforceable, the remainder of this contract shall not be affected thereby.

B. This contract contains the entire agreement of the parties and may not be changed except in writing.

C. If this contract is executed in a number of identical counterparts, each counterpart is an original and all counterparts, collectively, constitute one agreement.

D. Addenda which are part of this contract are: (Check all that apply.)

- (1) Property Description Exhibit identified in Paragraph 2;
- (2) Commercial Contract Condominium Addendum (TAR-1930);
- (3) Commercial Contract Financing Addendum (TAR-1931);
- (4) Commercial Property Condition Statement (TAR-1408);
- (5) Commercial Contract Addendum for Special Provisions (TAR-1940);
- (6) Addendum for Seller's Disclosure of Information on Lead-Based Paint and Lead-Based Paint Hazards (TAR-1906);
- (7) Notice to Purchaser of Real Property in a Water District (MUD);
- (8) Addendum for Coastal Area Property (TAR-1915);
- (9) Addendum for Property Located Seaward of the Gulf Intracoastal Waterway (TAR-1916);
- (10) Information About Brokerage Services; and
- (11) _____

(Note: Counsel for the Texas Association of REALTORS® (TAR) has determined that any of the foregoing addenda which are promulgated by the Texas Real Estate Commission (TREC) or published by TAR are appropriate for use with this form.)

E. Buyer may may not assign this contract. If Buyer assigns this contract, Buyer will be relieved of any future liability under this contract only if the assignee assumes, in writing, all of Buyer's obligations under this contract.

23. TIME: Time is of the essence in this contract. The parties require strict compliance with the times for performance. If the last day to perform under a provision of this contract falls on a Saturday, Sunday, or legal holiday, the time for performance is extended until the end of the next day which is not a Saturday, Sunday, or legal holiday.

24. EFFECTIVE DATE: The effective date of this contract for the purpose of performance of all obligations is the date the escrow agent receipts this contract after all parties execute this contract.

25. ADDITIONAL NOTICES:

- A. Buyer should have an abstract covering the Property examined by an attorney of Buyer's selection, or Buyer should be furnished with or obtain a title policy.
- B. If the Property is situated in a utility or other statutorily created district providing water, sewer, drainage, or flood control facilities and services, Chapter 49, Texas Water Code, requires Seller to deliver and Buyer to sign the statutory notice relating to the tax rate, bonded indebtedness, or standby fees of the district before final execution of this contract.
- C. Notice Required by §13.257, Water Code: "The real property, described below, that you are about to purchase may be located in a certificated water or sewer service area, which is authorized by law to provide water or sewer service to the properties in the certificated area. If your property is located in a certificated area there may be special costs or charges that you will be required to pay before you can receive water or sewer service. There may be a period required to construct lines or other facilities necessary to provide water or sewer service to your property. You are advised to determine if the property is in a certificated area and contact the utility service provider to determine the cost that you will be required to pay and the period, if any, that is required to provide water or sewer service to your property. The undersigned purchaser hereby acknowledges receipt of the foregoing notice at or before the execution of a binding contract for the purchase of the real property described in the notice or at closing of purchase of the real property." The real property is described in Paragraph 2 of this contract.
- D. If the Property adjoins or shares a common boundary with the tidally influenced submerged lands of the state, §33.135, Texas Natural Resources Code, requires a notice regarding coastal area property to be included as part of this contract.
- E. If the Property is located seaward of the Gulf Intracoastal Waterway, §61.025, Texas Natural Resources Code, requires a notice regarding the seaward location of the Property to be included as part of this contract.
- F. If the Property is located outside the limits of a municipality, the Property may now or later be included in the extra-territorial jurisdiction (ETJ) of a municipality and may now or later be subject to annexation by the municipality. Each municipality maintains a map that depicts its boundaries and ETJ. To determine if the Property is located within a municipality's ETJ, Buyer should contact all municipalities located in the general proximity of the Property for further information.
- G. If apartments or other residential units are on the Property and the units were built before 1978, federal law requires a lead-based paint and hazard disclosure statement to be made part of this contract.
- H. Section 1958.154, Occupations Code requires Seller to provide Buyer a copy of any mold remediation certificate issued for the Property during the 5 years preceding the date the Seller sells the Property.
- I. Brokers are not qualified to perform property inspections, surveys, engineering studies, environmental assessments, or inspections to determine compliance with zoning, governmental regulations, or laws. Buyer should seek experts to perform such services. Buyer should review local building codes, ordinances and other applicable laws to determine their effect on the Property. Selection of experts, inspectors, and repairmen is the responsibility of Buyer and not the brokers.

26. CONTRACT AS OFFER: The execution of this contract by the first party constitutes an offer to buy or sell the Property. Unless the other party accepts the offer by 5:00 p.m., in the time zone in which the Property is located, on _____ the offer will lapse and become null and void.

1949 Procter

READ THIS CONTRACT CAREFULLY. The brokers and agents make no representation or recommendation as to the legal sufficiency, legal effect, or tax consequences of this document or transaction. CONSULT your attorney BEFORE signing.

Seller: Stoneburner-Veriet Electric Co. Inc Buyer: Lamar State College-Port Arthur

By: Stephen K. Veriet

By: Sam Monroe

By (signature): Stephen K. Veriet

By (signature): Sam Monroe

Printed Name: STEPHEN K. VERIET

Printed Name: SAM MONROE

Title: President

Title: President

By: _____

By: _____

By (signature): _____

By (signature): _____

Printed Name: _____

Printed Name: _____

Title: _____

Title: _____

AGREEMENT BETWEEN BROKERS

(use only if Paragraph 9B(1) is effective)

M/A

Principal Broker agrees to pay _____ (Cooperating Broker) a fee when the Principal Broker's fee is received. The fee to be paid to Cooperating Broker will be:

- \$ _____, or
- _____ % of the sales price, or
- _____ % of the Principal Broker's fee.

Escrow agent is authorized and directed to pay Cooperating Broker from Principal Broker's fee at closing. This Agreement Between Brokers supersedes any prior offers and agreements for compensation between brokers.

Principal Broker
By: _____

Cooperating Broker:
By: _____

ATTORNEYS

Seller's attorney: _____

Buyer's attorney: _____

Address: _____

Address: _____

Phone & Fax: _____

Phone & Fax: _____

E-mail: _____

E-mail: _____

Seller's attorney requests copies of documents, notices, and other information :

Buyer's attorney requests copies of documents, notices, and other information:

- the title company sends to Buyer.
- Seller sends to Buyer.

- the title company sends to Seller.
- Buyer sends to Seller.

ESCROW RECEIPT

Escrow agent acknowledges receipt of:

- A. the contract on this day _____ (effective date);
- B. earnest money in the amount of \$ _____ in the form of _____ on _____.

Escrow Agent: _____

Address: _____

By: _____

Phone & Fax: _____

Assigned file number (GF#): _____

E-mail: _____

**Texas State University System
Miscellaneous**

Action Items

1. LU: Distinguished Professor Emeritus of Biology
2. SHSU: Naming of the Technology Center
3. SHSU: Renaming of the Sam Houston State University Police Department Building to bear the name Charles W. Tackett Police Building
4. SRSU: Statue Commemorating Lawrence Sullivan Ross
5. TxSt: Marker Commemorating Purchase of San Marcos Baptist Academy Property
6. TSUS: Conferring of Regents' Professor Award (Maniam)
7. TSUS: Conferring of Regents' Professor Award (Forstner)

Consent Items

8. TSUS: CONSENT: Gifts

LU: Distinguished Professor Emeritus of Biology

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

The following resolution be adopted in recognition and appreciation of the many years of dedicated service to Lamar University and the Texas State University System by Dr. Richard Cunningham Harrel, Distinguished Professor Emeritus of Biology.

Explanation

WHEREAS, University Professor Richard C. Harrel will retire from the faculty in December of 2013 following more than 47 years of highly praised and loudly applauded service to Lamar University's students, faculty, and staff; and

WHEREAS, prior to his service as an educator, Dr. Harrel served this great nation as a member of the United States Marine Corps; and

WHEREAS, Dr. Harrel gained and refined his academic expertise at East Central Oklahoma State University where, in 1959, he earned a baccalaureate degree in biology; and

WHEREAS, Dr. Harrel furthered his higher educational journey at The University of Georgia where, in 1963, he received a master of science degree in science education, followed by a zoology Ph.D., in 1966, from Oklahoma State University; and

WHEREAS, Dr. Harrel began his teaching career as a biology and general science teacher in the Guthrie, Oklahoma public schools; and

WHEREAS, Dr. Harrel, degrees in hand, joined Lamar's biology faculty in 1966 as an assistant professor; and

WHEREAS, Dr. Harrel ascended the academic ranks, earned tenure, taught almost 500 classes and labs, skillfully directed Lamar's environmental science program, and supported his department, college, and university by serving on hundreds of committees and councils; and

WHEREAS, Dr. Harrel stirred and engaged the minds and imaginations of thousands of students who learned the wonders of biology and environmental science in his classes and laboratories and on countless field trips; and

WHEREAS, Dr. Harrel, a challenging instructor, was repeatedly recognized for teaching excellence and was honored with numerous instructional recognitions including the Regents Merit Award, the Distinguished Faculty Lecture Award, the Sigma Xi Outstanding Scientist Award, the Beta Beta Beta Teacher of the Year Award, and, in 2004, the coveted University Professorship; and

WHEREAS, Dr. Harrel distinguished himself as a local and national leader in environmental studies and the monitoring of toxic substances in aquatic environments, and for this leadership received numerous recognitions and professional appointments such as the Maxine Johnson Distinguished Service Award from the Big Thicket Association and National Preserve, the Texas Environmental Science Institute Award, and membership in the Neches and Sabine Rivers and Sabine Lake Expert Science Team; and

WHEREAS, Dr. Harrel served the community and industry by his passionate involvement in numerous planning and advocacy groups such as the Texas Commission on Environmental Quality; the Southeast Texas Regional Planning Commission's Air Quality Committee; the Lower Neches Valley Authority Water Quality Steering Committee; the Jefferson County Extension Service; the Beaumont Recycling Task Force; DuPont-Beaumont Works' Citizen Advisory Committee; Star Enterprise Citizens Advisory Council; Clean Air and Water, Incorporated; and the Sabine Lake Foundation; and

WHEREAS, Dr. Harrel established his reputation as a scholar by securing 18 externally funded research grants, publishing 45 refereed articles, and directing 37 environmental science graduate students; and

WHEREAS, Dr. Harrel's colleagues expressed their admiration by selecting him to receive the 2000 University Scholar Award; and

WHEREAS, Dr. Harrel joined his professional colleagues through his membership in Sigma Xi, the American Association for the Advancement of Science, the American Institute of Biological Sciences, the North American Benthological Society, and the Texas Academy of Science; and

WHEREAS, Dr. Harrel, with more than four and a half decades of Lamar service, has been enthusiastically nominated, unanimously endorsed, and wholeheartedly supported by Lamar University's students, faculty, staff, and administration for this important recognition; and

WHEREAS, Dr. Harrel is joined on this pride-filled occasion by his many friends, colleagues, students, and relatives, including his loving wife, Beverly;

NOW THEREFORE BE IT RESOLVED ON THIS 8TH DAY OF NOVEMBER IN THE YEAR 2013 that University Professor Richard C. Harrel be formally designated and rightfully honored by the Board of Regents of The Texas State University System and President of Lamar University as DISTINGUISHED PROFESSOR EMERITUS OF BIOLOGY at Lamar University and hold this title in perpetuity.

SHSU: Naming of the Technology Center

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sam Houston State University be authorized to name the Technology Center the Fred Pirkle Technology Center.

Explanation

Sam Houston State University alumnus Frederick L. Pirkle, now deceased, made provisions for his estate to provide \$25,000,000 to sustain and enhance the study of industrial and engineering technology. The first \$10,000,000 of his bequest is to be allocated for the construction of a new facility to include, but not be limited to, classrooms, faculty, and staff offices, conference rooms, auditoriums, laboratories for electronics, computer automated drafting, computer automated manufacturing, and other laboratories as needed for the existing industrial technology program and future programs that support engineering technology education. Mr. Pirkle stipulated that the facility be named the Fred Pirkle Technology Center, and that the building's name shall be changed to the Fred Pirkle Engineering Technology Center at such time that the university receives approval for an Engineering Technology program.

As of August 31, 2013, the university has received \$4,750,000 toward the completion of the gift commitment, which has been placed into a facility's construction account.

Additionally, Mr. Pirkle made provisions for his estate to establish a \$10,000,000 endowed scholarship fund to support students enrolled in engineering technology at SHSU and a \$5,000,000 endowed enrichment fund to support an academic chair and internships for students majoring in the field of engineering technology at Sam Houston State.

Mr. Pirkle was born on February 17, 1946, in San Antonio, Texas. He took vocational training classes in high school. After working for two years, he attended community college, and then enrolled at Sam Houston State in the fall of 1967 where he completed his BS degree in Industrial Arts in 1970. With the encouragement of his professors, Mr. Pirkle completed a MA in Industrial Technology with a minor in Marketing in 1974 at Sam Houston State.

While teaching school, he operated a BBQ catering business on a part-time basis. After working in industry, Mr. Pirkle founded Therm-Omega-Tech, Inc. in 1982. His goal was to meet the railroad industry's need for reliable, cost efficient temperature control valves. His patented products are the most advanced, reliable, compact self-actuated valves for temperature control available and have gained worldwide respect across diverse industries. They are the railroad industry's standard for preventing freeze damage to diesel locomotives, annually protecting billions of dollars of railroad equipment worldwide.

In recognition of his extraordinary achievements in industry and manufacturing as well as his incredible generosity to his alma mater, the SHSU Alumni Association and university accorded Mr. Pirkle the highest honor that can be bestowed upon a graduate when he was named a Distinguished Alumnus in 2011. He was described as a visionary who recognizes problems, invents solutions, and makes things happen. In the final months of his interesting and colorful

life, he invented devices to help him cope with and overcome some of the debilitating aspects of ALS disease. During those trying days as his mobility and ability to speak declined, he maintained an active and inventive mind and kept a keen sense of humor. He passed away on March 12, 2012.

On a visit to campus in 2009, Mr. Pirkle immediately envisioned an opportunity to make great things happen. He believed strongly in the American free enterprise system and the need for strong innovation, technology and manufacturing to support it. His decision to make Sam Houston State University the primary beneficiary of his estate was the result of his forethought to provide the solution for the level of funding that will be essential to meet the increasing and challenging demands for a qualified workforce through an outstanding industrial and engineering technology education at Sam Houston State.

Mr. Pirkle's lifelong work ethic, his significant accomplishments, and his historic contribution of \$25,000,000 to Sam Houston State to financially support industrial technology and the emergence of engineering technology make it exceedingly appropriate for the Technology Center to bear his name.

SHSU: Renaming of the Sam Houston State University Police Department Building to bear the name Charles W. Tackett Police Building

Upon motion of Regent _____, seconded by Regent _____, upon the recommendation of the Chancellor and nomination by the university president, it was ordered that:

1. The attached resolution be adopted; and the naming of the Charles W. Tackett Police Building be enacted on the Sam Houston State University Police Department Building; and
2. The attached resolution be adopted; presented to family of Charles W. Tackett; forever recorded and preserved in the minutes of the Board of Regents.

Explanation

Resolution Honoring Charles W. Tackett
Renaming the Sam Houston State University Police Department Building

WHEREAS, Charles W. Tackett returned to his *alma mater* in the fall semester of 1973 as Director of the Department of Campus Security, his association with Sam Houston State spanned the presidencies of Elliott T. Bowers, Martin J. Anisman, Bobby K. Marks, and James F. Gaertner, he served with distinction as a member of the University staff and brought forth honor to the school and reflected a rare personal dedication with his exceptional performance as a mentor, friend, and confidant to generations of young men and women; and,

WHEREAS, Charles W Tackett was instrumental in requesting that some form of legislation be mandated which would clarify, throughout the state of Texas, the jurisdiction of university police officers. As a result, House Bill 391 was signed into law on June 17, 1987 wherein campus law enforcement jurisdiction included 1) all counties in which property is owned, leased, rented, or otherwise under the control of the institution of higher education or public technical institute that employs the peace officer and 2) enforce all traffic and laws on streets and highways, as well as jurisdiction outside of their primary jurisdiction; and,

WHEREAS, Charles W. Tackett excelled in the promotion of professional ideas and standards in law enforcement which served the educational objectives of the University and enhanced the public image of campus law enforcement by exemplary performance in the administration of his department and demonstrated pride in his extensive service to his community with active roles in a myriad of activities and extensive service to the Rotary Club International, earning the honor of being named a Paul Harris Fellow; and,

WHEREAS, Charles W. Tackett was successful as evidenced by the atmosphere of trust with all members of the campus community---students, staff, and faculty---thus promoting understanding, learning, and harmony on campus, his fine personal example was worthy of emulation as the recipient of citations and awards in recognition of his commitment to service with integrity and honesty and which reflected the special quality of a man whose dedication to

Sam Houston State University and friendship to its students was treasured; and,

WHEREAS, Charles W. Tackett, served law enforcement in Texas for fifty five years --- a remarkable milestone of service to humankind, to his students and colleagues, he provided a model for professional success and instilled inspiration and admiration as a mentor. He was highly respected as a man of integrity, warmth, and good humor. His outstanding leadership was motivated, not by personal aggrandizement, but by a single-minded sense of responsibility and commitment. He worked assiduously as a citizen of the University community and led through example and courteous statesmanship; and,

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Texas State University System enthusiastically and unanimously adopt this resolution, honoring Charles W. Tackett for his service of fifty five years in Texas law enforcement and for his dedication and the furtherance of Sam Houston State University, by naming the Department of Public Safety Services building of Sam Houston State University in his honor. Hence from this day forward, the Department of Public Safety building of Sam Houston State University will be known as the "Charles W. Tackett Police Building".

SRSU: Statue Commemorating Lawrence Sullivan Ross

Upon motion of Regent _____, seconded by Regent _____, it was ordered that:

Sul Ross State University be authorized to erect a bronze statue of Lawrence Sullivan Ross commemorating his significance in the development and creation of Sul Ross State University in Alpine, Texas.

Explanation

Lawrence Sullivan "Sul" Ross was born on September 27, 1838. Ross is a well-known historical figure in Texas and is credited with making major strides in the development of higher education in agriculture science. Ross served as the 19th Governor for the State of Texas from 1884 to 1891. During his tenure as Governor he established charitable institutions including a state orphan's home and an institute for blind and deaf black children. Ross recognized the importance of conservation and civic improvements and approved the establishment of Arbor Day in Texas for schoolchildren and community organizations to endeavor to plant trees. Prior to his second term in office, he presided over the dedication and opening of the Texas State Capitol building.

After his gubernatorial career, he served as President of Texas A&M University from 1891 until his death in 1898. Prior to his presidency, the state did not appropriate funds for agricultural science in Texas. Ross made great strides in promoting higher education to the youth and in particular to farmers in the state. As president, he had record enrollment at Texas A&M University which precipitated the need for improvements in facilities on the campus. Ross was considered an accessible and approachable president and made it a point to visit with students on a monthly basis about grades and poor performance in the classroom. He was a strong advocate for coeducation and accepted the first female into Texas A&M University in 1893.

As a tribute to the exemplary life of Lawrence Sullivan Ross, the 1917 Texas legislature established the Sul Ross Normal College in Alpine, TX. Today, Sul Ross State University is the only regional four year university serving the Big Bend area. In honor of his accomplishments and as namesake to Sul Ross State University, an alumnus has made a generous donation to Sul Ross State University for the commissioning of the creation of a bronze statue to be prominently displayed on the Alpine Campus. Sul Ross State University respectfully requests authority to proceed with this project to commemorate Lawrence Sullivan Ross with a bronze statue of his likeness.

TxSt: Marker Commemorating Purchase of San Marcos Baptist Academy Property

Upon motion of Regent _____, seconded by Regent _____,
it was ordered that:

Texas State University be authorized to erect a plaque commemorating the purchase of the San Marcos Baptist Academy property in 1979 which allowed the University to accommodate the significant growth of the campus over the past 34 years.

Explanation

In 1979, Texas State's western boundary stopped at Comanche Street. The San Marcos Baptist Academy occupied the 82.61 acres across the street and stretching to Ranch Road 12 and Holland Street to the south and west. Like today, the University was experiencing significant enrollment growth and pressure on its existing facilities. Under the leadership of President Lee Smith, Texas State was able to negotiate the purchase of the property from the Academy and gain approval of the purchase by the Coordinating Board. The Academy used the proceeds of the sale to purchase land and build a new campus west of San Marcos on Ranch Road 12 which they enjoy today.

Given the University's location between the downtown business district and the environmentally sensitive Sessom Creek watershed, Texas State would have had a much more difficult time growing had this purchase not occurred.

Texas State desires to commemorate this significant property acquisition with a marker on the former Academy property just down from the President's House.

TSUS: Conferring of *Regents' Professor Award* (Maniam)

Upon motion of Regent _____, seconded by Regent _____, upon the recommendation of the Chancellor and nomination by the university president, it was ordered that:

1. The *Regents' Professor Award* be conferred, in perpetuity, upon Balasundram Maniam, Ph.D.
2. The *Regents' Professor* medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution Honoring Balasundram Maniam, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research and publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor and the University President; and,

Whereas, Balasundram Maniam, Ph.D., Professor of Finance, by his keen focus on student performance and outcomes, ambitious research agenda, and selfless commitment to community service, has achieved such excellence in his work through the Undergraduate and Graduate programs at Sam Houston State University; and,

Whereas, Dr. Maniam has garnered numerous honors and awards for outstanding teaching and research at the institutional, state and national level, including the Sam Houston State University Excellence in Teaching and Excellence in Research Awards, the Minnie Stevens Piper Professor Award, and the Larry R. Watts Distinguished Service Award; and,

Whereas, Dr. Maniam's steadfast devotion to students is reflected not only in a lengthy record of consistently superior student evaluations, but also in a commitment to innovation in teaching, as evidenced by his groundbreaking development of online courses in Finance; and,

Whereas, Balasundram Maniam, Ph.D., by his qualities of mind and character, has brought great honor to Sam Houston State University, the Texas State University System, and the Great State of Texas;

Now, Therefore Be It Resolved on this 8th day of November, 2013, that Balasundram Maniam, Ph.D. be designated a Regents' Professor and forever hold said title, including all honors, rights and privileges appurtenant thereto.

TSUS: Conferring of *Regents' Professor Award* (Forstner)

Upon motion of Regent _____, seconded by Regent _____, upon the recommendation of the Chancellor and nomination by the university president, it was ordered that:

1. The *Regents' Professor Award* be conferred, in perpetuity, upon Michael R.J. Forstner, Ph.D.
2. The *Regents' Professor* medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution Honoring Michael R.J. Forstner, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research and publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor and the University President; and,

Whereas, Michael R. J. Forstner, Ph.D., Professor of Biology, has achieved such excellence by his work through the Undergraduate and Graduate programs at Texas State University, by developing curriculum and preparing syllabi for numerous courses in Biology, as well as garnering over fifteen million dollars in research funding to support student laboratory and field research programs; and,

Whereas, Dr. Forstner, having conducted fundamental and applied research on three continents, is recognized internationally for his expertise in wildlife biology; and, has set the example for students and peers alike, as a three-time winner of the Texas State University Presidential Award for Excellence in Scholarly Activity; and,

Whereas, Dr. Forstner has demonstrated an unwavering dedication to teaching, supporting the research projects of over sixty students – thirty three as Alexander-Stone Chair of Genetics – in a variety of Masters and Doctoral programs, as well as producing one hundred sixty peer-reviewed research contributions, most of which had student first-authors; and,

Whereas, Michael R. J. Forstner, Ph.D., by his qualities of mind and character, has brought great honor to Texas State University , the Texas State University System, and the Great State of Texas;

Now, Therefore Be It Resolved on this 8th day of November, 2013, that Michael R. J. Forstner, Ph.D. be designated a Regents' Professor and forever hold said title, including all honors, rights and privileges appurtenant thereto.

**Texas State University System
Miscellaneous**

CONSENT ITEMS

8. TSUS: CONSENT: Gifts

TSUS: Acknowledgement of Gifts and Gifts-in-Kind

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/o.r the gift's value

Lamar University

The following gifts of \$5,000 or more were made payable to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
06/05/2013	The Charles and Susan Gordon and Julia Gordon Gray Memorial Trust	\$326,091.00	Charles & Susan Gordon & Julia Gordon Gray Memorial Scholarship
06/13/2013	Nelda C. and H. J. Lutcher Stark Foundation	\$18,000.00	KVLU Public Radio
06/18/2013	Mr. and Mrs. Mike Fuljenz	\$6,250.00	President's Auxiliary Fund
06/26/2013	Raising Cane's Chicken Fingers	\$7,000.00	Department of Athletics – Corporate Sponsorship
06/26/2013	Buffalo Wild Wings	\$6,180.00	Department of Athletics – Corporate Sponsorship
06/26/2013	Mamie McFaddin Ward Heritage Foundation	\$10,000.00	Texas Governor's Program
07/05/2013	Curtiss-Wright Corporation	\$15,000.00	Curtiss-Wright Corporation/William B. Mitchell Scholarship in Engineering
07/05/2013	American Petroleum Institute-Houston Chapter	\$5,000.00	College of Engineering
07/12/2013	Mr. and Mrs. B. C. Cheshire	\$5,000.00	College of Education & Human Development
07/12/2013	ExxonMobil Corporation	\$10,000.00	Distinguished Faculty Lecture Series
07/18/2013	Sabine-Neches Food Industry Association	\$9,500.00	College of Business
07/24/2013	Giglio Distributing Co., Inc.	\$56,700.00	Department of Athletics – Corporate Sponsorship
07/24/2013	Cotton Cargo	\$6,500.00	Department of Athletics – Corporate Sponsorship
07/24/2013	Southland Conference	\$12,500.00	Department of Athletics – Corporate Sponsorship
07/26/2013	Market Basket Stores	\$6,000.00	Department of Athletics – Corporate Sponsorship
08/01/2013	Lubrizol Foundation	\$10,000.00	College of Engineering – Department of Chemical Engineering

08/15/2013	Entergy Charitable Foundation	\$5,000.00	College of Arts & Sciences – Teaching Environmental Science
08/23/2013	Dr. Jane and Mr. Frank L. Hinchey	\$8,545.00	Stuart P. Hinchey Memorial Scholarship in Family & Consumer Sciences
08/28/2013	Vanguard Charitable Endowment Program	\$10,000.00	Rodney K. Bogan Memorial Scholarship in Civil Engineering
		\$533,266.00	

Lamar University Foundation

The following gifts of \$5,000 or more were made payable to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
06/07/2013	Ms. Mimi Gammill	\$5,000.00	Michael Jay Gammill Scholarship
06/11/2013	Drs. Ann and Nils Hasselmo	\$17,000.00	Ann Die Hasselmo Faculty Excellence Endowment
06/13/2013	Neches River Festival, Inc.	\$11,000.00	Otho Plummer-Neches River Festival Memorial Scholarship
06/20/2013	Don M. and Maryann Lyle Foundation	\$9,620.00	Don M. Lyle Regents Scholarship in Engineering
06/25/2013	Mrs. Karol K. Gammill	\$5,000.00	Michael Jay Gammill Scholarship
07/03/2013	Estate of Marie Hubbard	\$95,000.00	Elmarie Hubbard Scholarship
07/03/2013	Ms. Myra J. Schmitt-Lairsen	\$15,000.00	Dolores Jones Memorial Scholarship in Nursing
07/08/2013	Mr. S. Gerard Bonura	\$7,500.00	Margaret Bonura Memorial & Gerard Bonura Scholarship in Nursing
07/10/2013	Press Club of Southeast Texas	\$8,000.00	Press Club of Southeast Texas Memorial Scholarship
07/10/2013	Dr. and Mrs. Jack M. Gill	\$12,769.00	Jack Gill Chair in Chemistry and Chemical Engineering
07/10/2013	Mrs. Laura J. Cook	\$50,000.00	Bernie & Michael Cook Presidential Scholarship in Business
07/18/2013	Leadership 2000 Mentorship Program, Inc.	\$14,000.00	Dean's Fund for Excellence in Business Education

07/19/2013	The Gill Foundation of Texas	\$5,000.00	Texas Governor's Program
07/24/2013	Mr. and Mrs. Bart Simmons	\$385,000.00	Bart & Martye Simmons Endowment in Business
07/26/2013	Mr. and Mrs. Terry Kelley	\$15,000.00	Terry Kelly Business Scholarship
07/29/2013	Mr. and Mrs. Jimmy Booker	\$7,500.00	Merle Merritt Booker Scholarship in Art
08/14/2013	Mr. Jason Smith	\$5,000.00	Juanita Brownlee Memorial Scholarship
08/14/2013	Mr. and Mrs. David J. Beck	\$5,000.00	Texas Governor's Program
08/23/2013	Dr. Jane and Mr. Frank L. Hinchey	\$8,545.00	Dr. Jane O. Hinchey Endowed Scholarship in Family & Consumer Sciences
08/28/2013	Estate of Ms. Jane Plumley	\$9,107.84	Dean's Fund for Excellence in Fine Arts & Communication
08/28/2013	Mr. William T. Fitzgerald	\$26,000.00	Meredith Kathryn Berryhill Fitzgerald Scholarship in Education
08/28/2013	Helen Caldwell Locke and Curtis Blakey Locke Charitable Trust	\$50,000.00	Ann Locke Cobb & Charles David Locke Presidential Scholarship in Business
08/30/2013	Mr. and Mrs. Grady H. Crawford, Jr.	\$104,125.00	William Clay Crawford Regents Scholarship in Construction Management
		\$870,166.84	

Explanations

The following gifts of \$5,000 or more were made to Lamar University.

- The Charles and Susan Gordon and Julia Gordon Gray Memorial Trust gave \$326,091.00 to the Charles and Susan Gordon and Julia Gordon Gray Memorial Scholarship.
- The Nelda C. and H. J. Lutcher Stark Foundation gave \$18,000.00 to KVLU Public Radio.
- Mr. and Mrs. Mike Fuljenz gave \$6,250.00 to the President's Auxiliary Fund.
- Raising Cane's Chicken Fingers pledged \$7,000.00 to the Department of Athletics for a 2013-2014 corporate sponsorship.

- Buffalo Wild Wings pledged \$6,180.00 to the Department of Athletics for a 2013-2014 corporate sponsorship.
- The Mamie McFaddin Ward Heritage Foundation gave \$10,000.00 to the Texas Governor's Honors Program.
- Curtis-Wright Corporation gave \$15,000.00 to the Curtiss-Wright Corporation/William B. Mitchell Scholarship in Engineering.
- The Houston Chapter of the American Petroleum Institute gave \$5,000.00 to the College of Engineering for scholarships.
- Mr. and Mrs. B. C. Cheshire gave \$5,000.00 to the College of Education and Human Development.
- ExxonMobil Corporation gave \$10,000.00 to sponsor the 2013 Distinguished Faculty Lecture Series.
- The Sabine Neches Food Industry Association gave \$9,500.00 to the College of Business for scholarships.
- Giglio Distributing Co., Inc. pledged \$56,700.00 to the Department of Athletics for a 2013-2016 corporate sponsorship.
- Cotton Cargo gave \$6,500.00 to the Department of Athletics for a 2013-2014 corporate sponsorship.
- The Southland Conference gave \$13,000.00 to the Department of Athletics for a 2012-2013 corporate sponsorship.
- Market Basket gave \$6,000.00 to the Department of Athletics for a 2013-2014 corporate sponsorship.
- The Lubrizol Foundation gave \$10,000.00 to the Department of Chemical Engineering for five \$2,000 scholarships.
- The Entergy Charitable Foundation gave \$5,000.00 to the College of Arts and Sciences for the Teaching Environmental Science Summer Institute.
- Dr. Jane and Mr. Frank L. Hinchey gave \$8,545.00 to the Stuart P. Hinchey Memorial Scholarship in Family and Consumer Sciences.
- Mrs. Jill Bogan Risley and Mr. Allyn W. Risley recommended a gift of \$10,000.00 to the Rodney K. Bogan Memorial Scholarship in Civil Engineering through the Vanguard Charitable Endowment Program.

The following gifts of \$5,000 or more were made to the Lamar University Foundation.

- Ms. Mimi Gammill gave \$5,000.00 to the Michael Jay Gammill Scholarship.
- Drs. Ann and Nils Hasselmo gave \$17,000.00 to the Ann Die Hasselmo Faculty Excellence Endowment.
- The Neches River Festival, Inc. gave \$11,000.00 to the Otho Plummer-Neches River Festival Memorial Scholarship.
- The Don M. and Maryann Lyle Foundation gave two gifts totaling \$9,620.00: \$7,640.00 to the Don M. Lyle Regents Scholarship in Engineering and \$1,980.00 to the Maryann Lyle Regents Scholarship in Education.
- Mrs. Karol K. Gammill gave \$5,000.00 to the Michael Jay Gammill Scholarship.
- The estate of Elmarie Hubbard gave \$95,000.00 to the Elmarie Hubbard Scholarship.
- Ms. Myra J. Schmitt-Lairsen gave \$15,000.00 to establish the Dolores Jones Memorial Scholarship in Nursing.
- Mr. S. Gerard Bonura gave \$7,500.00 to the Margaret Bonura Memorial and Gerard Bonura Scholarship in Nursing.
- The Press Club of Southeast Texas gave \$8,000.00 to the Press Club of Southeast Texas Memorial Scholarship.
- Dr. and Mrs. Jack M. Gill gave \$12,769.00 to the Jack Gill Chair in Chemistry and Chemical Engineering.
- Mrs. Laura J. Cook gave \$50,000.00 to establish the Bernie and Michael Cook Presidential Scholarship in Business.
- The Leadership 2000 Mentorship Program, Inc. gave \$14,000.00 to the College of Business for the faculty scholars and tutoring assistance programs.
- The Gill Foundation of Texas gave \$5,000.00 to the Texas Governor's Program.
- Mr. and Mrs. Bart Simmons pledged \$385,000.00 to the Bart and Martye Simmons Endowment in Business.
- Mr. and Mrs. Terry Kelley pledged \$15,000.00 to establish the Terry Kelley Business Scholarship.
- Mr. and Mrs. Jimmy Booker pledged \$7,500.00 to the Merle Merritt Booker Scholarship in Art.
- Mr. Jason Smith gave \$5,000.00 to the Juanita Brownlee Memorial Scholarship.
- Mr. and Mrs. David J. Beck gave \$5,000.00 to the Texas Governor's Program.
- Dr. Jane and Mr. Frank L. Hinchey gave \$8,545.00 to the Dr. Jane O. Hinchey Endowed

Scholarship in Family and Consumer Sciences.

- The estate of Ms. Jane Plumley gave \$9,107.84 to the Dean's Fund for Excellence in Fine Arts and Communication.
- Mr. William T. Fitzgerald gave \$26,000.00 to establish the Meredith Kathryn Berryhill Fitzgerald Scholarship in Education.
- The Helen Caldwell Locke & Curtis Blakey Locke Charitable Trust gave \$50,000.00 to establish the Ann Locke Cobb and Charles David Locke Presidential Scholarship in Business.
- Mr. and Mrs. Grady H. Crawford, Jr. gave \$104,125.00 to establish the William Clay Crawford Regents Scholarship in Construction Management.

Sam Houston State University

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
7/1/2013	Randy D. and Trisha S. Pollard	\$10,013.00	Pollard Family Scholarship Endowment
7/8/2013	Sam Houston University Foundation	\$10,000.00	LET'S TALK! - President's Office Expense Account
7/8/2013	Sam Houston University Foundation	\$11,460.00	Honors Program Special Account; Nancy Lundgren Hoyt Memorial Endowed Scholarship
7/10/2013	Robert D. Young, Jr.	\$10,000.00	Alumni Life Member Endowment
7/12/2013	Carolyn L. Faulk	\$6,100.00	Alumni Enrichment; Strength Enrichment
7/12/2013	John R. and Judith A. Ragsdale	\$5,000.00	Alumni Enrichment
8/29/2013	John R. and Judith A. Ragsdale	\$5,000.00	Football Enrichment
7/22/2013	Anonymous	\$50,000.00	Victoria Fauth Bongard and Myrtle Hurley Franklin Scholarship Endowment for Teachers
7/24/2013	Enterprise Holdings Foundation	\$5,000.00	NCAA Academic Advisor Account
7/24/2013	First National Bank of Huntsville	\$7,750.00	Golf Enrichment; SBDC - Program Income; Alumni Enrichment; Football Enrichment
7/25/2013	Southwest Business Corporation	\$5,000.00	Football Enrichment
7/26/2013	Therm-Omega-Tech, Inc.	\$500,000.00	Fred Pirkle Technology Center Fund
8/2/2013	Henry D. and Cynthia Adair	\$20,000.00	1961 Sam Houston State LSC Conference Championship Football Team Endowment
8/2/2013	Henry D. and Cynthia Adair	\$5,000.00	Football Enrichment
8/6/2013	Ronald P. and Donna Koska	\$9,500.00	CHSS Advisory Board - Travel Scholarship; Football Enrichment; Alumni Enrichment

8/12/2013	Don A. and Susan Gilbert	\$5,000.00	Golf Enrichment
8/13/2013	The 100 Club, Inc.	\$71,469.00	Hundred Club Tuition / Fees
8/30/2013	The 100 Club, Inc.	\$11,024.00	Hundred Club Tuition / Fees
8/20/2013	Ethel Brown Nicholson Fund	\$50,000.00	Ethel Brown Nicholson Scholarship Endowment
8/20/2013	GHS Foundation	\$534,000.00	Smith-Hutson COBA Scholarships
8/26/2013	Benjamin R. and Susan S. Lenamon	\$11,300.00	John R. Ragsdale Alumni Enrichment Endowment; Football Enrichment; Alumni Enrichment
8/27/2013	Rural Media Group Inc.	\$25,000.00	Friends of Mass Communication Dept
8/29/2013	Gary L. and Amy R. Krone	\$5,140.00	Football Enrichment
8/29/2013	Hillcrest Ford Lincoln Mercury, Inc.	\$8,700.00	Football Enrichment; Strength Enrichment
8/29/2013	Joe L. "Bud" and Joan Haney	\$6,700.00	Football Enrichment; Strength Enrichment
8/29/2013	Mickey W. and Cathy A. Tiner	\$25,000.00	Football Enrichment
8/30/2013	H. Ted Hamblen III	\$5,000.00	NCAA Academic Advisor Account
8/30/2013	Houston Livestock Show and Rodeo	\$37,800.00	Agricultural Sciences Development
8/30/2013	William P. Thomas	\$10,000.00	David and Grettie Payne Music Scholarship and Enrichment Endowment
8/31/2013	John J. and Jana C. Certa	\$16,300.00	Football Enrichment; Strength Enrichment
8/31/2013	Krone Interests, LP	\$11,100.00	Football Enrichment; Strength Enrichment
8/31/2013	Midway Oilfield Constructors, Inc.	\$9,000.00	Football Enrichment; Strength Enrichment; Bearkat Champions Enrichment
8/31/2013	Sonic Drive In	\$5,765.00	Football Enrichment
8/31/2013	Walter L. and Jan L. Fitzgerald	\$5,616.00	Football Enrichment

9/13/2013	Walter L. and Jan L. Fitzgerald	\$6,250.00	Alumni Life Member Endowment; Alumni Enrichment; Dixie Meyers Accounting Endowed Scholarship
9/5/2013	Robert J. and Gay W. Rod	\$11,034.00	Houston Athletic Reception
9/6/2013	Randy R. and Ann M. Stewart	\$7,950.00	Baseball Enrichment; Alumni Life Member Endowment; Football Enrichment
9/9/2013	T Double HB, LLC	\$5,000.00	Houston Athletic Reception
9/13/2013	General Sam Houston Folk Festival	\$5,000.00	Friends of the Museum
9/16/2013	CenterPoint Energy	\$10,000.00	COBA Enrichment
9/17/2013	San Antonio Livestock Exposition, Inc.	\$16,250.00	Agricultural Sciences Development; San Antonio Livestock Exposition, Inc. Scholarship

Explanations

Mr. and Mrs. Randy D. Pollard gave \$10,013 for Pollard Family Scholarship Endowment which provides scholarship assistance to students in any discipline.

The Sam Houston University Foundation contributed \$10,000 to the LET'S TALK! event. The Foundation also gave \$10,000 to the Honors College and an additional \$1,460 to the Nancy Lundgren Hoyt Memorial Endowed Scholarship.

Mr. Robert D. Young, Jr. gave \$10,000 for his Life Endowed membership in the Alumni Association.

Ms. Carolyn L. Faulk contributed \$5,000 to sponsor the 41st Distinguished Alumni Gala event. Ms. Faulk additionally supported the Football Auction with a gift of \$1,100 to the strength and conditioning program.

Mr. and Mrs. John R. Ragsdale gave \$5,000 to sponsor the 41st Distinguished Alumni Gala event in addition to supporting the Football Auction with a gift of \$5,000 to the Football program.

An anonymous donor contributed \$50,000 to the Victoria Fauth Bongard and Myrtle Hurley Franklin Scholarship Endowment for Teachers. There is no letter in this report for this donor.

Enterprise Holdings gave \$5,000 to the NCAA Academic Advisor Account.

First National Bank of Huntsville contributed \$5,000 to the Golf program in support of the Masters Challenge. The bank also sponsored the Small Business Luncheon Celebration with \$250 and the SHSU Homecoming Tailgate with \$1,000. In addition, the bank gave \$1,500 to the Football program.

Southwest Business Corporation gave \$5,000 to the Football program.

Therm-Omega-Tech, Inc. gave \$500,000 toward their pledge to the Fred Pirkle Technology Center.

Mr. and Mrs. Henry D. Adair generously gave \$20,000 to the 1961 Sam Houston State LSC Conference Championship Football Team Endowment. In addition, they contributed \$5,000 to the Football program.

Mr. and Mrs. Ronald P. Koska contributed \$5,000 toward their pledge to the CHSS Next Steps Campaign. They also supported the Football Banquet with a gift of \$3,000 to the Football program and \$1,500 to sponsor the 41st Distinguished Alumni Gala event.

Mr. and Mrs. Don A. Gilbert gave \$5,000 to the Golf program.

The 100 Club, Inc. contributed \$82,493 to the Hundred Club Tuition and Fees Scholarship Program. This program provides scholarship assistance to graduate and undergraduate students in criminal justice and law enforcement studies.

The Ethel Brown Nicholson Fund generously gave \$50,000 to establish the Ethel Brown Nicholson Scholarship Endowment.

The GHS Foundation contributed \$534,000 to the Smith-Hutson College of Business Administration Scholarship program.

Mr. and Mrs. Benjamin R. Lenamon gave \$6,000 to the John R. Ragsdale Alumni Enrichment Endowment for the Director's Office. They also sponsored the alumni calendar with \$1,000 and the 2013 SHSU Tailgate season with \$1,000. In addition, Mr. and Mrs. Lenamon supported the Football Auction with a gift of \$3,300 to the Football program

Rural Media Group Inc. generously contributed \$25,000 to the Department of Mass Communication.

Mr. and Mrs. Gary L. Krone supported the Football program, including the Football Auction, with a total contribution of \$5,140.

Hillcrest Ford Lincoln Mercury, Inc. supported the Football Auction with a gift of \$7,700 to the Football program and \$1,000 to the strength and conditioning program.

Mr. and Mrs. Joe L. "Bud" Haney supported the Football Auction with a contribution of \$5,700 to the Football program and \$1,000 to the strength and conditioning program.

Mr. and Mrs. Mickey W. Tiner supported the Football Auction with a generous gift of \$25,000 to the Football program.

Mr. H. Ted Hamblen III contributed \$5,000 to the NCAA Academic Advisor Account.

The Houston Livestock Show and Rodeo generously contributed \$37,800 to the Department of Agricultural and Industrial Sciences for graduate assistantships.

Mr. William P. Thomas gave \$10,000 to the David and Grettle Payne Music Scholarship and Enrichment Endowment.

Mr. and Mrs. John J. Certa supported the Football Auction with a gift of \$15,300 to the Football program and \$1,000 to the strength and conditioning program.

Krone Interests, LP supported the Football Auction with a contribution of \$10,100 to the Football program and \$1,000 to the strength and conditioning program.

Midway Oilfield Constructors, Inc. supported the Football Auction with a gift of \$5,500 to the Football program and \$1,000 to the strength and conditioning program. The corporation contributed an additional \$1,500 to the Football program as well as \$1,000 to Bearkat Champions Enrichment.

Sonic Drive In supported the Football Auction with a contribution of \$5,765 to the Football program.

Mr. and Mrs. Walter L. Fitzgerald supported the Football Auction with a gift of \$5,616 to the Football program. Additionally, they gave \$5,000 towards their Joint Life Membership, \$1,000 to the Dixie Meyers Accounting Endowed Scholarship, and sponsored the 2013 SHSU Tailgate season with a gift of \$250.

Mr. and Mrs. Robert J. Rod gave \$10,000 to sponsor the Houston Athletic Reception and the remainder to be determined at a future date.

Mr. and Mrs. Randy R. Stewart gave \$6,000 to the Baseball program, \$1,200 toward their Joint Life Membership, and \$750 to the Football program.

T Double HB, LLC contributed \$5,000 to sponsor the Houston Athletic Reception.

The General Sam Houston Folk Festival gave \$5,000 to the Friends of the Museum.

CenterPoint Energy generously gave \$10,000 to the College of Business Administration.

San Antonio Livestock Exposition, Inc. supported agricultural graduate students' stipends with a generous gift of \$5,000. They also contributed \$11,250 to the San Antonio Livestock Exposition Scholarship Program for undergraduate students.

Sul Ross State University

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
7/3/2013	Michael A. Polemis and Barbara M. Polemis	\$5,000.00	Museum Advantage Fund
7/10/2013	JB Bar Ranch Holdings LP	\$25,000.00	Scaled Quail Density, Recruitment and Survival Project (9-Point Scaled Quail)
7/19/2013	The Alfred S. Gage Foundation	\$10,000.00	Borderlands Research Institute Fund
8/1/2013	Park Cities Quail	\$25,000.00	Borderlands Research Institute Park Cities Quail Coalition
8/16/2013	Cross Timbers Quail Inc.	\$5,000.00	Borderlands Research Institute Desert Quail Program
8/16/2013	Safari Club International Foundation	\$25,000.00	Borderlands Research Institute Desert Mule Deer
8/16/2013	Safari Club International Foundation	\$14,000.00	Bighorn Sheep Restoration Project
8/26/2013	Mr. Lee M. Bass	\$10,000.00	Borderlands Research Institute Fund
8/26/2013	San Antonio Quail Coalition, Inc.	\$5,000.00	Borderlands Research Institute Desert Quail Program
8/28/2013	The Dixon Water Foundation,	\$25,000.00	DWF - Grazing Practices on DWF Ranch
8/28/2013	West Texas National Bank	\$10,000.00	Museum Advantage Fund
9/5/2013	Mr. Mo Anderson Trust	\$10,000.00	Century Club Athletic Fund
9/5/2013	Quail Forever, San Antonio Chapter	\$30,000.00	Borderlands Research Institute Desert Quail Program
9/5/2013	Texas Parks & Wildlife Foundation,	\$50,000.00	Borderlands Research Institute Pronghorn Restoration Project
9/6/2013	Texas Floodplain Management Association	\$25,000.00	General Scholarship Endowment
9/10/2013	Mr. David L. Wilson	\$5,000.00	McMillan-Wilson Scholarship Fund
9/10/2013	Three Sojourners (Co)	\$5,000.00	Klein Trust Botanical Research
9/20/2013	Mr. Dan Allen Hughes, Jr.	\$99,000.00	Borderlands Research Institute Mirador Project

9/25/2013	Mr. L. Robin French	\$5,000.00	Borderlands Research Institute Stewardship Program
9/25/2013	Mr. Parker Johnson	\$5,000.00	Borderlands Research Institute Stewardship Program
9/30/2013	Dr. and Mrs. Charlie Nichols	\$95,000.00	Lawrence Sullivan Ross Statue

EXPLANATION

Sul Ross State University:

Mr. Michael A. Polemis and Mrs. Barbara M. Polemis of Old Chatam, NY donated \$5,000 to the Museum Advantage Fund for their 'The Cheyenne' level sponsorship of the '*Treasures from The Frederic Remington Art Museum*' exhibit, symposium and celebration. This historic exhibit features a large number of Frederic Remington's best known works portraying the American West.

JB Bar Ranch Holdings, LP, Mr. John Nau, III of Houston, TX donated \$25,000 to the Borderlands Research Institute's Bighorn Sheep Restoration Project in support of year three of the Borderlands three year study about the Bighorn Sheep productivity and survival in the Trans Pecos area.

The Alfred S. Gage Foundation of San Antonio, TX donated \$5,000 to the Borderlands Research Institute Fund as first installment of a \$30,000 pledge. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

Park Cities Quail of Dallas, TX donated \$25,000 to the Borderlands Research Institute Park Cities Quail Coalition Fund. These research projects will enhance the knowledge of the Desert Quail population and habitats.

Cross Timbers Quail Inc. of Fort Worth, TX donated \$5,000 to the Borderlands Research Institute Desert Quail Program. The Desert Quail research project will enhance the knowledge of the Desert Quail population and habitats and is an important step in the vital preservation of these animals.

The Safari Club International Foundation of Tucson, AZ donated \$25,000 to the Borderlands Research Institute Desert Mule Deer Program and \$14,000 to the Borderlands Research Institute Bighorn Sheep Restoration Program. The Desert Mule Program will enhance the knowledge of Desert Mule Deer population and habitats. The Bighorn Sheep program will enhance the knowledge of Bighorn Sheep productivity and survival in the Trans Pecos area

Mr. Lee M. Bass of Fort Worth, TX donated \$10,000 to the Borderlands Research Institute Fund. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

The San Antonio Quail Coalition of San Antonio, TX donated \$ 10,000 to the Borderlands Research Institute Desert Quail Program. The Desert Quail research project will enhance the knowledge of the Desert Quail population and habitats and is an important step in the vital preservation of these animals.

The Dixon Water Foundation, Mr. Robert J. Potts, President and CEO of Marfa, TX donated \$25,000 to the DWF-Grazing Practices on DWF Ranch. The DWF-Grazing Practices on DWF Ranch Project will focus on ecologically and financially sustainable land management aimed at supporting water retention and minimizing erosion in watersheds. The DWF Hereford Genetics Project supports the development of a sustainable biological type of cattle through utilization of traditional Hereford genetics.

West Texas National Bank - Alpine, Mr. Dave Rogers of Alpine, TX donated \$10,000 to the Museum of the Big Bend's Museum Advantage Fund for their 'Broncho Buster level sponsorship of the *'Treasures from The Frederic Remington Art Museum'* exhibit, symposium and celebration. This historic exhibit features a large number of Frederic Remington's best known works portraying the American West.

Mr. Mo Anderson of Austin, TX donated \$10,000 to the Century Club Athletic Fund. This donation will be used for to support the Track and Field program under the Sul Ross State University Athletics Department.

Quail Forever, San Antonio (TX) Chapter #3153, Mr. Richard Kattmann, President of Boerne, TX donated \$30,000 to the Borderlands Research Institute – Desert Quail Program. The Desert Quail research project will enhance the knowledge of the Desert Quail population and habitats and is an important step in the vital preservation of these animals.

Texas Parks & Wildlife Foundation of Dallas, TX donated \$50,000 as the first installment of a \$1.4M project with the Borderlands Research Institute for Pronghorn Restoration.

Texas Floodplain Management Association, Mr. Roy D. Sedwick, Executive Director of Cedar Park, TX Donated \$25,000 to establish the James Michael Howard Scholarship Fund. This scholarship fund will provide exceptional benefits to students at Sul Ross in perpetuity and will truly make a difference in the opportunities available to them as they pursue a university degree.

Mr. David L. Wilson of Alpine, TX donated \$ 5,000 to the McMillan-Wilson Scholarship Fund. . The McMillan-Wilson Scholarship Fund will be of critical importance in encouraging participation in higher education.

The Three Sojourners of Barksdale, TX donated \$5,000 to the Klein Trust Botanical Research Fund. This fund helps to support biological research involving collaborative educational activities for our graduate students.

Mr. Dan Allen Hughes, Jr. of Beeville, TX donated \$ 99,000 to the Borderland Research Institute Mirador Project. This project will enhance the knowledge of white-tailed deer population management and effects to its habitat.

Mr. L. Robin French of Houston, TX donated \$5,000 to the Borderland Research Institute Stewardship Program. This program helps us to ensure our continued commitment to excellence through our mission, focus and priorities of this academic, research and land steward partnership.

Mr. Parker Johnson of Houston, TX donated \$5,000 to the Borderland Research Institute Stewardship Program. This program helps us to ensure our continued commitment to excellence through our mission, focus and priorities of this academic, research and land steward partnership.

Dr. Charlie D. Nichols of Mansfield, TX donated \$95,000 to the Lawrence Sullivan Ross Statue Fund. This fund is designated to the completion for the development and installation of the bronze statue of Lawrence Sullivan Ross at Sul Ross State University in Alpine, Texas.

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
6/26/2013	\$5,000	McCoy College of Business Administration – Professional Selling Partners’ Program
6/28/2013	\$10,000	Department of Athletics – Baseball Athletes Degree Completion Program
7/2/2013	\$20,000	College of Liberal Arts – Helen Ratliff Cleaves Memorial Fund
7/2/2013	\$5,000	College of Fine Arts and Communication – Theatre Excellence Fund
7/8/2013	\$9,000	Department of Athletics – Athletic Club Seat Donations
7/8/2013	\$5,000	Department of Athletics – Bobcat Club Annual Fund
7/10/2013	\$200,000	Division of Information Technology – Library and Research Repository Gifts
7/10/2013	\$8,000	College of Fine Arts and Communication – Performing Arts Center
7/16/2013	\$7,354	Department of Athletics - Strutters
7/18/2013	\$10,000	College of Fine Arts and Communication – Salsa/Mariachi
7/18/2013	\$9,500	Department of Athletics – Athletic Suite Donations
7/22/2013	\$6,000	Department of Athletics – Athletic Club Seat Donations
7/22/2013	\$18,000	Department of Athletics – Athletic Suite Donations, Athletic Club Seats Donations, and Bobcat Club Annual Fund
7/25/2013	\$10,000	Department of Athletics – Football Locker Room Project Donations
7/25/2013	\$7,600	Department of Athletics – Athletic Club Seat Donations and Bobcat Club Annual Fund
7/25/2013	\$30,000	College of Fine Arts and Communication – Mike and Dianne Bowman Visiting Guest Artists Series

7/25/2013	\$7,500	Department of Athletics – Athletic Club Seat Donations
7/29/2013	\$5,000	College of Fine Arts and Communication – Scholarship in Theatre and Dance
7/30/2013	\$6,000	Department of Athletics – Athletic Club Seat Donations
8/2/2013	\$9,000	College of Fine Arts and Communication – Clara F. Nelson Music Scholarship
8/2/2013	\$20,000	McCoy College of Business Administration – USAA Student Development Fund
8/5/2013	\$5,000	Department of Athletics – Golf Practice Facility
8/5/2013	\$20,000	College of Health Professions – Warm Springs Foundation Graduate Scholarship Program in Physical Therapy
8/6/2013	\$5,750	Department of Athletics – Athletic Club Seat Donations and Bobcat Club Annual Fund
8/6/2013	\$6,500	Department of Athletics – Athletic Club Seat Donations and Bobcat Club Annual Fund
8/9/2013	\$6,000	Department of Athletics – Touchdown Team
8/12/2013	\$6,000	Department of Athletics – Athletic Club Seat Donations
8/12/2013	\$6,000	Department of Athletics – Athletic Club Seat Donations
8/13/2013	\$8,000	McCoy College of Business Administration – Professional Selling Partners’ Program
8/14/2013	\$5,000	Office of the Provost and Vice President of Academic Affairs – River Book Series
8/14/2013	\$75,001	Department of Athletics – Athletic Suite Donations, Bobcat Club Annual Fund, Touchdown Team, Baseball, Strutters, Men’s Basketball, Men’s Golf, and Women’s Golf
8/15/2013	\$5,000	College of Science and Engineering – NCWIT Undergraduate Research Mentoring Award – Dr. Ngu
8/23/2013	\$6,000	Department of Athletics – Athletic Club Seat Donations
8/23/2013	\$8,500	Department of Athletics – Athletic Club Seat Donations and Bobcat Club Annual Fund

8/26/2013	\$10,000	College of Liberal Arts – Grosvenor Center for Geographic Education
8/27/2013	\$8,000	Department of Athletics – Athletic Club Seat Donations and Bobcat Club Annual Fund
8/27/2013	\$7,500	Department of Athletics – Bobcat Club Annual Fund
8/28/2013	\$5,000	Division of University Advancement – Texas State University – Alumni Center
8/29/2013	\$16,000	Department of Athletics – Athletic Club Seat Donations and Bobcat Club Annual Fund
8/30/2013	\$7,000	College of Fine Arts and Communication – Communication Research Center
8/30/2013	\$30,000	Department of Athletics – Football Locker Room Project Donations
TOTAL:	<u>\$654,205.00</u>	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
6/25/2013	\$1,000,000	Office of the Provost and Vice President of Academic Affairs – Meadows Center – Environmental Flows Professorship and Meadows Center – Research Activities Endowment
6/26/2013	\$8,600	College of Science and Engineering – Alumni Legacy Endowed Scholarship for Honors Summer Math Camp
6/26/2013	\$5,000	Department of Athletics – Parker Elizabeth Madison Memorial Endowed Scholarship in Athletics
6/26/2013	\$100,000	College of Health Professions – Barbara Melzer Endowed Professorship in Physical Therapy
6/26/2013	\$5,750	Division of University Advancement – Robert L. Hardesty Memorial Scholarship Fund and Insurance Premium
7/24/2013	\$10,000	McCoy College of Business Administration – CenturyLink College of Business Administration Advising Center Endowment and College of Fine Arts and Communication – Jerry and Cathy Supple Folk Music Series
8/5/2013	\$1,000,000	Office of the Provost and Vice President of Academic Affairs – Osher Reentry Scholarship

8/5/2013	\$115,000	College of Science and Engineering – KLE Mathworks Teacher Student Development Program
8/14/2013	\$100,000	Office of the Provost and Vice President of Academic Affairs – River Systems Institute – Academic Chair
8/14/2013	\$20,000	Department of Athletics – Bowman Family Endowed Scholarship in Athletics
8/30/2013	\$5,000	The Graduate College – Dr. J. Michael Willoughby Endowed Scholarship in Graduate Studies
8/30/2013	\$6,000	Department of Athletics – Pioneer Bank Endowed Scholarship for Texas State Athletics
TOTAL:	<u>\$2,375,350.00</u>	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
7/26/2013	\$5,000	McCoy College of Business Administration – Sam Barshop Professorship in Entrepreneurial Studies
TOTAL:	<u>\$5,000.00</u>	

Explanation

The following gifts of \$5,000 or more were made to Texas State University.

- A company in College Station, Texas, donated \$5,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- An anonymous donor donated \$10,000 to the Baseball Athletes Degree Completion Program account in the Department of Athletics.
- A couple in Wimberley, Texas, donated \$20,000 to the Helen Ratliff Cleaves Memorial Fund account in the College of Liberal Arts.
- An alumnus and spouse in Richmond, Texas, donated \$5,000 to the Theatre Excellence Fund account in the College of Fine Arts and Communication.
- An alumnus and spouse in Boerne, Texas, donated \$9,000 to the Athletic Club Seat Donations account in the Department of Athletics.

- An alumnus and spouse in San Antonio, Texas, donated \$5,000 to the Bobcat Club Annual Fund account in the Department of Athletics.
- A foundation in Houston, Texas, donated \$200,000 to the Library and Research Repository Gifts account in the Office of the Vice President of Information Technology.
- A company in San Antonio, Texas, donated \$8,000 to the Performing Arts Center account in the College of Fine Arts and Communication.
- A company in San Marcos, Texas, donated \$7,354 to the Strutters account in the Department of Athletics.
- A couple in Kingsbury, Texas, donated \$10,000 to the Salsa/Mariachi account in the College of Fine Arts and Communication.
- An alumni couple in San Marcos, Texas, donated \$9,500 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus in Richmond, Texas, donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- A company in San Marcos, Texas, donated \$18,000 to the Athletic Suite Donations, Athletic Club Seat Donations, and Bobcat Club Annual Fund accounts in the Department of Athletics.
- A foundation in Albany, New York, donated \$10,000 to the Football Locker Room Project Donations account in the Department of Athletics.
- A company in Carrollton, Texas, donated \$7,600 to the Athletic Club Seat Donations and the Bobcat Club Annual Fund accounts in the Department of Athletics.
- A company in Houston, Texas, donated \$30,000 to the Mike and Dianne Bowman Visiting Guest Artists Series account in the College of Fine Arts and Communication.
- An alumni couple in San Marcos, Texas, donated \$7,500 to the Athletic Club Seat Donations account in the Department of Athletics.
- A trust in Palm Springs, California, donated \$5,000 to the Scholarship in Theatre and Dance account in the College of Fine Arts and Communication.
- An alumnus in Victoria, Texas, donated \$6,000 to the Athletic Club Seat Donations in the Department of Athletics.
- An organization in Beeville, Texas, donated \$9,000 to the Clara F. Nelson Music Scholarship in the College of Fine Arts and Communication.
- A company in San Antonio, Texas, donated \$20,000 to the USAA Student Development Fund account in the McCoy College of Business Administration.
- An alumni couple in Austin, Texas, donated \$5,000 to the Golf Practice Facility account in the Department of Athletics.

- A foundation in San Antonio, Texas, donated \$20,000 to the Warm Springs Foundation Graduate Scholarship Program in Physical Therapy account in the College of Health Professions.
- An alumnus in Austin, Texas, donated \$5,750 to the Athletic Club Seat Donations and the Bobcat Club Annual Fund accounts in the Department of Athletics.
- A company in New Braunfels, Texas, donated \$6,500 to the Athletic Club seat Donations and the Bobcat Club Annual Fund accounts in the Department of Athletics.
- An alumni couple in Austin, Texas, donated \$6,000 to the Touchdown Team account in the Department of Athletics.
- A company in San Marcos, Texas, donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- A company in Charlotte, North Carolina, donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- A company in Austin, Texas, donated \$8,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- A couple in New York, New York, donated \$5,000 to the River Book Series account in the Office of the Provost and Vice President of Academic Affairs.
- A company in Houston, Texas, donated \$75,001 to the Athletics Suite Donations, Bobcat Club Annual Fund, Touchdown Team, Baseball, Strutters, Men's Basketball, Men's Golf, and Women's Golf – Restricted accounts in the Department of Athletics.
- An organization in Boulder, Colorado, donated \$5,000 to the NCWIT Undergraduate Research Mentoring Award – Dr. Ngu account in the College of Science and Engineering.
- An alumni couple in Spring, Texas, donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- An alumnus in San Antonio, Texas, donated \$8,500 to the Bobcat Club Annual Fund and Athletic Club Seat Donations accounts in the Department of Athletics.
- A couple in Montgomery, Alabama, donated \$10,000 to the Grosvenor Center for Geographic Education account in the College of Liberal Arts.
- An alumni couple in Houston, Texas, donated \$8,000 to the Athletic Club Seat Donations and Bobcat Club Annual Fund accounts in the Department of Athletics.
- An alumni couple in San Marcos, Texas, donated \$7,500 to the Bobcat Club Annual Fund account in the Department of Athletics.

- An alumnus and spouse of San Antonio, Texas, donated \$5,000 to the Texas State University Alumni Center account in the Office of the Vice President of University Advancement.
- A company in Houston, Texas, donated \$16,000 to the Athletic Club Seat Donations and the Bobcat Club Annual Fund accounts in the Department of Athletics.
- A couple in San Marcos, Texas, donated \$7,000 to the Communication Research Center account in the College of Fine Arts and Communication.
- An alumnus and spouse of Cypress, Texas, donated \$30,000 to the Football Locker Room Project Donations account in the Department of Athletics.

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.

- A foundation in Dallas, Texas, donated \$1,000,000 to the Meadows Center – Environmental Flows Professorship and the Meadows Center - Research Activities Endowment accounts in the Office of the Provost and Vice President of Academic Affairs.
- An anonymous donor donated \$8,600 to the Alumni Legacy Endowed Scholarship for Honors Summer Math Camp account in the College of Science and Engineering.
- A company in Midland, Texas, donated \$5,000 to the Parker Elizabeth Madison Memorial Endowed Scholarship in Athletics account in the Department of Athletics.
- An individual in San Antonio, Texas, donated \$100,000 to the Barbara Melzer Endowed Professorship in Physical Therapy account in the College of Health Professions.
- An individual in Seguin, Texas, donated \$5,750 to the Restricted Holding Account and the Robert L. Hardesty Memorial Scholarship Fund account in the Office of the Vice President of University Advancement.
- A company in San Marcos, Texas, donated \$10,000 to the CenturyLink College of Business Administration Advising Center Endowment account in the McCoy College of Business Administration and the Jerry and Cathy Supple Folk Music Series account in the College of Fine Arts and Communication.
- A couple in San Francisco, California, donated \$1,000,000 to the Osher Reentry Scholarships account in the Office of the Vice President of University Advancement.
- A foundation in Austin, Texas, donated \$115,000 to the KLE Mathworks Teacher Student Development Program account in the College of Science and Engineering.
- A foundation in Fort Worth, Texas, donated \$100,000 to the River Systems Institute – Academic Chair account in the Office of the Provost and Vice President of Academic Affairs.

- A company in Houston, Texas, donated \$20,000 to the Bowman Family Endowed Scholarships in Athletics account in the Department of Athletics.
- A couple in Sunset, Texas, donated \$5,000 to the Dr. J. Michael Willoughby Endowed Scholarships in Graduate Studies account in the Graduate College.
- A company in San Marcos, Texas, donated \$6,000 to the Pioneer Bank Endowed Scholarship for Texas State Athletics account in the Department of Athletics.

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

- A couple in Austin, Texas, donated \$5,000 to the Sam Barshop Professorship in Entrepreneurial Studies account in the McCoy College of Business Administration.

LAMAR INSTITUTE OF TECHNOLOGY

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
07/15/13	Chevron Phillips Chemical Company, LP	\$80,000.00	Process Operating and Instrumentation Technology Programs; LIT Foundation
07/16/13	Jean and Gus McFaddin	\$5,000.00	LIT Foundation
07/17/13	Sabine Neches Food Industry Association	\$9,500.00	LIT Foundation
08/08/13	ExxonMobil Corporation	\$5,000.00	LIT Foundation
08/20/13	Golden Pass LNG	\$5,000.00	LIT Foundation
09/03/13	Crenshaw Family Foundation	\$5,000.00	LIT Foundation
09/03/13	American Gas Association	\$30,000.00	LIT Foundation
09/13/13	Donald T. Boumans Foundation	\$10,000.00	LIT Foundation
09/17/13	TOTAL Port Arthur Refinery	\$5,000.00	LIT Foundation
Total:		\$154,500.00	

The following Gift-in-Kind valued at \$5,000 or more was made to Lamar Institute of Technology:

9/27/12	Gale Medical Supply	\$14,500.00	LIT Allied Health Sonography Program
Total:		\$14,500.00	

EXPLANATIONS

\$80,000 was received from Chevron Phillips Chemical Company, LP. \$24,000 has been allocated to Process Operating and Instrumentation Technology programs to purchase needed equipment. \$56,000 establishes an endowment to be used for scholarships for Process Operating Technology and Instrumentation Technology Associate of Applied Science degree majors.

\$5,000.00 was received from Jean and Gus McFaddin for the benefit of the Salute to the Real American Heroes event and its endowment which benefits police, fire, emergency medical technician, homeland security and criminal justice students.

\$9,500.00 was received from Sabine Neches Food Industry Association to establish an endowment for the benefit of students in all Programs.

\$5,000.00 was received from ExxonMobil Corporation for the benefit of the Salute to the Real American Heroes event and its endowment which benefits police, fire, emergency medical technician, homeland security and criminal justice students.

\$5,000.00 was received from Golden Pass LNG for the benefit of the Salute to the Real American Heroes event and its endowment which benefits police, fire, emergency medical technician, homeland security and criminal justice students.

\$5,000.00 was received from the Crenshaw Family Foundation for the benefit of the Salute to the Real American Heroes event and its endowment which benefits police, fire, emergency medical technician, homeland security and criminal justice students.

\$30,000.00 was received from the American Gas Association to establish an endowment for the benefit of students enrolled in Associate Degree or Certificate programs in Welding, HVAC, Process Operating, Instrumentation or Natural Gas related fields of study.

\$10,000.00 was received from the Donald T. Boumans Foundation to establish an endowment for the benefit of students in Instrumentation and Occupational Safety & Health Programs.

\$5,000.00 was received from Total Port Arthur Refinery for the benefit of the Salute to the Real American Heroes event and its endowment which benefits police, fire, emergency medical technician, homeland security and criminal justice students.

\$14,500.00 Gift-In-Kind: HD-5500 Color Ultrasound System and 3 Transducers was received from Gale Medical Inc. for the benefit of the Allied Health Sonography Program.

Lamar State College-Orange

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
08/28/13	Nelda C and H.J. Lutcher Stark Foundation	\$50,000.00	Lamar State College-Orange Scholarship Fund
08/28/13	Donald T. Boumans Foundation	\$10,000.00	Lamar State College-Orange Scholarship Fund
09/12/13	Orange County Board of Realtors	\$15,000.00	Lamar State College-Orange Scholarship Fund

EXPLANATION

The following gift of \$5,000 or more was made payable to Lamar State College-Orange.

- Scholarship donation from the Stark Foundation in the amount of \$50,000.00.
- Scholarship donation from the Donald T. Boumans Foundation in the amount of \$15,000.00.
- Scholarship donation from the Orange County Board of Realtors in the amount of \$15,000.00.

Lamar State College-Orange Foundation

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
10/01/13	Per & Charlyn Jensen	\$390,000	Lamar State College-Orange Foundation

EXPLANATION

The following Gift-in-Kind valued at \$5,000 or more were made payable to Lamar State College-Orange Foundation.

- \$390,000 Gift in Kind: Residential property received October 1, 2013 from Per & Charlyn Jensen.

LAMAR STATE COLLEGE-PORT ARTHUR

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
8/1/2013	Terry & Sherry Long	\$10,000	Seahawks Softball Program
8/8/2013	Kathleen M. Carabelle	\$10,000	Carabelle Family Scholarship Fund
9/6/2013	Oxbow Calcining LLC	\$5,831	PAIG Scholarship Fund
9/6/2013	Donald T. Boumans Foundation	\$10,000	Donald T. Boumans Memorial Scholarship
9/11/2013	Southeast Texas Plant Managers' Forum/Veolia ES Technical	\$5,831	PAIG Scholarship Fund
9/16/2013	BASF TOTAL Petrochemicals LLC	\$5,831	PAIG Scholarship Fund
9/16/2013	Port Arthur Steam Energy LP	\$5,831	PAIG Scholarship Fund
TOTAL		\$53,324	

EXPLANATION

Port Arthur Higher Education Foundation

\$10,000 was received from Terry and Sherry Long for the Seahawks Softball Program. Funds to be used for soil replacement on the field and locker room improvements.

\$10,000 was received from Kathleen M. Carabelle for an addition to the Carabelle Family Endowed Scholarship Fund.

The Port Arthur Industrial Group (PAIG) is composed of the area industries and work together to build better relations within the community in a number of ways. One such effort is to provide scholarships for graduating Memorial High School students to attend College. The individual companies make pro-rata donations:

\$5,831	Oxbow Calcining LLC
\$5,831	Southeast Texas Plant Managers' Forum/Veolia ES Technical
\$5,831	BASF TOTAL Petrochemicals LLC
\$5,831	Port Arthur Steam Energy LP

\$10,000 was received from the Donald T. Boumans Foundation to establish the Donald T. Boumans Memorial Scholarship Fund.

**Texas State University System
Personnel**

Consent Item

1. CONSENT: TSUS: Personnel

TSUS: Personnel Actions

Recommendation

The proposed Personnel Actions for the Texas State University System components be approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Personnel*, the following actions shall be submitted to the Board of Regents for approval.

PERSONNEL REPORT - LAMAR UNIVERSITY
DATE: November 2013

FACULTY PERSONNEL CHANGES

RESIGNATION

1. Abshire, Sheryl; Assistant Professor, Educational Leadership, effective September 9, 2013.
2. Edwards, Ordene; Assistant Professor, Professional Pedagogy, effective August 26, 2013.
3. Griffith, Paul; Professor, English/M Lang, effective May 15, 2013.
4. Katz, Dawn; Instructor, Communication, effective August 31, 2013.
5. Li, Tsong-Dsu; Instructor, Chemistry & Biochemistry, effective February 1, 2013.
6. Robertson, Ray; Associate Professor, Sociology, Social Work, & Criminal Justice, effective August 31, 2013.
7. Sale, Ryan S.; Assistant Professor, Management & Marketing, effective August 31, 2013.
8. Tran, Quoc-Nam; Professor, Computer Science, effective August 31, 2013.
9. Yunker, Johanna; Instructor, Music, effective May 31, 2013.
10. Yunsuk, Koh; Assistant Professor, Health & Kinesiology, effective July 16, 2013.

RETIREMENT

1. Elliott, Larry, Associate Professor, Communication, effective August 31, 2013.
2. Harrel, Richard, Professor, Biology, effective December 31, 2013.

SEPARATION

1. Crawford, Carolyn; Professor, Counseling & Special Populations, effective May 31, 2013.

TERMINAL CONTRACT

1. None

LEAVE OF ABSENCE

1. El-Houbi, Ashraf; Associate Professor, Information Systems & Analysis, begin FMLA, effective August 26, 2013.
2. Forret, Jeffrey, Associate Professor, History, begin Faculty Developmental Leave, effective September 1, 2013.
3. Godkin, R. Lynn; Professor, Management & Marketing, begin Faculty Development Leave, effective September 1, 2013.
4. Hamza, Mohammad; Professor, Counseling & Special Populations, begin Faculty Development Leave, effective September 1, 2013.
5. Hunter, Becky; Clinical Instructor, Nursing, begin FMLA, effective September 3, 2013.
6. Lewis, Akilah; Instructor, Psychology, begin FMLA, effective September 1, 2013.
7. Matlock, Ann; Professor, Art, begin Voluntary Modification of Employment, effective September 1, 2013.
8. Monk, Pamela; Associate Professor, Counseling & Special Populations, begin FMLA, effective August 26, 2013.

9. Simmons, James, Professor, Music, begin Faculty Development Leave, effective September 1, 2013.
10. Smith, Randolph, Professor, Psychology, LWP, effective September 1, 2013.
11. Smith, Randolph, Professor, Psychology, LWOP, effective January 1, 2014.
12. Thomas, Prince, Associate Professor, begin Faculty Development Leave, effective September 1, 2013.
13. Yaws, Carl; Professor, Chemical Engineering, begin Voluntary Modification of Employment, effective September 1, 2013.

ADDITION OF DUTIES

1. None

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES							
N	Anderson, Sara	PhD	Visit Assist Prof	English/M Lang	1.0	\$42,000	2013-14
N	Avery, Angeliqueca	MED	Instructor	Soc/SW/CJ	1.0	\$49,920	2013-14
N	Blackwell-Starnes, Adrienne	PhD	Assist Prof	English/M Lang	1.0	\$44,000	2013-14
R	Bobo, Angela	MS	Adjunct	Nursing	.38	\$5,600	Fall 2013
R	Burkle, Jessie	MA	Adjunct	English/M Lang	.40	\$5,600	Fall 2013
R	Clanahan, Michael	MS	Adjunct	Biology	.80	\$12,000	Fall 2013
R	Corbett, Robert	PhD	Adjunct	Biology	.40	\$2,580	SII 2013
R	Courmier, Sharon	MA	Adjunct	History	.20	\$2,683	Fall 2013
N	Crenshaw, Cory	JD	Adjunct	Soc/SW/CJ	.20	\$2,683	Fall 2013
R	DeLuca, Lorraine	PhD	Adjunct	English/M Lang	.20	\$2,800	Fall 2013
R	Drake, Regina	MS	Adjunct	Soc/SW/CJ	.40	\$5,366	Fall 2013
R	Fischenich, Beth	MS	Adjunct	Political Sci	1.0	\$16,500	Fall 2013
R	Fontenot, Christ	MS	Adjunct	Soc/SW/CJ	.20	\$2,683	Fall 2013
R	Fowler, Derrick	JD	Adjunct	Soc/SW/CJ	.20	\$2,683	Fall 2013
N	Garcia, Jesus	PhD	Visit Assist Prof	Soc/SW/CJ	1.0	\$47,000	2013-14
R	Garza, Andrew	MS	Adjunct	Psych	.20	\$2,683	Fall 2013
N	Geiger, T.J.	PhD	Assist Prof	English/M Lang	1.0	\$44,000	2013-14
R	Gregory, Susan	MS	Adjunct	Math	.40	\$8,400	Fall 2013
R	Gwin, Howell	PhD	Adjunct	History	.50	\$10,000	Fall 2013
R	Haiduk, Michael	PhD	Professor	Biology	1.0	\$11,254	SII 2013
R	Harakeh, Ali	MS	Adjunct	Math	.40	\$7,200	Fall 2013
R	Hays, Jacqueline	MA	Adjunct	English/M Lang	1.0	\$14,000	Fall 2013
R	Hoch, Matthew	PhD	Assoc Prof	Biology	1.0	\$14,450	SII 2013
R	Hutto, Michelle	MS	Adjunct	Nursing	.75	\$11,200	Fall 2013
R	Karahouni, Mike	MS	Instructor	Math	.40	\$7,200	Fall 2013
N	Kibbe, Tina	PhD	Visit Assist Prof	History	1.0	\$17,500	Fall 2013
R	Klauss, Rachel	MA	Adjunct	English/M Lang	.20	\$2,800	Fall 2013

R	Knapp, Jennifer	MS	Adjunct	Earth/Space Sci	.40	\$7,000	Fall 2013
R	Knight, Timothy	MA	Adjunct	History	.40	\$5,366	Fall 2013
R	Lindley, Neil	PhD	Adjunct	English/M Lang	.20	\$2,800	Fall 2013
R	Loiodice, Bonier	MS	Adjunct	Soc/SW/CJ	.20	\$2,683	Fall 2013
R	Lombardo, Sally	MA	Adjunct	English/M Lang	.20	\$2,800	Fall 2013
R	Love, James	JD	Adjunct	Soc/SW/CJ	.20	\$5,000	Fall 2013
R	Mahan, Janice	MS	Adjunct	Nursing	.43	\$3,050	Fall 2013
N	Mantz, Martin	MS	Adjunct	Chem/Biochem	.40	\$5,366	Fall 2013
N	Moore, Maresha	MS	Instructor	Nursing	1.0	\$53,000	2013-14
R	Morrell, Patricia	MS	Adjunct	Nursing	.38	\$5,600	Fall 2013
R	Owen, Cissie	MS	Adjunct	Political Sci	.20	\$2,700	Fall 2013
R	Posey, Amanda	MS	Instructor	Biology	1.0	\$6,012	SII 2013
R	Price, Victoria	PhD	Adjunct	English/M Lang	.60	\$8,400	Fall 2013
R	Price, Victoria	PhD	Adjunct	English/M Lang	.40	\$5,600	Fall 2013
R	Radivojevich-Cross, Kristina	MS	Adjunct	Biology	.80	\$12,000	Fall 2013
R	Read, Billy	MS	Adjunct	Math	.40	\$10,000	Fall 2013
N	Reena, Ismatara	MS	Adjunct	Biology	.13	\$2,000	Fall 2013
N	Rhodes, Theresa	MS	Instructor	Nursing	1.0	\$53,000	2013-14
R	Robertson, Robert	MA	Adjunct	History	.40	\$5,366	Fall 2013
R	Ruggles, Meghan	MS	Adjunct	Chem/Biochem	.20	\$2,683	Fall 2013
R	Saucedo, Richard	MA	Adjunct	English/M Lang	.60	\$8,400	Fall 2013
R	Seaman, J.T.	MS	Adjunct	Nursing	1.13	\$16,800	Fall 2013
R	Sellers, Shana	MS	Adjunct	Soc/SW/CJ	.20	\$2,683	Fall 2013
N	Sen, Cengiz	PhD	Adjunct	Physics	.40	\$5,600	Fall 2013
R	Seymour, Rebekah	MS	Adjunct	Nursing	.75	\$11,200	Fall 2013
R	Shipper, Robbie	MS	Adjunct	Math	.20	\$3,600	Fall 2013
R	Soularie, Crystal	MS	Adjunct	Nursing	.88	\$8,650	Fall 2013
R	Stelly, Karen	MS	Adjunct	Earth/Space Sci	.20	\$3,500	Fall 2013
R	Stephens, Seth	DNP	Adjunct	Nursing	.38	\$5,600	Fall 2013
R	Tadmor, Maria	PhD	Adjunct	Math	.20	\$3,600	Fall 2013
R	Tucker, Carla	MS	Adjunct	Earth/Space Sci	.45	\$7,875	Fall 2013
R	Williams, Beverly	MA	Adjunct	English/M Lang	.80	\$11,200	Fall 2013
R	Williams, Beverly	MA	Adjunct	History	.20	\$2,683	Fall 2013
R	Winslow, Anne	MS	Adjunct	Nursing	.38	\$5,600	Fall 2013
R	Wright, Lori	MS	Adjunct	Soc/SW/CJ	.20	\$2,683	Fall 2013
R	Zarzosa, Miguel	MA	Adjunct	English/M Lang	.20	\$2,800	Fall 2013

COLLEGE OF BUSINESS

R	Badua, Frank	PhD	Assist Prof	Acct & Bus Law	1.0	\$17,851	SII 2013
N	Baldo, Melissa	JD	Adjunct	Acct & Bus Law	.20	\$3,873	Fall 2013
R	Bandyopadhyay, Kakoli	PhD	Professor	Info Sys & Anal	.50	\$10,239	SII 2013
R	Bandyopadhyay, Soumava	PhD	Professor	Mgmt & Mktg	.50	\$8,922	SII 2013
R	Blackwell, Heather	JD	Adjunct	Mgmt & Mktg	.40	\$7,746	Fall 2013
R	Choi, Jai Young	PhD	Professor	Econ & Finance	1.0	\$16,036	SII 2013
R	Dyson, Jeff	MBA	Instructor	Mgmt & Mktg	.50	\$8,382	SI 2013
R	Escamilla, Craig	MBA	Adjunct	Mgmt & Mktg	.40	\$7,746	Fall 2013
R	Ghosh, Kaushik	PhD	Assist Prof	Info Sys & Anal	1.0	\$16,150	SII 2013
R	Glasscock, Preston	JD	Adjunct	Acct & Bus Law	.50	\$9,228	Fall 2013

R	Isaac, Peter	MA	Adjunct	Econ & Finance	.20	\$5,355	SII 2013
R	Isaac, Peter	MBA	Adjunct	Mgmt & Mktg	.33	\$8,925	Fall 2013
R	Kenyon, George	PhD	Assoc Prof	Mgmt & Mktg	.50	\$7,794	SII 2013
R	Khago, Ahmed	PhD	Adjunct	Info Sys & Anal	.20	\$3,873	Fall 2013
R	Lynch, Howell	PhD	Professor	Acct & Bus Law	1.0	\$18,354	SII 2013
R	Majdalani, Joseph	PhD	Adjunct	Constr Mgmt	.20	\$3,873	Fall 2013
R	Mayer, Bradley	PhD	Professor	Mgmt & Mktg	1.0	\$20,298	SII 2013
R	McCoy, Timothy	PhD	Assoc Prof	Acct & Bus Law	.50	\$8,439	SII 2013
R	Natarajan, Vivek	PhD	Assoc Prof	Mgmt & Mktg	1.0	\$15,408	SII 2013
R	Ortego, Robert	JD	Adjunct	Acct & Bus Law	.20	\$3,873	Fall 2013
R	Rose, David	MBA	Adjunct	Acct & Bus Law	1.25	\$3,873	Fall 2013
R	Sen, Kabir	PhD	Chair/Prof	Mgmt & Mktg	.50	\$9,196	SII 2013
R	Slaydon, James	PhD	Assoc Prof	Econ & Finance	1.0	\$16,184	SII 2013
R	Swandollar-Eger, Mary	MBA	Adjunct	Info Sys & Anal	.20	\$3,873	Fall 2013
R	Swandollar-Eger, Mary	MBA	Adjunct	Mgmt & Mktg	.20	\$3,873	SII 2013
R	Swerdlow, Marleen	JD	Professor	Acct & Bus Law	.50	\$7,637	SII 2013
R	Thompson, Thomas	PhD	Assoc Prof	Econ & Finance	.50	\$8,092	SII 2013
R	Tovar-Silos, Ricardo	PhD	Assist Prof	Info Sys & Anal	1.0	\$12,240	SII 2013
R	Yin, Stanley	MS	Adjunct	Constr Mgmt	.20	\$5,000	Fall 2013

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

R	Ammons, Rachel	MEd	Visit Instr	Prof Pedg	.20	\$1,342	Fall 2013
N	Arrington, Kim	EdD	Field Sup	C & SP	.49	\$1,500	S 2013
R	Arrington, Kim	EdD	Field Sup	C & SP	.49	\$13,500	Fall 2013
R	Arterbury, Elvis	PhD	Professor	Ed Leadership	.50	\$7,365	SII 2013
R	Bain, Richard	MEd	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
N	Beagle, Steven	EdD	Adjunct	Ed Leadership	.20	\$2,683	Fall 2013
R	Beard, Ronald	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
N	Beyke, Andrew	MA	Instructor	Health & Kine	.50	\$17,238	2013-14
N	Boone, William	PhD	Visit Asst Prof	Health & Kine	1.0	\$60,000	2013-14
R	Brown, Johnny	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Burns, Heath	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Butaud, Gayle	MEd	Director/ Instructor	Prof Pedg	.50	\$4,733	SI 2013
R	Carter, David	PhD	Professor	Health & Kine	1.0	\$11,900	SIII 2013
R	Chen, Jau-Jiin	PhD	Assoc Prof	Fam & Con Sci	.50	\$5,313	SII 2013
R	Chen, Jau-Jiin	PhD	Assoc Prof	Fam & Con Sci	.50	\$5,313	SIII 2013
N	Choate, Pamela	MA	Adjunct	Prof Pedg	.40	\$2,683	Fall 2013
R	Collier, Virginia	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Cortez-Rucker, S.	MEd	Assoc Prof	C & SP	.49	\$9,000	Fall 2013
R	Coxe, Ray	PhD	Adjunct	Prof Pedg	.20	\$2,683	Fall 2013
R	Davis, Randy	PhD	Assist Prof	C & SP	.50	\$4,750	SII 2013
R	Debes, Brian	BS	Adjunct	Health & Kine	.14	\$1,500	Fall 2013
R	Draper, Ralph	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Duit, Charles	Cert	Instructor	Fam & Con Sci	.50	\$3,953	SI 2013
R	Dupre, Charles	MEd	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Fanning, Christina	MS	Instructor	Health & Kine	.50	\$18,651	2013-14

R	Floyd, Darrell	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Frels, Rebecca	PhD	Assist Prof	C & SP	1.0	\$10,200	SII 2013
R	Gauson, Darren	MS	Instructor	Health & Kine	.33	\$16,606	2013-14
R	Gauthreaux, Kimberly	MS	Adjunct	Health & Kine	.20	\$2,683	Fall 2013
R	Goldbeck, Tanya	EdD	Assist Prof	Prof Pedg	.50	\$4,505	SII 2013
R	Hamby, Nancy	MEd	Adjunct	Prof Pedg	.20	\$2,683	Fall 2013
R	Harris, Patricia	EdD	Clinic Instr	C & SP	1.0	\$8,840	SII 2013
R	Harris, Patricia	EdD	Clinic Instr	Prof Pedg	.20	\$1,342	Fall 2013
R	Harvey, Jr. Thomas	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Henry, John	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Hoffmeyer, Carl	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
N	Holland, Deidre	MPH	Visit Instr	Health & Kine	1.0	\$50,000	2013-14
R	House, Sally	MEd	Adjunct	Prof Pedg	.20	\$2,683	Fall 2013
R	Jarrell, Susan	MEd	Adjunct	Prof Pedg	.40	\$5,366	Fall 2013
R	Killough, Jill	PhD	Assist Prof	Fam & Con Sci	1.0	\$9,255	SII 2013
R	Krohn, Beverly	MEd	Adjunct	Prof Pedg	.20	\$2,683	Fall 2013
R	Long, Debra	MS	Adjunct	Health & Kine	.40	\$5,366	Fall 2013
R	Lopez, Belinda	PhD	Assist Prof	C & SP	1.0	\$9,351	SII 2013
R	Maze, Jerry	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Miller, Joshua	MS	Adjunct	Health & Kine	.14	\$1,500	Fall 2013
R	Moore, Jerry	MEd	Adjunct	Prof Pedg	.40	\$5,366	Fall 2013
R	Moore, Mary	EdD	Adjunct	Prof Pedg	.40	\$5,366	Fall 2013
R	Morales, Maria	MPH	Adjunct	Health & Kine	.20	\$2,683	Fall 2013
N	Moreno, Mary	MA	Adjunct	Prof Pedg	.40	\$5,366	Fall 2013
N	Moulton, Kelli	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
N	Msengi, Clementine	EdD	Visit Assist Prof	Ed Leadership	1.	\$60,000	2013-14
R	Msengi, Israel	EdD	Assist Prof	Health & Kine	.50	\$4,739	SIII 2013
R	Mullican, Jeanne	MS	Adjunct	Health & Kine	.20	\$2,580	SII 2013
R	Mullican, Jeanne	MS	Adjunct	Health & Kine	.28	\$5,366	Fall 2013
N	Mylroie, Robika	PhD	Field Sup	C & SP	.49	\$8,000	Fall 2013
R	Nelson, Cheryl	EdD	Clinic Instr	Prof Pedg	.50	\$6,630	SII 2013
N	Nguyen, Anna	EdD	Assist Prof	C & SP	1.0	\$62,000	2013-14
R	Nicks, Robert	EdD	Assoc Prof	Ed Leadership	.50	\$4,282	SII 2013
R	Nix, Charles	EdD	Assoc Prof	Health & Kine	1.0	\$6,068	SII 2013
R	Pekar, Marian	MEd	Adjunct	Prof Pedg	.40	\$5,366	Fall 2013
R	Perez, Robin	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Pineda, Estella	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Preston, Rondall	PhD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Randle, Thomas	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Ray, Scott	Cert.	Adjunct	Health & Kine	.48	\$7,000	Fall 2013
R	Reaves, Ron	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Sheperis, Carl	PhD	Assoc Prof	C & SP	1.0	\$6,375	SI 2013
R	Sheperis, Carl	PhD	Assoc Prof	C & SP	.40	\$2,580	SII 2013
R	Steelman, Clyde	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Stephens, Lu	PhD	Assoc Prof	Ed Leadership	.50	\$4,250	SII 2013
R	Stephens, Lu	PhD	Assoc Prof	Ed Leadership	.50	\$53,040	2013-14
R	Thompson, Bob	PhD	Professor	Ed Leadership	.50	\$5,877	SI 2013
R	Thompson, Bob	PhD	Professor	Ed Leadership	.50	\$5,877	SII 2013
R	Tidwell, Deborah	MEd	Field Sup	C & SP	.49	\$9,000	Fall 2013
R	Troxclair, Debbie	PhD	Assist Prof	C & SP	.50	\$9,010	SII 2013

R	Tucker, Elizabeth	MEd	Field Sup	C & SP	.49	\$13,500	Fall 2013
R	Villate, Vanessa	PhD	Assist Prof	Prof Pedg	.50	\$4,505	SII 2013
R	Vroonland, David	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013
R	Webb, Deborah	PhD	Adjunct	C & SP	.49	\$6,000	SIII 2013
R	Webb, Deborah	MEd	Field Sup	C & SP	.49	\$9,000	Fall 2013
R	Wilbur, Christina	MEd	Adjunct	Prof Pedg	.20	\$2,683	Fall 2013
R	Wong, David	BS	Adjunct	Health & Kine	.28	\$3,500	Fall 2013
R	Wright, Howell	EdD	Field Sup	Ac Partnership	.49	\$3,200	Fall 2013

COLLEGE OF ENGINEERING

R	Aung, Kendrick	PhD	Professor	Mech Engr	1.0	\$13,960	SII 2013
R	Fan, Xuejun	PhD	Assoc Prof	Mech Engr	1.0	\$6,929	SII 2013
R	Gossage, John	PhD	Assoc Prof	Chem Engr	1.0	\$14,330	SII 2013
R	Hirano, Koji	MS	Adjunct	Elect Engr	.50	\$9,032	Fall 2013
R	Hopper, Jack	PhD	Professor	Chem Engr	1.0	\$126,163	2013-14
R	Lin, Sidney	PhD	Assoc Prof	Chem Engr	1.0	\$14,710	SII 2013
R	Liu, Xinyu	PhD	Assist Prof	Indus Engr	1.0	\$12,551	Fall 2013
R	Majdalani, Joseph	DE	Adjunct	Civil Engr	.50	\$3,873	SII 2013
R	Majdalani, Joseph	DE	Adjunct	Civil Engr	.50	\$5,560	Fall 2013
R	Marquez, Alberto	PhD	Assist Prof	Indus Engr	1.0	\$6,190	SII 2013
R	Moore, Edward	MS	Adjunct	Civil Eng	.50	\$6,000	Fall 2013
R	Sayil, Selahattin	PhD	Assoc Prof	Elect Engr	1.0	\$14,604	SII 2013
R	Tohme, Hani	PhD	Adjunct	Civil Eng	.50	\$6,615	Fall 2013
R	Underdown, Damon	PhD	Assoc Prof	Indus Engr	1.0	\$6,745	SII 2013
R	Wang, Ruhai	PhD	Assoc Prof	Elect Engr	1.0	\$14,935	SII 2013
R	Xu, Qiang	PhD	Assist Prof	Chem Engr	1.0	\$13,638	SII 2013
N	Yentzen, Gary	BS	Instructor	Indus Engr	1.0	\$62,500	2013-14

COLLEGE OF FINE ARTS & COMMUNICATION

R	Balentine, Byron	BS	Adjunct	Communication	.20	\$2,683	Fall 2013
R	Beck, Douglas	AuD	Adjunct	Spch/Hearing	.25	\$4,000	Fall 2013
R	Benson, Jack	MA	Adjunct	Music	.93	\$11,627	Fall 2013
R	Blanton, Linnis	BA	Adjunct	Art	.28	\$2,683	Fall 2013
R	Bothel, Richard	PhD	Assoc Prof	Communication	.50	\$7,178	S II 2013
R	Brigham, Sheldra	MS	Adjunct	Communication	.60	\$8,050	Fall 2013
R	Bronson, Delanea	MS	Adjunct	Spch/Hearing	.25	\$4,000	Fall 2013
R	Byers, Beth	MA	Instructor	Spch/Hearing	1.0	\$8,840	SII 2013
N	Capps, Aaron	MS	Adjunct	Deaf Stud/Ed	.20	\$2,683	Fall 2013
R	Cobb, Joshua	MA	Adjunct	Communication	.20	\$2,683	Fall 2013
R	Coughlan, Andrew	MS	Adjunct	Communication	.40	\$5,366	Fall 2013
R	Dionne, Vickie	PhD	Assoc Prof	Spch/Hearing	1.0	\$10,238	SII 2013
N	Dubbisson, Zachary	MFA	Adjunct	Art	.76	\$8,050	Fall 2013
R	Dubois, Mary	MS	Instructor	Communication	1.0	\$31,352	2013-14
R	Feldhausen, Scott	PhD	Adjunct	Music	.33	\$3,578	Fall 2013
R	Freeman, Barry	PhD	Adjunct	Spch/Hearing	.25	\$4,000	Fall 2013
R	Gallego, Amber	BS	Adjunct	Deaf Stud/Ed	.60	\$8,050	Fall 2013
R	Gentry, Mary Anne	EdD	Assoc Prof	Deaf Stud/Ed	1.0	\$11,267	SI 2013
R	Gilman, Kurt	DMA	Assoc Prof	Music	.50	\$6,118	SII 2013
R	Grothe, Joel	MFA	Instructor	Theatre/Dance	.50	\$2,975	SI 2013
R	Haines, Yvonne	MA	Adjunct	Music	.13	\$1,592	Fall 2013

R	Hale, Nancy	MA	Adjunct	Music	.40	\$5,366	Fall 2013
R	Harn, Monica	PhD	Assoc Prof	Spch/Hearing	1.0	\$11,492	SII 2013
R	Harrigan, William	PhD	Adjunct	Communication	.40	\$5,366	Fall 2013
R	Howard, Connie	PhD	Assist Prof	Spch/Hearing	.50	\$4,640	SII 2013
R	Hunt, Kristyn	MS	Adjunct	Communication	.40	\$5,366	Fall 2013
R	Isadore, Jennifer	MA	Adjunct	Music	.49	\$7,743	Fall 2013
R	Jacobs, William B.	MFA	Adjunct	Communication	.20	\$2,683	Fall 2013
R	Keele, Roger	PhD	Adjunct	Music	.05	\$732	Fall 2013
N	Knight, Tracy	MS	Adjunct	Deaf Stud/Ed	.08	\$ 10,320	Fall 2013
R	Martin, Gabriel	EdD	Chair/Prof	Deaf Stud/Ed	.50	\$6,671	SII 2013
R	Lindley, George	AuD	Adjunct	Spch/Hearing	.25	\$4,000	Fall 2013
R	Matthis, Rose	MFA	Adjunct	Art	.40	\$2,580	SII 2013
R	Michalski, Nicki	PhD	Assoc Prof	Communication	.50	\$9,023	S II 2013
R	Mizener, Gary	PhD	Adjunct	Music	.33	\$3,578	Fall 2013
R	Musyoka, Millicent	PhD	Assist Prof	Deaf Stud/Ed	1.0	\$8,500	SII 2013
R	Nichols, Karen	MS	Adjunct	Communication	.40	\$5,366	Fall 2013
R	Odom, Kathleen	MA	Adjunct	Music	.40	\$5,366	Fall 2013
N	Pappankattur, Kalaiselvi	PhD	Adjunct	Spch/Hearing	.25	\$4,000	Fall 2013
R	Paris, Damara	PhD	Assist Prof	Deaf Stud/Ed	1.0	\$8,500	SII 2013
N	Proksch, Bryan	PhD	Assist Prof	Music	1.0	\$ 53,000	2013-14
R	Radhakrishnan, Na	PhD	Assist Prof	Spch/Hearing	1.0	\$10,370	SII 2013
R	Rawls, James	MS	Adjunct	Communication	.20	\$2,683	Fall 2013
R	Reho, Joseph	MS	Adjunct	Communication	.40	\$5,366	Fall 2013
R	Saunders, Sherry	MFA	Assist Prof	Art	1.0	\$7,650	SII 2013
R	Stanley, O'Brien	MFA	Assoc Prof	Communication	.50	\$5,715	S II 2013
N	Wagers, Stacey	MA	Adjunct	Communication	.40	\$5,366	Fall 2013
R	Watson, Gina	MA	Instructor	Spch/Hearing	.50	\$4,478	SII 2013
N	Whisenhunt-Saar, Karen	MS	Adjunct	Spch/Hearing	.25	\$4,000	Fall 2013
N	Windham, Rebecca	MA	Instructor	Music	1.0	\$ 42,000	2013-14
R	Wright, C. Golden	MFA	Assist Prof	Theatre/Dance	.50	\$4,050	SII 2013
R	Zhang, Yi	DMA	Adjunct	Music	13.5	\$2,683	Fall 2013

CENTER FOR DISTANCE EDUCATION

R	Aguilar, Amanda	MA	Adjunct	Health & Kine	.40	\$5,366	Fall 2013
R	Allison, Amanda	MA	Adjunct	Earth/Space Sci	.40	\$7,000	Fall 2013
R	Beard, Michael	MA	Instructor	Computer Sci	.20	\$3,100	Fall 2013
R	Busceme, Greg	MA	Adjunct	Art	.20	\$2,683	Fall 2013
R	Chiou, Peen-Peen	MA	Adjunct	Computer Sci	.40	\$6,200	Fall 2013
R	DeLuca, Lorraine	MA	Adjunct	English/M Lang	.20	\$2,800	Fall 2013
R	Escamilla, Craig	MA	Adjunct	Mgmt & Mktg	.20	\$3,873	Fall 2013
R	Fischenich, Beth	MA	Adjunct	Political Sci	.20	\$5,600	Fall 2013
R	Gauthreaux, Kim	MA	Adjunct	Health & Kine	.20	\$2,683	Fall 2013
R	Gillespie, Brian	MA	Adjunct	Math	.60	\$10,800	Fall 2013
R	Hefner-Babb, Theresa	MA	Adjunct	History	.20	\$2,683	Fall 2013
R	Jarrell, Johnny	MA	Adjunct	Computer Sci	.20	\$3,100	Fall 2013
R	Kang, Kye Kong	PHD	Adjunct	Math	.20	\$3,600	Fall 2013
R	Lindley, Neil	PHD	Adjunct	English/M Lang	.80	\$11,200	Fall 2013

R	Linsley, Judith	MA	Adjunct	History	.20	\$2,683	Fall 2013
R	Ma, Daoying	MA	Adjunct	Computer Si	.20	\$3,100	Fall 2013
R	Malley, Wendi	MA	Adjunct	Math	.20	\$3,600	Fall 2013
R	Mansfield, Ted	MA	Adjunct	Prof Pedg	.20	\$2,683	Fall 2013
R	Mullican, Jeanne	MA	Adjunct	Health & Kine	.40	\$2,000	Fall 2013
R	Owen, Cissie	MA	Adjunct	Political Sci	.20	\$2,800	Fall 2013
R	Parish, Cynthia	MA	Adjunct	Earth/Space Sci	.40	\$7,000	Fall 2013
R	Rioux, Theresa	MA	Adjunct	History	.40	\$5,366	Fall 2013
R	Sanchez, Rachel	MA	Adjunct	Chem/Biochem	.20	\$4,500	Fall 2013
R	Sanchez, Rachel	MA	Adjunct	Chem/Biochem	.40	\$9,000	Fall 2013
R	Shipper, Robbie	MA	Adjunct	Math	.20	\$3,600	Fall 2013
R	Stelly, Karen	MA	Adjunct	Earth/Space Sci	.40	\$7,000	Fall 2013
R	Swandollar, Mary	MA	Adjunct	Info Sys & Anal.	.40	\$7,746	Fall 2013
R	Varner, Justin	MA	Adjunct	Arts	.20	\$2,683	Fall 2013
R	White, Michelle	MA	Adjunct	Music	.60	\$7,740	Fall 2013
R	Wilbur, Christina	MA	Adjunct	History	.40	\$2,683	Fall 2013
N	Wilson, Twana	MS	Adjunct	Health & Kine	.20	\$2,683	Fall 2013

LIBRARY

N	Xiao, Jingshan	MLS	Assist Prof/ Coord	Systems	1.0	\$65,000	2013-14
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CENTER FOR COLLEGE READINESS

R	Gillespie, Brian	MS	Adjunct	Coll Readiness	.60	\$9,000	Fall 2013
R	Karahouni, Ismail	MS	Instructor	Coll Readiness	.50	\$3,597	SII 2013
R	Riley, Melissa	MS	Instructor	Coll Readiness	1.0	\$2,920	SII 2013
R	Titus, Freddie	EdD	Adjunct	Coll Readiness	.20	\$3,000	Fall 2013
N	Tran, Martin	MS	Adjunct	Coll Readiness	.40	\$6,000	Fall 2013

CHANGE OF STATUS

Bahrim, Cristian	Physics		From Associate Professor to Interim Chair/Associate Professor	Fall 2013
Bullock, Melanie	C & SP		From Mandatory Tenure Application & Review in 2013-14 to Mandatory Tenure Application & Review in 2014-15	Fall 2013
Deppe, Scott	Music		Promoted from Instructor to Assistant Professor upon completion of doctoral degree with no salary increase	Fall 2012
Draper, Kelly	Theatre/Dance		From Director Theatre/Dance/Assoc Prof to Assoc Prof	Fall 2013
Geiger, T J	English/M Lang		Promoted from Instructor to Assistant Professor	Fall 2013

Gietz, Merrilee	Deaf Studies/Deaf Education	Promoted from Instructor to Assistant Professor	Fall 2013
Hopper, Jack	Engineering/Chemical Engr	From Dean/Professor to Professor	Fall 2013
Hopper, Jack	Chemical Engr	From Director of the Texas Hazardous Research Center to Professor Chemical Engineering	Fall 2013
Mayer, Bradley	Mgmt & Mktg	From Director/Professor of Accreditation and Assessment for the College of Business to Professor	Fall 2013
Mulvaney, Toni	Acct & Bus Law	From Professor to Director/Professor of Accreditation and Assessment for the College of Business	Fall 2013
Nelson, Cheryl	Professional Pedagogy	From Instructor to Visiting Assist Prof Professor	Fall 2013
Shelton, Jeremy	Psych	From Associate Professor to Interim Chair/Associate Professor	Fall 2013
Talenda, Valerie	Nursing	From Clinical Instructor to Instructor	Fall 2013
Theford, Jennifer	Nursing	From Clinical Instructor to Instructor	Fall 2013
Zaloom, Victor	College of Graduate Studies	From Interim Dean to Associate Dean in the College of Engineering	Fall 2013
Zaloom, Victor	College of Engr	From Assoc Dean/Professor to Interim Dean/Professor	Fall 2013

SALARY STIPEND

Abernathy, Lucy	Academic Partnership	Received \$1,500 for course instruction	SI 2013
Abernathy, Lucy	Academic Partnership	Received \$1,500 for course instruction	SII 2013
Abshire, Sheryl	Academic Partnership	Received \$1,500 for course instruction	SI 2013
Abshire, Sheryl	Academic Partnership	Received \$3,500 for course instruction	SII 2013
Adams, Nancy	Academic Partnership	Received \$3,500 for course instruction	SII 2013
Arterbury, Elvis	Academic Partnership	Received \$500 for course instruction	SI 2013
Bahrim, Cristian	Physics	Received \$5,079 for Chair Duties	Summer II 2013

Bartlett, Karen	English/M Lang	Received \$800 for extra duties teaching Interactive Video Course	Fall 2013
Benavides, Roy	Academic Partnership	Received \$3,500 for course instruction	SI 2013
Benavides, Roy	Academic Partnership	Received \$3,500 for course instruction	SII 2013
Blume, Nancy	Nursing	Received \$4,500 for Director of Graduate Nursing Studies duties	2013-14
Borel, DarylAnn	Academic Partnership	Received 4,000 for course instruction	SII 2013
Chang, Chiung-Fang	Soc/SW/CJ	Received \$2,250 for Director of Sociology Program duties	2013-14
Cortez-Rucker, V.	Academic Partnership	Received \$3,500 for course instruction	SI 2013
Cortez-Rucker, V.	Academic Partnership	Received \$3,500 for course instruction	SII 2013
Creel, Jimmy	Academic Partnership	Received \$3,500 for course instruction	SI 2013
Cummings, Cynthia	Academic Partnership	Received \$3,500 for course instruction	SI 2013
Cummings, Cynthia	Academic Partnership	Received \$3,500 for course instruction	SII 2013
Cummings, Cynthia	Ed Leadership	Received \$4,500 for directing Principal Prog.	2013-14
Davis, Randy	Academic Partnership	Received \$5,000 for course instruction	SI 2013
Davis, Randy	Academic Partnership	Received \$3,500 for course instruction	SII 2013
Deppe, Scott	Music	Received \$10,000 for Director of Lamar Summer Band Camps duties	Summer 2013
Dryhaug, Kurt	Art	Received \$400 for extra duties teaching Interactive Video Course	SIII 2013
Fischenich, Beth	Political Sci	Received \$400 for extra duties teaching Interactive Video Course	Fall 2013
Frels, Rebecca	Academic Partnership	Received \$3,500 for course instruction	SI 2013
Frels, Rebecca	Academic Partnership	Received \$3,000 for course instruction	SII 2013
Gilcrease, Jack	Math	Received \$400 for extra duties teaching Interactive Video Course	Fall 2013
Hall, Iva	Nursing	Received \$6,750 for Dir of Undergraduate Nursing Studies	2013-14
Harris, Patricia	Academic Partnership	Received \$1,500 for	SI 2013

Harris, Patricia	Academic Partnership	course instruction Received \$3,500 for	SII 2013
Henry, Lula	Professional Pedagogy	course instruction Received \$6,521 for Coord Post-Bac ATC Program duties	SII 2013
Hopper, Jack	Chemical Eng	Received \$12,000 for Executive Assist to the President duties	2013-14
Jagneaux, Lara	College of Arts & Sciences	Received \$4,000 for Prog Coord College of Arts & Sciences Advising Center duties	2013-14
Jenkins, Marshall	Academic Partnership	Received \$3,500 for course instruction	SI 2013
Jenkins, Marshall	Academic Partnership	Received \$3,500 for course instruction	SII 2013
Kruger, Joseph	Earth/Space Sci	Received \$7,855 for update of campus maps on website duties	SII 2013
Lanier, Boyd	Political Sci	Received \$1,800 as graduate and undergraduate advisor for department and MPA Program	Fall 2013
Lopez, Belinda	Academic Partnership	Received \$3,500 for course instruction	SII 2013
Mann, Jim	Academic Partnership	Received \$1,500 for course instruction	SIII 2013
Martin, Gary	Academic Partnership	Received \$3,500 for course instruction	SI 2013
Martin, Gary	Academic Partnership	Received \$3,500 for course instruction	SII 2013
Mayper, Theresa	Academic Partnership	Received \$1,000 for course instruction	SIII 2013
McCollough, John	Academic Partnership	Received \$500 for course instruction	SIII 2013
Meeks, Donna	Art	Received \$6,445 for accreditation work in the department	SII 2013
Nicks, Robert	Academic Partnership	Received \$500 for course instruction	SI 2013
Nicks, Robert	Academic Partnership	Received \$500 for course instruction	SII 2013
Owen, Cissie	Political Sci	Received \$3,500 for course instruction	SIII 2013
Owen, Cissie	Political Sci	Received \$400 for extra duties teaching Interactive Video Course	Fall 2013
Pape, Tess	Academic Partnership	Received \$1,000 for course instruction	SIII 2013
Popp, Charles	Academic Partnership	Received \$500 for	SIII 2013

Poston, Ken	Academic Partnership	course instruction Received \$3,500 for	SIII 2013
Roberts, Katherine	College of Arts & Sciences	course instruction Received \$3,983 for SACS Liaison in College of Arts & Sciences duties	SIII 2013
Robertson, Ray	Academic Partnership	Received \$1,500 for	SIII 2013
Roden, Timothy	Computer Science	course instruction Received \$14,923 for leading the ABET Accreditation process in department duties	2013-14
Rose, David	Academic Partnership	Received \$500 for	SIII 2013
Sheperis, Carl	Academic Partnership	course instruction Received \$2,000 for	SI 2013
Shows, Amy	Academic Partnership	course instruction Received \$500 for	SIII 2013
Smith, Ben	Academic Partnership	course instruction Received \$500 for	SIII 2013
Stanley, O'Brien	Academic Partnership	course instruction Received \$500 for	SIII 2013
Staub, Nancy	Academic Partnership	course instruction Received \$3,000 for	SIII 2013
Stephens, Lu	Academic Partnership	course instruction Received \$500 for	SII 2013
Stewart, Arthur	English/M Lang	course instruction Received \$4,500 for Director Center for Philosophical Studies duties	Fall 2013
Stinson, Cynthia	Nursing	Received \$4,500 for Dir of Academic Excellence and Coord of Continuing Education duties	2013-14
Swerdlow, Marleen	Acct & Bus Law	Received \$10,182 as Director of General Business Programs	Summer 2013
Turk, Janet	English/M Lang	Received \$800 for extra duties teaching Interactive Video Course	Fall 2013
Villate, Vanessa	Academic Partnership	Received \$3,500 for	SII 2013
Wilbur, Christina	History	course instruction Received \$800 for extra duties teaching Interactive Video Course	Fall 2013
Zarzosa, Norma	English/M Lang	Received \$5,400 for Study Abroad Program duties	2013-14

ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

ADDITION

1. Dixon, James, Assistant Athletic Director Media Relations, at \$48,000, effective August 15, 2013.

ADDITION OF DUTIES

1. Simpson, Teresa, Director of Career & Testing Services, given stipend for additional duties as Interim Director, Student Development and Leadership, at a 12-month rate of \$6,000, effective September 1, 2013
2. Smith, Kevin, Senior Associate Provost of Academic Affairs, given stipend for additional duties as Interim Vice President, Student Engagement, at a 12-month rate of \$12,000, effective September 1, 2013
3. Thomas, Angela, Associate Director of Career & Testing, given stipend for additional duties as Interim Director of Career and Testing Services, at a 12-month rate of \$4,800, effective September 1, 2013

LEAVE OF ABSENCE

1. Fontenot, Brandie, Assistant Director of Academic Partnership, return from FMLA leave effective June 10, 2013
2. Goss, Letha, Assistant Director of Financial Assistance, return from parental leave effective June 11, 2013

PROMOTIONS

1. None

RESIGNATIONS

1. Cox, Erik, Assistant Athletic Director Media Relations, effective July 26, 2013.
2. Doman, Dakota, Director of Student Activities & Community Services, Setzer Student Center, effective September 22, 2013.
3. Runnels, Ashley, Director, Student Development and Leadership, Student Engagement, effective August 11, 2013

RETIREMENT

1. None

TRANSFERS

1. Tabor, Erin, from Coordinator, Early Alert and Special Programs, Student Advising and Retention Services to Director, Student Support Services at a 12-month rate of \$41,940, effective August 26, 2013

Sam Houston State University

FACULTY PERSONNEL CHANGES

FACULTY DEVELOPMENT LEAVE

1. Callaway, Rhonda, Associate Professor and Chair, Political Science, full-time, effective for the Fall 2013 semester.
2. Cox, Thomas, Associate Professor, History, full-time, effective for the Fall 2013 semester.
3. Quast, Troy, Associate Professor, Business Analysis, full-time, effective for the Fall 2013 semester.
4. Shemak, April, Associate Professor, English, full-time, effective for the Fall 2013 semester.
5. Steele, Tracy, Associate Professor, History, full-time, effective for the Fall 2013 semester.

LEAVE OF ABSENCE WITHOUT PAY

1. DeShaw, James, Professor, Biological Sciences, effective for the 2013-2014 academic year.

NON-REAPPOINTMENTS

1. Pierce, Katherine, Assistant Professor, History, effective May 31, 2014.
2. Ricke-Radcliffe, LaChrystal, Assistant Professor, Mass Communication, effective May 31, 2014.

CHANGES IN STATUS

1. Armstrong, Gaylene, from Professor, Criminal Justice; to Professor, Criminal Justice and Chair, Criminal Justice and Criminology, effective September 1, 2013.
2. Barrett, Wayne, from Associate Professor, Music; to Associate Professor, Music and Associate Dean, College of Fine Arts and Mass Communication, effective September 1, 2013.
3. Bell, Kimberly, from Associate Professor, English; to Associate Professor, English and Acting Dean, Honors College, effective September 1, 2013.
4. Bruce, Jerry, from Professor, Psychology and Associate Dean, College of Humanities and Social Sciences; to Professor, Psychology and Acting Dean, College of Education, effective September 1, 2013.
5. de Castro, John, from Professor, Psychology and Dean, College of Humanities and Social Sciences; to Professor, Psychology, effective September 1, 2013.
6. Harman, Marsha, from Professor, Psychology; to Professor, Psychology and Associate Dean, Graduate Studies effective September 1, 2013.
7. Hendrickson, Kenneth, from Professor, History; to Professor, History and Acting Associate Dean, College of Humanities and Social Sciences, effective September 1, 2013.
8. Kerrigan, Sarah, from Professor, Criminal Justice; to Professor, Criminal Justice and Chair, Forensic Science, effective September 1, 2013.
9. Lyons, Phillip, from Professor, Criminal Justice; to Professor, Criminal Justice and Chair, Security Studies, effective September 1, 2013.
10. Turner, Jack, from Professor, Biology; to Professor, Biology and Assistant Dean, College of Health Sciences, effective September 1, 2013.
11. Waggner, Tamara, from Associate Professor, Political Science; to Associate Professor and Acting Chair, Political Science, effective September 1, 2013.
12. Young, Eugene, from Professor, English and Dean, Honors College; to Professor, English and Acting Dean, College of Humanities and Social Sciences, effective September 1, 2013.

TENURE

1. Shields, Ronald, Professor, Theatre, effective September 1, 2013.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF BUSINESS ADMINISTRATION						
R Allen, Paul R.	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.75	22,491	FY 2014
N Ashorn, Jr., Leroy	Ph.D.	Lect.-Pool	Gen. Bus. & Fnce.	0.50	58,113	FY 2014
R Baker, Jerrine G.	M.B.A.	Lect.-Pool	Mngt. & Marketing	0.50	6,408	F 2013
R Beaty, Nicholas C.	J.D.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	3,600	F 2013
R Clay, Bruce N.	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	3,152	F 2013
N Collins, Jamie D.	Ph.D.	Asst. Prof.	Mngt. & Marketing	1.00	97,002	FY 2014
R Dickens, Gregory	M.B.A.	Lect.-Pool	Mngt. & Marketing	1.00	25,362	FY 2014
R Durham, William	J.D.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	4,273	F 2013
N Ehrhardt, Kyle P.	M.S.	Lect.-Pool	Mngt. & Marketing	0.25	7,002	F 2013
R Garrison, Nicole M.	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	1.00	31,788	FY 2014
R Grant, Marsie C.	M.A.T.	Lect.-Pool	Eco. & Intl. Bus.	0.50	7,317	F 2013
R Haberman, James	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	3,215	F 2013
N Kumar, Santosh	Ph.D.	Asst. Prof.	Eco. & Intl. Bus.	1.00	85,014	FY 2014
R Mehta, Gurinderjit	Ph.D.	Lect.-Pool	Gen. Bus. & Fnce.	1.00	42,012	FY 2014
N Riley, Jason M.	M.B.A.	Asst. Prof.	Mngt. & Marketing	1.00	92,016	FY 2014
N Sanders, Raymond	M.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	3,308	F 2013
N Wesner, Bradley S.	Ph.D.	Asst. Prof.	Gen. Bus. & Fnce.	1.00	62,010	FY 2014
COLLEGE OF CRIMINAL JUSTICE						
R Barber, David M.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F 2013
R Betts, Catherine F.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R Bowen, Lisa C.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R Brady-Mellon, M.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R Breaux, Mary M.	M.A.	Lect.-Pool	Criminal Justice	0.50	6,012	F 2013
R Bull, Mark A.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
N Callahan, Kevin R.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R Cox, Brian A.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F 2013
R del Carmen, R.	J.S.D.	Lect.-Pool	Criminal Justice	0.25	9,999	F 2013
N Denham, M.	Ed.D.	Asst. Prof.	Criminal Justice	1.00	65,016	FY 2014
R Denham, Mark V.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
N Drake, Jasmine M.	Ph.D.	Asst. Prof.	Criminal Justice	1.00	65,016	FY 2014
R Ferguson, Michael	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
N Ferrell, Jr., Craig E.	J.D.	Lect.-Pool	Criminal Justice	0.75	9,018	F 2013
R Frels, Jack C.	J.D.	Lect.-Pool	Criminal Justice	0.50	6,012	F 2013
R Garcia, Mitchell L.	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F 2013

R	Garrett, Gerald L.	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F 2013
R	Gollmitzer, William	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
N	Harrell, Demeka D.	M.C.J.	Lect.-Pool	Criminal Justice	0.25	1,500	2 2013
R	Henderson, Rand	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R	Houston, David B.	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F 2013
R	Humphrey, Billy S.	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F 2013
R	Hurst, Lane A.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F 2013
N	Krumpholz, Lindsey	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R	Kukua, Diana O.	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F 2013
N	Latz, Kathleen E.	Ph.D.	Cln.Ast.Pro	Criminal Justice	1.00	65,016	FY 2014
R	Livingston, Jr., R.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R	Lunsford, Kevin P.	B.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R	Mabry, James E.	M.A.	Lect.-Pool	Criminal Justice	0.50	6,012	F 2013
N	Muftic, Lisa R.	Ph.D.	Assoc.Prof.	Criminal Justice	1.00	75,006	FY 2014
R	Ortiz, Madeline M.	J.D.	Lect.-Pool	Criminal Justice	0.50	6,012	F 2013
R	Owens, Rissie A.	M.A.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
N	Payne, John D.	Ph.D.	Asst. Prof.	Criminal Justice	1.00	65,016	FY 2014
R	Porto, Joseph A.	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
N	Price, Rebecca A.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,000	2 2013
R	Price, Rebecca A.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R	Ross, Terry J.	M.A.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R	Schiro, Bennie L.	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
N	Sibila, Deborah A.	M.P.A.	Lect.-Pool	Criminal Justice	1.00	12,024	F 2013
N	Stroud, Stephanie	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R	Tabenanika, C.	M.A.	Lect.-Pool	Criminal Justice	0.75	9,018	F 2013
R	Templeton, Melissa	M.A.	Lect.-Pool	Criminal Justice	0.75	9,018	F 2013
R	Warren, Thomas	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F 2013
R	Watson, Daniel W.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013
R	Williamson, Bridget	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	F 2013
R	Wilson, Brent Y.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F 2013

COLLEGE OF EDUCATION

R	Ainsworth, Tina B.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
N	Akay, Sinem	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	Allen, Lynn M.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.41	3,588	F 2013
R	Allen, Robert S.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	Anderson, Glynda	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,923	F 2013
R	Ansley, Denise D.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013
R	Aucoin, Jennifer M.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	Azodi, Donna S.	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013

N	Bajza, Susan I.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
N	Bordelon, Rachel	Ph.D.	Lect.-Pool	Curr. & Instr.	0.75	7,385	F 2013
R	Boyster, Dennis G.	M.A.	Lect.-Pool	Curr. & Instr.	0.08	700	F 2013
R	Brady, Carole A.	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	9,846	F 2013
R	Branch, Sabine M.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.34	3,348	F 2013
N	Burge, Susan R.	M.A.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
R	Burt, Elizabeth A.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
R	Calfee, Lynette	M.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,238	F 2013
R	Causey, Mary C.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Chapman, William	Ed.D.	Lect.-Pool	Curr. & Instr.	0.50	4,923	F 2013
R	Clark, Cindy L.	M.S.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2013
N	Cole, Corinna V.	Ph.D.	Asst. Prof.	Lang.,Lit.&Sp.Pop	1.00	65,016	FY 2014
R	Collom, Donna M.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,376	F 2013
R	Cope, Jr., Robert	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,801	F 2013
N	Creghan, Frank L.	M.Ed.	Asst. Prof.	Curr. & Instr.	1.00	50,004	FY 2014
R	Crews, Linda L.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
R	Dalton, Kathleen	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	3,002	F 2013
R	Dauzat, Jodine L.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2013
R	DeFrance, Emily A.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	Dial, Sonya R.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013
R	Earls, Elaine L.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2013
N	Ellis, Linda L.	Ph.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
R	Fanning, Lily S.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.41	3,588	F 2013
N	Fitzgerald, Evelyne	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	Flowers, James S.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Forester, Tiffany D.	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	18,999	F 2013
N	George, Catherine	Ph.D.	Asst. Prof.	Lang.,Lit.&Sp.Pop	1.00	60,012	FY 2014
R	Goodwin, Truman	M.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,238	F 2013
R	Haas, Lory E.	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	20,007	F 2013
R	Hail, Darol W.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.75	8,404	F 2013
R	Hargrove, Malisa	M.Ed.	Lect.-Pool	Curr. & Instr.	0.12	1,050	F 2013
R	Harris-Russell, C.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013
R	Hastings, Robert F.	M.A.	Lect.-Pool	Curr. & Instr.	0.25	2,188	F 2013
N	Head, Stephen C.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	Hemmen, Janene	M.Ed.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
N	Henderson, David	Ed.D.	Lect.-Pool	Curr. & Instr.	0.50	4,923	F 2013
R	Hersperger, Susan	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
N	Hilberth, Michele	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Hood, Gary K.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.75	8,404	F 2013
R	Horne, Daisy S.	Ed.D.	Cln. Prof.	Ed.Lead.& Couns.	1.00	50,022	FY 2014
N	Horton, Robert W.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Hubbard, Karen B.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.29	2,538	F 2013
R	Hudson, Janice M.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.29	2,538	F 2013
R	Ickes, Caroline J.	Ed.D.	Lect.-Pool	Curr. & Instr.	0.67	6,597	F 2013

R	Jett, Walter P.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.45	3,938	F 2013
R	Johnson, Glenda	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Johnson, M. Eren	Ed.D.	Lect.-Pool	Curr. & Instr.	0.29	2,855	F 2013
N	Jones, Carolyn D.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
R	Jones, Joan C.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.45	3,938	F 2013
R	Kamman, Eldred K.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.41	3,588	F 2013
R	Kennair, Glenda M.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.41	3,588	F 2013
R	King, Carolyn S.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Kinsworthy, Sarah	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	Kohn, Lawrence Y.	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
R	Kossie, Calvin E.	M.S.	Lect.-Pool	Curr. & Instr.	0.33	2,888	F 2013
R	Kwiatek, Renee B.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2013
R	Labby, Sandra A.	Ed.D.	Lect.-Pool	Curr. & Instr.	0.50	4,923	F 2013
N	Landmark, Leena	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2013
R	Lane, Austin A.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Larrison, Lucy E.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
N	Lawton, Marcia S.	M.S.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013
R	Lebo, Merri L.	M.S.Ed.	Lect.-Pool	Curr. & Instr.	0.45	3,938	F 2013
N	Lenear, Bonnie C.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Lester, James A.	M.S.	Lect.-Pool	Curr. & Instr.	0.37	3,238	F 2013
N	Ljungdahl, Rowan	Ed.D.	Lect.-Pool	Curr. & Instr.	0.50	4,923	F 2013
R	Lobo-Guerrero, C.	M.A.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	20,007	F 2013
N	Martirosyan, Nara	Ed.D.	Asst. Prof.	Ed.Lead.& Couns.	1.00	55,008	FY 2014
R	McDonald, Lelia K.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	McIntush, Karen E.	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	18,999	F 2013
R	McKinney, Margaret	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013
R	Meecker, Steven D.	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
R	Moehlman, John E.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.41	3,588	F 2013
R	Moore, J. Carolyn	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	9,846	F 2013
R	Moriarity, Marlene	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	Nardone, Albert J.	Ph.D.	Lect.-Pool	Curr. & Instr.	0.29	2,538	F 2013
N	Noel-Elkins, Amelia	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Nowlin, William E.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
N	Perzan-Wooderson, M	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,801	F 2013
N	Peters, Wole	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013
N	Peterson, Rachel	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013
R	Pinto, Prasopsuk	M.S.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.75	7,385	F 2013
R	Ptomey, Sara K.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
N	Ray, Janet L.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
N	Rees, Reagan C.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Richardson, R.	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013
R	Riley, Rebecca L.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	Robertson, Midge	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2013
R	Rodriguez, R.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,801	F 2013

R	Rodriguez-Almendarez	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Schott, Sally M.	M.M.Ed.	Lect.-Pool	Curr. & Instr.	0.08	700	F 2013
R	Sheneman, Laura	Ed.D.	Lect.-Pool	Library Science	0.25	2,462	F 2013
R	Sheppard, Deana	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Sinclair, Kimberly	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.34	3,348	F 2013
N	Singer, Erin A.	M.S.	Lect.-Pool	Curr. & Instr.	0.50	4,923	F 2013
N	Smedley, Linda	M.S.	Lect.-Pool	Curr. & Instr.	0.37	3,238	F 2013
R	Smith, Joe B.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	4,001	F 2013
R	Solmonson, Le'Ann	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	5,603	F 2013
R	Solomon, Jan	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.37	3,643	F 2013
R	Srinivasan, S.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Stewart, Cedric B.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Swicegood, Sarah	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	20,007	F 2013
R	Taliaferro, Lynda J.	M.L.S.	Lect.-Pool	Curr. & Instr.	0.33	2,888	F 2013
N	Taylor, Janice L.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
N	Thompson, Jamie	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	18,999	F 2013
R	Upshaw, Dexter B.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.12	1,050	F 2013
N	Uzum, Baburhan	Ph.D.	Asst. Prof.	Lang.,Lit.&Sp.Pop	1.00	50,004	FY 2014
R	Victoria, Elsa M.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2013
R	Vijil, Veronica	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
N	Voltz, Teressa J.	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
N	Walker, Kate M.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2013
R	Walker, Tamara E.	M.L.S.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.17	1,674	F 2013
R	Watts, Cheryl M.	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	18,999	F 2013
R	Webb, Michael A.	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,801	F 2013
R	Wienecke, Keith R.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.41	3,588	F 2013
N	Wilder, Kameron	M.A.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
R	Williams, Martha D.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,188	F 2013
N	Wilson, Alena C.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013
R	Wilson, Lillie B.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,238	F 2013
R	Wilson, Melody A.	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2013
R	Wilson, Tara D.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.33	3,249	F 2013
N	Winfrey-Holtkamp,L	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2013
N	Yarbrough, Patricia	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,188	F 2013
R	Young, Julia M.	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.42	4,135	F 2013
R	Zoda, Pamela F.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2013
R	Zuehlke, Janis S.	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	9,846	F 2013

COLLEGE OF FINE ARTS AND MASS
COMMUNICATION

R	Arena, Kelli	B.F.A.	Vst. Prof.	Mass Comm.	0.50	60,003	FY 2014
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R	Barth, John H.	B.M.	Lect.-Pool	Theatre	0.25	6,003	FY 2014
N	Borski, Jessica N.	M.M.	Lect.-Pool	Music	0.50	10,008	FY 2014
R	Carr, Jacob T.	B.M.	Lect.-Pool	Theatre	1.00	24,012	FY 2014
N	Carrettin, Zachary	M.M.	Asst. Prof.	Music	1.00	56,016	FY 2014
N	Chiranus, Tiberiu	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Cho, James H.	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Crabtree, John M.	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Daniel, Robert N.	M.M.	Lect.-Spec.	Music	0.70	14,011	FY 2014
R	Davis, Colin L.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Dunham, Deborah	M.F.A.	Lect.-Spec.	Music	0.25	5,004	FY 2014
R	Eaton, Denise R.	M.M.	Lect.-Pool	Music	0.49	9,808	FY 2014
R	Englert, David J.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Eschenfelder, C.	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F 2013
R	Esparza, Eric P.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Forbay, Bronwen	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Franklin, Nicole	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2014
N	Gajic, Mina	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Gjevre, Naomi K.	D.M.	Lect.-Spec.	Music	1.00	24,012	FY 2014
N	Grall, Jeremy N.	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Gundersen, John	D.M.A.	Lect.-Spec.	Theatre	0.50	12,006	FY 2014
R	Herrington, Brian	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2014
N	Hollingshead, R.	M.F.A.	Vst.Ast.Pro	Art	1.00	45,000	FY 2014
N	Holm, Matthew D.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Hunt, Robert E.	D.M.A.	Lect.-Pool	Music	0.50	10,008	FY 2014
R	Johnson, Jr., John	M.A.	Lect.-Pool	Music	0.50	10,008	FY 2014
R	Krystyniak, Franklin	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F 2013
R	Lee, Karen A.	J.D.	Lect.-Pool	Mass Comm.	1.00	12,006	F 2013
R	McAdow, Seth T.	M.M.	Lect.-Spec.	Music	1.00	24,012	FY 2014
R	McCroskey, John		Lect.-Spec.	Music	0.25	5,004	FY 2014
N	McFarlane, Daniel	M.F.A.	Lect.-Pool	Art	0.50	6,003	F 2013
R	Meador, Charlotte	M.A.	Lect.-Pool	Mass Comm.	0.50	6,003	F 2013
N	Mednicov, Melissa	Ph.D.	Asst. Prof.	Art	1.00	51,012	FY 2014
R	Mitroi, Tudor	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY 2014
R	Montiel, Alejandro	D.M.A.	Lect.-Spec.	Music	1.00	24,012	FY 2014
R	Mott, Jammieca D.	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2014
N	Naccarato, Teoma	M.F.A.	Lect.-Pool	Dance	1.00	24,012	F 2013
R	Nicolay, Betty J.	M.Ed.	Lect.-Pool	Dance	1.00	24,012	FY 2014
R	Osborne, Robert B.	M.M.	Lect.-Spec.	Music	1.00	24,012	FY 2014
N	Pepping, Amanda	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Perevertailenko, D.	D.M.A.	Lect.-Spec.	Music	1.00	24,012	FY 2014
R	Phillips, Daniel A.	Ed.D.	Lect.-Pool	Dance	0.25	4,005	F 2013
N	Powell, Valerie J.	M.F.A.	Asst. Prof.	Art	1.00	50,004	FY 2014
R	Rawlins, Debra A.	M.M.Ed.	Lect.-Pool	Music	0.50	10,008	FY 2014
N	Reck, Erin C.	M.F.A.	Asst. Prof.	Dance	1.00	48,600	FY 2014

R	Reid, Cynthia K.	M.F.A.	Lect.-Pool	Art	0.25	3,002	F 2013
R	Roussel, Peter H.	B.S.	Vst. Prof.	Mass Comm.	1.00	73,008	FY 2014
N	Rowe, Serena D.	M.M.	Lect.-Pool	Music	0.50	10,008	FY 2014
N	Saenz, Daniel	M.M.	Asst. Prof.	Music	1.00	50,004	FY 2014
R	Sawyers, Donna H.	M.M.	Lect.-Spec.	Theatre	1.00	24,012	FY 2014
N	Seaman, Charles	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2014
R	Sowa, Petrina L.	M.F.A.	Lect.-Pool	Art	1.00	28,008	FY 2014
N	Sugihara, Masahito	DM	Asst. Prof.	Music	1.00	52,002	FY 2014
N	Teague, Don W.	M.S.	Lect.-Pool	Mass Comm.	0.25	3,002	F 2013
N	Thetford, Brittany	M.F.A.	Lect.-Pool	Dance	0.50	12,006	FY 2014
N	Trow, Lisa B.	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F 2013
R	Valk, Alexis D.	D.A.	Lect.-Spec.	Music	1.00	24,012	FY 2014
R	Vogel, Pamela M.	M.F.A.	Lect.-Spec.	Theatre	1.00	24,012	FY 2014
R	Walsh, Michael E.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2014
N	Warak, Melissa C.	M.A.	Asst. Prof.	Art	1.00	51,012	FY 2014
R	Warkentin, Stephen	M.M.	Lect.-Spec.	Music	1.00	24,012	FY 2014
R	Weedman, Matthew	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY 2014
N	White, Dawson L.	M.M.	Lect.-Spec.	Music	0.50	10,008	FY 2014

COLLEGE OF HEALTH SCIENCES

R	Boaz, Eileen M.	M.A.	Lect.-Pool	Health & Kines.	0.50	4,923	F 2013
R	Collier, Charlotte	M.S.	Lect.-Pool	Health & Kines.	0.75	8,377	F 2013
R	Dougherty, Laura	M.S.	Lect.-Pool	Health & Kines.	1.00	9,846	F 2013
N	Galloway, Patricia	M.S.N.	Cln.Ast.Pro	Nursing	1.00	59,004	FY 2014
N	Gray, Devon D.	M.A.	Lect.-Pool	Health & Kines.	1.00	9,846	F 2013
N	Horton, Charmin B.	M.S.N.	Cln.Ast.Pro	Nursing	1.00	59,004	FY 2014
N	Ivie, Lacey K.	M.A.	Lect.-Pool	Health & Kines.	1.00	9,846	F 2013
N	Jefferson, Margaret	M.S.N.	Lect.-Pool	Nursing	0.17	2,041	F 2013
R	Jeter, Steven W.	M.A.	Lect.-Pool	Health & Kines.	0.50	4,923	F 2013
R	Langelier, Adrienne	M.A.	Lect.-Pool	Health & Kines.	0.25	2,462	F 2013
R	Le Norman, Dustin	M.S.	Lect.-Pool	Health & Kines.	0.50	4,923	F 2013
R	Ocker, Liette B.	Ph.D.	Lect.-Pool	Health & Kines.	1.00	18,801	F 2013
R	Oden, Simmie M.	M.A.	Lect.-Pool	Health & Kines.	1.00	9,846	F 2013
N	Roberts, Celeste	M.S.N.	Cln.Ast.Pro	Nursing	1.00	59,004	FY 2014
R	Sandlin, Judy R.	Ph.D.	Lect.-Pool	Health & Kines.	0.25	2,462	F 2013
R	Speer, Brook E.	M.A.	Lect.-Pool	Health & Kines.	0.25	2,462	F 2013
N	Stanosheck, P.	M.S.N.	Cln.Ast.Pro	Nursing	1.00	59,004	FY 2014
R	Stone, Susie E.	M.A.	Lect.-Pool	Health & Kines.	1.00	16,506	F 2013
R	Wallace, Courtney	M.A.	Lect.-Pool	Health & Kines.	1.00	10,134	F 2013
R	Walton, Randall K.	M.S.	Lect.-Pool	Health & Kines.	0.75	7,385	F 2013
R	Ward, Kevin L.	B.B.A.	Lect.-Pool	Health & Kines.	0.13	1,280	F 2013

R	Wilcox-Pereira, R.	M.A.	Lect.-Pool	Health & Kines.	1.00	9,846	F 2013
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COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

N	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F 2013
R	Alford, Nadezhda	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
R	Baker, Caleb L.	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	F 2013
N	Beach, Sarah S.	M.A.	PostDocFel	Sociology	1.00	30,006	FY 2014
R	Biles, John W.	Ph.D.	Lect.-Pool	History	0.25	3,002	F 2013
R	Boyd, Denise R.	Ed.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F 2013
N	Brady, Micki L.	M.A.	Lect.-Pool	History	0.75	9,005	F 2013
N	Brommage, T.	Ph.D.	Lecturer	Psy. & Philosophy	1.00	42,012	FY 2014
R	Brown, Crystal G.	M.A.	Lect.-Pool	Sociology	0.75	9,005	F 2013
N	Carlson, Charles	Ph.D.	PostDocFel	Psy. & Philosophy	1.00	30,006	FY 2014
N	Carrington, Diane	M.Ed.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,002	F 2013
N	Chabot, Bruce G.	Ph.D.	Lect.-Pool	English	1.00	12,006	F 2013
R	Child, Jennifer L.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
R	Constance, Victoria	Ph.D.	Lect.-Pool	Sociology	0.25	3,002	F 2013
R	Cook, Mary G.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
N	Dancy, Jeremiah	Ph.D.	Vst.Ast.Pro	History	1.00	45,000	FY 2014
R	Darvishian, Danelle	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F 2013
R	Davis, Ronald L.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F 2013
N	Diaz, Kim	Ph.D.	Vst.Ast.Pro	Psy. & Philosophy	1.00	42,516	FY 2014
N	Doleshal, Zachary	Ph.D.	Lecturer	History	1.00	36,000	FY 2014
R	Fenley, Ryan N.	M.H.M.	Lect.-Pool	Fam. & Con. Sci.	0.50	6,003	F 2013
N	Ferguson, III, Wlm.	M.A.	Lect.-Pool	History	0.50	6,003	F 2013
N	Feu-Lopez, Maria	Ph.D.	Asst. Prof.	Foreign Lang.	1.00	53,010	FY 2014
N	Fischel, Leann C.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
N	Fortunato, Michael	Ph.D.	Asst. Prof.	Sociology	1.00	54,504	FY 2014
R	Gaa, John P.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F 2013
R	Gaines, David T.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
R	Gallien, Terold D.	M.S.	Lect.-Pool	Foreign Lang.	1.00	12,816	F 2013
R	Gallo, Joseph R.	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	F 2013
R	Gongora, Jennifer	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	F 2013
R	Greene, Deborah	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
R	Griggs, Harriet H.	Ph.D.	Lect.-Pool	Fam. & Con. Sci.	1.00	12,006	F 2013
R	Hanks, Wendy C.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
N	Harris, Raychelle	Ph.D.	Lect.-Pool	Foreign Lang.	1.00	15,750	F 2013
R	Holmberg, Joseph	M.S.	Lect.-Pool	Foreign Lang.	1.00	12,816	F 2013
R	Huntsman, Silvia	M.A.T.	Lecturer	Foreign Lang.	1.00	42,858	FY 2014
R	Jaggers, Terri E.	B.S.	Lect.-Pool	Comm. Studies	1.00	24,012	FY 2014
R	Jennings, Anna R.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
R	Jones, Barbara A.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014

N	Kerr, William R.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
N	Kirk, Amy M.	Ph.D.	Lecturer	Sociology	1.00	36,000	FY 2014
R	Lanthorn, Thomas	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F 2013
R	Lantz, Victoria P.	Ph.D.	Lect.-Pool	English	0.75	18,009	FY 2014
N	Lee, Jessica R.	M.A.	Lecturer	Psy. & Philosophy	1.00	40,014	FY 2014
R	Love, Tony P.	Ph.D.	Lect.-Pool	Sociology	0.50	6,003	F 2013
R	Luu, Phuc	M.A.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F 2013
R	Magee, Joseph M.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F 2013
R	Marcom, Alice S.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
R	McCoy, Kristine I.	M.A.	Lect.-Pool	History	1.00	12,006	FY 2014
N	McIntyre, Kenneth	Ph.D.	Assoc.Prof.	Political Science	1.00	63,504	FY 2014
R	Meyers, Penelope	M.A.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,002	F 2013
R	Miles, Barbara E.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
R	Norris, Jr., Ralph	Ph.D.	Lect.-Pool	English	1.00	24,012	FY 2014
N	Nowlin-O'Banion, A.	Ph.D.	Vst.Ast.Pro	English	1.00	42,012	FY 2014
N	Ozanne, Rachel L.	Ph.D.	Lect.-Pool	History	0.75	9,005	F 2013
R	Pappas, Lee M.	M.A.	Lect.-Pool	History	1.00	12,006	F 2013
R	Payne, Christine R.	M.Ed.	Lect.-Pool	Foreign Lang.	1.00	14,004	F 2013
N	Payton, Jason M.	Ph.D.	Asst. Prof.	English	1.00	46,008	FY 2014
R	Plemons, April M.	M.S.	Lect.-Pool	Sociology	0.75	9,005	F 2013
R	Powell, Audrey B.	M.A.	Lect.-Pool	Foreign Lang.	0.50	6,003	F 2013
N	Quraishi, Uzma	Ph.D.	Asst. Prof.	History	1.00	51,012	FY 2014
R	Raju, Ritu	Ph.D.	Lect.-Pool	English	0.75	18,009	FY 2014
R	Rakoczy, Lila M.	Ph.D.	Vst.Ast.Pro	History	1.00	45,000	FY 2014
R	Renteria, Ray	M.A.	Lect.-Pool	Foreign Lang.	1.00	14,004	F 2013
N	Robinson, C.	M.A.	Lect.-Pool	Sociology	0.75	9,005	F 2013
R	Romansky, T.	M.A.	Lect.-Pool	History	1.00	12,006	F 2013
N	Ross, Ashley D.	Ph.D.	Asst. Prof.	Political Science	1.00	54,504	FY 2014
R	Sanchez, Reuben	Ph.D.	Lect.-Pool	English	1.00	28,008	FY 2014
N	Schmidt, Adam T.	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	53,514	FY 2014
R	Seaberg, Bradley	M.A.	Lect.-Pool	Psy. & Philosophy	0.63	7,564	F 2013
R	Shannon, Tannie	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
R	Shupp, Susanna J.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
N	Skeehan, Danielle	Ph.D.	PostDocFel	English	1.00	30,006	FY 2014
R	Smith, Carol M.	M.A.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,002	F 2013
N	Spies-Upton, S.	M.A.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	F 2013
N	Steinberg, Alan F.	Ph.D.	Lect.-Pool	Political Science	0.50	5,001	2 2013
N	Steinberg, Alan F.	Ph.D.	PostDocFel	Political Science	1.00	30,006	FY 2014
R	Stoner, Haley K.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
R	Strange, Joe C.	Ed.D.	Lect.-Pool	English	1.00	24,012	FY 2014
R	Swindall, Lindsey	Ph.D.	Vst.Ast.Pro	History	1.00	45,000	FY 2014
R	Tackett-Gibson, M.	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	F 2013
R	Thornton, Joe F.	Ph.D.	Lect.-Pool	History	1.00	12,006	F 2013
R	Townsend, K.	M.S.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,002	F 2013

N	Tritico, Robert B.	M.A.	Lect.-Pool	History	0.75	9,005	F 2013
N	Velasquez, Jose O.	M.S.	Lecturer	Foreign Lang.	1.00	39,996	FY 2014
N	Webber, Laura A.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F 2013
N	Wu, Hao-Che	M.A.	PostDocFel	Political Science	1.00	30,006	FY 2014
R	Young, Audrey R.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2014
N	Zahrawi, Samar M.	Ph.D.	Lect.-Pool	Foreign Lang.	1.00	20,007	F 2013

COLLEGE OF SCIENCES

N	Acton, Gary D.	Ph.D.	Asst. Prof.	Geog. & Geology	1.00	70,002	FY 2014
R	Adornato, Joseph	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
N	Adu-Prah, Samuel	Ph.D.	Asst. Prof.	Geog. & Geology	1.00	61,002	FY 2014
R	Albert, Julie N.	B.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
N	An, Min K.	Ph.D.	Asst. Prof.	Comp. Science	1.00	75,006	FY 2014
N	Andrews, Charles	M.S.	Lect.-Pool	Comp. Science	0.50	10,004	F 2013
R	Benke, Dale L.	M.Ed.	Lect.-Pool	Ag. & Indus. Sci.	1.00	13,509	F 2013
R	Bullion, Alisha N.	M.S.	Lect.-Pool	Ag. & Indus. Sci.	1.00	15,003	F 2013
R	Coogler, Keith L.	M.A.	Lect.-Pool	Ag. & Indus. Sci.	1.00	17,316	F 2013
N	Daza Vaca, Juan	Ph.D.	Vst.Ast.Pro	Biological Sci.	1.00	45,000	FY 2014
N	DeShazo, MaryLynn	Ph.D.	Lect.-Pool	Chemistry	0.50	40,122	FY 2014
R	Dixon, Cynthia J.	B.S.	Lect.-Pool	Mth. & Statistics	0.50	5,004	F 2013
R	Freites-Villasana, M	M.A.	Lect.-Pool	Ag. & Indus. Sci.	0.50	7,254	F 2013
R	Fritsch, Sarah J.	B.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
R	Fujimoto-Strait, Ava	M.A.	Lect.-Pool	Geog. & Geology	1.00	12,006	F 2013
R	Gerren, Sally S.	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
R	Harbison, Paul E.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
R	Hudgeons, Cheri L.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	14,004	F 2013
R	Lockwood, Cathy	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
N	Mann, John T.	Ph.D.	Vst.Ast.Pro	Ag. & Indus. Sci.	1.00	62,010	FY 2014
N	Martin, Taylor E.	M.A.	Asst. Prof.	Mth. & Statistics	1.00	57,600	FY 2014
N	McCain, Shelly C.	M.S.	Lect.-Pool	Biological Sci.	1.00	24,012	FY 2014
R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Physics	1.00	24,012	FY 2014
R	Moore, Michael C.	D.V.M.	Lect.-Pool	Ag. & Indus. Sci.	0.50	7,002	F 2013
N	Omotajo, Adebola	M.S.	Lect.-Pool	Mth. & Statistics	0.50	5,004	F 2013
N	Osmeyer, Jr., D.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
R	Potkah, Gerald B.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
R	Prouty, Claire A.	M.S.	Lect.-Pool	Biological Sci.	1.00	24,012	FY 2014
N	Rahlwes, Brent C.	M.S.	Lect.-Pool	Biological Sci.	0.57	13,687	FY 2014
R	Rickord, Lisa D.	B.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
N	Santamaria, Carlos	B.S.	Vst.Ast.Pro	Biological Sci.	1.00	45,000	FY 2014
R	Sczech, Mary B.	M.A.	Lect.-Pool	Mth. & Statistics	0.75	7,506	F 2013
R	Selensky-Lehman, K	M.S.	Lect.-Pool	Mth. & Statistics	0.50	5,004	F 2013

N	Smith, Janet S.	M.A.C.	Lect.-Pool	Mth. & Statistics	0.50	5,004	F 2013
N	Sumrall, Jeanne L.	M.A.T.	Lect.-Pool	Geog. & Geology	0.50	6,003	F 2013
N	Sumrall, Jonathan	Ph.D.	Asst. Prof.	Geog. & Geology	1.00	62,010	FY 2014
R	Trahan, Cheramie	M.S.	Lect.-Pool	Biological Sci.	0.50	12,006	FY 2014
R	Tripp, Timothy N.	Ph.D.	Lect.-Pool	Biological Sci.	1.00	47,394	FY 2014
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Ag. & Indus. Sci.	1.00	22,500	F 2013
R	Webb, Susan L.	M.Ed.	Lect.-Pool	Mth. & Statistics	0.50	5,004	F 2013
N	Wijayasinghe, I.	Ph.D.	Vst.Ast.Pro	Mth. & Statistics	1.00	53,010	FY 2014
N	Wiley, Leanne M.	B.S.	Lect.-Pool	Ag. & Indus. Sci.	1.00	13,509	F 2013
R	Wilson, John F.	Ph.D.	Lect.-Pool	Physics	1.00	42,498	FY 2014
R	Wilson, Marsha C.	M.B.A.	Lect.-Pool	Ag. & Indus. Sci.	1.00	13,509	F 2013
R	Wright, Casandra	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
N	Young, Margaret S.	M.Ed.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2013
R	Yung, Sonja B.	M.S.	Lect.-Pool	Biological Sci.	1.00	24,012	FY 2014

FIRST YEAR EXPERIENCE

R	Thomas, Jocelyn	M.S.	Lect.-Pool	First Yr. Exp.	0.25	2,502	F 2013
R	Wells, Edith C.	M.F.A.	Lect.-Pool	First Yr. Exp.	1.00	9,207	F 2013

SAM HOUSTON STATE UNIVERSITY

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Anderson, Jeffrey, Psychologist-Counseling Center, Counseling Services, at a 12-month rate of \$49,488, on a full-time basis effective September 1, 2013.
2. Ball, Justin, International Student and Scholar Advisor, International Programs, at a 12-month rate of \$35,472, on a full-time basis effective August 1, 2013.
3. Braeuer, Matthew, Coach Associate, Athletics, at a 12-month rate of \$40,008, on a full-time basis effective August 1, 2013.
4. Chapman, Brian, Senior Research Scientist, TRIES, at a 12-month rate of \$120,000, on a full-time basis effective August 1, 2013.
5. Collins, Kevin, Multicultural Student Services Coordinator, Student Activities, at a 12-month rate of \$38,112, on a full-time basis effective June 16, 2013.
6. Craven, Maria, Mental Health Counselor Postgrad Resident, Counseling Services, at a 12-month rate of \$30,000, on a full-time basis effective August 16, 2013.
7. Cubas, Fanny, Director of Online Course Development, Academic Instructional Technology and Distance Learning, at a 12-month rate of \$100,000, on a full-time basis effective July 15, 2013.
8. Eckenfels, Barbara, Executive Director of Special Programs, Academic Affairs, at a 12-month rate of \$80,016, on a full-time basis effective October 16, 2013.
9. Erickson, Daniel, Intramural and Club Sports Coordinator, Recreational Intramurals, at a 12-month rate of \$34,992, on a full-time basis effective July 15, 2013.
10. Katz, Daniel, Mental Health Counselor Postgraduate Resident, Counseling Services, at a 12-month rate of \$30,000, on a full-time basis effective August 16, 2013.
11. Krawzik, Kevin, Information Technology Project Manager II, Information Technology Enterprise Services, at a 12-month rate of \$58,008, on a full-time basis effective September 1, 2013.
12. Mathew, Annie, Psychologist-Counseling Center, Counseling Services, at a 12-month rate of \$47,544, on a full-time basis effective September 1, 2013.
13. Mize, Charles, Director for Enterprise Services Application Support, Information Technology Enterprise Services, at a 12-month rate of \$98,040, on a full-time basis effective July 16, 2013.
14. Mutz, Michael, Coach Associate, Athletics, at a 12-month rate of \$31,848, on a full-time basis effective August 1, 2013.
15. Nelsen, Patrick, Senior Auditor, Office of Audits and Analysis, at a 12-month rate of \$80,016, on a full-time basis effective September 1, 2013.
16. Patrick, Joseph, Music Technical Coordinator, School of Music, at a 12-month rate of \$37,008, on a full-time basis effective September 1, 2013.
17. Schulze, Emily, College of Fine Arts and Mass Communication Marketing Coordinator, College of Fine Arts and Mass Communication Office of the Dean, at a 12-month rate of \$36,000, on a full-time basis effective August 1, 2013.
18. Shields, Ronald, Dean of College, College of Fine Arts and Mass Communication Office of the Dean, at a 12-month rate of \$175,008, on a full-time basis effective July 1, 2013.
19. Sutton, Courtney, Dance Team Coach, Student Activities, at a 12-month rate of \$25,008, on a part-time basis effective September 1, 2013.
20. Upshaw, Judy, Director of Nursing Labs, Nursing Program, at a 12-month rate of \$90,000, on a full-time basis effective August 1, 2013.
21. Williams, Steven, System Administrator III, Information Technology Infrastructure and Support, at a 12-month rate of \$67,008, on a full-time basis effective July 1, 2013.

CHANGES IN STATUS

1. Artho, Donna, Executive Director for Institutional Effectiveness to Assistant Vice President for Institutional Effectiveness, Institutional Effectiveness, at a 12-month rate of \$92,376, effective July 1, 2013.
2. Brissette, Danielle, Museum Historical Interpreter II to Museum Curator, Museum, at a 12-month rate of \$31,848, effective September 1, 2013.

SAM HOUSTON STATE UNIVERSITY

3. Ellenberger, Peggy, Administrative Secretary to Project Coordinator, TRIES, at a 12-month rate of \$49,008, effective September 1, 2013.
4. Fors, Stephanie, Associate Director of the College of Business Administration Graduate Studies and Distance Learning to Director of Client Services, Information Technology Client Services, at a 12-month rate of \$85,008, effective August 16, 2013.
5. Hightower, Wilbert, General Accounting Coordinator to Assistant Controller for General Accounting, General Accounting, at a 12-month rate of \$60,888, effective September 1, 2013.
6. Holloway, Weber, Police Supervisor Senior to Assistant Director University Police, Public Safety Services, at a 12-month rate of \$74,004, effective July 16, 2013.
7. Hurley, Susan, Research Administration Coordinator to Assistant Controller for Research Administration, Office of Research Administration, at a 12-month rate of \$58,656, effective September 1, 2013.
8. Johnson, Anthony, Coach Associate to Coach Assistant for Football, Athletics, at a 12-month rate of \$65,004, effective August 1, 2013.
9. Johnson, Michelle, Accountant I to Accountant II, General Accounting, at a 12-month rate of \$48,720, effective September 1, 2013.
10. Lampson, Michael, Construction Inspector/Observer to Construction Manager, Facilities Management, at a 12-month rate of \$73,272, effective September 1, 2013.
11. Lilly, Juliana, Associate Professor to Associate Dean of College, College of Business Administration Office of the Dean, at a 12-month rate of \$143,424, effective September 1, 2013.
12. McCormick, Diane, Executive Director for Enrollment and Communications for SHSU Online to Assistant Vice President for Enrollment Management, Enrollment Management, at a 12-month rate of \$77,328, effective July 1, 2013.
13. Mudge, Christopher, Coach Associate to Coach Assistant Men's Basketball, Athletics, at a 12-month rate of \$47,712, effective June 16, 2013.
14. Nettles, Kimberly, Financial Aid Counselor to Financial Aid Counselor Senior, Financial Aid, at a 12-month rate of \$34,800, effective July 1, 2013.
15. Pascarella, Mary, Associate Director for Enrollment Communications to Director of Graduate Admissions, Enrollment Management Communication, at a 12-month rate of \$60,000, effective July 1, 2013.
16. Robbins, Mary, Professor to Associate Vice President for Academic Affairs, Office of the Provost and Vice President for Academic Affairs, at a 12-month rate of \$145,008, effective September 16, 2013.
17. Rogers, Kayla, Financial Aid Assistant I to Financial Aid Counselor, Financial Aid, at a 12-month rate of \$28,848, on a full-time basis effective August 1, 2013.
18. Tatom, Lisa, Director of Financial Aid to ERP Analyst III, Information Technology Enterprise Services, at a 12-month rate of \$66,000, effective June 6, 2013.
19. Withers, Amanda, Financial Reporting Coordinator to Assistant Controller for Financial Reporting, Financial Accounting and Reporting, at a 12-month rate of \$57,000, effective September 1, 2013.

DISMISSALS

1. None.

RESIGNATIONS

1. Boyer, Lauren, Admissions Counselor, Undergraduate Admissions, effective May 31, 2013.
2. Cralle, Christopher, Coach Associate, Athletics, effective August 31, 2013.
3. Glaser, Weston, Coach Associate, Athletics, effective June 30, 2013.
4. Herron, Marshal, Residence Hall Director, Residence Life, effective August 15, 2013.
5. Holloway, Nancy, International Student and Scholar Advisor, International Programs, effective June 7, 2013.
6. Jake, Tonysha, Budget Analyst, Budget Office, effective June 12, 2013.

SAM HOUSTON STATE UNIVERSITY

7. Keeling, Marcus, Network Infrastructure Manager, Information Technology Infrastructure and Support, effective June 15, 2013.
8. Kenna, Amanda, Psychologist-Counseling Center, Counseling Services, effective August 2, 2013.
9. Oldfield, Ronald, Postdoctoral Research Intern, TRIES, effective August 15, 2013.
10. Pantallion, Talrah, Financial Aid Counselor, Financial Aid, effective August 23, 2013.
11. Reed, Shannon, Residence Hall Director, Residence Life, effective July 23, 2013.

12. Rhodes, Kayla, Assistant Director for Recreational Sports, Recreational Sports, effective August 15, 2013.
13. Schaubhut, Lauren, Museum Curator, Museum, effective July 15, 2013.
14. Steigerwald, Michael, Director of Client Services, Information Technology Client Services, effective June 17, 2013.
15. Tijerina, Kimberly, Admissions Counselor, Undergraduate Admissions, effective July 15, 2013.
16. Turner, Rebecca, Instructional Designer, Academic Instructional Technology and Distance Learning, effective July 12, 2013.
17. Wright, Jenna, Residence Hall Director, Residence Life, effective August 15, 2013.

RETIREMENTS

1. Ashorn, Leroy, Associate Dean of College, College of Business Administration Office of the Dean, effective July 31, 2013.
2. Strauss, Bernice, Director of Academic Support Programs, Student Advising and Mentoring Center, effective July 31, 2013.

DEATH

1. Strickler, Eva, Project Coordinator, Research, effective June 12, 2013.

COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1. Gay, Michael, effective August 1, 2013.
2. Thornton, Joe, effective July 16, 2013.
3. Warner, David, effective July 16, 2013.

Sul Ross State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Denison, Jackie, Lecturer in Biology, July 15, 2013.
2. Kuenstler, Donna, Director and Lecturer in Vocational Nursing, October 14, 2013.
3. Martin, David, Chair and Associate Professor in Mathematics and Computer Science, August 31, 2013.
4. Sawyer, Jay, Associate Professor in Fine Arts and Communication, August 31, 2013.
5. Stephan, Julie, Assistant Professor in Education, August 31, 2013.

RETIREMENTS

DEATH

NON-REAPPOINTMENTS

CHANGES IN STATUS

1. Grant, Roger, Chair and Professor of Physical Education to Professor of Education, at a nine months' salary rate of \$81,814, effective Fall 2013.
2. Jorgenson, Kristopher, Associate Professor to Chair and Associate Professor of Mathematics and Computer Science, at a nine months' salary rate of \$50,686, effective August 1, 2013.
3. Mesker, Bobby, Head Baseball Coach and Lecturer to Head Baseball Coach, Lecturer and Associate Athletic Director, at a ten and a half months' salary rate of \$51,672, effective Fall 2013.
4. Ritzi, Christopher, Chair and Associate Professor of Biology to Chair and Associate Professor of Biological and Earth Physical Sciences, at a nine months' salary rate of \$53,596, effective Fall 2013.
5. Rohr, David, Chair and Professor of Earth and Physical Sciences to Professor of Geology, at a nine months' salary rate of \$91,836, effective Fall 2013.
6. Wasserman, John Scott, Lecturer to Interim Chair and Lecturer in Industrial Technology, at a nine months' salary rate of \$34,518, effective Fall 2013.

PROMOTION AND TENURE

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF AG & NATURAL RES SCIENCES						
N Guevara, Mahala	M.P.A.	Lecturer	Natural Resource Management	20%	\$2,130	FA 2013
N Pipes, Christopher C.	M.S.	Lecturer	Natural Resource Management	20%	\$2,130	FA 2013
COLLEGE OF ARTS & SCIENCES						
R Austin, Rhonda L.	M.A.	Lecturer	Languages and Literature	40%	\$4,260	FA 2013
R Bennack, Steven M.	M.A.	Lecturer Associate	Fine Arts & Communications	50%	\$5,325	FA 2013
N Blanton, Ira Y.	Ph.D.	Professor	Languages and Literature	50%	\$27,352	2013-14
N Cabrera Zuniga, Jose	M.S.	Lecturer	Computer Science & Mathematics	20%	\$2,130	FA 2013
N Carey, Jena R.	B.S.	Lecturer	Biological and Earth Physical Sciences	13%	\$1,360	FA 2013
R Castillo, Elizabeth A.	M.F.A.	Lecturer	Fine Arts & Communications	20%	\$2,130	FA 2013
N Chaszar, Lillian C.	M.S.	Lecturer	Biological and Earth Physical Sciences	27%	\$2,840	FA 2013
R Cockrum, David L.	Ph.D.	Professor	Behavioral & Social Sciences	50%	\$45,235	2013-14
R Cason, Samuel S.	M.A.	Lecturer	Behavioral & Social Sciences	20%	\$2,130	FA 2013
R Davis, Billy J.	M.A.	Lecturer	Fine Arts & Communications	20%	\$2,130	FA 2013
R Dobbins, Heather. F.	M.M.	Lecturer	Fine Arts & Communications	64%	\$6,859	FA 2013
N Easterling, Sherill E.	Ed.D.	Lecturer	Computer Science & Mathematics	40%	\$4,260	FA 2013
R Gawloski, Joan	M.S.	Lecturer	Biological and Earth Physical Sciences	13%	\$1360	FA 2013
N Gonzales, Amy R.	M.A.	Lecturer	Academic Center for Excellence	60%	\$6,390	FA 2013
N Hardison, Alex	B.S.	Lecturer	Academic Center for Excellence	100%	\$30,000	2013-14
R Hirsch, Luanne F.	M.S.W.	Lecturer	Behavioral & Social Sciences	20%	\$2,130	FA 2013
N Johnson, Ann K.	Ph.D.	Lecturer	Languages and Literature	20%	\$2,130	FA 2013
N Jordan, Charles	M.S.	Lecturer	Biological and Earth Physical Sciences	27%	\$2,840	FA 2013
R Lang, Stephen W.	M.A.	Lecturer	Fine Arts & Communications	20%	\$2,130	FA 2013
N Little, Karen J.	M.S.	Lecturer	Biological and Earth Physical Sciences	27%	\$2,840	FA 2013
R Marsh, Matthew G.	M.A.	Lecturer	Behavioral & Social Sciences	20%	\$2,130	FA 2013
R Matthews, Ethel M.	M.S.	Lecturer	Biological and Earth Physical Sciences	13%	\$1,360	FA 2013
R McAlister, Cynthia G.	M.S.	Lecturer	Biological and Earth Physical Sciences	20%	\$2,130	FA 2013
R Meyer, Ellen A.	M.A.	Lecturer	Fine Arts & Communications	20%	\$2,130	FA 2013
R Morgan, Raymond V.	Ph.D.	Professor	Computer Science & Mathematics	50%	\$45,176	2013-14
N Nelson, Barbara	Ph.D.	Lecturer	Languages and Literature	20%	\$2,130	FA 2013
N Nichols, Jessica C.	B.S.	Lecturer	Biological and Earth Physical Sciences	40%	\$4,260	FA 2013
N Nunley, Barbara J.	M.S.	Lecturer	Computer Science & Mathematics	20%	\$2,130	FA 2013
N Rangra, Avinash K.	Ph.D.	Lecturer	Biological and Earth Physical Sciences	27%	\$2,840	FA 2013
N Rodriguez, Diana	M.A.	Lecturer	Languages and Literature	20%	\$2,130	FA 2013
R Sager, Nelson C.	Ph.D.	Professor	Languages and Literature	50%	\$43,725	2013-14
R Sanchez, Dominique Y	M.A.	Lecturer	Fine Arts & Communications	20%	\$2,130	FA 2013
N Sawyer, Jay M.	M.F.A.	Lecturer	Fine Arts & Communications	40%	\$4,260	FA 2013
R Schwab, Juliette	M.A.	Lecturer	Fine Arts & Communications	60%	\$6,390	FA 2013
N Scott, Marjorie	M.F.A.	Lecturer	Fine Arts & Communications	40%	\$4,260	FA 2013
R Spring, Susan	M.A.	Lecturer	Languages & Literature	60%	\$6,390	FA 2013
N Streckert, Lisa	M.A.	Lecturer	Fine Arts & Communications	20%	\$2,130	FA 2013
N Tegarden, Gregory J.	M.F.A.	Lecturer	Fine Arts & Communications	87%	\$9,230	FA 2013
R Walter, Matthew J.	M.A.	Lecturer	Behavioral & Social Sciences	40%	\$4,260	FA 2013

COLLEGE OF PROFESSIONAL STUDIES

R	Barak, Shaun H.	M.S.	Lecturer	Criminal Justice	40%	\$4,260	FA 2013
N	Bullock, Ray A	B.A.	Lecturer	Industrial Technology	20%	\$2,130	FA 2013
R	Coleman, Shirley M.	M.Ed.	Lecturer and Asst. Football	Education	40%	\$4,260	FA 2013
N	Cruz, Christian	M.Ed.	Coach	Physical Education	100%	\$45,000	2013-14
R	Curry, John R.	M.Ed.	Lecturer	Education	40%	\$4,260	FA 2013
R	Dingwell, Heath	Ph.D.	Lecturer	Criminal Justice	40%	\$4,260	FA 2013
N	Fish, Wade	Ph.D.	Lecturer	Education	40%	\$4,260	FA 2013
R	Haynes, Rhonda	M.Ed.	Lecturer	Education	40%	\$4,260	FA 2013
R	Matthews, Robert C.	M.B.A.	Professor	Business Administration	50%	\$39,995	2013-14
R	Meyer, Ellen A.	M.A.	Lecturer	Business Administration	20%	\$2,130	FA 2013
N	Rubin, Mark R.	Ph.D.	Lecturer	Criminal Justice	20%	\$2,130	FA 2013
R	Rueda, David J.	Ph.D.	Lecturer	Education	20%	\$2,130	FA 2013
R	Scown, Russell R.	M.A.	Lecturer	Criminal Justice	60%	\$6,390	FA 2013
R	Short, Glenn	M.Ed.	Lecturer	Education	40%	\$4,260	FA 2013
R	Smith, Delores	Ed.D.	Lecturer	Education	60%	\$6,390	FA 2013
N	Ware, Liza	M.S.	Lecturer	Criminal Justice	100%	\$30,000	2013-14
N	Whitley, Kay	M.S.	Lecturer	Education	53%	\$5,680	FA 2013
N	Wickersham, Leah	Ph.D.	Lecturer	Education	40%	\$4,260	FA 2013

RIO GRANDE COLLEGE

R	Austin, Susan	M.Ed.	Lecturer	Education	20%	\$2,130	FA 2013
R	DeLaCruz, Amado	M.Ed.	Lecturer	Education	20%	\$2,130	FA 2013
N	Hall, Matthew	M.A.	Lecturer	Humanities	20%	\$2,130	FA 2013
N	Hernandez, Sandra T.	M.Ed.	Lecturer	Education	20%	\$2,130	FA 2013
R	Kohut, Darren P.	M.Ed.	Lecturer	Natural & Behavioral Science	20%	\$2,130	FA 2013
R	Lewis, Pauline A.	Ed.D.	Lecturer	Education	40%	\$4,260	2013-14
R	Overfelt, Robert C.	Ph.D.	Professor	Liberal Arts	50%	\$39,229	2013-14
N	Powell, Krista L.	M.S.N	Lecturer	Nursing	56%	\$6,000	FA 2013
R	Roethler, Jeremy S.	Ph.D.	Lecturer	Humanities	40%	\$4,260	FA 2013
R	Syring, George R.	Ph.D.	Lecturer	Humanities	40%	\$4,260	FA 2013
R	Pena, Elizabeth	M.B.A.	Lecturer	Humanities	20%	\$2,130	FA 2013
N	Vela, Joel E.	Ed.D.	Lecturer	Humanities	40%	\$4,260	FA 2013
R	Watkins, Joy G.	M.A.	Lecturer	Education	40%	\$4,260	FA 2013
R	Wood, James A.	Ed.D.	Lecturer	Education	40%	\$4,260	FA 2013

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. George, Lisa, B.B.A., Director of Accounting Services, at a twelve months' salary rate of \$65,000, effective August 1, 2013.
2. Gernentz, Jacob, B.S., Interim Rodeo Coach, Agricultural and Natural Resource Sciences, at a twelve months' salary rate of \$35,000, effective September 1, 2013.
3. Gibson, David, M.S., Chief Information Officer, Information Technology, at a twelve months' salary rate of \$105,000, effective October 1, 2013.
4. Oestreich, Martha, M.B.A., Interim Director of Development, at a twelve months' salary rate of \$48,000, effective July 24, 2013.
5. Rueb, Jan, B.A., Director of Career Services and Testing, at a twelve months' salary rate of \$35,118, effective October 7, 2013.
6. Traylor, Chapman, B.S., Ranch Supervisor, Agricultural and Natural Resource Sciences, at a twelve months' salary rate of \$34,000, effective August 24, 2013.
7. Vega, Karen, B.B.A., Business Development Specialist, Small Business Development, Rio Grande College, at a twelve months' salary rate of \$42,000, effective September 1, 2013.

CHANGES IN STATUS

1. Cisneros, Juan, Technology Assistant to Help Desk Coordinator, Information Technology, at a twelve months' salary rate of \$40,000, effective September 1, 2013.
2. Corbett, Michael, Executive Director of Enrollment Services to Director of Financial Assistance, at a twelve months' salary rate of \$64,890, rate change phased in from October 1, 2013 to March 1, 2014
3. Freidline, Gregory, Assistant Director of Enterprise Architecture to Interim Director of Infrastructure Services, Information Technology, at a twelve months' salary rate of \$56,027, effective September 1, 2013.
4. Heidrick, Adam, Technology Support Specialist to Web Master, Information Technology, at a twelve months' salary rate of \$40,000, effective August 12, 2013.
5. Jimenez, Oscar, Interim Director of Accounting Services to Senior Manager Accounts Receivable, Accounting Services, at a twelve months' salary rate of \$59,162, rate change phased in from August 1, 2013 to January 1, 2014.
6. Marks, Mary Beth, Director of Admissions and Recruiting to Assistant Vice President of Enrollment Management, at a twelve months' salary rate of \$72,000, effective September 1, 2013.
7. Schreiber, Lori, Inter Library Loan Librarian to Director of Library Technical Services, at a twelve months' salary rate of \$40,174, effective September 1, 2013.
8. Williams, Barbara, Serials Librarian to Inter Library Loan Librarian, at a twelve months' salary rate of \$39,145, effective September 1, 2013.

DEATH

1. Land, Mark, Director of Infrastructure Services, Information Technology, August 27, 2013.

RESIGNATIONS

1. Eisenach, Karen, Help Desk Coordinator, Information Technology, July 24, 2013.
2. Fox-Forrester, Susan, Director of Career Services and Testing, August 23, 2013.
3. Gallegos, Alain, Technology Support Specialist, Information Technology, July 19, 2013.
4. Meador, Matthew, Ranch Supervisor, Agricultural and Natural Resource Sciences, July 29, 2013.

COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1. Davis, James O., Police Officer, September 17, 2013.
2. Rodriguez, Aaron, Police Officer, July 22, 2013.

Texas State University

FACULTY PERSONNEL CHANGES

MODIFIED LEAVE OF ABSENCE

1. Rosario, Nelly A., Assistant Professor, English, effective 2013-2014.

RESIGNATIONS

1. Choi, Jinbong, Assistant Professor, Journalism and Mass Communication, effective August 31, 2013.
2. Fischer, Joyce F., Associate Professor, Mathematics, effective August 31, 2013.
3. Lane, Laura, Assistant Professor, Theatre and Dance, effective July 15, 2013.
4. Moore, Tondra L., Assistant Professor, Health Administration, effective September 3, 2013.
5. Richmond, Alisha S., Assistant Professor, Communication Disorders, effective August 31, 2013.
6. Robertson, Eric K., Assistant Professor, Physical Therapy, effective May 31, 2013.
7. Romig, Kevin D., Associate Professor, Geography, effective August 31, 2013.
8. Tyner, Keila E., Assistant Professor, Family and Consumer Sciences, effective January 15, 2014.
9. Watkins, Linette M, Associate Professor, Chemistry and Biochemistry, effective May 31, 2014.

RETIREMENTS

1. Blankmeyer, Eric C., Professor, Finance and Economics, effective January 15, 2014.
2. Boone, Michael E., Professor, Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2014.
3. Cheatham, Thomas R., Professor, Communication Studies, effective May 31, 2014.
4. Radcliffe, Richard, Associate Professor, Curriculum and Instruction, effective August 31, 2013.
5. Trinidad, José, Assistant Professor, Finance and Economics, effective July 15, 2013.
6. Wood, Juli, Associate Professor, Music, effective August 31, 2013.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

<u>NAME</u>	<u>DEG</u>	<u>RANK</u>	<u>DEPARTMENT</u>	<u>%FTE</u>	<u>SALARY</u>	<u>PERIOD</u>
COLLEGE OF APPLIED ARTS						
R Ackerson, Carla J.	M.S.W.	Clinical Lecturer	Social Work	1.00	49,523.04	2013-2014
R Brasfield, Karen	M.S.	Sr. Lecturer	Family and Consumer Sciences	1.00	50,964.15	2013-2014
R Chagnon, Pax	M.Arch.	Sr. Lecturer	Family and Consumer Sciences	1.00	47,178.95	2013-2014
R Drobeck, Bruce	Ph.D.	Sr. Lecturer	Family and Consumer Sciences	1.00	47,604.53	2013-2014
R Duciaume-Wright, Colette L.	Ph.D.	Lecturer	Social Work	.75	17,159.94	Fall 2013
N Duke, Sandra E.	M.S.	Lecturer	Family and Consumer Sciences	1.00	47,000.00	2013-2014
R DuPont, Ann M.	Ph.D.	Sr. Lecturer	Family and Consumer Sciences	1.00	54,296.19	2013-2014
N Fontenot, Dienitha	M.Ed.	Clinical Asst. Professor	Family and Consumer Sciences	1.00	81,250.00	2013-2014
R Harkins, Betty L.	Ph.D.	Sr. Lecturer	Occupational, Workforce, and Leadership Studies	1.00	51,702.05	2013-2014
R Henton, David V.	M.S.S.W.	Clinical Asst. Professor	Social Work	1.00	58,519.94	2013-2014
N Krysher, Sheyenne	Ph.D.	Sr. Lecturer	Agriculture	1.00	50,750.04	2013-2014
R Marks, Andrew T.	M.S.W.	Clinical Sr. Lecturer	Social Work	1.00	51,884.76	2013-2014
R McGee, Stacie S.	M.S.W.	Lecturer	Social Work	.75	17,333.55	Fall 2013
R McKimmey, Gerald F.	M.S.W.	Lecturer	Social Work	1.00	50,085.83	2013-2014
R Medel, Ruben S.	M.S.S.W.	Clinical Sr. Lecturer	Social Work	1.00	51,795.76	2013-2014
R Moore, Bobbie J.	M.B.A.	Sr. Lecturer	Family and Consumer Sciences	1.00	54,186.17	2013-2014

R	Morley, Richard H.	Ph.D.	Lecturer	Criminal Justice	1.00	43,801.73	2013-2014
N	Reat, Amanda M.	M.S.	Lecturer	Family and Consumer Sciences	1.00	22,500.00	Fall 2013
N	Rogers, Lisa	M.S.S.W.	Lecturer	Social Work	1.00	14,000.00	Fall 2013
R	Russell, Elizabeth	Ph.D.	Clinical Asst. Professor	Family and Consumer Sciences	1.00	61,093.27	2013-2014
R	Stone, Kelly A.	M.A.	Lecturer	Family and Consumer Sciences	.50	3,750.00	SSII
N	Thornton, Hannah	M.S.	Lecturer	Family and Consumer Sciences	1.00	45,000.00	2013-2014
R	Vincelette, Timothy J.	M.S.E.L.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,300.00	SSI-SSII
R	Von Bank, Julia	M.S.	Lecturer	Family and Consumer Sciences	1.00	47,899.98	2013-2014
R	Weathersby, Melvin	M.A.	Sr. Lecturer	Occupational, Workforce, and Leadership Studies	.50	25,734.69	2013-2014
R	Wilson, Barbara D.	M.Ed.	Sr. Lecturer	Occupational, Workforce, and Leadership Studies	1.00	53,271.73	2013-2014

MCCOY COLLEGE OF BUSINESS ADMINISTRATION

R	Bishop, Sherwood	M.S.	Lecturer	Finance and Economics	1.00	40,500.05	2013-2014
R	Blanco, R. Ivan	Ph.D.	Clinical Asst. Professor	Management	1.00	96,742.14	2013-2014
R	Cameron, David B.	Ph.D.	Lecturer	Management	.75	30,000.01	Fall 2013
R	Chiodo, Beverly A.	Ph.D.	Professor Emeritus	Management	.50	48,461.13	2013-2014
R	Collins, Russell L.	M.S.	Lecturer	Computer Information Systems and Quantitative Methods	.50	35,122.08	2013-2014
R	Dietert, Judy G.	M.B.A.	Sr. Lecturer	Management	1.00	70,095.56	2013-2014
R	Eixmann, Yvonne	Ph.D.	Lecturer	Management	1.00	81,180.05	2013-2014
R	Eure, Diane M.	Ph.D.	Sr. Lecturer	Accounting	1.00	60,445.21	2013-2014
R	Hale, Janet	J.D.	Sr. Lecturer	Finance and Economics	1.00	77,051.46	2013-2014
R	Herring, Lawrence	M.B.A.	Sr. Lecturer	Management	1.00	58,658.73	2013-2014
R	James, Randall S.	B.A.	Lecturer	Finance and Economics	.50	32,500.04	2013-2014
R	Jetton, Kevin J.	M.B.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	70,638.57	2013-2014
R	Keefe, James F.	M.B.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	63,520.46	2013-2014
R	Krou, Jennifer L.	M.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	44,640.33	2013-2014
R	Krylova, Lyudmyla	M.P.A.	Lecturer	Accounting	1.00	54,999.99	2013-2014
R	Mathis, Robin S.	Ph.D.	Lecturer	Management	1.00	72,100.25	2013-2014
R	Moffitt, Kathleen A.	M.Acy.	Lecturer	Accounting	.75	43,491.49	2013-2014
R	Murdock, Kenneth	M.B.A.	Sr. Lecturer	Marketing	1.00	58,026.43	2013-2014
R	Nobles, Tracie L.	M.S.	Sr. Lecturer	Accounting	1.00	68,000.04	2013-2014
R	Noll, Arthur W.	M.B.A.	Sr. Lecturer	Marketing	1.00	55,526.05	2013-2014
R	Nugent, Gerard P.	M.S./J.D.	Lecturer	Computer Information Systems and Quantitative Methods	.50	18,606.11	Spring 2014
N	Puffer, Thomas M.	B.B.A.	Lecturer	Accounting	1.00	95,000.00	2013-2014
R	Ramachandran, Indu	Ph.D.	Lecturer	Management	1.00	86,099.96	2013-2014
R	Ross, John K.	Ph.D.	Associate Professor Emeritus	Management	.50	46,256.16	2013-2014
R	Severance, Robert	M.B.A.	Sr. Lecturer	Accounting	1.00	60,544.29	2013-2014
R	Toles, Holland	Ph.D.	Sr. Lecturer	Finance and Economics	1.00	95,286.08	2013-2014
R	West, Vicki L.	M.B.A.	Sr. Lecturer	Marketing	1.00	71,605.38	2013-2014

COLLEGE OF EDUCATION

R	Adams, Damon S.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	SSII
R	Baker, Daniel G.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	52,453.18	2013-2014
N	Calley, Tracy K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	1.00	47,500.00	2013-2014
R	Cearley-Key, Terri	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	41,982.84	2013-2014
R	Clay, Carolyn C.	M.Ed.	Sr. Lecturer	Health and Human Performance	.75	31,664.95	2013-2014

R	Coleman, Margaret C.	Ph.D.	Lecturer	Curriculum and Instruction	.50	21,515.40	2013-2014
R	Crawford, Priscilla	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	45,699.32	2013-2014
R	Crook, Dena M.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	43,205.98	2013-2014
R	Davenport, Katy	M.Ed.	Lecturer	Curriculum and Instruction	.50	22,017.39	2013-2014
R	Davis, Laura L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	42,092.46	2013-2014
N	Dixon, Mary O.	Ph.D.	Lecturer	Health and Human Performance	1.00	42,000.00	2013-2014
R	Dochon, Carol W.	Ph.D.	Asst. Prof.	Curriculum and Instruction	.20	4,000.00	SSII
R	Dolezal, Charles	Ph.D.	Professor Emeritus	Curriculum and Instruction	.50	43,009.72	2013-2014
R	Dombroski, Maria	M.Ed.	Sr. Lecturer	Curriculum and Instruction	.50	22,323.58	2013-2014
R	Duchaine, Ellen L.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	43,839.62	2013-2014
R	Duhon, Laura L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	45,072.20	2013-2014
R	Flaska, Robert D.	M.B.A.	Lecturer	Health and Human Performance	.20	3,500.00	SSII
R	Funderburk, Paula	M.A.	Lecturer	Curriculum and Instruction	1.00	39,471.45	2013-2014
R	Grande, Mark D.	M.Ed.	Lecturer	Health and Human Performance	.20	3,000.00	SSII
R	Hallman, Victoria	M.A.	Lecturer	Health and Human Performance	.50	16,000.02	2013-2014
R	Haynes, Megan B.	M.S.	Lecturer	Health and Human Performance	1.00	38,761.43	2013-2014
R	Heffner, Carla J.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	42,000.00	2013-2014
R	Herzog, Stacey L.	M.Ed.	Lecturer	Health and Human Performance	1.00	35,000.01	2013-2014
R	Hock, Alison C.	M.Ed.	Lecturer	Curriculum and Instruction	.50	21,008.48	2013-2014
R	Holschuh, Douglas R.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	58,140.59	2013-2014
R	Janysek, Denise	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	SSII
R	Karlik, Jason A.	M.Ed.	Sr. Lecturer	Health and Human Performance	.25	10,542.78	2013-2014
R	Klose, Laurie	Ph.D.	Clinical Assoc. Prof.	Counseling, Leadership, Adult Education, and School Psychology	1.00	65,396.86	2013-2014
R	Langerock, Nancy	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	43,033.49	2013-2014
R	Lewis, Irma D.	M.Ed.	Sr. Lecturer	Health and Human Performance	.50	15,578.01	2013-2014
R	Ligon, Jessica L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	44,027.62	2013-2014
R	Lopez, Ana B.	M.Ed.	Lecturer	Curriculum and Instruction	.50	16,854.96	2013-2014
R	Maldonado, Luz A.	Ph.D.	Asst. Prof.	Curriculum and Instruction	1.00	63,000.00	2013-2014
R	Masterson, Lynn	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	43,099.42	2013-2014
R	McDonald, Jacquelyn	Ph.D.	Clinical Asst. Professor	Health and Human Performance	1.00	61,140.03	2013-2014
R	Mergen, Sandra L.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	40,181.92	2013-2014
R	Meritt, Julia M.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	42,743.87	2013-2014
R	Moreau, John A.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	49,329.19	2013-2014
R	Moreita, Joan	M.A.	Sr. Lecturer	Curriculum and Instruction	1.00	42,581.86	2013-2014
R	Nolen, Lori G.	M.S.	Sr. Lecturer	Curriculum and Instruction	1.00	42,000.83	2013-2014
R	Oestreich, Jo B.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	43,458.02	2013-2014
R	Pape, Dianne R.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	51,501.34	2013-2014
R	Peca, Yolanda C.	M.Ed.	Lecturer	Curriculum and Instruction	1.00	40,355.37	2013-2014
R	Peterson, Carol E.	M.A.	Lecturer	Curriculum and Instruction	.50	20,067.01	2013-2014
R	Rainey, Tammy R.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	48,002.13	2013-2014
R	Rissel, Allison A.	M.Ed.	Lecturer	Health and Human Performance	.25	4,795.92	Fall 2013
R	Roaten, David J.	M.A.R.E.	Sr. Lecturer	Curriculum and Instruction	1.00	45,045.89	2013-2014
R	Robarts, Dawn M.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	52,119.12	2013-2013
R	Scholwinski, Edward J.	Ph.D.	Associate Professor Emeritus	Counseling, Leadership, Adult Education, and School Psychology	.50	30,344.31	2013-2014
R	Smith, Maureen	M.S.	Sr. Lecturer	Health and Human Performance	1.00	39,392.72	2013-2014
R	Snow, Kathryn R.	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	SSII
R	Sparrow, Barbara	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	1.00	48,567.25	2013-2014
R	Thomas, Krista A.	M.S.R.L.S.	Lecturer	Health and Human Performance	1.00	44,207.80	2013-2014
N	Van Aacken, Carl	M.S.	Lecturer	Curriculum and Instruction	.40	8,000.00	SSII
R	Vetter, Cynthia I.	M.A.	Sr. Lecturer	Curriculum and Instruction	1.00	41,871.71	2013-2014
R	Webb, Britney K.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	46,241.99	2013-2014
R	Wendler, Linda F.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	45,792.23	2013
R	Woolery, Jason S.	M.A.	Lecturer	Curriculum and Instruction	1.00	38,684.25	2013-2014
R	Wright, Marty R.	M.Ed.	Lecturer	Health and Human Performance	1.00	37,821.07	2013-2014

R	Wyatt, Cheryl M.	Ed.D.	Lecturer	Curriculum and Instruction	1.00	44,291.03	2013-2014
R	Zapp, Teresa L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	41,182.58	2013-2014

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Aguirre, Emmeline	M.A.	Lecturer	Journalism and Mass Communication	1.00	51,313.20	2013-2014
R	Alfonso, Monica J.	M.F.A.	Lecturer	Art and Design	.75	30,661.11	2013-2014
R	Arcidiacono, Peter	M.F.A.	Lecturer	Art and Design	1.00	45,000.00	2013-2014
R	Asbell, Stephanie	D.M.A.	Sr. Lecturer	Music	1.00	43,106.06	2013-2014
R	Bajackson, Robert	M.A.	Sr. Lecturer	Journalism and Mass Communication	.25	13,682.33	2013-2014
N	Baldwin, Patricia	Ph.D.	Lecturer	Journalism and Mass Communication	1.00	48,000.06	2013-2014
N	Barnes, Glenda L.	B.F.A.	Lecturer	Theatre and Dance	.20	3,000.00	SSII
R	Bartz, Ezra J.	D.M.A.	Sr. Lecturer	Music	1.00	40,720.68	2013-2014
R	Bellini, Brigitte K.	M.M.	Sr. Lecturer	Music	1.00	42,616.06	2013-2014
R	Bird, Paula	M.M.	Sr. Lecturer	Music	1.00	48,205.19	2013-2014
R	Bishop, Janice P.	M.F.A.	Sr. Lecturer	Theatre and Dance	1.00	51,412.25	2013-2014
R	Blasingame, Dale	M.A.	Lecturer	Journalism and Mass Communication	1.00	44,000.00	2013-2014
R	Bolin, Greg B.	D.M.A.	Lecturer	Theatre and Dance	1.00	45,000.05	2013-2013
R	Bowers, Harry T., IV	M.S.I.S.	Sr. Lecturer	Journalism and Mass Communication	1.00	47,263.69	2013-2014
N	Brooks, Shea L.	M.A.	Lecturer	Communication Studies	1.00	12,800.02	Fall 2013
R	Brown, Kaysie S.	M.F.A.	Asst. Prof.	Theatre and Dance	1.00	52,000.00	2013-2014
R	Buschhorn, Jennifer L.	M.A.	Lecturer	Journalism and Mass Communication	1.00	48,000.06	2013-2014
R	Burns, Michael E.	Ph.D.	Sr. Lecturer	Communication Studies	1.00	8,666.67	SSII
R	Camp, Shawn R.	M.F.A.	Lecturer	Art and Design	1.00	39,484.08	2013-2014
R	Campbell, Andrew	M.A.	Sr. Lecturer	Art and Design	1.00	38,124.81	2013-2014
R	Canavan, Claire	Ph.D.	Lecturer	Theatre and Dance	1.00	42,276.07	2013-2014
R	Carlson, Larry A.	M.Ed.	Sr. Lecturer	Journalism and Mass Communication	1.00	54,136.19	2013-2014
R	Chilton, Casey F.	M.A.	Sr. Lecturer	Communication Studies	1.00	42,300.00	2013-2014
R	Clardy, Gilbert L.	Ph.D.	Lecturer	Communication Studies	1.00	14,800.00	Fall 2013
R	Clark, Elizabeth J.	M.J.	Sr. Lecturer	Journalism and Mass Communication	1.00	48,309.05	2013-2014
R	Copeland, Thomas	H.S.	Lecturer	Theatre and Dance	.50	25,000.16	2013-2014
R	Cornett, Michael	Ph.D.	Sr. Lecturer	Communication Studies	1.00	42,700.14	2013-2014
R	Critchfield-Jones, Nancy	M.A.	Lecturer	Communication Studies	.75	22,200.03	2013-2014
R	Crook, Brittani L.	M.A.	Lecturer	Communication Studies	.75	9,600.12	Fall 2013
R	Crosby, Jeffery M.	M.F.A.	Lecturer	Art and Design	.75	29,250.00	2013-2014
R	Cruz, Mark A.	M.M.	Sr. Lecturer	Music	1.00	42,916.06	2013-2014
R	Cunningham, Erin	M.F.A.	Lecturer	Art and Design	.75	28,050.00	2013-2014
R	Dawson, James D.	B.A.	Lecturer	Music	.80	27,097.24	2013-2014
R	DesChamps-Benke, Nicole	M.F.A.	Sr. Lecturer	Art and Design	1.00	38,246.85	2013-2014
R	Ditto, Charles	D.M.A.	Sr. Lecturer	Music	1.00	44,923.43	2013-2014
R	Eaton, Rebecca	Ph.D.	Sr. Lecturer	Music	1.00	42,947.71	2013-2014
R	Fernandez, Veronica M.	M.F.A.	Lecturer	Art and Design	.50	18,053.75	2013-2014
R	Fleming, Patricia	M.Ed.	Sr. Lecturer	Music	.80	33,754.86	2013-2014
R	Fox, Kymberly J.	M.A.	Sr. Lecturer	Journalism and Mass Communication	1.00	62,483.09	2013-2014
R	Gorina, Alena	M.M.	Lecturer	Music	1.00	31,906.00	2013-2014
R	Haight, Russell P.	D.M.A.	Sr. Lecturer	Music	1.00	41,855.97	2013-2014
R	Hale, Daris W.	M.M.	Sr. Lecturer	Music	.75	30,116.50	2013-2014
R	Hall, Richard D.	M.M.	Sr. Lecturer	Music	1.00	43,582.14	2013-2014
R	Hamelin, Karla M.	D.M.A.	Lecturer	Music	.75	27,601.89	2013-2014
R	Hefner, David	Ph.D.	Sr. Lecturer	Art and Design	1.00	42,815.78	2013-2014
R	Hehmsoth, Henry	M.M.	Sr. Lecturer	Music	1.00	46,936.20	2013-2014

R	Hopkins, Kaitlin	H.S.	Sr. Lecturer	Theatre and Dance	1.00	61,200.00	2013-2014
R	Hopkins, Kaitlin	H.S.	Sr. Lecturer	Theatre and Dance	1.00	20,400.00	SSI-SSII
R	Hughes, Sara L.	M.F.A.	Lecturer	Theatre and Dance	1.00	44,000.05	2013-2014
R	Hutchins, Jeremy	M.A.	Sr. Lecturer	Communication Studies	1.00	42,499.98	2013-2014
R	Jennings, John J.	M.A.	Sr. Lecturer	Theatre and Dance	1.00	56,752.26	2013-2014
R	Johnson, Brian	M.F.A.	Sr. Lecturer	Art and Design	1.00	38,246.06	2013-2014
R	Kapila, Sameera	M.F.A.	Lecturer	Art and Design	1.00	50,104.29	2013-2014
R	Kaufman, Charles	M.S.	Sr. Lecturer	Journalism and Mass Communication	1.00	48,326.96	2013-2014
R	Kilday, Carolyn	B.F.A.	Lecturer	Art and Design	1.00	41,625.97	2013-2014
R	Klier, Kari	M.M.	Sr. Lecturer	Music	1.00	45,860.89	2013-2014
R	Krabbenhof, Eloiese	M.A.	Sr. Lecturer	Art and Design	1.00	39,781.80	2013-2014
R	Kraemer, Wayne	M.A.	Sr. Lecturer	Communication Studies	1.00	67,032.02	2013-2014
R	Laughlin, Lowry A.	M.F.A.	Sr. Lecturer	Art and Design	1.00	38,253.46	2013-2014
R	LeBlanc, Kristen	M.A.	Lecturer	Communication Studies	1.00	42,600.08	2013-2014
R	Lee, Kyung-Ae	D.M.A.	Sr. Lecturer	Music	1.00	40,800.05	2013-2014
R	Lipton, Kay M.	Ph.D.	Sr. Lecturer	Music	1.00	42,540.05	2013-2014
R	Lopez, Robert A.	M.M.	Sr. Lecturer	Music	1.00	40,800.05	2013-2014
R	Maresca, Richard	H.S.	Lecturer	Theatre and Dance	1.00	51,000.04	2013-2014
R	Martinez, Gilbert	J.D.	Sr. Lecturer	Journalism and Mass Communication	1.00	50,174.03	2013-2014
N	Mattix, Christopher	M.A.	Lecturer	Communication Studies	1.00	12,800.02	Fall 2013
R	May, Thomas L.	M.F.A.	Lecturer	Art and Design	.75	23,574.00	2013-2014
R	Mazak, Andrew G.	B.M.	Sr. Lecturer	Music	1.00	42,139.87	2013-2014
R	McShane-Bolton, Kathleen M.	M.F.A.	Lecturer	Art and Design	.75	14,850.00	Fall 2013
R	Mendoza, Freddie	M.M.	Sr. Lecturer	Music	1.00	47,077.98	2013-2014
R	Michell, Monica A.	M.F.A.	Sr. Lecturer	Theatre and Dance	1.00	51,912.29	2013-2014
R	Miles, Charles J.	B.A.	Lecturer	Music	.50	18,520.86	2013-2014
R	Morris, Matthew B.	M.F.A.	Lecturer	Communication Studies	1.00	12,800.00	Fall 2013
R	Nelms, Morris H.	M.M.	Sr. Lecturer	Music	1.00	42,597.04	2013-2014
R	Ninov, Dimitar N.	Ph.D.	Lecturer	Music	1.00	35,274.78	2013-2014
R	Nolan, David S.	M.A.	Sr. Lecturer	Journalism and Mass Communication	1.00	55,207.58	2013-2014
R	Parrish, Cheryl	M.M.	Sr. Lecturer	Music	1.00	45,747.06	2013-2014
R	Payne, Dennis T.	M.A.	Lecturer	Communication Studies	1.00	29,600.01	2013-2014
N	Paz, Mark A., II	M.A.	Lecturer	Communication Studies	1.00	12,800.02	Fall 2013
R	Perrin, Elvia	M.F.A.	Lecturer	Art and Design	.75	14,850.00	Fall 2013
R	Pierucci, Caprice	M.F.A.	Sr. Lecturer	Art and Design	1.00	38,303.84	2013-2014
R	Pizer, Alan D.	M.A.	Sr. Lecturer	Art and Design	1.00	45,871.08	2013-2014
R	Price, James W.	B.A.	Sr. Lecturer	Theatre and Dance	1.00	52,500.00	2013-2014
R	Pritzker, Burton	B.Arch.	Sr. Lecturer	Art and Design	1.00	38,246.45	2013-2014
N	Rech, Julia K.	M.A.	Lecturer	Communication Studies	1.00	12,800.02	Fall 2013
R	Rodenborn, Karen	M.F.A.	Lecturer	Art and Design	1.00	41,030.28	2013-2014
R	Ruggiero, Benjamin	M.F.A.	Sr. Lecturer	Art and Design	1.00	37,967.78	2013-2014
R	Schumacher, Daniel W.	M.A.	Sr. Lecturer	Journalism and Mass Communication	.25	12,549.61	2013-2014
R	Schumacher, Daniel W.	M.A.	Sr. Lecturer	Journalism and Mass Communication	.25	4,183.20	SSI-SII
N	Sheehy, Ryan C.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,500.00	SSII
R	Stewart, Sue L.	M.A.	Sr. Lecturer	Communication Studies	1.00	46,200.09	2013-2014
R	Stone, Patricia A.	M.A.	Sr. Lecturer	Theatre and Dance	1.00	56,737.25	2013-2014
N	Taylor, Elizabeth L.	Ph.D.	Asst. Prof.	Journalism and Mass Communication	1.00	60,000.00	2013-2014
R	Torres, Jeremy O.	M.F.A.	Lecturer	Theatre and Dance	.25	6,500.02	2013-2014
R	Tower, Mollie	M.Ed.	Lecturer	Music	.75	27,094.77	2013-2014
R	Tuff, Roxana G.	M.F.A.	Sr. Lecturer	Art and Design	1.00	37,891.20	2013-2014
R	Underhill, Barry A.	M.F.A.	Lecturer	Art and Design	1.00	39,999.96	2013-2014
N	Weiss, Seth D.	M.A.	Lecturer	Communication Studies	1.00	12,800.00	Fall 2013

R	Wilson, Olga M.	M.A.	Sr. Lecturer	Journalism and Mass Communication	1.00	51,000.03	2013-2014
R	Worthington, Oliver W., II	D.M.A.	Sr. Lecturer	Music	1.00	41,616.06	2013-2014
R	Yanas, Richard J.	M.F.A.	Lecturer	Art and Design	.75	24,170.00	2013-2014
R	Zmikly, Jonathan	M.A.	Sr. Lecturer	Journalism and Mass Communication	1.00	46,000.00	2013-2014

COLLEGE OF HEALTH PROFESSIONS

R	Baylor, Debbie A.	M.Ed.	Sr. Lecturer	Physical Therapy	.50	31,978.88	2013-2014
R	Biggan, Elizabeth	M.S.N.	Clinical Asst. Professor	Nursing	1.00	65,165.76	2013-2014
R	Boucher, Brenda	Ph.D.	Clinical Asst. Professor	Physical Therapy	1.00	71,766.95	2013-2014
R	Boyd, Shawn L.	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	72,215.05	2013-2014
R	Dolezel, Diane M.	M.S.	Sr. Lecturer	Health Information Management	1.00	46,077.95	2013-2014
R	England, Susan	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	73,839.67	2013-2014
R	Finney, Mary-Margaret	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	73,839.67	2013-2014
R	Greene, Lloyd	Ed.D.	Sr. Lecturer	Health Administration	1.00	67,487.39	2013-2014
N	Guy, Sarah F.	M.S.N.	Clinical Asst. Professor	Nursing	1.00	68,004.00	2013-2014
R	Hale, Jennifer L.	Ph.D.	Clinical Asst. Professor	Physical Therapy	1.00	65,037.00	2013-2014
R	Harkins, Lynda T.	Ph.D.	Clinical Assoc. Professor	Respiratory Care	.25	18,079.73	2013-2014
R	Jillapalli, Regina	M.S.N.	Clinical Asst. Professor	Nursing	1.00	66,049.57	2013-2014
R	Johnson, Alisha	M.S.N.	Clinical Asst. Professor	Nursing	1.00	68,004.00	2013-2014
R	Kajs-Wyllie, Marylyn R.	M.S.N.	Clinical Assoc. Prof.	Nursing	1.00	73,839.67	2013-2014
N	Kruse, Clemens S.	Ph.D.	Asst. Prof.	Health Administration	1.00	65,782.00	2013-2014
R	Lalani, Karima H.	M.B.A.	Lecturer	Health Information Management	.75	44,544.47	2013-2014
R	Lopez, Dora P.	B.A.A.S.	Clinical Lect.	Radiation Therapy	1.00	58,360.54	2013-2014
R	Love, Karen E.	M.S.N.	Clinical Asst. Professor	Nursing	1.00	68,004.00	2013-2014
R	MacKenzie, Todd	M.S.	Clinical Asst. Professor	Health Administration	.50	30,508.01	2013-2014
R	Menasche, Kathleen A.	M.S.N.	Clinical Asst. Professor	Nursing	1.00	60,875.73	2013-2014
R	Mooney, Robert	M.Ed.	Associate Professor Emeritus	Health Administration	.50	46,486.61	2013-2014
R	Murphy-Abdouch, Kim M.	M.P.H.	Clinical Asst. Professor	Health Information Management	1.00	61,396.94	2013-2014
R	Myers, Danette L.	M.B.A.	Clinical Asst. Professor	Health Information Management	1.00	61,083.03	2013-2014
R	Okere, Suzanna	Ph.D.	Clinical Assoc. Professor	Physical Therapy	1.00	72,996.73	2013-2014
R	Parker, Mary E.	Ph.D.	Clinical Asst. Professor	Physical Therapy	1.00	64,130.79	2013-2014
R	Petr, Josy M.	M.S.	Clinical Assoc. Professor	Nursing	1.00	75,356.44	2013-2014
R	Petroff, Peter A.	M.D.	Clinical Prof.	Respiratory Care	.25	11,755.16	2013-2014
R	Proff, Jana L.	M.S.	Sr. Lecturer	Communication Disorders	1.00	49,077.20	2013-2014
R	Rodriguez, Clarissa	M.S.	Lecturer	Communication Disorders	1.00	48,730.79	2013-2014
R	Rubenstein, David	M.H.A.	Clinical Assoc. Professor	Health Administration	.25	19,075.67	2013-2014
R	Standiford, Anne E.	Ph.D.	Asst. Prof.	Nursing	1.00	68,004.00	2013-2014

N	Schwarz, Amy L.	Ph.D.	Lecturer	Communication Disorders	1.00	55,000.00	2013-2014
R	Spivey, Steven S.	D.P.T.	Clinical Asst. Professor	Physical Therapy	1.00	66,150.77	2013-2014
R	Stiritz, Lori L.	M.A.	Sr. Lecturer	Communication Disorders	1.00	61,649.39	2013-2014
R	Walston-Sanchez, Melissa E.	B.S.	Lecturer	Health Information Management	1.00	44,654.94	2013-2014
R	Wendel, Renee	M.S.	Sr. Lecturer	Communication Disorders	1.00	52,633.16	2013-2014
R	Wilburn, Brandi B.	M.B.A.	Sr. Lecturer	Radiation Therapy	1.00	58,022.68	2013-2014
R	Williams, Shannon	D.P.T.	Clinical Lect.	Physical Therapy	1.00	57,562.66	2013-2014
R	Winegar, Rhonda	M.S.N.	Clinical Asst. Professor	Nursing	1.00	65,030.50	2013-2014

COLLEGE OF LIBERAL ARTS

R	Alfau, Antonio de Jesus	M.A.	Lecturer	Modern Languages	.50	20,981.72	2013-2014
R	Angulo, Sarah K.	Ph.D.	Lecturer	Psychology	1.00	39,985.91	2013-2014
R	Arnold, Charles B.	M.A.	Sr. Lecturer	Political Science	1.00	47,017.68	2013-2014
R	Atchison, Alan C.	M.A.	Sr. Lecturer	History	1.00	45,053.43	2013-2014
R	Beebe, Susan J.	M.A.	Sr. Lecturer	English	1.00	63,692.56	2013-2014
R	Benavides, Ida M.	M.A.	Sr. Lecturer	Modern Languages	1.00	40,721.38	2013-2014
R	Benedikt, Amelie	Ph.D.	Sr. Lecturer	Philosophy	.75	33,232.70	2013-2014
R	Booker, Shiloh E.	M.F.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Bouzard, Gayle G.	M.Ed.	Sr. Lecturer	Sociology	1.00	41,108.65	2013-2014
R	Bowman, Rebecca	M.A.	Lecturer	Modern Languages	1.00	20,360.70	Fall 2013
R	Braud, Beverley	M.A.	Sr. Lecturer	English	1.00	48,909.60	2013-2014
R	Carpenter, David	M.A.	Sr. Lecturer	Psychology	1.00	60,787.72	2013-2014
N	Carroll, Justin W.	M.F.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Carson, Jo Ann	Ph.D.	Sr. Lecturer	Philosophy	.75	39,724.06	2013-2014
R	Carter, Mark L.	M.A.G.	Sr. Lecturer	Geography	1.00	56,136.27	2013-2014
R	Coates, Jason R.	M.F.A.	Sr. Lecturer	English	1.00	38,798.07	2013-2014
R	Cohen, Robin E.	Ph.D.	Sr. Lecturer	English	1.00	53,605.04	2013-2014
R	Conkling, Parish	M.A.	Lecturer	Philosophy	.20	3,000.00	SSII
R	Conner, Michael	Ph.D.	Sr. Lecturer	Modern Languages	.75	34,027.60	2013-2014
R	Cooper, Brian J.	M.S.	Sr. Lecturer	Geography	1.00	50,000.02	2013-2014
N	Cooper, Kody W.	M.A.	Lecturer	Political Science	1.00	45,000.00	2013-2014
R	Cordaro, Mildred	Ph.D.	Sr. Lecturer	Psychology	1.00	42,920.35	2013-2014
N	Cortesi, Taylor D.	M.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Decker, Julia C.	M.A.	Lecturer	Political Science	1.00	41,596.55	2013-2014
R	Dees, Lillian E.	M.A.I.S.	Sr. Lecturer	Sociology	1.00	36,470.22	2013-2014
R	DeHon, Rene	Ph.D.	Sr. Lecturer	Geography	1.00	51,836.04	2013-2014
R	Denton, Patricia L.	Ph.D.	Clinical Assoc. Prof.	History	1.00	72,332.54	2013-2014
R	DiMauro-Jackson, Moir M.	Ph.D.	Sr. Lecturer	Modern Languages	1.00	44,415.14	2013-2014
R	Diocares, Maria A.	M.A.	Sr. Lecturer	Modern Languages	1.00	40,721.38	2013-2014
R	Drescher, Julia M.	M.F.A.	Lecturer	English	1.00	13,813.09	Fall 2013
N	duBois, Jennifer J.	M.F.A.	Lecturer	English	1.00	53,000.00	2013-2014
R	Duffy, Shannon E.	Ph.D.	Sr. Lecturer	History	1.00	40,555.92	2013-2014
R	Dunaway, Margaret	Ph.D.	Sr. Lecturer	Modern Languages	1.00	40,721.56	2013-2014
R	Easton, Judith A.	M.A.	Lecturer	Psychology	1.00	38,485.97	2013-2014
R	Ellis-Lai, Laura	M.F.A.	Lecturer	English	.75	9,300.02	Fall 2013
R	Etienne-Gray, Trace M.	M.A.	Sr. Lecturer	History	1.00	45,115.39	2013-2014
R	Farrar, Blake R.	M.A.	Lecturer	Political Science	1.00	40,000.05	2013-2014
N	Feeler, William R.	M.F.A.	Lecturer	English	.50	12,400.00	Fall 2013
R	Finke, Ronald A.	Ph.D.	Sr. Lecturer	Psychology	1.00	41,710.14	2013-2014
R	Fischer, Robert W.	Ph.D.	Asst. Prof.	Philosophy	1.00	55,000.00	2013-2014
N	Fitzgerald, Keri L.	M.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Friedman, Stan	Ph.D.	Sr. Lecturer	Psychology	1.00	53,908.94	2013-2014
R	Garcia, Cristina E.	M.A.	Professor and University Chair	English	1.00	120,000.06	2013-2014

R	Garrido, Rocio O.	Ph.D.	Lecturer	Modern Languages	1.00	38,760.07	2013-2014
R	Gibbons-Arhelger, Marilyn	M.A.	Lecturer	Psychology	1.00	39,831.60	2013-2014
R	Gilbertson, Eric N.	Ph.D.	Sr. Lecturer	Philosophy	1.00	42,075.05	2013-2014
R	Glass, Bryan S.	Ph.D.	Lecturer	History	1.00	36,608.89	2013-2014
R	Gomez Ramirez, Maria L.	Ph.D.	Lecturer	Modern Languages	1.00	38,760.16	2013-2014
R	Griffin, Valery D.	M.F.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Hadder, Neill	Ph.D.	Sr. Lecturer	Anthropology	1.00	44,639.65	2013-2014
R	Hammett, Chad A.	M.F.A.	Sr. Lecturer	English	1.00	41,576.24	2013-2014
R	Hanson, Susan K.	M.A.	Sr. Lecturer	English	.75	39,715.81	2013-2014
R	Henderson, Richard	M.A.	Sr. Lecturer	Political Science	1.00	51,651.17	2013-2014
R	Hickey, Theresa K.	M.A.	Lecturer	Philosophy	.20	3,000.00	SSII
R	Hickman, Lois M.	M.A.I.S.	Sr. Lecturer	Sociology	1.00	42,871.48	2013-2014
N	Hill, Kayla A.	M.A.	Lecturer	Modern Languages	.75	28,500.03	2013-2014
N	Hiner, Colleen C.	Ph.D.	Asst. Prof.	Geography	1.00	59,500.00	2013-2014
R	Huber, John D.	Psy.D.	Sr. Lecturer	Psychology	1.00	43,383.44	2013-2014
R	Huebner, Donald	Ph.D.	Sr. Lecturer	Geography	1.00	51,872.22	2013-2014
R	Hyde, Sabrina G.	M.A.	Lecturer	Modern Languages	.50	9,689.99	Fall 2013
R	Inbody, Donald S.	Ph.D.	Sr. Lecturer	Political Science	1.00	47,009.64	2013-2014
R	Jasso, Melissa	M.A.	Lecturer	Modern Languages	.75	15,270.61	Fall 2013
R	Jensen, William	M.F.A.	Lecturer	English	.50	14,400.00	2013-2014
N	Julian, Jason P.	Ph.D.	Assoc. Prof.	Geography	1.00	73,000.00	2013-2014
R	Kanon, Elizabeth	Ph.D.	Lecturer	Philosophy	.20	3,500.00	SSII
R	Kapurch, Katherine	Ph.D.	Sr. Lecturer	English	1.00	39,301.07	2013-2014
R	Keltner, Daniel L.	M.F.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Knippen, James, III	M.F.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Kosmitis, Lindy M.	M.A.	Sr. Lecturer	English	1.00	40,107.05	2013-2014
R	Labay, Jo Ann L.	M.A.	Sr. Lecturer	English	1.00	51,017.15	2013-2014
R	Laird, Edgar S.	Ph.D.	Distinguished Professor Emeritus	English	.50	42,208.69	2013-2014
R	Lamb, Lisa A.	M.S.	Sr. Lecturer	Sociology	1.00	39,809.35	2013-2014
R	Lannon, Deirdre	M.A.	Lecturer	History	1.00	34,583.84	2013-2014
R	LeBlanc, Theresa	M.F.A.	Lecturer	English	.25	7,992.90	2013-2013
R	Leder, Priscilla G.	Ph.D.	Professor Emerita	English	.50	40,331.63	2013-2014
R	Lemoine, Florence	M.A.	Lecturer	Modern Languages	.75	29,146.06	2013-2014
R	Lewis, Holly M.	Ph.D.	Asst. Prof.	Philosophy	1.00	55,000.00	2013-2014
R	Limage Montesinos, Lupita	Ph.D.	Sr. Lecturer	Modern Languages	1.00	43,929.97	2013-2014
R	Linville, Emiko M.	M.A.	Lecturer	Modern Languages	.50	19,380.08	2013-2014
R	Lyons-Gray, Marsha C.	Ph.D.	Sr. Lecturer	History	.50	18,000.00	2013-2014
R	Mann, Bryan N.	Ph.D.	Sr. Lecturer	History	1.00	40,555.92	2013-2014
R	Margerison, Patricia	M.A.T.	Sr. Lecturer	English	.50	29,265.56	2013-2014
R	Margrave, Christopher K.	M.A.	Lecturer	English	1.00	12,456.56	Fall 2013
R	Marquiss, Christopher S.	M.F.A.	Lecturer	English	.25	7,147.02	2013-2014
R	Martin, Christopher J.	M.F.A.	Lecturer	English	1.00	13,030.02	Fall 2013
R	Mauck, Jeffrey	Ph.D.	Sr. Lecturer	History	1.00	52,456.35	2013-2014
N	McClain, Maggie	M.A.	Lecturer	Anthropology	.20	4,000.00	SSII
R	McCrary, Caitlin	M.F.A.	Sr. Lecturer	English	1.00	38,798.07	2013-2014
R	Meeks, Amy M.	Ph.D.	Sr. Lecturer	Psychology	1.00	44,232.93	2013-2014
R	Mehta, Binita V.	Ph.D.	Sr. Lecturer	Philosophy	1.00	42,075.05	2013-2014
R	Melgar-Lopez, Alba	M.A.	Lecturer	Modern Languages	1.00	20,227.64	Fall 2013
R	Mendez, Alberto	M.A.	Lecturer	Modern Languages	1.00	17,089.92	Fall 2013
R	Mora, Sherri L.	M.A.	Sr. Lecturer	Political Science	1.00	54,345.28	2013-2014
R	Morin, Tomas Q.	M.F.A.	Sr. Lecturer	English	1.00	41,568.11	2013-2014
R	Moriuchi, Mayumi	Ph.D.	Sr. Lecturer	Modern Languages	1.00	46,131.06	2013-2014

R	Mosel-Talavera, Kelly M.	M.A.	Sr. Lecturer	Sociology	1.00	42,590.85	2013-2014
R	Motz, Stephanie A.	M.F.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Needham, Keith A.	M.A.	Sr. Lecturer	English	1.00	46,339.05	2013-2014
R	Newling, Kay M.	M.A.	Sr. Lecturer	Sociology	1.00	40,932.57	2013-2014
R	Noll, Michael T.	M.F.A.	Lecturer	English	1.00	13,164.01	Fall 2013
R	Noll, Stephanie L.	M.F.A.	Sr. Lecturer	English	1.00	46,847.09	2013-2014
R	Oliver, Michele	M.S.	Lecturer	Psychology	1.00	42,104.90	2013-2014
R	Parent, Patricia C.	Ph.D.	Sr. Lecturer	Political Science	1.00	55,398.04	2013-2014
R	Pilkington, Francine	M.F.A.	Lecturer	English	1.00	16,599.10	Fall 2013
R	Pope, Colin T.	M.F.A.	Lecturer	English	1.00	14,474.04	Fall 2013
R	Price, Daniel J.	M.A.	Sr. Lecturer	English	1.00	38,797.98	2013-2014
R	Price, Robert	Ph.D.	Sr. Lecturer	Sociology	1.00	49,018.65	2013-2014
R	Robertson, Richard	M.F.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Rocha, Jason R.	M.F.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Rogers, Robyn R.	M.Ed.	Sr. Lecturer	Psychology	1.00	60,066.78	2013-2014
R	Romero, Rachel	Ph.D.	Sr. Lecturer	Sociology	1.00	46,224.00	2013-2014
R	Ross-Fountain, Rebekah J.	M.A.	Sr. Lecturer	Philosophy	1.00	41,075.44	2013-2014
R	Rumbo, Joseph D.	Ph.D.	Sr. Lecturer	Sociology	1.00	47,623.86	2013-2014
R	Schaefer, Edward	M.A.	Lecturer	English	1.00	12,655.50	Fall 2013
R	Seay, Ollie J.	Ph.D.	Clinical Asst. Professor	Psychology	1.00	55,152.38	2013-2014
R	Selcraig, James T.	Ph.D.	Sr. Lecturer	History	1.00	52,995.11	2013-2014
R	Siegenthaler, Peter	Ph.D.	Sr. Lecturer	History	1.00	43,276.99	2013-2014
R	Sims, Laura	M.A.	Lecturer	English	1.00	12,658.34	Fall 2013
R	Siwak, Ewa	Ph.D.	Lecturer	Modern Languages	1.00	39,535.23	2013-2014
R	Smith, Jon M.	M.F.A.	Sr. Lecturer	English	1.00	41,576.06	2013-2014
N	Synnestvedt, Cedric	M.F.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Taylor, Lesley E.	M.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Tilka, Susan D.	M.A.	Sr. Lecturer	English	1.00	53,210.93	2013-2014
R	Tise, Pam A.	M.A.	Lecturer	Political Science	1.00	40,000.05	2013-2014
R	Tocaimaza, Carmen	M.A.	Lecturer	Modern Languages	1.00	19,214.64	Fall 2013
R	Velasquez, Gloria	M.A.	Sr. Lecturer	Modern Languages	1.00	40,721.38	2013-2014
R	Wagner, Jonathan	M.S.	Sr. Lecturer	Geography	1.00	45,581.01	2013-2014
N	Wallenstein, Eric	M.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Walls, Jared B.	M.F.A.	Lecturer	English	1.00	12,525.00	Fall 2013
N	Wells, Jeremy L.	Ph.D.	Lecturer	Political Science	1.00	45,000.00	2013-2014
R	Whitehawk, Michael	M.A.	Sr. Lecturer	Sociology	1.00	38,240.08	2013-2014
R	Wilson, Carolina	M.A.	Lecturer	Modern Languages	1.00	19,767.60	Fall 2013
R	Wilson, Paul A.	M.A.	Sr. Lecturer	Philosophy	1.00	41,075.44	2013-2014
R	Winchell, Anne E.	M.F.A.	Lecturer	English	1.00	13,001.49	Fall 2013
R	Wivagg, Jonathan	Ph.D.	Sr. Lecturer	Sociology	.25	10,129.03	2013-2014
R	Wood, Karen L.	M.F.A.	Lecturer	English	1.00	12,400.00	Fall 2013
R	Youree, Sarah	M.A.	Sr. Lecturer	English	1.00	39,441.03	2013-2014
R	Zarria, Emily D.	M.A.	Sr. Lecturer	Modern Languages	1.00	40,947.30	2013-2014

COLLEGE OF SCIENCE AND ENGINEERING

R	Aspbury, Andrea	Ph.D.	Sr. Lecturer	Biology	1.00	52,518.62	2013-2014
R	Banta, Marilyn R.	Ph.D.	Sr. Lecturer	Biology	1.00	49,017.10	2013-2014
R	Betros, Glynda B.	M.S.	Sr. Lecturer	Mathematics	1.00	42,318.97	2013-2014
R	Bonner, Timothy	Ph.D.	Lecturer	Mathematics	1.00	50,203.71	2013-2014
R	Burch, Tammy M.	M.S.	Lecturer	Mathematics	1.00	36,381.36	2013-2014
R	Casey, Michael L.	Ph.D.	Sr. Lecturer	Engineering	1.00	56,480.28	2013-2014
R	Close, Eleanor W.	Ed.D.	Sr. Lecturer	Physics	1.00	62,850.29	
R	Coker, Courtney	M.S.	Lecturer	Biology	.20	3,500.00	SSII
R	Compton, Ross D.	Ph.D.	Associate Professor Emeritus	Chemistry and Biochemistry	.50	35,655.70	2013-2014
N	Czocher, Jennifer	M.S.	Asst. Prof.	Mathematics	1.00	65,000.00	2013-2014
R	Davenport, Rachel	Ph.D.	Sr. Lecturer	Biology	1.00	46,864.80	2013-2014
R	David, Wendi M.	Ph.D.	Sr. Lecturer	Chemistry and Biochemistry	1.00	50,721.20	2013-2014

R	Davis, Jean F.	M.A.	Sr. Lecturer	Mathematics	.75	36,178.65	2013-2014
R	Dharmasiri, Sunethra	Ph.D.	Sr. Lecturer	Biology	1.00	46,766.66	2013-2014
R	Doescher, Russell	M.S.	Sr. Lecturer	Physics	1.00	47,435.41	2013-2014
R	Dorman, Walter A.	M.S.	Sr. Lecturer	Mathematics	1.00	44,901.46	2013-2014
R	Dorsey, Christopher L.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	45,000.02	2013-2014
N	Gerlofs, Maureen	M.S.	Lecturer	Mathematics	1.00	40,533.29	2013-2014
R	Gronberg, Sharon	Ph.D.	Sr. Lecturer	Mathematics	1.00	61,396.39	2013-2014
R	Hager, Cassandra	Ph.D.	Sr. Lecturer	Engineering Technology	1.00	51,068.34	2013-2014
R	Hanzel, David W.	M.Ed.	Sr. Lecturer	Engineering Technology	1.00	50,669.13	2013-2014
R	Hardy, Thomas	Ph.D.	Sr. Lecturer	Biology	.25	28,130.22	2013-2014
R	Hardy, Thomas	Ph.D.	Research Professor	The Meadows Center for Water and the Environment	.75	81,518.67	2013-2014
R	Harper, Mary B.	M.Ed.	Lecturer	Biology	1.00	42,429.39	2013-2014
N	Holtz, Susan L.	Ph.D.	Sr. Lecturer	Physics	1.00	45,000.00	2013-2014
R	Ioudina, Vera	Ph.D.	Lecturer	Mathematics	1.00	40,000.14	2013-2014
R	Jones, Jennifer R.	Ph.D.	Sr. Lecturer	Biology	1.00	45,450.00	2013-2014
R	Jones, Theresa L.	Ph.D.	Lecturer	Mathematics	1.00	40,134.42	2013-2014
R	Kakirde, Kavita S.	Ph.D.	Sr. Lecturer	Biology	1.00	45,450.00	2013-2014
R	Knittel, Jarred L.	M.S.	Lecturer	Mathematics	1.00	36,421.16	2013-2014
R	Koh, Lee-Song	Ph.D.	Sr. Lecturer	Computer Science	1.00	54,551.37	2013-2014
R	Korgaonkar, Aishwarya K.	Ph.D.	Sr. Lecturer	Biology	1.00	45,900.00	2013-2014
R	Larson, Lawrence	Ph.D.	Sr. Lecturer	Engineering	1.00	106,863.55	2013-2014
R	Lee, Kyoung-Keun	Ph.D.	Asst. Research Professor	Materials Science, Engineering, and Commercialization	1.00	40,945.97	2013-2014
R	Lemke, Maureen	M.A.	Sr. Lecturer	Biology	1.00	49,788.66	2013-2014
R	Londa, Michelle	Ph.D.	Sr. Lecturer	Engineering	1.00	50,000.04	2013-2014
R	Lowe, Shane A.	M.Ed.	Lecturer	Mathematics	1.00	36,660.07	2013-2014
R	Lund, Merrie E.	M.S.	Lecturer	Mathematics	1.00	36,618.70	2013-2014
R	MacInnis, Kathleen	M.S.	Lecturer	Mathematics	1.00	36,019.26	2013-2014
R	McCabe, Glenn A.	M.S.	Lecturer	Mathematics	1.00	36,664.50	2013-2014
R	McVey, William, III	M.S.	Sr. Lecturer	Chemistry and Biochemistry	1.00	41,858.20	2013-2014
R	Mount, Jennifer D.	Ph.D.	Sr. Lecturer	Physics	1.00	42,240.42	2013-2014
R	Nankervis, Bryan	Ph.D.	Sr. Lecturer	Mathematics	1.00	60,083.19	2013-2014
N	Pandey, Raghvendra K.	D.Sc.	Professor	Engineering	.50	0.00	2013-2014
R	Patschke, Ronald	Ed.D.	Lecturer	Mathematics	1.00	41,228.13	2013-2013
R	Patterson, Mary J.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	48,000.06	2013-2014
R	Pesthy, Carolyn	Ph.D.	Sr. Lecturer	Biology	1.00	49,645.43	2013-2014
R	Peterson, Michael	M.Ed.	Lecturer	Mathematics	.75	28,409.68	2013-2014
R	Phillips, Ronn	Ph.D.	Lecturer	Engineering	.75	27,540.00	2013-2014
R	Pool, William R.	M.S.	Sr. Lecturer	Engineering Technology	1.00	50,899.98	2013-2014
R	Prabhakaran, Thoniot T.	Ph.D.	Sr. Lecturer	Biology	1.00	50,867.37	2013-2014
R	Priebe, Roger L.	Ph.D.	Sr. Lecturer	Computer Science	1.00	57,125.90	2013-2014
R	Ratliff, Ernest F., Jr.	Ph.D.	Associate Professor Emeritus	Mathematics	.50	45,597.97	2013-2014
R	Ray, Douglas W., Jr.	M.S.	Sr. Lecturer	Mathematics	1.00	41,165.26	2013-2014
R	Reichenau, Becky	M.S.	Sr. Lecturer	Computer Science	1.00	58,222.74	2013-2014
R	Rosen, Rudolph A.	Ph.D.	Research Professor	The Meadows Center for Water and the Environment	1.00	114,183.00	2013-2014
R	Rowe, Scott L.	M.Ed.	Sr. Lecturer	Engineering Technology	.75	41,832.27	2013-2014
R	Rusnak, Lucas J.	Ph.D.	Lecturer	Mathematics	1.00	42,241.63	2013-2014
R	Scolfaro, Luisa M.	Ph.D.	Sr. Lecturer	Physics	.50	47,338.14	2013-2014
R	Seaman, Jill M.	Ph.D.	Lecturer	Computer Science	1.00	50,938.84	2013-2014
R	Sharma, Vivek	M.S.	Sr. Lecturer	Engineering Technology	1.00	52,091.74	2013-2014
R	Shroff, Piyush R.	Ph.D.	Lecturer	Mathematics	1.00	40,833.59	2013-2014
R	Simpson, Erica N.	Ph.D.	Sr. Lecturer	Biology	1.00	46,797.78	2013-2014
R	Smith, Daniel A.	M.S.	Sr. Lecturer	Biology	1.00	45,298.95	2013-2014

R	Smith, Philip J.	M.S.A.P.	Lecturer	Physics	1.00	42,323.11	2013-2014
R	Spencer, Bobbi J.	M.Arch.	Lecturer	Engineering Technology	1.00	47,891.99	2013-2014
R	Stein, Richard	M.S.	Sr. Lecturer	Mathematics	1.00	32,215.41	2013-2014
R	Swann, Samantha	M.S.	Lecturer	Chemistry and Biochemistry	1.00	31,000.05	2013-2014
N	Torres, Anthony S.	Ph.D.	Asst. Prof.	Engineering Technology	1.00	66,000.00	2013-2014
R	Viswanathan, Vishu	Ph.D.	Ingram Prof. of Engineering	Engineering	.50	59,337.27	2013-2014
R	Weathersby, Leon L., Jr.	M.S.	Lecturer	Mathematics	1.00	36,497.33	2013-2014
R	Westbrook, Thersa	Ph.D.	Lecturer	Mathematics	1.00	45,526.75	2013-2014
N	Yang, Guowei	M.S.	Asst. Prof.	Computer Science	1.00	85,000.00	2013-2014
R	Zare, Khalil	Ph.D.	Lecturer	Mathematics	.50	19,177.62	2013-2014
R	Zare, Khalil	Ph.D.	Lecturer	Engineering	.50	21,801.03	2013-2014
R	Zielinski, Gary M.	M.S.	Sr. Lecturer	Mathematics	1.00	50,278.64	2013-2014
HONORS COLLEGE							
R	Hood, John R.	M.F.A.	Sr. Lecturer	Honors College	1.00	41,565.98	2013-2014
R	McCabe, Diann A.	M.F.A.	Sr. Lecturer	Honors College	1.00	65,007.01	2013-2014
UNIVERSITY COLLEGE							
R	Chrans, Lisa J.	M.A.	Sr. Lecturer	University College	1.00	47,434.91	2013-2014
R	Marquiss, Christopher S.	M.F.A.	Sr. Lecturer	University College	.75	36,406.05	2013-2014
R	Peterson, Michael	M.Ed.	Lecturer	University College	.25	9,188.90	2013-2014

Texas State University

ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Ancira, Mary E., M.A., Student Development Specialist II, VP for Student Affairs, at a 12-month rate of \$50,000, on a full-time basis, effective July 8, 2013.
2. Barry-Pryor, Roseanne E., H.S., Systems Analyst I, Facilities Management, at a 12-month rate of \$48,000, on a full-time basis, effective August 5, 2013.
3. Bateman, Merry A., M.A., Publications Writer, Office of University Marketing, at a 12-month rate of \$33,996, on a full-time basis, effective August 26, 2013.
4. Burgess, Leslie J., ASSOC., User Services Consultant I, Client Services, at a 12-month rate of \$40,000, on a full-time basis, effective September 16, 2013.
5. Butler, Rachel E., B.S., Undergraduate Admissions Counselor, Office of Undergraduate Admissions, at a 12-month rate of \$32,400, on a full-time basis, effective July 22, 2013.
6. Cooper, Julie G., B.A., Public Information Specialist, University News Service, at a 12-month rate of \$54,000, on a full-time basis, effective September 23, 2013.
7. Cornejo, Arlene E., M.Ed., Health Promotion Specialist, Student Health Center, at a 12-month rate of \$48,000, on a full-time basis, effective September 1, 2013.
8. de la Rosa, Leslie J., B.A., Grant Specialist, University College, at a 12-month rate of \$25,092, on a full-time basis, effective September 23, 2013.
9. Douglas, Sara J., B.S., Nurse, RN, Student Health Center, at a 12-month rate of \$32,400, on a full-time basis, effective August 12, 2013.
10. Downey, Darcy L., E.E.D., Assistant Athletic Trainer, Athletic Trainers, at a 12-month rate of \$41,510, on a full-time basis, effective August 5, 2013.
11. Escamilla, Velda M., B.S., Grant Specialist, Tx School Safety Center, at a 12-month rate of \$37,200, on a full-time basis, effective July 8, 2013.
12. Golato, Andrea, Ph.D., Dean, Graduate College, The Graduate College, at a 12-month rate of \$165,000, on a full-time basis, effective July 17, 2013.
13. Guckian, Katherine F., M.A., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$28,176, on a full-time basis, effective July 8, 2013.
14. Guerra, Selina A., M.A., Program Staff, Counseling Center, at a 12-month rate of \$27,000, on a full-time basis, effective August 12, 2013.
15. Hernandez Jr., Victor, B.S., Assistant Director, Campus Recreation, Campus Recreation, at a 12-month rate of \$48,000, on a full-time basis, effective August 19, 2013.
16. Humphrey II, Arthur C., ASSOC., Systems Support Analyst, FI Master Data Center, at a 12-month rate of \$48,000, on a full-time basis, effective July 29, 2013.
17. Jackson, Jamartae J., M.A., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$28,176, on a full-time basis, effective July 8, 2013.
18. Jimenez, Louis E., M.S., Registrar, Registrar's Office, at a 12-month rate of \$115,000, on a full-time basis, effective September 9, 2013.
19. Jones, Cortney L., M.A., Grant Specialist, Center for Children and Families, at a 12-month rate of \$45,000, on a full-time basis, effective August 5, 2013.
20. Kelly, Ramona, B.S., Major Gift Officer, VP for University Advancement, at a 12-month rate of \$95,000, on a full-time basis, effective July 1, 2013.
21. Lawson, Jennifer L., B.S., Graphic Artist I, Sports Information, at a 12-month rate of \$32,612, on a full-time basis, effective August 21, 2013.
22. Marshall, Karen J., B.S., Coordinator, IT Projects, Enterprise Business Intelligence and Automation, at a 12-month rate of \$61,760, on a full-time basis, effective August 19, 2013.
23. Martinez-Anderson, Dinorah G., M.S.N., Nurse Practitioner, Student Health Center, at a 12-month rate of \$41,400, on a full-time basis, effective August 26, 2013.
24. Moon, Sarah H.L., M.A., Program Staff, Counseling Center, at a 12-month rate of \$27,000, on a full-time basis, effective August 12, 2013.
25. Moss, Jo A., M.A., Assistant Director, Tx School Safety Center, Tx School Safety Center, at a 12-month rate of \$96,000, on a full-time basis, effective July 8, 2013.

26. Nail, Thomas E., H.S., Systems Programmer II, Core Systems, at a 12-month rate of \$89,000 on a full-time basis, effective August 26, 2013.
27. Oguntokun, Reba L., M.A., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$28,176, on a full-time basis, effective July 8, 2013.
28. Olave, Sebastian, M.S., Coach, Strength and Conditioning, at a 12-month rate of \$31,059, on a full-time basis, effective September 1, 2013.
29. O'Neill, William H., M.S., Program Staff, Tx School Safety Center, at a 12-month rate of \$75,000, on a full-time basis, effective September 16, 2013.
30. Ott, Nathan R., B.P.E., Assistant Coach, Track, at a 12-month rate of \$30,000, on a full-time basis, effective August 12, 2013.
31. Phelps, Stanley W., M.S., Financial Aid and Scholarships Compliance Administrator, Office of Financial Aid and Scholarships, at a 12-month rate of \$42,840, on a full-time basis, effective August 26, 2013.
32. Rahmann Jr., John C., M.B.A., Director, Student Center, Student Center, at a 12-month rate of \$84,000, on a full-time basis, effective July 22, 2013.
33. Recktenwald, Justin P., M.B.A., Coordinator, Annual Giving, Athletics, at a 12-month rate of \$45,000, on a full-time basis, effective July 29, 2013.
34. Ries, Cynthia W., M.A., Research Coordinator, Office of the Associate VP for Research, at a 12-month rate of \$49,260, on a full-time basis, effective September 23, 2013.
35. Govea, Adan R., B.S.W., Grant Specialist, University College, at a 12-month rate of \$25,092, on a full-time basis, effective September 23, 2013.
36. Semler, Christopher A., B.C., Grant Specialist, University College, at a 12-month rate of \$25,092, on a full-time basis, effective September 23, 2013.
37. Shuffain, Cheri A., M.Ed., Academic Advisor I, University College Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective August 12, 2013.
38. Spicer-Runnels, Ashley D., DOC.Ed., Student Development Specialist II, Dean of Students, at a 12-month rate of \$52,000, on a full-time basis, effective August 12, 2013.
39. Szabo, Szende A., M.A., Compliance Specialist, Office of the Associate VP for Research, at a 12-month rate of \$39,960, on a full-time basis, effective August 6, 2013.
40. Taylor, Nora M., M.S., Accountant II, Accounting Office, at a 12-month rate of \$43,000, on a full-time basis, effective July 29, 2013.
41. Terrazas-Carrillo, Elizabeth C., M.A., Program Staff, Counseling Center, at a 12-month rate of \$27,000, on a full-time basis, effective August 12, 2013.
42. Thompson, Susie A., M.A., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$28,176, on a full-time basis, effective July 8, 2013.
43. Thornblad, Shannon C., M.A., Student Development Specialist II, Office of Disability Services, at a 12-month rate of \$45,000, on a full-time basis, effective September 23, 2013.
44. Venable, Adela A., B.A., Grant Specialist, University College, at a 12-month rate of \$25,092, on a full-time basis, effective August 5, 2013.
45. Wesson, Kendra N., M.A., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$28,176, on a full-time basis, effective July 8, 2013.
46. Westerbeck, Lisa M., M.P.A., Research Coordinator, College of Health Professions, at a 12-month rate of \$49,260, on a full-time basis, effective September 23, 2013.
47. Wilson, Scott J., B.A., Career Advisor, Career Services, at a 12-month rate of \$39,125, on a full-time basis, effective August 12, 2013.
48. York, Elizabeth F., B.A., Child Care Teacher, Child Development Center, at a 12-month rate of \$28,800, on a full-time basis, effective July 22, 2013.

RESIGNATIONS

1. Ancira, Mary E., Student Development Specialist II, VP for Student Affairs, effective July 23, 2013.
2. Babler, Julie J., Associate Director, University Marketing, Office of University Marketing, effective August 22, 2013.
3. Bermea Jr., Alfonso, Grant Director, Non-Faculty, College of Health Professions, effective July 6, 2013.
4. Bitney, Catherine S., Program Staff, Counseling Center, effective August 10, 2013.

5. Bordelon II, Kenneth E., Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective July 27, 2013.
6. Burke, Kylie N., Grant Specialist, Texas Justice Court Training Center, effective August 24, 2013.
7. Castellanos, Samantha J., Grant Specialist, University College, effective August 10, 2013.
8. Chapa, Julie A., Librarian, University Library, effective September 13, 2013.
9. Clark, Amber M.D., Academic Advisor I, Science and Engineering Academic Advising Center, effective August 17, 2013.
10. Czar, Katherine A., Program Staff, Counseling Center, effective August 12, 2013.
11. Dawley, Leslie F., Academic Advisor I, Education Advising Center, effective September 27, 2013.
12. Fennell, Laura A., Coordinator, Course Production and Development, Office of Distance and Extended Learning, effective September 1, 2013.
13. Flowers II, Robert E., Associate Director, Athletics, Athletic Academic Center, effective August 29, 2013.
14. Garcia Cuellar, Jose D.J., Grant Specialist, Educational Talent Search, effective September 1, 2013.
15. Haake, Douglas P., Academic Advisor I, University College Advising Center, effective September 9, 2013.
16. Haig, Vanessa L., Program Staff, Counseling Center, effective July 25, 2013.
17. Harrison, Anthony W., Computer Programmer II, Educational Technology Center, effective August 3, 2013.
18. Herrington, Hope M.J., Grant Coordinator, Student Support Services, effective July 6, 2013.
19. King, Ashley S., Grant Specialist, College of Health Professions, effective August 1, 2013.
20. Lira, Monica C., Grant Specialist, Center for Migrant Education, effective July 31, 2013.
21. Locklin, Felicia J., Coach, Strength and Conditioning, effective July 27, 2013.
22. Manzano, Jose R., Residence Hall Director, Department of Housing and Residential Life, effective August 31, 2013.
23. Maxwell, Traci H., Grant Specialist, Educational Talent Search, effective September 1, 2013.
24. McDougall, Dawne C., Assistant Director, Disability Services, Office of Disability Services, effective July 13, 2013.
25. Medina, Jessica A., Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective July 30, 2013.
26. Ortega, Isaac J., Grant Specialist, Mathematics, effective July 13, 2013.
27. Pascoe, Barbara J., Grant Specialist, The Education Institute, effective August 31, 2013.
28. Ray, James D., Programmer Analyst II, Enterprise Systems, effective July 19, 2013.
29. Rodriguez, Cynthia N., Grant Specialist, University College, effective August 24, 2013.
30. Scheffler, Ryan M., Academic Advisor I, University College Advising Center, effective August 3, 2013.
31. Silva, Janet R., Academic Advisor I, PACE Advising Center, effective September 6, 2013.
32. Snider, Jessica R., Grant Specialist, Texas Stream Team, effective August 1, 2013.
33. Tafilaj, Jehona, Grant Coordinator, College of Health Professions, effective August 1, 2013.
34. Tennant, James M., Grant Specialist, Meadows Center for Water and the Environment, effective July 27, 2013.
35. Torres, Richard, Program Staff, Tx School Safety Center, effective August 3, 2013.
36. Vining, Pamela D., Grant Specialist, Department of Geography, September 1, 2013.
37. Watson, Gregory D., Assistant Coach, Track, effective August 1, 2013.

RETIREMENTS

1. Angell-Gonzalez, Susan N., Coordinator, Strutter Organization, Strutters/Ticket/Mktg/Cheer, effective August 1, 2013.
2. Eckley, Lloyd M., Registrar, Registrar's Office, effective September 1, 2013.
3. Gonzales, Irene, Buyer III, Facilities Management, effective July 1, 2013.
4. Harris, Danny E., Coordinator, IT Projects, Client Services, effective August 17, 2013.
5. Hendricks, Mark S., Director, University News Service, University News Service, effective July 2, 2013.
6. Herrington, David L., Assistant Director, Office of Payroll and Tax Compliance, effective September 1, 2013.

7. Horn, Herman F., Chief Diversity Officer and Director Equity and Access, Equity and Access, effective September 1, 2013.
8. Snodgrass, Gregory, Assistant VP/Director, Counseling Center, Counseling Center, effective September 1, 2013.
9. Volz, Donald D., Special Assistant to the Vice President of Information Technology, VP for Information Technology, effective September 1, 2013.

TERMINATIONS

1. Hackney, Thomas W., Assistant Director, Facilities Management, effective August 31, 2013.
2. Randle, Gail G., Major Gift Officer, VP for University Advancement, effective July 3, 2013.

PROMOTIONS

1. Alfaro, Erica M., B.B.A., Grant Senior Secretary to Undergraduate Admissions Counselor, Office of Undergraduate Admissions, at a 12-month rate of \$32,400, on a full-time basis, effective August 18, 2013.
2. Arocha, Cynthia M., B.S., Grant Specialist to Grant Coordinator, Student Support Services, at a 12-month rate of \$39,000, on a full-time basis, effective August 13, 2013.
3. Blaschke, Jayme L., B.A., Public Information Specialist to Director, News Service, University News Service, at a 12-month rate of \$65,000, on a full-time basis, effective July 2, 2013.
4. Hardin, Catherine M., H.S., Grant Senior Secretary to Research Coordinator, College of Applied Arts, at a 12-month rate of \$49,260, on a full-time basis, effective September 29, 2013.
5. Mendoza, Carmelita, B.B.A., Accountant I to Accountant III, Office of Payroll and Tax Compliance, at a 12-month rate of \$51,000, on a full-time basis, effective July 21, 2013.
6. Salami, Diana E., B.B.A., Accountant III to Assistant Director, Payroll and Tax Compliance, Office of Payroll and Tax Compliance, at a 12-month rate of \$57,683, on a full-time basis, effective September 1, 2013.
7. Schneider, Jessica A., B.A., Academic Budget Specialist to Research Coordinator, College of Liberal Arts, at a 12-month rate of \$49,260, on a full-time basis, effective September 22, 2013.
8. Thomas, Christopher S., B.A.G., Ranch Foreman to Ranch Manager, Freeman Ranch, at a 12-month rate of \$46,992, on a full-time basis, effective September 11, 2013.
9. Villarreal, Laura E., H.S., Grant Secretary to Grant Specialist, Texas Justice Court Training Center, at a 12-month rate of \$46,800, on a full-time basis, effective September 1, 2013.
10. Wilson, Irene N., B.A., Administrative Assistant II to Academic Advisor I, Education Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective September 29, 2013.

RECLASSIFICATION

1. Benavides, Rene R., B.A., from Systems Support Specialist II to Systems Analyst I, Student Health Center, at a 12-month rate of \$62,318, on a full-time basis, effective July 1, 2013.
2. DeVirgilio, Louis G., B.S., from Supervisor, System Services to Assistant Director, Round Rock Campus, Round Rock Campus, at a 12-month rate of \$84,844, on a full-time basis, effective August 1, 2013.
3. Kepner, Raechel L., B.A., from Coordinator, Housing and Residential Life to Assistant Director, Housing and Residential Life, Department of Housing and Residential Life, at a 12-month rate of \$46,637, on a full-time basis, effective July 1, 2013.
4. Pereira, Selina M., B.S., from Coordinator, Housing and Residential Life to Assistant Director, Housing and Residential Life, Department of Housing and Residential Life, at a 12-month rate of \$50,800, on a full-time basis, effective July 1, 2013.
5. Salami, Diana E., B.B.A., from Accountant I to Accountant III, Office of Payroll and Tax Compliance, at a 12-month rate of \$51,000, on a full-time basis, effective August 4, 2013.
6. Waggoner, Cindy C., B.B.A., from Assistant Director, Faculty Records to Budget Analyst, at a 12-month rate of \$70,342, on a full-time basis, effective July 1, 2013.
7. Williams Jr., Frank H., ASSOC. from Information Security Analyst to Senior Information Security Analyst, at a 12-month rate of \$75,480, on a full-time basis, effective September 1, 2013.

COMMISSIONED OFFICERS

1. Wooten, Christopher, June 6, 2013.
2. Allen, Cathy, March 18, 2013.
3. Blacketter, Russell, March 3, 2013.

**LAMAR INSTITUTE OF TECHNOLOGY
NOVEMBER 2013**

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. None to report.

RETIREMENTS

1. Lyons, Wilburn, Instructor III and Chair, Public Service and Safety Department, effective December 31, 2013
2. Mauer, Carol J., Instructor III of Respiratory Care, effective December 31, 2013

LEAVE OF ABSENSE

1. None to report

NON-REAPPOINTMENTS

1. None to report

CHANGES IN STATUS/TITLE

1. None to report

WITH TENURE

1. Baker, Kara, Instructor II, effective September 1, 2013
2. Barron, Bryan, Instructor I, effective September 1, 2013
3. Bingham, Jason, Instructor I, effective September 1, 2013
4. Bland, Lisa, Instructor I, effective September 1, 2013
5. Champagne, Steve, Instructor I, effective September 1, 2013
6. Cobb, Tena, Instructor I, effective September 1, 2013
7. Davis, Michelle, Instructor I/Chair, effective September 1, 2013
8. Hill, Angela, Instructor I, effective September 1, 2013
9. Kadlecek, Bennie, Instructor I, effective September 1, 2013
10. Khatri, Vinod, Instructor I, effective September 1, 2013
11. Robinson, Samantha, Instructor I, effective September 1, 2013
12. Rogers, Lori, Instructor I, effective September 1, 2013
13. Sizemore, William, Instructor I, effective September 1, 2013
14. Stinebrickner, Lacey, Instructor I, effective September 1, 2013
15. Taylor, Stacy, Instructor I, effective September 1, 2013
16. Tinsley, Judy, Instructor I, effective September 1, 2013

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Degree	Rank	Program	%FTE	Salary	Period
ALLIED HEALTH AND SCIENCE							
R	Alford, Nathaniel	M.D.	Adjunct	Dental Hygiene	.14	\$3,000	Fall 2013
R	Barron, Bryan	D.C.	Instr. I	Biology	1.00	\$51,826	2013-2014
R	Barrow, Brenda	M.Ed.	Instr. IV	Radiology Tech	1.00	\$65,089	2013-2014

R	Barrow, Brenda	M.Ed.	Coordinator	Radiology Tech	1.00	\$3,000	2013-2014
R	Blanchard, Ruth	A.A.S.	Adjunct	Health Info Tech	.25	\$2,625	Fall 2013
R	Bland, Lisa	A.A.S.	Instr. I	Radiology Tech	1.00	\$42,073	2013-2014
R	Bland, Lisa	A.A.S.	Instr. I	Radiology Tech	.05	\$875	Fall 2013
R	Boland, Deena	A.A.S.	Adjunct	Sonography	.60	\$9,525	Fall 2013
R	Brown, Deborah Lyon	M.S.	Instr. III	Dental Hygiene	1.00	\$50,817	2013-2014
R	Browning, Tami	A.A.S.	Adjunct	Dental Hygiene	.37	\$3,880	Fall 2013
R	Burke, Shannon	D.C.	Adjunct	Biology	.33	\$5,250	Fall 2013
R	Cobb, Tena	A.A.S.	Instr. I	Health Info Tech	1.00	\$40,854	2013-2014
R	Cross, Deborah	B.S.	Adjunct	Health Info Tech	.32	\$3,325	Fall 2013
R	Cruz, Tiffanie	A.A.S.	Adjunct	Child Care & Dev	.18	\$3,150	Fall 2013
R	Cummings, Barbara	B.S.	Instr. I	Respiratory Care	1.00	\$42,109	2013-2014
N	Dean, Brandy	B.A.	Adjunct	Chemistry	.10	\$1,050	Fall 2013
R	Delgado, Candace	B.S.	Adjunct	Health Info Tech	.20	\$2,100	Fall 2013
N	DeMoss, Michelle	B.S.	Adjunct	Dental Hygiene	.35	\$4,410	Fall 2013
R	DeRaneiri, Dianne	A.A.S.	Inst. I	Sonography	1.00	\$41,929	2013-2014
R	Dorsey, Monica	A.A.S.	Adjunct	Dental Hygiene	.20	\$2,730	Fall 2013
R	Duplechin, Joe	M.S.	Adjunct	Occup Safety	.25	\$2,625	Fall 2013
N	Fakuda, John	D.D.S.	Adjunct	Dental Hygiene	.06	\$1,155	Fall 2013
R	Fortenberry, Melinda	B.S.	Adjunct/DE	Child Care	.47	\$0.00	Fall 2013
N	Garrett, Coya	A.A.S.	Adjunct	Pharmacy Tech	.20	\$2,100	Fall 2013
N	Gregory III, Larry	B.S.	Adjunct	Chemistry	.40	\$4,200	Fall 2013
R	Griffin, Joy	B.S.I.T.	Inst. II	Occup. Safety	1.00	\$42,422	2013-2014
R	Griffin, Joy	B.S.I.T.	Director	Occup. Safety	1.00	\$2,400	Fall 2013
R	Harrell, Lisa	B.S.	Instr. II	Dental Hygiene	1.00	\$42,422	2013-2014
R	Hunt, Angela	Cert.	Adjunct	Sonography	.25	\$3,650	Fall 2013
N	Jaynes, Alicia	A.A.S.	Adjunct	Radiology	.25	\$4,287	Fall 2013
R	Johnson, Tonia	A.A.S.	Instr. I	Cert. Nurse Asst.	1.00	\$40,854	2013-2014
N	Kincer, Ruth	A.A.S.	Adjunct	Dental Hygiene	.19	\$2,625	Fall 2013
R	Landy, Cynthia	A.A.S.	Adjunct	Child Care & Dev	.42	\$7,350	Fall 2013
R	Lanoue, Stephanie	M.A.	Instr. II	Biology	1.00	\$46,338	2013-2014
R	Lewis, Shunetta	B.G.S.	Adjunct	Pharmacy Tech	.38	\$4,025	Fall 2013
N	Mann, Melissa	A.A.S.	Instr. I	Sonography	1.00	\$40,854	2013-2014
R	Mauer, Carol	B.A.A.S.	Instr. III	Respiratory Care	1.00	\$51,725	2013-2014
R	McKinley, Cynthia	B.A.A.S.	Instr. III	Respiratory Care	1.00	\$51,076	2013-2014
R	McMahon, Gina	A.A.S.	Instr. II	Radiology Tech	1.00	\$43,876	2013-2014
R	Mendoza, Kristina	D.D.S.	Adjunct	Dental Hygiene	.12	\$1,470	Fall 2013
R	Morgan, Harry	M.S.	Adjunct	Biology	.40	\$6,300	Fall 2013
R	Nance, Sheryl	B.A.A.S.	Instr. IV	Radiology Tech	1.00	\$51,962	2013-2014
R	Nantz, William	D.D.S.	Adjunct	Dental Hygiene	.11	\$2,100	Fall 2013
R	Nwankwo, Ngozi	B.S./MBA	Adjunct	Respiratory Care	.11	\$1,680	Fall 2013
R	Parrott, Patti	M.S.	Instr. II	Dental Hygiene	1.00	\$45,705	2013-2014
R	Parrott, Patti	M.S.	Coordinator	Dental Hygiene	1.00	\$3,000	2013-2014
R	Porter, Jackson	D.D.S.	Adjunct	Dental Hygiene	.04	\$875	Fall 2013
R	Reeves, Debhra	Certificate	Adjunct	Sonography	.25	\$3,650	Fall 2013
R	Roach, Thomas	B.S.	Adjunct	Physics	.40	\$4,200	Fall 2013
R	Robinson, Samantha	B.A.A.S.	Instr. I	Radiology Tech	1.00	\$41,791	2013-2014
R	Robinson, Samantha	B.A.A.S.	Instr. I	Radiology Tech	.05	\$875	Fall 2013
R	Rogers, Lori	B.S.	Instr. I	Dental Hygiene	1.00	\$41,791	2013-2014

R	Rowlett, Vicki	B.S.	Instr. III	Chemistry/Physics	1.00	\$56,533	2013-2014
R	Rowlett, Vicki	B.S.	Instr. III	Chemistry/Physics	.10	\$1,050	Fall 2013
R	Sandusky, Renee	A.A.S.	Instr. I	Dental Hygiene	1.00	\$41,791	2013-2014
R	Shaw, Arthur	D.D.S.	Adjunct	Dental Hygiene	.06	\$1,155	Fall 2013
R	Smith, April	A.A.S.	Instr. I	Radiology Tech	1.00	\$41,605	2013-2014
R	Smith, April	A.A.S.	Instr. I	Radiology Tech	.02	\$263	Fall 2013
R	Smith, Robert	D.D.S.	Adjunct	Dental Hygiene	.12	\$2,310	Fall 2013
N	Spikes, Sara	Ph.D.	Adjunct	Biology	.20	\$2,100	Fall 2013
R	Stinebrickner, Lacey	A.A.S.	Instr. I	Sonography	1.00	\$41,207	2013-2014
R	Summers, Donna	Certificate	Adjunct	Pharmacy Tech	.27	\$2,800	Fall 2013
R	Taylor, Stacy	A.A.S.	Instr. I	Respiratory Care	1.00	\$40,854	2013-2014
R	Tinsley, Judy	A.A.S.	Instr. I	Sonography	1.00	\$44,102	2013-2014
R	Tinsley, Judy	A.A.S.	Coordinator	Sonography	1.00	\$3,000	2013-2014
R	Tornwall, Ruth	M.S.	Instr. IV	Dental Hygiene	1.00	\$71,331	2013-2014
R	Trahan, Sheila	M.S.	Instr. II	Sonography	1.00	\$79,339	2013-2014
R	Trahan, Sheila	M.S.	Dept. Chair	Allied Health	1.00	\$6,000	2013-2014
R	Walden, Gwen	B.S.	Instr. II	Respiratory Care	1.00	\$45,203	2013-2014
R	Walden, Gwen	B.S.	Coordinator	Respiratory Care	1.00	\$3,000	2013-2014
R	Waldrep, Staci	M.S.	Instr. II	Health Info Tech	1.00	\$49,038	2013-2014
R	Waldrep, Staci	M.S.	Coordinator	Health Info Tech	1.00	\$3,000	2013-2014
R	Waldrep, Staci	M.S.	Instr. II	Health Info Tech	.01	\$175	Fall 2013
R	White, John	D.D.S.	Adjunct	Dental Hygiene	.06	\$1,225	Fall 2013
R	Wiggins, Robert	D.D.S.	Adjunct	Dental Hygiene	.11	\$2,275	Fall 2013
R	Williams, Gail	M.S.	Instr. IV	Child Care & Dev	1.00	\$65,089	2013-2014
R	Williams, Gail	M.S.	Director	Child Care & Dev	1.00	\$2,400	2013-2014
N	Yaseen, Niveen	Ed.D.	Adjunct	Chemistry	.20	\$2,100	Fall 2013

BUSINESS TECHNOLOGIES

R	Adams, Mike	A.A.S.	Adjunct	Comp. Networking	.67	\$7,000	Fall 2013
R	Arnold, Lauri	M.Ed.	Instr. II	Comp. Networking	1.00	\$47,557	2013-2014
R	Arnold, Lauri	M.Ed.	Director	Comp. Networking	1.00	\$2,400	2013-2014
R	Arnold, Lauri	M.Ed.	Instr. II	Comp. Networking	.40	\$4,200	Fall 2013
R	Baker, Kara	M.B.A.	Instr. I	Management	1.00	\$45,391	2013-2014
R	Baker, Kara	M.B.A.	Director	Management	1.00	\$2,400	2013-2014
R	Baker, Kara	M.B.A.	Instr. I	Management	.13	\$1,400	Fall 2013
R	Bourgeois, Luke	B.A.A.S.	Instr. II	Comp. Networking	1.00	\$43,014	2013-2014
R	Bourgeois, Luke	B.A.A.S.	Instr. II	Comp. Networking	.67	\$7,000	Fall 2013
R	Cobb, Bonnie	B.S.	Adjunct	Comp. Networking	.67	\$7,000	Fall 2013
R	Hill, Angela	M.E.	Instr. I	Comp. Networking	1.00	\$50,516	2013-2014
R	Hill, Angela	M.E.	Instr. I	Comp. Networking	.33	\$3,500	Fall 2013
N	Hudnall, Stephen	A.A.S.	Instr. I	Real Estate	1.00	\$40,854	2013-2014
R	Jacobs, Sharon	M.Ed.	Instr. II	Bus Comp Info	1.00	\$46,338	2013-2014
R	Jacobs, Sharon	M.Ed.	Instr. II	Bus Comp Info	.17	\$1,750	Fall 2013
R	Jacobs, Sharon	M.Ed.	Instr. II	Bus Comp Info	.50	\$3,749	Fall 2013
R	McNamara, Josh	A.A.S.	Instr. I	Bus Comp Info	1.00	\$42,109	2013-2014
R	McNamara, Josh	A.A.S.	Instr. I	Bus Comp Info	.20	\$2,100	Fall 2013
R	Miller, Stephen	M.B.A.	Instr. II	Accounting	1.00	\$86,575	2013-2014
R	Miller, Stephen	M.B.A.	Director	Accounting	1.00	\$2,400	2013-2014
R	Miller, Stephen	M.B.A.	Dept.Chair	Business Tech	1.00	\$6,000	2013-2014

R	Miller, Stephen	M.B.A.	Instr. II	Accounting	.07	\$700	Fall 2013
N	Mosley, Sarah	M.A.	Adjunct	Accounting	.40	\$4,200	Fall 2013
R	Pinson, Thomas	M.B.A.	Instr. II	Comp. Networking	1.00	\$48,145	2013-2014
R	Pinson, Thomas	M.B.A.	Instr. II	Comp. Networking	.67	\$7,000	Fall 2013
R	Pratt, Jonathan	B.B.A.	Instr. I	Accounting	1.00	\$42,974	2013-2014
R	Pratt, Jonathan	B.B.A.	Instr. I	Accounting	.07	\$700	Fall 2013
R	Rivera, Lizzette	M.A.	Instr. II	Office Technology	1.00	\$54,038	2013-2014
R	Rivera, Lizzette	M.A.	Instr. II	Office Technology	.34	\$3,850	Fall 2013
R	Scott, Syretta	M.B.A.	Adjunct/DE	Management	.40	\$0.00	Fall 2013
R	Spencer, James	LLD/JD	Adjunct	Management	.40	\$4,200	Fall 2013
R	Stewart, Sean	B.B.A.	Adjunct	Comp. Networking	.67	\$7,000	Fall 2013
R	Storbeck, Tim	B.A.A.S.	Instr. II	Comp. Networking	1.00	\$47,649	2013-2014
R	Storbeck, Tim	B.A.A.S.	Instr. II	Comp. Networking	.67	\$7,000	Fall 2013
R	Stoudemayer, Linda	M.S.	Instr. II	Bus Comp Info	1.00	\$66,134	2013-2014
R	Stoudemayer, Linda	M.S.	Director	Bus Comp Info	1.00	\$2,400	2013-2014
R	Stoudemayer, Linda	M.S.	Instr. II	Bus Comp Info	.23	\$2,450	Fall 2013
N	Willis, Pamela	B.S.	Adjunct/DE	Bus Comp Info	.18	\$0.00	Fall 2013
R	Wilsker, Ira	M.B.A.	Instr. IV	Management	1.00	\$72,190	2013-2014

GENERAL EDUCATION & DEVELOPMENT STUDIES

R	Abedelwahab, Widad	M.Ed.	Instr. I	Dev Math	1.00	\$44,750	2013-2014
R	Abedelwahab, Widad	M.Ed.	Instr. I	Dev Math	.20	\$2,100	8-Week
R	Abedelwahab, Widad	M.Ed.	Instr. I	Dev Math	.20	\$2,100	12-Week
R	Allen, Carol	M.Ed.	Adjunct	DORI	.40	\$4,200	Fall 2013
R	Atmar, Richard	M.A.	Adjunct	Humanities	.40	\$4,200	Fall 2013
R	Baker, Mary	M.P.A.	Adjunct	Coll Success/Govt	.47	\$4,900	Fall 2013
R	Banks, Johnetta	M.S.	Adjunct	College Success	.20	\$2,100	Fall 2013
R	Banks, Johnetta	M.S.	Adjunct	College Success	.20	\$2,100	12-Week
R	Brown, Mary L.	M.Ed.	Instr. II	English	1.00	\$45,705	2013-2014
R	Brown, Mary L.	M.Ed.	Instr. II	College Success	.27	\$2,800	Fall 2013
R	Busby, Leah	M.B.A.	Adjunct	Dev Math	.40	\$4,200	Fall 2013
R	Byars, Richard	M.Ed.	Adjunct	College Success	.13	\$1,400	Fall 2013
R	Childs, William	M.A.	Adjunct	English	.40	\$4,200	Fall 2013
R	Comer, Stephen	B.S.	Adjunct	Dev Math	.20	\$2,100	12-Week
R	Courmier, Sharon	B.S.	Adjunct	History	.20	\$2,100	Fall 2013
N	Culbertson, Patricia	B.A.A.S.	Adjunct	Dev Reading	.20	\$2,100	8-Week
N	Culbertson, Patricia	B.A.A.S.	Adjunct	Dev Reading	.20	\$2,100	12-Week
R	Dailey, Natasha	M.A.	Adjunct	Humanities/Dev	.53	\$5,600	Fall 2013
R	Davis, Michelle	M.S.	Instr. I	Speech	1.00	\$66,565	2013-2014
R	Davis, Michelle	M.S.	Dept. Chair	Speech	1.00	\$6,000	2013-2014
R	Davis, Michelle	M.S.	Instr. I	Speech	.20	\$2,100	Fall 2013
R	De la Rosa, Alfred	M.S.	Instr. II	Math	1.00	\$45,705	2013-2014
R	De la Rosa, Alfred	M.S.	Instr. II	Math	.40	\$4,200	Fall 2013
R	Drake, Regina	M.A.	Adjunct	Sociology	.40	\$4,200	Fall 2013
R	English, Jesse	J.D.	Adjunct	College Success	.40	\$4,200	Fall 2013
R	Flosi, Alicen	Ph.D.	Adjunct	College Success	.40	\$4,200	Fall 2013
R	Garza, Andrew	M.S.	Adjunct	Psychology	.60	\$6,300	Fall 2013
R	Hayes, Mary	M.A.	Adjunct	Humanities	.20	\$2,100	Fall 2013
R	Hayes, Mary	M.A.	Adjunct	Humanities	.20	\$2,100	8-Week

R	Henry, Bradd	M.A.	Instr. I	Dev Math	1.00	\$45,391	2013-2014
R	Henry, Bradd	M.A.	Instr. I	Dev Math	.40	\$4,200	Fall 2013
R	Hill, Angela	M.E.	Instr. I	College Success	.13	\$1,400	Fall 2013
R	Hooker, David	M.A.	Instr. III	Eng/Humanities	1.00	\$56,357	2013-2014
R	Hooker, David	M.A.	Instr. III	Eng/Humanities	.40	\$4,200	Fall 2013
R	Hurlbut, Brian	M.B.A.	Instr. III	Dev Math	1.00	\$52,596	2013-2014
N	Katz, Dawn	M.A.	Instr. I	Speech	1.00	\$45,391	2013-2014
N	Katz, Dawn	M.A.	Instr. I	Speech	.20	\$2,100	Fall 2013
N	Kees, Arthur	M.Ed.	Adjunct	Dev Math	.20	\$2,100	Fall 2013
R	Linn, Mary	M.A.	Adjunct	Speech	.40	\$4,200	Fall 2013
R	McClelland, Rita	M.A.	Instr. III	Eng/Humanities	1.00	\$50,286	2013-2014
R	McClelland, Rita	M.A.	Instr. III	Dev Writing	.20	\$2,100	Fall 2013
R	McCown, Joan	M.Ed.	Adjunct	Dev Reading	.40	\$4,200	Fall 2013
R	Miller, Beverly	M.A.	Adjunct	Sociology	.40	\$4,200	Fall 2013
R	Mosley, David	B.B.A.	Adjunct	College Success	.40	\$4,200	Fall 2013
N	Mosley, Sarah	M.A.	Adjunct	English	.40	\$4,200	Fall 2013
R	Moulton, Irma	M.Ed.	Adjunct/DE	Math	.20	\$0.00	Fall 2013
R	Nelson, Cheryl	Ed.D.	Adjunct	Dev Reading	.20	\$2,100	Fall 2013
R	Noyola, Thomas	Ed.D.	Instr. I	College Success	.13	\$1,400	Fall 2013
R	Partain, Trudie	B.A.	Adjunct	College Success	.40	\$4,200	Fall 2013
R	Placette, Amber	B.A.	Adjunct	Dev Writing	.40	\$4,200	Fall 2013
R	Richard, Kimberly	M.S.	Adjunct	Dev Math	.20	\$2,100	Fall 2013
R	Rueda, Emily	M.S.	Instr. III	Math	1.00	\$51,197	2013-2014
R	Rueda, Emily	M.S.	Instr. III	Math	.45	\$4,900	Fall 2013
N	Sams, Christopher	B.S.	Adjunct	Math	.20	\$2,100	Fall 2013
N	Scott, Laura	M.A.	Adjunct	Humanities	.20	\$2,100	Fall 2013
R	Sizemore, William	M.A.	Instr. I	English	1.00	\$44,750	2013-2014
R	Sizemore, William	M.A.	Instr. I	English	.40	\$4,200	Fall 2013
R	Smith, Leigh	M.Ed.	Instr. II	College Success	1.00	\$62,033	2013-2014
R	Smith, Leigh	M.Ed.	Instr. II	College Success	.05	\$700	Fall 2013
R	Spencer, Tracy	M.A.	Instr. II	Humanities	1.00	\$55,511	2013-2014
R	Spencer, Tracy	M.A.	Instr. II	Humanities	.20	\$2,100	Fall 2013
R	Spencer, Tracy	M.A.	Instr. II	Humanities	.20	\$2,100	8-Week
R	Strickland, Mary	M.A.	Instr. III	Sociology	1.00	\$51,707	2013-2014
R	Strickland, Mary	M.A.	Instr. III	Sociology	.20	\$2,100	Fall 2013
N	Templain, Justin	B.S.	Adjunct	College Success	.13	\$1,400	Fall 2013
R	Templain-Kuehn, Amber	M.Ed.	Adjunct	College Success	.40	\$4,200	Fall 2013
R	Tillie, John	B.B.A.	Adjunct	Dev Math	.20	\$2,100	Fall 2013
R	Toups, Melanie	M.Ed.	Adjunct	Dev Reading	.40	\$4,200	Fall 2013
R	White, Dennis	M.S.	Instr. II	Sociology	.40	\$4,200	Fall 2013
R	Whiteley, Gloria	M.A.	Adjunct	English	.47	\$4,900	12-Week

PUBLIC SERVICE & SAFETY

R	Brown, Bertron	M.D.	Med. Dir.	EMS	.10	\$5,000	Fall 2013
R	Cormier, Celeste	B.S.	Adjunct/DE	Criminal Justice	.20	\$0.00	Fall 2013
R	Doane, James	B.S.	Instr. II	Homeland Sec	1.00	\$61,020	2013-2014
R	Doane, James	B.S.	Coordinator	Homeland Sec	1.00	\$3,000	2013-2014
R	Duncan, Gary	M.P.A.	Adjunct	Criminal Justice	.20	\$2,100	Fall 2013

R	Herrington, Melvin	J.D.	Adjunct/DE	Criminal Justice	.20	\$0.00	Fall 2013
R	Lyons, Wilburn	A.A.S.	Instr. III	Fire Technology	1.00	\$61,584	2013-2014
R	Lyons, Wilburn	A.A.S.	Dept. Chair	Public Ser Safety	1.00	\$6,000	2013-2014
R	Noyola, Tom	M.S.	Instr. I	Criminal Justice	1.00	\$58,601	2013-2014
R	White, Dennis	M.S.	Instr. II	Homeland Sec	1.00	\$46,527	2013-2014

TECHNOLOGY

R	Banks, Baron	B.A.	Instr. II	Process Operate	1.00	\$50,173	2013-2014
R	Banks, Baron	B.A.	Instr. II	Process Operate	.63	\$6,650	Fall 2013
R	Bingham, Jason	A.A.S.	Instr. I	Welding	1.00	\$40,854	2013-2014
R	Bingham, Jason	A.A.S.	Instr. I	Welding	.20	\$2,100	Fall 2013
R	Bradley, Clyde	N/A	Adjunct	Industrial Mech	.33	\$3,500	Fall 2013
N	Caballero, Armin	A.A.S.	Adjunct	Construction	.40	\$4,200	Fall 2013
R	Campbell, Jerry	A.A.S.	Instr. IV	Adv Engine	1.00	\$63,074	2013-2014
R	Champagne, Steve	A.A.S.	Instr. I	Instrumentation	1.00	\$45,655	2013-2014
R	Champagne, Steve	A.A.S.	Instr. I	Instrumentation	.40	\$4,200	Fall 2013
N	Culp, Thomas	N/A	Adjunct	Instrumentation	.33	\$3,500	Fall 2013
R	DeYoung, David	A.A.S.	Adjunct	Instrumentation	.53	\$5,600	Fall 2013
R	Dugar, Umed	M.S.	Adjunct	Process Operate	.60	\$6,300	Fall 2013
R	Eldred, Deanna	M.S.	Adjunct	Comp Drafting	1.33	\$14,000	Fall 2013
R	Gaus, Henry	A.A.S.	Instr. II	Heat, Vent, Air	1.00	\$49,037	2013-2014
R	Gaus, Henry	A.A.S.	Director	Heat, Vent, Air	1.00	\$2,400	2013-2014
R	Gaus, Henry	A.A.S.	Instr. II	Heat, Vent, Air	.07	\$700	Fall 2013
R	Grissom, Darrell	A.A.S.	Instr. I	Heat, Vent, Air	1.00	\$43,385	2013-2014
R	Hargrave, Minus	A.A.S.	Instr. I	Instrumentation	1.00	\$55,305	2013-2014
R	Hargrave, Minus	A.A.S.	Instr. I	Instrumentation	.33	\$3,500	Fall 2013
R	Holton, William	B.B.A.	Instr. I	Industrial Mech	1.00	\$42,422	2013-2014
R	Holton, William	B.B.A.	Director	Industrial Mech	1.00	\$2,400	2013-2014
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	1.00	\$51,076	2013-2014
R	Jacobs, Weldon	B.A.A.S.	Director	Instrumentation	1.00	\$2,400	2013-2014
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	.47	\$4,900	Fall 2013
N	Johnson, Jeralyn	B.S.	Adjunct/DE	Rest. Inst. Food	.40	\$0.00	Fall 2013
N	Joubert, Jason	A.S.	Instr. I	Process Operate	1.00	\$42,109	2013-2014
N	Joubert, Jason	A.S.	Instr. I	Process Operate	.27	\$2,800	Fall 2013
R	Judkins, Steve	A.A.S.	Adjunct	Process Operate	.40	\$4,200	Fall 2013
R	Kadlecek, Bennie	B.A.A.S.	Instr. I	Comp Drafting	1.00	\$42,109	2013-2014
R	Kadlecek, Bennie	B.A.A.S.	Instr. I	Comp Drafting	.27	\$2,800	Fall 2013
R	Khatri, Vinod	B.S.	Instr. I	Rest. Inst. Food	1.00	\$43,374	2013-2014
R	Khatri, Vinod	B.S.	Director	Rest. Inst. Food	1.00	\$2,400	2013-2014
R	Khatri, Vinod	B.S.	Instr. I	Rest. Inst. Food	.20	\$2,100	Fall 2013
N	Kirk, Charles	B.S.I.T.	Adjunct	Process Operate	.30	\$3,150	Fall 2013
R	Koenig, Russell	A.A.S.	Instr. II	Utility Line Tech	1.00	\$48,406	2013-2014
R	Koenig, Russell	A.A.S.	Director	Utility Line Tech	1.00	\$2,400	2013-2014
R	Koenig, Russell	A.A.S.	Instr. II	Utility Line Tech	.40	\$4,200	Fall 2013
N	Lamb, Kaleena	A.A.S.	Adjunct	Comp Drafting	.60	\$6,300	Fall 2013
R	LeBlanc, James	N/A	Adjunct	Process Operate	.56	\$5,950	Fall 2013
R	Lewis, Alex	N/A	Adjunct	Welding	.40	\$4,200	Fall 2013
R	Lopez, Ramon	B.S.I.T.	Adjunct	Process Operate	.27	\$2,800	Fall 2013
R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	1.00	\$59,652	2013-2014

R	Matak, Pete	A.A.S.	Director	Adv. Engine	1.00	\$2,400	2013-2014
R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	.27	\$2,800	Fall 2013
R	McAnally, Richard	A.A.S.	Instr. I	Welding	1.00	\$40,854	2013-2014
R	McAnally, Richard	A.A.S.	Instr. I	Welding	.27	\$2,800	Fall 2013
R	McKeehan, John	A.A.S.	Instr. II	Welding	1.00	\$43,385	2013-2014
R	McKeehan, John	A.A.S.	Director	Welding	1.00	\$2,400	2013-2014
R	McKeehan, John	A.A.S.	Instr. I	Welding	.46	\$4,900	Fall 2013
N	McLendon, Gary	B.A.A.S.	Adjunct	Welding	.80	\$8,400	Fall 2013
R	Montalbano, John	N/A	Adjunct	Industrial Mech	.20	\$2,100	Fall 2013
R	Moore, Bobby	N/A	Adjunct	Construction	.63	\$6,650	Fall 2013
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	1.00	\$45,655	2013-2014
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.33	\$3,500	Fall 2013
R	O'Connor, Patrick	B.S.	Instr. II	Comp Drafting	1.00	\$86,026	2013-2014
R	O'Connor, Patrick	B.S.	Dept. Chair	Technology	1.00	\$6,000	2013-2014
R	Paris, Cecil	A.A.S.	Adjunct/DE	Heat, Vent, Air	.33	\$0.00	Fall 2013
R	Perry, Ronald	A.A.S.	Instr. IV	Instrumentation	1.00	\$53,784	2013-2014
R	Perry, Ronald	A.A.S.	Instr. IV	Instrumentation	.07	\$700	Fall 2013
R	Piazza, William	A.A.S.	Adjunct	Instrumentation	.20	\$2,100	Fall 2013
R	Pousson, Johnny	A.A.S.	Instr. I	Comp Drafting	1.00	\$41,906	2013-2014
R	Pousson, Johnny	A.A.S.	Instr. I	Director	1.00	\$2,400	2013-2014
R	Pousson, Johnny	A.A.S.	Instr. I	Comp Drafting	.67	\$7,000	Fall 2013
N	Roark, David	N/A	Adjunct	Process Operate	.30	\$3,150	Fall 2013
R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	1.00	\$51,524	2013-2014
R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	.47	\$4,900	Fall 2013
R	Tucker, Walter	A.A.S.	Instr. III	Process Operate	1.00	\$48,406	2013-2014
R	Tucker, Walter	A.A.S.	Instr. II	Process Operate	.63	\$6,650	Fall 2013
R	Waidley, Michael	N/A	Adjunct	Construction	.76	\$8,050	Fall 2013
N	Williams, Anthony	N/A	Adjunct	Utility Line	.73	\$7,700	Fall 2013
R	Willis, James	M.S.	Adjunct	Process Operate	.47	\$4,900	Fall 2013
R	Worry, Valerie	Ed.D.	Instr. I	Process Operate	1.00	\$53,339	2013-2014
R	Worry, Valerie	Ed.D.	Coordinator	Process Operate	1.00	\$3,000	2013-2014
R	Worry, Valerie	Ed.D.	Instr. I	Process Operate	.10	\$1,050	Fall 2013

ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Johnson, Lori, M.Ed., Director of Testing Center, at an annual salary of \$52,000, effective September 1, 2013
2. Marsh, Christine, B.B.A., Assistant Coordinator of Institutional Research and Grants, \$39,420, effective August 16, 2013
3. Montemayor, Nicole, B.A., Field Representative/Academic Advisor, \$31,225, effective October 15, 2013
4. Randall, John, B.A.A.S., Coordinator Fire Protection Technology, \$48,600, effective October 1, 2013

RETIREMENTS

1. None to report

RESIGNATIONS

1. None to report

CHANGES IN STATUS/TITLE

1. None to report

Lamar State College-Orange

FACULTY PERSONNEL CHANGES

ADDITIONS

1. Scarborough, George, M.S., Instructor, at a 9 month salary of \$34,000.00, effective September 1, 2013.
2. Steinfeldt, Andrew, Ph.D., Assistant Professor of Government at a 9 month salary of \$43,406.00, effective September 1, 2013.
3. Nguyen, Loan, Instructor of Pharmacy Technology, at a 9 month salary of \$33,000 effective September 9, 2013.

RESIGNATIONS

1. Ford, Randy, Instructor of Pharmacy Technology, effective August 31, 2013.

LEAVE OF ABSENCE

1. None to Report

NON-REAPPOINTMENTS

1. None to Report

CHANGES IN STATUS

1. Sizemore, Mary, from Lecturer to Director of College Success/Adjunct Instructor effective September 1, 2013.

WITH TENURE

1. None to Report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
ALLIED HEALTH/FULL-TME OVERLOADS AND ADJUNCT FACULTY						
R Andrews, Jo	A.A.S.	Adjunct	Vocational Nur	124	14824	Fall 2013
R Antoon, Melody	M.S.N.	Instructor	Upward Mobility	44	5256	Fall 2013
R Baker, Suzanne	A.A.S.	Instructor	Vocational Nur	42	5096	Fall 2013
R Carroll, Linda	A.S.	Instructor	Vocational Nur	47	5624	Fall 2013
R Cole, Angela	B.S.N.	Instructor	Vocational Nur	40	4768	Fall 2013
R Daniel, Martha	B.S.N.	Instructor	Vocational Nur	31	3744	Fall 2013
R Davidson, Joyce	M.S.N.	Instructor	Upward Mobility	49	3992	Fall 2013
R Fears, Dixie	A.D.N.	Instructor	Vocational Nur	56	6704	Fall 2013
R Flippen, Carolyn	Cert.	Instructor	Dental Assisting	35	4208	Fall 2013
R Flippen, James	D.D.S.	Adjunct	Dental Assisting	59	7072	Fall 2013
R Foreman, Sherri	A.A.S.	Instructor	Vocational Nur	41	4880	Fall 2013
R Granger, Thera	A.S.	Instructor	Pharmacy Tech	106	768	Fall 2013
R Judice, Karen	A.A.S.	Adjunct	Vocational Nur	114	13680	Fall 2013
R Keogh, Drue	A.A.S.	Instructor	Vocational Nur	103	12312	Fall 2013
R Land, Richard	Cert.	Adjunct	Emergency Med	70	9592	Fall 2013
R LeBlanc, Lorrie	B.S.N.	Instructor	Vocational Nur	48	5816	Fall 2013
R Lemons, Janet	M.S.N.	Instructor	Upward Mobility	1	96	Fall 2013
R Lumpkin, Linda Denise	M.S.N.	Instructor	Upward Mobility	42	5032	Fall 2013
R Marks, Tonya	Cert.	Adjunct	Dental Assisting	8	684	Fall 2013
R Moore, Jessica	A.A.S.	Adjunct	Vocational Nur	138	16536	Fall 2013
R Paulk, Charlene	B.S.N.	Instructor	Vocational Nur	47	5680	Fall 2013
R Procella, Terri	A.S.	Adjunct	Vocational Nur	142	1700	Fall 2013
R Simar, Gina	M.Ed.	Instructor	Vocational Nur	2	1600	Fall 2013
R Switzer, Janis	A.A.S.	Adjunct	Vocational Nur	49	5936	Fall 2013
R Trotter, Jennifer	M.S.N.	Instructor	Upward Mobility	6	696	Fall 2013
R Tucker, Mandee	A.A.S.	Adjunct	Vocational Nur	95	11344	Fall 2013
BUSINESS AND TECHNOLOGY/FULL-TIME OVERLOADS AND ADJUNCT FACULTY						
R Barnwell, Thomas	M.S.	Adjunct	Process Tech	41	4912	Fall 2013
R Bryant, Christy	M.Ed.	Adjunct	Information Tech	20	2400	Fall 2013
R Bryant, Jennifer	M.S.	Adjunct	Business Mgt	20	2400	Fall 2013
R Burns, Edgar	B.S.	Adjunct	Process Tech	41	4912	Fall 2013
R Dando, Carla	M.B.A.	Adjunct	Business	20	2400	Fall 2013
R Dorman, Bonnie	M.Ed.	Instructor	Medical Office	10	1256	Fall 2013
R Dotson, Diane	M.Ed.	Instructor	Information Tech	45	1503	Fall 2013
R Ellis, Jim	M.B.A.	Instructor	Business Mgt	54	6504	Fall 2013
R Garib, Laura	M.A.	Adjunct	Business Mgt	20	2400	Fall 2013
R Geis, Earl	B.S.	Instructor	Process Tech	44	7980	Fall 2013
N Holmes, Kerry	A.S.	Adjunct	Process Tech	27	2400	Fall 2013
R Julie Jinks	M.Ed.	Instructor	Information Tech	5	568	Fall 2013
R Kirk, Charles	B.S.	Adjunct	Process Tech	55	4536	Fall 2013
R Lundquist, Gary	M.S.	Adjunct	Process Tech	49	5824	Fall 2013

N	McKinney, Billy Jack	M.S.	Adjunct	Process Tech	61	5484	Fall 2013
R	Mott, Keith	M.S.	Adjunct	Information Tech	20	2400	Fall 2013
R	Phillips, Cathie	M.S.	Instructor	Information Tech	5	568	Fall 2013
R	Reeder, Mike	B.S.	Instructor	Process Tech	134	4104	Fall 2013
R	Smith, Claire	B.S.	Adjunct	Information Tech	20	2100	Fall 2013
R	Spears, Jackie	M.Ed.	Adjunct	Business Mgt	20	2400	Fall 2013
R	Stewts, Chris		Adjunct	Process Tech	75	9024	Fall 2013
R	Turner, Carol	A.S.	Instructor	Medical Office	61	6472	Fall 2013

LIBERAL ARTS/FULL-TIME OVERLOADS AND ADJUNCT FACULTY

R	Ball, Don	M.A.	Adjunct	Music	27	3600	Fall 2013
N	Byers, Nancy	M.A.	Adjunct	English	40	4800	Fall 2013
R	Clark, Lynn	M.A.	Adjunct	Arts	20	2100	Fall 2013
R	Coratti, John	J.D.	Assoc Prof	Criminal Justice	40	4800	Fall 2013
R	Dando, Carla	M.S.	Adjunct	English	20	2400	Fall 2013
R	Daniel, Max	M.A.	Asst Prof	Government	20	2400	Fall 2013
R	Doss, Kevin	M.A.	Instructor	Speech	60	7200	Fall 2013
R	Harmon, Don	Cert. CRIJ	Adjunct	Criminal Justice	20	1920	Fall 2013
R	Holmes, Bradley	M.M.	Adjunct	Music	7	1200	Fall 2013
R	Lindsey, Richard	M.A.	Adjunct	Government	40	4800	Fall 2013
R	Little, Meredith	M.A.	Adjunct	History	100	12000	Fall 2013
R	McClure, Matt	Ph.D.	Professor	Criminal Justice	8	912	Fall 2013
R	Miller, Roberta	M.S.	Instructor	Sociology	20	4800	Fall 2013
R	Owens, Eric	M.A.	Asst Prof	History	40	7600	Fall 2013
N	Peebles, Robert	Ph.D.	Prof Emer	History	40	7200	Fall 2013
R	Preslar, Andrew	M.A.	Instructor	English	60	8000	Fall 2013
R	Rathbun, Diane	M.A.	Adjunct	Speech	40	3600	Fall 2013
R	Rather, Michael	M.A.	Instructor	English	40	4800	Fall 2013
R	Rector, Marcus	M.S.	Adjunct	History	20	2400	Fall 2013
R	Smith, Amanda	MFA	Adjunct	English	80	9600	Fall 2013
N	Steinfeldt, Andrew	Ph.D.	Asst Prof	Government	20	2400	Fall 2013
R	Tarter, Phyllis	M.A.	Adjunct	English	40	4800	Fall 2013
R	Tate, Jennifer	M.A.	Adjunct	Government	80	8400	Fall 2013
R	Thrasher, Shelley	Ph.D.	Prof Emer	Humanities	20	4319	Fall 2013
R	Turkel, Arlene	Ph.D.	Assoc Prof	English	10	1200	Fall 2013
R	Varner, Justin	M.A.	Adjunct	Art	20	2400	Fall 2013
R	Wernig, Kenneth	M.E.D.	Adjunct	English	40	4800	Fall 2013
R	Whitehead, Gwen	Ph.D.	Asst Prof	English	40	4800	Fall 2013
R	Williams, Kathryn	M.A.	Instructor	Speech	40	4800	Fall 2013

MATHEMATICS & SCIENCE/FULL-TIME OVERLOADS AND ADJUNCT FACULTY

R	Ahearn, Frances	M.S.	Adjunct	Psychology	40	4800	Fall 2013
R	Foreman, Jason	B.S.	Adjunct	Biology	68	7182	Fall 2013
R	Hodges, Lisette	M.S.	Instructor	Psychology	20	2400	Fall 2013
R	Kennaugh, Christopher	Ph.D.	Adjunct	Mathematics	28	3312	Fall 2013
R	Kenney, Hunter	M.S.	Instructor	Biology	26	3072	Fall 2013
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	35	4224	Fall 2013
R	McClure, Matthew	Ph.D.	Professor	Biology	45	6672	Fall 2013

R	Marshall, Donald	Ph. D.	Adjunct	Chemistry	28	3312	Fall 2013
R	Sanford, Jerry	Ph.D.	Adjunct	Biology	70	8448	Fall 2013
R	Song, Ni	Ph.D.	Asst Prof	Biology	23	2376	Fall 2013
R	Thomas, Donald	M.S.	Instructor	Physical Ed	40	4784	Fall 2013
R	Van Devender, Chad	Ph.D.	Adjunct	Biology	28	2898	Fall 2013
R	Whalen, Samantha	Ph.E.	Adjunct	Biology	20	2400	Fall 2013
R	Wilmore, Larry	M.S.	Asst Prof	Biology	28	3312	Fall 2013
R	Wilson, Theresa	M.E.D.	Adjunct	Psychology	40	4800	Fall 2013

**COLLEGE SUCCESS/COLLEGE PREP/FULL-TIME
OVERLOADS AND ADJUNCT FACULTY**

R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	20	2400	Fall 2013
R	Kennaugh, Christopher	Ph.D.	Instructor	Mathematics	20	2400	Fall 2013
R	Kim, Jongchul	Ph.D.	Asst Prof	Mathematics	40	4800	Fall 2013
R	Pederson, Jan	M.Ed.	Adjunct	English	40	4800	Fall 2013
R	Sethna, Bishar	Ed. D.	Adjunct	Mathematics	20	2400	Fall 2013
R	Sizemore, Mary	M.A.	Adjunct	English	33	4000	Fall 2013
R	Turkel, Arlene	Ph.D.	Assoc Prof	English	20	2400	Fall 2013

**COLLEGE SUCCESS INITIATIVE/FULL-TIME
OVERLOADS AND ADJUNCT FACULTY**

R	Babcock, Dorraine	M.Ed.	Adjunct	Education	88	4800	Fall 2013
N	Choate, Judy	B.S.	Staff	Advising	13	1200	Fall 2013
N	Dotson, Diane	M.Ed.	Instructor	Information Tech	13	1600	Fall 2013
R	Granger, Thera	A.A.S.	Instructor	Pharmacy Tech	13	1600	Fall 2013
R	Moreau, Brianne	B.S.	Adjunct	CSI	13	1200	Fall 2013
R	Smith, Amanda	MFA	Adjunct	English	40	3600	Fall 2013
N	Stephenson, Andrea	M.S.	Staff	Advising	13	1200	Fall 2013
R	Wernig, Ken	M.Ed.	Adjunct	English	13	1600	Fall 2013
R	Wilmore, Larry	M.S.	Asst Prof	Biology	20	2400	Fall 2013

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Richard, Whitney, B.S., Recruiter at an annual salary of \$33,000 effective October 7, 2013.

CHANGES IN STATUS

1. Moreau, Brianne, from Recruiter to Coordinator of Student Activities at an annual salary of \$35,930, effective September 1, 2013.
2. Sizemore, Mary from Instructor to Director of College Success at an annual salary of \$52,500 effective September 1, 2013.

RESIGNATIONS

1. Elliott, Wendy, Director of Coordinator of Student Activities effective August 9, 2013.

RETIREMENTS

1. None to Report

Lamar State College – Port Arthur

FACULTY PERSONNEL CHANGES

NEW HIRES

1. None to report.

RESIGNATIONS

1. Stephanie Armstrong effective August 31, 2013.

RETIREMENTS

1. Mary Mulliner effective July 31, 2013.

LEAVE OF ABSENCE

1. Daniel Harriman effective September 1, 2013.

NON-REAPPOINTMENTS

1. None to report.

CHANGES IN STATUS

1. Sheila Guillot from Interim Department Chair Business and Technology to Department Chair Business and Technology effective September 1, 2013.
2. Sherry Lejeune from Instructor I to Instructor II effective September 1, 2013.
3. Michelle Watson from Adjunct Instructor Upward Mobility to Full Time Instructor effective August 1, 2013.

WITH TENURE

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ACADEMICS							
R	Ashcraft, Jim	M.S.	Adjunct	Biology	.35	3,739	Fall 2013
R	Askew, Michelle	M.S.	Instruct III	Math	.20	2,122	Fall 2013
N	Arrington, Kim	M.Ed.	Adjunct	DAAC	.48	5,052	Fall 2013
R	Barbay, Carol	Ph.D.	Asst. Prof.	Education	.20	2,122	Fall 2013
R	Belyeu, Jeremy	M.A.	Instructor	English	.40	4,244	Fall 2013
R	Bertin, Darren	M.A.	Adjunct	Philosophy	.20	2,122	Fall 2013
R	Borne, Wanda	M.S.	Adjunct	Math	.40	4,244	Fall 2013
R	Brooks, Chandra	M.Ed.	Adjunct	English	.40	4,244	Fall 2013
R	Brown, Lawanda	M.A.	Adjunct	Sociology	.20	2,122	Fall 2013
R	Byrd, Gene	Ph.D.	Asst. Prof.	Physics	.06	605	Fall 2013
R	Cammack, James	M.B.A.	Instructor	BCIS	.10	1,104	Fall 2013
R	Carona, Ken	M.S.	Adjunct	Psychology	.40	4,244	Fall 2013
R	Clark, Jamie	M.A.	Instructor	Education	.27	2,829	Fall 2013
R	Cockrell, Keith	Ph.D.	Prof.	Drama	.20	2,122	Fall 2013
R	Comings, Char	M.A.	Adjunct	History	.40	4,244	Fall 2013
R	Copple, Monteel	M.A.	Instructor	History	.40	4,244	Fall 2013
R	Faggard, Albert	M.A.F.A	Adjunct	Art	1.11	11,822	Fall 2013
R	Gengo, Damon	M.S.	Instructor	Speech	.29	3,126	Fall 2013
R	Gongre, Charles	Ph.D.	Adjunct	English	.20	2,122	Fall 2013
R	Goodman, Casey	B.S.	Adjunct	PHED	.07	707	Fall 2013
R	Gregory, Susan	M.S.	Adjunct	Math	.40	4,244	Fall 2013
R	James, Caitlin	M.A.	Adjunct	English	1.20	12,732	Fall 2013
R	Jordan, Percy	Ph.D.	Assc. Prof.	Biology	.82	8,791	Fall 2013
R	Jordan, Sue	M.Ed.	Adjunct	Chemistry	.35	3,739	Fall 2013
R	Jones, Kim	M.Ed.	Instructor	Math	.20	2,122	Fall 2013
R	Judice, Michelle	M.A.	Instructor	English	.20	2,122	Fall 2013
R	Kish, Charles	M,A.	Adjunct	KINE	.20	2,122	Fall 2013
R	Knowles, Mark	M.S.	Instructor	Math	.40	4,244	Fall 2013
R	Lindley, Neil	Ph.D.	Adjunct	Govt./Phil.	.40	4,244	Fall 2013
R	Longlet, Nancy	Ph.D.	Asst. Prof.	Biology	.38	4,042	Fall 2013
R	Megnet, Ruth	M.F.A.	Asst. Prof.	Arts	.42	4,547	Fall 2013
R	McIntire, Darren	M.B.A.	Adjunct	Math	.40	4,244	Fall 2013
R	Ned, Kayla	M.S.	Adjunct	BCIS	.28	2,930	Fall 2013
R	Nelson, Alice	M.A.	Adjunct	English	.20	2,122	Fall 2013
R	Osborne, Angela	M.F.A.	Adjunct	ARTS	.60	6,366	Fall 2013
R	Owens, Cissie	M.A.	Adjunct	Government	.20	2,122	Fall 2013
N	Paris, Damara	Ed.D.	Adjunct	Sign Language	.20	2,122	Fall 2013
N	Pate, Martha	M.S.	Adjunct	Math	.40	4,244	Fall 2013
R	Peeler, Robert	M.Ed.	Instructor	Education	.08	910	Fall 2013

R	Pitre, James	B.S.	Adjunct	Math	.80	8,488	Fall 2013
R	Placette, Amber	B.A.	Adjunct	English	.40	4,244	Fall 2013
R	Pollock, Richard	M.S.	Instructor	Biology	.28	3,032	Fall 2013
N	Son-Guidry, Kyun	Ph.D.	Asst. Prof.	Chemistry	.14	1,510	Fall 2013
R	Steele, Sherry	M.Ed.	Instructor	Math	.40	4,244	Fall 2013
R	Stafford, Laura	Ph.D.	Prof.	Speech	.20	2,122	Fall 2013
R	Stretcher, Gary	Ph.D.	Adjunct	EDUC	.13	1,415	Fall 2013
R	Taylor, Ron	Ph.D.	Adjunct	Geology	.28	2,930	Fall 2013
R	Treibel, Mavis	M.P.A.	Instructor	Government	.20	2,122	Fall 2013
R	Trevey, Diane	M.A.	Adjunct	Education	.15	1,617	Fall 2013
R	Trevey, Robert	M.A.	Adjunct	Education	.40	4,244	Fall 2013
R	Wilbur, Christina	M.A.	Adjunct	History	.80	8,488	Fall 2013
R	Woodard, Amber	M.S.	Adjunct	Nutrition	.20	2,122	Fall 2013

COLLEGE OF BUSINESS AND TECHNOLOGY

R	Allen, Shalanda	Cert.	Instructor	Nursing	.19	4,859	Fall 2013
R	Andress, William	A.A.S.	Instructor	INTC	.06	605	Fall 2013
R	Brown, Morgan	A.A.S.	Adjunct	Automotive	1.09	11,621	Fall 2013
R	Bryant, Jennifer	M.S.	Instructor	Economics	.40	4,244	Fall 2013
R	Cammack, Nancy	Ph.D.	Instructor	ITSC	.24	2,526	Fall 2013
R	Champagne, Adri	B.A.A.S.	Instructor	HPRS	.30	2,930	Fall 2013
R	Douglas, Mark	MASN	Adjunct	RNSG	.43	4,548	Fall 2013
R	Ducote, Mark	A.A.S.	Adjunct	ITCC	.50	5,254	Fall 2013
R	Eades, Tamara	MASN	Adjunct	RNSG	.11	3,636	Fall 2013
R	Elegores, Gemma	MASN	Adjunct	RNSG	.11	3,636	Fall 2013
R	Fontenot, Dale	B.S.	Adjunct	ITNW	.48	5,052	Fall 2013
R	Freyermuth, John	MAFA	Instructor	Music	.04	303	Fall 2013
N	Gilliam, Robert	M.M.	Instructor	Music	.05	553	Fall 2013
R	Guillot, Sheila	M.Ed.	Instr. IV	Office Adm.	.44	4,648	Fall 2013
R	Granger, Althea	M.B.A.	Instructor	COSC/ITNW	.43	4,546	Fall 2013
R	Granger, Pat	M.B.A.	Instructor	ITSW	.30	3,233	Fall 2013
R	Hoffpauir, Judy	A.A.S.	Adjunct	POFI	.68	7,174	Fall 2013
R	Hopman,LaMonda	MASN	Adjunct	RNSG	.11	3,636	Fall 2013
R	Hutchings, M	B.S.N.	Adjunct	RNSG	.11	3,636	Fall 2013
R	Lacher, Joe	MASN	Adjunct	RNSG	.11	3,636	Fall 2013
R	Leger, Joshua	B.M.	Adjunct	MUSP	.60	6,349	Fall 2013
R	McGee, Linda	B.A.A.S.	Adjunct	Human Relations	.60	6,366	Fall 2013
R	McPherson, Mich	J.D.	Adjunct	BUSG	.20	2,122	Fall 2013
R	McQueen, William	B.A.	Adjunct	MUSP	.13	1,401	Fall 2013
N	Mills, Zach	A.A.S.	Instructor	ITSC	.30	3,233	Fall 2013
R	Powell, James	-	Instructor	PTAC	.45	4,750	Fall 2013
R	Quist, Ed	J.D.	Instructor	Legal Asst.	.08	808	Fall 2013
R	Rangel, Elias	MASN	Adjunct	Nursing	.11	3,637	Fall 2013
R	Richardson, Carl	B.A.	Instructor	Music	.16	1,727	Fall 2013

R	Richardson, Lisa	B.F.A.	Adjunct	IMED	.24	2,526	Fall 2013
R	Smith, Amanda	License	Instructor I	Cosmetology	.20	2,222	Fall 2013
R	Standiford, Anne	B.S.	Adjunct	RNSG	.11	1,818	Fall 2013
R	Sweat, Ray	M.S.	Adjunct	HRPO/ITSC	.67	6,972	Fall 2013
N	Trinka, Michele	MASN	Adjunct	RNSG	.11	3,636	Fall 2013
R	Wallace, Jon	B.S.	Instructor	Music	.04	62	Fall 2013
R	Warner, Heaven	B.B.A.	Instructor	Accounting	.28	2,930	Fall 2013
R	Watson, Michelle	MASN	Adjunct	RNSG	.11	3,636	Fall 2013

INMATE EDUCATION

R	Alexander, Joyce	M.Ed.	Adjunct	Math	.34	3,537	Fall 2013
R	Bourque, Brenda	B.B.A.	Adjunct	Math	.13	1,415	Fall 2013
R	Broussard, Jodi	M.A.	Adjunct	PHED	.14	1,515	Fall 2013
R	Brown, Bernard	B.A.	Adjunct	Geography	.20	2,122	Fall 2013
R	Decker, Bill	B.A.A.S.	Adjunct	Math	.20	2,122	Fall 2013
R	Doiron, Jesse	M.B.A.	Adjunct	English	.20	2,122	Fall 2013
R	Jeanise, Phyllis	B.S.	Adjunct	SSC	.13	1,415	Fall 2013
R	Taylor, Ron	Ph.D.	Adjunct	Geology	.28	2,930	Fall 2013
R	Thigpen, Albert	J.D.	Adjunct	Economics	.40	4,244	Fall 2013
R	Trevey, Diane	M.A.	Adjunct	History	.20	2,122	Fall 2013

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Sarah Bellian, M.A., Curator/Archivist for the Museum of the Gulf Coast, at a 12 month full-time rate of \$35,000, effective September 4, 2013.
2. Hung Nguyen, A.A.S., Systems Administrator I, Information Technology Services, at a 12 full-time rate of \$52,000, effective September 17, 2013..

CHANGES IN STATUS

1. Tom Peterson from Network Manager to Tech Support Specialist III, effective September 1, 2013.

DISMISSALS

1. None to report.

RESIGNATIONS

1. Anthony Anderson effective September 15, 2013.

RETIREMENTS

1. None to report.



LAMAR UNIVERSITY

President's Briefing
for the Board of Regents
November 2013

RETENTION & RECRUITMENT:

In light of new and more stringent freshman admission requirements, Lamar's fall 2013 headcount (14,054) fell slightly. Compared to a year ago, enrollments were down 1.6 percent. Semester credit hours (134,509) fell about four percent. That said, Lamar enrolled its finest freshman class ever. Compared to the previous year, freshman test score averages jumped to record highs (mean SAT increased almost 60 points; mean ACT increased 1.7 points) and percentages of freshmen from the top ten percent (up 30 percent) and top quarter (up 26%) of their graduating high school classes rose sharply. Lamar awarded a record number of Mirabeau Presidential Scholarships (almost 100) and invested more scholarship dollars than ever before. These gains strategically position Lamar to see dramatic improvements in student retention, achievement and graduation. Though new freshmen numbers dropped compared to last year (1,412 compared to 1,716), the anticipated decline was offset by retention gains and sizable jumps in doctoral and online M.Ed. students. The largest enrollment growth at the college level was in engineering, which increased 15 percent. Lamar's new strategic enrollment management team has unveiled new recruitment and retention strategies for next year, including new scholarship programs.

UNIVERSITY ADVANCEMENT:

Many alumni and friends of Lamar University have had the opportunity to meet President Ken Evans and his wife, Nancy Evans, through gatherings held across Southeast Texas and in Dallas. Plans call for additional receptions during the 2013-14 academic year to give opportunities for alumni and supporters of Lamar to meet the new President and First Lady.

The Herman Iles Building was dedicated on September 11th. Formerly called "Building A" of the John Gray Center, the building was named to recognize Herman Iles' role in the establishment of Lamar University. As President of the South Park Civic League, Iles spearheaded the drive to purchase the 58 acre tract of land and create the Lamar Union Junior College District. As a member of the District Board, Iles was involved in all aspects of the building of the first campus building and in hiring John Gray as the first president of the Junior College. Iles remained active on the board, and served as president when the board pushed a bill through the Texas Legislature to change the Junior College into a four-year institution, then named the Lamar State College of Technology in 1949. The ceremony also recognized Herman Iles' son Reggie and his wife Mary Ann for their \$1M gift to renovate the auditorium in the Iles building and to establish the Iles Family Faculty Enhancement Fund.

Lifelong Beaumont public school educator Leland Best will be remembered in perpetuity thanks to the creation of the Leland Best Innovation Fund in Education in Lamar University's College of Education and Human Development. The endowment was established with a \$1 million commitment from the Nancy and Randy Best Foundation in memory of Randy's mother, Leland Best, who served in Beaumont schools for more than 50 years. As an English teacher at Beaumont High School, Leland Best shaped the lives of countless community leaders in Beaumont. The

innovation fund may be used by the College of Education and Human Development to support teaching, research, service and professional development activities of faculty. The fund may also be used for undergraduate and graduate student scholarships or to assist with other student activities.

The Lamar University Investing In The Future Campaign will conclude at the end of December 2013. The campaign has surpassed the \$125M goal. Several substantial campaign gifts will be announced during the final months of the campaign.

The Cardinal Walk of Honor campaign, through which alumni and friends of Lamar University purchase engraved pavers to be installed in the Quadrangle, will allow for these individuals to leave a lasting legacy of their engagement with Lamar. The first group of engraved pavers will be installed in late 2013 or early 2014.

PROGRAM DEVELOPMENTS:

Dr. Tim Meline, a professor in the Department of Speech and Hearing Sciences, has just been elected as a Fellow by the American Speech-Language Hearing Association (ASHA). Fellowship is one of the highest honors the Association bestows, and to be designated a Fellow the nominee must have made outstanding contributions to the discipline of communication sciences and disorders, and truly stand out among one's peers. The selection criteria require objective evidence of outstanding accomplishments in at least 3 of 6 areas, to include Clinical Education & Academic Teaching, Research & Publications, and service to and leadership in ASHA or State Speech-Language-Hearing Associations and/or Other Related Local, Regional, National or International Professional Organizations.

Dr. Kaye Shelton, an associate professor in the Department of Educational Leadership, has been selected as the recipient of the Sloan Consortium (Sloan-C) 2013 Bourne Outstanding Achievement Award in Online Education. Dr. Shelton will be presented this prestigious award at the 19th Sloan-C International Conference in Orlando in November. The Bourne Award recognizes “an individual who has demonstrated extraordinary achievements in the field of online education.” The selection criteria are: “publishing work that has increased knowledge and/or contributed to improving practice for the scholarly and/or practitioner communities within the field of online education ... has led or participated in activities that demonstrate leadership in the field ... and performed a significant number and variety of activities that demonstrate service to the field” Sloan-C is the leading professional online learning society devoted to advancing quality e-Education learning into the mainstream of education through its community.

Payscale.com has ranked more than 1,000 U.S. colleges and universities, including private, public and for-profit schools, to determine the potential financial return of attending each school given the cost of tuition and the payoff in median lifetime earnings associated with each school. In their list, “Top ROI Schools for Engineering Majors,” Lamar University was ranked #11, just behind MIT and UC-Berkeley, and ahead of the University of Virginia, Carnegie Mellon, and UC-San Diego. LU was the only university in Texas on the list and, along with UC-Berkeley, the only public universities in the top 11.

Film Semiotics, Metz, and Leone's Trilogy, a 1983 book by Dr. Lane Roth, an associate professor in the Department of Communication, will be published as a reprint with revisions by Routledge, a global publisher of quality academic books. Routledge has published many of the great thinkers and scholars of the last hundred years, to include Adorno, Einstein, Russell, Wittgenstein, Jung, McLuhan, and Sartre. Roth's book is part of a series of revised film and film theory books being reprinted by Routledge to highlight the work of film scholars who have helped to define both film theory and film scholarship since the 1980s.

Dr. Zhanhu (John) Guo, an assistant professor in the Department of Chemical Engineering and director of the department's Integrated Composites Laboratory, had his research highlighted in a recent issue of the National Science Foundation's newsletter, *Current*. Dr. Guo's work deals with polluted water, which can contain a toxic and carcinogenic form of the heavy metal chromium. Guo and his research group have demonstrated the extraordinary ability of a magnetic material to remove this metal from water in a highly efficient and rapid manner, satisfying a new U.S. EPA requirement for the treatment of wastewater with chromium pollutants. Each month, *Current* highlights research efforts supported by NSF.

Dr. Barbara Michiels Hernandez, a professor in the Department of Health and Kinesiology, has been honored with the Texas Association of Health, Physical Education, and Recreation (TAHPERD) Health Educator of the Year Award in the College/University Division. This award is given to one member per year who clearly is outstanding in the profession, exhibits the best in service and teaching, and is recognized by the members as a noteworthy leader whose life and contributions inspire others. Recipients become eligible for similar recognition at the district and national level. TAHPERD is a not-for-profit professional association of individuals in the allied fields of health education, physical education, recreation, and dance, and is composed of over 4500 professional and student members serving education in K-Higher Education.

Professor of Art Kurt Dyrhaug has just been informed that one of his large-scale outdoor works, "Large Tractor Wing," has been selected for exhibition at Auburn University's Julie Collins Smith Museum of Fine Art. The jurors for this exhibition are Carol Mickett and Robert Stackhouse, well-known contemporary sculptors whose work can be found in museum collections around the world including the Museum of Modern Art, the National Gallery of Australia, and the Corcoran Gallery of Art.

In August, Chemical Engineering senior Sarah Paine, who is from Vidor, received a prestigious scholarship sponsored annually by the Southwest Chemical Association. This award is given to outstanding undergraduate chemical engineering students attending schools in the gulf-southwest region and who demonstrate that they are valuable to their organizations, to the community, and to society as a whole. Ms. Paine is a member of the University Honors Program, treasurer of the Society of Women Engineers, secretary-treasurer of the LU chapter of the American Institute of Chemical Engineers, has completed 3 internships with ExxonMobil, helped found Lamar's "Discover Engineering" event, organized LU's "Introduce a Girl to Engineering Day" (sponsored by ExxonMobil), and works with STEM outreach programs as well as with Junior Achievement USA.

Assistant professor of trumpet Brian Shook has already had a busy year. Dr. Shook presented on the "Ask the Professor" panel discussion at International Trumpet Guild (ITG), 2013, where he

also served as a judge for the ITG 2013 High School Solo Competition. In addition, he was appointed assistant editor for the newly published *Trumpet Greats* biographical dictionary (2,212 biographies of trumpet players, teachers, and makers since 1542. 1,128 pages). Then this past summer, Shook was one of only eight invitees to the American College Trumpet Teachers three-day forum at Western Carolina University, at which he participated in informal recitals devoted to the exploration of new and interesting trumpet literature suitable for teaching and also explored syllabi examples with the purpose of enhancing best practices within the teaching studio.

A recent report written by Brian Quinn of ValuePenguin listed the Top 20 “Best Cities for Chemical Engineers based upon median salary, jobs, location quotient, and cost of living (Median Salary: cities with the highest median annual salary, as reported by the Bureau of Labor Statistics; Cost of Living: cities with the lowest cost of living, with data sourced from Sperling's Best Places COL Calculator, Employment: cities with the highest location quotient metrics, as reported by the Bureau of Labor). Beaumont was #2 on the list, behind Houston and ahead of Baton Rouge, Wilmington (DL), Lake Charles, Oakland, Mobile, New Orleans, Baltimore, and Philadelphia. ValuePenguin is a national consumer finance website with the motto, “Deep diving into data and analysis.” Its team of analysts “review and analyze data, facts, filings, and research for the most salient and relevant insights to help readers make decisions.”

Ms. Danielle Hummel, an Au.D. student in the Department of Speech & Hearing Sciences, was selected by Oticon, a hearing instrument manufacturer, for a five-day research summer camp in Denmark. Ms Hummel joined students from across the globe chosen for their outstanding aptitude for research. There is no application process, and Danielle was one of only 4 students from the U.S. who received an invitation. The camp is held every 2 years at the Eriksholm Research Facility north of Copenhagen, and all participants’ expenses paid.

CAPITAL IMPROVEMENTS:

- A) Brooks-Shivers Renovation: Following a recent review of the space layout and discovery of some structural concerns, construction has been temporarily suspended as Lamar and the Architect/Engineering firm are reviewing the most appropriate design of the building.
- B) Civil Engineering Lab Reroofing Project: This work has been awarded to Texas LiguaTech with a cost estimate of \$166,500. Substantial Completion on September 26, 2013.
- C) Tom Maes Project Phases III and IV construction completed in June. Allco Construction General Contractor.
- D) The Montagne Center Handrails Project construction completed in May.
- E) Utilization of Indefinite Delivery/Indefinite Quantity for Mechanical Electrical Plumbing (MEP): Currently, Dabhi Engineering Associates continues to work on the MEP Building Assessments for the Campus Master Plan.
- F) Utilization of Indefinite Delivery/Indefinite Quantity for Architect/Engineer firm (A/E): Currently, VLK Architect/Engineer is assigned to develop the design and specifications for roof replacements for the Dishman Art Museum and the Student Setzer Center Building.
- G) Utilization of Indefinite Delivery/Indefinite Quantity for facility programming and consulting firm: Programming for the Student Setzer Center Building has begun.
- H) Regional Center for Innovation and Commercialization: Lamar University entered into a contract with the Texas General Land Office (administrator of federal disaster recovery grant

funding provided by the U.S. Department of Housing and Urban Development in response to Hurricane Ike) to construct a Regional Center for Innovation and Commercialization on the campus of the university. The Innovation and Commercialization Center will house a Technology Business incubator with space and infrastructure to develop and grow new technology-based businesses. The Center will include training facilities, a Small Business Development Center, the Institute for Entrepreneurial Studies and several anchor tenants. The building will include classrooms, offices and service areas and infrastructure. The facility is envisioned to have 24,000 gross square feet, of which approximately half is to be unfinished for future tenants. The selection process is currently underway and is scheduled to have the contract in place by October, 2013.

I) Cardinal Village Student Residence Halls: In August, Lamar had substantially completed the interior painting for 611 dormitory units in Gentry Hall, Monroe Hall and Morris Hall and replaced approximately 6,000 pieces of furniture in Morris Hall.

J) Cardinal Village Student Residence Combs Hall: A competitive sealed process is currently underway to replace 1 ton R-22 units with 1 ½ ton 410A units for 239 outdoor air conditioning units.

K) Department of Energy Management: In 2004, President Simmons signed a TAC Energy Services Contract which was for a fifteen year energy saving guarantee of \$1,319,637 per year. Lamar is starting year 8 of this contract. Lamar University's guarantee through August, 2012 was \$9,070,577; reconciled savings through August, 2012 was \$11,649,328. Through this contract Lamar was able to procure much needed HVAC equipment on campus. Besides the guarantee savings and new HVAC equipment, this partnership with TAC (Schneider Electric) and Lamar has resulted in a much quicker response time when there are HVAC equipment failures on campus.

INFORMATION TECHNOLOGY:

Project completions include migration to a new storage array (SAN), replacement of load balancing equipment and an upgrade of the Millennium software used by the Advancement division. In addition, the transition to in-house management of our Banner environment was completed and the managed services contract with Ellucian ended on October 1, 2013. Current projects include upgrades to the Appworx job scheduling system, development of desktop standards and procurement processes, assessment of current wireless coverage and wireless upgrade strategies and policy development.



SAM HOUSTON STATE UNIVERSITY

President's Briefing for the TSUS Board of Regents
November 2013

RECRUITMENT AND RETENTION

Best College for the Money – Sam Houston State University has been ranked 115th among the “Top 150 Best Colleges for the Money” nationwide by College Factual, a new site that uses customizable outcomes-based tools and rankings systems to guide students through the college selection process. The university was 6th in Texas and 8th in the Southwest in the “best colleges for the money” rankings. A number of outcomes-based factors were used to determine this ranking, such as average student loan debt per student, loan default rates, university retention and graduate rates, and graduates' starting salaries and earning potential.

Affordable Online University – Sam Houston State University is the most affordable online university in Texas, and the 4th most affordable in the nation, according to a list of national rankings by AffordableCollegesOnline.org. The rankings identified 54 colleges across the country with distance learning options, affordable tuition and fees, and alumni who earn top dollar immediately after graduation. The “Most Affordable Online Colleges” list was compiled from an analysis of schools based on maximum net price for tuition and fees which must be below \$15,000; the university must be a fully accredited, non-profit and four-year, degree-granting U.S. institution; graduates' starting salaries must be at least \$31,000; and the university must offer at least one course online. SHSU offers 25 fully online programs—including three bachelor's programs, 21 master's programs and one doctorate—and an additional 22 online certificate programs.

STEM Camp – Thirty female high school students from southeast Texas participated in a one-week, educational, residential camp hosted by SHSU's Department of Agricultural and Industrial Sciences. The goal of the camp is to increase knowledge and skills in the STEM areas while introducing students to college life and stimulating their interest in science and engineering as a potential career path. Problem solving, research, critical thinking, and communication skills were incorporated into camp activities. Participants were selected by a committee after a competitive application and interview process. Through a Texas Workforce Commission Summer Merit Program grant, historically underserved and underrepresented students with limited opportunities were able to participate for free.

INSTITUTIONAL DEVELOPMENT

At the close of the 2012-13 fiscal year on August 31, the university has surpassed the \$10 million mark in gifts for the first time in its history. Nearly 24,000 gifts were made by more than 11,600 donors, which were both records for philanthropy at Sam Houston.



SAM HOUSTON STATE UNIVERSITY

The Sam Houston University Foundation received over \$250,000 during the same period. In the three years since the \$50 million Share the Vision campaign closed, the university has secured more than \$45 million in gifts and new pledges.

The SHSU Alumni Association successfully completed its campaign to “become 10,000 strong” as approximately 11,300 individuals now hold membership, with 2,163 of them holding it at the Life Member level. The association’s alumni directory project is a success. Nearly 2,000 directories have been sold to date with more than 700 individuals taking advantage of an incentive to join the association. At the close of the fiscal year, the alumni office had held more than 240 meetings and events, attracting the participation of almost 24,000 alumni and friends.

Use of social media continues to grow with the university’s Facebook page nearing the 52,000 mark for “Likes.” More than 8,700 people are Twitter Followers of the university. With the use of video increasing, the marketing and communications department is hiring a videographer, which will enable much broader use of video and reduce outsourcing costs of video production. As of August 31, the marketing and communication department had completed nearly 1,200 projects during the fiscal year. Additionally, news releases and articles had been sent to almost 26,000 media professionals.

With the most recent graduating class, the university alumni and development database has grown to 121,569 alumni and friends with valid addresses. The advancement services office has good phone numbers for 114,000 of them and email addresses for more than 63,000.

The Sam Houston Memorial Museum staff is doing a remarkable job of engaging the public. The museum had an outstanding year for visitors with an estimated attendance of more than 37,000 people. The Walker Education Center and its Gibbs Conference Hall had 181 events that were attended by nearly 11,000 individuals.

CAPITAL IMPROVEMENTS

The Woodlands Center – Sam Houston State University The Woodlands Center was honored as an Outstanding Design for Common Areas in the August 2013 issue of *American School & University* and featured in their annual Educational Interiors Showcase. The Educational Interiors Showcase is the industry guidebook for administrators planning and designing interior learning environments.



SAM HOUSTON STATE UNIVERSITY

CAMPUS SPECIFIC ITEMS

Southwest Conference Hall Of Fame – Bob Brock, head coach of the Bearkat softball team since 2002, has been named as an entrant to the re-initiated Southwest Conference Hall of Fame, which is welcoming its first class since 1995. Mr. Brock ranks 11th among NCAA Division I active softball head coaches in total career victories with 1,047 amassed during his 28 seasons at SHSU, Texas A&M and Baylor. He directed teams to the College World Series six times, winning national titles in 1982, 1983 and 1987 and finishing as runner-up in 1984 and 1986. He has coached 21 All-Americans, 60 All-Regional honorees and two members on gold medal-winning U.S. Olympic Teams. He was honored as National Softball "Coach of the Year" in 1983 and received National Softball Coaches Association Regional Coach of the Year honors in 1986, 1987, 1990 and 1991. Mr. Brock received his bachelor's degree in criminal justice from SHSU in 1969 and his master's degree in criminology from Central Texas University in 1978.

Academy Inaugural Cohort – Eighteen Sam Houston State University, Texas Department of Criminal Justice and Huntsville Memorial Hospital employees will spend nine months developing their leadership potential as the first cohort of SHSU's High Potential Employee Leadership Academy. Participants were hand-selected by their employers for their potential as future leaders within their fields. The Academy was created to address key leadership topics in specific focus groups, including leadership development; developing oneself; organizational culture and leadership; implementing change in organizations; decision-making; sustaining and organization; and the first 90 days of leadership. Participants have also been paired with a senior leader coach to mentor them throughout the program. The curriculum was designed by university and community leaders, as well as leaders from across the country, based on a series of interviews, group brainstorming sessions, best practices from various leader development programs, and personal experiences. The Academy will run through the fall and spring semesters, and a second cohort will be selected next summer.



SUL ROSS STATE UNIVERSITY
Member Texas State University System
President's Briefing for the Board of Regents
November 2013

Retention and Recruitment

Fall 2013 enrollment and registration continued to follow the upward trend from Summer I and II terms with a 58% percent increase in SCH from fall 2012. We anticipate a steadily increasing trend as we are already showing a 50% increase in FTIC applications from this time last fall, and although spring remains difficult to predict in terms of new enrollment, we have already experienced a 50% increase in admitted returning students as compared to this same time last year. Recruiters anecdotally report increased name recognition from potential students at TACRAO events and we contribute that to our potential student name buys from the College Board and ACT. Because of the significant increase in graduate applications and the 92% yield of those applicants, we have also expanded our recruiting events to include graduate student fairs in Las Cruces, El Paso, and Abilene. BCM continues to be an integral part of recruitment and since its implementation in January 2013 we have continued to build a robust communication plan for our inquiries, applicants, and admitted students. We have brought Finance and Accounting into Enrollment Management meetings to complete the enrollment funnel and increase yield. The 2nd biannual Sully Showcase- Campus Open House is scheduled for November 16th; over 2000 invitations were sent out to prospects, inquiries, applicants, and admitted by email and postcard. This year's event is later than the previous year to allow recruiters time to make visits to their assigned areas and attend TACRAO events. Again, all indicators for fall enrollment point in the right direction and our enrollment team continues to push toward our goals.

University Advancement

The University received gifts from individuals and foundations totaling \$2,622,208 for fiscal year 2013, and continues to focus on strengthening alumni and major donor giving, as well as increased support from corporate and private foundations. In June 2013, Leo Dominguez was renamed Associate Vice President for Student Life, leaving a leadership vacancy in University Advancement. Martha Oestreich was hired in July as interim director of development. Martha has nearly twenty years of experience in major gift and foundation fundraising in both university and non-profit settings and will focus on securing capacity-building funding for Sul Ross.

Total Endowment values continue to increase and totaled \$15.4M at the close of June 2013.

Rio Grande College

Increases in the fall enrollment above the previous two years are a most welcome development. Increases occurred in many programs and were complemented by enrollment in several new programs. The BAS degree with two emphases was initiated this fall and drew good initial enrollment. Future semesters will easily build on this semester. Successful advertising resulted in significantly increased graduate enrollment as well.

The student writing center which grew out of RGC's Quality Enhancement Project has added a faculty-student research dimension. Students and faculty are collecting data on student responses to innovative writing instruction and tutoring with the goal of presentations at writing center conferences.

The RGC Small Business Development Center co-hosted a Governor's Forum for business

opportunities and assistance in the Eagle Ford Shale region. The SBDC also ended its year setting new records in number of new businesses started, number of jobs created and retained (over 500), and the level of capital investment in the region exceeding \$5 million.

Capital Improvements

Master plan initiatives scheduled for 2013 have been identified and structured as the Campus Access Phase I project. Pending approval of a proposal from Architecture (Indefinite Delivery Indefinite Quantity architect), Sul Ross will issue a letter of assignment to begin design services for all above projects. Emergency Back-up Generator, has been installed, tested and is fully operational. The generator is designed to provide electrical services for the University data/com systems located in the Briscoe Administration Building. The Jackson Field improvements are underway with a contract in place with Imperial Construction from Weatherford, Texas. The project includes the construction of a 5,000 square foot field house located at the west end zone, integrated within the existing rock wall fence surrounding Jackson Field. In addition to the new field house, the stadium press box will receive new metal siding matching the new field house. The existing home team field house will serve as the visitor locker rooms. The project is scheduled for substantial completion November 6, 2013.

Information Technology

New CIO, David Gibson joined the Sul Ross staff on October 1, 2013. Gibson has extensive experience in IT and comes from Abilene Christian University with over 17 years of background in computing services as well as programming and analysis.

SRSU continues to evaluate three options for campus email and calendaring solutions. The choices are to stay with our current implementation of MS Exchange and keep this function in house. We are also evaluating Microsoft Office 365 as well as Google's Apps for Education, both which are hosted in the cloud. Criteria for the best option for SRSU are being gathered from which an analysis of the fits and gaps will be completed to determine the best solution.

The Quest vWorkspace VDI solution was run for the duration of Summer 1 and duration of Summer 2 in the Del Rio student computer lab. This solution was found to be difficult to manage so alternatives are being considered at RGC. The current VDI may be moved to Alpine and reconfigured here for additional testing.

A Dell Compellent SAN has been implemented to replace the aging equipment that is currently being used. This installation is coupled with upgrades to the core switching equipment and the VMWare installations.

The Ellucian Mobile Application Platform is being implemented in preparation for the start of the Spring 2014 semester. This application will allow faculty, staff and students to access administrative and academic data on their mobile devices. Both iOS and Android devices will be supported in the initial rollout.

Work is in progress to establish a hot site backup for critical systems at the Del Rio campus. Design and setup have been completed on the Alpine campus and we continue to work with SWTJC on completing setup of the environment/room in that location.

The Texas State University System purchased Identity Finder software that can be installed on university owned computers to identify and contain sensitive data. We are asking campus computer users to voluntarily run searches on their PC in conjunction with October Security Awareness project.

Institutional Development

Andy Cloud, Director of the Center for Big Bend Studies, continues to seek funding from a variety of sources for research and archaeological investigation of Late Paleoindian deposits at the Genevieve Lykes Duncan site on the O2 Ranch, for development of a Rock Art Database for the region, and for the Trans-Pecos Archaeological Program in general. The CBBS is continuing to wrap up a long-term archaeological survey project in Big Bend National Park; a draft report is scheduled for completion in early 2014. In addition, they are working on another federal project, this one a site re-recording project for Guadalupe Mountains National Park. The CBBS remains actively engaged in archaeological research on various private ranches, especially Pinto Canyon Ranch and the O2 Ranch. On the latter they continue with a block excavation at the 11,000-year-old Genevieve Lykes Duncan site. Their research continues to place the site among the first in North America in regard to several technologies—the use of rock as thermal heating elements and ground stone for grinding plant materials. The CBBS continues down the path in construction of a searchable rock art database for the region, and in editing for the seventh publication in the TAP series, “Middle Archaic People of Eastern Trans-Pecos Texas: Their Life and Times.” The CBBS recently was involved in the successful repatriation of artifacts and analysis records to Mexico; these materials were recovered between 1971 and 1993 from an important ceremonial center in Zacatecas, Mexico, known as Alta Vista. They came into the possession of the CBBS in October 2011, following the death of staff member Ellen A. Kelley who, along with her late husband, J. Charles Kelley, supervised excavations at the site.

Rio Grande Research Center:

Sustainable Agricultural Freshwater Conservation in the Rio Grande Basin

Dr. Kevin Urbanczyk has been invited to participate in the 2013 Budapest Water Summit: *The Role of Water and Sanitation in the Global Sustainable Development* October 7-10, 2013 in Hungary. The principal objective of the 2013 Budapest Water Summit is to take stock of the various developments, in and outside the UN system, in preparing water-related goals for the post Rio+20 development agenda. At a side event during the proceedings Dr. Urbanczyk will show “Confluence: The Big Bend Reach of the Rio Grande” a documentary by Sul Ross alumnus Christopher Hillen which highlights some of the challenges and considerations to sustainable use of the Rio Grande. The Rio Grande is one of 263 documented international river basins on Earth¹. It serves as a natural and international border with Mexico and is one of the 19 Great Waters recognized by the America’s Great Water’s Coalition².

Research Experiences for Undergraduates

The Rio Grande Research Center continues to develop a Research Experiences for Undergraduates (REU) proposal to NSF designed to engage undergraduate students in research methods applicable to a long term geomorphology study of sediment transport in Boquillas Canyon discussed in the previous Regents’ report. If funded, the project will also train undergraduates in the use of analytical instrumentation acquired by the Adelante Tejas project <http://www.sulross.edu/page/1542/adelante-tejas> such as the Scanning Electron Microscope. The target proposal upload date is January 2014.

Laboratory Instrument and Equipment Acquisitions and Improvements

The recently acquired scanning electron microscope (SEM) and other instrumentation and analytical equipment were intensively utilized in August 2014 for a joint “Analytical Methods and Undergraduate Research” faculty development workshop. Faculty and staff participants from San Antonio College and Sul Ross obtained orientation and hands on instruction ranging from microscopy, spectroscopy, atomic absorption, to digital video and lecture capture. The program also included student research panels and sessions focused on undergraduate student

advising.

The Borderlands Research Institute (BRI) provides land managers with the most current scientific information on the management of natural resources of the Chihuahuan Desert Borderlands. To this end researchers seek funding through private donors, foundations, corporations, as well as university, state and federal partnerships. Recently the BRI hosted a well-attended fundraiser event in Houston (which was attended by Regents Lilly, Regent Reaser, and former Regent Pollard). BRI is finalizing a contract with Texas Parks and Wildlife Department and Texas Parks and Wildlife Foundation for a 5-year, \$1,468,000 grant to restore pronghorn to west Texas. BRI also received a second year of \$100,000 for the ongoing mountain lion study from the Summerlee Foundation and received first year payment of \$99,000 of a \$468,000 5-year grant from a private donor to study breeding success of white-tailed deer following liberation. BRI is co-hosting 2 state/national meetings at SRSU in 2014: 26th Biennial Pronghorn Workshop (May 12-15, 2014) and the Texas Section Society for Range Management Annual Conference (October 7-10, 2014).

Dr. Christopher Ritzi, Chair of Biology, has obtained \$27,000 through the National Park Service for the second year of a research project to "Monitor and Mitigate Effects of Saltcedar Beetle on Athel Trees." This collaborative project with Universidad Autónoma Antonio Narro will help university cooperators in Mexico to develop the expertise to monitor the spread and effect of the saltcedar leaf beetle in the Rio Grande-Rio Bravo Basin.

Campus Specific Items

In September 2013, Sul Ross Lobos played at the Dallas Cowboys AT&T Stadium against Eastern New Mexico University. Over 500 spectators were in attendance to support the Lobos. Several events were scheduled and had participation by alumni, students, faculty/staff and Lobo parents and included a Pep Rally, luncheon at the stadium, and after-party.

Three faculty members in the Department of Languages and Literature published creative writing pieces. Dr. Laura Payne published her short story, "So Much Carrion in the Night" in *A Shared Voice*, Lamar University Press (2013). Dr. Barney Nelson published "Cowboy Haiku" in *Range Magazine*, Summer 2013. Dr Nelson Sager published his poem, "Cascabel Mojave." in *Agave Magazine*, Summer/Fall 2013.

Dr. Donald Callen Freed, Professor of Music and Composer in Residence, received a 2013 ASCAP Plus Composition Award (including monetary grant) for choral and vocal composition, American Society of Composers, Authors, and Publishers.

The Criminal Justice Department is currently collaborating with RGC to merge their Criminal Justice Undergraduate programs. This collaboration will allow students at all campuses to receive instruction from all campuses.

The Education Department is collaborating with Ysleta ISD to begin a new Educational Administration Graduate program at their Region Center.

A first ever internship program has been established for RGC students serving in local congressional offices for our state representatives and United States congressmen. Internship opportunities for students are being expanded to other settings as well.



TEXAS STATE UNIVERSITY
President's Briefing
for the Board of Regents
November 2013

PLANNING

Texas State University is currently developing plans for first-year progress reports on the 2012-2017 University Plan. The President's Cabinet recently approved the establishment of an Institutional Effectiveness Council to provide leadership in ongoing, integrated, and institution-wide research-based planning and assessment processes leading to the achievement of the university mission and goals, as well as continuous improvements in institutional quality. The Institutional Effectiveness Council will also enable open constructive communication among constituents.

Preliminary planning for the SACS Commission on Colleges' Fifth-Year Report and Quality Enhancement Plan (QEP) Impact Report due in Spring 2016 is underway. QEP stakeholders have drafted an Impact Report with data collected during the first year of implementation. Lead writers for compliance standards met to discuss the process and timeline for drafting narratives.

RETENTION AND RECRUITMENT

For the 16th consecutive year, we recorded a record enrollment. Our fall 2013 preliminary 12th class day headcount totaled 35,568 -- a 3.9 percent increase (+1,343 students) over last fall. Undergraduate enrollment increased 5.3 percent (+1,574 students). Doctoral enrollment remained unchanged at 444. Master's student enrollment decreased 3.8 percent (-140 students). Post-baccalaureate enrollment also decreased 13.4 percent (-91 students).

Diverse students comprised 42 percent of our total enrollment. Total Hispanic enrollment increased 11.8 percent (+1,124 students). Total African American enrollment increased 14.3 percent (+353 students). Diverse students made up 43.7 percent of all undergraduates. Total undergraduate Hispanic enrollment increased 13.7 percent (+1,174 students). Total undergraduate African American enrollment grew 18.3 percent (+392 students). Diverse graduate students made up 31.3 percent of all graduate students. Hispanic graduate student enrollment decreased 4.2 percent (-35 students). African American graduate enrollment decreased by 4.9 percent (-13 students).

We enrolled 5,181 freshmen, a 21.9 percent increase (+930 students) over last fall's class and an institutional record. Thirty-seven percent of this fall's freshmen were Hispanic and 11 percent were African American -- both were increases over the prior year. Our transfer class totaled 3,740, just 17 fewer than last fall. Thirty-two percent of transfers were Hispanic -- a 9.7 percent increase (+107) over 2012. Eight percent of transfers were African American -- the same percentage as the previous year.

The retention rate of new freshmen that enrolled in fall 2012 was 77.1 percent -- four-tenths of one percent higher than last year. Finally, our six-year graduation rate for freshmen entering in 2007 was 57.3 percent, 4.7 percent higher than the prior year and an institutional record.

CAPITAL IMPROVEMENTS

The Request for Qualifications (RFQ) for the private-public partnership (P3) consultant for the Cogeneration Plant Gas Turbines project was issued in August, 2013, and we received responses on August 29, 2013. We have interviewed respondents during and anticipate a selection to be made in early November, 2013.

Design and pre-construction services for the Bobcat Trail Mall Redevelopment/Enhancement project are underway by TBG Partners and Flynn Construction. The Utilities Upgrades project at Bobcat Trail, part of this project, includes replacement of thermal water pipes and other underground utilities; the design is underway by TTG Goetting Engineers. Flynn Construction was selected as the Construction Manager at Risk. Design development documents will be presented for Board approval in November, 2013, for the Mall Redevelopment project, with the Utilities Upgrade project to be presented in February, 2014, and construction of both projects is expected to begin in June, 2014.

The Moore Street Housing project, is a 175,000 square foot, 600-bed facility, consisting of two residence halls and a connecting community building. The project's location will require the demolition of San Saba Hall, Canyon Hall, and the West Maintenance buildings. A thorough site analysis of three sites was assembled and presented, and site selection has been finalized. The design of the residence hall is underway. We expect to present design development documents for Board approval in February, 2014. Demolition and site clearing is expected to commence in June, 2014, with construction expected to begin in August, 2014.

Facility Programming & Consulting of San Antonio prepared the program documents for the Jones Dining Hall Replacement and Renovation project. The RFQ for the Architect and Construction Manager at Risk was received August 20, 2013. The Facilities Selection Committee completed its review of the architect and Construction Manager at Risk in October, 2013. Design development documents are tentatively planned for presentation for Board approval in August, 2014, and construction is anticipated to commence in December, 2014.

Demolition and abatement work for the Comal Renovation project is complete, and construction of the interior partitions is underway. Exterior brick repair work and plaster work are complete. Excavation for the new water service is complete. Activities over the next three months include replacement of the existing roof and downspouts, installation of the underground electrical service, installation of the structural steel framing and stairs, and replacement of the existing window system. The submittals are 25 percent complete. The anticipated completion date is June, 2014.

Phase 1 of the Electrical Infrastructure Upgrades Cogen switchgear addition is complete. Phase 2 work is underway, including replacement of transformers, switches and other deteriorated components of the electrical distribution system, electrical service upgrades at specific building locations and associated repairs and upgrades in electrical manholes on campus.

The Old Main Roof Repair project is 55 percent complete. Masonry cleaning and limestone block replacement is complete. Roofing repairs are scheduled for completion by October 19, 2013, and the windows and doors will be completed by November, 2013.

The construction completion percentage for the Performing Arts Complex is as follows: Recital Hall and Theatre (RHT) -- 90 percent; and Streets and Grounds -- 93 percent; the South Chill Plant and Edward Gary Street Garage projects are complete except for some change order work. The finishes for the data center portion of the Parking Garage are complete. Scheduled work for the RHT over the next three months includes change order work, tuning-in commissioning work, and punch list work. The Recital Hall and Theatre, Performing Arts Center Plaza, Pavilion, and sidewalk paving, as well as the Moon Street construction was substantially completed September 24, 2013.

Construction of the 578-bed Campus Housing 1 project on the western edge of campus including Campus Utility Infrastructure enhancements is underway. The residence hall portion of the project is 34 percent complete. Construction activities over the next three months include mock-up wall for review and approval; reinforce and place concrete retaining wall footings; excavate for the rain water cistern; steel erection and fireproofing; cold form metal framing and placing concrete on the elevated floors at levels 5-6 on the North hall; placement of roof decking/concrete and penthouses on the North Hall; installing light gauge framing; stair installation; mechanical, electrical and plumbing rough in; fire sprinkler rough in; set/pipe fan coil units; damp-proofing; installation of windows; installation of roofing; installation of exterior brick and plaster; installation of door frames; mechanical equipment and associated piping/pumps to be installed; house power will be switched on and conditioned air will be provided; finishing walls and ceilings; install casework; and placing of the epoxy resin and tile flooring.

The Campus Housing 1 Utility Infrastructure enhancement portion is 97 percent complete. Construction activities over the next three months include placement of jib crane foundation and jib crane installation at the West Plant, and completion of boiler controls in West Plant. Partial Substantial Completion was issued for the Campus Utilities Enhancements in September, 2013, including equipment in plant and upper Moore paving/sidewalks.

Several projects were submitted to the System Office in November, 2013, as part of the Final Report including Commons Dining Hall Renovations, North Campus Housing Complex, South Campus Utilities Upgrades, Tomas Rivera Drive Relocation and Student Center Drive Realignment.

The Alkek Library Repository Feasibility Study was completed by HarrisonKornberg Architects in February, 2013. This project, the Library Learning Commons project, the Engineering and Science Building, and Round Rock Health Professions #1 projects remain on hold pending funding.

INSTITUTIONAL DEVELOPMENT

Planning for a successful conclusion of the Pride in Action campaign is progressing. An event will be held in February, 2014, to coincide with the dedication of our new Performing Arts Center. The main theatre in the Center will be named the Patti S. Harrison Theatre in recognition of Dr. Harrison's \$8 million gift to the project. The Pride in Action Campaign has surpassed its \$110,000,000 goal by more than \$35 million dollars. In the past quarter, we have received several six figure gifts for research and are expecting several additional gifts within the next six to eight weeks. We continue our efforts to bring a successful conclusion for the Pride in Action campaign

Research and training grants over \$100,000 received since the last report were awards to the following principal investigators:

Recipient/Unit	Funding Source	Project Title	Purpose	Amount
Mr. William D. Montague, Department of Criminal Justice	Office of the Governor	Advanced Law Enforcement Rapid Response Training (ALERRT) FY14-FY15	Provide high quality, dynamic first responder training classes using advanced technology and force-on-force scenarios to train law enforcement officers to stop active shooters.	\$3,732,493
Mr. Roger R. Rountree, Texas Justice Court Training Center	Justices of the Peace & Constables Association of Texas, Inc.	Justice Court In-Service Training Program	Provide in-service training and technical assistance to Justices of the Peace, Court Personnel, and Constables by sponsoring statewide educational programs.	\$1,621,290
Dr. Victoria L. Calder, Texas School Safety Center	Texas Department of State Health Services	TPCP-FDA-Tobacco Prevention and Control Program FY14	Development of framework and coordination of statewide efforts to enforce Texas laws regarding youth access to cigarettes or tobacco products (Continuation of FY13 Tobacco Enforcement Program).	\$1,076,586
Dr. Daniel J. Wescott, Department of Anthropology, Dr. Garland Upchurch, Department of Biology, Dr. Elizabeth Erhart and Dr. Martha K. Spradley, Department of Anthropology	National Science Foundation	MRI: Acquisition of a High Resolution Computed Tomography System for Research and Education	Micro-computed tomography (uCT), a state-of-the-art imaging technology that is becoming increasingly employed in biological anthropology, bone biomechanics, archaeology, and paleontology for research-led investigations. It provides a nondestructive method of capturing high-resolution two-and three-dimensional images.	\$705,383

Dr. Zilang Zong, Department of Computer Science	National Science Foundation	Collaborative Research: II-New: Marcher -- A Heterogeneous High Performance Computing Infrastructure for Research and Education in Green Computing	Build Marcher, a heterogeneous high performance computing infrastructure, at Texas State University and Marquette University to explore the urgently needed technologies and system support for energy efficient many-core computing research and education.	\$380,000
Dr. Andrew Sansom, The Meadows Center for Water and the Environment	Edwards Aquifer Authority	Upgrade and Use of Freeman Aquatic Building for EAHCP Implementation of APD Research	Renovate space within and surrounding the Freeman Aquatic Building with the intention of the funder having a Use Agreement to use the renovated property for specific Edward Aquifer Habitat Conservation Plan Research.	\$327,588
Mr. George A. Landry, Department of Criminal Justice	Office of the Governor	Crime Stoppers Training 13-14	Continuation project for the Crime Stoppers Training Program.	\$258,689
Dr. Ronald B. Walter, Xiphophorus Genetic Stock Center	National Institutes of Health	Bridges to Biomedicine	Develop an increase in the rate of persistence in biomedical majors for underrepresented minority students, leading to increased transfer from junior programs to baccalaureate biomedical programs and increased BS degree completion.	\$219,684
Dr. Young Ju Lee, Department of Mathematics	National Science Foundation	Modeling and Simulations of Complex Fluids and Atomistic Strain	Develop computational rheological tools that can be used for simulating macroscopic viscoelastic models in a unified framework. New mixed formulations of viscoelastic models will be designed and the Augmented Lagrangian Uzawa methods will be applied for solving the proposed equations.	\$144,816

Dr. Farhad Ameri, Department of Engineering Technology	National Science Foundation	Collaborative Research: Measuring Information Content of the Artifacts of Early Division	Measure the information content of the different artifacts used in early design in a manner that is neutral of the representation and empirically study the growth of information in early design and the use of information in decision-making.	\$139,456
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INFORMATION TECHNOLOGY

The Microsoft productivity suite at Texas State provides a valuable resource to support day-to-day needs of faculty, staff, and students. Integration with our learning management system (TRACS) and administrative core systems (Banner, SAP) allows seamless interaction and fully compatible collaboration across our homogenous environment. Over the past year, Information Technology completed a project to enhance our Microsoft productivity suite across the university including core Exchange email, calendaring, and SharePoint services with new functionality gains by implementing the Microsoft unified communication suite.

The new Microsoft productivity environment provides enhanced email and calendaring features, including increased primary email storage and a separate archive space for historical messages. Seamless integration with the Microsoft Office Professional productivity suite with access to all services via a user-friendly and intuitive interface is provided as well. Unified communication has added instant messaging, electronic voicemail, video conferencing, telephony, web conferencing, audio conferencing, and presence offering a rich user communication environment and experience. This enables us to provide “anywhere access” and connection via the computer, mobile device, and the Web.

The value realized to date includes reduced travel, efficient and flexible communications services, and maximized individual productivity while fostering team collaboration. From nursing staff in Round Rock that instant message or engage an instant video session with colleagues in San Marcos, to a group interview conducted with candidates across the country, the new service offerings have brought much value to our campus and rapidly evolved into an integral part of our daily work lives as we creatively apply the updated productivity tools to meet our ever increasing service demands.

CAMPUS SPECIFIC ITEMS

Texas State continues to be listed among America's Best Colleges, according to a report released in September by *U.S. News & World Report*. The listing marks the ninth consecutive year Texas State has been ranked in the top tier of master's universities in the 15-state Western Region of the *U.S. News* ranking system. Texas State is tied for 51st in the Western Region among all colleges and 13th among public colleges in the Western Region. We are the only Texas public institution to make the top tier in the Western master's college division.

For the ninth consecutive year, Texas State was named one of the Best Colleges in the West for 2014 according to the Princeton Review. Texas State is one of 124 public and private institutions for the western United States the Princeton Review recommends in its “Best in the West” section of its website feature, “2014 Best Colleges: Region by Region.”

Texas State was recently recognized by the College Database as a top college in Texas for students interested in military service. The College Database has included Texas State on its list of the Top Colleges in Texas for Future Service Members. Each college or university on the list offers at least two ROTC programs to active students, as well as in-state tuition below \$20,000 per year.

Texas State was among the first universities in the nation to be awarded the JedCampus Seal from the Jed Foundation, a leading, non-profit organization that promotes emotional health and suicide prevention in recognition of our comprehensive mental health programming. We were the only school in Texas, and one of only a few public universities to be awarded the JedCampus Seal. Universities voluntarily participate by completing a thorough survey of their campus-wide mental health efforts based on the recommended practices outlined in the Comprehensive Approach to Mental Health Promotion and Suicide Prevention on College and University Campuses developed by the Jed Foundation and the Suicide Prevention Resource Center.

Dr. Anne H.H. Ngu, Professor, Department of Computer Science has received the 2013 National Center for Women and Information Technology (NCWIT) Undergraduate Research Mentoring Award. This award recognizes computer science professors for their outstanding mentorship, high-quality research opportunities, and efforts to encourage and advance undergraduates (particularly women and minorities) in computing-related fields. Dr. Ngu was the first professor to establish a computer science undergraduate research program at Texas State, and the 20 students who have participated in her research program include women, Latinos, African Americans, and first-generation college students. Research experiences for undergraduates (REUs) have been shown to impact students' career decisions and influence the path of their graduate studies and can be particularly powerful for female students, who currently earn only 18 percent of undergraduate degrees in computing. As part of this award, sponsor AT&T will donate \$5,000 to Texas State.

Joyce Banda, President of the Republic of Malawi, delivered the 15th Annual Grosvenor Distinguished Lecture on September 19, 2013, at Texas State. President Banda is listed by *Forbes' African Magazine* (2011) as "Africa's Third Most Powerful Woman." In 2013 she is listed as the 6th most powerful black woman in the world. The first five are all located in the United States.

Playwright Christopher Durang, who recently won the Tony Award for Best Play, and celebrated playwright John Augustine have been announced as Playwrights in Residence at Texas State University for the 2013-14 season as part of the Bowman Guest Artist Series. Christopher Durang won the 2013 Tony Award for Best Play for his *Vanya and Sonia and Masha and Spike*. This play also won Best Play from the New York Drama Critics Circle, the Drama Desk Award, the Outer Critics Circle, the Drama League Award, and the Off-Broadway Alliance Award.

Oscar and three-time Tony Award-winner Tony Walton will receive the Mike and Dianne Bowman Lifetime Achievement award at Texas State University this fall and will hold the title of Artist-in-Residence for the 2013-2014 season, as part of the Bowman Guest Artist Series.

The Texas School Safety Center (TxSSC) at Texas State has been honored by the Federal Emergency Management Agency (FEMA) as a recipient of the 2013 FEMA Individual and Community Preparedness Awards. The TxSSC was recognized for Outstanding Achievement in Youth Preparedness for creating a statewide approach to emphasize youth preparedness by establishing a youth preparedness summer camp that included emergency and community specific action planning in addition to leadership development.

Joe McKenna, a research specialist at Texas State, was honored in September at the White House in Washington, D. C., as a “Champion of Change for Community Preparedness and Resilience.” Mr. McKenna was honored for his work as Youth Preparedness Camp Coordinator for the TxSSC. He is responsible for the implementation and oversight of the statewide initiative that aims to prepare communities through their youth. The TxSSC Youth Preparedness Camp provides the opportunity for teams of youth from across Texas to come together and receive training in emergency preparedness, emergency response, action planning, leadership, and community resilience.

Patrick Joseph Kennedy II, co-founder of One Mind for Research and son of the late Senator Ted Kennedy, delivered the LBJ Distinguished Lecture on October 8, 2013, as part of the Common Experience at Texas State University. The Common Experience is an initiative started in 2004, that seeks to create a dialogue for students and the community, based around one theme. The Common Experience theme for 2013-2014 is “Minds Matter: Exploring Mental Health and Illness.”

Our Center for Texas Music History has received international recognition for its successful NPR radio series. The series, “This Week in Texas Music History,” remains a regular feature of the NPR radio show “Texas Music Matters,” which is broadcast weekly by KUT-FM 90.5 in Austin. At this year’s International Radio Festivals of New York, “Texas Music Matters” won the award for *Best Regularly Scheduled Program*. As a part of the show for five years, “This Week in Texas Music History” was included in the award.

Texas State had 11 track and field athletes earn All-Academic honors from the U. S. Track and Field and Cross Country Coaches Association (USTFCCCA) this season. For the men, six Bobcats were recognized: pole vaulter Seth Arnold, hurdler Larron Black, runners Tyrone Jackson and Anthony Johnson along with discus thrower Kole Knutson and sprinter/hurdler/long jumper Timothy Young. On the women's side, five Bobcats made it: high jumper Danielle Candelaria, middle distance runner Kimberly Krtinich, discus thrower Dasha Tsema, distance runner Sandra Venegas and from the multis, Tina Valenzuela. All 11 athletes were recognized for their combined efforts in competition and in the classroom. To earn the honor, each student-athlete must have compiled a cumulative grade-point average of 3.25 or higher and have met either of the following athletic standards: for the indoor season, a student-athlete must have finished the regular season ranked in the national top 96 in an individual event or ranked in the national top 48 in a relay event; for the outdoor season, a student-athlete must have participated in any round of the NCAA Division I Championships.

The world famous Harlem Globetrotters' 2014 rookie class includes a former Bobcat, Joyce "Sweet J" Ekworomadu. She is the twelfth female player in the history of the Globetrotters. Ms. Ekworomadu was the Southland Conference Player of the Year and Student Athlete of the Year in 2008, when she averaged 18.7 points per game and led the school to an opening round Women's NIT victory (hitting the game-winning shot), the first postseason win in program history. Ms. Ekworomadu connected on a school-record 82 three-point shots her senior year and finished third in the 2008 College 3-Point Championship. She previously played professionally in Poland and Italy and has been a member of the Nigerian National Team since 2007.

LAMAR INSTITUTE OF TECHNOLOGY

PRESIDENT'S REPORT

NOVEMBER, 2013

Enrollment

For fall 2013 (one 16-Week, one 12-Week, two 8-Week, and one 4-Week term), Lamar Institute of Technology enrolled 3,183 Credit students who generated 659,392 Contact Hours and 30,068 Semester Credit Hours (SCH). This represents a 12.3% increase in headcount, a 3.2% increase in Contact Hours, and a 4.6% increase in Semester Credit Hours (SCH) over the previous Certified Fall 2012 semester (n=2,834 / n= 638,960 / n= 28,752), respectively.

In addition, LIT enrolled 1,021 non-credit students who generated 34,766 Contact Hours for Quarter 4, 2013 which represents a 43.6% increase in headcount and a 18.3% increase in Contact Hours over the previous Quarter 4, 2012, (n=711 / n= 29,386) respectively.

Grants

Lamar Institute of Technology is pursuing through the Texas Workforce Commission (TWC):

- A Skills Development Fund (SDF) grant with Total Petrochemical Inc. to provide customized skills training to employees at their Jefferson County facility.
- A Self-Sufficiency Grant with area business partners, non-profit organizations, and Workforce Development partners in the amount \$500,000.

SACS

Lamar Institute of Technology is actively documenting its compliance with the Southern Association of Colleges and Schools Commission on Colleges ninety-five (95) Core, Comprehensive, and Federal Requirements which is due March 15, 2014.

Academic Affairs and Workforce Development

The Academic Affairs and Workforce Development Office (AAWD) worked to manage several state and campus initiatives. The AAWD has worked to develop a core curriculum that meets the state requirements. The core curriculum was developed and is 'on track' to be submitted to the THECB by November 30. In addition to a core curriculum, the AAWD is continuing to develop the Associate of Arts Degree program that will be implemented in the fall 2014 Semester. The degree approval process will include approval by the THECB and the Southern Association of Colleges and Schools.

The new, state mandated Texas Success Initiative Assessment requirement required updates to curriculum, testing, placement, webpage, and campus-wide education. The campus has met all state-wide deadlines regarding the TSI Assessment. The Testing Center, for example, began using the new mandated Texas Success Initiative Assessment on August 22, 2013. Due to the implementation of the TSI

President's Report

Assessment, the Testing Center's webpage was updated to include exam information, including the mandated Pre-Assessment Activity (PAA), which is required of all first time test takers for the new assessment.

In July, LIT welcomed the new Testing Center Director, Lori Johnson. Shortly thereafter, the AAWD office welcomed a Dean of Instruction, Melissa Armentor. The Dean of Instruction was hired to assist with management of programs and offices in the Academic Affairs and Workforce Development Office. Will Lyons, the department chair for the Public Service and Safety Department, is retiring in December and LIT is searching for a replacement.

Allied Health and Sciences Department

Occupational Safety and Health

Approximately seventy prospective students were advised during the summer orientation sessions. Over the last year, the Occupational Safety and Health Program has experienced an increase in enrollment.

We are developing a course for the American General Contractors, and other companies, on the topic of The Globally Harmonized System of Classification and Labeling of Chemicals. This is a relatively new addition to OSHA's HAZCOM standard.

Nurse Aide

On May 22, eight Nurse Aide students attempted the written and skills certification exam. All eight of the candidates passed the skills portion and seven passed the written.

On May 28, six Central High School Dual Enrollment Nurse Aide students attempted the written and skills certification exam. All six of the candidates passed the skills, and five passed the written.

Child Care and Development Program

A May 2013 graduate successfully opened a registered family daycare home in August, and is one of the program's newest affiliates. All affiliate agreements were reviewed, updated and renewed. The Child Care and Development Program now has eight affiliates. The enrollment has increased significantly over the last year in the Child Care and Development Program.

The Child Care and Development Program established a dual enrollment agreement with BISD's Taylor Career Center. The first classes were offered fall, 2013.

Health Information Technology

The Health Information Technology Program established eighteen new clinical sites. Staci Waldrep and the HITT classes were the first faculty/program to go through the three-year Periodic Review process for online classes in the Spring 2013 semester.

In the spring 2013 semester, we had the first student complete the AAS degree online. The student moved to Austin in December 2012. She was able to initiate contact with a facility there, and we were able to acquire the facility as a clinical site. The student completed all 240 hours at the facility and was offered a position there after graduation.

Eight students graduated in May 2013, with an AAS, and eighteen students completed the Health Informatics Certificate.

President's Report

Ten students were employed in health related positions. The HIT program has been contacted regarding Employment Opportunities at 6 facilities which we have forwarded on to our graduates, current and past. The facilities included the 3 clinical sites, a law office, a licensed therapist and a physician's office in the community.

The LIT HIMA (Health Information Management Association) Student Organization received a donation of \$2724.11 from the Southeast Texas Health Information Management Association. The intent of the donation is to help offset the cost of the Registered Health Information Management (RHIT National Certification Exam) testing fee.

Dental Hygiene

Dental Hygiene graduates achieved a 96% pass rate on the National Board Examination.

Thirty-two new dental hygiene students were accepted into the program and began classes in Summer II.

Students and faculty continued their community service this summer. One student traveled to Honduras on a medical mission trip and helped with dental services.

Sonography

Diagnostic Medical Sonography had eleven graduates in December, 2012. At this time six have passed the credentialing exam. Eight of the graduates are employed as medical sonographers, three of them in this area and five in other areas of Texas. Diagnostic Cardiac Sonography had six graduates in December, 2012. At this time one student has passed the credentialing exam. Three of the graduates are employed as cardiac sonographers in the area.

Radiology

Of the 2013 graduates who are seeking radiology related jobs, nineteen have jobs or have started additional college training related to radiology. This is a four month placement rate of 79%.

Of the 2013 graduates, twenty-seven have taken the ARRT national exam. The first time pass rate is 81.4%.

The next LIT-Radiologic Technology Student Organization continuing education seminar will be held on October 26, 2013.

Business Technologies Department

The Business Technologies Department welcomed two full-time faculty members starting the fall 2013 semester--one in Accounting and one in Real Estate.

Eight Office Technology Administration (OTA) students recently passed the PowerPoint certification exam to become "Microsoft Certified Application Specialists." Three Computer Information Systems (CIS) students passed the "Adobe Dreamweaver CS6" certification exam while six students enrolled in the Computer Networking and Troubleshooting (CNTT) program obtained certifications in Microsoft Windows Server 2008, Server Administrator, CompTIA+, or Microsoft Certified Technology Specialist: Windows 7, Configuration.

General Education and Developmental Studies Department

The General Education and Developmental Studies Department (GEDS) welcomed two new full-time faculty for Fall 2013—one in Mathematics and one in Speech.

GEDS will be participating in a Community Service project each semester. This semester GEDS will support the Southeast Texas Food Bank. Instructors will be bringing canned good and other non-perishable items to faculty meetings. Dr. Leigh Smith and Mary Strickland are co-chairs of this effort.

GEDS has developed committees to work on two identified issues. First, the Assessment committee will brainstorm ideas and methods to improve the assessment process for students enrolled in courses offered. Second, the At-Risk committee will brainstorm ideas and methods for identifying at-risk students within our GEDS courses and how best to follow-up with those students (focusing on no-shows and students that stop attending, etc.).

Michelle Davis, GEDS Department Chair along with Dr. Betty Reynard, Vice President of Academic Affairs and Workforce Development and Melissa Armentor, Dean of Instruction continue working with the campus-wide Core Curriculum committee. The proposed Core was approved by President's Council August 2013. Work is now focused on developing the proposed syllabi, rubrics, assignments and other methods of assessing achievement of the Core Objectives in the curricula.

In fall 2013, we piloted two NCBOs (Non Course Based Options), one Jump Start for MATH 1332 and one for MATH1314. We will be offering multiple sections of these NCBO's in spring 2014. In addition, we offered specific math courses labeled as "Redesign" for those students interested in a 'flipped classroom' approach. For students and instructors that prefer this method of instruction it has proven to be successful. The number of courses offered as redesign will increase to 50% in spring 2014.

We are currently working on the Integrated Reading and Writing (INRW) course which will be piloted in spring 2014 and fully implemented in fall 2014.

Public Service and Safety Department

Homeland Security and Criminal Justice

There are 82 high school dual-enrolled students taking criminal justice and homeland security courses this fall.

The Texas Department of Criminal Justice (TDCJ) is conducting correctional officer and administrative staff in-service classes Monday through Friday on the LIT campus.

Regional Fire Academy

The 83rd Regional Fire Academy began with 19 cadets, with all being independent students. The Industrial Fire Protection course was offered online during Summer III with 20 students enrolled. There are 48 students enrolled in the online Industrial Fire Protection course this fall.

The fire cadets volunteered for the LIT Foundation's Salute to the Real American Heroes program and the Port Arthur Fire and Police employee's Guns & Hoses Shoot-Out.

Regional Police Academy

The Regional Police Academy conducted or administered 245 courses for 4,123 trainees and total contact hours of 68,151. The 126th Basic Peace Officer Course began with 30 cadets, 14 of whom are employed

President's Report

by local law enforcement agencies. The cadets and instructors volunteered for the LIT Foundation's Salute to the Real American Heroes program. Nationally recognized instructors/programs, such as; Gordon Graham, Calibre Press Street Survival Seminar, Kinesic Interview Phase I & II, and the Validated Interview Technique were offered in the Multi-Purpose Center.

Rod Carroll, an LIT Foundation member and Jefferson County Sheriff's Deputy was instrumental in arranging for three Boston Marathon Bombing first responders, Captain Raymond Dupuis of the Watertown Police Department, Boston EMS Deputy Superintendent Joe O'Hare, and Armstrong Ambulance CEO Richard Raymond to present to approximately 100 attendees about the emergency response to the disaster, the shoot-out with the perpetrators and capture of the surviving brother. This program was a special learning opportunity for the students enrolled in the LIT Regional Fire Academy, Regional Police Academy, Emergency Medical Services, Homeland Security, and Criminal Justice programs and their instructors.

Technology Department

Welding

On September 23, our welding students and faculty were asked by the Beaumont Lions Club if they could assist them by fabricating and welding two rolling shelving/storage units for the Beaumont Lions Club. These units will be used in their eye clinic to store eye glasses that are to be distributed. The Beaumont Lions Club provided all of the metal, supplies and designs needed for the project to the faculty and students. It took the students about half a day to fabricate and build the shelving/storage units.

Utility Line Technician

The Utility Line Technician program has completed a three-part video on basic climbing skills through IEC simulations. These instructional videos can be used by those in education and industry to teach skills or specific technical requirements on a specific topic or piece of equipment.

Rusty Koenig, Program Director of the Utility Line Technician program will be receiving the Ben and Julie Rogers Community Service Award for all of his hard work and dedication to education and his community.

Workforce Training & Continuing Education (WTCE) Department

Continuing Education:

Over the course of the quarter, WTCE has offered courses in the following areas: Microsoft Office Suite, AutoCAD, ESL, CPR and Heart Saver, Truck Driving, Welding, HVAC and Diesel at Federal Prison, Forklift, Aerial lift, Medication Aid Update, and Certified Medical Aid Update.

Corporate Training:

WTCE continues to develop and implement contract training with local businesses. Contracts running and under negotiation are:

- ExxonMobil – Basic Rigging and Signal Person Training
- BASF-New Hire Operator Training
- Lamar University – Forklift and Aerial Lift

President's Report

- Hospitality Customer Service Training/OSHA Training/Banquet Etiquette Training – TBA (Companies involved: Holiday Inn Express, 3 Rivers Hotels, Elegant, & Hampton Inn)
- Eye-On-Security - Alarm Security Training
- Fort Polk Army Community Service - Workforce Readiness Transition Program for Veterans
- Huntsman Inc. – Various employee training needs
- Federal Bureau of Prisons - Workforce Readiness Reentry Program for Inmates
- TexJoy-Forklift/OSHA training

Grant Activity:

LIT's WTCE and Institutional Effective/Grant teams met with TWC and Workforce Solutions Staff to discuss Skill Development, Self Sufficiency Fund, and Skills for Small Business Grants.

Meetings are scheduled with the USDA Rural Development to discuss grant opportunities.

Office of Distance Learning (Online Learning)

The focus of quarter three was on participating in the LIT student orientations, offering student Blackboard orientation sessions, certifying instructors, completing faculty performance reviews, preparing online courses, and working on the distance education components of the LIT Compliance Certification document.

LIT adjusted the campus student orientation to include having each student log into the LIT core systems and register for classes. The Office of Distance Learning (ODL) members were an integral part of this new vision by providing system demonstrations and facilitating labs. In addition to the campus wide orientations, the ODL offered several hands-on Blackboard training sessions for students and provided one-on-one consultation.

The Office of Distance Learning continues to provide strong support for instructors. Several instructors are in the process of completing the Online Instructor Certificate program and two instructors completed the program during this quarter. The following on ground courses were offered: Introduction to Blackboard, Intermediate Blackboard, Introduction to Lecture Capture and Instructional Design/Learning Theory. Besides being certified to teach online, online instructors are required to complete an additional section of their annual performance review for online instruction. The Director of Distance Learning receives theses, rates the instructor and provides the results back to the department chair.

The campus now has five programs fully online: Associate of applied Science Degree in Homeland Security, Certificate of Completion in Homeland Security, Certificate of Completion in Criminal Justice Threat Groups, Associate of Applied Science Degree in Health Information Technology and Certificate of Completion in Health Informatics. Prior to offering courses online, each course must go through a quality peer review process. This quarter the following courses completed the quality peer review process: CRIJ 1301, Introduction to Criminal Justice ACGM version; and CRIJ 1310, Fundamentals of Criminal Law ACGM version.

The ODL members are working on adding distance education elements to most sections of the LIT Compliance Certification document. In addition to the distance education elements, we are partnering with the IT department and academic departments to complete the technology section. New initiatives to facilitate meeting the distance education accreditation requirements are as follows: piloting the use of Respondus Monitor (proctoring tool), piloting a student identification process that requires students to upload a picture of themselves with their identification.

Lamar Institute of Technology Fall Online Students: 93 students, 1,143 enrollments.

FINANCE

Finance Year-end Activities

Finance office personnel are working on annual reporting requirements to various state and federal agencies that include the Annual Financial Report, Quarterly Investment Report, Legislative Budget Boards Automated Budget Estimation System of Texas (ABEST) reconciliation for the 4th quarter 2013, State and Federal Grant annual reporting, THECB annual finance reports, and State Property Accounting Inventory annual reporting.

Audit Activities

Various audits and reviews are in process by the Internal Audit Division in the areas of Student Service Fees, Accounts Payable, Inter-component Services agreement, and Information Technology Security reviews.

DEVELOPMENT OFFICE

The Annual LIT Foundation Board meeting was held July 11, 2013. Three new board members were elected: Greg Willms, Refinery Manager, Motiva Enterprises LLC; Brandon Hebert, Director of Operations, Acadian Ambulance; M.I. (Margie) Conway, Plant Manager, Chevron Phillips Chemical Company. The new board member orientation and campus tour was held Friday, August 23, 2013.

An agreement of understanding document between Lamar Institute of Technology and Lamar Institute of Technology Foundation was completed and presented to TSUS Board of Regents for approval.

Foundation scholarship distributions have increased 61.6% from \$18,621.73 in 2012 to \$30,092.80 in 2013. Chevron Phillips Chemical Company, Sabine Neches Food Industry Association, Donald T. Boumans and American Gas Association endowments have been established. A sonography machine has been donated by Gale Medical Inc., Savannah GA.

LIT Foundation Salute to the Real American Heroes fundraising event was held Thursday, September 5, 2013. Three Boston Marathon First Responders served as guest speakers. The event was chaired by Jefferson County, Sheriff Mitch Woods. Co-chairs were Jefferson County Judge, Jeff Branick and Beaumont Fire-Rescue Chief, Anne Huff. There were approximately 488 individual who attended the event that raised \$67, 627 84 for scholarships for the Public Service and Safety programs.

The LIT Scholarship Banquet was held on October 10, 2013.

The 2012 Audit was completed. A clean audit report was received. Total assets for the 2011 Fiscal Year were \$1,650,359.20; total assets for the 2012 Fiscal Year were \$2,056,681.2; and the total assets for the 2013 Fiscal Year are \$2,579,551.45 (unaudited).

Donor software is being upgraded with TouchNet software. NextGen scholarship application software has been purchased and is being implemented with completion date set for December 15, 2013. LIT website information has been updated pertaining to LIT Foundation Board of Directors and their professions; Kroger donation program; Annual donor list; Endowment list; and Alumni membership benefits.

President's Report

Library privileges at Lamar University have been established for LIT Alumni members identical to the privileges that are given to LU Alumni members.

LAMAR STATE COLLEGE--ORANGE
PRESIDENT'S BRIEFING
TSUS BOARD OF REGENTS
November 7-8, 2013

CAPITAL PROJECTS

The Nursing and Classroom Building was completed on-time and under budget. The building provides the nursing program with additional space and updated simulation technology. It also offers larger classrooms for general academic instruction. The attractiveness of the new facility stands in sharp contrast to the properties located immediately to the north. Following the directives of the Campus Master Plan, we are pursuing the acquisition of the residential properties located on the north side of Main Avenue and hope to bring those items to you in February.

ENROLLMENT

Fall enrollment was very disappointing. Headcount numbers were down 9.7 percent while contact hour production decreased 7.2 percent. These decreases were across the board, making it difficult to determine the factors contributing to the drop. Our preliminary analysis indicates three factors that may be significant. First, the overall economic climate in Southeast Texas has improved. We are losing some students due the availability of jobs. Second, financial aid requirements have tightened and made it more difficult for some students to continue receiving aid. Finally, new testing requirements associated with TSI (Texas Success Initiative) made it more difficult for some co-enrolled students to qualify for Fall enrollment. We are reevaluating our marketing and recruiting strategy for the Spring semester and the upcoming monitor period.

PLANNING/BUDGETING

The campus focus for Fall 2013 is preparation of a Compliance Report that is required by the Commission on Colleges (SACS) for our upcoming reaffirmation review. The report assesses our status in regard to core requirements, comprehensive standards, federal requirements, and development of a quality improvement plan (QEP). This report will be submitted in spring 2014.

INSTITUTIONAL DEVELOPMENT

The campus received a \$50,000 scholarship donation from the Nelda C. and H. J. Lutcher Stark Foundation. The Lamar State College-Orange Foundation received a

gift-in-kind of residential real estate appraised for a value of \$390,000. The foundation is also in the process of purchasing residential property located in the half block north of the newly completed Nursing and Classroom Building. They have closed on two of the three tracts and anticipate on closing on the final tract within the next month. The campus will, in turn, purchase the property from the Foundation.

INFORMATION TECHNOLOGY

Our IT infrastructure is in good shape. We continue to make necessary upgrades to both hardware and software. Our budget for the nursing/classroom building included sufficient funds for the installation of new instructional technology that should enhance the learning experience for our students. The simulation technology lab is an impressive addition to the nursing program.

CAMPUS SPECIFIC ITEMS

- Lamar State College-Orange hosted Stuart Varney, business commentator and analyst for Fox News and Fox Business News, as part of its Distinguished Lecture Series. Varney, the host of the popular *Varney & Co.* morning show, spoke on the topic of current economic challenges and gave his views on a wide range of subjects.
- Mary McCoy, Director of Library Services, was honored as the recipient of the Julie and Ben Rogers Community Service Award in recognition of her volunteer efforts in the community.
- The LSC-O Speech and Debate Team began competition in the Tarrant County Community College - Northeast Speech and Debate Tournament. The team finished first in Debate Sweepstakes, second in Individual Event Sweepstakes, and received second place honors in Overall Sweepstakes.



**LAMAR STATE COLLEGE-PORT ARTHUR
PRESIDENT'S BRIEFING
FOR THE BOARD OF REGENTS MEETING
November 2013**

PLANNING

Lamar State College-Port Arthur officially reported 2,725 credit students to the Coordinating Board as registered for the fall 2013 semester. This figure represents a record enrollment, surpassing the previous high of 2,708 students in fall 2012.

The College implemented the procedures necessary to begin offering associate of arts degrees on-line in conjunction with Academic Partnerships. Classes started on October 28.

The Texas Legislature passed HB 2473 last spring and Governor Perry signed it into law. HB 2473 grants municipal Economic Development Corporations the ability to spend local sales tax revenue for the development or construction of student housing on or adjacent to the campuses of public state colleges. Lamar State College-Port Arthur has submitted an application to the Port Arthur EDC for a grant of \$3,000,000 to support a residence hall project. The City's contribution would represent about 45% of the estimated cost of designing, constructing, and furnishing a 100-bed facility on LSC-PA property. Associate Vice Chancellor Rob Roy Parnell has provided guidance during the early stages of this project.

The Surgical Technology Program graduated a class of nine students in August. All nine students took and passed the national certification exam offered by the National Board of Surgical Technology and Surgical Assisting. The Association of Surgical Technologists annually recognizes the top 10% of programs in the nation by presenting them with the National Merit Award. Because of its 100% pass rate, the Lamar State College Port Arthur Surgical Technology Program will be presented with the National Merit Award in July. The program is accredited by the Commission on Accreditation of Allied Health Care Education Programs.

The Paralegal Program is approved by the American Bar Association on a seven-year cycle. The Program faculty has submitted its seven-year approval report to the ABA as the first step in the re-affirmation process. The College will receive a visit from an on-site re-affirmation committee during the 2013-1014 academic year. Final approval is expected in summer 2014.

Conrad Cooper, a consultant in the Small Business Development Center, was recognized in August by the Small Business Administration for creating the second-highest number of jobs in the East Texas/University of Houston Network for 2012-2013. Last year he created the highest number of new jobs in the region.

RECRUITMENT AND RETENTION

In October, the Admission and Financial Aid team participated in College Day programs at Silsbee High School, Lumberton High School and Memorial High School. The recruitment team, comprised of representatives from the Advising Office and Financial Aid Office, participated in College Night programs at the Beaumont Independent School District and at Lamar State College-Orange for the Orange County High Schools (Bridge City, West-Orange Stark, Little Cypress-Mauriceville, Orangefield and Vidor). LSCPA hosted the Mid/South County College Night for the high schools in Mid and South County (Nederland, Port Neches-Groves and Sabine Pass). We attended the College Day program at Buna High

School and West Brook High School. The College also hosted the Counselors' and Principals' Luncheon to inform participants and local state agency leaders of new and updated LSCPA programs. The Recruitment and Retention staff also presented the "MYLamarpa" student on-line information to Learning Frameworks classes on campus. This will assist on a retention and recruitment level to help students to become more aware of the many tools and points of information that are available to them via the web.

Representatives from our Financial Aid office continued with their programs to educate and assist students with their future planning for the use and availability of financial aid. In December, Financial Aid will be conducting their annual workshop for area high school counselors as contracted with the Region V Service Center. This training provides the latest information regarding Federal and State financial aid programs to regional high school counselors. Training is offered to those who just need an update of the latest changes in the programs and provides the new professional proper training of the overall and complete Financial Aid Program offerings available to graduating high school students. The Financial Aid Staff attended State and Federal Conferences in October and November to keep updated on the various programs.

The Spring 2014 class schedules have been completed and distributed to the students. Advising for the Spring 2014 semester began October 28. Registration for the Spring 2014 semester started November 4. The first class day for the Spring semester is January 13, 2014.

INSTITUTIONAL DEVELOPMENT

Since the last report, the College has received the following gifts and donations:

\$10,000	from Terry and Sherry Long for the Seahawks Softball Program
\$10,000	from Kathleen Carabelle for addition to Carabelle Family Scholarship Fund
\$5,831	from Oxbow Calcining LLC for Port Arthur Industrial Group (PAIG) Scholarships
\$10,000	from Donald T. Boumans Foundation to create the Donald T. Boumans Memorial Scholarship Fund
\$5,831	from Southeast Texas Plant Managers' Forum/Veolia ES Technical for Port Arthur Industrial Group (PAIG) Scholarships
\$5,831	from BASF TOTAL Petrochemicals for Port Arthur Industrial Group (PAIG) Scholarships
\$5,831	from Port Arthur Steam Energy LP for Port Arthur Industrial Group (PAIG) Scholarships

INFORMATION TECHNOLOGY SERVICES

Significant effort and time were directed towards the following in the 3rd quarter of 2013:

- Implementing a new information security management framework that reviews, evaluates, and documents all relevant IT processes.
- Completing the IT Services departmental office space renovation. This project will insure that all IT personnel will be co-located in a secure and contiguous space.
- Upgrading the power management equipment in the data centers. This project will insure that equipment located in the Data Centers is adequately protected from power interruptions and fluctuations while providing sufficient time for clean and orderly server shutdown if necessary.
- Fine-tuning an online asset inventory control system installed in April 2013. The system allows for greatly improved efficiency and timely tracking, monitoring, and updating of College-wide assets.
- Migrating the e-mail/calendaring system to the latest Microsoft Office 365 release

Systems, Networking, and Telecommunications

The IT Services Department successfully migrated the College's e-mail system from Microsoft Live@edu to the latest Office 365 system. Apart from e-mail and calendaring, the new system will offer new cloud services that will enhance quality of service as well as the latest in collaboration capabilities. One of the new services, SharePoint, provides for secure shared group-based work space. SharePoint allows for sharing of documents, building departmental/group/class intranet websites, and collaboration via chat and

messenger services. The new offering also includes Microsoft Office Online and video conferencing capabilities known as Microsoft Lync. LSC-PA will be investigating and evaluating these new offerings in the next 6 to 12 months for viability and the possibility of implementation.

IT Services and the Finance Office completed the project of developing an online asset inventory control system that allows for greatly improved efficiency and timely tracking, monitoring, and updating of college-wide assets. The new system is a significant improvement over the current manual system. The system is designed to allow asset-responsible personnel to update various data related to the asset as well as search and track such changes throughout the life of that asset. The system was released campus-wide in July 2013. IT Services and the Finance Office conducted several training sessions.

IT Services continues to implement the newly-developed Information Security Framework. The department will implement strategies and solutions based on these standards. The standards will be reviewed and re-approved annually.

IT Services has updated the Standard Operating Procedures (SOP) manual. The SOP contains all pertinent departmental guidelines and procedures necessary for year-round operations.

Data storage and server infrastructure are being upgraded and re-evaluated. Modernization of the Windows 2008 platform continues. The 2008 server platform provides more capabilities in functionality and security. This will also allow for maintenance and support of one server platform. The project should be completed by late 2013.

TSUS institutions participated in a technical workshop related to data storage to discuss the viability and feasibility of shared services that would allow for enhanced data backup and retrieval strategies. The technical team will report to the CIO council in September 2013 with possible solutions.

IT Services and Physical Plant departments are in the process of upgrading the power management infrastructure equipment for both Network and Server data centers. The newly acquired systems are the latest in power management systems designed to protect and prolong up-time of all equipment. LSC-PA will be using American Power Conversion (APC) systems. These systems will provide one-hour minimum up-time in case of a complete power failure, allowing IT personnel sufficient time to safely power down all servers and network appliances and thus minimize data corruption that may occur in un-orderly server shut-down. The infrastructure phase of this project was completed in September 2013. APC assembled and tested the new systems in October 2013 in preparation for the final phase of this project.

Between July 1, 2013 and September 30, 2013, the Systems, Networking and Telecom area received approximately 1813 work orders and completed 1787, totaling 443 employee hours. 1416 of the 1813 were student computer password/account support assistance.

Information Services

46 Banner upgrades/patches were installed in Production across all Banner modules. IT Services is working directly with the Texas Connection Consortium (TCC) to improve the release installation instructions and scripts in an effort to improve and speed up the patching process.

IT Services and Financial Aid implemented a web-based application that allows students to check their financial aid status at any point in the process in real-time. This application includes simple instructions and links to all requirements necessary to satisfy eligibility to receive financial aid. The application also displays a summary of the financial aid status as well as the steps necessary to complete the process. The application has been very well received by LSC-PA students.

Institutional Research continues to work with Financial Aid and Student Services on reporting requirements. Summer reporting must be certified before fall program changes can be applied. In order to meet the CB fall preliminary CBM 1 and CBM 4 deadlines, new programs are being installed in a

testing instance. Fall preliminary reports will be completed in the TEST instance to while allowing summer processing in Production.

Beta testing continues with the Texas Connection Consortium (TCC). Several LSC-PA departments are involved in the testing process including IT Services, i.e. Institutional Research, Finance, Human Resources, and Payroll. This allows for the incorporation of LSC-PA's needs and viewpoints during the software development lifecycle and with the feedback likely incorporated into the final product.

TCC continues to have difficulties releasing regulatory changes in a timely manner in part due to lack of beta testing partners and has implemented new policy of releasing untested software. Consequently, the new programs must be installed and tested along with any prerequisite changes and updates before the Production installation. This does not allow enough time to ensure for proper testing and accurate data reporting and submission. This policy essentially delegates first implementers as beta testers for the released product.

Preliminary software/programs to satisfy data requirements for the new online Academic Partnerships programs have been developed. New programming requirements may still be necessary to fully implement all requirements.

IT Services is working with Student Services on migrating from the current UT EDI/SPEEDE electronic transcript processing system to the National Student Clearinghouse System.

Between July 1, 2013, and September 30, 2013, Information Services completed 131 work orders, including 115 new requests, for a total of 1080 employee hours. An additional 48 work orders are in progress.

DISTANCE LEARNING

The Distance Learning Coordinator and four faculty members attended the Blackboard World Convention in July. The convention is for users of the Blackboard learning management system software. The sessions provided opportunities for attendees to share different approaches to common issues. Many of the sessions the LSC-PA team attended were insightful and covered issues directly faced by LSC-PA. Vendors were also present showing the latest in pedagogical and technological offerings.

The Distance Learning and Classroom Technology Advisory Committee identified several classrooms last spring as candidates for technology enhancements. The Distance Learning Coordinator ordered the equipment for the rooms. The Information Technology Services and Physical Plant departments have installed the equipment in the classrooms. The technology enhancements are in use.

To enhance the quality of all online course offerings, the Distance Learning Coordinator is developing a new Online Faculty Workshop. The course will train faculty to teach online using generally accepted best practices such as those championed by Quality Matters and the Sloan Consortium. It will also feature how-to instructions specific to Blackboard. Faculty will be able to work through the course on their own or in a face-to-face setting. An LSC-PA course template has been developed to give faculty a guide and head start in developing their online courses.

A face-to-face version of the workshop course was offered at the end of July and again in August. Faculty members learned to use the various tools in the Blackboard system and were shown how using the course template can help keep them in line with best practices. Feedback from the attendees has suggested additional workshop topics for the future.

The expansion of online course offerings and the hiring of several new faculty members have made for a busy start to the semester. Most faculty members who teach online have consulted with the Distance Learning Coordinator to one degree or another while building their courses for the fall term. Some have simple questions while others have more complex needs such as video recording mini-lectures. Distance Learning will continue to expand its service offerings to meet the needs of LSC-PA faculty and students.

With one exception, all faculty teaching on-line have completed a certification course or scored successfully on a certification examination. The single exception has taught full-time at another college using Blackboard for the past nine years.

CAMPUS SPECIFIC ITEMS

December 11	Alumni, Faculty & Staff, and Community Christmas Barbeque
December 11	Faculty & Staff Incentive Awards Presentation/Reception
December 13	Commencement

Board of Regents Texas State University System

LITIGATION REPORT* November 2013

<p>1. Bach v. TSU (Aug 2013) Hays County</p>	<p>Whistleblower – Former Freeman Ranch manager claims he was fired for reporting illegalities by University employees.</p>	<p>On September 23, 2013, the University filed special exceptions and affirmative defenses with its answer in the case.</p>
<p>2. Brown v. TSU (June 2013) US Dist Ct, Austin</p>	<p>Civil Rights – Removed from the men’s basketball team for non-performance, student claims race discrimination.</p>	<p>Student has made several unsuccessful judicial appeals for reinstatement. A motion to dismiss is pending.</p>
<p>3. Fox v. TSU (June 2013) Hays County</p>	<p>Mother of intoxicated student, killed in 2011 fall from the Aquarena Springs tower claims negligence.</p>	<p>A motion to dismiss the petition is being prepared.</p>
<p>4. Lamb v. SHSU (February, 2012) US Dist Ct, Houston</p>	<p>Civil Rights- Employee alleges race discrimination and retaliation for filing an EEOC Complaint.</p>	<p>This matter is in the discovery-deposition phase. We have filed a motion to dismiss.</p>
<p>5. Lopez v. TSU (May, 2010) Hays County</p>	<p>Civil Rights – Ex-employee claims her termination was race based and retaliatory.</p>	<p>Parts of this case were dismissed; after appeal, it is back in the district court for trial.</p>
<p>6. Ozmun v. LU (April, 2012) Jefferson County</p>	<p>Civil Rights – Faculty member alleges religious discrimination and other rights violations.</p>	<p>This matter is in the discovery phase.</p>
<p>7. Reazor v. TSU (February, 2013) Hays County</p>	<p>Defamation – Former doctoral student alleges defamation, libel and slander against three faculty members.</p>	<p>This matter is in the discovery phase. On 6/3/13, the three faculty members were DISMISSED.</p>
<p>8. Steinbach v TSU (February, 2010) Hays County</p>	<p>Personal Injury – Student slips and falls in residence hall laundry area stairs; claims negligence.</p>	<p>Both parties have sent discovery requests. The University will be preparing a motion to dismiss.</p>
<p>9. Sterling v. LIT (February, 2013) US Dist Ct, Beaumont</p>	<p>Civil Rights – Former faculty member alleges racial discrimination, unequal pay and retaliation.</p>	<p>A motion to dismiss has been filed.</p>
<p>10. Ward v. LU/TSUS (May 2013) Jefferson County</p>	<p>Whistleblower – Expecting to be fired, employee filed suit prematurely (she remains employee).</p>	<p>A dismissal motion is set to be heard on November 5, 2013.</p>

*See next page for case filed on behalf of Sam Houston State University

LITIGATION REPORT

November 2013 (cont.)

SHSU v. Miles McCall
(December, 2012)
Cherokee County

A donor left a \$1 million endowment to Lon Morris College in Jacksonville, Texas. If the college ceased to exist, SHSU was to receive the money. The college, which experienced financial problems and subsequently converted the endowment to operations, is now in bankruptcy. Its property sold for \$2.1 million on January 19, 2013. Secured and unsecured debts exceed \$15 million. Nothing remains of the endowment; however, a current \$3.5 million directors' and officers' insurance policy covers the board and president.

At the November 2012 meeting, this Board authorized pursuit of the \$1.18 million endowment, including litigation, if necessary. SHSU has sued the president in state district court for breach of fiduciary obligations. Settlement negotiations continue.

SHSU v. American Campus Communities
(April, 2013)
Walker County

Extensive repairs, resulting from non-conforming and deficient design and construction, have been required on Sam Houston Village, a dormitory designed and built under contract with American Campus Communities in 2004. To date, the cost of repairing the facility, including lost dormitory revenues (estimated to be in excess of \$9.6 million), has been borne by the University alone. This lawsuit seeks compensation.

At the May 2012 meeting, this Board authorized necessary actions, including litigation, be taken to protect the University's interests and, if possible, recover losses incurred with respect to the design and construction of Sam Houston Village. On April 8, 2013, the Office of the Attorney General filed with the Walker County District Court the University's Original Petition, naming American Campus Development and related companies. Because of the size, complexity, and highly-specialized area of law involved, the Texas Office of the Attorney General has authorized hiring outside counsel.

MEMORANDUM

TO: The Texas State University System Student Advisory Board (SAB)

FROM: Brian McCall, Ph.D. - Chancellor

RE: Response to August 16, 2013, report of the SAB

This memorandum responds to your August 16, 2013, report to the Board of Regents. The System Office compiled this report with assistance from our eight component institutions. The topics included in your report to the Board of Regents, and the System's responses, are listed below.

Potential Shuttle System

Drinking and driving is a serious and widespread problem among college students, much as it is in society at large. In 2009, according to a study of college-aged drinking in the U.S., nearly 2,000 college students between the ages of 18 and 24 died from alcohol-related injuries, including motor vehicle accidents. While we work to reduce the number of these incidents, we must be careful not to institute programs that may encourage alcohol abuse. Students who drink excessively put themselves at an increased risk of injury, assault, sexual abuse, and chronic health problems, regardless of whether they get behind the wheel of a car.

Additionally, while some students drink and drive, many others do not because they choose to be responsible. It is unfair to ask students who do not drink to subsidize free rides for students who do. In many cities and communities, non-profit organizations and private cab companies offer free rides to intoxicated drivers. I encourage the Student Advisory Board to work with the administration at each institution to identify organizations of this nature, and to find ways to promote their services on campus.

Security Presence on Campus

Like the rest of Texas, our component institutions are not immune from crime and other societal ills. However, crime data reported to the National Center for Education Statistics shows nearly all of the crimes reported on our campuses between 2009 and 2011 were non-violent offenses such as burglary and auto theft. Still, campus safety is a top priority of our institutions.

At the Board of Regents meeting at Sul Ross State University last month, the board adopted the 2014 System Administration Audit Plan, which, among other things, calls for a survey of component institutions' student safety initiatives. The System Auditor, along with auditors working at each institution, will oversee the collection of data and report findings to the institutions and System Office next year with the goal of maximizing campus safety.

Green Initiative

TSUS component institutions are leading the way toward increased sustainability. From designing and building environmentally-friendly facilities to implementing recycling programs, our institutions are finding ways to reduce their impact on the environment.

For example, last month Texas State University announced the “Bobcats Go Green” initiative to encourage recycling at Texas State football games. More information about this program can be found here <http://www.fss.txstate.edu/sustainability/BobcatsGoGreen.html>.

Last year, Sul Ross State University invested nearly \$7 million in a new, energy efficient heating system that will save the university hundreds of thousands of dollars each year in natural gas costs—and reduce gas consumption. And in San Marcos, Texas State University recently completed construction of two new residence halls that are Gold LEED certified.

I encourage the Student Advisory Board to work with the administration at each institution to help beautify our campuses and make them more environmentally-friendly.

Tobacco Policy Effectiveness

TSUS component institutions adopted tobacco-free policies in 2011 to help create a healthier campus environment. In the two years since the adoption of these policies, component institutions have worked to increase compliance through education rather than confrontation. Since the policies have been in effect for two years, I will be asking presidents to review their anti-smoking policies and to take steps necessary to achieve full compliance.