

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Dr. Billy E. Brewster Title: Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2008	Univ of Illinois Urbana-Champaign	Accounting	
BBA	1996	University of Texas at Arlington	Accounting	
MS	1996	University of Texas at Arlington	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Assistant Professor	Texas State University	September 1, 2017 - Present
Visiting Assistant Professor	Mississippi State University	September 1, 2016 - May 31, 2017
Assistant Professor	University of Texas at Arlington	2009 - May 2016
Visiting Assistant Professor	University of Illinois	2008 - 2009
Graduate Research Assistant	University of Illinois	2002 - 2008

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Audit Manager	Ernst & Young LLP, Fort Worth, TX	December 1997 - July 2002
Staff Auditor	Grant Thornton LLP, Dallas, TX	January 1997 - November 1997

E. Other Professional Credentials (licensure, certification, etc.)

Certified Public Accountant, Texas State Board of Public Accountancy. (1998 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: List of Outstanding Instructors, Illinois.
2007 - Present

Award / Honor Recipient: Fred H. Figge Distinguished Teaching Assistant Award,
Illinois.
2006

B. Courses Taught:

Texas State University:

ACC 4313 - AUDITING

ACC 5315 - TOPICS IN FIN ACC

Mississippi State University:

ACC 2013 - Principles of Financial Accounting

ACC 2023 - Principles of Managerial Accounting

ACC 6063 - Income Tax II

Principles of Acct. I:

ACCT 2301 - University of Texas at Arlington

University of Illinois:

ACCT 405 - Assurance and Attestation

University of Texas at Arlington:

ACCT 2301 - Principles of Acct. I

ACCT 4318 - Auditing

ACCT 5316 - Auditing

ACCT 6301 - Accounting Research II

ACCT 6310 - Accounting Research II

ACCT 2301 - Principles of Acct. I

ACCT 4318 - Auditing

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Co-chairman, Dissertation, Status: Completed. (December 2014).
Student(s): Kimberly Webb.

Director of Research, Dissertation, Status: Completed. (2013).
Student(s): Janet Jones.

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Brewster, B. E., Grenier, J. H., Herda, D. N., & Marshall, M. E. (2021). Big 4 Firms as Legal Service Providers: Implications for Audit Practice and Future Research Directions. *Accounting Horizons*. Accepted / In Press.

Brewster, B. E., Johanns, A., Peecher, M. E., & Solomon, I. (Accepted / In Press). Do Stronger Wise-Thinking Dispositions Facilitate Auditors' Objective Evaluation of Evidence When Assessing and Addressing Fraud Risk? *Contemporary Accounting Research*.

Brewster, B. E., & Bucaro, T. (2020). Systems-Thinking in Complex Audit Situations. *Current Issues in Auditing*, 14(2), P40–P46.

Brewster, B. E., Butler, J. B., & Watkins, A. L. (2019). Eliminating biases that jeopardize audit quality. *Journal of Accountancy*, 228(2), 42–47.

Brewster, B. E. (2016). The Effect of Client Persuasion on Auditor Memory Resistance and False Memory Acceptance. *Auditing*, 35(3), 33–50.

Reffett, A., Brewster, B. E., & Ballou, B. (2012). Comparing Auditor versus Non-Auditor Assessments of Auditor Liability: An Experimental Investigation of Experts' versus Lay Evaluators Judgments. *Auditing: A Journal of Practice & Theory*, 31(3), 125–148.

Brewster, B. E. (2011). How A Systems Perspective Improves Knowledge Acquisition and Performance in Analytical Procedures. *The Accounting Review*, 86(3), 915–944.

B. Works Not in Print:

2. Invited Talks, Lectures, and Presentations:

- Brewster, B. E., "Improving Professional Judgment in Auditing: An Experimental Study of Wise-Thinking Dispositions in a Fraud Misstatement Risk Context," University of Nevada Las Vegas. (December 2016).
- Brewster, B. E., Mississippi State University, "Improving Professional Judgment in Auditing: An Experimental Study of Wise-Thinking Dispositions in a Fraud Misstatement Risk Context." (October 2016).
- Brewster, B. E., Texas State University, "Improving Professional Judgment in Auditing: An Experimental Study of Wise-Thinking Dispositions in a Fraud Misstatement Risk Context." (October 2016).
- Brewster, B. E., AAA Audit Mid-Year Conference, "Improving Professional Judgment in Auditing: An Experimental Study of Wise-Thinking Dispositions in a Fraud Misstatement Risk Context." (January 2016).
- Brewster, B. E., "Improving Professional Judgment in Auditing: An Experimental Study of Wise-Thinking Dispositions in a Fraud Misstatement Risk Context," Louisiana State University. (October 2015).
- Brewster, B. E., "Improving Professional Judgment in Auditing: An Experimental Study of Wise-Thinking Dispositions in a Fraud Misstatement Risk Context," University of North Texas. (March 2015).
- Brewster, B. E., "Improving Professional Judgment in Auditing: An Experimental Study of Wise-Thinking Dispositions in a Fraud Misstatement Risk Context," Texas Christian University. (January 2015).
- Brewster, B. E., "The Effect of Client Persuasion on Auditor Memory Resistance and False Memory Acceptance," Baylor University. (January 2012).
- Brewster, B. E., "The Effect of Client Persuasion on Auditor Memory Resistance and False Memory Acceptance," Texas Christian University. (February 2011).
- Brewster, B. E., "The Effect of Client Persuasion on Auditor Memory Resistance and False Memory Acceptance," University of Texas at Arlington. (March 2009).
- Brewster, B. E., "How A Systems Perspective Improves Knowledge Acquisition and Performance in Analytical Procedures," University of Texas at Austin. (February 2009).
- Brewster, B. E., University of Texas at Arlington. (March 2008).
- Brewster, B. E., "How A Systems Perspective Improves Knowledge Acquisition and Performance in Analytical Procedures," Miami University. (March 2008).
- Brewster, B. E., University of Notre Dame. (February 2008).

Brewster, B. E., "How A Systems Perspective Improves Knowledge Acquisition and Performance in Analytical Procedures," Indiana University. (February 2008).

Brewster, B. E., "How A Systems Perspective Improves Knowledge Acquisition and Performance in Analytical Procedures," University of Illinois. (December 2007).

Brewster, B. E., AAA Annual Meeting, Washington, DC. (August 2006).

Brewster, B. E., University of Illinois. (April 2006).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Brewster, B. E., & Watkins, A. L. (Submitted / Under Review). Improving Auditor Testing Through Regression.

b. Works "in progress":

Journal Articles:

Brewster, B. E. (In Preparation; Not Yet Submitted). Instructional Case: How Can Auditors Use Entity-Level Evidence to Improve Complex Expectations?

Brewster, B. E., & Peecher, M. E. (In Preparation; Not Yet Submitted). Wisdom's Role in Auditor Belief Justification and Tacit Knowledge Application.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Distinguished Publication Award, UTA College of Business. 2012

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "AAA Auditing mid-year meeting." (January 17, 2020 - January 18, 2020).

Conference Attendance, "AAA Annual Meeting." (2015).

Conference Attendance, "AAA Auditing Section Midyear." (2014).

Conference Attendance, "University of Illinois Audit Symposium." (2014).

Conference Attendance, "University of Illinois Audit Symposium." (2012).

Conference Attendance, "AAA ABO Section Midyear." (2011).

Conference Attendance, "AAA New Faculty Consortium." (2010).

Conference Attendance, "University of Illinois Audit Symposium." (2010).

Conference Attendance, "AAA Auditing Section Midyear." (2009).

Conference Attendance, "University of Illinois Audit Symposium." (2008).

Conference Attendance, "AAA Annual Meeting." (2007).

Conference Attendance, "AAA Auditing Section Midyear." (2007).

Conference Attendance, "AAA Annual Meeting." (2006).

Conference Attendance, "University of Illinois Audit Symposium." (2006).

Conference Attendance, "University of Illinois Tax Symposium." (2005).

Conference Attendance, "University of Illinois Audit Symposium." (2004).

Conference Attendance, "University of Illinois Tax Symposium." (2003).

Conference Attendance, "University of Illinois Audit Symposium." (2002).

IV. SERVICE

A. Institutional

2. College:

Member, Research Enhancement Program Committee. (September 2019 - August 2020).

B. Professional:

Reviewer / Referee, International Journal of Auditing. (1925 - Present).

Reviewer / Referee, The Accounting Review. (1925 - Present).

Reviewer / Referee, Advances in Accounting. (2020).

Reviewer / Referee, Accounting, Organizations and Society. (2018).

Reviewer / Referee, Auditing: A Journal of Practice & Theory. (2018).

Reviewer / Referee, Behavioral Research in Accounting. (2018).

Reviewer / Referee, Managerial Auditing Journal. (2018).

Discussant, 2009 AAA Audit Mid-year Conference. (2009).

Reviewer / Referee, AAA Audit Mid-Year Conference. (2008).

Reviewer / Referee, AAA Audit Mid-Year Conference. (2008).

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Laurie Brown Title: Lecturer

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
MACY	2011	Texas State University	Accounting	
BBA	2010	Texas State University	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Lecturer	Texas State University	October 7, 2013 - Present

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Private Mortgage Banker	Wells Fargo Private Mortgage	November 3, 2011 - October 3, 2013
Licensed Real Estate Agent	Henry S. Miller/Coldwell Banker United, Realtors/Betty Hood Real Estate, Austin, TX	June 30, 1994 - October 31, 2011
Loan Operations/Audit Assistant	Northwest Bank & Trust/Fondren National Bank/Post Oak Bank	September 1, 1983 - May 15, 1994

II. TEACHING

B. Courses Taught:

Texas State University:

ACC 2361 - INTRO TO FIN ACC

ACC 2362 - INTRO TO MGRL ACC

ACC 5370 - INTERNSHIP ACCT

ACC 5680 - INTERNSHIP

F. Other:

Fall Etiquette Dinner, Attendee. (September 1, 2015 - December 31, 2015).

Graduate Hooding Ceremony Attendee. (September 1, 2015 - December 31, 2015).

Beta Alpha Psi International Convention, Milwaukee, WI
August 5-8, 2015. (May 15, 2015 - August 31, 2015).

Attended Beta Alpha Psi Southwest Regional Conference. (January 15, 2015 - April 30, 2015).

Graduate Hooding Ceremony, Attendee. (January 15, 2015 - April 30, 2015).

Attended Fall Etiquette Dinner. (September 1, 2014 - December 31, 2014).

Graduate Hooding Ceremony, attendee. (September 1, 2014 - December 31, 2014).

Attended Beta Alpha Psi International Convention, Atlanta, GA
August 6-8. (May 15, 2014 - August 31, 2014).

Graduate Hooding Ceremony, attendee. (January 15, 2014 - April 30, 2014).

Attended MAcy Etiquette Dinner
October 23, 2013. (September 1, 2013 - December 31, 2013).

Attended MBA Etiquette Dinner
November 22, 2013. (September 1, 2013 - December 31, 2013).

Attended McCoy College Graduate Hooding Ceremony
December 13, 2013. (September 1, 2013 - December 31, 2013).

G. Teaching Professional Development Activities Attended

Workshop, "Slate Training for Graduate Advisors," Texas State University Graduate College, San Marcos, TX, United States. (November 5, 2019).

Workshop, "Data Analytics," AICPA, Chicago, IL, United States. (August 7, 2019).

Continuing Education Program, "Online Course Design Certification," Texas State University, San Marcos, TX, United States. (May 15, 2019 - May 31, 2019).

Workshop, "Workshop for Graduate Support Staff," Graduate College - Texas State University, San Marcos, TX, United States. (November 12, 2018).

Workshop, "Designing Your Online Course," Quality Matters, San Marcos, TX, United States. (August 29, 2018).

III. SCHOLARLY/CREATIVE

B. Works Not in Print:

E. Scholarly / Creative Professional Development Activities Attended:

Continuing Education Program, "Taxation - CFP," Kaplan Learning, Austin, TX, United States. (September 15, 2020 - December 6, 2020).

Workshop, "Advanced Adobe Sign," ITAC, San Marcos, TX, United States. (November 12, 2020).

Workshop, "Beginning Adobe Sign," ITAC, San Marcos, TX, United States. (October 21, 2020).

Workshop, "Developing Outcomes & Methods to Assess Student Improvement," Texas State Professional Development/Training, San Marcos, TX, United States. (September 10, 2020).

Workshop, "Canvas Toolkit - Communication & Collaboration," ITAC, San Marcos, TX, United States. (July 21, 2020).

Workshop, "Canvas Basics," ITAC, San Marcos, TX, United States. (May 11, 2020).

Workshop, "Microsoft Teams Training," ITAC, San Marcos, TX, United States. (May 6, 2020).

Workshop, "Canvas Migration," ITAC, San Marcos, TX, United States. (April 29, 2020).

Continuing Education Program, "Insurance and Risk Mgmt - CFP," Kaplan, Austin, TX, United States. (November 28, 2017 - February 1, 2018).

Continuing Education Program, "Estate Planning - CFP," UT Professional Development, Austin, TX, United States. (April 5, 2017 - June 19, 2017).

Workshop, "Financial Planning for Retirement - TRS," TRS, San Marcos, TX, United States. (April 5, 2017).

Continuing Education Program, "Retirement Planning - CFP," UT Professional Development, Austin, TX, United States. (July 10, 2016 - September 23, 2016).

Workshop, "Surveys 101 - Part 2," Texas State Professional Development, San Marcos, TX, United States. (February 22, 2016).

Professional Development, "College Mental Health," Texas State University, San Marcos, TX, United States. (January 27, 2016).

Professional Development, "Surveys 101," Texas State University, San Marcos, TX, United States. (January 25, 2016).

Continuing Education Program, "Introduction to Financial Planning," CFP Certification classes, Austin, TX, United States. (April 2015 - May 2015).

Seminar, "How To Find the Information You Need," Texas State - ITAC, San Marcos, TX, United States. (April 30, 2015).

Continuing Education Program, "Investments," CFP Certification classes, Austin, TX, United States. (January 2015 - March 2015).

Workshop, "Basic TRACS," Tx State Academic Development & Assessment, San Marcos, TX, United States. (January 9, 2014).

Workshop, "Teaching at a University," Tx State Academic Development & Assessment, San Marcos, TX, United States. (January 7, 2014).

Workshop, "Using Newspapers to Foster Critical Thinking," New York Times, San Marcos, TX, United States. (November 19, 2013).

Workshop, "New Dogs, Old Tricks," Tx State Academic Development & Assessment, San Marcos, TX, United States. (November 14, 2013).

Workshop, "Engaging Class Discussions," Tx State Academic Development & Assessment, San Marcos, TX, United States. (October 16, 2013).

IV. SERVICE

A. Institutional

2. College:

Committee Member, MAcy Task Force. (October 3, 2014 - Present).

Faculty Advisor, Beta Alpha Psi. (January 13, 2014 - Present).

Organizer, McCoy College Graduate Boot Camp. (May 1, 2018 - August 25, 2018).

Graduate Advisor, Beta Alpha Psi International Conference. (August 7, 2018 - August 11, 2018).

Co-Chair, Beta Alpha Psi Southwest Regional Conference. (February 22, 2018 - February 25, 2018).

Graduate Advisor, Beta Alpha Psi Annual Conference. (August 2, 2017 - August 5, 2017).

3. Department/School:

Graduate Advisor, Spring Showcase. (January 26, 2017 - Present).

Attendee, Meeting, Accounting Club. (October 1, 2013 - Present).

Graduate Advisor, Proctor Exit Exams. (January 1, 2019 - December 31, 2019).

Organizer, Meet the Firms. (January 1, 2019 - December 31, 2019).

Graduate Advisor, Bobcat Days. (November 23, 2019).

Graduate Advisor, Mock Interviews. (November 7, 2019).

Graduate Advisor, EY Etiquette Dinner. (October 15, 2019).

Faculty Advisor, Beta Alpha Psi Annual International Conference. (August 7, 2019 - August 10, 2019).

Graduate Advisor, Accounting Excellence Banquet. (April 23, 2019).

Faculty Advisor, Beta Alpha Psi Southwest Regional Conference. (February 22, 2019 - February 23, 2019).

Graduate Advisor, Proctor for M.Acy Exit Exams. (April 20, 2018 - November 30, 2018).

Participant, BobCat Days. (November 17, 2018).

Participant, Mock Interviews. (November 1, 2018).

Participant, EY Etiquette Dinner. (October 18, 2018).

Organizer, Meet The Firms. (September 21, 2018).

Graduate Advisor, International Study Fact Finding Trip to Costa Rica. (July 22, 2018 - July 25, 2018).

Participant, Graduate Advisor Meetings. (January 25, 2018 - April 23, 2018).

Participant, Accounting Excellence Banquet. (April 19, 2018).

Graduate Advisor, Beta Alpha Psi Induction of Candidates/Joint Meeting of Accounting Clubs. (January 18, 2018).

Participant, Bobcat Days. (November 18, 2017).

Graduate Advisor, Meet the Firms. (September 22, 2017).

Graduate Advisor, Meet the Firms. (October 7, 2016).

Graduate Advisor, Bobcat Days. (April 16, 2016).

Graduate Advisor, Beta Alpha Psi Southwest Regional Conference. (March 4, 2016 - March 5, 2016).

Committee Member, MAcy Task Force. (October 4, 2014 - December 31, 2015).

Attendee, Meeting, Bobcat Days. (November 14, 2015).

C. Community:

Volunteer, Capital City Villages, Austin, TX. (May 30, 2017 - Present).

Construction volunteer, Habitat for Humanity, Austin, TX. (November 1, 2012 - Present).

Member, Junior League of Austin, Austin, TX. (September 1, 1997 - Present).

Committee Member, Junior League of Austin Administrative Council, Austin, TX. (July 1, 2015 - June 30, 2016).

E. Service Honors and Awards:

Award / Honor Recipient: Presidential Award for Excellence in Service, McCoy College.
August 25, 2016

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Dr. Linda J. Campbell Title: Associate Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2010	Univ of Texas at San Antonio	Accounting	
MBA	1977	Texas A&M Univ-Corpus Christi	Management	
BBA	1973	Texas A&M Univ Kingsville	Economics	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Associate Professor	Texas State University	August 2015 - Present
Assistant Professor	Texas State University	August 2009 - August 2015
Instructor and RA	The University of Texas at San Antonio	August 2005 - May 2009
Adjunct Instructor	Alamo Community Colleges - Northwest Vista College	2005
Adjunct Instructor	Del Mar College - Corpus Christi (on-line courses)	2005
Adjunct Instructor	University of the Incarnate Word	2000 - 2005
Assistant Professor	Del Mar College - Corpus Christi, TX	2000 - 2004
Adjunct Instructor	Austin Community College	1997 - 1999

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Tax Accountant - seasonal	RJM Business Solutions, Inc. - Fredericksburg, TX	1996 - 1999
Executive Management Recruiter	Robert Half International - Detroit, MI	1987 - 1990
Tax Manager	Deloitte, Haskins & Sells - London, UK	1985 - 1987
Management/Executive/CPA	Various Management Positions in Different Industries & Public Accounting - Corpus Christi, TX	1974 - 1984

E. Other Professional Credentials (licensure, certification, etc.)

Chartered Global Management Accountant, AICPA. (2014 - Present).

Certified Public Accountant, Texas State Board of Public Accountancy. (1984 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Teaching Award of Honor, TXST Alumni Association.
June 2020

Award / Honor Recipient: Alpha Chi Favorite Professors for 2011.
April 2011

B. Courses Taught:

Texas State University:

ACC 2362 - INTRO TO MGRL ACC

ACC 4328 - SURVEY INCOME TAX

ACC 5315 - TOPICS IN FIN ACC

ACC 5340 - INDIVID TAX ACCT

ACC 5350 - PROF ACCT RESEARCH

ACC 5372 - TAX RESEARCH

University of Texas at San Antonio:

ACC 3043 - Federal Income Taxation

ACC 6073 - Advanced Corporate Taxation

University of the Incarnate Word:

Advanced Federal Income Tax (Corporate)

University of the Incarnate Word :

Federal Income Tax (Individual)

D. Courses Prepared and Curriculum Development:

ACC 2362 Intro to Managerial Accounting conversion to Asynchronous format, Curriculum Development, Texas State University. Taught: August 2020 - December 2020.

ACC 4328 Survey of Taxation Conversion to Asynchronous Format, Curriculum Development, Texas State University. Taught: August 2020 - December 2020.

G. Teaching Professional Development Activities Attended

Conference Attendance, "AAA 2021 CGMA Teaching Symposium," AAA - MAS. (January 5, 2021).

Continuing Education Program, "Increasing Student Engagement in Virtual Classes - webinar," AAA Research and Education. (October 30, 2020).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Conn, C. T., & Campbell, L. J. (Accepted / In Press). The Ethics of Worker Classification in a Gig Economy. *Research on Professional Responsibility and Ethics in Accounting*.

- Campbell, L. J., Martin, K., & Pitman, M. (2020). Employee-paid Business Expenses: Is an Accountable Plan the Answer? - Featured Article. *The CPA Journal*, (April 2020), 48–51.
- Campbell, L. J., Smith, P., & Martin, K. (2019). Defining “Reasonable Compensation” under the Tax Code. *The CPA Journal*, October 2019, 16–21.
- Conn, C. T., Campbell, L. J., & Raiborn, C. A. (2019). External Auditors, Client Ethics, and the Continuance Decision. *Research on Professional Responsibility & Ethics in Accounting*, 22, 133–149.
<https://doi.org/10.1108/rprea>
- Pitman, M., Campbell, L., & Martin, K. (2017). U.S. tax and FASB’s new paradigm for revenue recognition. *Journal of Accountancy*, (June 2017), 62–71.
- Campbell, L. J. (2017). Family-Owned Business Succession Planning. *Strategic Finance*, (April 2017), 20–22.
- Campbell, L., Smith, P. C., & Willis, V. (2015). Muddling Parity of an Energy Efficient Incentive - Through the Lens of “Change in Accounting Method.” *Journal of Legal Tax Research*, 13(2), 82–94.
- Campbell, L., & Smith, P. C. (2015). Governance: Taxes - Keeping An Eye on Lady Luck. *Strategic Finance*, (October), 12–14.
- Campbell, L., Martin, K., & Liu, L. (2015). Accrual Earnings Management Prior to Delisting. *Journal of Accounting and Finance*, 15(3), 53–63.
- Campbell, L., & Jones, L. C. (2015). Governance: Global Fight Against Tax Evasion. *Strategic Finance*, (April), 12–14.
- Campbell, L., & Pitman, M. K. (2015). A Cautionary Alert - Limited Investors Guidance Provided By Small Companies: As Evidenced By FIN 48 Related Topic 11.M Disclosures Within Micro Cap Firms. *International Journal of Accounting, Auditing and Performance Evaluation*, 11(2), 107–129.
- Campbell, L., Jones, L., & Smith, P. C. (2014). An Exegesis of the IRC Sec. 107 Housing Exemption. *Journal of Legal Tax Research*, 12(2), 16–33.
- Campbell, L., & Jones, L. (2014). Automatic Information Exchange and Enhanced Transparency. *The CPA Journal*, October, 32–37.
- Campbell, L., Raiborn, C., & Butler, J. (2014). Bunko in a Boom Organization: Minimizing Fraud during a Boom Business Cycle. *Management Accounting Quarterly*, 16(1), 1–12. Retrieved from www.imanet.org/resources_and_publications/management_accounting_quarterly.aspx/

- Campbell, L., Knowles, R. L., & Martin, K. (2014). Disappearing Act: Insight for the Management Accountant on Recently Delisted US Companies. *Management Accounting Quarterly*, 15(2), 21–30.
- Campbell, L., Smith, P. C., & Hostetler, M. (2013). Traversing the Regulatory Maze of Charity Care: The Institutional Method and IRC Sec 501(r). *Journal of Legal Tax Research*, 11(2), 68–85.
- Campbell, L. (2012). Taking Individual Charitable Giving to Its Limit. *The CPA Journal*, Sept, 58–63.
- Campbell, L. (2011). US Taxation and the Non Resident Alien. *Strategic Finance*, October, 8–10.
- Campbell, L., & Martin, K. (2010). Building a Community VITA Program: A Win-Win Partnership for CPA Firms, New Tax Staff, and Current Accounting Students. *Today's CPA*, November/December, 24–26.
- Campbell, L., & Lopez, D. (2010). Small Cap Financial Reporting: Determinants of Emphasis and Placement of Non-GAAP Disclosures. *Research in Accounting Regulation*, 22(2), 114–120.
- Campbell, L., & Pitman, M. K. (2009). Post-Regulation G: Non-GAAP Reporting. *Research in Accounting Regulation*, 21(2), 100–106.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

- Butler, J. B., Campbell, L., Raiborn, C. A., Texas Wine and Grape Growers Association Annual Conference, "Things You Need to Know about Accounting...But Probably Didn't," Texas Wine and Grape Growers, Irving, TX, United States. (February 22, 2018).
- Campbell, L. (Author Only), Martin, K. (Author Only), Liu, L. (Presenter & Author), Best Paper Award at AAA-Southeastern Regional; Research funded by Texas State University Grants, "Earnings Management Prior to Delisting," Nashville, TN. (April 5, 2013).
- Martin, K. (Presenter & Author), Campbell, L. (Author Only), American Accounting Association 2012 Public Interest Section Meeting, "Disappearing Act: An Analysis of U.S. Companies Delisting from Major U.S. Stock Exchanges," American Accounting Association, Orlando, FL. (March 23, 2012).
- Martin, K. (Presenter & Author), Campbell, L. (Presenter & Author), Texas State University College of Business Administration Faculty Research Presentation, "Earnings Management Prior to Delisting," Texas State University McCoy College of Business Administration. (September 17, 2010).

Campbell, L. (Presenter & Author), AAA Annual Meeting, "FIN 48 and Micro Cap Firms," American Accounting Association, San Francisco. (August 2010).

Campbell, L. (Presenter & Author), Southeast Regional AAA, "FIN 48 and Micro Cap Firms," American Accounting Association, Mobile, AL. (April 2010).

2. Invited Talks, Lectures, and Presentations:

Campbell, L. J., "NSite - Entrepreneurial Start-up & Financial Reporting Needs," NSite - Northside School of Innovation, Technology, and Entrepreneurship, NSite (formerly Business Careers at Holmes HS), San Antonio, TX. (March 9, 2020).

Campbell, L. J., 2018 Wine Acct. 101 "Tax vs Financial Accounting" Lecture, "Seminar," Texas Wine & Spirits Alliance. (November 3, 2018).

Campbell, L. J., 2018 Annual Conference, "Always a Business, Never a Hobby -Understanding the Tax Rules," Texas Wine & Grape Growers Association. (February 24, 2018).

Campbell, L., Accounting Educators Conference, "Taxation Issues - Using VITA in the Classroom," TSCPA, Austin. (October 26, 2013).

Campbell, L. (Presenter & Author), Martin, K. (Author Only), Knowles, R. L. (Author Only), AAA Annual Meeting, "Disappearing Act: Analysis of US Companies Delisting from Major US Stock Exchanges." (August 2012).

Campbell, L. (Discussant), Accounting Educators Conference, "Round Table Discussant: Tax Issues and Practices," Texas Society of CPAs, Austin. (October 2011).

Campbell, L. (Presenter & Author), Lopez, D. (Author Only), Southwest Regional AAA, "Small Cap Financial Reporting: Determinants of Emphasis and Placement of Non-GAAP Disclosures," American Accounting Association, Houston, TX. (March 2008).

Campbell, L. (Presenter & Author), Pitman, M. (Author Only), AAA Annual Meeting, "Post-Regulation G: Non-GAAP Reporting," American Accounting Association, Chicago, IL. (August 2007).

Campbell, L. (Presenter & Author), Pitman, M. (Author Only), Southwest Regional AAA, "Post-Regulation G: Non-GAAP Reporting," American Accounting Association, San Antonio, TX. (February 2007).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Campbell, L. J., & Knowles, R. L. (Submitted / Under Review). When Your Client's Retirement Plan is to Not Retire. *The CPA Journal*. (October 21, 2019)

b. Works "in progress":

Journal Articles:

Campbell, L. J. (In Preparation; Not Yet Submitted). Facing the Hurdles of Loss Limitations under TCJA. *Target - The CPA Journal*.

Campbell, L. J. (In Preparation; Not Yet Submitted). Hard Consequences of Sec 121 Exclusion of Capital Gains Tax from Home Sale. *Target - Journal of Accountancy*.

Campbell, L. J., & Martin, K. A. (In Preparation; Not Yet Submitted). Rebooting Global Accounting and Tax Collaborations. *Target - Strategic Finance*.

Campbell, L. J., & Martin, K. A. (In Preparation; Not Yet Submitted). Rethinking Existing Higher Education Tax Disparity. *Target - The ATA Journal of Legal Tax Research (JLTR)*.

c. Other Works Not in Print:

Posters:

Campbell, L. (Presenter & Author), Pitman, M. (Author Only), AAA Annual Meeting, "FIN 48 Related Topic 11.M Disclosures," American Accounting Association, Denver. (August 2011).

Campbell, L. (Presenter & Author), Lopez, D. (Author Only), AAA Annual Meeting, "Small Cap Financial Reporting: Determinants of Emphasis and Placement of Non-GAAP Disclosures," American Accounting Association, NY. (August 2009).

C. Scholarly / Creative Grants and Contracts:

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Literati Awards 2020 - Outstanding Author Contribution, Emerald Publishing Limited.
December 1, 2020

Award / Honor Recipient: 2018 McCoy College Achievement Award for Excellence in Scholarly/Creative Activities.
August 2018

Award / Honor Recipient: Gary V. Woods Research Award, McCoy College of Business Administration.

August 20, 2015

Award / Honor Recipient: Annual Lybrand Award - Bronze Medal for Outstanding Article of the Year, IMA - Association of Accountants and Financial Professionals in Business.

June 23, 2015

Award / Honor Recipient: 2014 College Achievement Award for the Presidential Award for Excellence in Scholarly/Creative Activities, McCoy CBA.

August 23, 2014

Award / Honor Recipient: Best Paper Award - SE Regional Conference, American Accounting Association.

April 2013

Award / Honor Recipient: Runner-up for the McGraw-Hill/Irwin Distinguished Paper Award, SW Regional Conference, American Accounting Association.

2008

E. Scholarly / Creative Professional Development Activities Attended:

Continuing Education Program, "IRS Transfer Pricing Victory in Coca-Cola: What it means...", Thomson Reuters. (April 20, 2021).

Continuing Education Program, "The First 100 Days of Biden Administration - Tax Policy," KPMG. (January 8, 2021).

Conference Attendance, "AAA 2021 Management Accounting Section Mid Year Meeting," American Accounting Association. (January 6, 2021).

Continuing Education Program, "Auditing Culture and Ethics Values in An Organization," Verracy LLC. (December 11, 2020).

Continuing Education Program, "Ethics for Texas CPAs," TXCPA CPE Foundation. (November 19, 2020).

Continuing Education Program, "Forms 1065 and K-1: IRS Throws Rocks (Update)," Texas Society of CPAs. (November 16, 2020).

Conference Attendance, "EY Foundation 2020 Tax Educators Symposium," Ernst & Young. (October 16, 2020).

Continuing Education Program, "Tax Accounting Quarterly," Grant Thornton. (June 19, 2020).

Continuing Education Program, "Domicile Planning for Your Client," Texas Society of CPAs. (June 17, 2020).

Continuing Education Program, "KPMG Teaching Tax Provisions," KPMG. (May 20, 2020).

Continuing Education Program, "Cybersecurity Awareness:Building Your Cyberspace Vocabulary," LindedIn. (May 15, 2020).

Continuing Education Program, "Cybersecurity Training," Texas State University. (May 14, 2020).

Seminar, "PWC Data Analytics and Automation Academy," PWC, Dallas, TX. (October 3, 2019 - October 4, 2019).

Faculty Externship, "New Braunfels Utilities Externship," NBU, New Braunfels, TX. (August 15, 2019).

Conference Attendance, "PwC Accounting and Taxation Symposium," PriceWaterhouseCoopers, San Francisco, CA. (August 8, 2019 - August 9, 2019).

Continuing Education Program, "Tax Accounting Quarterly Update," Grant Thornton. (June 19, 2019).

Continuing Education Program, "Personal & Professional Ethics for Texas CPAs," Thomson Reuters. (December 23, 2018).

Continuing Education Program, "Ridout and Barnett CPA - CPE seminar on Partnership Tax." (August 2018).

Continuing Education Program, "Real Estate Taxations - Sales and other Dispositions," Thomson Reuters. (August 2, 2018).

Continuing Education Program, "49 Things Small Business Owners Need to Know About the New Tax Law," Thomson Reuters. (July 29, 2018).

Continuing Education Program, "Residential Real Estate - Income and Expenses," Thomson Reuters. (July 28, 2018).

One on One Meeting, "Research Open Door Event," McCoy College Asst. Dean of Research. (March 22, 2018).

Speaker and Participant, "Texas Wine & Grape Growers Annual Meeting." (February 2018).

Dissertation Defense, "Jean Bradley Phd Defense," UTSA. (November 2017).

Conference Attendance, "Texas Wine Grape Growers Association," Fredericksburg, TX. (November 5, 2017 - November 6, 2017).

Workshop, "Wine & Spirits Consortium Research Workshop for McCoy Faculty."
(October 27, 2017).

Tutorial, "Thomson Reuters Tax Research Update," Thomson Reuters. (August 28,
2017).

Continuing Education Program, "Midyear Federal Tax Update," TSCPA - San Antonio,
San Antonio. (August 16, 2017).

Conference Attendance, "Texas Wine Grape Growers Association Annual Conference,"
San Marcos, TX. (February 16, 2017 - February 17, 2017).

Continuing Education Program, "Tx State Board Ethics and Values for CPAs and
Accountants," Austin, TX. (December 14, 2016).

Conference Attendance, "American Certified Fraud Examiners Fall Seminar," Austin,
TX. (December 12, 2016).

Seminar, "Woods Awards Research Presentation by Brian Miller," McCoy CBA.
(November 2016).

Workshop, "Foundations of Online Course Design and Development," Texas State
University. (May 23, 2016 - June 3, 2016).

Workshop, "AACSB Seminar: Online and Blended Education," AACSB, Boston. (April
1, 2016 - April 2, 2016).

Workshop, "McCoy Faculty Research by D. Butler & J. Long." (February 26, 2016).

Conference Attendance, "PwC Annual Tax and Accounting Symposium," Chicago.
(August 6, 2015 - August 7, 2015).

Webinar Technical Training, "Creating Engaging PP Presentations," Thomson Reuters.
(July 1, 2015).

Workshop, "Multicultural Curriculum Transformation & Research Institute," Texas State
University. (May 18, 2015 - May 22, 2015).

Workshop, McCoy CBA. (April 10, 2015).

Webinar Technical Update, "Interpreting the New Revenue Recognition Standard,"
AICPA. (February 23, 2015).

Technical Update, "Revenue Recognition: What Actions Companies Can Take to
Prepare," PricewaterhouseCoopers. (February 22, 2015).

Research Presentation by Dr Ha-Chin Yi, "Earnings Management and Bank Loan
Contracting," McCoy CBA - Fin/Econ Department. (February 20, 2015).

Technical Update/Training, "Revenue Recognition - Overview of Changes," Thomson Reuters. (February 20, 2015).

Guest Speaker - Mary C. Gentile, PhD, "Giving Voice to Values," McCoy CBA. (February 13, 2015).

Webinar Technical Update, "ACA Provisions to Know for 2014 Individual Returns," AICPA. (January 28, 2015).

Technical Update/Training, "Tax Strategies for Nontraditional Couples," Thomson Reuters. (January 13, 2015).

Technical Update, "A Close Look at Cash Handling," TSCPA- Austin Chapter, Austin. (January 12, 2015).

Webinar Technical Update, "Federal Tax Update - Recent Regulatory Changes (2014/2015)," Thomson Reuters. (December 19, 2014).

Webinar Technical Update/Training, "2014 Individual Tax Update," Thomson Reuters. (December 13, 2014).

Webinar Technical Training/Update, "Tax Issues Update: Is Everything a Change in Accounting Method?," Thomson Reuters. (December 11, 2014).

Webinar Technical Update/Training, "Accounting (and Tax Issues) for Farm and Ranch," Thomson Reuters. (December 11, 2014).

Workshop, "Fall 2014 Gregg Master Teacher Symposium." (November 14, 2014).

Research Presentation, "by "Woods Award Winner" - Li Feng," McCoy CBA. (September 19, 2014).

Technical Update/Training, "ASC 740 Accounting for Income Taxes (FASB & TAX) Quarterly Update," Grant Thornton. (September 17, 2014).

Technical Update/Training, "ASU 2014-09 (IFRS 15) New Global Revenue Standard," Grant Thornton. (July 2014).

Technical Update/Training, "Tax Amendments for Tax Year 2014 - Mexico (for Multinationals and Investors)," Grant Thornton. (July 29, 2014).

Conference Attendance, "Advance Healthcare - Accounting Issues (IFRS/FASB/TAX)," Texas Society of CPAs and Texas Medical Association, San Antonio, TX. (July 21, 2014 - July 22, 2014).

Technical Update/Training, "Border Crossings - Changing Transfer Pricing Documentation (Tax Issues)," EY. (June 26, 2014).

Technical Update/Training, "Benefits from China's VAT Pilot Reform," EY. (June 17, 2014).

Research Presentation by Dr. Rasim Musal, "Estimating and Modeling Fraud in Medical Programs; A Bayesian and Information Theoretic Framework," McCoy CBA. (March 28, 2014).

Conference Attendance, "ATA Mid-Year Conference," American Taxation Association, San Antonio. (February 21, 2014 - February 22, 2014).

Conference Attendance, "Accounting Educators Conference," Texas Society CPAs. (October 2013).

Workshop, "Research Grant Presentations," McCoy CBA. (October 25, 2013).

Seminar, "Estate & Gift Taxation," Texas Society of CPAs - Austin Chapter. (October 23, 2013).

Conference Attendance, "ATA Mid-Year Conference - San Diego," American Taxation Association. (February 21, 2013 - February 23, 2013).

Conference Attendance, "Accounting Educators Conference," Texas Society of CPAs. (October 2012).

Workshop, "Research Grant Presentations," McCoy CBA. (September 24, 2012).

Conference Attendance, "American Accounting Association Annual Meeting," National Harbor (Washington DC), MD. (August 6, 2012 - August 8, 2012).

Workshop, "Family Law Workshop," Texas State University - Professional Development Program. (August 2, 2012).

Workshop, "Refresher on Correlation & Regression by Dr. Brian Miller," Texas State University. (May 21, 2012).

Technical Update/Training, "Divorce - Biggest Financial Transaction in Client's Life," Texas Society of CPAs - Austin Chapter. (April 27, 2012).

Conference Attendance, "ATA Mid-Year Conference," American Taxation Association, New Orleans. (February 2012).

Technical Update/Training, "2012 Federal Tax Update," Institute of Management Accountants. (February 2012).

Workshop, "How to Make Tenure," Texas State University - Christian Faculty Forum. (February 2012).

Workshop, "Checkpoint- Training for University Students and Professors," Thomson Reuters. (November 2011).

Workshop, "How to Develop a Faculty-led Study Abroad Program," Texas State University - Academic Development & Assessment. (November 2011).

Conference Attendance, "Accounting Educators Conference," Texas Society of CPAs, Austin. (October 2011).

Technical Update/Training, "Fraud and Fraudsters in Organizations," Institute of Management Accountants, Austin. (October 2011).

Technical Update/Training, "PCAOB Update," American Society of Women Accountants, San Antonio. (September 2011).

Technical Update/Training, "US Congressional (Financial) Update," Institute of Management Accountants, Austin. (September 2011).

Workshop, "Research Grant Presentations," McCoy CBA. (September 2011).

Conference Attendance, "AAA Annual Meeting," American Accounting Association, Denver. (August 2011).

Conference Attendance, "Texas Accounting Educators Seminar," Texas State Board of Public Accountancy, Austin. (August 2011).

Technical Update/Training, "Mid-Year Federal Tax Update," Texas Society of CPAs - Austin Chapter, Austin. (August 2011).

Technical Update/Training, "International Taxation," Texas Society of CPAs - Austin Chapter, Austin. (July 2011).

Workshop, "EEO Training for Employee: Non-supervisors," Texas State University. (April 2011).

Workshop, "Texas State University - Distinguished Guest Speaker," Accounting Department. (April 2011).

Conference Attendance, "ATA Mid-Year Conference," American Taxation Association, Washington DC. (March 2011).

Attendee, "Research Presentation," The University of Texas at San Antonio. (February 2011).

Conference Attendance, "New Faculty Consortium," American Accounting Association, Leesburg, VA. (February 2011).

Attendee, "Research Presentation," The University of Texas at San Antonio. (November 2010).

Seminar, "Texas State University - Distinguished Guest Speaker," Accounting Department. (November 2010).

Conference Attendance, "Accounting Educators Conference," Texas Society of CPA's. (October 2010).

Workshop, "Tax Educators' Focus Group," McGraw-Hill, Chicago, IL. (October 2010).

Workshop, "Research Grant Presentations," McCoy CBA. (September 2010).

Conference Attendance, "AAA Annual Meeting," American Accounting Association, San Francisco. (August 2010).

Conference Attendance, "Annual Conference on Teaching and Learning in Accounting," American Accounting Association, San Francisco. (August 2010).

Attendee, "Research Presentation," The University of Texas at San Antonio. (April 2010).

Conference Attendance, "Southeast Regional Conference," American Accounting Association, Mobile, AL. (April 2010).

Conference Attendance, "Program for Teaching and Learning Excellence," Texas State University. (September 2009 - April 2010).

Conference Attendance, "ATA Doctorial Consortium," American Taxation Association. (March 2010).

Conference Attendance, "ATA Mid-Year Conference," American Taxation Association, Denver, CO. (March 2010).

Conference Attendance, "Southwest Regional," American Accounting Association. (March 2010).

Seminar, McCoy CBA - Forum on Ethics in Curriculum. (2009).

Conference Attendance, "Annual Tax Conference," Texas Society of CPAs - Austin Chapter. (November 2009).

Conference Attendance, "Accounting Educators Conference," Texas Society of CPA's, Austin. (October 2009).

Workshop, "TRACS Training," Texas State University. (September 2009).

Conference Attendance, "American Accounting Association Annual Meeting," New York, NY. (August 2009).

Conference Attendance, "ATA Mid-Year Conference," Orlando, FL. (February 2009).

"Southwest Regional," American Accounting Association. (February 2009).

Conference Attendance, "American Accounting Association Annual Meeting," Anaheim, CA. (August 2008).

"Southwest Regional," American Accounting Association, Houston, TX. (March 2008).

Conference Attendance, "American Accounting Association Annual Meeting," Chicago, IL. (August 2007).

Conference Attendance, "Southwest Regional," American Accounting Association, San Antonio. TX. (February 2007).

Conference Attendance, "American Accounting Association Annual Meeting," Washington D.C. (August 2006).

Workshop, "Fulbright Faculty Workshop," Alamo Community Colleges - St Philip's College, San Antonio. (April 2005).

Seminar, "IRS Criminal Investigation," Texas Society of CPAs - San Antonio Chapter. (March 2005).

IV. SERVICE

A. Institutional

1. University:

Faculty Advisor, N-Site (formerly Business Careers High School (San Antonio) Presentations & Visit. (2015 - Present).

Faculty Advisor, 2019 Business Careers High School Visit & Presentations. (September 24, 2019).

Faculty Advisor, 2018 Business Careers High School - Presentation at HS. (September 26, 2018).

Department Representative, Alkek Annual Library Orientation/Update Presentation. (September 19, 2018).

Participant, Universities Libraries Collection Orientation. (October 12, 2017).

Faculty Advisor, Business Careers High School College Day Event/Holmes HS. (September 25, 2017).

Faculty Advisor, Holmes High School Visit (in San Antonio). (September 21, 2016).

Student Org Advisor (Professional Org), Holmes HS - Recruiting; Annual Visit to Texas State University. (March 4, 2016).

Student Org Advisor (Professional Org), Holmes HS - Recruiting; Accounting Club visit to Holmes HS San Antonio. (September 2015).

Faculty Representative, BobCat Days. (April 2015).

Student Org Advisor (Professional Org), Holmes HS - Recruiting; Annual Visit to Texas State University. (January 2015).

Student Org Advisor (Professional Org), Holmes HS - Recruiting; Accounting Club visit to Holmes HS San Antonio. (September 10, 2014).

Faculty Representative, Bobcat Preview - Fall 2014. (August 20, 2014).

Faculty Representative, Bobcat Days. (April 2014).

Student Org Advisor (Professional Org), Holmes HS - Recruiting; Annual Visit to Texas State University. (January 2014).

Student Org Advisor (Professional Org), Holmes HS - Recruiting; Accounting Club visit to Holmes HS San Antonio. (September 2013).

Co-Site Coordinator, IRS VITA Program for Texas State University Community. (November 2012 - April 2013).

Faculty Representative, Bobcat Days. (March 2013).

Faculty Representative, Holmes HS - Recruiting; Annual Visit to Texas State University. (January 2013).

2. College:

Member, Ethics & Diversity Committee. (August 2020 - Present).

Member, McCoy College Governance Committee. (August 2018 - Present).

Faculty Advisor and Co-Coordinator, NSite - Careers High School Live Zoom presentation (Accounting Club's 18th annual visit). (March 3, 2021).

Deputy Director, Texas Wine and Spirits Alliance - McCoy CBA. (January 15, 2017 - May 30, 2020).

Outside Faculty Member, CIS Job Search Committee. (August 2018 - May 2019).

Faculty Mentor, McCoy CBA Graduation. (December 15, 2018).

Wine Region Visitations - over 45 one-on-one visits. (June 2018 - October 2018).

Committee Member, McCoy CBA Research Enhancement Committee/Program. (August 2012 - August 2018).

Faculty Mentor, McCoy College Graduation. (May 12, 2018).

University Mentor, McCoy Graduate Hooding. (December 15, 2017).

Organizer, Business Career High School Visit (cancelled that day by BCHS). (February 23, 2017).

Faculty Mentor, McCoy CBA Hooding Ceremony. (December 17, 2016).

Faculty Mentor, Beta Gamma Sigma Recognition Ceremony. (November 17, 2016).

Committee Member, McCoy CBA Impact of Research Task Force. (August 24, 2014 - May 2015).

Faculty Mentor, McCoy CBA Hooding and Graduation Ceremonies. (May 15, 2015).

Faculty Representative, McCoy CBA Awards Day & BGS Recognition Ceremony. (April 17, 2015).

Faculty Representative, McCoy CBA Graduate Hooding Ceremony. (December 12, 2014).

Faculty Representative, Beta Gamma Sigma Recognition Ceremony. (October 27, 2014).

Faculty Representative, Undergraduate Marshall McCoy CBA Graduation Ceremony. (May 8, 2014).

Faculty Representative, Hooding for Derek Pierce McCoy CBA Graduate Hooding Ceremony. (May 7, 2014).

Faculty Representative, McCoy CBA Awards Ceremony & Beta Gamma Sigma Induction. (April 25, 2014).

Faculty Representative, McCoy CBA Graduate Hooding. (December 13, 2013).

Faculty Representative, Distinguished Alumni McCoy CBA Reception - Tom Roddy. (October 25, 2013).

Faculty Representative, McCoy CBA Graduate Hooding. (May 2013).

Faculty Representative, McCoy CBA Awards Ceremony & Beta Gamma Sigma Induction. (April 12, 2013).

Faculty Mentor, McCoy CBA Commencement Ceremony. (December 14, 2012).

Faculty Representative, McCoy CBA Graduate Hooding and Commencement Ceremonies. (May 2012).

Faculty Representative, McCoy CBA Graduate Hooding and Commencement Ceremonies. (August 2011).

Committee Member, McCoy CBA Impact of Research Task Force Committee. (October 2010 - April 2011).

Faculty Representative, McCoy CBA Commencement Ceremony. (August 2010).

3. Department/School:

Chair, Accounting Department Governance Committee. (August 2018 - Present).

Committee Member, Center for Professional Accountancy Committee. (August 25, 2016 - Present).

Committee Member, Library Advisory Committee. (May 2015 - Present).

Committee Member, Merit and Evaluation Committee. (August 23, 2014 - Present).

Committee Member, Student Development Committee. (June 6, 2013 - Present).

Faculty Mentor, Business Leadership Week - CPA Evolution by Bill Reeb. (April 20, 2021).

Member, IMA Competition Team Selection Committee. (December 2, 2020).

University Mentor, Spring Showcase (Accounting Firms & Students). (January 28, 2020).

University Mentor, Meet the Firms. (September 20, 2019).

University Mentor, Showcase Event Night - room host (RSM). (February 7, 2019).

Faculty Representative, Grant Thornton Dinner for Faculty Representatives. (December 10, 2018).

Faculty Mentor, Meet the Firms and Recruiter Luncheon. (September 2018).

Committee Member, Research Enhancement Program. (August 2012 - August 2018).

Chair, Accounting Department Family Giving Campaign - 100%. (August 2017 - May 2018).

Faculty Mentor, Accounting Excellent Awards Banquet. (April 19, 2018).

Discussant/Advisor, REP (Grant) Open Door Event. (October 17, 2017).

Faculty Mentor, Meet the Firms Job Fair. (September 22, 2017).

Faculty Advisor, Accounting Club (co-advisor with K. Martin; over 25 meetings & events each year). (June 6, 2013 - May 15, 2017).

Faculty Mentor, Accounting Stars Event. (December 1, 2016).

Faculty Mentor, Mock Interviewing Event. (November 10, 2016).

Faculty Mentor, "Lifting As We Climb" NABA Meeting - Michelle Jenkins, speaker. (October 27, 2016).

Faculty Mentor, Meet the Firms. (October 7, 2016).

Faculty Mentor, Alumni Panel Presentation. (October 6, 2016).

Faculty Advisor, Accounting Club - All You Need to Know About Accounting. (September 8, 2016).

Faculty Mentor, Deborah Kissire, Retired EY VC and RM Partner. (September 8, 2016).

Faculty Mentor, BAP Team Review for Regional Competition. (March 3, 2016).

Faculty Representative, Beta Alpha Psi Kappa Eta Induction Ceremony. (December 6, 2014).

Faculty Representative, Accounting Department Advisory Board Meeting. (November 7, 2014).

Committee Member, Committee to Implement CPA Exam Pass Rate Task Force Recommendations. (August 2013 - May 2014).

Faculty Representative, Beta Alpha Psi Kappa Eta Chapter Induction Ceremony. (April 23, 2014).

Committee Member, Department Faculty Search Committee. (May 2013 - December 2013).

Faculty Representative, Beta Alpha Psi Kappa Eta Chapter Induction Ceremony. (April 30, 2013).

Faculty Representative, Accounting Club - over 25 meetings & events during the year. (August 2012 - April 2013).

Faculty Representative, Accounting Department Advisory Board Meeting. (November 9, 2012).

Faculty Representative, Accounting Club - over 25 meetings & events during the year. (August 2011 - May 2012).

Committee Member, Research/Journal Quality Committee. (December 2010 - May 2011).

Faculty, Accounting Club - over 25 meetings & events during the year. (August 2010 - May 2011).

Faculty Representative, Accounting Department Advisory Board Luncheon. (2010).

Faculty Representative, Accounting Club - over 25 meetings & events during the year. (August 2009 - May 2010).

B. Professional:

Reviewer, Ad Hoc Reviewer, Journal of Legal Tax Research - ATA. (January 5, 2017 - Present).

Speaker, NSite - Northside School of Innovation, Technology, and Entrepreneurialship, San Antonio, TX. (March 9, 2020).

Dept of Accounting Representative, BKD - San Antonio Open House & Ribbon Cutting, San Antonio, TX. (February 6, 2020).

Reviewer / Referee, Cambridge Business Publishing - Accounting Research. (December 1, 2017 - June 2019).

Judge - Small Business Management Plan Section, FBLA-PBL National Leadership Conference, San Antonio, TX. (June 25, 2019).

Interaction with Industry, Institute for Professionals in Taxation, Guest Speaker Trisha Fortune, Partner from Ryan LLC. (April 24, 2019).

Coordinator / Organizer, Tax Manager from RSM - guest speaker (two sections). (April 22, 2019).

Coordinator / Organizer, Thermon Inc Guest Speaker ACC 5350 (2 sections). (November 20, 2018).

Deputy Director, Texas Wine And Spirits Alliance. McCoy CBA, Visited over 45 area wineries one on one. (June 2018 - October 2018).

Interact with Industry, Visited Ridout and Barnett CPA (San Antonio). (August 2018).

Committee Member, American Taxation Association- New Faculty Concerns. (August 5, 2015 - May 2018).

Coordinator / Organizer, Thermon Inc Guest Speaker ACC 5350 MM2. (April 2018).

Coordinator / Organizer, Tax Manager Guest Speaker for ACC 4328. (April 26, 2018).

Coordinator / Organizer, Thermon Inc Guest Speaker ACC 5350 MM1. (February 2018).

Coordinator / Organizer, Tax Manager from RSM - guest speaker. (November 2017).

Coordinator / Organizer, Thermon Holdings, CFO Mike Vint speaker. (November 2017).

Faculty Representative, Brian Wong - McCoy College Honored Alumni Dinner & Meeting. (August 31, 2017).

Interaction with Industry, RSM Tax Partner Jon Adenolfi speaker to ACC 4328. (November 10, 2016).

Interaction with Industry, Thermon Holdings Group, CFO Mike Vint speaker for BOTH Sections of ACC 5315. (October 27, 2016).

Interaction with Industry, Grant Thornton sponsored dinner with partners. (October 25, 2016).

Interaction with Industry, BKD sponsored lunch with Partners. (October 19, 2016).

Interaction with Industry, Ann Tallent, EY Partner Guest Speaker to BOTH SECTIONS of ACC 5315 Fall Semester. (September 29, 2016).

Interaction with Industry, RSM Tax Partner from Houston. (April 17, 2016).

Interaction with Industry, Anna Tallent, Partner EY - San Antonio speaking to ACC 5315. (March 10, 2016).

Interaction with Industry, Thermon Group Holdings, Inc; hosted Corporate Controller Mike Vint as guest speaker for ACC 5315. (February 25, 2016).

Interaction with Industry, Thermon Group Holdings, Inc; hosted Corporate Controller Mike Vint as guest speaker for ACC 5315. (November 2015).

Attendee, Meeting, PwC Invitational Tax & Accounting Symposium. (August 6, 2015 - August 7, 2015).

Interaction with Industry, Thermon Group Holdings, Inc; hosted Corporate Controller Mike Vint as guest speaker for BOTH sections of ACC 5315. (April 2015).

Interaction with Industry, Thermon Group Holdings, Inc; hosted Corporate Controller Mike Vint as guest speaker for BOTH sections of ACC 5315. (November 13, 2014).

Committee Member, American Accounting Association - Notable & Distinguished Contributions to Accounting Literature Award Screening Committee. (February 2014 - August 2014).

Interaction with Industry, Texas Society CPAs/TX Medical Asso. Advanced Health Conference, San Antonio. (July 21, 2014 - July 22, 2014).

Interaction with Industry, Padgett CPA - Annual Appreciation Event, Austin, TX. (May 22, 2014).

Interaction with Industry, Thermon Group Holdings, Inc; hosted Corporate Controller Mike Vint as guest speaker for ACC 5315. (April 8, 2014).

Committee Member, American Tax Association - Mid-Year Conference Planning (for 2014 Meeting in San Antonio). (August 2012 - March 2014).

Ongoing Research Sessions - Moderator, ATA Mid-Year Conference, San Antonio, TX. (February 21, 2014 - February 22, 2014).

Interaction with Industry, Thermon Manufacturing - Mike Vint, Controller; hosted as guest speaker to ACC 5315 classes. (November 7, 2013).

Committee Member, American Accounting Association - Governance Committee. (August 2012 - August 2013).

Committee Member, American Taxation Association/Deloitte Teaching Innovations Award Committee. (August 2012 - August 2013).

Committee Member, Boy Scouts of America - Financial Review Meeting, Austin, Texas. (July 23, 2013).

Conference-Related, American Taxation Association Mid-Year Conference - San Diego. (February 2013).

Reviewer, Journal Article, Advances in Accounting (Journal). (November 2012).

Interaction with Industry, BDO Tax Partner - hosted as guest speaker for ACC 4328. (November 7, 2012).

Committee Member, American Taxation Association - New Faculty Concerns. (August 2011 - August 2012).

Conference-Related, American Accounting Association Annual Meeting, National Harbor, MD. (August 8, 2012).

Faculty Representative, McCoy CBA Business Leadership/Accounting Club. (March 2012).

Committee Member, American Taxation Association Mid-Year New Faculty Breakfast. (February 2012).

Interaction with Industry, IMA Technical Meeting. (February 2012).

Reviewer, Journal Article, Advances in Accounting (Journal). (January 2012).

Attendee, Meeting, University of Texas at San Antonio Research Presentation. (October 2011).

Interaction with Industry, IMA Technical Meeting. (October 2011).

Interaction with Industry, Texas State CPA Accounting Educators Conference, Austin. (October 2011).

Session Chair, Accounting Education Foundation - Conference, Austin. (October 2011).

Interaction with Industry, American Society of Women Accountants Technical Meeting. (September 2011).

Interaction with Industry, IMA Technical Meeting. (September 2011).

Legal Tax Research Session Moderator, American Accounting Association, Denver. (August 2011).

Committee Member, American Taxation Association Annual Program. (August 2010 - August 2011).

Attendee, Meeting, University of Texas at San Antonio Research Presentation. (February 2011).

Attendee, Meeting, University of Texas at San Antonio Research Presentation. (November 2010).

Attendee, Meeting, McGraw-Hill Tax Educators Forum. (October 2010).

Interaction with Industry, Texas Society CPAs Educators Conference. (October 2010).

Conference-Related, AAA Annual Meeting. (August 2010).

Attendee, Meeting, University of Texas at San Antonio Research Presentation. (April 2010).

Conference-Related, Southeast Regional American Accounting Association. (April 2010).

Committee Member, American Taxation Association - PhD Consortium, Denver. (July 2009 - March 2010).

Committee Member, Texas Society of CPAs - San Antonio Chapter - Education Committee. (2005 - 2009).

Conference-Related, American Taxation Association Mid-Year Conference. (February 2008).

Conference-Related, American Accounting Association. (August 2007).

Conference-Related, American Accounting Association. (August 2006).

C. Community:

Finalist Judge and Prelim Judge for Two Categories -Business Plans & Business Financial Plans, Future Business Leaders of America - Regional Competition, TX. (March 13, 2021 - March 22, 2021).

Committee Member, Boy Scouts of America - Capitol Area (regional); Accounting Committee. (January 15, 2013 - August 15, 2015).

Kiwanis Representative, Key Club at Carrol High School - Crosstown Kiwanis. (2001 - 2002).

Official Host for 10 days; five youth and two coaches, Korean (Youth) Sailing Team for World Optimist Sailing Competition, Corpus Christi. (July 2002).

Fredericksburg Band Boosters - various positions and event volunteer. (1992 - 1997).

Brownie/Girl Scout Leader - Dearborn Michigan. (1987 - 1990).

Board Member, Past Member of the Board of Directors of the following: YWCA - Corpus Christi, Food Bank of Corpus Christi, Paisano Girl Scout Council - Corpus Christi, Leadership Corpus Christi Alumni. (1979 - 1984).

D. Organization Memberships:

AICPA and various sections. (2011 - Present).

Institute of Management Accountants (IMA). (2011 - Present).

Beta Gamma Sigma. (2010 - Present).

American Accounting Association. (2005 - Present).

American Taxation Association. (2005 - Present).

Texas Society of CPAs. (2005 - Present).

E. Service Honors and Awards:

Award / Honor Recipient: IRS VITA Site Sponsor Community Leadership Certificate of Appreciation.

April 2013

Award / Honor Recipient: Advisor Award - Marketing Club (multi-business disciplined student club with other 200 members), Del Mar College.

2004

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Dr. Nate Cannon

Title: Associate Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2013	Bentley University	Accountancy	
BS	2005	Brigham Young University	Accounting	
MACC	2005	Brigham Young University	Accountancy	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Associate Professor	Texas State University	2019 - Present
Assistant Professor	Texas State University	2013 - 2019
Instructor / Research Assistant	Bentley University	2009 - 2013

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Senior Associate Auditor	KPMG	January 2006 - August 2009

E. Other Professional Credentials (licensure, certification, etc.)

Teaching Online at Texas State, Office of Distance and Extended Learning. (August 2020 - Present).

Certified Public Accountant, Utah Board of Accountancy. (September 15, 2008 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Excellence in Teaching Award, McCoy College of Business Administration.

August 2020

Award / Honor Recipient: Alpha Chi Favorite Professor (Fall 2019), Alpha Chi National Honor Society.

November 2019

Award / Honor Recipient: Alpha Chi Favorite Professor (Spring 2019), Alpha Chi National Honor Society.

April 2019

Award / Honor Recipient: Inaugural Outstanding Graduate Faculty Award, McCoy College of Business Administration.

May 2017

Award / Honor Recipient: McCoy College Advisory Board Teaching Excellence Award, McCoy College Advisory Board.

August 25, 2016

B. Courses Taught:

Texas State University:

ACC 4313 - AUDITING

ACC 4313 - INTERNAL AUDIT

ACC 5320 - AUDITING

D. Courses Prepared and Curriculum Development:

ACC 5320 – Graduate Auditing, First Time Course Preparation, Texas State University. Taught: August 2013 - June 2017.

ACC 4313 – Internal Auditing, First Time Course Preparation, Texas State University. Taught: August 2014 - June 2015.

ACC 5320 Advanced Auditing, New Course, Texas State University. Taught: March 2018 - Present.

ACC 4313 – Undergraduate Auditing, New Course, Texas State University. Taught: August 2016 - Present.

E. Teaching Grants and Contracts

3. Funded Internal Teaching Grants and Contracts:

Cannon, Nathan H. Faculty Development Grant, McCoy College of Business Administration, Texas State University, \$1,387.00. (Submitted: September 19, 2014, Funded: June 18, 2015). Grant.

Cannon, Nathan H (Principal). McCoy College Faculty Development Grant, McCoy College of Business Administration, Texas State University, \$1,145.00. (Submitted: January 31, 2014, Funded: February 10, 2014). Grant.

G. Teaching Professional Development Activities Attended

Workshop, "Strategies for Auditing Classroom Success Workshop," Center for Audit Quality, Portland, OR, United States. (January 10, 2018 - January 11, 2018).

Workshop, "2016 Excellence in Auditing Education Workshop," American Accounting Association, Scottsdale, AZ, United States. (January 14, 2016).

Workshop, "2015 Audit Educator Bootcamp," American Accounting Association, Chicago, IL, United States. (June 22, 2015 - June 25, 2015).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Cannon, N. H., Herda, D. N., & Puffer, T. M. (2020). Big 4 Alumni's Attitudes and Behavior Toward their Former Firm. *Current Issues in Auditing*, 14, P10–P15. <https://doi.org/10.2308/ciia-52642>

Cannon, N. H., Herda, D. N., & Young, R. F. (2019). The Effects of Supervisor Coaching and Workplace Mindfulness on Audit Quality-Threatening Behavior among Staff Auditors. *Current Issues in Auditing*, 13(1), 1–6.

Cannon, N. H., Bedard, J. C., & Schnader, A. (2019). Auditor Reporting and Regulatory Sanctions in the Broker-Dealer Industry: From Self-Regulation to PCAOB Oversight. *Contemporary Accounting Research*, 36(4), 2554–2587. <https://doi.org/https://doi.org/10.1111/1911-3846.12473>

Cannon, N. H., Herda, D., & Puffer, T. M. (2019). Colleagues for Life? Post-Employment Citizenship among Big 4 Alumni. *Accounting Horizons*, 33(3), 25–41. <https://doi.org/https://doi.org/10.2308/acch-52422>

Herda, D. N., Cannon, N. H., & Young, R. F. (2019). Workplace Mindfulness and its Effect on Staff Auditors' Audit Quality-Threatening Behavior. *Behavioral Research in Accounting*, 31, 55–64. <https://doi.org/10.2308/bria-52215>

Cannon, N. H., Bedard, J. C., Kowaleski, Z., & Schnader, A. (2018). The Continuing Evolution of Auditor Reporting in the Broker-Dealer Industry: Issues and Opportunities. *Current Issues in Auditing*, 12(2), A12–A26.

Cannon, N. H., & Bedard, J. C. (2017). Auditing Challenging Fair Value Measurements: Evidence from the Field. *The Accounting Review*, 92(4), 81–114. <https://doi.org/10.2308/accr-51569>

Cannon, N. H., & Herda, D. (2016). Auditors' Organizational Commitment, Burnout, and Turnover Intention: A Replication. *Behavioral Research in Accounting*, 28(2), 69–74. Retrieved from aaajournals.org/doi/pdf/10.2308/bria-51455

Raiborn, C., Butler, J., Cannon, N. H., & Young, R. (2015). Trust May Breed Trouble: Fraud Opportunities and Ethics at Sainly Church. *IMA Educational Case Journal*, 8(4), 1–5. Retrieved from [imanet.org/resources-publications/ima-educational-case-journal-\(iecj\)/issues/Volume%208,%20issue%204](http://imanet.org/resources-publications/ima-educational-case-journal-(iecj)/issues/Volume%208,%20issue%204)

Schnader, A. L., Bedard, J. C., & Cannon, N. H. (2015). The Principal-Agent Dilemma: Reframing the Auditor's Role Using Stakeholder Theory. *Accounting and the Public Interest*, 15, 22–26. Retrieved from aaapubs.org/doi/pdf/10.2308/apin-51234

Cannon, N. H., Bedard, J. C., & Schnader, A. (2014). The Changing Face of Auditor Reporting in the Broker-Dealer Industry. *Current Issues in Auditing*, 8(1), A1–A11. Retrieved from aaajournals.org/doi/abs/10.2308/ciia-50691

10. Other Works in Print:

Comment Letter sent to the Financial Accounting Standards Boards:

Glover, S., Bratten, B., Cannon, N. H., & Christensen, B. (2016). *Comments on Proposed Accounting Standards Update, Fair Value Measurement (Topic 820): Disclosure Framework—Changes to the Disclosure Requirements for Fair Value Measurement*. Norwalk, CT: Financial Accounting Standards Board. Retrieved from https://www.fasb.org/cs/BlobServer?blobkey=id&blobnocache=true&blobwhere=1175832808002&blobheader=application%2Fpdf&blobheadername2=Content-Length&blobheadername1=Content-Disposition&blobheadervalue2=1573603&blobheadervalue1=filename%3DDISFR-FVM.ED.0002.ACADEMIC_S_SEE_LISTED.pdf&blobcol=urldata&blobtable=MungoBlobs

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Cannon, N. H. (Presenter & Author), Herda, D. N. (Author Only), Puffer, T. M. (Author Only), American Accounting Association Annual Meeting, "Colleagues for Life?"

- Post-Employment Citizenship among Big 4 Alumni," American Accounting Association, Washington, DC, United States. (August 7, 2018).
- Cannon, N. H. (Presenter & Author), Herda, D. N. (Author Only), Puffer, T. M. (Author Only), 2017 BYU Accounting Research Symposium, "Colleagues for Life? Post-Employment Citizenship among Big 4 Alumni," Brigham Young University, Brigham Young University, Provo, UT, United States. (October 7, 2017).
- Cannon, N. H., 2017 AAA Auditing Midyear Meeting, "Workplace Mindfulness and its Effect on Audit Quality-Threatening Behavior," American Accounting Association, Orlando, FL. (January 13, 2017).
- Cannon, N. H., 2016 BYU Accounting Research Symposium, "Workplace Mindfulness and its Effect on Audit Quality-Threatening Behavior," Brigham Young University, Provo, UT. (October 28, 2016).
- Cannon, N. H. (Presenter & Author), Christensen, B. E. (Author Only), Omer, T. C. (Author Only), Wood, D. A. (Author Only), 2015 AAA Audit Midyear Meeting, "Complex Fair Value Measurements and Material Weaknesses: It's Not All Bad News," American Accounting Association, Miami, FL. (January 17, 2015).
- Cannon, N. H. (Presenter & Author), Christensen, B. E. (Author Only), Omer, T. C. (Author Only), Wood, D. A. (Author Only), 2014 BYU Accounting Research Symposium, "Complex Fair Value Measurements and Material Weaknesses: It's Not All Bad News," Brigham Young University, Provo, UT. (October 10, 2014).
- Cannon, N. H. (Presenter & Author), Bedard, J. C. (Author Only), 2014 AAA Auditing Midyear Meeting, "Auditing Challenging Fair Value Measurements: Evidence from the Field," AAA Auditing Section, San Antonio, TX. (January 2014).
- Cannon, N. H. (Presenter & Author), 2013 AAA Accounting, Behavior, and Organizations Meeting, "Fair Value Measurement under High Uncertainty: The Effects of Disclosure Format and Management Aggressiveness on Users' Risk Assessments," American Accounting Association, San Diego, CA. (October 2013).
- Cannon, N. H. (Presenter & Author), 2013 BYU Accounting Research Symposium, "Fair Value Measurement under High Uncertainty: The Effects of Disclosure Format and Management Aggressiveness on Users' Risk Assessments," Brigham Young University, Provo, UT. (September 2013).
- Cannon, N. H. (Author Only), Schnader, A. (Presenter & Author), Bedard, J. C. (Author Only), 2013 International Symposium on Auditing Research, "Internal Control Deficiencies and Auditor Affiliation in the Broker-Dealer Industry," University of Southern California (USA), Maastricht University (Netherlands), Nanyang Technological University (Singapore), and the University of New South Wales (Australia), Sydney, Australia. (June 2013).
- Cannon, N. H. (Presenter & Author), Abdolmohammadi, M. J. (Presenter & Author), Reinstein, A. (Author Only), Bentley University Scholarly Activities Committee

- Meeting, "The Impact of Source Competence on the Hierarchical Audit Review Process: A Multi-stage Cascaded Inference Approach," Bentley University, Waltham, MA. (March 2013).
- Cannon, N. H. (Presenter & Author), Bedard, J. C. (Author Only), 2012 BYU Accounting Research Symposium, "Evidence from Auditors about Auditing Fair Value Measurements," BYU, Provo, UT. (September 2012).
- Cannon, N. H. (Presenter & Author), Bedard, J. C. (Author Only), Schnader, A. (Author Only), 2012 AAA Annual Meeting, "Audits of Broker Dealers: The Current State of Regulation, Standards, and Internal Controls," American Accounting Association, Washington, DC. (August 2012).
- Cannon, N. H. (Presenter & Author), Bedard, J. C. (Author Only), Schnader, A. (Author Only), Bentley University Scholarly Activities Committee Meeting, "Internal Controls in the Broker Dealer Industry," Bentley University, Waltham, MA. (February 2012).
- Cannon, N. H. (Presenter & Author), Bedard, J. C. (Author Only), 2011 BYU Accounting Research Symposium, "A Field Investigation of Auditing Fair Values," BYU, Provo, UT. (September 2011).
- Cannon, N. H. (Presenter & Author), 2010 BYU Accounting Research Symposium, "The Impact of Source Competence on the Hierarchical Audit Review Process: A Multi-stage Cascaded Inference Approach," BYU, Provo, UT. (October 2010).

2. Invited Talks, Lectures, and Presentations:

- Cannon, N. H. (Presenter & Author), Herda, D. N. (Author Only), Puffer, T. M. (Author Only), West Virginia University Workshop, "Colleagues for Life? Post-Employment Citizenship among Big 4 Alumni," West Virginia University, Morgantown, WV, United States. (September 14, 2018).
- Cannon, N. H. (Presenter & Author), Christensen, B. E. (Author Only), Omer, T. C. (Author Only), Wood, D. A. (Author Only), Texas Tech University Workshop, "Complex Fair Value Measurements and Material Weaknesses: It's Not All Bad News," Texas Tech University, Lubbock, TX. (February 20, 2015).
- Cannon, N. H. (Author Only), Bedard, J. C. (Presenter & Author), St. Gallen University Workshop, "Auditing Challenging Fair Value Measurements: Evidence from the Field," St. Gallen University, St. Gallen, Switzerland. (October 13, 2014).
- Cannon, N. H. (Author Only), Bedard, J. C. (Presenter & Author), University of Wisconsin-Madison Workshop, "Auditing Challenging Fair Value Measurements: Evidence from the Field," University of Wisconsin-Madison, Madison, WI. (September 2014).
- Cannon, N. H. (Author Only), Bedard, J. C. (Presenter & Author), Schnader, A. (Author Only), University of Kansas Workshop, "Internal Control Reporting in the

- Broker-Dealer Industry: Determinants and Consequences," University of Kansas, Lawrence, KS. (May 2013).
- Cannon, N. H. (Author Only), Bedard, J. C. (Presenter & Author), University of Central Florida Workshop, "Regulation and the Audit Market in the Broker-Dealer Industry," University of Central Florida, Orlando, FL. (February 2013).
- Cannon, N. H. (Presenter & Author), Bedard, J. C. (Author Only), University of Central Florida Workshop, "Auditing Challenging Fair Value Measurements: Evidence from the Field," University of Central Florida, Orlando, FL. (February 26, 2013).
- Cannon, N. H. (Presenter & Author), Bedard, J. C. (Author Only), University of North Texas Workshop, "Auditing Challenging Fair Value Measurements: Evidence from the Field," University of North Texas, Denton, TX. (February 25, 2013).
- Cannon, N. H. (Presenter & Author), Bedard, J. C. (Author Only), University of Nevada at Las Vegas Workshop, "Auditing Challenging Fair Value Measurements: Evidence from the Field," University of Nevada at Las Vegas, Las Vegas, NV. (February 21, 2013).
- Cannon, N. H. (Author Only), Bedard, J. C. (Presenter & Author), University of New South Wales Workshop, "Auditing Fair Values: A Field Survey," University of New South Wales, Sydney, Australia. (November 2012).
- Cannon, N. H. (Author Only), Bedard, J. C. (Presenter & Author), Schnader, A. (Author Only), Michigan State University Workshop, "Internal Control Deficiencies and Auditor Affiliation in the Broker-Dealer Industry," Michigan State University, East Lansing, MI. (November 2012).
- Cannon, N. H. (Author Only), Bedard, J. C. (Presenter & Author), Schnader, A. (Author Only), Florida International University Workshop, "Internal Controls in the Broker-Dealer Industry," Florida International University, Miami, FL. (February 2012).

5. Other Works not in Print:

b. Works "in progress":

Journal Articles:

- Cannon, N. H. (In Preparation; Not Yet Submitted). Fair Value Measurement Under High Uncertainty: The Effects Of Disclosure Format And Management Aggressiveness On Users' Risk Assessments.
- Cannon, N. H., & Schnader, A. (In Preparation; Not Yet Submitted). PCAOB Oversight in the Broker-Dealer Industry: Regulatory Shock and Auditor Realignment.

Cannon, N. H., Kremin, J., & Almer, E. (In Preparation; Not Yet Submitted).
The Impact of Leadership Style on Auditor Job Outcomes.

C. Scholarly / Creative Grants and Contracts:

1. Funded External Grants and Contracts:

Cannon, Nathan H. Accounting Doctoral Scholar Grant, American Institute of Certified Public Accountants, Private / Foundation / Corporate, \$120,000.00. (Submitted: October 2008, Funded: September 2009 - June 2013). Grant.

Cannon, Nathan H (Principal). Center for Audit Quality Research Grant, Center for Audit Quality, Private / Foundation / Corporate, \$14,000.00. (Submitted: March 2011, Funded: May 2011). Grant.

Cannon, Nathan H (Co-Principal). PwC INQUIRIES Grant, PwC, Private / Foundation / Corporate, \$10,000.00. (Submitted: December 2010, Funded: March 2011). Grant.

3. Funded Internal Grants and Contracts:

Cannon, Nathan Hatch. Research Enhancement Program, Texas State University, Texas State University, \$8,000.00. (Submitted: October 2019, Funded: December 2019 - December 2020). Grant.

Cannon, Nathan Hatch. McCoy College Faculty Development Grant, McCoy College of Business Administration, Texas State University, \$1,300.00. (Submitted: September 2017, Funded: January 2018). Grant.

Cannon, Nathan Hatch. McCoy College Faculty Development Grant, McCoy College of Business Administration, Texas State University, \$850.00. (Submitted: September 2017, Funded: October 2017). Grant.

Cannon, Nathan H. McCoy College Faculty Development Grant, McCoy College of Business Administration, Texas State University, \$1,365.00. (Funded: October 2016 - April 15, 2017). Grant.

Cannon, Nathan H. McCoy College Faculty Development Grant, McCoy College of Business Administration, Texas State University, \$1,852.00. (Funded: October 2016 - January 2017). Grant.

Cannon, Nathan H (Co-Principal), Herda, David (Co-Principal). Research Enhancement Program, Texas State University, Texas State University, \$13,100.00. (Submitted: October 2015, Funded: December 2015 - December 2016). Grant.

Cannon, Nathan H. McCoy Faculty Development Grant, McCoy College of Business Administration, Texas State University, \$1,800.00. (Funded: October 12, 2015). Grant.

Cannon, Nathan H (Principal), Bedard, Jean C (Co-Principal), Schnader, Anne (Co-Principal). Research Enhancement Program, Texas State University, Texas State University, \$8,000.00. (Submitted: October 8, 2013, Funded: December 12, 2013 - December 12, 2014). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Scott Emerson Professor in Business Administration, McCoy College of Business Administration.
December 2018 - Present

Award / Honor Recipient: Gary V. Woods Research Award, McCoy College of Business Administration.
August 2020

Award / Honor Recipient: 2017 Presidential Distinction Award for Excellence in Scholarly/Creative Activities, McCoy College of Business Administration.
August 2017

Award / Honor Recipient: Institute of Management Accounting's 2015 Case Competition – 3rd place, Institute of Management Accounting.
September 2015

Award / Honor Recipient: Accounting Doctoral Program Scholar, AICPA Foundation.
September 2009

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "2020 AAA Auditing Section Midyear Meeting," American Accounting Association, Houston, TX, United States. (January 16, 2020 - January 18, 2020).

Conference Attendance, "2019 BYU Accounting Research Symposium," Brigham Young University. (September 19, 2019 - September 21, 2019).

Conference Attendance, "2019 AAA Annual Meeting," American Accounting Association, San Francisco, CA, United States. (August 11, 2019 - August 14, 2019).

Conference Attendance, "2019 PCAOB/AAA Annual Meeting," Public Company Accounting Oversight Board & American Accounting Association, Washington, DC, United States. (April 4, 2019 - April 5, 2019).

Conference Attendance, "2019 AAA Auditing Section Midyear Meeting," Nashville, TN, United States. (January 17, 2019 - January 19, 2019).

Conference Attendance, "2018 BYU Accounting Research Symposium," Brigham Young University, Provo, UT, United States. (September 27, 2018 - September 29, 2018).

Conference Attendance, "2018 AAA Annual Meeting," American Accounting Association, Washington, DC, United States. (August 5, 2018 - August 8, 2018).

Conference Attendance, "2018 PCAOB/AAA Annual Meeting," Public Company Accounting Oversight Board & American Accounting Association, Washington, DC, United States. (April 12, 2018 - April 13, 2018).

Conference Attendance, "2018 AAA Auditing Section Midyear Meeting," Portland, OR, United States. (January 11, 2018 - January 13, 2018).

Conference Attendance, "2017 BYU Accounting Research Symposium," Brigham Young University, Provo, UT, United States. (October 5, 2017 - October 7, 2017).

Conference Attendance, "2017 AAA Annual Meeting," American Accounting Association, San Diego, CA, United States. (August 6, 2017 - August 8, 2017).

Conference Attendance, "2017 Center for Audit Quality Symposium," Center for Audit Quality / Public Company Accounting Oversight Board. (August 6, 2017).

Conference Attendance, "2017 PCAOB/AAA Annual Meeting," Public Company Accounting Oversight Board & American Accounting Association, Washington, DC, United States. (April 20, 2017 - April 21, 2017).

Conference Attendance, "2017 AAA Auditing Section Midyear Meeting," American Accounting Association, Orlando, FL. (January 12, 2017 - January 14, 2017).

Conference Attendance, "2016 BYU Accounting Research Symposium," Brigham Young University, Provo, UT. (October 27, 2016 - October 29, 2016).

Conference Attendance, "2016 AAA Annual Meeting," American Accounting Association, New York, NY. (August 7, 2016 - August 10, 2016).

Conference Attendance, "2016 AAA Auditing Midyear Meeting," American Accounting Association, Scottsdale, AZ, United States. (January 14, 2016 - January 16, 2016).

Conference Attendance, "2015 PCAOB/AAA Annual Meeting," Washington, DC. (April 2015).

Conference Attendance, "2015 AAA Auditing Midyear Meeting," American Accounting Association, Miami, FL. (January 15, 2015 - January 17, 2015).

Conference Attendance, "2014 BYU Accounting Research Symposium," Brigham Young University, Provo, UT. (October 9, 2014 - October 11, 2014).

Conference Attendance, "2014 AAA Annual Meeting," American Accounting Association, Atlanta, GA. (August 2014).

Conference Attendance, "2014 PwC Accounting Symposium & Tax Colloquium," American Accounting Association, Atlanta, GA. (August 2014).

Workshop, "Program for Excellence in Teaching and Learning," Texas State University - Office of Academic Development and Assessment, San Marcos, TX, United States. (August 2013 - May 2014).

Conference Attendance, "2014 AAA New Faculty Consortium," American Accounting Association, Leesburg, VA. (February 2014).

Conference Attendance, "2014 AAA Auditing Midyear Meeting," American Accounting Association, San Antonio, TX, United States. (January 2014).

Conference Attendance, "2013 AAA Accounting, Behavior, and Organizations Meeting," American Accounting Association, San Diego, CA. (October 2013).

Conference Attendance, "2013 BYU Accounting Research Symposium," Brigham Young University, Provo, UT. (October 2013).

Conference Attendance, "2013 AAA Annual Meeting," American Accounting Association, Anaheim, CA. (August 2013).

Conference Attendance, "2013 PwC Accounting Symposium & Tax Colloquium," PricewaterhouseCoopers, Laguna Hills, CA. (August 2013).

Conference Attendance, "2012 BYU Accounting Research Symposium," Brigham Young University, Provo, UT. (September 2012).

Conference Attendance, "2012 AAA Annual Meeting," American Accounting Association, Washington, D.C. (August 2012).

Conference Attendance, "2012 PwC Accounting Symposium & Tax Colloquium," PricewaterhouseCoopers, Washington, D.C. (August 2012).

Conference Attendance, "2012 EY Academic Resource Center Colloquium," Ernst & Young, Dallas, TX. (June 2012).

Conference Attendance, "2012 AAA Auditing Section Doctoral Consortium and Meeting," American Accounting Association, Savannah, GA. (January 2012).

Conference Attendance, "2011 BYU Accounting Research Symposium," Brigham Young University, Provo, UT. (September 2011).

Conference Attendance, "2011 AAA Annual Meeting," American Accounting Association, Denver, CO. (August 2011).

Conference Attendance, "2011 Center for Audit Quality Annual Symposium," The Center for Audit Quality, Denver, CO. (August 2011).

Conference Attendance, "2011 AAA Auditing Section Doctoral Consortium and Midyear Meeting," American Accounting Association, Albuquerque, NM. (January 2011).

Conference Attendance, "2010 BYU Accounting Research Symposium," Brigham Young University, Provo, UT. (October 2010).

IV. SERVICE

A. Institutional

1. University:

Member, Presidential Award for Excellence in Teaching Selection Committee. (September 2020 - Present).

2. College:

Member, College Research Enhancement Committee. (August 2020 - Present).

Faculty Co-Advisor, Beta Gamma Sigma. (February 2016 - August 2019).

3. Department/School:

Chair, 2019-20 Faculty Search Committee. (May 2019 - December 2020).

Faculty Advisor, Accounting Firm Office Visit Coordinator. (2016 - 2019).

Chair, 2018-19 Faculty Search Committee. (April 2018 - March 2019).

Member, Faculty Search Committee. (May 2016 - April 2017).

Member, MAcy Task Force. (August 2014 - May 2015).

Member, Faculty Search Committee. (August 2014 - December 2014).

Member, CPA Exam Pass Rate Task Force Recommendations Implementation Committee. (September 2013 - May 2014).

B. Professional:

Reviewer / Referee, Accounting Horizons. (2020 - Present).

Reviewer / Referee, Accounting, Organizations, and Society. (2019 - Present).

Reviewer / Referee, Contemporary Accounting Research. (2019 - Present).

Reviewer / Referee, International Journal of Auditing. (2019 - Present).

Member, AAA Auditing Section Education Committee. (June 2018 - Present).

Reviewer / Referee, Auditing: A Journal of Practice & Theory. (2018 - Present).

Reviewer / Referee, Journal of International Accounting, Auditing and Taxation. (2017 - Present).

Reviewer / Referee, IMA Educational Case Journal. (2016 - Present).

Reviewer / Referee, The Accounting Review. (2016 - Present).

Reviewer / Referee, Behavioral Research in Accounting (AAA). (2015 - Present).

Reviewer / Referee, Advances in Accounting Education. (2014 - Present).

Reviewer / Referee, AAA Auditing Midyear Meeting. (2013 - Present).

Reviewer / Referee, American Accounting Association Annual Meeting. (2013 - Present).

Editorial Review Board Member, Accounting and the Public Interest. (April 2015 - 2019).

Editorial Review Board Member, Current Issues in Auditing (AAA), Sarasota, FL, United States. (2014 - 2019).

C. Community:

Board Member, Cedar Park Stake Audit Committee - The Church of Jesus Christ of Latter-day Saints, Cedar Park, TX. (December 2018 - Present).

Volunteer, Refugee Services of Texas, Austin, TX. (July 2016 - Present).

Board Member, Oak Hills Stake Audit Committee - The Church of Jesus Christ of Latter-day Saints, Austin, TX. (May 2014 - August 2017).

Varsity Coach for Troop 575, Boy Scouts of America, Austin, TX. (November 2013 - January 2015).

Young Men Leader, The Church of Jesus Christ of Latter-day Saints, Austin, TX. (November 2013 - January 2015).

D. Organization Memberships:

American Accounting Association (AAA).

American Institute of Certified Public Accountants (AICPA).

Association of Certified Fraud Examiners (ACFE).

E. Service Honors and Awards:

Award / Honor Recipient: McCoy College Excellence in Service Award, McCoy
College.
August 20, 2015

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Dr. C Conn

Title: Clinical Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	1978	Univ of Arkansas Main Campus	Accounting	
MBA	1975	Univ of Arkansas Main Campus	Business Administration	
BBA	1972	Stephen F Austin State Univ	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Clinical Assistant Professor, Accounting	Texas State University. San Marcos, TX	September 1, 2017 - Present
Professor, Accounting	St. Edward's University. Austin, TX, United States	September 1, 2006 - August 31, 2017
Lecturer, Accounting	Texas State University. San Marcos, United States	June 1, 2017 - July 16, 2017
Lecturer, Accounting	Texas State University. San Marcos, TX, United States	July 2016 - August 2016
Associate Vice-President for Financial Services and Treasurer	Texas State University. San Marcos, TX, United States	September 2001 - August 2006
Controller	Lamar University. Orange, TX, United States	September 1997 - July 1999
Assistant Professor of Accounting	St. Edward's University. Austin, TX, United States	September 1991 - May 1994

<i>Position</i>	<i>University</i>	<i>Dates</i>
Payroll & Budget Director	Lamar University. Beaumont, TX, United States	August 1985 - July 1991
Interim Vice-President for Finance and Operations Division	Lamar University. Beaumont, TX, United States	January 1991 - June 1991
Assistant Professor of Accounting, Accounting	Stephen F. Austin University. Nacogdoches, TX, United States	September 1976 - May 1983

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Account Executive & Promotions Director	KBMT Television, Beaumont, TX, United States	June 1984 - July 1985

E. Other Professional Credentials (licensure, certification, etc.)

Chartered Global Management Accountant, AICPA. (2013 - Present).

Certified Fraud Examiner, Association of CFE's. (March 1997 - Present).

CPA, State of Texas. (September 9, 1987 - October 31, 2021).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Most Adopted Case, Case Research Journal.
January 2017 - December 2017

Award / Honor Recipient: Outstanding Educator, American Accounting Association - Southwest.
March 8, 2017

Award / Honor Nominee: University Distinguished Teaching Award, The School of Business, St. Edward's University.
December 2012

Award / Honor Recipient: Outstanding Accounting Educator, Texas Society of CPAs.
October 2009

B. Courses Taught:

Texas State University:

ACC 2361 - INTRO TO FIN ACC

ACC 3365 - COST & MANAG ACCT

ACC 5352 - FINL STMT ANALYSIS

ACC 5362 - COST & MANG ACCT

ACC 5373 - FRAUD DETECT & PRE

ACC 5389 - CORP GOV & ETHICS

D. Courses Prepared and Curriculum Development:

ACC 3365 - Cost & Management Accounting, Curriculum Development, Texas State University. Taught: September 2017 - December 2017.

ACC 5362 - Cost and Managerial Accounting, Field Trip to Toyota Manufacturing, Texas State University. Taught: February 2018.

ACC 5373 - Fraud Examination, First Time Course Preparation, Texas State University. Taught: June 2019 - July 2019.

ACC 3365 - Cost, Guest Speaker, Texas State University. Taught: November 2019.

ACC 5389 - Ethics, Guest Speaker, Texas State University. Taught: November 2019.

ACC 5389 - Corporate Governance & Ethics, Guest Speaker, Texas State University. Taught: September 2018.

ACC 3365 - Cost & Management Accounting, IMA Student Case Study, Texas State University. Taught: September 2018 - December 2018.

ACC 5362 - Cost and Managerial Accounting, IMA Student Case Study, Texas State University. Taught: January 2018 - March 2018.

ACC 3365 - Cost & Management Accounting, Mini-Exams, Texas State University. Taught: September 2017 - December 2017.

ACC 2361 - Financial Accounting, Mini-Exams, Texas State University. Taught: June 2017 - July 2017.

ACC 5362 - Cost and Managerial Accounting, PowerPoint & Applied Learning, Texas State University. Taught: January 2018 - July 2018.

E. Teaching Grants and Contracts

3. Funded Internal Teaching Grants and Contracts:

Conn, Carolyn. Global Conference Association of Certified Fraud Examiners, McCoy College of Business, Texas State University, \$2,925.00. (Funded: June 2019). Grant.

Conn, Carolyn (Principal), Percent Contribution: 50%, Longoria, Isabella (Supporting), Percent Contribution: 50%. American Accounting Association - Southwest meeting, McCoy College of Business, Texas State University, \$350.00. (Submitted: September 14, 2018, Funded: March 14, 2019 - March 16, 2019). Grant.

Conn, Carolyn. IMA Student Leadership Conference, McCoy College of Business, Texas State University, \$3,500.00. (Submitted: September 11, 2017, Funded: September 2017 - November 11, 2017). Grant.

Conn, Carolyn Terrell. Lean Accounting & Management Webinar, McCoy College of Business, Texas State University, \$495.00. (Submitted: September 18, 2017, Funded: September 21, 2017). Grant.

F. Other:

COVID-Related Activities, Various Activities Required, Texas State University. San Marcos, TX, United States. (March 16, 2020 - December 31, 2020).

Classroom Observation by Accounting Department Chair, 1st classroom observation of my teaching (new faculty), Texas State University. (November 1, 2017).

Classroom Observation by Accounting Faculty Colleague, 2nd classroom observation of my teaching (new faculty), Texas State University. San Marcos, TX, United States. (November 20, 2017).

Expanded Office Hours, Tutoring ACC 3365 Students. San Marcos. 2. (November 1, 2018 - November 5, 2018).

Honors Project (Supervised), Honors Project for ACC 3365 (Cost Accounting), Texas State University. San Marcos, TX, United States. 1. (September 1, 2020 - October 14, 2020).

Individual Student Meetings, SEU: Met with Students in ACCT 2303 (Managerial), St. Edward's University. Austin. (January 16, 2017 - February 15, 2017).

Informal Advisor for Undergraduate Honors Thesis, Accounting Major Honors Thesis, St. Edward's University. (September 2017 - December 2017).

McCoy College Graduate Hooding Ceremony, Graduate Hooding Ceremony, McCoy College of Business. San Marcos, TX, United States. (January 1, 2020 - December 31, 2020).

Mentor, Collaborator with Student(s) for Professional Presentation, Texas State University. San Marcos, TX. 2. (September 2018 - March 15, 2019).

Mentor, Scholarships and Study Materials, Institute of Management Accountants & Assoc. of CFEs. 6. (October 1, 2018 - October 31, 2018).

Mentor, Collaboration with Student(s) for Professional Presentation, American Accounting Association - Southwest. Albuquerque, NM, United States. 2. (February 2018 - March 8, 2018).

Study Sessions (ACC 3365), Supplemental Study Sessions. San Marcos, TX, United States. 10. (March 2020 - December 2020).

Student Accomplishments:

Award:

Mentor, Final Four. "Angie's Empanadas case analysis and presentation," IMA Student Case Competition (national), San Diego, CA. Status: Completed. (June 16, 2019). Accounting, Texas State University.
Student(s): Briesen Cooper, Undergraduate, BBA.
Ali Mendez, Undergraduate, BBA.
Lucas Gitzendanner, Undergraduate, BBA.
Zac Saenz, Undergraduate, BBA.

Mentor, Final Four Teams. "BabyFreedom case analysis and presentation," IMA Student Case Competition (national), Indianapolis, Indiana. Status: Completed. (June 17, 2018).
Student(s): Elisa Amkreutz, Graduate, MSAIT.
Joseph Courville, Undergraduate, BBA-Accounting.
Peyton Dilts, Undergraduate, BBA-Accounting.
Julia Lara, Graduate, MSAIT.
Gregory Russell, Undergraduate, BBA.

CFE examination passed:

Mentor, First of two steps for professional certification. "Association of Certified Fraud Examiners." Status: Completed. (August 2019). Accounting, Texas State University.
Student(s): Mohamed Elsherif, Graduate, MAcy.

CMA examination passed:

Mentor, First of two steps for professional certification. "Institute of Management Accountants." Status: Completed. (August 2019). Accounting, Texas State University.
Student(s): Greg Russell, Graduate, MAcy.

CUMMINS Internship:

Mentor, Summer Internship. Columbus, Indiana. Status: Completed. (December 2020). Accounting, Texas State University.
Student(s): Eric Newswanger, Undergraduate, BBA.

IMA National Winner:

Supervisor, National Competition Winner. "IMA Student Case Competition," Institute of Management Accountants Student Case Competition, Montvale, New Jersey. Status: Completed. (June 1, 2020). Accounting, Texas State University.
Student(s): Amanda Craig, Graduate, MAcy.
Addison LaPere, Graduate, MAcy.
Hannah Torres, Undergraduate, BBA.
Caitlynn Grimes, Undergraduate, BBA.

PhD Project participant:

Mentor, Selected as one of four McCoy College students to attend. Annual Conference, Chicago, Illinois. Status: Completed. (November 2019). Accounting, Texas State University.
Student(s): Briesen Cooper, Undergraduate, BBA.

Presentation:

Mentor, Co-author of Regional Presentation. "Gen Z (iGen) Attributes and Congruence with AICPA Professional Competencies," American Accounting Association - Southwest, San Antonio, Texas. Status: Completed. (March 12, 2020). Accounting, Texas State University.
Student(s): Andrea Reinke, Graduate, MAcy.

Supervisor, Co-presented at American Accounting Assoc. - SW Meeting. "Millennials Out & the Next Generation is In," American Accounting Association - SW Regional Meeting, Houston, Texas. Status: Completed. (March 15, 2019). Accounting, Texas State University.
Student(s): Isabella Longoria, Undergraduate, BBA.

Supervisor, Panel Presentation. "Claims Denied from Natural Disasters: Should There be an Accounting?," American Accounting Association-Southwest meeting, Albuquerque, New Mexico. Status: Completed. (March 8, 2018). Accounting, Texas State University.
Student(s): Alexander Cannon, Undergraduate, BBA.
Matt DiSalvo, Undergraduate, BBA-St. Edward's University.

Scholarship:

Mentor, Certified Management Accountant (CMA) Scholarships. Awarded by Institute of Management Accountants (IMA). Status: Completed. (2020).

Accounting, Texas State University.

Student(s): Amanda Craig, Graduate, MAcy.

Caitlynn Grimes, Undergraduate, BBA.

Hannah Torres, Undergraduate, BBA.

Isaac Moulinet, Undergraduate, BBA.

Mentor, ACFE Scholarship. "Global Conference," Association of Certified Fraud Examiners, Austin, Texas. Status: Completed. (June 2019).

Accounting, Texas State University.

Student(s): Tyler D'Angelo, Graduate, MAcy.

G. Teaching Professional Development Activities Attended

Online Teaching Webinar, "Hyflex Teaching: What, Why and How," Institute of Management Accountants, Montvale, NJ, United States. (December 11, 2020).

Conference Attendance, "Student Leadership Conference," Institute of Management Accountants, Montvale, NJ, United States. (November 13, 2020).

Faculty Development Webinar, "Developing Outcomes and Methods to Assess Student Improvement," Texas State University, San Marcos, TX, United States. (September 11, 2020).

ITAC Webinar, "Microsoft Teams," Texas State University, San Marcos, TX, United States. (August 18, 2020).

ITAC Webinar, "Zoom Bombing: Securing the Feed," Texas State University, San Marcos, TX, United States. (August 13, 2020).

ITAC Webinar, "Connect and Engage for Student Success," Texas State University, San Marcos, TX, United States. (August 12, 2020).

ITAC Webinar, "Using Canvas Modules to Design Meaningful Learning Experiences," Texas State University, San Marcos, TX, United States. (August 11, 2020).

Online Teaching Webinar, "Pivot to Virtual," Institute of Management Accountants, Montvale, NJ, United States. (July 31, 2020).

ITAC Webinar, "Canvas Toolkit," Texas State University, San Marcos, TX, United States. (July 27, 2020).

ITAC Webinar, "Canvas Basics Webinar," Texas State University, San Marcos, TX, United States. (July 21, 2020).

DOIT Training, "Flexing Classroom Technology for Hybrid Instruction," Texas State University, San Marcos, TX, United States. (July 20, 2020).

Development of training materials for conducting CPE seminar in Ethics, "Ethics & Values for Texas CPAs," Texas State Board of Public Accountancy, Austin, TX, United States. (May 19, 2020).

ODEL Certification, "Certification for Online Learning (required)," Texas State University, San Marcos, TX, United States. (May 14, 2020).

Online Teaching Webinar, "Tips and Tools for Organizing Your Online Course in a Hurry," American Accounting Association, Sarasota, FL, United States. (March 26, 2020).

ODEL Training for College of Business, "Online Learning," Texas State University, San Marcos, TX, United States. (March 23, 2020).

Distance Education, "Are You Ready for Remote Learning?," American Accounting Association, Sarasota, FL, United States. (March 20, 2020).

ODEL Training for Online/Hybrid Courses, "Adaptive Learning," Texas State University, San Marcos, TX, United States. (March 18, 2020).

ODEL Training for Online/Hybrid Courses, "Alternatives to Lectures," Texas State University, San Marcos, TX, United States. (March 18, 2020).

ODEL Training for Online/Hybrid Courses, "Establishing Communication," Texas State University, San Marcos, TX, United States. (March 16, 2020).

ODEL Training for Online/Hybrid Courses, "Focus on Depth," Texas State University, San Marcos, TX, United States. (March 16, 2020).

ODEL Training for Online/Hybrid Courses, "Keep it Simple," Texas State University, San Marcos, TX, United States. (March 16, 2020).

Continuing Education Program, "Accounting Foundations: Budgeting," Linked-In Learning, Provo, UT, United States. (March 11, 2020).

Continuing Education Program, "Fall Seminar," Association of Certified Fraud Examiners - Austin, Austin, TX. (December 2, 2019).

Conference Attendance, "Educators Conference," Texas Society of CPAs, Austin, TX. (October 5, 2019).

Continuing Education Program, "Money Laundering," Association of CFEs - Austin, Austin. (September 3, 2019).

Conference Attendance, "ACFE Global Fraud Conference," Association of Certified Fraud Examiners (parent organization), Austin, TX. (June 24, 2019).

Continuing Education Program, "Evaluating Compliance with DOJ Guidelines," Association of Certified Fraud Examiners, Austin, TX. (June 23, 2019).

Continuing Education Program, "Spring Seminar (incl. 2 hours Fraud Ethics)," Association of CFEs - Austin, Austin, TX. (May 6, 2019).

Continuing Education Program, "Current Trends in Qui Tam Law (relates to fraud examination)," Association of CFEs - Austin, Austin, TX. (April 1, 2019).

Conference Attendance, "Various sessions (incl. 2008 financial crisis & India's CSR laws)," American Accounting Association - Southwest, Houston, TX. (March 14, 2019 - March 15, 2019).

Continuing Education Program, "Risk Analysis," Association of Certified Fraud Examiners - Austin, Austin, TX, United States. (March 4, 2019).

Continuing Education Program, "Financial Fraud & Professional Skepticism," Association of CFEs - Austin, Austin, TX, United States. (February 4, 2019).

Continuing Education Program, "A CPA's Guidebook to Ethical Behavior," Allison M. McLeod. (October 30, 2018).

Conference Attendance, "Annual Fall Symposium," Texas Society of CPAs - San Antonio, San Antonio, TX, United States. (October 25, 2018 - October 26, 2018).

Conference Attendance, "Security & Digital Forensics Conference," Exposition Development Company, Inc., San Antonio, TX, United States. (September 17, 2018 - September 19, 2018).

Continuing Education Program, "Cyber Security: Concrete Steps for Business Continuity," Texas Society of CPAs, Austin, TX, United States. (August 24, 2018).

Continuing Education Program, "Cryptocurrency, Regulation & Anti-Money Laundering," Association of Certified Fraud Examiners, Austin, TX, United States. (August 21, 2018).

Continuing Education Program, "Realizing Business Value Using Analytics," Association of Certified Fraud Examiners, Austin, TX, United States. (July 27, 2018).

Academic Course, "PHIL 1320 - Ethics & Society," Texas State University, San Marcos. (June 4, 2018 - July 6, 2018).

Continuing Education Program, "2018 Spring Seminar," Assoc. of Certified Fraud Examiners - Austin chapter, Austin, TX, United States. (May 14, 2018).

Continuing Education Program, "Professional Issues Update (includes IT)," Business Professionals Network. (May 9, 2018).

Conference Attendance, "Cyber-Security Trends & Fraud Threats," County Auditors' Institute, Austin, TX, United States. (May 2, 2018).

Continuing Education Program, "Practical Ethics for Fraud Examiners," Association of Certified Fraud Examiners, Austin, TX, United States. (March 31, 2018).

Conference Attendance, "AAA-SW Regional Annual Meeting," American Accounting Association - Southwest, Albuquerque, NM, United States. (March 9, 2018).

Attended Professional Meeting, "Importance of Professional Networking," Assoc. of Certified Fraud Examiners - Austin chapter, Austin, TX. (February 5, 2018).

Continuing Education Program, "Fraud: White Collar Crime Investigations," Association of Certified Fraud Examiners, Austin, TX. (January 8, 2018).

Faculty Externship, "Auditing and Other Specialized Training," Grant Thornton, Houston, TX. (January 5, 2018 - January 6, 2018).

Continuing Education Program, "2017 Fall Seminar," Assoc. of Certified Fraud Examiners - Austin chapter, Austin, TX, United States. (December 11, 2017).

Conference Attendance, "IMA Student Leadership Conference," Institute of Management Accountants, Houston, TX, United States. (November 9, 2017 - November 11, 2017).

Webinar, "Lean Accounting and Management," Lean Frontiers, Indianapolis, IN, United States. (September 21, 2017).

Faculty Externship at Caterpillar in Seguin, Texas State University College of Business. (September 14, 2017).

Self-Study Program, "Conversation with a Fraudster," Association of Certified Fraud Examiners, Austin, TX, United States. (July 27, 2017).

Continuing Education Program, "2017 Fraud and Enterprise Risk," Texas Society of CPAs, Austin, TX, United States. (May 15, 2017).

Workshop, "Incorporating Climate Change in the Curriculum," Southwestern University, Georgetown, TX, United States. (May 8, 2017).

Webinar, "Ethics: Crazy Eddie CFO Sam Antar & How He Cooked the Books," CPA Crossings (with Iowa Society of CPAs), Rochester, MN, United States. (February 9, 2017).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

1. Books:

d. Chapters in Books:

Refereed:

Conn, C. T. (2011). High Plains Grifter. In *Bribery & Financial Corruption Casebook*. Hoboken, New Jersey, United States: John Wiley & Sons.

Conn, C. T. (2011). Too Good to be True. In *Financial Statement Fraud Casebook; Baking the Ledgers & Cooking the Books*. Hoboken, New Jersey, United States: John Wiley & Sons.

Conn, C. T. (2009). Chapter 5: Lancelot Gone Missing. In *Computer Fraud Casebook: the Bytes that Bite*. Hoboken, New Jersey, United States: John Wiley & Sons.

2. Articles:

a. Refereed Journal Articles:

Conn, C. T., & Campbell, L. J. (Accepted / In Press). The Ethics of Worker Classification in a Gig Economy. *Research on Professional Responsibility and Ethics in Accounting*.

Conn, C. T., Campbell, L. J., & Raiborn, C. A. (2019). External Auditors, Client Ethics, and the Continuance Decision. *Research on Professional Responsibility & Ethics in Accounting*, 22, 133–149.
<https://doi.org/10.1108/rprea>

Conn, C. T., & Burnett, A. (2017). The Houston Astrodome: Eighth Wonder of the World? *Journal of Applied Case Research*, 15(1), 38–65.

Conn, C. T., & Guess, A. K. (2016). Mountainview Country Club: Who's Minding the Store? *Case Research Journal*, 36(1).

Conn, C. T. (2014). The Taxman Cometh. *Case Research Journal*, 10(2), 193 – 201.

Conn, C. T. (2012). Centurion Media: Doing the Right thing. *Harvard Business Publications*. Published.

Conn, C. T. (2012). Heaven Help Us: Embezzlement in a Religious Organization. *Journal of Business Ethics*, 9, 421–430.

Conn, C. T. (2012). Striking at the Queen. *Harvard Business Publications*. Published.

Conn, C. T. (2011). Striking at the Queen. *Case Research Journal*. Published.

Conn, C. T. (2008). Centurion Media: Doing the Right thing. *Case Research Journal*. Published.

10. Other Works in Print:

Magazine / Trade Publications:

Weiser, M. (2016, December 20). Into the Breach: Integrating Cybersecurity into the Business Curriculum. *Biz-Ed*. Published.

Teaching Cases:

Conn, C. T., Single, L., & Proschko, C. R. (2021). *Downside of a Discharged Student Loan. Issues in Accounting Education*. Lakewood Ranch, Florida, United States: American Accounting Association.
<https://doi.org/doi.org/10.2308/ISSUES-2020-005>

Conn, C. T., & Single, L. (Accepted / In Press). *Friends and Felons*. American Accounting Association.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Conn, C. T. (Co-presenter), Reinke, A. (Co-presenter), American Accounting Association - Southwest, "Gen Z (iGen) Attributes & Congruence with AICPA Professional Competencies," San Antonio, TX. (March 12, 2020).

Conn, C. T., Guess, A. K., Annual Meeting, "Lago Vista: The Small Town with the Big Mansion," North American Case Research Association, Tempe, AZ. (October 2019).

Conn, C. T. (Co-author and presenter), Longorria, I. (Co-author and presenter), Annual Meeting, "Millennials Out & the Next Generation is In," American Accounting Association - Southwest, Houston, TX, United States. (March 2019).

Conn, C. T. (co-author), Single, L. (Co-author and presenter), Proschko, C. R. (co-author), American Tax Assoc. (Teaching & Curriculum), "The Downside of a Discharged Student Loan: Income Taxes & Income Limitations," American Accounting Association, 31st Annual Mid-Year Meeting, Washington, DC, United States. (February 21, 2019).

Conn, C. T. (co-author), Guess, A.K. (Co-author and presenter), Annual Meeting, "Jim Zeigler, State Auditor of Alabama: Duty vs. Authority," North American Case Research Association, Orlando, FL. (October 2018).

Conn, C. T. (author), Guess, A. K. (co-author and presenter), NACRA Annual Meeting, "The Goodhearted CPA and the Perils of Advising a Friend," North American Case Research Association, Chicago, IL, United States. (October 20, 2017).

- Conn, C. T. (author), AAA-SW Annual Meeting, "Managerial & Cost Accounting: Reinventing the Curricula," American Accounting Association - Southwest, Little Rock, AR, United States. (March 2017).
- Conn, C. T., NACRA Annual Meeting, "The Almost Perfect CPA," North American Case Research Association, Las Vegas, NV, United States. (October 2016).
- Conn, C. T., "How College Instruction Can Change the Course for Over-parented Millennials," American Accounting Association - Southwest, Oklahoma City, OK, United States. (March 2016).
- Poulos, M., Conn, C. T., "Hey Cupcake! - Austin Food Trailer Dream Come True," North American Case Research Association, Orlando, FL, United States. (October 2015).
- Conn, C. T. (2nd author), Burnett, A. (Co-author and presenter), "The Houston Astrodome: Eighth Wonder of the World?," North American Case Research Association, Orlando, FL, United States. (October 2015).
- Conn, C. T., "Millennials and Occupational Fraud: The Perfect Storm?," Academy of Business Research, San Antonio, TX, United States. (October 29, 2015).
- Conn, C. T., AAA-SW Annual Meeting, "Lessons from the Other Side of the Lectern: Professor as Student," American Accounting Association - Southwest, Houston, TX, United States. (March 2015).
- Conn, C. T., Guess, A. K., NACRA Annual Meeting, "Reading, Writing, & Embezzlement: A School District in Crisis," North American Case Research Association, Austin, TX, United States. (October 2014).
- Aquino, C., Conn, C. T., Vermette, P., "Perspectives on the Pathways Commission Report," Business Research Consortium of Western New York, Nazareth College, New York, NY, United States. (April 12, 2014).
- Conn, C. T., Aquino, C., Vermette, P., AAA-SW Annual Meeting, "Teaching to the Test: Implications for College Accounting Learning," American Accounting Association - Southwest, Dallas, TX, United States. (March 2014).
- Guess, A. K., Conn, C. T., NACRA Annual Meeting, "West Fertilizer Plant: Preventing Future Disaster," North American Case Research Association, Victoria, British Columbia, Canada. (October 2013).
- Guess, A. K., Conn, C. T., "The Taxman Cometh," American Accounting Association - Southeast, Nashville, TN, United States. (April 6, 2013).
- Conn, C. T., Aquino, C., Vermette, P., Klein, C., AAA-SW Annual Meeting, "Perspectives on the Pathways Commission Report," American Accounting Association - Southwest, Dallas, TX, United States. (March 15, 2013).

- Guess, A. K., Conn, C. T., NACRA Annual Meeting, "Highfliers and High Rollers," North American Case Research Association, Boston, MA, United States. (October 2012).
- Conn, C. T., Earnest, B., Accounting Education & Research Forum, "Toolbox for Teaching Written Communication Skills to Accounting Majors," Nacogdoches, TX, United States. (March 2012).
- Conn, C. T., DeBusk, G., Cassidy, J., AAA-SW Annual Meeting, "Lean Accounting - The Most Meaningful Information," American Accounting Association - Southwest, New Orleans, LA, United States. (March 2, 2012).
- Conn, C. T., Earnest, B., AAA-SW Annual Meeting, "Teaching Written Communication Skills to Accounting Students: Whose Job is It?," American Accounting Association - Southwest, New Orleans, LA, United States. (March 2, 2012).
- Conn, C. T., Hillard, D., Wiggins, P., Serrano, I., AAA-SW Annual Meeting, "Experiential Learning... with a Twist," American Accounting Association - Southwest, Houston, TX, United States. (2011).
- Conn, C. T., Guess, A. K., NACRA Annual Meeting, "Mountainview Country Club: Who's Minding the Store?," North American Case Research Association, San Antonio, TX, United States. (October 2011).
- Conn, C. T. (Co-author and presenter), Collier, K. (co-author), NACRA Annual Meeting, "When to Blow the Whistle," North American Case Research Association, San Antonio, TX, United States. (October 2011).
- Conn, C. T., Accounting Education & Research Forum, "Students & Faculty: What they View as Academic Dishonesty," Tyler, TX, United States. (November 2010).
- Conn, C. T., NACRA Annual Meeting, "Daniel and the Ambulance Chaser," North American Case Research Association, Gatlinburg, TN, United States. (October 2010).
- Conn, C. T., Guess, A. K., NACRA Annual Meeting, "Galaxy School: A Volunteer's Dilemma," North American Case Research Association, Gatlinburg, TN, United States. (October 2010).
- Conn, C. T., Guess, A. K., Mueller, B., AAA-SW Annual Meeting, "Executive Compensation: Public Outrage, SEC Requirements, & How the Accounting Profession Can Help," American Accounting Association - Southwest, Dallas, TX. (March 5, 2010).
- Conn, C. T. (co-author), Guess, A. K. (Co-author and presenter), NACRA Annual Meeting, "Heaven Help Us," North American Case Research Association, Santa Cruz, CA, United States. (October 2009).

Guess, A. K., Conn, C. T., "Striking at the Queen," North American Case Research Association, Durham, NH, United States. (October 2008).

Conn, C. T., Guess, A. K., Hiatt, J., "Centurion Media: Doing the Right Thing," North American Case Research Association, Keystone, CO, United States. (October 2007).

3. Consultancies:

CPE Training, Texas State Board of Public Accountancy, Austin, TX, United States. (September 2013 - Present).

For Profit Organization, CONNcepts Advertising, Austin, TX, United States. (September 1997 - May 2017).

For Profit Organization, Conn Advertising. (June 1994 - August 1997).

4. Workshops:

Conn, C. T. (moderator and panelist), Weiser, M. (panelist), AAA-SW Annual Meeting, "Cyber-Security: An Essential Element of the Accounting Curriculum," American Accounting Association - Southwest, Oklahoma City, OK, United States. (March 2016).

Conn, C. T. (moderator and panelist), Sanders, E. (panelist), Noe, K. (panelist), Henderson, C. (panelist), "Examinations: Effects on Learning, Performance, and Retention," American Accounting Association - Southwest, Houston, TX, United States. (March 2015).

Conn, C. T. (moderator and panelist), Baldwin, A. (panelist), Tanner, M. (panelist), AAA-SW Annual Meeting, "Technology: Does it Help Students Learn Accounting," American Accounting Association - Southwest, Dallas, TX, United States. (March 2014).

Conn, C. T., Aquino, C., Vermette, P., Kraft, V., AAA-SW Annual Meeting, "Pathways Commission Report: Implementation Challenges for Educators," American Accounting Association - Southwest, Albuquerque, NM, United States. (March 15, 2013).

Conn, C. T., Earnest, B., AAA-SW Annual Meeting, "Setting Your Student's Expectations about Academic Integrity," American Accounting Association - Southwest, Albuquerque, NM, United States. (March 14, 2013).

Conn, C. T., Earnest, W. (., AAA-SW Annual Meeting, "Can You See Me Now?," American Accounting Association - Southwest, Houston, TX, United States. (March 11, 2011).

Conn, C. T. (Co-author and presenter), Earnest, B. (Co-author and presenter), AAA-SW Annual Meeting, "A Picture is Worth a Thousand Numbers," American Accounting Association - Southwest, Dallas, TX. (March 5, 2010).

Conn, C. T. (author and presenter), School of Management & Business meeting, "Perceptions of Academic Dishonesty," St. Edwards University, Austin, TX, United States. (April 24, 2009).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Teaching Cases:

Conn, C. (Submitted / Under Review). *Friendship, Loyalty, and Duty*. (December 21, 2020)

Conn, C. T., & Guess, A. K. (Submitted / Under Review). *Lago Vista: The Small Town with the Big Mansion*. *Case Research Journal*. North American Case Research Association.

b. Works "in progress":

Magazine / Trade Publications:

Conn, C. T., & Kelley, Z. M. (In Preparation; Not Yet Submitted). Online Academic Cheating: A Predictable Result of COVID-19. *Fraud Magazine*.

Teaching Cases:

Conn, C. T., & Tedesco, F. (In Preparation; Not Yet Submitted). *The Almost Perfect CPA. Issues in Accounting Education*. Lakewood Ranch, Florida, United States: American Accounting Association. Retrieved from 3001 S. Congress

c. Other Works Not in Print:

Posters:

Conn, C. T. (author), Earnest, W. (. (co-author and presenter), Natl. Communication Assoc. 103rd Annual Convention, "And the Oscar Goes to...?," National Communication Association, Dallas, TX, United States. (November 16, 2017).

C. Scholarly / Creative Grants and Contracts:

3. Funded Internal Grants and Contracts:

Conn, Carolyn (Principal), Cooper, Briesen (Other), Mendez, Alejandra (Other), Gitzendanner, Lucas (Other), Saenz, Zac. IMA Student Case Competition (2019), McCoy College of Business, Texas State University, \$2,765.00. (Funded: June 2019). Grant.

Conn, Carolyn (Principal), Amkreutz, Elisa (Other), Lara, Julia (Other), Dilts, Peyton (Other), Russell, Gregory (Other), Courville, Joey (Other). IMA Student Case Competition (2018), Texas State University, \$3,962.00. (Funded: June 2018). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Literati Award for Excellence, Research on Professional Responsibility & Ethics in Accounting.
December 4, 2020

Award / Honor Nominee: Tate Award for Outstanding Teaching Cases, Case Research Journal.
October 20, 2017

Award / Honor Recipient: Best Case Award "The Almost Perfect CPA", North American Case Research Association.
October 2016

Award / Honor Nominee: Finalist for Best Manuscript Award in Teaching, Learning and Curriculum section, American Accounting Association - Southwest.
March 2016

Award / Honor Recipient: Best Manuscript Award in Teaching, Learning and Curriculum section, American Accounting Association - Southwest.
March 2015
March 2014

Award / Honor Recipient: Outstanding Paper Award "The Taxman Cometh", American Accounting Association - Southwest.
April 2013

Award / Honor Recipient: Silver Star Award, North American Case Research Association.
October 2011

E. Scholarly / Creative Professional Development Activities Attended:

Continuing Education Program, "Case of the Disappearing Ink," Association of Certified Fraud Examiners - Austin, Austin, TX, United States. (February 2, 2021).

Continuing Education Program, "Auditing Culture & Ethics," Verracy, LLC, Austin, TX, United States. (December 11, 2020).

Continuing Education Program, "Interview Training (Fraud)," Association of Certified Fraud Examiners - Austin, Austin, TX, United States. (December 7, 2020).

Specialized Research Training, "CITI Refresher Course," Collaborative Institutional Training Initiative, Fort Lauderdale, TX, United States. (November 30, 2020).

Continuing Education Program, "Texas Accounting Ethics," Accountants Education Group, Austin, TX, United States. (October 16, 2020).

Continuing Education Program, "Internal Audit & Fraud Prevention," Association of Certified Fraud Examiners - Austin, Austin, TX, United States. (October 5, 2020).

Conference Attendance, "Educators Conference," Texas Society of Certified Public Accountants, Dallas, TX, United States. (October 2, 2020).

Continuing Education Program, "Warning Signs of Ethical Collapse (Fraud)," Association of Certified Fraud Examiners - Austin, Austin, TX, United States. (September 14, 2020).

Continuing Education Program, "How Internal Audit Teams Can Respond to Evolving Cyber Risks (Fraud)," Institute of Management Accountants, Montvale, NJ, United States. (August 19, 2020).

Continuing Education Program, "Modern Intercompany Accounting," Institute of Management Accountants, Montvale, NJ, United States. (August 12, 2020).

Conference Attendance, "Global Conference," Association of Certified Fraud Examiners (parent organization), Austin, TX, United States. (June 22, 2020 - June 24, 2020).

Continuing Education Program, "Misplaced Trust (Fraud)," Institute of Management Accountants, Austin, TX, United States. (June 18, 2020).

Continuing Education Program, "Fraud, Lies, & Hermes Ties," Association of Certified Fraud Examiners - Austin, Austin, TX, United States. (May 18, 2020).

Special Presentation by Aaron Beam, "Fraud, Lies & Hermes Ties," Texas A&M University, College Station, TX, United States. (April 15, 2020).

Conference Attendance, "Regional Conference," American Accounting Association - Southwest, San Antonio, TX, United States. (March 12, 2020 - March 13, 2020).

Continuing Education Program, "Hiding in Plain Sight (Fraud)," Association of Certified Fraud Examiners - Austin, Austin, TX, United States. (March 2, 2020).

Continuing Education Program, "Reimagine (CPA Licensure)," Texas Society of Certified Public Accountants, Austin, TX, United States. (January 13, 2020).

Continuing Education Program, "Ripple Effects of Fraud," Association of Certified Fraud Examiners - Austin, Austin, TX, United States. (January 6, 2020).

Seminar, "Crazy Eddie CFO & Ex-CPA San Antar: How He Cooked the Books," CPA Crossings webinar. (February 9, 2017).

Continuing Education Program, "Financial Statement Analysis," Texas Society of CPAs - Austin chapter, Austin, TX, United States. (January 27, 2017).

Continuing Education Program, "Unlocking Opportunities in Big Data," Texas Society of CPAs, Austin, TX, United States. (December 8, 2016).

Self-Study Program, "Interviewing Skills for Government Auditors," Yellowbook-CPE (Leita Hart), Austin, TX, United States. (November 30, 2016).

Continuing Education Program, "Fraud: Recent Findings, Red Flags, & Corruption Schemes," AICPA. (November 23, 2016).

Continuing Education Program, "Leading Change Ethically: Dealing with Dilemmas," Western CPE webinar. (November 23, 2016).

Seminar, "Microsoft Office 2016: Excel Databases and Pivot tables," ONLC, Austin, TX, United States. (October 2016).

Continuing Education Program, "Personal & Professional Ethics for Texas CPAs," Ray Clay, Texas Society of CPAs, Galveston, TX, United States. (June 17, 2016).

Continuing Education Program, "CPE by the Sea," Texas Society of CPAs. (June 16, 2016).

Continuing Education Program, "Various presentations & topics," American Accounting Association - Southwest, Oklahoma City, OK, United States. (March 10, 2016 - March 11, 2016).

Seminar, "Public & Private Dimensions of Global Cyber Security," St. Edward's University. (October 13, 2015).

Continuing Education Program, "Auditing for Fraud in the Government Environment," LBJ School of Public Affairs. (August 14, 2015).

Continuing Education Program, "Various presentations & topics," American Accounting Association - Southwest. (August 14, 2015).

Seminar, "Personal & Professional Ethics for Texas CPAs," A-Plus CPE. (October 15, 2014).

IV. SERVICE

A. Institutional

1. University:

Organizer, Northside School of Innovation, Technology & Entrepreneurship. (February 20, 2021 - March 3, 2021).

Mentor, Association of Certified Fraud Examiners. (January 1, 2020 - May 31, 2020).

Guest Speaker, HMIS 5311 Informatics, Analytics, & Data Use. (February 3, 2020 - April 22, 2020).

Mentor - Recommendation, Recommendations Other than McCoy & Accounting Dept. (March 14, 2018 - December 15, 2018).

Participant, University Convocation and Graduation Ceremonies. (May 2018 - August 24, 2018).

Author of Nomination for Teaching Award of Honor, Texas State University Alumni Association. (May 4, 2018).

Mentor - Recommendation, Student Learning Assistance Center. (December 4, 2017 - December 8, 2017).

Mentor - Recommendation, Assoc. of Certified Fraud Examiners - Austin chapter. (December 1, 2017).

Mentor - Recommendation, Girls Who Invest (international). (November 30, 2017).

Mentor - Recommendation, SEU: Letters of Recommendation. (January 2017 - May 2017).

Member, Environmental Services Committee. (2012 - 2016).

Member, Faculty Peer Observer. (September 2016 - November 2016).

Member, Search Committee for the Director of the Center for Teaching Excellence. (September 2016 - November 2016).

Member, Academic Council. (2012 - 2014).

Member, University Curriculum Committee. (September 2012 - May 2014).

Member, Faculty Compensation Committee. (2010 - 2012).

Member, University Budget Committee. (2008 - 2010).

2. College:

Member, Business Leadership Week Planning Committee. (September 2019 - Present).

Attendee, McCoy College of Business and Accounting Department. (January 2018 - Present).

Mentor - Recommendations, Recommendations for McCoy & Accounting Dept. (January 1, 2020 - December 31, 2020).

MAcy Orientation, Accounting Department. (August 28, 2020 - December 1, 2020).

Co-presenter, Texas State Wine & Spirits Alliance. (September 1, 2018 - November 3, 2018).

Mentor - Recommendation, McCoy College of Business and Accounting Department. (January 29, 2018 - October 10, 2018).

Attendee, McCoy College Graduate Hooding Ceremony. (May 11, 2018).

Participant, Andy Fastow presentation to Fraud Examination class. (April 3, 2018).

Judge, SEU: School of Business / Business Plan Competition. (2006 - 2017).

Attendee, McCoy College of Business and Accounting Department. (September 1, 2017 - December 8, 2017).

Participant, Wine Consortium. (October 27, 2017).

Attendee, Beta Gamma Sigma Ceremony. (October 17, 2017).

Member, SEU: School Committee. (January 2017 - May 2017).

Chair, SEU: School of Business Web Content Committee. (August 2015 - May 2017).

Volunteer, SEU: Tool for Capturing Self-Evaluation Data. (March 2017 - April 2017).

Organizer, SEU: Sophomores Rising Program. (October 2016 - March 26, 2017).

Member, Business Plan Review Committee. (June 2016 - August 2016).

Member, MSB Outreach Coordinator Selection Committee. (September 2015 - May 2016).

Chair, School of business Web Content Steering Committee. (December 2014 - July 2015).

Chair, SEU: School of Business Scholarship Committee. (2012 - 2014).

Member, MBA Curriculum Committee / Bill Munday School of Business / St. Edward's University. (2011 - 2012).

Member, School Ethics Committee / School of Management & Business / St. Edward's University. (2009 - 2011).

Member, School Scholarship Committee / School of Management & Business / St. Edward's University. (2009 - 2010).

Member, School Communication Assessment Committee / School of Management & Business / St. Edward's University. (2007 - 2008).

3. Department/School:

Faculty Adviser, Accounting Club. (January 1, 2019 - Present).

Guest Speaker, ACC 4328 Survey of Income Tax. (December 9, 2020).

Participant, Advisory Board Meeting (Accounting Dept.). (November 6, 2020).

Adviser to IMA Student Case Competition Team (2020 National Winner), Institute of Management Accountants. (June 2020).

Adviser to IMA Student Case Competition Team (2019), Institute of Management Accountants. (January 1, 2019 - December 31, 2019).

Attendee, EY Etiquette Dinner. (October 2017 - October 2019).

Attendee, Meet the Firms Job Fair. (September 2017 - September 2019).

Co-Faculty Adviser, Accounting Club. (September 1, 2018 - December 31, 2018).

Presenter, Accounting Department Advisory Board Meeting. (November 2, 2018).

Mentor and Coordinator, Texas Society of CPAs - San Antonio - Symposium. (October 14, 2018 - October 26, 2018).

Co-Faculty Advisor, Accounting Club. (September 2017 - August 2018).

Adviser to IMA Student Case Competition Team (2018), Institute of Management Accountants. (January 2018 - June 2018).

Attendee, Accounting Excellence Banquet. (April 19, 2018).

Recruiting - Accounting Faculty Colleague, Texas State Accounting Department. (December 2017).

CPE for Externship, Grant Thornton Training. (December 18, 2017 - December 19, 2017).

Collaborator for ACC 3365 Assessment. (September 1, 2017 - December 15, 2017).

Collaborated re: Textbook Choice for ACC 3365. (July 1, 2017 - November 30, 2017).

Panelist for "Industry Panel", Joint Meeting of Accounting Club, BAPsi, and NABA. (November 16, 2017).

Co-Faculty Advisor, Accounting Club & joint events with BAPsi & NABA. (September 1, 2017 - November 16, 2017).

Author of news item, Accounting Department Newsletter. (November 14, 2017).

Advisor for IMA Student Leadership Conference, Institute of Management Accountants. (November 9, 2017 - November 11, 2017).

Participant, Accounting Department Advisory Board Meeting. (November 3, 2017).

SEU: Coordinator for ACCT 2303 (Managerial). (2008 - May 2017).

SEU: Coordinator for ACCT 3333 (Cost). (2008 - May 2017).

Member, SEU: Accounting Faculty Search Committees. (2007 - May 2017).

Participant, Accounting Department Assessment / St. Edward's University. (2016).

Participant, SEU: Accounting Students' Retreat. (2014 - 2016).

Coordinator for ACCT 4342 & 5342 (Government & Non-Profit). (2008 - 2016).

Coordinator for ACCT 4350 & 6350. (September 2015 - December 2015).

Coordinator for ACCT 6312 (Accounting Ethics). (January 2014 - May 2014).

Participant, Accounting Department Self-Evaluation Report / St. Edward's University. (May 2013 - December 2013).

Graduate Advisor, Association of Government Accountants Case Competition. (July 2012).

American Institute of CPAs Case Competition. (2011).

Co-author, proposal for Masters of Accounting / St. Edward's university.
(September 2007 - December 2007).

B. Professional:

Guest Speaker, Texas A&M University, College Station, TX. (April 2019 - Present).

Assoc. of Certified Fraud Examiners (Austin), Austin, TX, United States. (September 2018 - Present).

Editorial Review Board Member, Case Research Journal. (October 2016 - Present).

Volunteer and Past President, American Accounting Association - Southwest. (January 2014 - Present).

Reviewer/Judge of Scholarship Applications, Institute of Management Accountants.
(April 12, 2021).

Reviewer / Referee, Research on Professional Responsibility and Ethics in Accounting.
(January 26, 2021 - February 1, 2021).

Reviewer / Referee, North American Case Research Association annual meeting. (2007 - 2019).

Judge for Clark Johnson Award, Institute of Management Accountants, Montvale, NJ.
(January 2018 - January 2019).

Speaker, Assoc. of Certified Fraud Examiners (Austin), Austin, TX. (December 3, 2018).

Member, American Accounting Association - Southwest. (November 1, 2017 - November 30, 2018).

Speaker, Texas Society of CPAs / CPE Symposium, San Antonio, TX, United States.
(September 19, 2018 - October 26, 2018).

Reviewer / Referee, Case Research Journal. (February 22, 2018 - September 11, 2018).

Reviewer / Referee, Case Research Journal. (June 1, 2018 - June 30, 2018).

Speaker, St. Edward's University, Austin, TX, United States. (April 23, 2018).

Moderator of Panel Discussion, American Accounting Association - Southwest,
Albuquerque, NM, United States. (February 1, 2018 - March 31, 2018).

Panelist, American Accounting Association - Southwest, Albuquerque, NM. (March 9, 2018).

Mentor, Assoc. of Certified Fraud Examiners (Austin), Austin, TX. (January 11, 2018).

Speaker, TSBPA Approved Ethics CPE Seminar, TX, United States. (January 2017 - December 2017).

Volunteer, American Accounting Association - Southwest. (January 2016 - 2017).

Speaker, Assoc. of Certified Fraud Examiners - Austin chapter, Austin, TX, United States. (December 11, 2017).

Reviewer / Referee, Case Research Journal. (November 26, 2017 - November 28, 2017).

Reviewer / Referee, Case Research Journal. (May 2017 - September 2017).

Mentor for Accounting Faculty Colleague. (August 1, 2017 - August 21, 2017).

Speaker, Accounting Ethics (graduate) at UT-San Antonio, San Antonio, TX, United States. (April 2017 - July 2017).

Reviewer / Referee, Case Research Journal. (May 2017).

Reviewer / Referee, The CASE Journal. (May 2016 - May 2017).

Moderator, American Accounting Association - Southwest / "Assesment of Learning & Service Learning.", Little Rock, AR, United States. (March 10, 2017).

Panelist, American Accounting Association - Southwest / "The Ups & Downs of Service Learning & Applied Learning.", Little Rock, AR, United States. (March 10, 2017).

Panelist, American Accounting Association - Southwest / "How Can We PRepare our Students for the 2017 CPA Exam Changes?", Little Rock, AR, United States. (March 9, 2017).

Reviewer / Referee, Case Research Journal. (December 21, 2016).

Mentor, North American Case Research Association. (October 6, 2016).

Reviewer / Referee, Case Research Journal. (May 2016).

Reviewer / Referee, The CASE Journal. (May 2016).

Speaker, Association of Government Accountants, Austin, TX, United States. (February 12, 2015).

Speaker, Association of Government Accountants, Austin, TX, United States. (April 10, 2014).

President, American Accounting Association - Southwest. (2012 - 2013).

President-elect and Program Chair, American Accounting Association - Southwest. (2011 - 2012).

Speaker, Texas Society of CPAs / CPE Expo, Austin, TX, United States. (June 14, 2012).

Chair, Sector Chair for International Accounting / American Accounting Association - Southwest. (March 2012).

Speaker, Association of Government Accountants, Austin, TX, United States. (December 8, 2011).

Speaker, Association of Government Accountants, Austin, TX, United States. (February 10, 2011).

President, Texas Association of State Senior College & University Business Officers. (2005 - 2006).

President, Texas Association of State Senior College & University Business Officers. (2004 - 2005).

Chair, Program / Arrangements Chair / Texas Association of State Senior College & University Business Officers. (1999 - 2004).

D. Organization Memberships:

Association of Certified Fraud Examiners - Austin (ACFE). (January 2018 - Present).

Institute of Management Accountants (IMA). (September 2017 - Present).

American Accounting Association (AAA). (September 2006 - Present).

Association of Certified Fraud Examiners (ACFE). (March 20, 1997 - Present).

Texas Society of CPAs (TSCPA). (February 1997 - Present).

E. Service Honors and Awards:

Award / Honor Recipient: McCoy College Finalist - Presidential Award for Excellence in Service, Texas State University.
April 2020

Award / Honor Recipient: Advisor of the Year, School of Management and Business, St. Edward's University.
2008

Award / Honor Recipient: Beta Alpha Psi Outstanding Alumnus, Stephen F. Austin State University.
April 2004

G. Service Professional Development Activities Attended:

Continuing Education Program, "2017 Fall Seminar (Ethics speaker)," Assoc. of Certified Fraud Examiners - Austin chapter, Austin, TX, United States. (December 11, 2017).

Seminar, "Various presentations & topics," American Accounting Association - Southwest, Little Rock, AR, United States. (March 8, 2017 - March 10, 2017).

TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Jeanne L. Davidson Title: Lecturer

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
MSACY	2012	Univ of Houston System	Accountancy	
BSBA	1985	Univ of Louisiana at Lafayette	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Lecturer, Accounting	Texas State University. San Marcos, TX, United States	September 1, 2017 - September 2018

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Global Business Services Special Projects	BP America, Inc.	January 2017 - Present
Buenos Aires Service Delivery Manager	BP America, Inc., Argentina	2013 - 2016
Production and Regulatory Accounting Coordinator	BP America, Inc.	2011 - 2013
Area Manager	Production Taxes and Royalties, BP America, Inc.	2005 - 2011
Project Manager	IBM Corporation	2003 - 2005
Senior Financial Analyst	ConocoPhillips, Inc	2001 - 2003
Senior Production Analyst	Arco Oil and Gas Company	1987 - 2000
Staff Auditor	Arthur Andersen and Co.	1985 - 1987

E. Other Professional Credentials (licensure, certification, etc.)

CPA License, State of Texas. (1987 - Present).

II. TEACHING

B. Courses Taught:

Texas State University:

ACC 2362 - INTRO TO MGRL ACC

IV. SERVICE

D. Organization Memberships:

American Institute of CPAs (AICPA). (2017 - Present).

Council of Petroleum Accountants Society (COPAS). (2017 - Present).

Texas Society of CPAs (TSCPA). (2017 - Present).

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Dr. Matthew W. Driskill

Title: Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2016	University of Florida	Business Administration	
MBA	2007	City of NY Baruch College	Finance	
MA	2002	New York University	European Studies	
BA	1999	University of Texas at Austin	History	

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Assistant Professor	Accounting, California State University, Fullerton, Fullerton, CA, United States	August 1, 2016 - July 31, 2020

II. TEACHING

B. Courses Taught:

Texas State University:

ACC 3314 - INTERMED ACCT II

California State University, Fullerton:

ACCT 301B - Intermediate Accounting II

ACCT 510 - Financial Accounting for MBA's

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Supervisor / Chair, Master's Thesis, Status: Completed. (August 15, 2016 - May 15, 2019). Accounting, California State University, Fullerton.
Student(s):

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Knechel, W. R., Thomas, E., & Driskill, M. W. (2020). Understanding financial auditing from a service perspective. *Accounting, Organizations and Society*, 81, 101080. <https://doi.org/10.1016/j.aos.2019.101080>

Driskill, M. W., Kirk, M. P., & Tucker, J. W. (2020). Concurrent Earnings Announcements and Analysts' Information Production. *The Accounting Review*, 95(1), 165–189. <https://doi.org/10.2308/accr-52489>

B. Works Not in Print:

5. Other Works not in Print:

c. Other Works Not in Print:

Creative Works Cited in Conference Papers / Presentations:

Driskill, M., European Accounting Association (EAA) Annual Congress, 2019, "Abnormal Earnings Announcement Volume and Post-Earnings Announcement Drift Returns," European Accounting Association (EAA), Aliathon Holiday Village Hotel, Paphos, Cyprus. (May 30, 2019).

C. Scholarly / Creative Grants and Contracts:

1. Funded External Grants and Contracts:

Driskill, Matthew Williams. Research Enhancement Program (REP) Award, Office of Research and Sponsored Programs, Texas State University, \$8,000.00. (Submitted: October 12, 2020, Funded: January 11, 2021 - May 31, 2022). Sponsored Research.

IV. SERVICE

A. Institutional

3. Department/School:

Member, Undergraduate Curriculum Committee. (September 1, 2020 - Present).

Chair, Graduate Curriculum Committee. (August 15, 2019 - May 15, 2020).

Chair, Course Coordinator (Intermediate Accounting II). (August 15, 2018 - May 15, 2020).

Member, Faculty Mentoring. (August 15, 2016 - May 15, 2020).

Member, Graduate Curriculum Committee. (August 15, 2017 - August 15, 2019).

B. Professional:

Reviewer / Referee, Management Accounting Journal. (September 2019 - October 2019).

Reviewer / Referee, American Accounting Association. (June 2019 - August 2019).

Reviewer / Referee, Western Region Meeting of the American Accounting Association. (February 2019 - April 2019).

Reviewer / Referee, European Accounting Association, Paphos, Cyprus. (January 2019 - March 2019).

Reviewer / Referee, Journal of Accounting Literature. (January 2014 - April 2016).

Reviewer / Referee, American Accounting Association. (June 2015 - August 2015).

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Dr. Elaine Eikner

Title: Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	1994	Univ of Arkansas Main Campus	Accounting	
MA	1986	Missouri State University	Accounting	
AB	1968	Drury College	Family and Consumer Sciences/Human Sciences, General	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Professor	Texas State University-San Marcos	September 2003 - Present
Associate Professor	Texas State University-San Marcos	September 1998 - September 2003
Assistant Professor	Texas State University-San Marcos	September 1992 - September 1998
Teaching Assistant	University of Arkansas	September 1989 - May 1991
Lecturer	Southwest Missouri State University	September 1987 - May 1989
Graduate Assistant	Southwest Missouri State University	September 1985 - September 1986

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Staff accountant	John R. Hoffman, CPA	January 1987 - May 1987

E. Other Professional Credentials (licensure, certification, etc.)

Certified Public Accountant, Missouri State Board of Public Accountancy. (March 24, 1987 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: 2011 Runner-Up for Presidential Award for Excellence in Teaching, McCoy College of Business Administration.
September 2011

Award / Honor Recipient: Teaching Excellence Award, Emmett & Miriam McCoy College of Business Advisory Board.
September 2010

B. Courses Taught:

Texas State University:

ACC 2361 - INTRO TO FIN ACCTNG

ACC 2361 - PRIN-FINANCIAL ACCOUN

ACC 2362 - PRIN OF MANG ACCOUNT

ACC 3313 - INTERMED ACCT I

ACC 3314 - INTERMED ACCT II

ACC 3327 - INCOME TAX ACCT

ACC 4316 - ADV ACCOUNTING

ACC 4388 - THEORY FIN ACCT

ACC 4399 - DIR STUDIES ACCT

ACC 5315 - TOPICS IN FIN ACC

ACC 5360 - STUDIES IN FIN ACC

ACC 5360 - TOPICS FIN INT ACC

ACC 5363 - CONT ACCT THEOR

ACC 5368 - ACCOUNTING POLICY

ACC 5369 - STUDIES IN ACCTG

ACC 5380 - ADV FIN & AUD CONC

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Eikner, E., & Moffeit, K. (2008). IFRS: What every CPA should know, 24–29.

Eikner, E., Morris, R., & Butler, J. (2006). Audit fees and auditor changes after the Sarbanes-Oxley act of 2002. *B>Quest*. Published. Retrieved from www.westga.edu/~bquest/2006/audit06.pdf

Montondon, L., & Eikner, E. (1997). Comparison of community college transfer students and native students in an upper-level accounting course, 25(3), 21–38.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Eikner, E. (Presenter & Author), Moffeit, K. (Author Only), Annual meeting, "PCAOB Investigations: A comparison of Large and Small Audit Firms," Southwest Region of American Accounting Association, San Antonio, TX. (February 22, 2007).

Meixner, W. F. (Presenter & Author), Eikner, E. (Presenter & Author), Moffeit, K. (Author Only), 2006 Annual Meeting, "An Exploratory Look at Internal Control Reports Post-SOX," Southwest Region of American Accounting Association, Oklahoma City, OK. (March 2, 2006).

E. Scholarly / Creative Professional Development Activities Attended:

Webcast, "Insights on the SEC Meeting and Possible Implications to U.S. Public Companies," KPMG. (February 26, 2010).

Webcast, "The Similarities and differences between IFRS and US GAAP," PricewaterhouseCoopers. (November 17, 2009).

Webcast, "SEC Proposal on Potential Use of IFRS by U.S. Public Companies," KPMG. (August 28, 2008).

Webcast, "Accounting for income taxes under IFRS: Convergence & the path forward," PriceWaterhouseCoopers. (August 21, 2008).

IV. SERVICE

A. Institutional

1. University:

Grant Proposal Reviewer, Internal, Research Enhancement Proposal Review.

Committee Member, Graduate Council. (September 2004 - Present).

Committee Member, General Education Council. (January 18, 2011 - May 1, 2011).

Committee Member, Summative Review of Dean Denise Smart. (January 21, 2011 - March 15, 2011).

Committee Member, University Curriculum Committee. (September 2003 - August 2006).

Committee Member, Committee to Revise Promotion and Tenure Document. (September 2004 - August 2005).

2. College:

Committee Member, Curriculum Committee. (September 2007 - Present).

Committee Member, College Review Committee. (September 2005 - December 2011).

3. Department/School:

Committee Chair, Curriculum Committee. (September 2009 - Present).

Committee Member, MAcy Admission Committee. (January 2005 - Present).

Committee Member, Personnel Committee. (September 1998 - Present).

Committee Chair, Library Representative. (September 1993 - Present).

Faculty Advisor, Student Advising-in office. (September 1992 - Present).

Attendee, Meeting, Department Chair Search. (October 2011 - November 2011).

Committee Member, Accounting Advisory Council. (September 2000 - December 2010).

Committee Member, Chair Search Committee. (September 2009 - May 2010).

Committee Chair, Faculty Search Committee. (September 2008 - May 2009).

Committee Member, Faculty Search Committee. (September 2007 - August 2008).

Committee Member, Volunteer Income Tax Assistance. (September 2003 - May 2008).

Committee Chair, Academic Program Review. (September 2005 - August 2006).

Committee Member, Faculty Search Committee. (September 2004 - August 2005).

B. Professional:

Interaction with Industry, Accounting Club, San Marcos, TX, United States. (January 15, 2010 - December 2011).

C. Community:

Committee Member, VITA. (September 2003 - August 2008).

D. Organization Memberships:

American Accounting Association.

American Institute of Certified Public Accountants.

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Victor N. Felan

Title: Lecturer

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
MBA	1993	Univ of Texas at San Antonio	Business	
BBA	1979	Texas State University	Business Administration	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Lecturer	Texas State University	January 1, 2013 - Present

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
President Lockhart Banking Center	Sage Capital Bank N.A. Texas	August 2011 - Present
EVP/Senior Credit Officer	Community Bank N.A.	May 2008 - August 2011
EVP/Senior Credit Officer	Alta Bank International	May 2007 - May 2008
Vice President of Finance	Post Oak Development of Texas, Inc.	May 2006 - May 2007
Executive Vice President/Senior Loan Officer	Falcon International Bank	January 2004 - May 2006
Senior Vice President/ Senior Loan Officer	Plaza Bank/Sterling Bank	January 2001 - January 2004
Senior Vice President / Manager SA Loan Production Office	National Bankshares Corp/IBC Bank	1996 - 2001
VP/Manager First Commercial Capital	First Commercial Bank	1994 - 1996
Senior Vice President / Senior Lending Officer	International Bank of	1986 - 1994

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
SVP / Senior Loan Officer & Advisory Director	Commerce University National Bank	1983 - 1986
National Bank Examiner	Comptroller of the Currency / United States Treasury	1979 - 1983

II. TEACHING

B. Courses Taught:

Texas State University:

ACC 2361 - INTRO TO FIN ACC

ACC 2362 - INTRO TO MGRL ACC

IV. SERVICE

C. Community:

Member, Junior Achievement of San Antonio, San Antonio, TX.

Member, San Antonio North Chamber of Commerce, San Antonio, TX.

Member, San Antonio Rotary Club, San Antonio, TX.

National Chairman, Growing Home.

Officer, President/Elect/Past, Texas State University Alumni Association.

TEXAS STATE VITA**I. Academic/Professional Background****A. Name and Title**

Name: Dr. Binod Guragai

Title: Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2017	University of North Texas	Business Accounting	
MS	2011	Univ of Houston - Clear Lake	Accounting	
BBS	2005	Tribhuvan University	Business Studies	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Assistant Professor, Department of Accounting	Texas State University. San Marcos, TX, United States	September 1, 2019 - Present
Assistant Professor, Accounting	University of Nevada, Reno. Reno, NV, United States	July 1, 2017 - June 30, 2019

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Sales Tax Auditor	Texas Comptroller of Public Accounts	2011 - 2013

E. Other Professional Credentials (licensure, certification, etc.)

Teaching Online at Texas State, Texas State University- Distance and Extended Learning. (May 2020 - Present).

Certified Fraud Examiner, Association of Certified Fraud Examiners. (2018 - Present).

Certified Public Accountant, Texas State Board of Public Accountancy. (2012 - Present). License Number: 099501.

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Teaching Award of Honor, Texas State University.
September 2020

Award / Honor Recipient: AAA/E&Y Foundation/New Faculty Consortium
Representative.
2018

Award / Honor Recipient: John Jolly Fellowship, Institute of Petroleum Accounting,
University of North Texas.
2015

B. Courses Taught:

Texas State University:

ACC 3314 - INTERMED ACCT II

ACC 3363 - GOVRMENTAL ACCG

University of Nevada, Reno :

ACC 201 - Financial Accounting

ACC 407/607 - Government/ Not-for-Profit Accounting

University of North Texas :

ACCT 2010 - Accounting Principles I

ACCT 2020 - Accounting Principles II

ACCT 3110 - Intermediate Accounting I

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Guragai, B., Rapley, E., & Beyer, B. (Accepted / In Press). Discontinued
operations and analyst forecast accuracy. *Review of Quantitative Finance and
Accounting*.

- Guragai, B., & Hutchison, P. D. (2020). Additional Certifications for CPAs. *Today's CPA*, (November/December).
- Guragai, B., & Hutchison, P. (2020). Financial performance following discontinued operations. *Review of Accounting and Finance*, 19(4), 429–447.
- Guragai, B., Peabody, D., & Attachot, W. (2020). Financial statement presentation of discontinued operations: Determinants and consequences. *Advances in Accounting*, 49, 1–11.
- Guragai, B., Adhikari, S., & Seetharaman, A. (2020). Market response to audited internal control weakness disclosures. *Journal of Forensic Accounting Research*, 5(1).
- Guragai, B., Hutchinson, P., & Garner, S. (2019). Firm location and corporate governance differences: Evidence from the pre-SOX environment. *The Southern Business and Economic Journal*, 42(1), 1–24.
- Guragai, B., & Hutchison, P. D. (2019). Material Weakness Disclosures and Restatements: Value of External Auditor Attestation. *Accounting Research Journal*, 32(3), 362–380.
- Guragai, B., Hutchison, P. D., & Farris II, M. T. (2019). Cash-to-Cash (C2C) Length: Insights on Present and Future Profitability and Liquidity. *Advances in Management Accounting*, 31, 133–151.
- Guragai, B., Brooks, M., & Bergner, J. (2019). Examining the Decision to Opt In versus Opt Out of Section 107 of the JOBS Act of 2012: Determinants and Consequences. *Accounting and Finance Research*, 8(2), 108–120.
- Guragai, B., & Peabody, S. D. (2018). Demographic Factors Affecting US Households' Investment in Stocks. *International Journal of Economics and Finance*, 10(4), 112–122.
- Guragai, B., Hunt, N., Neri, M. P., & Taylor, E. Z. (2017). Accounting Information Systems and Ethics Research: Review, Synthesis, and the Future. *Journal of Information Systems*, 31(2), 65–81.
- Guragai, B., Frost, C. A., & Rapley, E. T. (2017). Differences in Responses to Accounting-based and Market-based Benchmarks- Evidence from Nasdaq. *Advances in Accounting*, 38, 46–62.
- Guragai, B. (2016). Mexico's Energy Reform – Opportunities and Challenges for Foreign Investors. *Petroleum Accounting and Financial Management Journal*, 35(1), 66–80.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Guragai, B. (Presenter/Author), Henke, T. S. (Author), Young, G. M. (Author), AAA Annual Meeting, "Discontinued Operations and Dividend Payout Policy," American Accounting Association, Virtual Conference. (August 2020).

Guragai, B., AAA Annual Meeting, "Determinants of Corporate Governance Choices – Evidence from Listed Foreign Firms on U.S. Stock Exchanges." (2018).

Guragai, B., AAA Annual Meeting, "Discontinued Operations, Analyst Forecast Accuracy, and Disclosure Quality." (2018).

2. Invited Talks, Lectures, and Presentations:

Guragai, B., University of North Texas, "Internal Control over Financial Reporting and Financial Statement Restatements for Non-Accelerated Filers." (2016).

Guragai, B., University of North Texas, "Differential Responses to Accounting-Based and Market-Based Benchmarks: Evidence from NASDAQ." (2015).

Guragai, B., research discussion, Accounting Information Systems Mid-Year Meeting, "How Do Investors React to Earnings Announcements? Evidence from Google Insights." (2014).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Henke, T. S., Guragai, B., & Young, G. (Submitted / Under Review). Discontinued Operations and Dividend Payout Policy. *Review of Accounting and Finance*. (November 19, 2020)

Guragai, B. (Submitted / Under Review). Market response to quantitative deficiency notices: Evidence from Nasdaq. (August 2020)

C. Scholarly / Creative Grants and Contracts:

3. Funded Internal Grants and Contracts:

Guragai, Binod. McCoy College Faculty Development Fund, Texas State University. (Funded: 2020). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Advances in Accounting Outstanding Contribution in Reviewing, Elsevier.
2017

Award / Honor Recipient: Doctoral Research Scholarship, University of North Texas.
2015
2014

Award / Honor Recipient: Nepal Vidhya Bhushan 'Ga', President of Nepal to one
outstanding undergraduate student in business studies program.
2007

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "AAA 2020 Virtual Conference," American Accounting
Association. (2020).

Conference Attendance, "FY21 Accounting and Tax Symposium," PwC. (August 2020).

Conference Attendance, "AAA Annual Meeting." (2018).

Conference Attendance, "AAA New Faculty Consortium." (2018).

Conference Attendance, "AAA Annual Meeting." (2016).

Conference Attendance, "AAA/Deloitte/J. Michael Cook Doctoral Consortium." (2016).

Conference Attendance, "AAA FARS Doctoral Consortium." (2015).

Conference Attendance, "AAA FARS Mid-Year Meeting." (2015).

Conference Attendance, "AAA AIS Section Mid-Year Meeting and New Scholar
Consortium." (2014).

IV. SERVICE

A. Institutional

2. College:

Member, Business Leadership Week. (2021 - Present).

Ad Hoc Reviewer, Advances in Accounting. (2017 - Present).

Reviewer, AAA Annual Meeting 2021. (2021).

Reviewer, Applied Economics Letters. (2021).

Ad Hoc Reviewer, American Accounting Association Virtual Annual Meeting.
(2020).

Moderator, Annual Meeting; American Accounting Association FARS Section. (August 2020).

Ad Hoc Reviewer, Journal of Information Systems. (2017 - 2019).

Ad Hoc Reviewer, American Accounting Association Annual Meeting Conference. (2016 - 2018).

Ad Hoc Reviewer, Accounting Information Systems Mid-Year Meeting. (2014).

Discussant, Accounting Information Systems Mid-Year Meeting. (2014).

3. Department/School:

Member, Undergraduate AOL. (2021 - Present).

Member, Governance Committee, Department of Accounting. (August 2019 - Present).

Panelist, Panel Discussion "Qualifications & Certifications" Accounting Club Meeting. (March 2021).

Participant, Spring Showcase. (January 2021).

Panelist, Panel Discussion "Qualifications & Certifications" Accounting Club Meeting. (October 2019).

Participant, EY Etiquette Dinner. (October 2019).

Participant, Meet the Firms. (September 2019).

Participant, Student Joint Organization Meeting. (August 2019).

D. Organization Memberships:

Association of Certified Fraud Examiners. (2018 - Present).

American Accounting Association. (2013 - Present).

American Institute of CPAs. (2013 - Present).

E. Service Honors and Awards:

Award / Honor Recipient: AAA/Deloitte/J. Michael Cook Doctoral Consortium Representative.
2016

Award / Honor Recipient: Department of Accounting Outstanding Doctoral Student, University of North Texas.

2015

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Alexandra Z. Hampshire

Title: Lecturer

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
BBA	2008	Texas A&M University	Accounting	
MS	2008	Texas A&M University	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Lecturer	Texas State University	September 1, 2015 - Present
Adjunct Instructor	Tarrant County College	August 2010 - Present
Teaching/Graduate Assistant	Texas A&M University	August 2005 - May 2008

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Tax Analyst	Brinker International	April 2009 - June 2011
Tax Consultant	Deloitte Tax, LLP	September 2008 - April 2009
Intern	Deloitte Tax, LLP	February 2007 - May 2007

E. Other Professional Credentials (licensure, certification, etc.)

Certified Public Accountant, State of Texas. (2008 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Alpha Chi Favorite Professors for 2018, Alpha Chi National Honor Society.

April 16, 2018

B. Courses Taught:

Texas State University:

ACC 2301 - ACC IN ORG & SOCTY

ACC 2362 - INTRO TO MGRL ACC

Tarrant County College:

2301 - Financial Accounting

D. Courses Prepared and Curriculum Development:

Introduction to Managerial Accounting, Revise Existing Course, Texas State University.
Taught: August 2018 - Present.

F. Other:

Course Coordinator for Managerial Accounting. (August 15, 2017 - Present).

III. SCHOLARLY/CREATIVE

B. Works Not in Print:

E. Scholarly / Creative Professional Development Activities Attended:

Continuing Education Program, "Workforce ecosystems: A new paradigm for 2021 and beyond," Dbriefs. (May 18, 2021).

Continuing Education Program, "Internal controls: A primer for private company owners and executives," Deloitte LLP. (April 27, 2021).

Continuing Education Program, "The need for speed in financial governance: Mitigating the risks of misstatements," Deloitte LLP. (April 27, 2021).

Continuing Education Program, "2021 Government Trends," Deloitte LLP. (April 20, 2021).

Continuing Education Program, "AI transformation towards the future of health," Deloitte LLP. (April 20, 2021).

Continuing Education Program, "Annual tax technology update: What's in store for 2021," Deloitte LLP. (March 25, 2021).

Continuing Education Program, "Quarterly accounting roundup: Q1 2021 Update on important developments," Deloitte LLP. (March 8, 2021).

Continuing Education Program, "Global Human Capital Trends: The social enterprise in a world disrupted," Deloitte LLP. (January 27, 2021).

Continuing Education Program, "Economic outlook 2021: Where do we go from here?," Deloitte LLP. (January 26, 2021).

Continuing Education Program, "Tax operating model transformation: How to balance risk and reward," Deloitte LLP. (January 21, 2021).

Continuing Education Program, "Industry outlooks 2021: Power, utilities & renewables," Deloitte LLP. (January 19, 2021).

Continuing Education Program, "Consumer Products in 2021: Industry outlook," Deloitte LLP. (January 14, 2021).

Continuing Education Program, "Tax policy update - Overview of the Consolidated Appropriations Act and future tax policy implications under the Biden presidency," Deloitte LLP. (January 8, 2021).

Continuing Education Program, "Energy management: Attitudes and preferences in a changing world," Deloitte LLP. (August 13, 2020).

Continuing Education Program, "Re-entry planning and execution as the pandemic evolves: What's next?," Deloitte LLP. (July 8, 2020).

Continuing Education Program, "Tax year 2019 international tax compliance: How are you tracking?," Deloitte LLP. (July 7, 2020).

Continuing Education Program, "Ingraining financial discipline for optimized performance," Deloitte LLP. (June 25, 2020).

Continuing Education Program, "US multinational tax considerations: still a changing landscape," Deloitte LLP. (June 25, 2020).

Continuing Education Program, "COVID-19 business recovery: Financial and tax considerations," Deloitte LLP. (June 9, 2020).

Continuing Education Program, "COVID-19: Supply chain and workforce recovery and transformation," Deloitte LLP. (June 8, 2020).

Continuing Education Program, "Controllershship's next normal: Looking beyond pandemic," Deloitte LLP. (June 5, 2020).

Continuing Education Program, "Real estate tax update: Preparing for what lies ahead," Deloitte LLP. (June 3, 2020).

Continuing Education Program, "Professional Issues Update May 27, 2020," TXCPA CPE. (May 27, 2020).

Continuing Education Program, "Global Human Capital Trends 2020: The social enterprise at work," Deloitte LLP. (May 22, 2020).

Continuing Education Program, "Tax Policy and COVID-19: A legislative update," Deloitte LLP. (May 22, 2020).

Continuing Education Program, "The tax life cycle:back to the basics with a digital twist," Deloitte LLP. (May 21, 2020).

Continuing Education Program, "Managing Aging Infrastructure:How will we keep the lights on," Deloitte LLP. (May 19, 2020).

Continuing Education Program, "As economies reopen why should accountants focus on the close?," Deloitte LLP. (May 18, 2020).

Continuing Education Program, "Top considerations for tax departments in light of COVID-19," Deloitte LLP. (May 15, 2020).

Continuing Education Program, "Data is king: The case for analytics and predictive risk sensing," Deloitte LLP. (May 8, 2020).

Continuing Education Program, "IRS Update: Recent developments and emerging issues," Deloitte LLP. (February 18, 2020).

Continuing Education Program, "C-suite perspectives on digital transformation and future of health," Deloitte LLP. (February 11, 2020).

Continuing Education Program, "The evolution of accounting: building a sustainable framework for the future," Deloitte LLP. (January 29, 2020).

Continuing Education Program, "Capital allocation: a stakeholder balancing act," Deloitte LLP. (January 22, 2020).

Continuing Education Program, "Taxation of the digital economy: US & Int'l update," Deloitte LLP. (January 9, 2020).

Continuing Education Program, "Modernizing risk and regulatory data managemen," Deloitte LLP. (November 20, 2019).

Continuing Education Program, "Holiday shopping season 2019: Strategize with customer insights," Deloitte LLP. (November 13, 2019).

Continuing Education Program, "Employee values and rewards: Out with the old, in with the new?," Deloitte LLP. (November 12, 2019).

Continuing Education Program, "Family businesses: Aligning long-term goals with short-term actions," Deloitte LLP. (October 30, 2019).

Continuing Education Program, "Accelerating innovation in the age of InsurTech," Deloitte LLP. (October 29, 2019).

Continuing Education Program, "Controllershship analytics: From data to value," Deloitte LLP. (October 23, 2019).

Continuing Education Program, "HR cloud: A launch pad, not a destination," Deloitte LLP. (October 16, 2019).

Conference Attendance, "Accounting Educators Conference 2019," TXCPA, Austin, TX, United States. (October 4, 2019 - October 5, 2019).

Continuing Education Program, "Taking a cyber everywhere approach for life sciences and health care," Deloitte LLP. (September 26, 2019).

Continuing Education Program, "IRS conversations: An update on the Office of Appeals," Deloitte LLP. (September 19, 2019).

Continuing Education Program, "Are automotive suppliers positioned to thrive in a slowing market?," Deloitte LLP. (September 18, 2019).

Continuing Education Program, "Exploring the SAP S/4HANA finance transformation journey," Deloitte LLP. (September 11, 2019).

Continuing Education Program, "Staying ahead of the curve: What's new in data analytics," Deloitte LLP. (September 5, 2019).

Continuing Education Program, "Consumer privacy: The new regulatory frontier," Deloitte LLP. (August 29, 2019).

Continuing Education Program, "Cyber risks and the cloud migration: New challenges arise for insurers," Deloitte LLP. (August 20, 2019).

Continuing Education Program, "The innovation imperative: Close the gap with business strategy," Deloitte LLP. (August 14, 2019).

Continuing Education Program, "Challenges and solutions in indirect tax after Wayfair," Deloitte LLP. (August 1, 2019).

Continuing Education Program, "Tax technology transformation: Head in the clouds?," Deloitte LLP. (July 25, 2019).

Continuing Education Program, "From edge to cloud processing: Finding the right balance," Deloitte LLP. (July 24, 2019).

Continuing Education Program, "Diversity and inclusion: Responding to changing workforce demographics," Deloitte LLP. (July 17, 2019).

Continuing Education Program, "Rightsourcing operations: A balanced approach to driving profitability," Deloitte. (July 16, 2019).

"Ethics for Texas CPAs," Texas Society for CPAs/CPE Foundation Inc. (July 11, 2019).

Continuing Education Program, "Saving to transform: Cost management trends and implications for CFOs," Deloitte LLP. (June 18, 2019).

Continuing Education Program, "Value chain structures and solutions: Post BEPS and US tax reform," Deloitte LLP. (June 12, 2019).

Continuing Education Program, "IRS conversations: Small Business/Self-Employed Division update," Deloitte. (June 11, 2019).

Continuing Education Program, "Quarterly accounting roundup: Q1 2019 update on important developments," Deloitte LLP. (March 27, 2019).

Continuing Education Program, "City and county corporate tax regimes: Are you keeping up?," Deloitte LLP. (March 6, 2019).

Continuing Education Program, "The CAT: Updated impacts, opportunities, and readiness approach," Deloitte LLP. (March 5, 2019).

Continuing Education Program, "The Wayfair sales tax ruling: Implications for private companies," Deloitte LLP. (February 27, 2019).

Continuing Education Program, "Cost-sharing arrangements and PCT payments: 2017 US tax law impacts," Deloitte LLP. (February 13, 2019).

Continuing Education Program, "Multistate tax controversy: Trends, governance, and issue resolution," Deloitte LLP. (January 7, 2019).

Continuing Education Program, "Grocery's digital divide: Navigating new channels and paths to purchase," Deloitte LLP. (November 12, 2018).

Continuing Education Program, "New Jersey's tax legislation: Sweeping changes for all?," Deloitte LLP. (November 6, 2018).

Conference Attendance, "Accounting Educators Conference," TSCPA, Dallast, TX, United States. (October 26, 2018 - October 27, 2018).

Continuing Education Program, "2018 global mobility trends: Adapting to a changing landscape," Deloitte LLP. (September 5, 2018).

Continuing Education Program, "Software asset management: Revealing hidden risks and opportunities," Deloitte LLP. (August 29, 2018).

Continuing Education Program, "Migration to SAP S/4HANA: A rare opportunity for tax," Deloitte LLP. (July 26, 2018).

Continuing Education Program, "Digital transformation and tax reform: Time for a new operating model?," Dbriefs. (July 24, 2018).

Continuing Education Program, "Energy resources trends: Impacts and opportunities of expanding choice," Deloitte LLP. (June 28, 2018).

Continuing Education Program, "LB&I campaign insights: Corporate direct foreign tax credit," Deloitte LLP. (June 20, 2018).

Continuing Education Program, "State taxation and US tax reform in a global business environment," Deloitte LLP. (June 5, 2018).

Continuing Education Program, "Alternative data adoption: Risks and rewards for investment management," Deloitte LLP. (April 24, 2018).

Continuing Education Program, "Finding the right fit: Becoming board-ready," Deloitte LLP. (April 4, 2018).

Continuing Education Program, "Digital transformation: Embracing the digital risk landscape," Deloitte LLP. (April 3, 2018).

Continuing Education Program, "Quarterly accounting roundup: Q1 2018 update on important developments," Deloitte LLP. (March 27, 2018).

Conference Attendance, "Teaching with Technology," Pearson, Dallas, TX, United States. (March 22, 2018 - March 23, 2018).

Continuing Education Program, "Insurance tax trends 2018," Deloitte LLP. (March 20, 2018).

Continuing Education Program, "A practical approach to testing automation," Deloitte LLP. (February 20, 2018).

Continuing Education Program, "US tax reform: A whole new world for private companies?," Deloitte LLP. (February 13, 2018).

Continuing Education Program, "Economic outlook 2018: Another year bolder?," Deloitte. (January 25, 2018).

Continuing Education Program, "Looking forward to a new year: Oil & gas & power & utilities," Deloitte LLP. (January 11, 2018).

Continuing Education Program, "2018 insurance outlook: Competing in a cutting-edge future," Deloitte LLP. (January 9, 2018).

Continuing Education Program, "Tax reform readiness: What's your business strategy?," Deloitte LLP. (December 21, 2017).

Continuing Education Program, "Signals for strategists: What emerging technologies," Deloitte LLP. (December 5, 2017).

Continuing Education Program, "Essential tax and wealth planning: Insights for 2018," Deloitte LLP. (November 14, 2017).

Continuing Education Program, "State tax credits and indirect tax benefits: What, when, how," Deloitte LLP. (October 31, 2017).

Continuing Education Program, "Driving automotive supplier performance and growth in a slow market," Deloitte LLP. (October 26, 2017).

Continuing Education Program, "Effective crisis response: Stacking the deck in your favor," Deloitte LLP. (October 24, 2017).

Continuing Education Program, "Bribery allegations in college basketball: Compliance," Deloitte LLP. (October 18, 2017).

Continuing Education Program, "Debt modifications: What are some key considerations?," Deloitte LLP. (October 10, 2017).

Continuing Education Program, "Location, location, location: Insights on choosing a winning space," Deloitte LLP. (October 3, 2017).

Continuing Education Program, "The future of connectivity: Far-reaching implications," Deloitte LLP. (September 26, 2017).

Continuing Education Program, "Driving innovation in life sciences," Deloitte LLP. (September 19, 2017).

Continuing Education Program, "Robotics and cognitive automation: A new age," Deloitte LLP. (September 14, 2017).

Continuing Education Program, "Creating the Agile mindset in government," Deloitte LLP. (September 7, 2017).

Continuing Education Program, "Oil & gas trends in Latin America: A look at 2017 and beyond," Deloitte LLP. (September 6, 2017).

Continuing Education Program, "AI in government: Could smart technology revolutionize," Checkpoint Learning. (July 25, 2017).

Continuing Education Program, "A Best Practice Electronic Payment Fraud Avoidance," Checkpoint Learning. (July 23, 2017).

Continuing Education Program, "Accounting Overview for Tax Professionals," Checkpoint Learning. (July 23, 2017).

Continuing Education Program, "Activity-based Costing (ABC)," Checkpoint Learning. (July 21, 2017 - July 22, 2017).

Continuing Education Program, "49 Hottest Tax Topics for 2017-2018," Checkpoint Learning. (July 21, 2017).

Continuing Education Program, "Personal/Professional Ethics for Texas CPAs," Deloitte LLP. (July 21, 2017).

Continuing Education Program, "Cyber risks in consumer business," Deloitte LLP. (July 19, 2017).

Continuing Education Program, "M&A in health care: What's the forecast for 2017 and beyond?," Deloitte LLP. (June 27, 2017).

Continuing Education Program, "Tax analytics: New and powerful ways to view and use data," Deloitte LLP. (June 21, 2017).

Continuing Education Program, "RegTech: Emerging answers to the rising cost of risk mgmt," Deloitte LLP. (June 14, 2017).

Continuing Education Program, "US federal tax reform: State tax implications," Deloitte LLP. (June 13, 2017).

Continuing Education Program, "Quarterly federal tax roundup: A passthroughs update," Deloitte LLP. (May 17, 2017).

Continuing Education Program, "Aerospace and defense tax outlook," Deloitte LLP. (May 11, 2017).

Continuing Education Program, "Global tax compliance and statutory accounting reporting." (May 11, 2017).

Continuing Education Program, "Tax reform on the horizon," Deloitte LLP. (May 9, 2017).

Continuing Education Program, "Drafting Outcome Assessment Reports," Texas State University. (April 27, 2017).

Continuing Education Program, "Government tech trends 2017: Innovating in the digital era," Deloitte LLP. (April 27, 2017).

Continuing Education Program, "Media consumption trends: Multigenerational perspectives," Deloitte LLP. (April 26, 2017).

Continuing Education Program, "Health care transformation pulse-check: 100 days into administration," Deloitte LLP. (April 25, 2017).

Continuing Education Program, "IRS Large Business & International Division campaigns," Deloitte LLP. (April 20, 2017).

Continuing Education Program, "Health care reform in America: What's next for employers?," Deloitte LLP. (April 19, 2017).

Continuing Education Program, "The Brexit effect: What could it mean for global mobility," Deloitte LLP. (April 5, 2017).

Continuing Education Program, "PwC's Quarterly Tax Accounting Services webcast - Q1," PwC. (April 4, 2017).

Continuing Education Program, "The emergence of games and gamification: What does it mean," Deloitte LLP. (March 28, 2017).

Continuing Education Program, "How social determinants can help manage costs." (March 21, 2017).

Continuing Education Program, "Airline customer experience: Time to chart a new course?." (March 16, 2017).

Continuing Education Program, "A new age of talent mobility," Deloitte LLP. (March 15, 2017).

Continuing Education Program, "Preparing for the changing landscape: The new section 385 rules," Deloitte LLP. (March 7, 2017).

Continuing Education Program, "Expectations and market realities in real estate 2017," Deloitte LLP. (March 2, 2017).

Continuing Education Program, "Digital business: It's about so much more than technology," Deloitte LLP. (February 28, 2017).

Continuing Education Program, "Forces of change: How the future of tax is being transformed." (February 23, 2017).

Continuing Education Program, "Cross-border M&A: New US and EU guidance." (February 16, 2017).

Continuing Education Program, "At the heart of health care: When patients become engaged," Deloitte LLP. (February 15, 2017).

Continuing Education Program, "Winning the public-sector war for talent in the digital era," Deloitte LLP. (February 14, 2017).

Continuing Education Program, "Cyber risks in advanced manufacturing: Be secure, and vigilant," Deloitte LLP. (February 9, 2017).

Continuing Education Program, "Subchapter C update: Recent developments and opportunities," Deloitte LLP. (February 7, 2017).

Continuing Education Program, "Breaking the mold: Reinvigorating biopharmaceutical innovations," Deloitte LLP. (January 24, 2017).

Continuing Education Program, "Advanced data management: Building the digital tax department," Deloitte LLP. (January 19, 2017).

Continuing Education Program, "Specialized knowledge & applications," Deloitte LLP. (January 12, 2017).

Continuing Education Program, "2017 outlook on the energy and resources industry," Deloitte LLP. (January 10, 2017).

Continuing Education Program, "Managing variable and distributed energy resources," Deloitte LLP. (November 29, 2016).

Conference Attendance, "Accounting Educators Conference," TSCPA, Dallas, TX, United States. (October 28, 2016 - October 29, 2016).

Continuing Education Program, "Behavioral economics: When intuition trumps logic," Deloitte LLP. (June 29, 2016).

Continuing Education Program, "Real estate tax update: Impacts of recent legislation," Deloitte LLP. (June 23, 2016).

Continuing Education Program, "Reducing waste fraud and abuse in government benefit program," Deloitte LLP. (June 22, 2016).

Continuing Education Program, "Tax refund claims: A window into the Joint Committee on Tax," Deloitte LLP. (June 16, 2016).

Continuing Education Program, "What's New with Like-Kind Exchange Tax Planning?," Plain English Accounting. (June 16, 2016).

Continuing Education Program, "State tax nexus: are they going too far?," Deloitte LLP. (June 7, 2016).

Continuing Education Program, "The Internet of Things: Why finance and tax need to stay connected," Deloitte LLP. (June 6, 2016).

Continuing Education Program, "Subchapter C update: Recent developments and opportunities," Deloitte LLP. (March 8, 2016).

Conference Attendance, "Accounting Education Conference," TSCPA, Austin, TX, United States. (October 30, 2015 - October 31, 2015).

Conference Attendance, "2015 Accounting Education Conference," Texas Society of CPAS/CPE Foundation Inc. (October 30, 2015).

Self-Study Program, "Ethics: An Overview of Texas CPAs," CPE Store. (June 7, 2015).

Self-Study Program, "2014 Individual Tax Overview," Micromash. (March 27, 2015).

Self-Study Program, "Cash Flows (FASB ASC 230)," Micromash. (October 27, 2014).

Self-Study Program, "Business Combinations, Goodwill, and Other Intangible Assets," Micromash. (October 21, 2014).

Self-Study Program, "Compilation Engagements," Pass Online. (August 12, 2014).

Self-Study Program, "Analysis of the Corporate Annual Report," Pass Online. (August 11, 2014).

Self-Study Program, "ASC: Codification of Standards," Pass Online. (August 11, 2014).

Self-Study Program, "Balance Sheet and GAAP Reporting," Pass Online. (August 11, 2014).

Self-Study Program, "Accounting Overview for Tax Professionals," Pass Online. (August 5, 2014).

Self-Study Program, "C Corporations: Tax Depreciation and Amortization," Pass Online. (August 5, 2014).

Self-Study Program, "Accounting and Financial Reporting Developments," Pass Online. (July 21, 2014).

Self-Study Program, "101 Financial Solutions: Diagnosis and Remedy," Pass Online. (June 26, 2014).

Self-Study Program, "A Complete Guide to Investing," Pass Online. (May 9, 2014).

Self-Study Program, "49 Ways to Reduce Taxes for Individuals and Make Them Client," Pass Online. (April 2, 2014).

Self-Study Program, "2013 FASB Update," Micromash. (March 28, 2014).

Self-Study Program, "2013 Individual Tax Update," Micromash. (November 2, 2013).

IV. SERVICE

A. Institutional

2. College:

Member, Online Learning Committee. (August 2020 - Present).

Member, Assurance of Learning Committee. (August 27, 2018 - Present).

Committee Member, McCoy Online Teaching Committee. (September 1, 2016 - May 2019).

3. Department/School:

Undergraduate Advisor, Accounting Ambassadors. (August 15, 2018 - Present).

Organizer, Mock Interviews. (November 5, 2020).

Organizer, Spring Showcases. (January 28, 2020 - February 6, 2020).

Organizer, Mock Interviews. (November 1, 2018).

Organizer, EY Etiquette Dinner. (October 28, 2018).

Undergraduate Advisor, Accounting Club. (August 15, 2017 - August 15, 2018).

Participant, Accounting Spring Banquet. (April 19, 2018).

Organizer, Accounting Spring Showcases. (January 23, 2018 - February 1, 2018).

Organizer, Industry Panel. (November 16, 2017).

Organizer, Mock Interviews. (November 2, 2017).

Organizer, EY Etiquette Dinner. (October 19, 2017).

Organizer, Public Accounting Panel. (October 5, 2017).

Participant, Meet the Firms. (September 22, 2017).

Organizer, Accounting Clubs Joint Meeting. (August 31, 2017).

Participant, Bobcat Days. (April 8, 2017).

Attendee, Meeting, Mid-Tier Spring Firm Showcase. (February 9, 2017).

Attendee, Meeting, Accounting Clubs Joint Meeting. (January 19, 2017).

Attendee, Meeting, McCoy College Meeting. (December 9, 2016).

Organizer, Accounting Mock Interviews. (November 10, 2016).

Attendee, Meeting, NABA Meeting - "How to Succeed during an Internship". (October 20, 2016).

Attendee, Meeting, Meet the Firms. (October 7, 2016).

Attendee, Meeting, Joint Meeting - Alumni Panel. (October 6, 2016).

Attendee, Meeting, NABA Meeting - Shattering the Glass Ceiling. (September 15, 2016).

Attendee, Meeting, Movie Night with NABA. (September 14, 2016).

Attendee, Meeting, Accounting Clubs Joint Meeting. (August 25, 2016).

C. Community:

Board Member, FUMC Day School, New Braunfels, TX. (October 2020 - Present).

Member, Finance Team of King's Community Church, New Braunfels, TX. (January 2020 - Present).

D. Organization Memberships:

Texas Society of Certified Public Accountants (TSCPA). (August 8, 2018 - Present).

E. Service Honors and Awards:

Award / Honor Recipient: 2018 College Achievement Award for Excellence in Service, McCoy College of Business.

August 27, 2017 - May 15, 2018

TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Trent S. Henke

Title: Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2017	Virginia Poly Inst & State Univ	Business, Accounting and Information Systems	
BS	2008	Brigham Young University	Accounting	
MACC	2008	Brigham Young University	Accountancy	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Assistant Professor	Texas State University	September 1, 2017 - Present
PhD Candidate	Virginia Polytechnic Institute and State University	September 1, 2013 - May 31, 2017

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Audit Senior	Financial Audit Services, The Office of the Utah State Auditor, Salt Lake City, TX	June 2011 - January 2014
Audit Staff	Financial Audit Services, The Office of the Utah State Auditor, Salt Lake City, UT	May 2008 - June 2011
Staff Accountant	Wencor West, Inc, Springville, UT	December 2005 - April 2008

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Audit Intern	Washington Federal Practice, Pricewaterhouse Coopers, LLP, McLean, VA	June 2007 - August 2007

E. Other Professional Credentials (licensure, certification, etc.)

Certified Public Accountant. (2009 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Fellowship Recipient: John E. Peterson, Jr. and Mary Jane C. Peterson Ph.D. Fellowship.
2016 - 2017

Award / Honor Recipient: Pauline L. Corn Scholarship.
2016 - 2017

Award / Honor Recipient: VSCPA Virginia Tech Doctoral Scholarship.
2016 - 2017
2015 - 2016

Award / Honor Recipient: AAA / Deloitte Foundation / J. Michael Cook Doctoral Consortium Representative.
2016

Award / Honor Recipient: Accounting & Information Systems Alumni Scholarship.
2015 - 2016

Award / Honor Recipient: R. Bruce Prouty Scholarship.
2015 - 2016

Award / Honor Recipient: Accounting & Information Systems Faculty Scholarship.
2014 - 2015

Award / Honor Recipient: Floyd A. Beams Scholarship.
2014 - 2015

B. Courses Taught:

Texas State University:

ACC 3363 - GOVRMENTAL ACCG

ACC 3385 - ACCOUNTING STMS

Virginia Polytechnic and State University:

ACIS 2115 - Principles of Financial Accounting

ACIS 2116 - Principles of Managerial Accounting

ACIS 3314 - Tax Impact on Decisions

D. Courses Prepared and Curriculum Development:

ACC 3363 Governmental Accounting, First Time Course Preparation, Texas State University: August 2017 - Present.

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Henke, T. S., & Maher, J. J. (2016). Government Reporting Timeliness and Municipal Credit Market Implications. *Journal of Governmental and Nonprofit Accounting*, 5(1), 1–24. <https://doi.org/10.2308/ogna-51601>

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Guragai, B. (Presenter/Author), Henke, T. S. (Author), Young, G. M. (Author), AAA Annual Meeting, "Discontinued Operations and Dividend Payout Policy," American Accounting Association, Virtual Conference. (August 2020).

Henke, T. S., AAA GNP Midyear Meeting, "Opportunistic Financial Reporting in Higher Education," KPMG, Providence, RI, United States. (March 2018).

Henke, T. S., AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium, "Opportunistic Financial Reporting Within Higher Education," Westlake, TX, United States. (June 2016).

Henke, T. S., BYU Accounting Research Symposium, "Government Reporting Timeliness and Municipal Credit Market Implications," Provo, UT, United States. (November 2015).

Henke, T. S., Virginia Tech, "Government Reporting Timeliness and Municipal Credit Market Implications," Blacksburg, VA, United States. (September 2015).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Henke, T. S., Guragai, B., & Young, G. (Submitted / Under Review).
Discontinued Operations and Dividend Payout Policy. *Review of
Accounting and Finance*. (November 19, 2020)

b. Works "in progress":

Journal Articles:

Henke, T. S. (In Preparation; Not Yet Submitted). Opportunistic Financial
Reporting in Higher Education.

C. Scholarly / Creative Grants and Contracts:

3. Funded Internal Grants and Contracts:

Henke, Trent S (Principal), Percent Contribution: 50%, Pizzini, Mina
(Co-Principal), Percent Contribution: 50%. The Effects of Governance and
Executive Compensation on Internal Control in Nonprofit Organizations,
Texas State University, \$16,000.00. (Submitted: October 2019, Funded:
January 2020 - May 2021). Grant.

Henke, Trent S. Timeliness of Financial Reporting by County Governments,
Texas State University, \$8,000.00. (Funded: June 2018). Grant.

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "AAA Annual Meeting," American Accounting Association,
San Francisco, CA, United States. (August 2019).

Conference Attendance, "AAA Government Nonprofit Section Midyear Meeting,"
American Accounting Association, Norwalk, CT, United States. (March 2019).

Conference Attendance, "AAA GNP Midyear Meeting," Providence, RI. (March 2018).

Conference Attendance, "AAA New Faculty Consortium," Ernst & Young Foundation,
Leesburg, VA. (February 2018).

Conference Attendance, "AAA / Deloitte Foundation / J. Michael Cook Doctoral
Consortium," Westlake, TX. (June 2016).

Conference Attendance, "AAA GNP Midyear Meeting," Arlington, VA. (March 2016).

Conference Attendance, "BYU Accounting Research Symposium," Provo, UT.
(November 2015).

Conference Attendance, "Virginia Accounting Research Conference," Charlottesville,
VA. (May 2015).

Conference Attendance, "AAA GNP Midyear Meeting," Detroit, MI. (March 2015).

Conference Attendance, "AAA FARS Midyear Meeting," Nashville, TN. (January 2015).

IV. SERVICE

A. Institutional

1. University:

Participant, Fall Commencement. (December 2020).

Participant, Fall Commencement. (December 2019).

2. College:

Member, Research Enhancement Program. (September 2018 - August 2019).

Participant, Commencement. (December 2017).

Participant, Beta Gamma Sigma Fall Recognition Ceremony. (October 2017).

3. Department/School:

Participant, Search Committee. (September 2019 - Present).

Participant, Student Organization Joint Meeting. (September 2020).

Participant, Spring Firm Showcase. (February 2020).

Participant, Accounting Club Industry Panel. (November 2019).

Participant, EY Etiquette Dinner. (October 2019).

Participant, Meet the Firms. (September 2019).

Participant, Student Organization Joint Meeting. (September 2019).

Participant, Accounting Excellence Awards Banquet. (April 2019).

Participant, Spring Firm Showcase. (February 2019).

Participant, Industry Panel. (November 2018).

Participant, Meet the Firms. (September 2018).

Participant, Student Joint Organization meeting. (August 2018).

Participant, Accounting Excellence Awards Banquet. (April 2018).

Participant, Spring Firm Showcase. (February 2018).

Participant, Grant Thornton Externship. (January 2018).

Participant, EY Etiquette dinner. (October 2017).

Participant, Meet the Firms. (September 2017).

B. Professional:

Reviewer / Referee, AAA Journal of Information Systems. (June 2018 - Present).

Attendee / Participant, AAA Annual Meeting. (August 2020).

Attendee / Participant, AAA Government & Nonprofit Section Midyear Meeting, Houston, TX, United States. (March 2020).

Reviewer / Referee, AAA Annual Meeting, San Francisco, CA, United States. (September 2019).

Attendee / Participant, AAA Government Nonprofit Section Midyear Meeting, Norwalk, CT, United States. (March 2019).

Reviewer / Referee, AAA GNP Midyear Meeting. (November 2018 - December 2018).

D. Organization Memberships:

American Accounting Association (AAA). (July 2013 - Present).

American Institute of Certified Public Accountants (AICPA). (May 2008 - Present).

TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Charles K. Kebodeaux

Title: Clinical Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
MS	2012	Lamar University	Accounting	
LLM	2009	University of Houston	Tax Law	
JD	1982	University of Texas at Austin	Law	
BBA	1978	Lamar University	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Clinical Assistant Professor	Texas State University	September 1, 2016 - Present
Lecturer	Texas State University	June 1, 2013 - August 31, 2016
Adjunct Professor of Accounting	Lamar University	2008 - 2011
Teaching Fellow	Lamar University	1979

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
	Kebodeaux & Hargroder, L.L.P.	2011 - Present
Controller and General Counsel	Collings Guitars	December 1, 2012 - May 1, 2013
	Law Office of Keith Kebodeaux	2007 - 2010
Partner	Newton & Kebodeaux, L.L.P.	2006 - 2007
	Keith Kebodeaux, Attorney at Law	1998 - 2006
Partner	Jacob, Medinger, & Finnegan, L.L.P.	1982 - 1996
Partner (87'-96'), Managing	Orgain, Bell &	1982 - 1996

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Partner (90'-93')	Tucker, L.L.P.	

E. Other Professional Credentials (licensure, certification, etc.)

AV Rated, Martindale-Hubbell.

United States Tax Court. (2007 - Present).

DC Court of Appeals. (1998 - Present).

District of Columbia. (1997 - Present).

Board Certified, Civil Trial Advocacy (NBTA). (1993 - Present).

U.S. District Court, Southern District of Texas. (1993 - Present).

Board Certified, Civil Appellate Law (TBLS). (1991 - Present).

United States Supreme Court. (1990 - Present).

Board Certified, Civil Trial Law (TBLS). (1988 - Present).

Board Certified, Personal Injury Trial Law (TBLS). (1988 - Present).

Fifth Circuit Court of Appeals. (1984 - Present).

U.S. District Court, Eastern District of Texas. (1984 - Present).

State Bar of Texas. (1982 - Present).

Senior Fellow, Litigation Counsel of America. (2018).

Selected for inclusion of Texas Monthly Super Lawyers, Texas Monthly. (2003 - 2018).

II. TEACHING

B. Courses Taught:

Texas State University:

ACC 3313 - INTERMED ACCT I

ACC 4328 - SURVEY INCOME TAX

ACC 5340 - INDIVID TAX ACCT

ACC 5357 - REG

ACC 5361 - ANALYSIS FOR DM

ACC 5366 - BUSINESS TAXATION

ACC 5372 - TAX RESEARCH

ACC 5377 - PARTNERSHIP TAX

ACC 5378 - TAX PRACT

ACC 5390F - TAX MERG & ACQ

ACC 5390I - REG

ACC 5390K - OIL AND GAS TAX

BLAW 5368J - COMMERCIAL LAW

Lamar University:

Business Entity Taxation

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Member, Master's Thesis, "Untitled", Status: In Progress. (October 1, 2019 - Present).
Political Science, Texas State University.

Student(s): Samantha Martinez, Graduate, Master Public Adm.

D. Courses Prepared and Curriculum Development:

Oil and Gas Taxation, New Course, Texas State University. Taught: September 2019 - Present.

ACC 5357 Regulation and Professionalism, New Course, Texas State University. Taught: January 2018 - May 2018.

G. Teaching Professional Development Activities Attended

Conference Attendance, "Ernst and Young Tax Symposium," Ernst and Young, Washington, United States. (August 2018 - Present).

Continuing Education Program, "PWC Data Analytics Academy," PWC Accounting Firm, Dallas, Texas, United States. (March 10, 2019 - March 12, 2019).

Conference Attendance, "ATA Mid Year Meeting," American Tax Association. (February 21, 2019 - February 23, 2019).

III. SCHOLARLY/CREATIVE**A. Works in Print (including works accepted, forthcoming, in press):****2. Articles:****a. Refereed Journal Articles:**

Kebodeaux, C. K. (2019). Accounting Method Choice Cots Both Ways. *Journal of Accountancy*, December 2019. Published.

Kebodeaux, C. K. (2018). IRA distribution to pay spousal support is taxable. *Journal of Accountancy*, (June 2018).

Kebodeaux, C. K. (2017). Tax Court approves surgeon's reclassification of interest in Surgical Center as passive. *Journal of Accountancy*, (May 2017).

Kebodeaux, K. (2014). Condemnation of Pipeline Easements: Tax Planning from the Landowner's Perspective. *The Tax Adviser*. Published.

Kebodeaux, K. (2013). CPAs and the Trust Fund Recovery Penalty. *Journal of Accountancy*. Published.

b. Non-refereed Articles:

Kebodeaux, K. (1993). Preservation of Jury Charge and Evidentiary Errors. *Texas Evidence Reporter*, 10(1).

B. Works Not in Print:**2. Invited Talks, Lectures, and Presentations:**

Kebodeaux, C. K., Texas Association of General Dentistry, "Legal and Tax Issues for Dentists," Texas Association, Omni Hotel, Austin, TX. (August 14, 2019).

Kebodeaux, C. K. (Speaker), Meeting, "Cash Flow for Small Businesses," Kyle Texas Chamber of Commerce, Kyle, TX, United States. (2017).

Kebodeaux, K., American Accounting Association Southwest Region Meeting, "Mapping the Frontiers of the Capital Gains Preference: An Examination of the Taxation of Carried Interest in Private Equity," American Accounting Association, Houston, TX. (2011).

Kebodeaux, K., Appellate Law Seminar, "Post-Verdict Motions and Preservation of Errors," Jefferson County Bar Association, Beaumont, TX. (August 13, 1999).

Kebodeaux, K., Commerical Litigation Seminar, "Fiduciary Duties," Jefferson County Bar Association, Beaumont, TX. (April 30, 1999).

Kebodeaux, K., Appellate Law Seminar, "Preservation of Evidentiary and Jury Charge Error," Jefferson County Bar Association, Beaumont, TX. (March 8, 1996).

Kebodeaux, K., Rookie Seminar, "Preservation of Charge and Evidence Errors," Texas Association of Defense Council, Beaumont, TX. (October 14, 1994).

Kebodeaux, K., Appellate Law Seminar, "Appellate Review of Bad Faith Verdicts," Jefferson County Bar Association, Beaumont, TX. (May 20, 1994).

Kebodeaux, K., "Premises Liability," Sabine Neches Claims Association, Beaumont, TX. (December 7, 1993).

Kebodeaux, K., Appellate Law Seminar, "Preservation of Charge and Evidence Errors," Jefferson County Bar Association, Beaumont, TX. (April 16, 1993).

Kebodeaux, K., Civil Law Seminar, "Texas Appellate Procedure," Jefferson County Bar Association, Beaumont, TX. (November 14, 1992).

Kebodeaux, K., Spring Meeting, "Premises Liability Update," Texas Association of Defense Council, Cancun, Mexico. (April 22, 1992).

Kebodeaux, K., Civil Law Seminar, "Recent Developments in Discovery," Jefferson County Bar Association, Beaumont, TX. (October 5, 1990).

3. Consultancies:

Tax planning for corporate and partnership transactions, Confidential, Houston, HI. (January 1, 2015 - Present).

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Best Lawyers in Texas 2020.
September 1, 2020 - Present

Award / Honor Recipient: Texas Super Lawyer 2020, Texas Monthly.
September 1, 2020 - Present

Award / Honor Recipient: Member Phi Kappa Phi, Phi Kappa Phi.
December 12, 1978

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "Advanced Civil Trial, Advanced Personal Injury and Civ App Law," State Bar of Texas. (December 2018).

Conference Attendance, "American Accounting Association Meeting," American Accounting Association, San Diego, CA, United States. (August 5, 2017 - August 9, 2017).

Continuing Education Program, "Annual Taxation Conference," University of Texas Law School, Austin, TX, United States. (December 3, 2015 - December 5, 2015).

Conference Attendance, "Annual Taxation Conference," University of Texas Law School, Austin, TX, United States. (December 3, 2014 - December 6, 2014).

Continuing Education Program, "61st Annual Taxation Conference," University of Texas Law School, Austin, TX, United States. (December 4, 2013 - December 6, 2013).

IV. SERVICE

A. Institutional

1. University:

Participant, Bobcat Bonanza. (May 4, 2019 - Present).

Committee Member, Graduate Scholarship Committee. (August 31, 2015 - August 31, 2018).

2. College:

Committee Member, Graduate Policies Committee. (August 2013 - Present).

Committee Member, MAcy admissions committee. (August 31, 2015 - August 31, 2019).

Member, MBA Admissions. (August 1, 2013 - August 31, 2019).

Co author AACSB report, Department Accounting. (2016).

3. Department/School:

Member, Governance Committee. (September 1, 2019 - Present).

Member, Graduate Curriculum Committee. (September 1, 2019 - Present).

Faculty advisor, Meet the Firms. (2018 - Present).

Faculty advisor, VITA Clinic. (April 1, 2017 - Present).

Faculty advisor, Meet the Firms. (2017 - Present).

Faculty advisor, Meet the Firms. (2016 - Present).

Faculty Advisor, Bobcat Days. (February 28, 2015 - Present).

Faculty Advisor, Beta Alpha Psi. (December 2013 - Present).

Beta Alpha Psi - Regional meeting/competition. (2018).

Beta Alpha Psi - Regional meeting/competition. (2018).

Participant, Accounting Excellence Awards Banquet. (April 19, 2018).

Undergraduate Advisor, Bobcat Days. (February 17, 2018).

Beta Alpha Psi - Regional meeting/competition. (2017).

Participant, Accounting Excellence Awards Banquet. (April 20, 2017).

Beta Alpha Psi - Regional meeting/competition. (2016).

Committee Member, Ad hoc Committee on use of excel. (2016).

Committee Member, Faculty Development Committee. (2016).

Faculty advisor, VITA Clinic. (April 1, 2016).

Faculty Advisor, Bobcat Days. (February 25, 2016).

Attendee, Meeting, Accounting Alumni Dinner. (2015).

Faculty Mentor, Meet the Firms. (October 7, 2015).

Faculty Advisor, VITA Clinic. (April 1, 2015).

Faculty Advisor, VITA clinic. (February 7, 2015 - April 1, 2015).

Bobcat Days, Bobcat Days. (February 15, 2014 - February 28, 2015).

Accounting Alumni Dinner, Accounting Alumni Dinner. (September 19, 2014).

Guest Speaker, National Association of Black Accountants. (November 21, 2013).

Undergraduate Advisor, Bobcat Days. (November 15, 2013).

Participant/Faculty Mentor, Etiquette Dinner. (October 23, 2013).

B. Professional:

Member, Tax Controversy Comm - Tax Section SBOT. (January 1, 2018 - Present).

Member, Partnership and Real Estate Tax Comm - Tax Section SBOT. (January 1, 2017 - Present).

Senior Fellow, Litigation Counsel of America. (January 1, 2008 - Present).

Reviewer / Referee, American Tax Association. (December 1, 2020 - December 31, 2020).

Member, ATA - Committee on Tax Policy- IRS Tax Practice and Procedure. (2018 - 2019).

Member, ATA Legal Research Committee. (2018 - 2019).

Discussant, American Taxation Association. (February 24, 2019).

Reviewer / Referee, ATA. (December 3, 2018).

C. Community:

Secretary, CASA, San Marcos, TX. (September 1, 2020 - Present).

Board Member, CASA (Court Appointed Special Advocates), New Braunfels, TX. (November 2019 - Present).

Member, Rotary Club of San Marcos, San Marcos, TX. (August 1, 2017 - Present).

Board Member, McCarty Ranch HOA, San Marcos, TX. (2017 - 2018).

Speaker, Chamber of Commerce - Kyle Texas. (October 26, 2016).

Officer, Secretary, Lamar University Foundation, Beaumont, TX. (2006 - 2013).

Trustee, Lamar University Foundation, Beaumont, TX. (2005 - 2013).

Committee Chair, Lamar University Foundation, Beaumont, TX. (2006 - 2012).

Officer, President/Elect/Past, Goodwill Industries of Southeast Texas, Inc., Beaumont, TX. (2009 - 2011).

Director, Goodwill Industries of Southeast Texas, Inc., Beaumont, TX. (2005 - 2011).

Committee Chair, Art Museum of Southeast Texas, Beaumont, TX. (2006 - 2007).

Officer, Treasurer, Art Museum of Southeast Texas, Beaumont, TX. (2006 - 2007).

Trustee, Art Museum of Southeast Texas, Beaumont, TX. (2004 - 2007).

D. Organization Memberships:

Bar Association of the Fifth Circuit Court of Appeals.

Jefferson County Bar Association.

State Bar of Texas.

Texas Bar Foundation.

Rotary Club San Marcos Texas. (August 2018 - Present).

American Taxation Association (ATA). (2017 - Present).

Committee on Tax Policy ATA (ATA). (2017 - 2020).

Taxation Section - State Bar of Texas (SBOT). (2017 - 2020).

Business Law Section - State Bar of Texas (SBOT). (2015 - 2020).

Construction Law Section (SBOT). (2015 - 2020).

Litigation Section - State Bar of Texas (SBOT). (2015 - 2020).

Litigation Counsel of America. (January 1, 2008 - December 31, 2015).

District 3-A Grievance Committee. (1994 - 1996).

E. Service Honors and Awards:

Award / Honor Recipient: AV rating in ethics and professional competence, Martindale Hubbell.

January 1, 1998 - Present

Award / Honor Recipient: Texas Super Lawyer 2019, Texas Monthly/Thomson Reuters.
September 9, 2019

Award / Honor Recipient: Texas Superlawyer Business Litigation, Texas Monthly/peer selection.

2017 - 2018

Award / Honor Recipient: Texas Super Lawyer 2018, Texas Monthly/Thomson Reuters.
September 1, 2018

Award / Honor Recipient: Senior Fellow, Litigation Counsel of America.
December 15, 2015

Award / Honor Recipient: Superlawyer-Business 2013, Thomson Reuters.
January 1, 2013

TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Ludmila Krylova

Title: Lecturer

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
MPA	2012	University of Texas at Austin	Accounting	
MA	2006	Kent State University	Economics	
MA	2006	Taras Shevchenko Kyiv University	Economic Theory	
BA	2004	Taras Shevchenko Kyiv University	Economics and Entrepreneurship	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Lecturer	Texas State University	September 2012 - Present
Adjunct Professor	Austin Community College	2010 - 2012
Research Graduate Assistant	Kent State University	2005 - 2006

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Intern at Internal Audit Department	Texas Department of Transportation (TxDOT), Austin, TX, United States	September 2012 - December 2012
Business Analyst	Deloitte & Touche USC, Kyiv, Ukraine	March 2007 - January 2009
Intern at Banking Product Department, Product Pricing Team	Key Corp	June 2006 - December 2006

E. Other Professional Credentials (licensure, certification, etc.)

Certified Public Accountant, Texas State Board of Accountancy. (May 24, 2017 - December 31, 2021). License Number: 110201.

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Presidential Distinction Award for Excellence in Teaching, Texas State University.
September 2018

B. Courses Taught:

Texas State University:

ACC 2301 - ACC IN ORG & SOCTY

ACC 2361 - INTRO TO FIN ACC

ACC 2362 - INTRO TO MGRL ACC

ACC 3313 - INTERMED ACCT I

ACC 3365 - COST & MANAG ACCT

D. Courses Prepared and Curriculum Development:

ON-LINE ACC 2301 Accounting in Organization and Society, Revise Existing Course, Texas State University. Taught: June 2017 - August 2019.

F. Other:

Co-organizer and professor at Prague Study Abroad program (Check Republic). TxState students (15) will have a number business visits tied to the class work. Tours and interactions with accounting professionals at Pfizer (pharmaceutical), Lobkowitz (brewery) and AJETO (glass manufacturing) and O2 (telecom.) companies would allow students to see the real world application of cost accounting principles. The connection between classroom and business world is also established during the other company visits such as PWC, National Bank and top Check investment bank (Woods). (May 15, 2016 - June 30, 2016).

Co-organizer and participant of Prague Study Abroad program (Check Republic). The program has accounting and finance focus. The participating students (25) were exposed to international aspects of accounting and investing through interactions with public accounting practitioners (PWC), controllers (Head of Internal Control at City Bank, Check Republic), CFOs (e.g. Honewell, Check Republic) etc. Total of nine company

visits directly related to the coursework were done during the program. (May 15, 2015 - June 30, 2015).

G. Teaching Professional Development Activities Attended

Conference Attendance, "Annual Conference-Southwest American Accounting Association March 9, 2016 - March 12, 2016," American Accounting Association (Southwest region), On-line. (March 18, 2021 - March 19, 2021).

Conference Attendance, "2019 Accounting Education Conference," TX Society of CPA, Austin, TX, United States. (October 4, 2019 - October 5, 2019).

Seminar, "Austin Technical Update," Deloitte, Austin, TX, United States. (May 9, 2019).

Workshop, "Data Analytics and Automation Academy," PWC, Dallas, TX, United States. (March 15, 2019 - March 16, 2019).

Webcast, "FASB Update for Accounting Educators," Financial Accounting Standard Board, United States. (September 6, 2018).

III. SCHOLARLY/CREATIVE

B. Works Not in Print:

2. Invited Talks, Lectures, and Presentations:

Krylova, L. V., 11th Annual Conference on Teaching and Learning in Accounting, "Accounting Apps in the Accounting Courses: From Intro to Upper Level Courses. Put your students' smartphone to good use," American Accounting Association, Washington, DC, United States. (August 4, 2018).

3. Consultancies:

Academic, McGraw-Hill. (August 5, 2018).

4. Workshops:

Krylova, L. V., "Delivering workshop on "Personal Budgeting" in Financial Literacy Seminar for Beta Alpha Psi," Beta Alpha Psi, San Marcos, United States. (October 28, 2015).

Krylova, L. V., "Delivering workshop on "Personal Budgeting" in Financial Education Seminar for Beta Alpha Psi," Beta Alpha Psi. (October 28, 2014).

5. Other Works not in Print:

c. Other Works Not in Print:

Creative Works Cited in Conference Papers / Presentations:

Krylova, L. V. (Lecturer), Kruse, A. B. (Lecturer), 2020 Southwest Region/FBD Meeting, "Project Based Learning," American Accounting Association, Hyatt Regency San Antonio, San Antonio, TX, United States. (March 11, 2020).

Other:

Krylova, L. V., Texas State IDEaBook, depository of ideas for creative instruction facilitated by ODEL, "3 Canvas tips," San Marcos. (November 9, 2020).

Krylova, L. (Moderator), Southwest American Accounting Association, "Teaching and Technology," Southwest American Accounting Association, Oklahoma city, OK. (March 10, 2016).

Posters:

Krylova, L. V., 2020 Southwest Region/FBD Meeting, "Intermediate accounting twofer project: review accounting cycle and gain excel skills," American Accounting Association, Hyatt Regency San Antonio, San Antonio, TX, United States. (March 12, 2020).

Krylova, L. V., American Accounting Association Annual Meeting, "Bring Podcasts into your Accounting Course. Specific Episodes to Introduce students to accounting profession, demonstrate new accounting topics and develop engaging exercises," National Harbor, Gailor, Washington, DC. (August 8, 2018).

Krylova, L. V., 11th Annual Conference on Teaching and Learning in Accounting, "Podcasts in Accounting Courses: Use Real Life Stories to Increase Students' Engagement and Understanding," American Accounting Association, Washington, DC. (August 4, 2018).

Krylova, L. (Presenter & Author), 43rd Annual Conference-Southwest American Accounting Association, "Financial And Managerial Projects in Intro Classes with Jumbo Enrollment: Save Grading Time with Technology," Southwest American Accounting Association, Oklahoma city, OK. (March 10, 2016).

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Texas MPA Merit Scholarship.
September 2011 - August 2012

Award / Honor Recipient: Muskie Fellowship Program, U.S. Department of State.
2005

Award / Honor Recipient: Best Student of the Department of Economics Award, Kiev Shevchenko University.

2003

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "2017 Midwest Region Meeting," American Accounting Association, Chicago, IL, United States. (October 26, 2017 - October 28, 2017).

Workshop, "Accounting IS Big Data: A How-To Workshop," Tableau, American Accounting Association, Chicago, IL, United States. (October 26, 2017).

Continuing Education Program, "Big Data and Analytics Basics," Wiley. (October 17, 2017).

Conference Attendance, "South by Southwest Education (SXSWedu)," Austin, TX, United States. (March 6, 2017 - March 7, 2017).

Continuing Education Program, "The wait is over: The Consolidated Audit Trail is a reality," Deloitte LLP. (December 8, 2016).

Conference Attendance, "43rd Annual Conference-Southwest American Accounting Association," Southwest American Accounting Association, Oklahoma city, OK, United States. (March 9, 2016 - March 12, 2016).

Passing CPA exams, "BEC, FAR, REG, AUD," Austin, TX, United States. (November 29, 2015 - March 10, 2016).

Workshop, "TRACS: Lessons," San Marcos, TX. (February 24, 2016).

Workshop, "Mini Lecture Best Practices," San Marcos, TX. (February 10, 2016).

Workshop, "Adobe Connect Training for Faculty and TA's," Texas State, San Marcos, TX, United States. (January 12, 2016).

Conference Attendance, "43th Annual Accounting Education Conference," Austin, TX, United States. (October 30, 2015 - October 31, 2015).

Workshop, "Fostering College Students' Interest and Motivation in the Classroom (Online Webinar)," Texas State University, San Marcos, TX. (September 22, 2015).

Seminar, "Online and Blended Education," AACSB, Tampa, FL, United States. (February 22, 2015 - February 24, 2015).

Workshop, "Reflective Writing for Any Assignment - (Online Webinar)," Texas State University, San Marcos, TX. (February 12, 2015).

Workshop, "TRACS: Assessments," Texas State University, San Marcos, TX. (February 12, 2015).

Conference Attendance, "42th Annual Accounting Education Conference," Austin, TX, United States. (October 24, 2014 - October 25, 2014).

Workshop, "Online Collaboration: Supporting Student Teamwork," Texas State University, San Marcos, TX, United States. (September 19, 2014 - October 3, 2014).

Workshop, "Using Online Discussions Effectively," Texas State University, San Marcos, TX, United States. (September 26, 2014).

Conference Attendance, "40th Annual Accounting Education Conference," Austin, TX, United States. (October 25, 2013 - October 26, 2013).

Upper-division accounting class, "ACNT 2330 Government and Not-for-Profit Accounting," Austin, TX, United States. (May 30, 2013 - August 8, 2013).

Workshop, "Creating and Teaching an Online Course January 2013 Workshop," Texas State University, San Marcos, TX, United States. (May 13, 2013 - May 22, 2013).

Conference Attendance, "38th Annual Accounting Education Conference," Texas State University-San Marcos, Austin, TX, United States. (October 26, 2012 - October 27, 2012).

IV. SERVICE

A. Institutional

1. University:

Attendee, Orientation, BobCat Day Participant. (April 1, 2017).

Attendee, Orientation, BobCat Day Participant. (April 16, 2016).

2. College:

Chair, College Online Learning Committee. (August 19, 2020 - Present).

Member, Undergraduate scholarship committee. (January 2020 - Present).

Committee Member, International Business Committee. (August 25, 2014 - Present).

Committee Member, Ethics, Diversity and Sustainability Committee. (August 2013 - August 2019).

Participating faculty, Faculty led study abroad- Check Republic. (August 18, 2014 - June 30, 2017).

3. Department/School:

Attendee, Meeting, Participant in the events of Student Accounting organizations: BAP, Accounting Club and NABA. (August 20, 2012 - Present).

Member, Search Committee. (June 2019 - November 2019).

Committee Member, Search Committee. (August 15, 2018 - November 20, 2018).

ACC 2301 Course coordinator. (August 2017 - August 2018).

Committee Member, Search Committee. (August 15, 2016 - May 15, 2017).

Meeting attendee, Spring Banquet. (April 20, 2017).

ACC2301 Course Coordinator. (December 15, 2012 - July 15, 2016).

Committee Member, Search Committee. (August 18, 2015 - December 5, 2015).

Committee Member, CPA task force (implementation). (September 2013 - May 2014).

Committee Member, CPA task force. (September 2012 - December 2012).

B. Professional:

Interaction with Industry, Accounting Club- Etiquette Dinner, San Marcos, TX, United States. (November 3, 2016).

D. Organization Memberships:

Texas Society of CPAs (TSCPA). (June 15, 2017 - Present).

The American Accounting Association (AAA). (January 2016 - Present).

The American Institute of CPAs (AICPA). (September 15, 2015 - Present).

E. Service Honors and Awards:

Award / Honor Recipient: Faculty Engagement Award, Texas State University-Accounting Department.
May 2020 - 2020

Award / Honor Recipient: Best Student of the Department of Economics Award, Kiev Shevchenko University.
2004

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Dr. Kasey A Martin

Title: Associate Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2010	Univ of Texas at San Antonio	Business	
BBA	2003	Texas State University	Accounting	
MACY	2003	Texas State University	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
MAcy Program Director	Texas State University	September 2017 - Present
Associate Professor	Texas State University	September 2016 - Present
Assistant Professor	Texas State University	September 2009 - August 2016

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Senior Internal Auditor	Clear Channel Communications, Inc.	2003 - 2005

E. Other Professional Credentials (licensure, certification, etc.)

Certified Internal Auditor, Institute of Internal Auditors. (2004 - Present).

Certified Public Accountant, Texas State Board of Public Accountancy. (2004 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Alpha Chi National College Honor Society Favorite Professor
2015, Texas State Alpha Chi.
2015

Award / Honor Recipient: Alpha Chi National College Honor Society Favorite Professor
2014, Texas State Alpha Chi.
2014
March 2014

Award / Honor Recipient: 2014 Gregg Master Teacher Symposium - Discussant.
November 14, 2014

Award / Honor Recipient: Alpha Delta Pi Favorite Professor.
November 2009

B. Courses Taught:

Texas State University:

ACC 3314 - INTERMED ACCT II

ACC 4313 - AUDITING

ACC 4313 - INTERNAL AUDIT

ACC 5350 - PROF ACCT RESEARCH

ACC 5389 - CORP GOVN & ETHICS

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Undergraduate Honors Thesis, "Sarbanes - Oxley Turns 10: Are We Better Off?", Status:
Completed. (December 2011 - May 2012). Accounting.
Student(s): Sara Stanton.

D. Courses Prepared and Curriculum Development:

MAcy Exit Exam, Revise Existing Course: 2017.

Professional Accounting Research Redesign to include Financial Accounting Topics,
Revise Existing Course, Texas State University. Taught: 2017.

Professional Accounting Research Redesign to Hybrid Course, Revise Existing Course,
Texas State University. Taught: 2014.

G. Teaching Professional Development Activities Attended

Continuing Education Program, "CPA Evolution Update and Data Analytics for Audit
Deep Dive," American Institute of CPAs. (March 19, 2021).

Continuing Education Program, "The Academy's and AICPA Response to the State of the Accounting Profession," American Institute of CPAs. (February 26, 2021).

"Microsoft Teams," Texas State University. (January 13, 2021).

Continuing Education Program, "One-Time Design: Measure Twice, Cut Once," Texas State University. (July 30, 2020).

Continuing Education Program, "Group Work that Works Online," Texas State University. (July 28, 2020).

Continuing Education Program, "Flexing Classroom Technology for Hybrid Instruction," Texas State University. (July 20, 2020).

Conference Attendance, "2018 Trueblood Seminar for Professors," American Accounting Association, Westlake, TX. (March 14, 2018 - March 17, 2018).

Conference Attendance, "AAA Annual Conference on Teaching and Learning," American Accounting Association, San Diego, TX. (August 5, 2017 - August 6, 2017).

Conference Attendance, "AACSB International Online and Blended Education Seminar," AACSB, Boston, MA. (March 31, 2016 - April 2, 2016).

Continuing Education Program, "Accounting IS Big Data," American Accounting Association. (October 27, 2015).

Conference Attendance, "AACSB Assessment Conference," AACSB, Austin, TX. (March 9, 2015 - March 11, 2015).

Continuing Education Program, "Introduction to Rubrics," Texas State University. (February 27, 2015).

Workshop, "Gregg Master Teacher Symposium - Talking about Teaching (Discussant)," Texas State University. (November 14, 2014).

Workshop, "Gregg Master Teacher Symposium - Talking about Teaching," Texas State University. (October 24, 2014).

Continuing Education Program, "Ethical Leadership for the 21st Century," Association of Certified Fraud Examiners. (September 30, 2014).

Continuing Education Program, "Student Learning Outcomes: Where Do We Go From Here?," Texas State University. (September 11, 2014).

Workshop, "Creating and Teaching an Online Course," Texas State University. (July 7, 2014 - July 16, 2014).

Continuing Education Program, "Professional Judgment in Auditing: Professional Judgment Frameworks as Teaching Tools," AAA Auditing Section. (June 2, 2014).

Workshop, "Creating Teaching Presence in an Online Course." (February 28, 2014).

Conference Attendance, "Texas Society of CPA Accounting Education Conference," Texas State Society of Public Accountants, Austin, TX. (October 2013).

Seminar, "Gregg Master Teacher Symposium," Texas State University - San Marcos. (October 11, 2013).

Seminar, "Gregg Master Teacher Symposium," Texas State University - San Marcos. (November 1, 2012).

Conference Attendance, "Texas Society of CPA Accounting Education Conference," Texas State Society of Public Accountants, Austin, TX. (October 21, 2011 - October 22, 2011).

Conference Attendance, "Texas Society of CPA Accounting Education Conference," Texas State Society of Public Accountants, Austin, TX. (November 5, 2010 - November 6, 2010).

Seminar, "McCoy College - Forum on Ethics in Curriculum." (2009).

Conference Attendance, "Texas State CPA Accounting Educators Conference," TSCPA, Austin, TX. (October 2009).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Campbell, L. J., Martin, K., & Pitman, M. (2020). Employee-paid Business Expenses: Is an Accountable Plan the Answer? - Featured Article. *The CPA Journal*, (April 2020), 48–51.

Campbell, L. J., Smith, P., & Martin, K. (2019). Defining "Reasonable Compensation" under the Tax Code. *The CPA Journal*, October 2019, 16–21.

Pitman, M., Campbell, L., & Martin, K. (2017). U.S. tax and FASB's new paradigm for revenue recognition. *Journal of Accountancy*, (June 2017), 62–71.

Raiborn, C., Butler, J., Martin, K., & Pizzini, W. (2017). The Internal Audit Function: A Prerequisite for Good Governance. *Journal of Corporate*

Accounting & Finance, January/February, 10–21. Retrieved from [http://onlinelibrary.wiley.com/journal/10.1002/\(ISSN\)1097-0053](http://onlinelibrary.wiley.com/journal/10.1002/(ISSN)1097-0053)

- Pike, B., Chui, L., Martin, K., & Olvera, R. (2016). External Auditors' Involvement in the Internal Audit Function Work Plan and Subsequent Reliance Before and After a Negative Audit Discovery. *Auditing, 35*(4), 159–173.
- Herda, D. N., & Martin, K. (2016). The effects of auditor experience and professional commitment on acceptance of underreporting time: A moderated mediation analysis. *Current Issues in Auditing, 10*(2), A14–A27.
- Campbell, L., Martin, K., & Liu, L. (2015). Accrual Earnings Management Prior to Delisting. *Journal of Accounting and Finance, 15*(3), 53–63.
- Martin, K., Sanders, E., & Scalan, G. L. (2014). The Potential Impact of COSO Internal Control Integrated Framework Revision on Internal Audit Structured SOX Work Programs. *Research in Accounting Regulation, 26*(1), 110–117.
- Campbell, L., Knowles, R. L., & Martin, K. (2014). Disappearing Act: Insight for the Management Accountant on Recently Delisted US Companies. *Management Accounting Quarterly, 15*(2), 21–30.
- Chui, L., Martin, K., & Pike, B. (2013). A Quasi-experimental assessment of Interactive student response systems on student Confidence, effort, and course performance. *Journal of Accounting Education, 30*, 17–30.
- Campbell, L., & Martin, K. (2010). Building a Community VITA Program: A Win-Win Partnership for CPA Firms, New Tax Staff, and Current Accounting Students. *Today's CPA, November/December*, 24–26.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

- Raiborn, C., Butler, J., Martin, K., WDSI 2016, "The Internal Audit Function: A Prerequisite for Good Governance," Western Decision Sciences Institute, Las Vegas, NV. (April 2016).
- Martin, K. (Presenter & Author), Chui, L. (Author Only), Pike, B. (Author Only), American Accounting Association 2014 Auditing Section Meeting - Roundtable, "External Auditors' Involvement in the Internal Audit Function Work Plan and Subsequent Reliance Before and After a Negative Audit Discovery," American Accounting Association, San Antonio. (January 18, 2014).
- Campbell, L. (Author Only), Martin, K. (Author Only), Liu, L. (Presenter & Author), Best Paper Award at AAA-Southeastern Regional; Research funded by Texas State University Grants, "Earnings Management Prior to Delisting," Nashville, TN. (April 5, 2013).

Martin, K. (Presenter & Author), Campbell, L. (Author Only), American Accounting Association 2012 Public Interest Section Meeting, "Disappearing Act: An Analysis of U.S. Companies Delisting from Major U.S. Stock Exchanges," American Accounting Association, Orlando, FL. (March 23, 2012).

Martin, K. (Presenter & Author), Sanders, E. (Author Only), 2010 AAA Midwest Region Meeting, "Internal Auditors' Reliance on the Audit Program: The Effect of Audit Program Structure, Audit Type, and External Auditor approval," American Accounting Association, Oakbrook, IL. (October 23, 2010).

Martin, K. (Presenter & Author), Campbell, L. (Presenter & Author), Texas State University College of Business Administration Faculty Research Presentation, "Earnings Management Prior to Delisting," Texas State University McCoy College of Business Administration. (September 17, 2010).

Martin, K. (Presenter & Author), Sanders, E. (Author Only), 2007 Accounting Behavior and Organizations Mid-Year Conference, "Perceptions of the Value Organizations Place on Sarbanes-Oxley Audit Work Performed by the Internal Auditors." (2007).

2. Invited Talks, Lectures, and Presentations:

Campbell, L. (Presenter & Author), Martin, K. (Author Only), Knowles, R. L. (Author Only), AAA Annual Meeting, "Disappearing Act: Analysis of US Companies Delisting from Major US Stock Exchanges." (August 2012).

5. Other Works not in Print:

b. Works "in progress":

Journal Articles:

Martin, K. (In Preparation; Not Yet Submitted). Expected Credit Losses (ASU 2016-13): Allowance Method vs. Write-Down.

Martin, K. (In Preparation; Not Yet Submitted). Goodwill Impairment: Will ASU 2017-04 to Simplify the Impairment Test Be Enough?

Campbell, L. J., & Martin, K. A. (In Preparation; Not Yet Submitted). Rebooting Global Accounting and Tax Collaborations. *Target - Strategic Finance*.

Campbell, L. J., & Martin, K. A. (In Preparation; Not Yet Submitted). Rethinking Existing Higher Education Tax Disparity. *Target - The ATA Journal of Legal Tax Research (JLTR)*.

c. Other Works Not in Print:

Other:

Martin, K. (Presenter Only), Accounting Education Conference - Texas Society of CPAs, "Intermediate Accounting Roundtable," Austin, TX. (October 25, 2013).

C. Scholarly / Creative Grants and Contracts:

2. Submitted, but not Funded, External Grants and Contracts:

Butler, Janet B, Martin, Kasey, Pizzini, Wilhelmina Joan, Raiborn, Cecily A. The Impact of Internal Auditors on Financial Reporting Quality - An In Depth Literature Review, ICAS, Other. (Submitted: August 2017). Grant.

3. Funded Internal Grants and Contracts:

Martin, Kasey (Principal). McCoy Faculty Development Grant, Texas State University, Texas State University, \$1,500.00. (Funded: February 11, 2013 - June 30, 2013). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Best Paper Award, American Accounting Association Southeast Region.
April 2013

E. Scholarly / Creative Professional Development Activities Attended:

Workshop, "Pathways to Research Success," Texas State University. (March 2, 2018).

Conference Attendance, "AAA Annual Conference," American Accounting Association, San Diego, TX. (August 7, 2017 - August 8, 2017).

Continuing Education Program, "Institute of Internal Auditors "Big Data - The Future of Internal Audit"." (October 21, 2015).

Continuing Education Program, "Institute of Internal Auditors "The New Reality of Board Responsibility and Accountability"." (January 21, 2015).

Continuing Education Program, "Enhancing Your Quality Assurance & Improvement Program," Institute of Internal Auditors San Antonio Chapter. (June 18, 2014).

Continuing Education Program, "Institute of Internal Auditors "Disruptive Technologies"." (February 12, 2014).

Conference Attendance, "2014 AAA Auditing Section Meeting," AAA, San Antonio, TX. (January 2014).

Seminar, "McCoy College Research Grant Presentations," Texas State University. (October 25, 2013).

Seminar, "Research Brown Bag - Internal and External Grants," Texas State University - San Marcos. (March 1, 2013).

Continuing Education Program, "Institute of Internal Auditors "To Integrate or Not - The Mystery Continues"." (February 6, 2013).

Seminar, "McCoy College Research Grant Presentations," Texas State University. (September 24, 2012).

Conference Attendance, "2012 AAA Public Interest Section Meeting," AAA, Orlando, FL. (March 2012).

Seminar, "McCoy College Research Grant Presentations," Texas State University. (September 2011).

Conference Attendance, "2011 AAA New Faculty Consortium," American Accounting Association, Leesburg, VA. (February 3, 2011 - February 5, 2011).

Continuing Education Program, "Program for Teaching and Learning Excellence," Texas State University - San Marcos, San Marcos, TX. (2009 - 2010).

Conference Attendance, "2010 AAA Midwest Regional Meeting," AAA, Oakbrook, IL. (October 2010).

IV. SERVICE

A. Institutional

1. University:

Member, Graduate Council. (September 2017 - Present).

Team Leader - Accounting Department, Family Campaign. (2017).

Team Leader - Accounting Department, Family Campaign. (2016).

Team Leader - Accounting Department, Family Campaign. (2015).

Team Leader - Accounting Department, Family Campaign. (2014).

Team Leader - Accounting Department, Family Campaign. (2013).

2. College:

Member, Graduate Policies Committee. (2019 - Present).

MAcy Program Director. (September 2017 - Present).

Member, MAcy Admissions Committee. (September 2017 - Present).

Speaker, Texas State Chapter of the National Association of Black Accountants. (March 23, 2021).

McCoy Masters Programs Bootcamp, Faculty Panel. (August 25, 2018).

McCoy Masters Programs Bootcamp, Faculty Panel. (September 9, 2017).

Faculty Advisor, Holmes High School/Business Careers Outreach Event. (March 4, 2016).

Faculty Advisor, Holmes High School/Business Careers Outreach Event. (January 23, 2015).

Faculty Advisor, Holmes High School/Business Careers Outreach Event. (January 31, 2014).

3. Department/School:

Comprehensive Exam Committee Chair. (2017 - Present).

MAcy Curriculum Committee Chair. (2017 - Present).

Panelist for Accounting Club "Qualifications & Certifications" Panel. (March 10, 2021).

Graduate Advisor, Spring 2021 MAcy Orientation. (December 1, 2020).

Graduate Advisor, MAcy Information Sessions. (November 16, 2020 - November 17, 2020).

MAcy Program Presentations at Meet the Firms Event. (September 18, 2020).

Graduate Advisor, Fall 2020 MAcy Orientation. (August 28, 2020).

Graduate Advisor, Summer 2020 MAcy Orientation. (May 28, 2020).

Graduate Advisor, Spring 2020 MAcy Orientation. (December 3, 2019).

MAcy Program Presentations at Mock Interview Event. (November 7, 2019).

Panelist for Accounting Club "Qualifications & Certifications" Panel. (October 24, 2019).

Graduate Advisor, Fall 2019 MAcy Orientation. (August 30, 2019).

MAcy Program Presentations at Mock Interview Event. (November 1, 2018).

MAcy Program Representative at Meet the Firms. (September 21, 2018).

Committee Chair, Accounting Student Development Committee. (2016 - 2017).

Committee Chair, Faculty Search Committee - Accounting Department. (2016 - 2017).

MAcy Program Presentations at Mock Interview Event. (November 2, 2017).

Faculty Advisor, Texas State Accounting Club. (2013 - May 2017).

Committee Member, Exit Exam. (2014 - 2016).

Committee Member, Accounting Student Development Committee. (2013 - 2015).

Department Representative, Bobcat Days. (November 14, 2015).

Faculty Advisor, EY Etiquette Dinner. (October 27, 2015).

Faculty Advisor, Alumni Golf Tournament. (September 12, 2015).

Faculty Advisor, Alumni Dinner. (September 11, 2015).

Faculty Advisor, Meet the Firms Job Fair. (September 11, 2015).

Faculty Advisor, Meet the Firms Job Fair. (February 6, 2015).

Committee Member, Faculty Search Committee - Accounting Department. (2014).

Faculty Advisor, EY Etiquette Dinner. (October 30, 2014).

Faculty Advisor, Alumni Golf Tournament. (September 20, 2014).

Faculty Advisor, Alumni Dinner. (September 19, 2014).

Faculty Advisor, Meet the Firms Job Fair. (September 19, 2014).

Faculty Advisor, Meet the Firms Job Fair. (March 3, 2014).

Faculty Advisor, BDO Business Leadership Event, Reception, Dinner. (February 20, 2014).

Department Representative, Bobcat Days. (February 15, 2014).

Committee Member, Graduate Admissions Selection Committee. (2011 - 2013).

Faculty Advisor, Alumni Golf Tournament. (November 9, 2013).

Faculty Advisor, EY Etiquette Dinner. (October 23, 2013).

Faculty Advisor, Alumni Dinner. (September 20, 2013).

Faculty Advisor, Meet the Firms Job Fair. (September 20, 2013).

Faculty Advisor, Alumni Panel - Student Development Committee/Accounting Club. (September 17, 2013).

Department Representative, Bobcat Days. (March 2, 2013).

Attendee, Meeting, Meet the Firms Job Fair and Dinner. (2012).

Committee Member, Faculty Search Committee - Accounting Department. (2012).

Committee Member, Intermediate Accounting Committee. (2012).

Committee Member, Ethics and Diversity Committee - Accounting Department. (2011 - 2012).

Attendee, Meeting, Accounting Club Weekly Meetings. (2009 - 2012).

Attendee, Meeting, Accounting Department Advisory Board Meeting. (November 2012).

Department Representative, Holmes High School Campus Visit - Lunch. (January 20, 2012).

Attendee, Meeting, Meet the Firms Job Fair and Dinner. (2011).

Department Representative, Bobcat Days. (October 8, 2011).

Attendee, Meeting, Accounting Department Advisory Board Luncheon. (2010).

Attendee, Meeting, Meet the Firms Job Fair and Dinner. (2010).

B. Professional:

Reviewer, Ad Hoc Reviewer, Accounting Horizons. (2019).

Reviewer, Ad Hoc Reviewer, Accounting Horizons. (2018).

Reviewer, Conference Paper, AAA Auditing Section Midyear Meeting. (2013).

Reviewer, Ad Hoc Reviewer, Advances In Accounting. (2012).

Committee Chair, San Antonio Chapter Institute of Internal Auditors Academic Relations Committee, San Antonio, TX. (2007 - 2008).

C. Community:

Boerne Middle School South PTO, Boerne, TX. (2020 - Present).

Blessings in a Backpack, Boerne, TX. (2015 - Present).

Kendell Elementary School PTO, Boerne, TX. (2014 - Present).

Volunteer, Kids of the Kingdom Day School, Helotes, TX. (2009 - 2012).

D. Organization Memberships:

American Accounting Association.

Beta Gamma Sigma.

San Antonio Chapter of Institute of Internal Auditors.

E. Service Honors and Awards:

Award / Honor Recipient: Presidential Distinction Award for Excellence in Service.
September 2017

Award / Honor Recipient: 2014 College Achievement Award for Excellence in Service,
McCoy College of Business Administration.
August 21, 2014

G. Service Professional Development Activities Attended:

Conference Attendance, "Accounting Programs Leadership Group (APLG)/Federation of Schools of Accounting (FSA) Joint Seminar," American Accounting Association. (February 11, 2022 - February 12, 2021).

"AACSB Global Accreditation Conference - AOL and Delivery Session," AACSB. (September 24, 2020).

"Developing Outcomes and Methods to Assess Student Improvement," Texas State University. (September 10, 2020).

Conference Attendance, "Accounting Programs Leadership Group (APLG)/Federation of Schools of Accounting (FSA) Joint Seminar," American Accounting Association, Long Beach, CA. (February 7, 2020 - February 8, 2020).

"Developing Outcomes and Methods to Assess Student Improvement - Educational Programs," Texas State University. (September 5, 2019).

Conference Attendance, "Accounting Programs Leadership Group (APLG)/Federation of Schools of Accounting (FSA) Joint Seminar," American Accounting Association, Tampa, FL. (February 8, 2019 - February 9, 2019).

"Workshop for Graduate Support Staff," Texas State University. (November 12, 2018).

Conference Attendance, "Accounting Programs Leadership Group (APLG)/Federation of Schools of Accounting (FSA) Joint Seminar," American Accounting Association, San Antonio, TX. (February 9, 2018 - February 10, 2018).

TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Jerome A. McWilliams

Title: Clinical Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2018	Univ of Texas at San Antonio	Accounting	
MBA	2012	Univ of Texas at San Antonio	Business	
BSBA	2010	Colorado State University-Pueblo	Economics	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Clinical Assistant Professor	Texas State University	September 1, 2017 - Present
Instructor, Accounting	Texas A&M University San Antonio. San Antonio, TX, United States	August 2016 - May 2017
Instructor, Accounting	University of Texas San Antonio. San Antonio, TX, United States	August 2013 - 2016
Accounting Tutor	Colorado State University. Pueblo, United States	January 2009 - December 2009

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Staff Accountant	Comal Independant School District, New Braunfels, TX, United States	January 2010 - August 2012

II. TEACHING

B. Courses Taught:

Texas State University:

ACC 2361 - INTRO TO FIN ACC

ACC 2362 - INTRO TO MGRL ACC

ACC 3313 - INTERMED ACCT I

ACC 3314 - INTERMED ACCT II

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Supervisor / Chair, Honors Contract Course, Status: Completed. (January 21, 2020 - May 15, 2020). Accounting, Texas State University.

Student(s): Yanzhi Wang, Undergraduate, Accounting.

III. SCHOLARLY/CREATIVE

B. Works Not in Print:

2. Invited Talks, Lectures, and Presentations:

McWilliams, J. A., Yin, J., PHD Project Accounting Doctoral Student Association Annual Conference, "Corporate Social Responsibility and the Market Reaction to Financial Restatements." (2016).

McWilliams, J. A., Yin, J., Southwest AAA Regional Conference, "Corporate Social Responsibility and the Market Reaction to Financial Restatements." (2016).

3. Consultancies:

For Profit Organization, Rush Realty, Dover, DE. (February 15, 2020 - Present).

5. Other Works not in Print:

b. Works "in progress":

Journal Articles:

McWilliams, J. A., & Young, G. M. (In Preparation; Not Yet Submitted).
Shareholder Activism and CEO Risk-Taking Incentives.

McWilliams, J. A. (In Preparation; Not Yet Submitted). CEO Market
Transactions and Financial Reporting The Role of Risk-Taking Incentives.

McWilliams, J. A. (In Preparation; Not Yet Submitted). Executive Risk Taking Incentives and Earnings Characteristics. *Journal of Business Finance and Accounting*.

c. Other Works Not in Print:

Discussant s:

McWilliams, J. A., PHD Project Accounting Doctoral Student Association Annual Conference, "Charter Schools: Is the Model Appropriate." (2016).

D. Scholarly / Creative Fellowships, Awards, Honors:

Fellowship Recipient: PHD Project Accounting Doctoral Student Association Fellowship.
2016

IV. SERVICE

A. Institutional

3. Department/School:

Participant, Macy Admission Committee. (September 1, 2019 - Present).

Undergraduate Advisor, National Association of Black Accountants. (November 1, 2018 - Present).

D. Organization Memberships:

National Association of Black Accountants (NABA). (September 15, 2019 - Present).

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Kathy Moffitt Title: Lecturer

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
MACY	1994	Texas State University	Accounting	
BBA	1988	Texas State University	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Lecturer	Texas State University	August 2006 - Present
Lecturer	Texas State University	August 2005 - December 2005
Lecturer--Adjunct faculty	Austin Community College	January 1995 - May 1997
Lecturer--Adjunct faculty	Texas State University-San Marcos	August 1995 - May 1996
Lecturer--Adjunct faculty	San Antonio College	August 1995 - December 1995

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Financial Analyst--part time	Texas State University	2002 - 2006
Assistant Director of Budgeting	Southwest Texas State University	1998 - 2000
Assistant Director of Auxiliary Services	Southwest Texas State University	1996 - 1998
Assistant Director of Internal Audit	Southwest Texas State University	1996
Director of Aquarena Springs	Southwest Texas State University	1995 - 1996
Assistant Director of Internal Audit	Southwest Texas State University	1992 - 1995
Accountant II	City of San	1992

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Inventory Accountant	Marcos Coca Cola Bottling Company of the Southwest	1990 - 1992
Senior Accountant	Ernst & Young	June 1988 - October 1990

E. Other Professional Credentials (licensure, certification, etc.)

Certified Internal Auditor, Institute of Internal Auditors. (1993 - Present).

Certified Public Accountant, Texas State Board of Public Accountancy. (July 31, 1990 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Nominated for Panhellenic Council Professor Appreciation for October 2020, Panhellenic Council.

October 27, 2020

Award / Honor Recipient: Foundations of Excellence, Texas State University Student Foundation.

October 16, 2019

Award / Honor Recipient: 2017 McCoy College of Business Administration College Achievement Award Award for Excellence in Teaching.

August 2017

Award / Honor Recipient: Advisory Board Faculty Engagement Award, Department of Accounting Advisory Board.

April 20, 2017

Award / Honor Recipient: SLAC Business Professor of the Month, Student Learning Assistance Center.

October 2016

Award / Honor Recipient: Graduating Student Recognition, Vice President for Student Affairs.

July 20, 2016

July 20, 2016

February 15, 2016

February 15, 2016

July 13, 2015

July 3, 2014
August 6, 2013
August 6, 2013
March 21, 2013
August 20, 2012
July 11, 2012
February 17, 2012
February 17, 2012
February 17, 2012
July 1, 2011
July 1, 2011
February 9, 2011
February 9, 2011
July 14, 2010
July 14, 2010

Award / Honor Recipient: Selected as a Favorite Professor of Alpha Chi, Alpha Chi.
April 22, 2016

Award / Honor Recipient: 2015 Part Time Faculty Award for Excellence in Teaching--Adjuct Faculty Committee and Faculty Senate.
August 2015

Award / Honor Recipient: Selected as a Favorite Professor of Blanco Hall Resident Assistant, Blanco Hall--Texas State University.
November 23, 2014

Award / Honor Recipient: Transfer Student Appreciation, Retention Management and Planning.
July 3, 2014

Award / Honor Recipient: 2014 Nominee for Part-Time Faculty Excellence in Teaching Award.
April 2014

Award / Honor Recipient: 2013 McCoy College of Business Administration Runner Up for the Presidential Award for Excellence in Teaching.
August 2013

Award / Honor Recipient: Chi Omega Faculty Fiesta Favorite Professor, Chi Omega.
October 12, 2010

Award / Honor Recipient: 2010 McCoy College of Business Administration Nominee for a Presidential Award for Excellence in Teaching.
August 2010

Award / Honor Recipient: Transfer Student Appreciation, Vice President for Student Affairs.
August 3, 2010

Award / Honor Recipient: 2009 Alpha Delta Phi Scholarship Banquet--Favorite Professor, Alpha Delta Phi.
November 23, 2009

Award / Honor Recipient: 2008 McCoy College of Business Administration Runner Up for the Presidential Award for Excellence in Teaching.
August 2008

B. Courses Taught:

Texas State University:

ACC 2301 - ACC IN ORG & SOCTY

ACC 2361 - INTRO TO FIN ACC

ACC 2362 - INTRO TO MGRL ACCTNG

ACC 3305 - FINANCIAL ACCT AND REPORTING

ACC 3313 - INTERMED ACCT I

F. Other:

This item also included in Faculty Development

Attended TQL Campus Partner Open House; activities included Meet & Greet with Office Leader, Tour of Office, Job Shadow with Sales Rep, and Networking with Alumni. (May 15, 2016 - August 31, 2016).

This item also included in Faculty Development

Attended USAA University Relations Texas State Faculty Visit; activities included presentations by Corporate Finance, Information Technology, Claims, Financial Planning & Advice as well as a break out session with Corporate Finance , a tour of the USAA campus, and lunch with Recruiting Coordinator. (May 15, 2016 - August 31, 2016).

G. Teaching Professional Development Activities Attended

Continuing Education Program, "Gleim Webinar: Helpful Classroom Tools," Gleim. (July 23, 2020).

Workshop, "Flexing Classroom Technology for Hybrid Instruction," Texas State University, San Marcos, TX, United States. (July 23, 2020).

Workshop, "Getting Started with Zoom," Texas State University, San Marcos, TX, United States. (July 20, 2020).

Workshop, "Zoom for Faculty," Texas State University, San Marcos, TX, United States. (July 20, 2020).

Continuing Education Program, "Teaching On-Line at TxState," Texas State University, San Marcos, United States. (May 7, 2020).

Workshop, "Honors Faculty Development Workshop," Texas State University, San Marcos, TX, United States. (December 11, 2019).

Seminar, "Video Production Room Information Session," Texas State University, San Marcos, TX, United States. (April 26, 2019).

Seminar, "McCoy Video Lunch and Learn," Texas State University, San Marcos, TX, United States. (April 27, 2018).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Proschko, C. R., & Moffitt, K. A. (2019). "Hands-On Tax Experience for Students--A University-Sponsored Volunteer Income Tax Assistance (VITA) Clinic." *New Accountant*, (780), 4; 16.

Moffitt, K., & Proschko, C. (2016). Accounting Refresher Workshop--Does Your Campus Need One? *New Accountant*, (770), 9;17–18. Retrieved from http://www.renpublishing.com/NewAccountant_Online_%20770.pdf

Moffitt, K., Eure, D., & Montondon, L. (2013). Cheating--Beyond the Cheat Sheet. *New Accountant*, (756/757 Double Issue), 4. 35. Retrieved from http://www.newaccountantusa.com/New_Accountant_756-57-ENHANCED.pdf

Moffitt, K., Butler, J., & Montondon, L. (2008). Making the transition from practitioner to faculty: Seven tips for success. *Today's CPA*, 36(3), 30–34.

3. Conference Proceedings:

a. Refereed Conference Proceedings:

Montondon, L., & Moffitt, K. (2011). Relationship of Course Grades to Pre-test and Post-test Scores. Houston, TX, USA: American Accounting Association Southwest Region.

Montondon, L., & Moffitt, K. (2009). Course Assessment: Pre-test and Post-test. American Accounting Association Southwest Region.

Montondon, L., Moffitt, K., & Butler, J. (2007). An integrated financial managerial instructional case. United States: American Accounting Association Southwest Region.

5. Reports:

Morris, R., Montondon, L., & Moffitt, K. (2012). *Examining Engineering Costs for Development of Highway Projects* (Vol. 0-6730-1, p. 50). Austin, TX, USA: TxDOT.

B. Works Not in Print:

2. Invited Talks, Lectures, and Presentations:

Moffitt, K. (Presenter & Author), Eure, D. (Presenter & Author), 38th Accounting Education Conference, "Beyond the Cheat Sheet," Texas Society of CPAs, Austin, TX. (October 26, 2012).

Eure, D. (Presenter & Author), Moffitt, K. (Presenter & Author), Otto, V. (Presenter & Author), 34th Accounting Educators Conference, "Dishonesty in the Classroom," Texas Society of CPAs, Austin, TX. (November 6, 2010).

4. Workshops:

Moffitt, K. A., "To support student success, we have developed an on-line presentation for students enrolling in ACC 3313. Suggested practice exercises and solutions were posted to TRACS the first week of classes. A question and answer session was held in the evening during the second week of classes for student discussions. The purpose of the exercise was to refresh/utilize knowledge of accounting basics using prepared practice material.," Texas State University Accounting Department and Beta Alpha Psi. (January 24, 2017).

Moffitt, K. A., "To support student success, we have developed a new half-day workshop to be held the week prior to each fall and spring semester. It will be available to add student enrolling ACC 3313 and will 1) Refresh/utilize knowledge of accounting basics using prepared practice material, and 2) Provide information regarding career paths and job search process.," Texas State University Accounting Department and Beta Alpha Psi. (August 26, 2016).

Moffitt, K. A., "To support student success, we have developed a new half-day workshop to be held the week prior to each fall and spring semester. It will be available to add student enrolling ACC 3313 and will 1) Refresh/utilize knowledge of accounting basics using prepared practice material, and 2) Provide information regarding career paths and job search process.," Texas State University Accounting Department and Beta Alpha Psi. (January 15, 2016).

Moffitt, K. A., "To support student success, we have developed a new half-day workshop to be held the week prior to each fall and spring semester. It will be available to add

student enrolling ACC 3313 and will 1) Refresh/utilize knowledge of accounting basics using prepared practice material, and 2) Provide information regarding career paths and job search process,," Texas State University Accounting Department and Beta Alpha Psi. (August 21, 2015).

Moffitt, K. A., "To support student success, we have developed a new one-day workshop to be held the week prior the fall semester. It will be available to students enrolling ACC 3313 and will 1) Refresh/utilize knowledge of accounting basics using prepared practice material, 2) Provide information regarding career paths and job search process, 3) Provide time management tools and 4) Provide opportunity for students to practice oral presentation skills," Texas State University Accounting Department and Beta Alpha Psi. (January 16, 2015).

5. Other Works not in Print:

c. Other Works Not in Print:

Posters:

Montondon, L., Butler, J., Moffitt, K., Annual meeting, "Financial and managerial accounting: an Integrated problem," American Accounting Association. (August 2007).

C. Scholarly / Creative Grants and Contracts:

4. Submitted, but not Funded, Internal Grants and Contracts:

Moffitt, Kathleen (Co-Principal), Montondon, Lucille (Co-Principal). Bridge to a Success Accounting Career, Equity and Access Committee Texas State University, Texas State University, \$2,620.00. (Submitted: October 2, 2014, Funded: January 16, 2015). Grant.

E. Scholarly / Creative Professional Development Activities Attended:

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (March 2, 2021).

Accounting Club, "Spring 2021 Showcase," Texas State University, San Marcos, TX, United States. (January 26, 2021).

Continuing Education Program, "Data Ethics: Making Data-Driven Decisions," Linked in Learning, Sunnyvale, NC, United States. (November 20, 2020).

Maintenance of Certified Internal Auditor Designation, "CIA," The Institute of Internal Auditors, Altamonte Springs, FL, United States. (November 20, 2020).

Accounting Department, "Fall Joint Accounting Student Org Meeting (virtual)," Texas State University, San Marcos, TX, United States. (August 27, 2020).

Continuing Education Program, "Learning Data Analytics," Linked in Learning, Sunnyvale, NC, United States. (August 22, 2020).

Continuing Education Program, "Excel Essential Training (Office 365)," Linked in Learning, Sunnyvale, NC, United States. (August 10, 2020).

Continuing Education Program, "CPE Direct Q3 2019," American Institute of Certified Public Accountants, Durham, NC, United States. (June 8, 2020).

Continuing Education Program, "CPE Direct April-June 2019," American Institute of Certified Public Accountants, Durham, NC, United States. (April 23, 2020).

Continuing Education Program, "McGraw Hill Connect + Proctorio Integration webinar," McGraw Hill, New York, NC, United States. (April 21, 2020).

Continuing Education Program, "CPE Direct Jan-Mar 2019," American Institute of Certified Public Accountants, Durham, NC, United States. (April 20, 2020).

Interaction with Accounting Professionals, "Accounting Alumni Panel-Business Leadership Week," Texas State University, San Marcos, TX, United States. (February 26, 2020).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (February 17, 2020).

Accounting Club, "Spring 2020 Showcase," Texas State University, San Marcos, TX, United States. (February 6, 2020).

Interaction with Accounting Professionals, "Lunch with PwC recruiter," Texas State University, San Marcos, TX, United States. (February 5, 2020).

Accounting Club, "Spring 2020 Showcase," Texas State University, San Marcos, TX, United States. (January 30, 2020).

Accounting Department, "Spring Joint Accounting Student Org Meeting," Texas State University, San Marcos, TX, United States. (January 23, 2020).

Continuing Education Program, "CIA Ethics," Gleim Publications Inc., Gainesville, FL, United States. (November 17, 2019).

Maintenance of Certified Internal Auditor Designation, "CIA," The Institute of Internal Auditors, Altamonte Springs, FL, United States. (November 17, 2019).

Accounting Club, "7th Annual EY Etiquette Dinner," Texas State University, San Marcos, TX, United States. (October 15, 2019).

Accounting Club, "Fall 2019 Public Accounting Panel," Texas State University, San Marcos, TX, United States. (October 5, 2019).

Continuing Education Program, "2019 Accounting Education Conference in Austin," Texas Society of CPAs, Dallas, TX, United States. (October 4, 2019 - October 5, 2019).

Accounting Department, "Fall Joint Accounting Student Org Meeting," Texas State University, San Marcos, TX, United States. (August 29, 2019).

Continuing Education Program, "Ethics and Professional Conduct for Texas CPAs," Beacon Hill Financial Educators, Newburyport, MA, United States. (June 4, 2019).

Continuing Education Program, "CPE Direct Oct-Dec 2018," American Institute of Certified Public Accountants, Durham, NC, United States. (June 3, 2019).

Houston Accounting Alumni Reception, "Houston Accounting Alumni Reception," Texas State University, San Marcos, TX, United States. (May 22, 2019).

Accounting Department, "Accounting Excellence Awards Banquet," Texas State University, San Marcos, TX, United States. (April 23, 2019).

Continuing Education Program, "CPE Direct Jul-Sept 2018," American Institute of Certified Public Accountants, Durham, NC, United States. (April 18, 2019).

Continuing Education Program, "CPE Direct Apr-Jun 2018," American Institute of Certified Public Accountants, Durham, NC, United States. (April 14, 2019).

Interaction with Accounting Professionals, "Lunch with Deloitte recruiter," Texas State University, San Marcos, TX, United States. (April 12, 2019).

Accounting Club, "Spring 2019 Returning Intern Panel," Texas State University, San Marcos, TX, United States. (March 28, 2019).

Interaction with Accounting Professionals, "Lunch with PwC Recruiters," Texas State University, San Marcos, TX, United States. (March 6, 2019).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (February 12, 2019).

Accounting Club, "Spring 2019 Showcase," Texas State University, San Marcos, TX, United States. (February 7, 2019).

Accounting Department, "Spring 2019 Joint Accounting Student Org Meeting," Texas State University, San Marcos, TX, United States. (January 24, 2019).

Continuing Education Program, "Behavioral Ethics," Institute of Internal Auditors, Lake Mary, FL, United States. (November 14, 2018).

Continuing Education Program, "Code of Ethics Conformance," Institute of Internal Auditors, Lake Mary, FL, United States. (November 14, 2018).

Maintenance of Certified Internal Auditor Designation, "CIA," The Institute of Internal Auditors, Altamonte Springs, FL, United States. (November 14, 2018).

Interaction with Accounting Professional, "Classroom Visit Guest Speaker Karen Carroll," Texas State University, San Marcos, TX, United States. (October 26, 2018).

Accounting Club, "6th Annual EY Etiquette Dinner," Texas State University, San Marcos, TX, United States. (October 18, 2018).

Accounting Club, "Fall 2018 Public Accounting Panel," Texas State University, San Marcos, TX, United States. (October 4, 2018).

Accounting Club/Career Services, "Fall 2018 Meet the Firms," Texas State University, San Marcos, TX, United States. (September 21, 2018).

Continuing Education Program, "CPE Direct Jan-Mar 2018," American Institute of Certified Public Accountants, Durham, NC, United States. (July 22, 2018).

Continuing Education Program, "CPE Direct Oct-Dec 2017," American Institute of Certified Public Accountants, Durham, NC, United States. (July 13, 2018).

Continuing Education Program, "CPE Direct Jul-Sept 2017," American Institute of Certified Public Accountants, Durham, NC, United States. (May 20, 2018).

Continuing Education Program, "CPE Direct Apr-Jun 2017," American Institute of Certified Public Accountants, Durham, NC, United States. (May 16, 2018).

Accounting Department, "Accounting Excellence Awards Banquet," Texas State University, San Marcos, TX, United States. (April 19, 2018).

McCoy College, "Mr. Andy Fastow Presentation--Business Ethics," Texas State University, San Marcos, TX, United States. (April 3, 2018).

Accounting Club Industry Panel, "Accounting Club Industry Panel," Texas State University, San Marcos, TX, United States. (February 22, 2018).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (February 14, 2018).

Accounting Club, "Spring 2018 Showcase," Texas State University, San Marcos, TX, United States. (February 1, 2018).

Accounting Club, "Spring 2018 Showcase," Texas State University, San Marcos, TX, United States. (January 30, 2018).

Accounting Club, "Spring 2018 Showcase," Texas State University, San Marcos, TX, United States. (January 23, 2018).

Accounting Department, "Spring 2018 Joint Accounting Student Org Meeting," Texas State University, San Marcos, TX, United States. (January 18, 2018).

Beta Alpha Psi, "Spring 2018 Alpha Psi Induction Ceremony," Texas State University, San Marcos, TX, United States. (January 18, 2018).

Interaction with Accounting Professional, "Meeting with Assistant Vice President for Budgeting, Financial Planning and Analysis," Texas State University, San Marcos, TX, United States. (January 23, 2017 - December 14, 2017).

Maintenance of Certified Internal Auditor Designation, "CIA," The Institute of Internal Auditors, Altamonte Springs, FL, United States. (December 4, 2017).

McCoy College, "Distinguished Alumni Honorees Reception," Texas State University, San Marcos, TX, United States. (November 3, 2017).

Accounting Club, "Fall 2017 Mock Interviews," Texas State University, San Marcos, TX, United States. (November 2, 2017).

Accounting Club, "5th Annual EY Etiquette Dinner," Texas State University, San Marcos, TX, United States. (October 19, 2017).

Accounting Club, "Fall 2017 Meet the Firms," Texas State University, San Marcos, TX, United States. (September 22, 2017).

Interaction with Accounting Professional, "Classroom Visit Guest Speaker Kelly Burgoyne," Texas State University, San Marcos, TX, United States. (September 18, 2017).

Continuing Education Program, "CPE Direct Jan-Mar 2017," American Institute of Certified Public Accountants, Durham, NC, United States. (August 20, 2017).

Interaction with Business Professionals, "Ember Industries Faculty Externship," Ember Industries, San Marcos, TX, United States. (July 21, 2017).

Continuing Education Program, "CPE Direct Oct-Dec 2016," American Institute of Certified Public Accountants, Durham, NC, United States. (June 25, 2017).

Accounting Department, "Recruiter Luncheon," Texas State University, San Marcos, TX, United States. (June 8, 2017).

Continuing Education Program, "CPE Direct July-Sept 2016," American Institute of Certified Public Accountants, Durham, NC, United States. (April 30, 2017).

Accounting Department, "Spring 2017 Accounting Stars Program," Texas State University, San Marcos, TX, United States. (April 27, 2017).

Accounting Department, "Inaugural Accounting Excellence Awards Banquet," Texas State University, San Marcos, TX, United States. (April 20, 2017).

Continuing Education Program, "Ethics and Professional Conduct for Texas CPAs," CFO Resources LLC, Zionsville, IN, United States. (April 16, 2017).

National Association of Black Accountants, "VISA," Texas State University, San Marcos, TX, United States. (April 13, 2017).

Continuing Education Program, "CPE Direct Apr-Jun 2016," American Institute of Certified Public Accountants, Durham, NC, United States. (April 11, 2017).

National Association of Black Accountants, "Southwest Airlines," Texas State University, San Marcos, TX, United States. (March 2, 2017).

National Association of Black Accountants, "Dell," Texas State University, San Marcos, TX, United States. (February 23, 2017).

Accounting Club, "Spring 2017 Showcase," Texas State University, San Marcos, TX, United States. (February 16, 2017).

Interaction with Accounting Professional, "Business Leadership Week Guest Speaker Jeff Costanzo," Texas State University, San Marcos, TX, United States. (February 14, 2017).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (February 13, 2017).

Accounting Club, "Spring 2017 Showcase," Texas State University, San Marcos, TX, United States. (February 9, 2017).

Accounting Club, "Spring 2017 Showcase," Texas State University, San Marcos, TX, United States. (February 2, 2017).

Accounting Club, "Spring 2017 Showcase," Texas State University, San Marcos, TX, United States. (January 26, 2017).

Interaction with Accounting Professional, "Meeting with Assistant Vice President for Budgeting, Financial Planning and Analysis," Texas State University, San Marcos, TX, United States. (January 25, 2016 - December 7, 2016).

Maintenance of Certified Internal Auditor Designation, "CIA," The Institute of Internal Auditors, Altamonte Springs, FL, United States. (December 2, 2016).

Accounting Department, "Fall 2016 Accounting Stars Program," Texas State University, San Marcos, TX, United States. (December 1, 2016).

Beta Alpha Psi, "Fall 2016 Beta Alpha Psi Induction Ceremony," Texas State University, San Marcos, TX, United States. (December 1, 2016).

Accounting Club, "Fall 2016 Mock Interviews," Texas State University, San Marcos, TX, United States. (November 10, 2016).

Accounting Club, "Fall 2016 Meet the Firms," Texas State University, San Marcos, TX, United States. (October 7, 2016).

Interaction with Business Professionals, "USAA University Relations Faculty Visit," USAA, San Antonio, TX, United States. (August 18, 2016).

Interaction with Business Professionals, "TQL Campus Partner Open House," Total Quality Logistics, Austin, TX, United States. (August 9, 2016).

Continuing Education Program, "CPE Direct Jan-Mar 2016," American Institute of Certified Public Accountants, Durham, NC, United States. (July 24, 2016).

Continuing Education Program, "CPE Direct Oct-Dec 2015," American Institute of Certified Public Accountants, Durham, NC, United States. (May 19, 2016).

Continuing Education Program, "CPE Direct Jul-Sept 2015," American Institute of Certified Public Accountants, Durham, NC, United States. (April 8, 2016).

Continuing Education Program, "CPE Direct Apr-Jun 2015," American Institute of Certified Public Accountants, Durham, NC, United States. (April 2, 2016).

Interaction with Accounting Professional, "Business Leadership Week Guest Speaker Jeff Costanzo," Texas State University, San Marcos, TX, United States. (February 16, 2016).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (February 14, 2016).

Accounting Club, "Spring 2016 Meet the Firms," Texas State University, San Marcos, TX, United States. (February 5, 2016).

Interaction with Accounting Professional, "Class Presentation by Dusty Whittaker, Assurance Staff," EY, Austin, TX, United States. (January 19, 2016).

Interaction with Career Services Professional, "Class Presentation by Bruce Howard, Career Services," Texas State University, San Marcos, TX, United States. (January 19, 2016).

Maintenance of Certified Internal Auditor Designation, "CIA," The Institute of Internal Auditors, Altamonte Springs, FL, United States. (December 15, 2015).

Interaction with Accounting Professional, "Meeting with Assistant Vice President for Budgeting, Financial Planning and Analysis," Texas State University, San Marcos, TX, United States. (January 12, 2015 - December 2, 2015).

Continuing Education Program, "Ethics and Professional Conduct for Texas CPAs," CFO Resources LLC, Zionsville, IN, United States. (November 30, 2015).

Accounting Club, "Fall 2015 Meet the Firms," Texas State University, San Marcos, TX, United States. (September 11, 2015).

Interaction with Accounting Professional, "Assurance Services Staff," San Marcos, TX, United States. (August 27, 2015).

Interaction with Accounting Professional, "Retirement Reception for Bill Nance, Vice President for Finance and Support Services," Texas State University, San Marcos, TX, United States. (August 18, 2015).

Interaction with Accounting Professional, "Meeting with Assistant Vice President for Budgeting, Financial Planning and Analysis," Texas State University, San Marcos, TX, United States. (August 6, 2015).

Continuing Education Program, "CPE Direct Jan-Mar 2015," American Institute of Certified Public Accountants, Durham, NC, United States. (May 31, 2015).

Interaction with Accounting Professional, "EY Assurance Staff 2," Texas State University, San Marcos, TX, United States. (May 15, 2015).

Continuing Education Program, "CPE Direct Oct-Dec 2014," American Institute of Certified Public Accountants, Durham, NC, United States. (May 10, 2015).

Continuing Education Program, "CPE Direct July-Sept 2014," American Institute of Certified Public Accountants, Durham, NC, United States. (April 4, 2015).

Continuing Education Program, "CPE Direct April-June 2014," American Institute of Certified Public Accountants, Durham, NC, United States. (April 1, 2015).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (March 4, 2015).

Interaction with Accounting Professional, "Business Leadership Week Guest Speaker Matt Kilstrom," Texas State University, San Marcos, TX, United States. (February 17, 2015).

Accounting Club, "Spring 2015 Meet the Firms," Texas State University, San Marcos, TX, United States. (February 6, 2015).

Interaction with Accounting Professional, "Meeting with Assistant Vice President for Budgeting, Financial Planning and Analysis," Texas State University, San Marcos, TX, United States. (January 15, 2014 - December 8, 2014).

Maintenance of Certified Internal Auditor Designation, "CIA," The Institute of Internal Auditors, Altamonte Springs, FL, United States. (December 7, 2014).

Interaction with Texas State Students living at Blanco Hall, "Bingo at Blanco Hall," Texas State University, San Marcos, TX, United States. (November 23, 2014).

Interaction with Accounting Professionals, "Attended Accounting Advisory Board Meeting," Texas State University, San Marcos, TX, United States. (November 7, 2014).

Accounting Club, "Fall 2014 Meet the Firms," Texas State University, San Marcos, TX, United States. (September 19, 2014).

Continuing Education Program, "CPE Direct January - March 2014," American Institute of Certified Public Accountants, Durham, NC, United States. (July 27, 2014).

Continuing Education Program, "CPE Direct October - December 2013," American Institute of Certified Public Accountants, Durham, NC, United States. (May 28, 2014).

Continuing Education Program, "CPE Direct July - September 2013," American Institute of Certified Public Accountants, Durham, NC, United States. (May 22, 2014).

Continuing Education Program, "CPE Direct April-June 2013," American Institute of Certified Public Accountants, Durham, NC, United States. (May 18, 2014).

Continuing Education Program, "Ethics--An Overview for Texas CPAs," CFO Resources LLC, Noblesville, IN, United States. (February 21, 2014).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (February 21, 2014).

Accounting Club, "Spring 2014 Career Services Job Fair," Texas State University, San Marcos, TX, United States. (February 19, 2014).

Accounting Club, "Spring 2014 Meet the Firms," Texas State University, San Marcos, TX, United States. (January 24, 2014).

Continuing Education Program, "DIY (Do It Yourself Security)," Texas State University-San Marcos, San Marcos, TX, United States. (January 21, 2014).

Continuing Education Program, "CPE Direct January - March 2013," American Institute of Certified Public Accountants, Durham, NC, United States. (December 29, 2013).

Interaction with Accounting Professional, "Meeting with Assistant Vice President for Budgeting, Financial Planning and Analysis," Texas State University, San Marcos, TX, United States. (January 30, 2013 - December 17, 2013).

Interaction with Accounting Professional, "Class Presentation by Matt Kilstrom, Store Team Leader," Target, San Marcos, TX, United States. (October 14, 2013 - October 15, 2013).

Accounting Club, "Fall 2013 Career Services Job Fair," Texas State University, San Marcos, TX, United States. (October 2, 2013).

Accounting Club, "Fall 2013 Meet the Firms," Texas State University, San Marcos, TX, United States. (September 20, 2013).

Continuing Education Program, "CPE Direct Oct-Dec 2012," American Institute of Certified Public Accountants, Durham, NC, United States. (June 23, 2013).

Continuing Education Program, "CPE Direct July-Sept 2012," American Institute of Certified Public Accountants, Durham, NC, United States. (June 5, 2013).

Continuing Education Program, "CPE Direct Apr-Jun 2012," American Institute of Certified Public Accountants, Durham, NC, United States. (May 8, 2013).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (February 28, 2013).

Continuing Education Program, "CPE Direct Jan-Mar 2012," American Institute of Certified Public Accountants, Durham, NC, United States. (February 10, 2013).

Accounting Club, "Spring 2013 Meet the Firms," Texas State University, San Marcos, TX, United States. (January 25, 2013).

Accounting Club, "Accounting Club Meeting," Texas State University, San Marcos, TX, United States. (January 17, 2013).

Interaction with Accounting Professional, "Meeting with Assistant Vice President for Budgeting, Financial Planning and Analysis," Texas State University, San Marcos, TX, United States. (January 25, 2012 - December 15, 2012).

Continuing Education Program, "Accounting Education Conference," Texas Society of Certified Public Accountants, Austin, TX, United States. (October 27, 2012).

Continuing Education Program, "Accounting Education Conference," Texas Society of Certified Public Accountants, Austin, TX, United States. (October 26, 2012 - October 27, 2012).

Accounting Club, "Fall 2012 Meet the Firms," Texas State University, San Marcos, TX, United States. (September 21, 2012).

Continuing Education Program, "CPE Direct July-Sept 2011," American Institute of Certified Public Accountants, Durham, NC, United States. (June 22, 2012).

Continuing Education Program, "CPE Direct Apr-Jun 2011," American Institute of Certified Public Accountants, Durham, NC, United States. (May 21, 2012).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (March 28, 2012).

Accounting Club, "Spring 2012 Meet the Firms," Texas State University, San Marcos, TX, United States. (January 27, 2012).

Continuing Education Program, "EEO Training for Non-Supervisors," Texas State University-San Marcos, San Marcos, TX, United States. (December 6, 2011).

Bobcat Days, "Bobcat Days," Texas State University-San Marcos, San Marcos, TX, United States. (November 19, 2011).

Interaction with Accounting Professional, "Meeting with Assistant Vice President for Budgeting, Financial Planning and Analysis," Texas State University, San Marcos, TX, United States. (January 24, 2011 - November 15, 2011).

Continuing Education Program, "CPE Direct Oct-Dec 2010," American Institute of Certified Public Accountants, Durham, NC, United States. (May 17, 2011).

Continuing Education Program, "CPE Direct July-Sept 2010," American Institute of Certified Public Accountants, Durham, NC, United States. (April 9, 2011).

Continuing Education Program, "CPE Direct April-June 2010," American Institute of Certified Public Accountants, Durham, NC, United States. (April 6, 2011).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (March 18, 2011).

Continuing Education Program, "Accounting Education Conference," Texas Society of Certified Public Accountants, Austin, TX, United States. (November 5, 2010 - November 6, 2010).

Accounting Club, "Accounting Club Meeting," Texas State University, San Marcos, TX, United States. (September 30, 2010).

Continuing Education Program, "CPE Direct January - March 2010," American Institute of Certified Public Accountants, Durham, NC, United States. (July 14, 2010).

Continuing Education Program, "CPE Direct October - December 2009," American Institute of Certified Public Accountants, Durham, NC, United States. (June 21, 2010).

Continuing Education Program, "CPE Direct July - September 2009," American Institute of Certified Public Accountants, Durham, NC, United States. (May 24, 2010).

Maintenance of Certified Public Accountants License, "CPA License Renewal," Texas State Board of Public Accountancy, Austin, TX, United States. (March 5, 2010).

Continuing Education Program, "Personal & Professional Ethics for Texas CPAs," PASS Online, Fort Worth, TX, United States. (February 4, 2010).

Continuing Education Program, "CPA Direct--April - June 2009," American Institute of Certified Public Accountants, Durham, NC, United States. (January 13, 2010).

IV. SERVICE

A. Institutional

2. College:

Member, McCoy College Undergraduate Curriculum Committee. (August 2019 - Present).

3. Department/School:

Chair, Accounting Undergraduate Curriculum Committee. (August 31, 2019 - Present).

Committee Chair, Alumni Success Committee. (September 17, 2013 - Present).

Committee Member, Bridge to a Successful Accounting Career. (September 2014 - May 2017).

Committee Member, Scholarship Committee. (August 26, 2013 - May 31, 2016).

Committee Chair, Mission Statement Revision. (December 8, 2010 - August 26, 2013).

Committee Member, Reach for the Stars/Family Campaign. (September 2009 - February 2013).

C. Community:

Attendee, Meeting, Canyon Lake High School Band Boosters, Fischer, TX. (August 2012 - June 2017).

Officer, Treasurer, Rebecca Creek Elementary PTA. (September 2008 - May 2010).

Officer, Other Officer, Rebecca Creek Elementary PTA. (September 2005 - May 2006).

Officer, Treasurer, Rebecca Creek Elementary PTA. (September 2005 - May 2006).

Program Organizer, Rebecca Creek Elementary PTA. (September 2003 - May 2005).

D. Organization Memberships:

American Accounting Association.

American Institute of Certified Public Accountants.

G. Service Professional Development Activities Attended:

Beta Gamma Sigma, "Fall 2019 Beta Gamma Sigma Induction Ceremony," Texas State University, San Marcos, TX, United States. (October 23, 2019).

Beta Gamma Sigma, "Spring 2019 Beta Gamma Sigma Induction Ceremony And McCoy Awards Ceremony," Texas State University, San Marcos, TX, United States. (April 12, 2019).

Beta Gamma Sigma, "Fall 2018 Beta Gamma Sigma Induction Ceremony," Texas State University, San Marcos, TX, United States. (October 16, 2018).

Beta Gamma Sigma, "Spring 2018 Beta Gamma Sigma Induction Ceremony And McCoy Awards Ceremony," Texas State University, San Marcos, TX, United States. (April 13, 2018).

Beta Gamma Sigma, "Fall 2017 Beta Gamma Sigma Induction Ceremony," Texas State University, San Marcos, TX, United States. (October 17, 2017).

TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Wilhelmina J. Pizzini

Title: Associate Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2002	University of Pennsylvania	Accounting	Management Control in Healthcare Organizations: Three Empirical Studies
MBA	1995	Dartmouth College	Business Administration	
BS	1989	University of Virginia	Commerce	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Associate Professor	Texas State University	September 2017 - Present
Assistant Professor	Texas State University	September 2014 - August 2017
Associate Professor	Graduate School of Business and Public Policy, Naval Postgraduate School	2012 - 2014
Assistant Professor	Edwin L. Cox School of Business, Southern Methodist University	2005 - 2012
Assistant Professor	University of Texas at Dallas	2001 - 2005

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Financial Analyst – Treasury,	Atlantic-Richfield Company	1995 - 1996

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Internal Auditor and Business Analyst	DuPont	1989 - 1993

E. Other Professional Credentials (licensure, certification, etc.)

Certified Public Accountant, State Board of Accounting - Delaware. (September 26, 1990 - January 1995).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Best Case in the IMA Summer Case Competition, Institute of Management Accountants.
September 2018

B. Courses Taught:

Texas State University:

ACC 3313 - INTERMED ACCT I

ACC 3365 - COST & MANAG ACCT

ACC 5362 - COST & MANG ACCT

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Member, Master's Thesis Committee Member, "Activity-based Costing in the Naval Postgraduate School", Status: Completed. (January 2014 - May 2015). Other (Outside Texas State University - San Marcos).
Student(s): Mr. Joel Gomez.

Member, Master's Thesis Committee Member, "Predicting Commissary Store Success", Status: Completed. (May 1, 2014 - December 10, 2014). Other (Outside Texas State University - San Marcos).
Student(s): LT Joseph Kimock.

Member, Master's Thesis Committee Member, "An analysis of medical imaging costs in military treatment facilities", Status: Completed. (March 1, 2014 - November 30, 2014). Other (Outside Texas State University - San Marcos).
Student(s): LCDR David Lewis.
LCDR Jeremy Westcott.

Supervisor / Chair, Master's Thesis Committee Chair, "The Advantages of Disadvantages of Converting the Naval Postgraduate School to a Navy Working Capital Fund

Activity", Status: Completed. (December 1, 2013 - June 10, 2014). Other (Outside Texas State University - San Marcos).
 Student(s): LT Timothy Didjurgis.
 LT Kyle Fullerton.

Member, Master's Thesis Committee Member, "Weight Shift Control Aircraft Feasibility and Training", Status: Completed. (June 2013 - December 2013). Other (Outside Texas State University - San Marcos).
 Student(s): LT Ryan Wodele.

Member, Master's Thesis Committee Member, ""Bringing Cost-wise Readiness to the Deckplates of a Strike Fighter Squadron Using the Balanced Scorecard", Status: Completed. (November 2012 - June 2013). Other (Outside Texas State University - San Marcos).
 Student(s): LT Bradley Garms.

F. Other:

Course coordinator for Intermediate Accounting I (ACC 3313). (January 1, 2018 - Present).

Course coordinator for 6 sections of Cost Accounting (ACC 3365). (September 1, 2014 - December 31, 2016).

Course coordinator for Cost and Managerial Accounting Theory (ACC 5362). (January 15, 2015 - April 30, 2016).

Course coordinator for Control Systems at the Naval Postgraduate School. (January 15, 2014 - April 30, 2014).

Management / Executive Development, Southern Methodist University - Summer Business Institute. 45. (June 2007 - June 2010).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Hesford, J. W., Mangin, N., & Pizzini, M. (2020). Using Fixed Wages for Management Control: An Intra-firm Test of the Effect of Wages on Performance. *Journal of Management Accounting Research*, 32(3), 137–154. <https://doi.org/https://doi.org/10.2308/jmar-18-070>

Brien, S., Hansen, S. C., & Pizzini, W. (2020). Using Performance Measures to Guide Cutback Budgeting: An Analysis of Military Commissaries in the Era

of Sequestration. *Public Budgeting & Finance*, 20(1), 3–21. Retrieved from <https://onlinelibrary.wiley.com/doi/10.1111/pbaf.12242>

- Dowdell, T. D., Herda, D. N., Pizzini, M., & Trude, L. (2018). Research productivity of accounting authors around a change in institutional affiliation. *Advances in Accounting Education*, 22, 135–159. <https://doi.org/0.1108/S1085-462220190000022007>
- Calderon, T., James, H., Mangin, N., & Pizzini, M. (2018). Sunshine Hotels: An Integrated Managerial Accounting Teaching Case. *Journal of Accounting Education*, 44, 60–72.
- Raiborn, C., Butler, J., Martin, K., & Pizzini, W. (2017). The Internal Audit Function: A Prerequisite for Good Governance. *Journal of Corporate Accounting & Finance*, January/February, 10–21. Retrieved from [http://onlinelibrary.wiley.com/journal/10.1002/\(ISSN\)1097-0053](http://onlinelibrary.wiley.com/journal/10.1002/(ISSN)1097-0053)
- Hesford, J., Malina, M., & Pizzini, W. (2016). Turnover Among Hourly Employees and Unit-level Financial Performance: An Analysis of the Costs and Benefits of Voluntary and Involuntary Turnover. *Advances in Management Accounting*, 26, 35–65.
- Pizzini, W., Lin, S., & Ziegenfuss, D. (2015). The Impact of Internal Audit Function Quality and Contribution on Audit Delay. *Auditing: A Journal of Practice and Theory*, 34(1), 59–74. Retrieved from aaahq.org/audit/ajpt.htm
- Pizzini, W., Banker, R. D., & Chang, H. (2011). The Judgmental Effects of Strategy Maps in Balanced Scorecard Performance Evaluations. *International Journal of Accounting Information Systems*, 12(4), 259–279. Retrieved from www.sciencedirect.com/science/article/pii/S1467089511000431
- Lin, S., Pizzini, W., Vargus, M. E., & Bardhan, I. (2011). The Role of the Internal Audit Function in the Disclosure of Material Weaknesses. *The Accounting Review*, 86(1), 287–323. Retrieved from aaajournals.org/doi/abs/10.2308/accr.00000016
- Pizzini, W. (2010). Group-Based Compensation in Professional Service Firms: An Examination of Medical Group Practices. *The Accounting Review*, 85(1), 343–380.
- Ittner, C. D., Larcker, D. F., & Pizzini, W. (2007). Performance-based Compensation in Member-owned Firms: An Examination of Medical Group Practices. *Journal of Accounting and Economics*, 44(3), 300–327. Retrieved from www.sciencedirect.com/science/article/pii/S0165410107000420
- Pizzini, W. (2006). The Relation Between Cost-system Design, Managers' Evaluations of the Relevance and Usefulness of Cost Data, and Financial Performance: an Empirical Study of US Hospitals. *Accounting, Organizations*

and Society, 31(2), 179–210. Retrieved from
www.sciencedirect.com/science/article/pii/S0361368204000947

Banker, R. D., Chang, H., & Pizzini, W. (2004). The Balanced Scorecard: Judgmental Effects of Performance Measures Linked to Strategy. *The Accounting Review*, 79(1), 1–23. Retrieved from
aaajournals.org/doi/abs/10.2308/accr.2004.79.1.1

10. Other Works in Print:

Instructional Materials:

Calderon, T., James, H., & Pizzini, M. (2019). *Lonestar Lodging*. *Institute of Management Accountants Educational Case Journal* (3rd ed., Vol. 12). USA: Institute of Management Accountants.

Hansen, S. C., Pizzini, W., & Brien, S. (2018). *Cutting Commissaries: Approaches to Downsizing a Government Program*. *IMA Educational Case Journal* (2nd ed., Vol. 11). USA: Institute of Management Accountants.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Pizzini, M. (Presenter and Coauthor), Vansant, B. (Coauthor), AAA Management Accounting Section Conference, "The Role of Market Power in Hospital Cost Structure," AAA, Houston, TX, United States. (January 2020).

Hesford, J. (presenter/author), Thomas, C. (author), Pizzini, W. J. (author), Michael, T. (author), Management Accounting Teaching Case Conference, "Red River Lodging," Institute of Management Accountants and MAS of AAA, Conference, Salt Lake City, UT, United States. (October 2019).

Hesford, J. (Author Only), Pizzini, W. (Presenter and author), Mangin, N. (Author Only), 2019 Advances in Management Accounting Conference, "The Performance Effects of Converting Company-owned Outlets to Franchisee Control: Evidence from a Time Series Analysis," Advances in Management Accounting and IMA, Monterey, CA. (May 2019).

Hesford, J. (presenter/author), Thomas, C. (author), Pizzini, W. J. (author), Management Accounting Teaching Case Conference, "Lone Star Lodging," Institute of Management Accountants and MAS of AAA, Conference, Toledo, IL, United States. (October 2018).

Hesford, J. (presenter/author), Thomas, C. (author), Pizzini, W. J. (author), Teaching, Learning and Curriculum Midyear Meeting, "Sunshine Hotels Case," AAA, Conference, Tampa, IL, United States. (November 16, 2017).

- Hesford, J. (presenter/author), Thomas, C. (author), Pizzini, W. J. (author), Management Accounting Teaching Case Conference, "Sunshine Hotels Case," Institute of Management Accountants and MAS of AAA, Conference, Naperville, IL, United States. (October 20, 2017).
- Dittman, D. (Author Only), Hesford, J. (Presenter & Author), Mangin, N. (Author Only), Pizzini, W. (Author Only), Journal of Accounting Auditing and Finance Conference, "Cost Behavior Asymmetry and Business Unit Efficiency," University of Calgary, Calgary, CA. (June 2016).
- Hesford, J. (Presenter & Author), Pizzini, W. (Author Only), Potter, G. (Author Only), Advances in Management Accounting Conference, "Cost Behavior Asymmetry and Business Unit Efficiency," Advances in Management Accounting and IMA, Monterey, CA. (May 2016).
- Hesford, J. (Author Only), Mangin, N. (Presenter & Author), Pizzini, W. (Author Only), Dittman, D. (Author Only), Management Accounting Section Meeting, "Cost Behavior Asymmetry and Business Unit Efficiency," American Accounting Association, Dallas, TX. (January 8, 2016).
- Hesford, J. (Author Only), Pizzini, W. (Presenter & Author), Potter, G. (Author Only), AAA Annual Meeting, "An Empirical Analysis of Performance Impacts Resulting from Conversion to Franchising Operations.," AAA, Chicago, CA. (August 2015).
- Hesford, J. (Author Only), Mangin, N. (Presenter & Author), Pizzini, W. (Author Only), AAA Annual Meeting, "Do Higher Wages Pay for Themselves?," AAA, Chicago, CA. (August 2015).
- Hesford, J. (Author Only), Pizzini, W. (Author Only), Potter, G. (Presenter & Author), 2015 Conference on Convergence of Financial and Managerial Accounting Research, "An Empirical Analysis of Performance Impacts Resulting from Conversion to Franchising Operations," University of Calgary, Calgary, CA. (June 2015).
- Mangin, N. (Author Only), Hesford, J. (Presenter & Author), Pizzini, W. (Author Only), 2015 Conference on Convergence of Financial and Managerial Accounting Research, "Do Higher Wages Pay for Themselves?," University of Calgary, Calgary, CA. (June 2015).
- Hesford, J. (Author Only), Pizzini, W. (Presenter & Author), Gordon, P. (Author Only), AAA Management Accounting Section Meeting, "An Empirical Analysis of Performance Impacts Resulting from Conversion to Franchising Operations," AAA, Newport Beach, CA. (January 2015).
- Hesford, J. (Author Only), Pizzini, W. (Presenter & Author), AAA Management Accounting Section Meeting, "Do Higher Wages Pay for Themselves?," AAA, Newport Beach, CA. (January 2015).
- Pizzini, W. (Presenter & Author), Hesford, J. (Author Only), Malina, M. (Author Only), AAA Annual Meeting, "Turnover Among Hourly Employees and Unit-level

- Financial Performance: An Analysis of the Costs and Benefits of Voluntary and Involuntary Turnover," AAA, Anaheim, CA. (August 2013).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - Drexel, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," Drexel University, Philadelphia, PA. (November 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), AAA Annual Meeting, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," AAA, Denver, CO. (August 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), European Accounting Association Annual Meeting, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," European Accounting Association, Rome, Italy. (April 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Auditing Section Conference, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," Auditing Section of the AAA, Albuquerque, NM. (January 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Management Accounting Section Conference, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," MAS of the AAA, Atlanta, GA. (January 2011).
- Lin, S. (Author Only), Pizzini, W. (Presenter & Author), Mark, V. E. (Author Only), Indranil, B. (Author Only), AAA Auditing Section Conference, "The Role of the Internal Audit Function in the Disclosure of Material Weaknesses," Auditing Section of the AAA, Austin, TX. (January 2008).
- Lin, S. (Author Only), Pizzini, W. (Presenter & Author), Mark, V. E. (Author Only), Indranil, B. (Author Only), AAA Management Accounting Section Conference, "The Role of the Internal Audit Function in the Disclosure of Material Weaknesses," AAA. (January 2008).
- Pizzini, W. (Presenter & Author), Lone Star Conference, "Group-Based Compensation in Professional Service Firms: An Examination of Medical Group Practices," SMU, Dallas, TX. (June 2007).
- Pizzini, W. (Presenter & Author), Global Management Accounting Research Symposium, "Group-Based Compensation in Professional Service Firms: An Examination of Medical Group Practices," University of New South Wales, Sydney, Australia. (June 2005).
- Pizzini, W. (Presenter & Author), AAA Annual Meeting, "Performance-Based Compensation in Member-owned Firms: An Examination of Medical Group Practices," AAA. (August 2004).

- Pizzini, W. (Presenter & Author), UTD Accounting Research Symposium, "Performance-Based Compensation in Member-owned Firms: An Examination of Medical Group Practices," University of Texas at Dallas, Richardson, TX. (May 2004).
- Pizzini, W. (Presenter & Author), AAA Management Accounting Section Conference, "Performance-Based Compensation in Member-owned Firms: An Examination of Medical Group Practices," AAA. (January 2004).
- Banker, R. D. (Author Only), Hsihui, C., Pizzini, W. (Presenter & Author), AAA Accounting, Behavior, and Organizations Section Meeting, "The Balanced Scorecard: Judgmental Effects of Performance Measures Linked to Strategy," AAA, Dallas, TX. (October 2002).
- Banker, R. D. (Author Only), Chang, H. (Author Only), Pizzini, W. (Presenter & Author), AAA Management Accounting Section Conference, "The Balanced Scorecard: Judgmental Effects of Performance Measures Linked to Strategy," AAA. (January 2002).
- Pizzini, W. (Presenter & Author), Hesford, J. (Author Only), Malina, M. (Author Only), AAA Annual Meeting, "The Relation between Cost-System Design, Managers' Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals," AAA, Honolulu, HI. (August 2001).
- Pizzini, W. (Presenter & Author), Invited Workshop - Emory, "The Relation between Cost-System Design, Managers' Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals," Emory University, Atlanta, GA. (February 2001).
- Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Studies in Healthcare"," AAA, Savannah, GA. (January 2001).
- Pizzini, W. (Presenter & Author), AAA Management Accounting Section Conference, "The Relation between Cost-System Design, Managers' Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals," AAA, Savannah, GA. (January 2001).

2. Invited Talks, Lectures, and Presentations:

- Pizzini, M. J. (Presenter), Invited Workshop, "Using Fixed Wages for Management Control: An Intrafirm Test of the Effect of Relative Wages on Employee Performance," Tulane University, New Orleans, LA, United States. (September 2019).
- Hesford, J. (Author), Pizzini, W. (Presenter and Author), Mangin, N. (Author Only), Invited Workshop, "Using Fixed Wages for Management Control: An Intra-Firm Test of the Effect of Relative Wages on Performance," University of Texas - San Antonio, San Antonio, TX, United States. (March 2018).

- Hesford, J. (Presenter & Author), Pizzini, W. (Author Only), Potter, G. (Author Only), Invited Workshop - Lethbridge, "Do Higher Wages Pay for Themselves: An Intra-Firm Test of the Efficiency Wage Hypothesis," University of Lethbridge, Lethbridge, Canada. (March 2017).
- Hesford, J. (Presenter & Author Only), Pizzini, W. (Author Only), Potter, G. (Author Only), Invited Workshop - Naval Postgraduate School, "Do Higher Wages Pay for Themselves: An Intra-Firm Test of the Efficiency Wage Hypothesis," Naval Postgraduate School, Monterey, CA. (March 2017).
- Hesford, J. (Presenter & Author), Mangin, N. (Author Only), Pizzini, W. (Author Only), Calderon, T. (Author Only), AAA Forensic Accounting Section Conference, "Increasing the Effectiveness of Internal Audit: Learn More From What You Ask," AAA, Charlotte, NC. (March 2016).
- Hesford, J. (Presenter & Author), Pizzini, W. (Author Only), Potter, G. (Author Only), Invited Workshop - University of Bern, "Do Higher Wages Pay for Themselves: An Intra-Firm Test of the Efficiency Wage Hypothesis," University of Bern, Bern, Germany. (January 2016).
- Hesford, J. (Author Only), Pizzini, W. (Presenter & Author), Potter, G. (Author Only), Invited Workshop - Wake Forest, "Do Higher Wages Pay for Themselves: An Intra-Firm Test of the Efficiency Wage Hypothesis," Wake Forest University, Winston-Salem, NC. (November 25, 2014).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - TCU, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," Texas Christian University, TCU, Fort Worth, TX. (April 2013).
- Pizzini, W. (Presenter & Author), Hesford, J. (Author Only), Malina, M. (Author Only), Invited Workshop - Trinity, "Turnover Among Hourly Employees and Unit-level Financial Performance: An Analysis of the Costs and Benefits of Voluntary and Involuntary Turnover," Trinity University, San Antonio, TX. (February 2013).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - Darden, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," University of Virginia, Darden School of Business, Charlottesville, VA. (November 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - GA State, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," Georgia State, Atlanta, GA. (November 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - USC, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," University of South Carolina, Columbia, SC. (November 2011).

- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - American, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," American University, Washington, DC. (October 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - Clemson, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," Clemson University, Clemson, SC. (October 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - NPS, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," Naval Postgraduate School, Monterey, CA. (October 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - W&M, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," College of William and Mary, Williamsburg, VA. (October 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - UD, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," University of Delaware, Newark, DE. (September 2011).
- Pizzini, W., "Hospital-Physician Integration," Health Management Academy's Treasurer Forum, Dallas, TX. (March 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - NC State, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," North Carolina State University, Raleigh, NC. (March 2011).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - GW, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," George Washington University, Washington, DC. (December 2010).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - UCI, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," University of California, Irvine, Irvine, CA. (December 2010).
- Pizzini, W. (Presenter & Author), Lin, S. (Author Only), Ziegenfuss, D. (Author Only), Invited Workshop - UT, "The Impact of Internal Audit Function Quality and Contribution on Audit Delay," University of Tennessee, Knoxville, TN. (October 2010).

- Pizzini, W. (Presenter & Author), Management Accounting Section Doctoral Colloquium, "An Industry Specific Approach to Management Accounting Research: Healthcare," Management Accounting Section of AAA, Seattle, WA. (January 2010).
- Pizzini, W. (Presenter & Author), Invited Workshop - Ohio State University, "Group-Based Compensation in Professional Service Firms: An Examination of Medical Group Practices," The Ohio State University, Columbus, OH. (January 2006).
- Pizzini, W. (Presenter & Author), Invited Workshop - Tilburg University, "Group-Based Compensation in Professional Service Firms: An Examination of Medical Group Practices," Tilburg University, Tilburg, Netherlands. (June 2005).
- Pizzini, W. (Presenter & Author), Invited Workshop - Southern Methodist University, "Group-Based Compensation in Professional Service Firms: An Examination of Medical Group Practices," Southern Methodist University, Dallas, TX. (January 2005).
- Pizzini, W. (Presenter & Author), Invited Workshop - University of Rochester, "Group-Based Compensation in Professional Service Firms: An Examination of Medical Group Practices," University of Rochester, Rochester, NY. (May 2004).
- Pizzini, W. (Presenter & Author), Invited Workshop - University of Utah, "Performance-Based Compensation in Member-owned Firms: An Examination of Medical Group Practices," University of Utah, Salt Lake City, UT. (January 2004).
- Pizzini, W. (Presenter & Author), Conference on the Organizational Economics of Healthcare, "Performance-Based Compensation in Member-owned Firms: An Examination of Medical Group Practices," University of Rochester, Rochester, NY. (October 2003).
- Pizzini, W. (Presenter & Author), Invited Workshop - University of Arizona, "Performance-Based Compensation in Member-owned Firms: An Examination of Medical Group Practices," University of Arizona, Tucson, AZ. (September 2003).
- Pizzini, W. (Presenter & Author), Invited Workshop - Harvard University, "The Relation between Cost-System Design, Managers' Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals," Harvard - Kennedy School, Boston, MA. (April 2001).
- Pizzini, W. (Presenter & Author), Invited Workshop - UVA., "The Relation between Cost-System Design, Managers' Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals," University of Virginia - Darden Business School, Charlottesville, VA. (April 2001).
- Pizzini, W. (Presenter & Author), Invited Workshop - Stanford, "The Relation between Cost-System Design, Managers' Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals," Stanford University, Palo Alto, CA. (March 2001).

Pizzini, W. (Presenter & Author), Invited Workshop - U. Chicago, "The Relation between Cost-System Design, Managers' Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals," University of Chicago, Chicago, IL. (March 2001).

Pizzini, W. (Presenter & Author), Invited Workshop - U. Washington, "The Relation between Cost-System Design, Managers' Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals," University of Washington, Seattle, WA. (March 2001).

Pizzini, W. (Presenter & Author), Invited Workshop - Rice University, "The Relation between Cost-System Design, Managers' Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals," Rice University, Houston, TX. (February 2001).

Pizzini, W. (Presenter & Author), Invited Workshop - UTD, "The Relation between Cost-System Design, Managers' Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals," University of Texas at Dallas, Dallas, TX. (February 2001).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Hesford, J., Pizzini, M., & Gordon, P. (Submitted / Under Review). The Performance Effects of Converting Company-owned Outlets to Franchisee Control: Evidence from a Time Series Analysis. *Accounting, Organizations and Society*. (August 2020)

Bai, G., Pizzini, M., & Vansant, B. (Submitted / Under Review). The Role of Market Power in Cost Structure.

Pizzini, M., & Sterin, M. (Submitted / Under Review). The Relation between Governance, Endowment Holdings, and Donations in Nonprofit Organizations. (December 2020)

Dowdell, T. D., Herda, D. N., Pizzini, M., & Trude, L. (Submitted / Under Review). Research productivity of accounting authors around a change in institutional affiliation. (June 27, 2016)

b. Works "in progress":

Journal Articles:

Dittman, D. A., Hesford, J. W., Mangin, N., & Pizzini, M. (In Preparation; Not Yet Submitted). Cost Behavior Asymmetry and Business Unit Efficiency.

c. Other Works Not in Print:

Other:

Pizzini, M. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Are ISS Recommendations Informative. Evidence from Assessments of Compensation Practices", " AAA, Houston, TX, United States. (January 2020).

Pizzini, W. J., "Discussion of "Economies of Specialization and Franchising in the Lodging Industry", " Management Accounting Section, Fort Lauderdale, FL, United States. (January 2019).

Pizzini, M. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Theorizing and Testing Fast and Slow Bidirectional Effects", " AAA, Dallas, TX, United States. (January 2016).

Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Who Do Franchisees Work for? Themselves or the Network", " AAA, Newport Beach, CA. (January 2015).

Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Effects of Capacity Utilization on SG&A Cot Stickiness", " AAA, Orlando, FL. (January 2014).

Pizzini, W. (Discussant), Global Management Accounting Research Symposium, "Discussion of "Lean Manufacturing in Malaysian Manufacturers", " CIMA and Michigan State University, East Lansing, MI. (June 2013).

Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Deferred Compensation Plan Characteristics and Voluntary Employee Turnover", " AAA. (January 2013).

Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "The Substitute Effect on Monitoring Mechanisms and Performance-based Executive Compensation in Family Firms", " AAA. (January 2012).

Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "How Do Hedge Funds Manage Portfolio Risk?", " AAA. (January 2011).

- Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Voluntary Disclosure of Carbon Emissions and Relation to Firm Value", " AAA. (January 2011).
- Pizzini, W. (Discussant), AAA Annual Meeting, "Discussion of "Management Accounting Research in Healthcare", " AAA. (August 2010).
- Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Corporate Governance in the 2007-2008 Financial Crisis: Evidence from Financial Institutions Worldwide", " AAA. (January 2010).
- Pizzini, W. (Discussant), American Accounting Association Annual Meeting, "Discussion of "Executive Pay and 'Independent Compensation Consultants'", " AAA, New York, NY. (August 2009).
- Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "The Influence of Property Rights on the Relation between Research Development Investments and Equity-based Compensation", " AAA. (January 2009).
- Pizzini, W. (Discussant), Tilburg University Management Accounting Research Conference, "Discussion of "The Role of Performance Measures in the Intertemporal Decisions of Business Unit Managers", " AAA. (October 2008).
- Pizzini, W. (Discussant), American Accounting Association Annual Meeting, "Discussion of "The Influence of Profit-based Compensation on Nonprofit Objectives", " AAA. (August 2008).
- Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Do Internal Controls Mitigate Theft in Chain Organizations?""", " AAA. (January 2008).
- Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Generic Strategies and Sustainability of Financial Performance", " AAA. (January 2007).
- Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion of "Judgmental Effects of Different BSC Perspectives", " AAA. (January 2006).
- Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion," AAA. (January 2005).
- Pizzini, W. (Discussant), American Accounting Association Annual Meeting, "Discussion," AAA. (August 2004).
- Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion," AAA. (January 2003).

Pizzini, W. (Discussant), AAA Management Accounting Section Conference, "Discussion," AAA. (January 2002).

C. Scholarly / Creative Grants and Contracts:

1. Funded External Grants and Contracts:

Pizzini, Wilhelmina. Research Initiative Program, Department of Defense, Other, \$52,200.00. (Funded: October 2013 - October 2014). Grant.

Pizzini, Wilhelmina. Research Initiative Program, Department of Defense, Other, \$41,000.00. (Submitted: September 2012, Funded: October 2012 - October 2013). Grant.

2. Submitted, but not Funded, External Grants and Contracts:

Butler, Janet B, Martin, Kasey, Pizzini, Wilhelmina Joan, Raiborn, Cecily A. The Impact of Internal Auditors on Financial Reporting Quality - An In Depth Literature Review, ICAS, Other. (Submitted: August 2017). Grant.

3. Funded Internal Grants and Contracts:

Henke, Trent S (Principal), Percent Contribution: 50%, Pizzini, Mina (Co-Principal), Percent Contribution: 50%. The Effects of Governance and Executive Compensation on Internal Control in Nonprofit Organizations, Texas State University, \$16,000.00. (Submitted: October 2019, Funded: January 2020 - May 2021). Grant.

Pizzini, Wilhelmina (Principal). College of Business Grant, McCoy College of Business, Texas State University, \$2,000.00. (Submitted: September 2019, Funded: January 2020 - May 2020). Grant.

Pizzini, Wilhelmina (Principal). College of Business Grant, McCoy College of Business, Texas State University, \$1,200.00. (Submitted: September 2017, Funded: January 2018). Grant.

Pizzini, Wilhelmina (Principal). Research Enhancement Program, Texas State, Texas State University, \$8,000.00. (Submitted: October 2015, Funded: January 2016 - December 2016). Grant.

Pizzini, Wilhelmina (Principal). College of Business Grant, McCoy College of Business, Texas State University, \$1,364.00. (Submitted: September 2015, Funded: January 2016). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Journal of Management Accounting Research Best Paper Award, AAA Management Accounting Section.

January 2021

Award / Honor Recipient: Journal of Management Accounting Research Impact on Practice Award, AAA Management Accounting Section and Institute of Management Accountants.

January 2021

Award / Honor Recipient: Presidential Distinction for Scholarly/Creative Activity, McCoy College of Business.

August 2018

Award / Honor Recipient: 2016 Presidential Distinction for Scholarly/Creative Activity, McCoy College of Business Administration.

August 2016

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Houston, TX, United States. (January 2020).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Fort Lauderdale, FL, United States. (January 2019).

Conference Attendance, "AAA Annual Meeting," AAA, Washington, DC, United States. (August 2018).

Conference Attendance, "Emerging Management Accounting Scholars Conference," University of Illinois and AICPA, Urbana-Champaign, IL, United States. (April 2018).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Scottsdale, AZ, United States. (January 2018).

Conference Attendance, "AAA Annual Meeting," AAA, San Diego, CA, United States. (August 2017).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, San Juan, PR, United States. (January 6, 2017 - January 9, 2017).

Conference Attendance, "Institute of Management Accountants Case Conference," Institute of Management Accountants, San Antonio, TX, United States. (September 20, 2016 - September 21, 2016).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Dallas, TX, United States. (January 7, 2016 - January 9, 2016).

Conference Attendance, "AAA Annual Meeting," AAA, Chicago, IL, United States. (August 2015).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Newport Beach, CA, United States. (January 2015).

Tutorial, "E-portfolio Training," Texas State, San Marcos, TX. (September 26, 2014).

Conference Attendance, "AAA Annual Meeting," AAA, Atlanta, GA, United States. (August 2014).

New Faculty Orientation, Texas State, San Marcos, TX, United States. (August 18, 2014 - August 19, 2014).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Orlando, FL, United States. (January 2014).

Conference Attendance, "AAA Annual Meeting," AAA, Anaheim, CA, United States. (August 2013).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, New Orleans, LA, United States. (January 2013).

Conference Attendance, "AAA Annual Meeting," AAA, Washington, DC, United States. (August 2012).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Houston, TX, United States. (January 2012).

Conference Attendance, "AAA Annual Meeting," AAA, Denver, CO, United States. (August 2011).

Conference Attendance, "European Accounting Association Annual Meeting," AAA, Rome, Italy. (April 2011).

Conference Attendance, "AAA Auditing Section Meeting," AAA, Albuquerque, NM, United States. (January 2011).

Conference Attendance, "AAA Annual Meeting," AAA, San Francisco, CA, United States. (August 2010).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Seattle, WA, United States. (January 2010).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, TX, United States. (January 2009).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, FL, United States. (January 2008).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, CA, United States. (January 2007).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, United States. (January 2006).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, San Diego, CA, United States. (January 2005).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Phoenix, AZ, United States. (January 2004).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Miami, FL, United States. (January 2003).

Conference Attendance, "AAA Management Accounting Section Meeting," AAA, Savannah, GA, United States. (January 2002).

Conference Attendance, "AAA Annual Meeting," AAA, Honolulu, HI, United States. (August 2001).

IV. SERVICE

A. Institutional

1. University:

Attendee, Graduation, Attend Graduation. (December 2019).

Attendee, Graduation, Attend Graduation. (December 2018).

Attendee, Graduation, Attend Graduation. (May 2017).

Graduation Marshall, Attend Graduation. (May 2017).

Attendee, Graduation, Attend Graduation. (May 2016).

Attendee, Convocation, Attend Convocation. (August 2015).

Attendee, Graduation, Attend Graduation. (May 2015).

Attendee, Graduation, SMU Graduation. (December 2009).

Attendee, Graduation, SMU Graduation. (December 2008).

Attendee, Graduation, SMU Graduation. (December 2007).

Attendee, Graduation, SMU Graduation. (May 2007).

Attendee, Graduation, SMU Graduation. (May 2006).

Attendee, Convocation, SMU Convocation. (August 2005).

Committee Member, UTD University Core Committee for the Support of Women and Minorities. (September 2002 - June 2005).

Committee Member, UTD Subcommittee on Family Issues. (September 2002 - September 2003).

2. College:

Committee Member, Research Committee. (September 2016 - Present).

Committee Member, Scholarship Committee. (March 2016 - May 2019).

Committee Member, Master of Accounting Admissions Committee - SMU. (January 2006 - June 2009).

Committee Member, UTD School of Management Teaching Committee. (September 2002 - June 2005).

3. Department/School:

Member, Recruiting Committee. (September 2018 - Present).

Member, Personnel Committee. (September 2017 - Present).

Member, Department of Accounting Governance Committee. (September 2015 - 2018).

Committee Member, MAcy Admissions. (July 2015 - August 2018).

Committee Member, Ad hoc Committee to Review PPS5.05.01 Merit/Performance Policy. (September 2014 - December 2015).

Committee Member, NPS Financial Management Department Tenured Faculty Search Committee. (September 2012 - June 2014).

Committee Member, SMU Accounting Department Tenured Faculty Search Committee. (September 2007 - June 2010).

Committee Member, UTD Accounting Department Tenured Faculty Search Committee. (September 2003 - June 2005).

B. Professional:

Member, Management Accounting Section Strategy Advisory Board. (April 2019 - Present).

Editorial Review Board Member, *Advances in Management Accounting*. (January 2016 - Present).

Reviewer / Referee, *Contemporary Accounting Review*. (February 2021).

Reviewer / Referee, AAA Governmental and Nonprofit Section Meeting 2021. (January 2021).

Reviewer, Conference Paper, Management Accounting Section Meeting 2021. (November 2020).

Reviewer / Referee, *Journal of Accounting and Public Policy*. (September 2020).

Reviewer / Referee, *Journal of Information Systems*. (September 2020).

Reviewer / Referee, *Advances in Management Accounting*. (May 2020).

Reviewer, Journal Article, *The Accounting Review*. (May 2020).

Reviewer / Referee, *Journal of Management Accounting Research*. (November 2019).

Reviewer / Referee, *Advances in Management Accounting*. (October 2019).

Reviewer / Referee, *Advances in Management Accounting*. (September 2019 - October 2019).

Reviewer, Conference Paper, Management Accounting Section Meeting 2020. (September 2019).

Treasurer, Management Accounting Section of AAA. (August 2017 - August 2019).

Reviewer / Referee, *Management Science*. (June 2019).

Reviewer / Referee, *Journal of Management Accounting Research*. (May 2019).

Reviewer / Referee, *Advances in Management Accounting*. (April 2019).

Reviewer / Referee, *European Accounting Review*. (March 2019).

Reviewer / Referee, *Journal of Management Accounting Research*. (February 2019).

Reviewer / Referee, *Advances in Management Accounting*. (September 2018).

Reviewer, Conference Paper, Management Accounting Section Meeting 2019. (September 2018).

Reviewer / Referee, *Journal of Management Accounting Research*. (August 2018).

Reviewer / Referee, *Auditing: A Journal of Practice and Theory*. (May 2018).

Reviewer / Referee, Management Science. (February 2018 - March 2018).

Reviewer / Referee, Quarterly Review of Economics and Finance. (August 2017).

Reviewer / Referee, Advances in Management Accounting. (May 2017).

Reviewer / Referee, Managerial Auditing Journal. (April 2017).

Reviewer / Referee, Review of Managerial Science. (April 2017).

Reviewer / Referee, Management Science, Charlottesville, VA, United States. (March 2017).

Reviewer / Referee, Advances in Management Accounting. (February 2017).

Reviewer / Referee, European Accounting Review. (January 2017).

Reviewer / Referee, Journal of Accounting Research. (January 2017).

Reviewer / Referee, Contemporary Accounting Review. (December 2016).

Reviewer, Conference Paper, AAA 2017 Management Accounting Section. (October 2016).

Reviewer, Journal Article, Managerial Auditing Journal. (July 2016).

Reviewer, Journal Article, Advances in Management Accounting. (March 2016).

Reviewer, Journal Article, Auditing: A Journal of Practice and Theory. (March 2016).

Reviewer, Journal Article, Management Science. (March 2016).

Reviewer, Journal Article, Contemporary Accounting Research. (February 2016).

Reviewer, Journal Article, European Accounting Review. (January 2016 - February 2016).

Reviewer, Journal Article, Contemporary Accounting Research. (January 2016).

Reviewer, Journal Article, Advances in Management Accounting. (October 2015).

Reviewer, Conference Paper, AAA 2016 Management Accounting Section. (September 2015).

Reviewer, Journal Article, Accounting Horizons. (May 2015 - September 2015).

Reviewer, Journal Article, The Accounting Review. (July 2015).

Reviewer, Journal Article, European Accounting Review. (June 2015).

Reviewer, Journal Article, The Accounting Review. (June 2015).

Reviewer, Journal Article, Contemporary Accounting Research. (February 2015).

Reviewer, Journal Article, Journal of Management Accounting Research. (February 2015).

Reviewer, Journal Article, Management Accounting Research. (February 2015).

Reviewer, Journal Article, The Accounting Review. (December 2014).

Reviewer, Conference Paper, AAA 2015 Management Accounting Section. (October 2014).

Reviewer, Journal Article, European Accounting Review. (September 2014).

Reviewer, Journal Article, Journal of Management Accounting Research. (April 2014).

Committee Member, Committee to Select Best Early Career Researcher in Management Accounting. (March 2014).

Reviewer, Conference Paper, AAA 2014 Annual Meeting. (March 2014).

Reviewer, Journal Article, The Accounting Review. (January 2014).

Reviewer, Journal Article, Accounting, Organizations and Society. (November 2013).

Reviewer, Journal Article, The Accounting Review. (November 2013).

Reviewer, Conference Paper, AAA 2014 Management Accounting Section Meeting. (September 2013).

Chairperson, Committee that selects MAS "Best Manuscript" at the AAA annual meeting. (February 2013 - August 2013).

Reviewer, Journal Article, Contemporary Accounting Research, (July 2013).

Reviewer, Journal Article, Contemporary Accounting Research, (May 2013).

Reviewer, Journal Article, Journal of Accounting Research. (January 2013).

Co-Liaison, Management Accounting Section Co-Liaison to AAA annual meeting. (January 2011 - January 2013).

Member, Management Accounting Section Operations Committee. (January 2011 - January 2013).

Reviewer, Journal Article, The Accounting Review. (December 2012).

Reviewer, Conference Paper, AAA 2013 Management Accounting Section Meeting. (September 2012).

Reviewer, Journal Article, Behavioral Research in Accounting. (February 2012).

Reviewer, Journal Article, International Journal of Accounting Information Systems. (February 2012).

Reviewer, Journal Article, Journal of Accounting Research. (January 2012).

Member, Committee that selects MAS "Best Manuscript" at the AAA annual meeting. (2011).

Reviewer, Conference Paper, AAA 2012 Management Accounting Section Meeting. (September 2011).

Resident Faculty, AAA Management Accounting Section Doctoral Colloquium. (2010).

Reviewer, Conference Paper, AAA 2011 Management Accounting Section Meeting. (September 2010).

Reviewer, Journal Article, Healthcare Management Review. (September 2010).

Reviewer, Conference Paper, AAA 2011 Management Accounting Section Meeting. (August 2010).

Reviewer, Journal Article, Journal of Management Accounting Research. (August 2010).

Reviewer, Journal Article, Behavioral Research in Accounting. (July 2010).

Reviewer, Journal Article, European Accounting Review. (July 2010).

Reviewer, Journal Article, Behavioral Research in Accounting. (April 2010).

Reviewer, Journal Article, Contemporary Accounting Research. (April 2010).

Reviewer, Journal Article, Contemporary Accounting Research. (April 2010).

Reviewer, Journal Article, Journal of Management Accounting Research. (April 2010).

Reviewer, Conference Paper, AAA 2010 Annual Meeting. (March 2010).

Reviewer, Journal Article, Journal of Economics and Management Strategy. (February 2010).

Reviewer, Journal Article, Contemporary Accounting Research. (November 2009).

Reviewer, Journal Article, Journal of Labor Economics. (November 2009).

Reviewer, Journal Article, The Accounting Review. (November 2009).

Reviewer, Journal Article, The Accounting Review. (November 2009).

Reviewer, Journal Article, Journal of Management Accounting Research. (September 2009).

Reviewer, Conference Paper, AAA 2010 Management Accounting Section Meeting. (August 2009).

Reviewer, Conference Paper, Journal of Management Accounting Research. (July 2009).

Reviewer, Journal Article, Journal of Labor Economics. (June 2009).

Reviewer, Journal Article, The Accounting Review. (June 2009).

Reviewer, Journal Article, International Journal of Revenue Management. (April 2009).

Reviewer, Journal Article, Journal of Management Accounting Research. (April 2009).

Reviewer, Journal Article, Management Science. (April 2009).

Reviewer, Conference Paper, AAA 2009 Annual Meeting. (February 2009).

Reviewer, Journal Article, Contemporary Accounting Review. (October 2008).

Reviewer, Journal Article, The Accounting Review. (September 2008).

Reviewer, Journal Article, Healthcare Management Review. (August 2008).

Reviewer, Journal Article, Journal of Management Accounting Research. (July 2008).

Reviewer, Journal Article, European Accounting Review. (May 2008).

Reviewer, Journal Article, Journal of Accounting and Public Policy. (August 2007).

Reviewer, Journal Article, Advances in Accounting. (February 2007).

Reviewer, Journal Article, Journal of Management Accounting Research. (December 2006).

Reviewer, Journal Article, Journal of Management Accounting Research. (May 2006).

Reviewer, Journal Article, Journal of Management Accounting Research. (November 2005).

Reviewer, Journal Article, The Accounting Review. (September 2004).

C. Community:

Member, Finance Council of St. Ignatius Martyr Catholic Church, Austin. (September 2020 - Present).

Committee Member, Holy Trinity Catholic Church Finance Committee, Dallas, TX. (September 2008 - June 2012).

D. Organization Memberships:

Institute of Management Accountants (IMA). (2016 - Present).

American Accounting Association (AAA). (2001 - Present).

E. Service Honors and Awards:

Award / Honor Recipient: Service Award for Secretary Treasurer, AAA Management Accounting Section.

August 2019

Award / Honor Recipient: Outstanding Reviewer Award, Management Accounting Section Conference 2019.

January 2019

TEXAS STATE VITA**I. Academic/Professional Background****A. Name and Title**

Name: Elizabeth H. Ponder Title: Lecturer

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
MS	1983	Texas Tech University	Accounting	
BBA	1979	Texas A&M University	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Lecturer	Texas State University	2015 - Present
Associate Adjunct Professor	Austin Community College	2011 - 2015
Adjunct Instructor	St. Edward's University	2006 - 2009
Lecturer	Texas Tech University	1982 - 1985

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Seasonal Tax Accountant	Broder, Pineider, & Ford LLP	2001
Seasonal Tax Accountant	Pete Miller and Associates, CPAs	2000
Controller	Financial Analysis, Inc.	1986 - 1987
Internal Auditor	Texas Instruments	1981 - 1982
Senior Auditor	Main Hurdman (Now KPMG)	1979 - 1981
Senior Auditor	Peat, Marwick, Mitchell (Now KPMG)	1979 - 1981

E. Other Professional Credentials (licensure, certification, etc.)

Certified Public Accountant, AICPA. (December 1983 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Alpha Chi Favorite Professor, Alpha Chi.
May 15, 2019

Award / Honor Recipient: Alpha Chi Favorite Professor, Alpha Chi.
May 15, 2018
May 15, 2017

Award / Honor Recipient: Part time Teaching Excellence Award, McCoy College of
Business Administration.
August 25, 2016

B. Courses Taught:

Texas State University:

ACC 2361 - INTRO TO FIN ACC

ACC 2362 - INTRO TO MGRL ACC

F. Other:

Reformatted multiple choice exams to assign different point values to conceptual v. computational questions. No significant change in exam grades but new format seemed more student-friendly. (September 1, 2016 - December 31, 2016).

Added Top Hat technology tool to course requirements. Students use the Top Hat app on their phones to answer interactive questions in class. I also use Top Hat for class quizzes. Top Hat grades are uploaded to TRACS and count from 5-8% of their course grade. (January 15, 2016 - April 30, 2016).

Four of the students that I wrote letters of recommendation for received McCoy College of Business Scholarships. I was delighted to congratulate them and meet their family members at the Awards Day Ceremony. (January 15, 2016 - April 30, 2016).

I attended "Active Learning in a Flipped Classroom," presented by TxStU Instructional Technologies Support to hear how other professors across disciplines were encouraging active learning. (January 15, 2016 - April 30, 2016).

Conversion from Face to Face to Hybrid course- ACC2361. SanMarcos, TX. 220.
(August 30, 2020 - December 15, 2020).

Developed Departmental Final Exam for ACC2361. San Marcos, TX. (September 15, 2018 - November 15, 2018).

Facilitated SI Instructor for ACC 2361. (August 20, 2018 - December 15, 2018).

Facilitated SI Instructor for ACC2361, TX, SLAC. San Marcos, TX. 100. (January 15, 2018 - May 15, 2018).

Hosted Guest Speaker, Introduction to Accounting Software, Debbie Schultz, Bridgepoint Consulting. San Marcos, TX. 200. (October 13, 2019).

G. Teaching Professional Development Activities Attended

Conference Attendance, "Fall 2020 Virtual Accounting Symposium," McGraw Hill, Chicago, IL, United States. (November 13, 2020 - November 14, 2020).

Continuing Education Program, "Data Analytics in Accounting Education," McGraw Hill, Chicago, IL, United States. (November 13, 2020).

Seminar, "Connect + Proctorio: Using Reports after a Proctored Assignment," McGraw Hill, Chicago, IL, United States. (October 5, 2020).

Seminar, "Connect + Proctorio Integration," McGraw Hill, Chicago, IL, United States. (September 22, 2020).

Seminar, "Connect + Proctorio: Creating a Proctored Assignment," McGraw Hill, Chicago, IL. (August 11, 2020).

Seminar, "Connect + Proctorio," McGraw Hill, Chicago, IL, United States. (June 15, 2020).

Seminar, "Online Exam Creation for Accounting," McGraw Hill, Chicago, IL, United States. (April 13, 2020).

Seminar, "Transitioning Your Course from On Campus to Online," McGraw Hill, Chicago, IL, United States. (March 16, 2020).

Conference Attendance, "Accounting Educators Conference," TXCPA, Austin, TX. (October 4, 2019).

Continuing Education Program, "Foundations of Online Course Design and Development," Tx State Instructional Technologies Support, San Marcos, TX. (May 20, 2019 - May 31, 2019).

Self-Study Program, "Social Security, Medicare and Pensions," The CPE Store. (December 17, 2018).

Webinar, "Reinforcing the Accounting Cycle," McGraw Hill. (October 8, 2018).

Webinar, "Day One Student Success," McGraw Hill. (September 18, 2018).

Conference Attendance, "Educational Financial Accounting Symposium: Connecting with Success," McGraw Hill, Nashville, TN. (February 8, 2018 - February 10, 2018).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

1. Books:

d. Chapters in Books:

Non-refereed:

Ponder, E. H. (1986). A Practitioner's Guide to Segment Disclosures as Required by Generally Accepted Accounting Principles (pp. 203–234). New York, New York, USA: Quorum Books.

2. Articles:

b. Non-refereed Articles:

Ponder, E. H. (1984). Operational Auditing by CPA Firms, *LIV*(10), 38–50.

B. Works Not in Print:

5. Other Works not in Print:

c. Other Works Not in Print:

Demonstrations:

Ponder, E. H., "Top Hat in the Classroom," McCoy College of Business, San Marcos, TX, United States. (October 20, 2017).

E. Scholarly / Creative Professional Development Activities Attended:

Self-Study Program, "Social Security, Medicare and Pensions," The CPE Store, Austin, TX, United States. (October 30, 2020 - November 20, 2020).

Self-Study Program, "Ethics for Texas CPAs - Members Only," TXCPA CPE, Dallas, TX. (October 31, 2019).

Self-Study Program, "Revenue Recognition Principles," CPA Self Study, Zionsville, IN, United States. (December 20, 2017).

Self-Study Program, "Ethics Training for Texas CPAs," CPA Self Study, Zionsville, IN, United States. (December 18, 2017).

Conference Attendance, "TOP HAT CERTIFICATION," Top Hat, Chicago, IL, United States. (October 1, 2017 - October 2, 2017).

Self-Study Program, "Rental Real Estate Deductions," The CPE Store. (December 1, 2016 - December 4, 2016).

Workshop, "Reframing the Future: Outcomes Assessment," TxStU Beth Wuest Associate VP for Institutional Effectiveness. (September 12, 2016).

Seminar, "Active Learning in a Flipped Classroom," TxStU Instructional Technologies Support, San Marcos, TX, United States. (March 4, 2016).

Self-Study Program, "Windows 10," The CPE Store, Tomball, TX, United States. (December 21, 2015).

Self-Study Program, "Personal and Professional Ethics for Texas CPAs," APlusCPE, Richardson, TX, United States. (December 14, 2015).

Self-Study Program, "A Guide to the New ASB Clarity Project," Surgent McCoy CPE, LLC, Devon, PA, United States. (December 13, 2015).

Self-Study Program, "Analysis and Uses of Financial Statements," Apex CPE, Houston, TX, United States. (November 5, 2015).

Conference Attendance, "41st Annual Accounting Educators Conference," TSCPA, Austin, TX, United States. (October 30, 2015 - October 31, 2015).

Self-Study Program, "Analyzing Cost Data for Management," Apex CPE, Houston, TX, United States. (December 17, 2014).

Self-Study Program, "Compilation and Review: Overview," Surgent McCoy CPE, LLC, Devon, PA, United States. (December 13, 2014).

Self-Study Program, "Organization and Time Management," Apex CPE, Houston, TX, United States. (November 22, 2014).

Seminar, "How Risk Management Works and Why You Should Care," TSCPA, Austin, TX, United States. (May 19, 2014).

Self-Study Program, "Ethics: An Overview for CPAs," Beacon Hill Financial Educators, Boston, MA, United States. (December 18, 2013).

Self-Study Program, "FASB Update: New and Recent Accounting Stds Update," Surgent McCoy CPE, LLC, Devon, PA, United States. (December 13, 2013).

Self-Study Program, "The CPA's Guide to Business Marketing and Management Strategies," Surgent McCoy CPE, LLC, Devon, PA, United States. (December 13, 2013).

Seminar, "Train the Trainer Natl Endowment for Financial Education," Texas Credit Union Foundation, Austin, TX, United States. (May 23, 2013).

Seminar, "Teaching Accounting to Millennials," Wiley Faculty Network, Austin, TX, United States. (February 1, 2013).

Seminar, "State Legislative Update for CPAs," TSCPA, Austin, TX, United States. (January 24, 2013).

Self-Study Program, "Annual Accounting and Auditing Update," Surgent McCoy CPE, LLC, Devon, PA, United States. (January 3, 2013).

Self-Study Program, "Cost Accounting Fundamentals," Master CPE, Mercer Island, WA, United States. (December 18, 2012).

Self-Study Program, "Effective Business Communications," Master CPE, Mercer Island, WA, United States. (December 7, 2012).

Self-Study Program, "Preparing Individual Tax Returns for New Staff," Surgent McCoy CPE, LLC, Devon, PA, United States. (December 6, 2012).

Continuing Education Program, "Professional Issues Update," TSCPA, Austin, TX, United States. (November 29, 2012).

Self-Study Program, "Accounting for Management," Master CPE, Mercer Island, WA, United States. (January 3, 2012).

IV. SERVICE

A. Institutional

1. University:

Member, Friends of Fine Arts and Communications. (November 11, 2016 - Present).

Undergraduate Advisor, Bobcat Days. (November 23, 2019).

Participant, Epilepsy Foundation Information Session. (April 4, 2019).

Participant, Bobcat Days. (November 17, 2018).

Participant, Athletic Department Recruiting Event. (March 23, 2018).

Participant, Texas State Athletics - Guest Football Coach. (November 11, 2017).

Attendee, Meeting, Chi Omega Faculty Appreciation Dinner. (October 2016).

2. College:

Participant, Assurance of Learning/Sub Committee on Ethics in McCoy Core Curriculum. (November 2020 - Present).

Committee Member, Assurance of Learning. (August 15, 2016 - Present).

Student Placement, McCoy College of Business Awards Day Ceremony. (April 22, 2016).

3. Department/School:

Course Coordinator, Accounting 2361. (August 1, 2017 - Present).

Attendee, Meeting, Accounting Club. (January 2016 - Present).

Participant, Meet the Firms Career Fair. (September 20, 2019).

Participant, Accounting Stars Recognition. (August 29, 2019).

Participant, Accounting Stars Recognition. (August 30, 2018).

Chair, Accounting Excellence Banquet. (April 19, 2018).

Participant, Accounting Stars Presentation. (January 18, 2018).

Committee Chair, Accounting Excellence Banquet. (April 17, 2017).

Attendee, Meeting, Meet the Firms Recruiting Event. (September 2016).

Attendee, Meeting, Firm Recruiters Update. (June 2016).

Student Placement, Accounting Stars Recognition. (April 2016).

Nominated Diane Eure, Nominated D. Eure TSCPA Accounting Educator of the Year. (March 2016).

B. Professional:

Faculty Ambassador Texas State University, TSCPA, San Marcos, TX. (December 1, 2018 - Present).

Member, Texas State Society of CPAs Austin Chapter, Austin, TX. (January 1, 2010 - Present).

Sponsor, TXCPA Austin Chapter Annual Open House, Austin, TX. (September 19, 2019).

Attended Swearing in Ceremony for new CPAs, Texas State Board of Public Accountancy, Austin, TX. (December 1, 2018).

Co-Chair Junior Duel Competition Committee, Texas Society of CPAs. (August 2014 - May 2015).

C. Community:

Member, LT Lov Sharing Circle, Lakeway, TX. (January 1, 2010 - Present).

Member, Embrace Special Needs Ministry Austin Ridge Bible Church, Bee Cave, TX. (January 1, 2005 - Present).

Reviewed POA Financial Reports, Estates of Lakeway Hills POA, Lakeway, TX. (January 25, 2020 - January 26, 2020).

Reviewed financial statement report, Estates of Lakeway Hills POA, LAKEWAY. (January 24, 2019 - January 27, 2019).

D. Organization Memberships:

Texas Society of CPAs (TSCPA). (August 2014 - May 2015).

G. Service Professional Development Activities Attended:

Annual Awards Luncheon, "TXCPA Austin Chapter Annual Awards Luncheon," TXCPA, Austin, TX, United States. (January 13, 2020).

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Steven G. Proesel

Title: Lecturer

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
MSBA	1972	University of Denver	Accounting	
AB	1968	MacMurray College	Economics and Business	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Lecturer	Texas State University	June 2, 2014 - Present
Accounting Instructor	Austin Community College	2008 - Present
Accounting Instructor	University of Denver	1971 - 1972

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Controller, Operations Accounting	Travelocity	2002 - 2006
Director of Internal Audit	Travelocity	2002 - 2006
Fraud Manager	Travelocity	2002 - 2006
Managing Director, Audits	American Airlines	1993 - 2001
Senior Manager	Arther Anderson/Anders on Consulting	1974 - 1993

E. Other Professional Credentials (licensure, certification, etc.)

CPA.

II. TEACHING

B. Courses Taught:

Texas State University:

ACC 5361 - ANALYSIS FOR DM

IV. SERVICE

B. Professional:

Chairman, Air Transportation Association Audit Panel.

Director of Finance, America's SAP User Group.

Founder and Chairman, AUSG Control and Audit Focus Group.

Speaker, Institute of Internal Auditors. (2000).

D. Organization Memberships:

Air Transportation Association Audit Panel.

America's SAP User Group (ASUG).

AUSG Control and Audit Focus Group (ASUG).

TEXAS STATE VITA**I. Academic/Professional Background****A. Name and Title**

Name: Dr. Christopher R. Proschko Title: Lecturer

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
JD	2009	Baylor University	Law	
BBA	2006	Texas State University	Accounting	
MACY	2006	Texas State University	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Lecturer	Texas State University	September 2013 - Present

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Managing Member	Proschko & Proschko, LLC, Yoakum, TX, United States	February 2019 - Present
Owner	Christopher R. Proschko, PC	August 2011 - Present
Associate Attorney	Joseph D. Olson & Associates, PC	November 2009 - August 2011
Teaching & Legal Research Assistant	Baylor Law School	May 2008 - August 2009

E. Other Professional Credentials (licensure, certification, etc.)

US Tax Court Admission. (2011 - Present).

Western District of Texas Bar Admission. (2010 - Present).

Texas Bar, State Bar of Texas. (November 2009 - Present).

Certified Public Accountant, Texas State Board of Public Accountancy. (October 2009 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Texas State University Accounting Advisory Board Student Engagement Award.
April 19, 2018

Award / Honor Recipient: Alpha Chi Favorite Professor 2017, Alpha Chi Honor Society.
December 4, 2017

Award / Honor Recipient: Alpha Chi Favorite Professor 2015, Alpha Chi Honor Society.
April 24, 2015

B. Courses Taught:

Texas State University:

ACC 2361 - INTRO TO FIN ACC

ACC 3363 - GOVRMENTAL ACCG

ACC 4328 - SURVEY INCOME TAX

ACC 5340 - INDIVID TAX ACCT

ACC 5372 - TAX RESEARCH

ACC 5378 - TAX PRACT

D. Courses Prepared and Curriculum Development:

Accounting 5372 Tax Research, First Time Course Preparation, Texas State University.
Approved: January 2018 - May 2018.

Acc 5378 Tax Practice and Procedure, First Time Course Preparation, Texas State University. Taught: June 2020 - July 2020.

G. Teaching Professional Development Activities Attended

Workshop, "“Designing Your Online Course”," Quality Matters (QM) via Texas State University, San Marcos, TX, United States. (January 17, 2019).

Continuing Education Program, "Advanced Income Tax Workshop," Texas Extension Education Foundation, Inc., San Antonio, TX, United States. (December 6, 2018 - December 7, 2018).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Proschko, C. R., & Moffitt, K. A. (2019). "Hands-On Tax Experience for Students--A University-Sponsored Volunteer Income Tax Assistance (VITA) Clinic." *New Accountant*, (780), 4; 16.

Moffitt, K., & Proschko, C. (2016). Accounting Refresher Workshop--Does Your Campus Need One? *New Accountant*, (770), 9;17–18. Retrieved from http://www.renpublishing.com/NewAccountant_Online_%20770.pdf

10. Other Works in Print:

Teaching Cases:

Conn, C. T., Single, L., & Proschko, C. R. (2021). *Downside of a Discharged Student Loan. Issues in Accounting Education*. Lakewood Ranch, Florida, United States: American Accounting Association.
<https://doi.org/doi.org/10.2308/ISSUES-2020-005>

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Conn, C. T. (co-author), Single, L. (Co-author and presenter), Proschko, C. R. (co-author), American Tax Assoc. (Teaching & Curriculum), "The Downside of a Discharged Student Loan: Income Taxes & Income Limitations," American Accounting Association, 31st Annual Mid-Year Meeting, Washington, DC, United States. (February 21, 2019).

2. Invited Talks, Lectures, and Presentations:

Proschko, C. R., "Estate Planning Essentials: Wills & Trusts," San Marcos Public Library, San Marcos, TX, United States. (June 3, 2019).

Proschko, C. R., Winery Accounting 101, "Tax Accounting: New Issues Affecting Wineries," Texas Wine & Spirits Alliance, Hill County University Center, Fredricksburg, TX, United States. (November 3, 2018).

Proschko, C. (Presenter & Author), "Tax Humor: An Oxymoron, or an Apt Description of the Federal Tax Code?," Texas State University Accounting Club, San Marcos, TX. (April 2013).

3. Consultancies:

Litigation, Baylor Law Pro Bono Legal Clinic, Waco, TX. (2013 - Present).

4. Workshops:

Proschko, C. R., "VITA: Site Training and Software Training Workshop," McCoy Hall, San Marcos, TX, United States. (February 5, 2018).

Proschko, C. R., "Planning and guidance on how to use the VITA Tax Software," TaxSlayer Training - TX State VITA. (February 6, 2017).

Proschko, C. R., "Presented training workshop on Taxwise software for the 2015 Tax Season.," Taxwise Training - TX State VITA. (February 8, 2016).

Proschko, C. R., "Presented training workshop on Taxwise software for the 2015 Tax Season.," Taxwise Training - TX State VITA. (February 5, 2015).

E. Scholarly / Creative Professional Development Activities Attended:

Continuing Education Program, "Advanced Income Tax Workshop," Texas Extension Education Foundation, Inc. (December 7, 2020 - December 8, 2020).

Continuing Education Program, "Ethics for Texas CPAs," TXCPA CPE Foundation. (August 13, 2020).

Continuing Education Program, "Dealing with Deceased or Incompetent Clients and Fraud," UT CLE. (May 23, 2020).

Continuing Education Program, "Ethics Jeopardy," UT CLE. (May 22, 2020).

Continuing Education Program, "Tax Practitioner Workshop - Advanced Taxation," Texas Extension Education Foundation, Inc., San Antonio, TX, United States. (December 5, 2019 - December 6, 2019).

Conference Attendance, "American Educators Conference," TXCPA, Austin, TX, United States. (October 4, 2019 - October 5, 2019).

Continuing Education Program, "CPE By the Sea Accounting Conference," Texas Society of Certified Public Accountants, Galveston, United States. (June 12, 2019 - June 14, 2019).

Continuing Education Program, "Four Very Expensive Mistakes Ethical Lawyers Can Make," UTCLE, Austin, United States. (May 24, 2019).

Continuing Education Program, "Which Hours Are Billable," UTCLE, Austin, United States. (May 24, 2019).

Continuing Education Program, "CPE By the Sea Accounting Conference," Texas Society of Certified Public Accountants, Galveston, United States. (June 13, 2018 - June 15, 2018).

Continuing Education Program, "Answer Bar: Young Attorney Ethics," UTCLE, Austin, United States. (May 27, 2018).

Continuing Education Program, "Data Security, Client Confidence, and Ethics Rules Applicable to the Profession," UTCLE, Austin, TX, United States. (May 27, 2018).

Continuing Education Program, "2017 Tax Workshop," Texas Extension Education Foundation, San Antonio, United States. (November 20, 2017 - November 21, 2017).

Continuing Education Program, "CPE by the Sea Accounting Conference 2017." (June 14, 2017 - June 16, 2017).

Continuing Education Program, "School Law Ethics 2017: The Educator's Code of Ethics and Slippery Ethical Slopes for School Law Practitioners," University of Texas: CLE. (May 28, 2017).

Continuing Education Program, "Ch-ch-ch-changes, Turn and Face the Strange Times in Regulating Tax Practitioners," University of Texas: CLE. (May 27, 2017).

Continuing Education Program, "Recent Developments in Bankruptcy Law." (May 27, 2017).

Continuing Education Program, "Advanced Income Tax," Texas Extension Education Foundation, San Antonio, TX, United States. (November 14, 2016 - November 15, 2016).

Continuing Education Program, "CPE by the Sea Accounting Conference," TSCPA, Galveston, TX, United States. (June 15, 2016 - June 17, 2016).

Continuing Education Program, "Ethical Behavior, Legal Ethics, and Professionalism in Negotiations," UT Law CLE, Austin, TX, United States. (May 24, 2016).

Continuing Education Program, "Top 10 Ethics Issues That Get Tax Professionals in Trouble for Malpractice," UT Law CLE, Austin, TX, United States. (May 24, 2016).

Continuing Education Program, "Ethics Landmines in Taxation for 2015," UT Law CLE, Austin, TX, United States. (May 23, 2016).

Continuing Education Program, "Advanced Income Tax Workshop," Texas Extension Education Foundation, Austin, TX. (November 12, 2015 - November 13, 2015).

Continuing Education Program, "CPE by the Sea Conference," TSCPA, Galveston, TX, United States. (June 10, 2015 - June 12, 2015).

Web Session, "Legal Ethics," UT School of Law, Austin, TX, United States. (May 6, 2015).

Continuing Education Program, "Advanced Income Tax Workshop," Texas Extension Education Foundation, Waco, TX. (November 6, 2014 - November 7, 2014).

Continuing Education Program, "CPE by the Sea Conference," TSCPA, Galveston, TX, United States. (June 11, 2014 - June 13, 2014).

Continuing Education Program, "Ethics for CPAs: It's a Matter of Choice," TSCPA, Galveston, TX, United States. (June 12, 2014).

Electronic Continuing Education, "Professionalism and Business Development in the Electronic Age," UT School of Law, Waco, TX, United States. (May 5, 2014).

Continuing Education Program, "Advanced Income Tax Workshop," Texas Extension Education Foundation, Waco, TX, United States. (December 4, 2013 - December 5, 2013).

Continuing Education Program, "Things Not to do at a 341," Central Texas Bankruptcy Bar, Waco, TX, United States. (August 21, 2013).

IV. SERVICE

A. Institutional

1. University:

Program Coordinator, Texas State University VITA. (August 2013 - Present).

Bobcat Day. (October 13, 2018).

Bobcat Day 2017. (October 21, 2017).

Faculty Advisor, Bobcat Day. (October 15, 2016).

Faculty Advisor, Bobcat Day. (October 10, 2015).

Faculty Advisor, Bobcat Day. (October 18, 2014).

3. Department/School:

Committee Member, Scholarship Committee. (September 1, 2016 - Present).

Faculty Advisor, Accounting Stars. (August 29, 2016 - Present).

Committee Member, Governance Committee. (September 1, 2017 - August 31, 2019).

Firm Spring Showcase. (January 23, 2018).

Meet the Firms. (September 22, 2017).

Firm Spring Showcase. (January 26, 2017).

Faculty Assistant, NABA Study Night. (November 8, 2016).

Meet the Firms. (September 16, 2016).

Faculty Assistant, Bridge to Success. (August 26, 2016).

Meet the Firms. (February 5, 2016).

Meet the Firms. (September 11, 2015).

Committee Member, Governance Committee. (August 21, 2014 - September 1, 2015).

Meet the Firms. (February 6, 2015).

Holmes High School Visit. (January 23, 2015).

C. Community:

Coach/Volunteer, San Marcos Youth Baseball Softball Association, San Marcos, TX. (March 2016 - Present).

Committee Volunteer, Sts. Peter & Paul Catholic School, New Braunfels, TX. (June 2015 - Present).

Volunteer, Sts. Peter & Paul Catholic Church, New Braunfels, TX. (June 2015 - Present).

Coach, Woodway Family Center, Waco, TX. (March 2012 - June 2015).

Committee Volunteer, St. Louis Catholic School, Waco, TX. (August 2011 - June 2015).

D. Organization Memberships:

Central Texas Bankruptcy Bar Association. (2010 - Present).

American Institute of Certified Public Accountants (AICPA). (October 2009 - Present).

Texas Society of Certified Public Accountants (TSCPA). (October 2009 - Present).

E. Service Honors and Awards:

Award / Honor Recipient: 2019 McCoy College of Business Presidential Distinction Award for Excellence in Service.

2019

Award / Honor Recipient: Alpha Chi Favorite Professor 2016, Alpha Chi Honor Society.
April 30, 2016

F. Service Grants and Contracts:

4. Submitted, but not Funded, Internal Service Grants and Contracts:

Proschko, Christopher Ray. VITA Grant, Federal, \$10,000.00. (Submitted: May 2018). Grant.

TEXAS STATE VITA**I. Academic/Professional Background****A. Name and Title**

Name: Thomas M. Puffer

Title: Professor of Practice

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
MS	2013	Texas A&M Univ-Commerce	Accounting	
BBA	1971	University of Texas at El Paso	Business Administration	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Professor of Practice	Texas State University	September 1, 2016 - Present
Lecturer	Texas State University	September 1, 2013 - August 31, 2016

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
CEO	APQC Consulting Group	May 1998 - August 2013
Co-Owner	Puffer Management Consulting	June 1991 - May 1998
Partner	KPMG	November 1978 - May 1991
Systems Analyst	Information Technology, Controller, Gulf Oil Corporation, Houston, TX	October 1971 - November 1978
E-4	US Army Reserve	February 1970 - January 1976

E. Other Professional Credentials (licensure, certification, etc.)

Chartered Global Management Accountant, AICPA. (February 28, 2014 - Present).

Certified Systems Professional, Association of Systems Managemet. (March 22, 1985 - Present).

Certified Public Accountant, Texas State Board of Public Accountancy. (January 29, 1979 - Present).

II. TEACHING

B. Courses Taught:

Texas State University:

ACC 2362 - INTRO TO MGRL ACC

ACC 3365 - COST & MANAG ACCT

ACC 5375 - BUS INFO CONSULT

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Cannon, N. H., Herda, D. N., & Puffer, T. M. (2020). Big 4 Alumni's Attitudes and Behavior Toward their Former Firm. *Current Issues in Auditing*, 14, P10–P15. <https://doi.org/10.2308/ciia-52642>

Cannon, N. H., Herda, D., & Puffer, T. M. (2019). Colleagues for Life? Post-Employment Citizenship among Big 4 Alumni. *Accounting Horizons*, 33(3), 25–41. <https://doi.org/https://doi.org/10.2308/acch-52422>

Puffer, T. M. (2014). Full Cost vs. Successful Efforts: Endeavour International and Anadarko Petroleum, *LXII*(Volume 62, NO. 3), 515–526.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Cannon, N. H. (Presenter & Author), Herda, D. N. (Author Only), Puffer, T. M. (Author Only), American Accounting Association Annual Meeting, "Colleagues for Life? Post-Employment Citizenship among Big 4 Alumni," American Accounting Association, Washington, DC, United States. (August 7, 2018).

Puffer, T. (Presenter), Academy of Business Research: San Antonio, "Miniscribe: Fraud and Audit Failure," Academy of Business Research, San Antonio Drury Hotel, San Antonio, TX, United States. (October 25, 2018).

Cannon, N. H. (Presenter & Author), Herda, D. N. (Author Only), Puffer, T. M. (Author Only), 2017 BYU Accounting Research Symposium, "Colleagues for Life? Post-Employment Citizenship among Big 4 Alumni," Brigham Young University, Brigham Young University, Provo, UT, United States. (October 7, 2017).

2. Invited Talks, Lectures, and Presentations:

Cannon, N. H. (Presenter & Author), Herda, D. N. (Author Only), Puffer, T. M. (Author Only), West Virginia University Workshop, "Colleagues for Life? Post-Employment Citizenship among Big 4 Alumni," West Virginia University, Morgantown, WV, United States. (September 14, 2018).

3. Consultancies:

Not for profit, 1st Presbyterian Church, San Marcos. (January 1, 2016 - December 31, 2016).

Church - not for profit, First Presbyterian Church, San Marcos, TX. (January 1, 2015 - June 30, 2015).

Government, Federal Deposit Insurance Corporation, Washing, DC. (October 1, 2013 - September 1, 2014).

For Profit Organization, Kuwait Petroleum Company. (May 1999 - September 2000).

For Profit Organization, Trans Canada Corporation. (May 1998 - October 1998).

Government, State of Texas. (October 1990 - May 1991).

For Profit Organization, Panhandle Eastern Corporation. (January 1988 - June 1989).

C. Scholarly / Creative Grants and Contracts:

2. Submitted, but not Funded, External Grants and Contracts:

Puffer, Thomas M (Principal). Texas Dept of Motor Vehicles, State, \$180,000.00. (Submitted: February 2016). Grant.

Raiborn, Cecily (Co-Principal), Puffer, Thomas M (Co-Principal). Study of Cost to Process Motor Vehicle Registration and Titling Transactions, Texas Dept. of Transportation, State, \$85,000.00. (Funded: August 2014). Grant.

E. Scholarly / Creative Professional Development Activities Attended:

Self-Study Program, "Professional Ethics." (March 22, 2020).

Self-Study Program, "Essential Legal Concepts," CPE Discount Store, San Marcos, TX, United States. (November 26, 2018 - November 30, 2018).

"Professional Ethics," CPE Discount Store, San Marcos, TX, United States. (August 22, 2018).

Seminar, "Lean Accounting," Lean Frontiers, San Marcos, TX, United States. (November 20, 2017).

Tutorial, "VITA Certification," Internal Revenue Service, San Marcos, TX, United States. (February 14, 2017 - February 15, 2017).

Self-Study Program, "Choosing a Business Entity," CPE Discount Store, San Marcos, TX, United States. (August 23, 2016).

Self-Study Program, "Financial reporting," CPE Discount Store, San Marcos, TX, United States. (August 21, 2016 - August 22, 2016).

Self-Study Program, "Ethics training," TSCPA, San Marcos, TX, United States. (March 1, 2016).

Tutorial, "VITA Certification," Internal Revenue Service, San Marcos, TX, United States. (January 31, 2016 - February 1, 2016).

Conference Attendance, "Management Accounting Section," American Accounting Assc., Dallas, TX, United States. (January 7, 2016 - January 9, 2016).

Continuing Education Program, "Ethics training," TSCPA, Austin, TX. (September 29, 2014).

Continuing Education Program, "KPMG Partner Development," Stanford University - Graduate School of Business, Palo Alto, CA. (September 9, 1989 - September 20, 1989).

F. Media Recognition:

Magazine, Oil, Gas and Energy Quarterly. (March 2014).

Magazine, Cincinnati Business Courier. (September 2003).

Magazine, Houston Business Journal. (July 2003).

Magazine, Cincinnati Business Courier. (December 2002).

Magazine, Board Member Magazine. (August 2002).

IV. SERVICE

A. Institutional

2. College:

Recruitment dinner host, KPMG Student Recruitment. (March 2014 - Present).

Participant, Bobcat Days. (February 2014 - Present).

3. Department/School:

Committee Member, VITA. (February 2014 - Present).

Committee Member, Alumni Success. (September 2013 - Present).

Committee Member, Faculty Development and Research. (September 1, 2015 - August 31, 2017).

Liaison, Nontenure Line Faculty Committee. (August 1, 2015 - July 31, 2016).

Committee Member, Faculty Search Committee. (August 31, 2014 - December 31, 2014).

C. Community:

Member, Finance Committee: Havenwood HOA, New Braunfels, TX. (July 2019 - Present).

Secretary, Finance Committee, First Baptist Church, San Marcos, San Marcos, TX. (December 2019 - December 2022).

Member, Rotary International, San Marcos, TX. (October 1, 2018 - March 31, 2020).

Participant, Security Team: First Baptist Church, San Marcos, TX. (May 2018 - December 2019).

Committee Member, First Presbyterian Church, San Marcos, TX. (May 2014 - November 2017).

D. Organization Memberships:

American Institute of CPAs (AICPA). (February 2014 - Present).

Texas Society of CPAs (TSCPA). (February 2014 - July 31, 2020).

E. Service Honors and Awards:

Award / Honor Recipient: 2016 Presidential Distinction Award for Excellence in Service, McCoy College of Business.
September 2015 - May 2016

Award / Honor Recipient: Advisory Board, State of Texas - Dept of Information Resources.

January 1999

Award / Honor Recipient: Citation, American Federation of Information Processing Societies.

June 1986

TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Robert W. Rutledge

Title: Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	1989	Univ of South Carolina Columbia	Business Administration	
MS	1976	University of Central Florida	Accountancy	
BA	1972	University of Washington	Business Administration	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Professor	Texas State University-San Marcos	September 2004 - Present
Associate Professor	Texas State University-San Marcos	January 2001 - August 2004
Chair-Department of Accounting	Texas State University-San Marcos	January 2001 - January 2003
Chair-Department of Accounting and Business Law	Monmouth University	1996 - 2001
Assistant Professor	Florida International University	1989 - 1996

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Editorial Director	Totaltape Publishing, Inc.	1983 - 1987

E. Other Professional Credentials (licensure, certification, etc.)

Certified Public Accountant, State of Washington.

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Nominee: Named by students as "a person at Texas State University who made a contribution to their academic career", Retention Management and Planning.
2020

B. Courses Taught:

Texas State University:

ACC 2361 - INTRO TO FIN ACC

ACC 2362 - INTRO TO MGRL ACC

ACC 2362 - INTRO TO MGRL ACCTNG

ACC 3313 - INTERMED ACCT I

ACC 3314 - INTERMED ACCT II

ACC 3365 - COST & MANAG ACCT

ACC 5361 - ANALYSIS FOR DM

ACC 5362 - COST & MANG ACCT

ACC 5363 - CONT ACCT THEOR

D. Courses Prepared and Curriculum Development:

ACC 2361 - Introduction to Financial Accounting, Convert course materials from TRACS to Canvas. Taught: 2019 - 2020.

ACC 3365 - Cost Accounting, Convert course materials from TRACS to Canvas. Taught: 2019 - 2020.

ACC 5361 - Analysis for Decision Making, Convert course materials from TRACS to Canvas. Taught: 2019 - 2020.

ACC 2361 - Introduction to Financial Accounting, Develop and convert course materials for Online teaching. Taught: 2019 - 2020.

ACC 3365 - Cost Accounting, Develop and convert course materials for Online teaching. Taught: 2019 - 2020.

ACC 5361 - Analysis for Decision Making, Develop and convert course materials for Online teaching. Taught: 2019 - 2020.

ACC 3365 - Cost Accounting, First Time Course Preparation. Taught: August 2018 - December 2018.

Invited Speakers - IMA Representatives (Russell Tuncap, Jimmy Smith, Chris Aquino): September 2018.

G. Teaching Professional Development Activities Attended

Continuing Education Program, "Cybersecurity Training," Information Security Office, San Marcos, TX, United States. (August 2020).

Continuing Education Program, "Teaching Online at TxState," Texas State University - Office of Distance and Extended Learning. (May 2020).

Continuing Education Program, "Zoom for Faculty," Texas State University - IT Assistance Center (ITAC), San Marcos, TX, United States. (March 2020).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

1. Books:

a. Scholarly Monographs:

Non-refereed:

Bisk, N. R., & Rutledge, R. (1987). *Compilation and Review Guide*. Gainesville, FL, U. S.: Totaltape Publishing, Inc.

c. Edited Books:

Non-refereed:

Karim, K. E., & Rutledge, R. (2004). *Environmental Disclosure Practices and Financial Performance (monograph)*. (K E Karim & R. W. Rutledge, Eds.) (p. 134). Westport, CT, U. S.: Praeger Publishers.

d. Chapters in Books:

Non-refereed:

Deshmukh, A., Karim, K. E., Romine, J., & Rutledge, R. (2009). XBRL in the Accounting Curriculum: A Survey of AIS Faculty -- in XBRL: Emerging Language in Business Reporting (Reprinted with permission from Review

of Business Information Systems). In D. Alagiri (Ed.) (pp. 79–102). Hyderabad, India: The Icfai University Press.

Rutledge, R. (1998). Life after the Deming Prize -- in Organizational Transformation through Business Process Reengineering: Applying Lessons Learned (Reprinted with permission from Business and Economic Review). In V. Sethi & W. King (Eds.) (pp. 441–450). Upper Saddle River, NJ, U.S.: Prentice-Hall, Inc.

Rutledge, R. (1996). Life after the Deming Prize for Florida Power and Light Company-- in Emerging Practices in Cost Management (Reprinted with permission from Journal of Cost Management). In B. J. Brinker (Ed.) (pp. L3–1 – L3–8). New York, NY, U.S.: Warren, Gorham & Lamont, Inc.

2. Articles:

a. Refereed Journal Articles:

Rutledge, R. W., Karim, K. E., & Kim, T. (2016). The FASB's and IASB's New Revenue Recognition Standard: What will be the Effects on Earnings Quality, Deferred Taxes, Management Compensation, and on Industry-Specific Reporting? *Journal of Corporate Accounting & Finance*, 27(6), 42–48.

Rutledge, R. W., Karim, K. E., & Lu, S. (2016). The Effects of Board Independence and CEO Duality on Firm Performance: Evidence from the NASDAQ 100 Index with Controls for Endogeneity. *Journal of Applied Business and Economics*, 18(2), 49–71.

Rutledge, R. W., Karim, K. E., & Gong, J. (2015). Convergence of PRC GAAP with IFRS, and the Comparative Value Relevance between the Two Sets of Reporting Standards: The Case of Dual-Listed Chinese Companies. *Journal of Accounting and Finance*, 15(4), 165–182.

Rutledge, R., Karim, K. E., & Luo, X. (2014). The Effects of SOX on Firms Audited by Big-4 versus Non-Big-4 Audit Firms. *Journal of Accounting and Finance*, 14(1), 86–102.

Rutledge, R., Karim, K. E., Aleksanyan, M., & Wu, C. (2014). An Examination of the Relationship between Corporate Social Responsibility and Financial Performance: The Case of Chinese State-Owned Enterprises. *Advances in Environmental Accounting & Management*, 5, 1–22.

Rutledge, R., Karim, K. E., & Li, C. (2014). A Study of the Relationship between Renminbi Exchange Rates and Chinese Stock Prices. *International Economic Journal*, 28(3), 381–403.

Rutledge, R., Karim, K. E., & Wang, R. (2013). International Copper Futures Market Price Linkage and Information Transmission: Empirical Evidence

from the Primary World Copper Markets. *Journal of International Business Research*, 12(1), 113–131.

Weaver, R., Rutledge, R., & Karim, K. E. (2011). Is GPK Right for U. S. Companies? *Internal Auditing*, 26(4), 3–9.

Rutledge, R., Karim, K. E., & Malenick, M. (2011). The Impact of International Financial Reporting Standards on U. S. Accounting Education. *Business Education Forum*, 66(1), 21–27.

Rutledge, R., Karim, K. E., & Reinstein, A. (2011). What Factors Influence the Number of Coauthors in the Published Research of the Most Productive Authors in Accounting Literature? A Long-Term Study. *Advances in Accounting Behavioral Research*, 14, 191–225.

Emerson, D. K., Karim, K. E., & Rutledge, R. (2010). Fair Value Accounting: A Historical Review of the Most Controversial Accounting Issue in Decades. *Journal of Business and Economic Research*, 8(4), 77–86.

Rutledge, R., Karim, K. E., & Rahr, K. (2010). Transitioning to IFRS: What Should CPAs and Accounting Firms be Doing? *The CPA Journal*, 80(3), 6–9.

Rutledge, R., & Karim, K. E. (2009). Determinants of Coauthorship for the Most Productive Authors of Accounting Literature. *Journal of Education for Business*, 84(3), 130–134.

Emerson, D. K., Karim, K. E., & Rutledge, R. (2009). Implications of the Sarbanes-Oxley Act (SOX) on Enterprise Resource Planning (ERP) Adoptions. *Journal of Business and Economic Research*, 7(4), 51–56.

Rutledge, R., Zhang, Z., & Karim, K. E. (2008). Is there a Size Effect in the Pricing of Stocks in the Chinese Stock Markets?: The Case of Bull versus Bear Markets. *Asia-Pacific Financial Markets*, 15(2), 117–133.

Karim, K. E., Lacina, M. J., & Rutledge, R. (2006). The Association between Firm Characteristics and the Level of Environmental Disclosure in Financial Statement Footnotes. *Advances in Environmental Accounting and Management*, 3, 77–109.

Deshmukh, A., Karim, K. E., Romine, J., & Rutledge, R. (2006). XBRL in the Accounting Curriculum. *Review of Business Informations Systems*, 10(2), 75–90.

Tahai, A., Rutledge, R., & Karim, K. E. (2004). An Examination of Financial Integration for the Group of Seven (G7) Industrialized Countries Using an I(2) Cointegration Model. *Applied Financial Economics*, 14(5), 327–335.

Rutledge, R., Al-Meghanes, A. A., & Agacer, G. M. (2003). Perceptioins of Auditor's Independence: A Regioinal Study Involving Saudi Arabia, Kuwait

and United Arab Emirates. *Research in Accounting in Emerging Economies*, 5, 19–42.

- Yhim, H., Karim, K. E., & Rutledge, R. (2003). The Association between Disclosure Level and Information Quality: Voluntary Management Earnings Forecasts. *Applied Financial Economics*, 13, 677–692.
- Kang, J., Karim, K. E., & Rutledge, R. (2002). An Empirical Analysis of the Association between CEO Compensation and Firm Performance: A Relative Excess Value Ratio Approach. *Research in Finance*, 19, 61–85.
- Makkawi, B. A., & Rutledge, R. (2002). The Effects of Individual Differences and Industry Stability on Auditors' Perceived Risk Assessments. *Journal of Applied Business Research*, 18, 53–63.
- Karim, K. E., Rutledge, R., Gara, S. P., & Ahmed, M. U. (2001). An Empirical Examination of the Pricing of Seasoned Equity Offerings: A Test of the Signalling Hypothesis. *Review of Quantitative Finance and Accounting*, 17, 63–79.
- Karim, K. E., Rutledge, R., & Titard, P. L. (2000). An Empirical Study of Student Attitudes toward Group Learning Experience. *The Journal of Applied Management and Entrepreneurship*, 5(2), 172–182.
- Makkawi, B. A., & Rutledge, R. (2000). Evaluating Audit Risk: The Effects of Industry Characteristics, Experience, and Tolerance-for-Ambiguity. *Advances in Accounting Behavioral Research*, 3, 69–89.
- Karim, K. E., Ahmed, M. U., & Rutledge, R. (2000). The Impact of Growth Opportunities vs. Information Asymmetry on Seasoned Equity Offerings: Some Empirical Evidence. *Advances in Quantitative Analysis of Finance and Accounting*, 8, 25–44.
- Rutledge, R., & Nickerson, C. (1999). A Methodology for Choosing a Physician Profiling System: The Case of First Options Health Plan. *Journal of Health Care Finance*, 26(2), 5–13.
- Nix, W. E., Rutledge, R., & Karim, K. E. (1999). An Examination of Changes in Systematic Risk Subsequent to Nonpension Postretirement Benefit Disclosures. *International Journal of Finance*, 11(4), 1520–1535.
- Karim, K. E., Gara, S. C., Rutledge, R., & Ahmed, M. U. (1999). Equity Issue Puzzle with Respect to Security Price Behavior: A Test of the Relevance of Growth Opportunities and Leverage. *International Journal of Finance*, 11(2), 1373–1389.
- Rutledge, R., & Karim, K. E. (1999). The Influence of Self-Interests and Ethical Considerations on Managers' Evaluation Judgments. *Accounting, Organizations, & Society*, 24(2), 173–184.

- Parsons, S., Pritchard, A., Rutledge, R., & Roddy, P. (1997). AIDS Orphans in the Year 2000: A Model for the Economic Impact on a State Foster Care System. *State and Local Government Review*, 29(1), 27–33.
- Siegel, P. H., Rutledge, R., & Hagan, J. M. (1997). The Mentoring Relationship within the Public Accounting Firm: Its Impact on the Tax Professional's Performance. *Advances in Taxation*, 9, 175–199.
- Rutledge, R., Parsons, S., & Bernard, B. (1996). Cost Containment Strategies by Private Hospitals: Their Effectiveness, Importance, and Use. *Journal of Health Care Finance*, 22(3), 1–14.
- Rutledge, R., & Nascimento, P. (1996). Customer Satisfaction with Health Maintenance Organizations: The Explanatory Ability of Quality of Care, Provider Attitude and Accessibility to Care. *Journal of Healthcare Marketing*, 16(1), 22–27.
- Rutledge, R., Parsons, S., & Knaebel, R. (1995). Assessing Hospital Efficiency Over Time: An Empirical Application of Data Envelopment Analysis. *Journal of Information Technology Management*, 6(1), 13–23.
- Rutledge, R. (1995). Does Management Engage in the Manipulation of Earnings? - The Case of SFAS 52. *Journal of International Accounting, Auditing and Taxation*, 4(1), 69–86.
- Rutledge, R. (1995). Escalation of Commitment in Groups and the Moderating Effects of Information Framing. *Journal of Applied Business Research*, 11(2), 17–23.
- Rutledge, R. (1995). The Ability to Moderate Recency Effects through Framing of Management Accounting Information. *Journal of Managerial Issues*, 7(1), 27–40.
- Rutledge, R. (1994). Life after Deming for Florida Power and Light (Updated version of prior paper printed with permission of Business and Economic Review). *Journal of Cost Management*, 8(2), 18–25.
- Rutledge, R. (1994). Life after the Deming Prize. *Business and Economic Review*, 40(2), 26–31.
- Rutledge, R., & Harrell, A. (1994). The Impact of Responsibility and Framing of Budgetary Information on Group Shifts. *Behavioral Research in Accounting*, 6, 92–109.
- Rutledge, R., & Harrell, A. (1993). Escalating Commitment to an Ongoing Project: The Effects of Responsibility and Framing of Accounting Information. *International Journal of Management*, 10(3), 300–313.

Church, B. K., & Rutledge, R. (1993). Recency Effects in Managerial Accounting: The Moderating Effects of Locus-of-Control and Managerial Responsibility. *Journal of Accounting and Business Research*, 1, 29–50.

Rutledge, R. (1993). The Effects of Group Decisions and Group-Shifts on Use of the Anchoring and Adjustment Heuristic. *Social Behavior and Personality*, 21(3), 215–226.

3. Conference Proceedings:

a. Refereed Conference Proceedings:

Rutledge, R., & Siegel, P. H. (1998). Coping with Change during Public Accounting Firm Mergers: The Role of Mentoring as a Resource for Tax Professionals (pp. 60–71). 1998 Emerging Issues in Business and Technology Conference Program and Proceedings.

Rutledge, R. W., Karim, K. E., & Lu, S. (2016). The Effects of Board Independence and CEO Duality on Firm Performance: Evidence from the NASDAQ 100 Index with Controls for Endogeneity. Proceedings of the 2016 Annual Meeting of the American Accounting Association. Retrieved from www2.aaahq.org/AM/abstract.cfm?submissionID=1348

Rutledge, R., Karim, K. E., & Gong, J. (2014). Convergence of PRC GAAP with IRFS, and the Comparative Value Relevance between the Two Sets of Reporting Standards: The Case of Dual-Listed Chinese Companies. American Accounting Association. Retrieved from aaahq.org/AM2014/abstract.cfm?submissionID=1901

Rutledge, R., Karim, K. E., Aleksanyan, M., & Wu, C. (2013). An Examination of the Relationship between Corporate Social Responsibility and Financial Performance: The Case of Chinese State-Owned Enterprises. American Accounting Association. Retrieved from aaahq.org/AM2013/abstract.cfm?submissionID=503

Rutledge, R., Karim, K. E., & Luo, X. (2013). Earnings Management Differences of Firms Audited by the Big-4 and Non-Big-4: Pre-SOX versus Post-SOX Periods. American Accounting Association. Retrieved from aaahq.org/AM2013/abstract.cfm?submissionID=652

Rutledge, R., Karim, K. E., & Wang, R. (2013). International Copper Futures Market Price Linkage and Information Transmission: Empirical Evidence from the Primary World Copper Markets. American Accounting Association. Retrieved from aaahq.org/AM2013/abstract.cfm?submissionID=514

Rutledge, R., & Karim, K. E. (2009). What Factors Influence the Number of Coauthors in the Published Research of the Most Productive Authors in Accounting Literature? A Long-term Study. American Accounting Association.

- Karim, K. E., & Rutledge, R. (2009). What Factors Influence the Number of Coauthors in the Published Research of the Most Productive Authors in Accounting Literature?: A Long-Term Study. England: British Accounting Association.
- Rutledge, R., Zhang, Z., & Karim, K. E. (2008). Is there a Size in the Pricing of Stocks in the Chinese Stock Markets?: The Case of Bull versus Bear Markets. American Accounting Association.
- Karim, K. E., Rutledge, R., & Reinstein, A. (2007). Determinants of Coauthorship for the Most Productive Authors of Accounting Literature. England: British Accounting Association.
- Rutledge, R., & Karim, K. E. (2007). Determinants of Coauthorship for the Most Productive Authors of Accounting Literature (pp. 33–35). Southwest Region: Decision Science Institute.
- Karim, K. E., Rutledge, R., & Reinstein, A. (2007). Determinants of Coauthorship for the Most Productive Authors of Accounting Literature (p. 301). American Accounting Association.
- Karim, K. E., Lacina, M. J., & Rutledge, R. (2005). Determinants of the Level of Environmental Disclosure in the Financial Statement Footnotes. International Conference on Value of Accounting from Social and Economic Perspectives.
- Karim, K. E., Lacina, M. J., & Rutledge, R. (2005). Determinants of the Level of Environmental Disclosure in the Financial Statement Footnotes. European Accounting Association.
- Karim, K. E., Lacina, M. J., & Rutledge, R. (2005). The Association Between Firm Characteristics and the Level of Environmental Disclosure in Financial Statement Footnotes (p. 1,614). International Conference on Business.
- Karim, K. E., Rutledge, R., & Lacina, M. J. (2005). The Association Between Firms' Characteristics and the Level of Environmental Disclosures in Financial Statement Footnotes. European Accounting Association.
- Karim, K. E., Deshmukh, A., Romine, J., & Rutledge, R. (2005). XBRL in the Accounting Curriculum: A Survey of AIS Faculty. American Accounting Association.
- Yhim, H., Rutledge, R., & Karim, K. E. (2002). Voluntary Management Earnings Forecasts: What Influences Managements' Choice of Disclosure Precision? Collected Abstracts of the Annual Meeting of the American Accounting Association.
- Karim, K. E., Gara, S. P., Rutledge, R., & Ahmed, M. U. (2001). An Empirical Examination of the Pricing of Seasoned Equity Offerings: A Test of the

Signalling Hypothesis. Collected Abstracts of the Northeast Regional Meeting of the American Accounting Association.

Rutledge, R., Yhim, H., & Karim, K. E. (2001). The Association between Disclosure Level and Information Quality: Voluntary Management Earnings Forecasts (p. A35). Collected Abstracts of the British Accounting Association Annual Conference.

Kang, J., Karim, K. E., & Rutledge, R. (2000). An Empirical Analysis of the Association between CEO Compensation and Firm Performance: A Relative Excess Value Ratio Approach. Collected Abstracts of the British Accounting Association National Conference.

Karim, K. E., Gara, S. P., Rutledge, R., & Ahmed, M. U. (2000). An Empirical Examination of the Pricing of Seasoned Equity Offerings: A Test of the Signalling Hypothesis (p. 50). Collected Abstracts of the Eighth Pacific Basin Finance Economics and Accounting Conference.

Karim, K. E., & Rutledge, R. (1999). An Empirical Study of Student Attitudes toward Group Learning Experience in Accounting (p. 399). Collected Abstracts of the European Accounting Association Annual Conference.

Nix, W. E., Rutledge, R., & Karim, K. E. (1999). An Examination of Changes in Systematic Risk Subsequent to Nonpension Postretirement Benefit Disclosures. Collected Abstracts of the British Accounting Association National Conference.

Makkawi, B. A., & Rutledge, R. (1999). Evaluating Audit Risk: The Effects of Industry Characteristics, Experience, and Tolerance-for-Ambiguity (p. 221). Collected Abstracts of the Annual Meeting of the American Accounting Association.

Kang, J., Karim, K. E., & Rutledge, R. (1998). An Empirical Analysis of the Association between CEO Compensation and Firm Performance: A Relative Excess Value Ratio Approach (pp. 172–175). Asian-Pacific Conference on International Accounting Issues Program and Proceedings.

Rutledge, R. (1997). Results from a Survey on the Effectiveness, Importance, and Use of Various Cost Containment Strategies Available to Hospital Executives. Executive Summary of the Institute for International Research “Cost Containment for Hospitals” Conference.

Savoth, P. G., Siegel, P. H., & Rutledge, R. (1997). Tax Professionals and Alternative Mentoring Structures for a CPA Firm Merger (p. 62). Collected Papers of the American Accounting Association Mid-Atlantic Region.

Rutledge, R. (1997). The Agency Theory Explanation for Adverse Selection, and Its Conflict with Ethical Considerations. American Accounting Association Internet Homepage.

Rutledge, R. (1997). The Conflict between Amoral “Agency Theory Man” and the Influence of Ethical Considerations. Executive Summary of the Academy of Business Administration National Conference.

Rutledge, R. (1994). The Ability to Moderate Recency Effects through Framing of Managerial Accounting Information (pp. 71–72). *Journal of Managerial Issues*.

Rutledge, R., & Harrell, A. (1991). Group Shifts: An Examination of the Explanatory Power of Responsibility and Framing of Accounting Information (pp. 133–134). *Collected Abstracts of the Annual Meeting of the American Accounting Association*.

Rutledge, R., & Harrell, A. (1991). The Ability of Framing Accounting Information and Responsibility to Explain Group-Shifts (pp. 129–136). *Collected Papers of the American Accounting Association Western Region*.

Rutledge, R., & Harrell, A. (1991). The Impact of Responsibility and Framing of Accounting Information on Managers’ Project Escalation Decisions (pp. 176–177). *Collected Abstracts of the Annual Meeting of the American Accounting Association*.

Rutledge, R., & Harrell, A. (1991). The Relevance of Framing Accounting Information to Escalation of Commitment (pp. 107–111).

6. Book Reviews:

Rutledge, R. (2010). Review of: *Managerial Accounting* (5th ed) by Hartgraves, A. L., W. J. Morse, and J. R. Davis. *Issues in Accounting Education*.

Rutledge, R. (2007). Review of: *Managerial Accounting* (4th ed) by Potter, G., W. J. Morse, J. R. Davis, and A. L. Hartgraves. *Issues in Accounting Education*.

B. Works Not in Print:

5. Other Works not in Print:

b. Works "in progress":

Journal Articles:

Rutledge, R. W. (In Preparation; Not Yet Submitted). Health Care Delivery and the Importance of Quality, Accreditation, and Performance.

Rutledge, R. W. (In Preparation; Not Yet Submitted). Human Resource Issues in Nonprofit Organizations: An Analysis of the Adequacy of Written Policies and Procedures versus Actual Practices.

Rutledge, R. W. (In Preparation; Not Yet Submitted). Protection of Assets and Other Financial Management Issues in Non-Profit Organizations: Governance, Personnel, and Internal Control.

Rutledge, R. W. (In Preparation; Not Yet Submitted). The Effects of Outcome Knowledge on Belief Revisions in the Performance Evaluation Process.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Nominee: Observation, not Nominee: Of the current Department of Accounting regular faculty, GoogleScholar finds that I have the second most research citations in total, and for each of the last 7 years (50 to 80 research citations per year between 2014 and 2020). Also, more total research citations than all but one regular departmental faculty "combined."

2014 - 2021

Award / Honor Recipient: Runner-up: CBA Presidential Award for Excellence in Scholarly/Creative Activities, Texas State University.

2007

2004

Award / Honor Recipient: Finalist: CBA Presidential Award for Excellence in Scholarly/Creative Activities, Texas State University.

2003

Award / Honor Recipient: Business Council Faculty Research Award, Monmouth University.

2000

1999

1998

Award / Honor Recipient: University Research Award, Monmouth University.

1997

Award / Honor Recipient: FIU Foundation Research Award, Florida International University.

1994

1992

E. Scholarly / Creative Professional Development Activities Attended:

Interaction with the profession: Accounting Club Meeting, "Criminal Investigations and Enforcement Programs - Daniel Fannin (IRS)," Texas State University Accounting Club. (November 17, 2011).

Interaction with the profession: Accounting Club Meeting, "Inner Workings of a CPA Firm - Steve Flanagan, Brad Springfield, and Susan Johnson (Travis Wolff)," Texas State University Accounting Club. (November 10, 2011).

Interaction with the profession: Accounting Club Meeting, "Fraud Management: Identity Theft and Protecting Your Business from Internal and External Fraud - Sandy Sullivan (Frost National Bank)," Texas State University Accounting Club. (October 27, 2011).

Interaction with the profession: Accounting Club Meeting, "Overall Business Professionalism and Etiquette - Meredith Ketter (Deloitte)," Texas State University Accounting Club. (October 13, 2011).

Interaction with the profession: Accounting Club Meeting, "Accounting for Governmental Organizations - Jan Engler (TRS of Texas)," Texas State University Accounting Club. (September 29, 2011).

Interaction with the profession: Invited speaker in my class, "Ernst & Young - Justin Coe." (September 27, 2011).

Interaction with the profession: Accounting Club Golf Tournament, "Quail Creek CC - Golf with Accounting Profession and students," Texas State University Accounting Club. (September 24, 2011).

Interaction with the profession: Accounting Club Meeting, "Quail Creek CC - Golf Etiquette - J. Ferguson," Texas State University Accounting Club. (September 22, 2011).

Interaction with the profession: Invited speaker in my class, "Cargill, Inc. - Shannon Franson." (September 22, 2011).

Interaction with the profession: Accounting Club Meeting, "BDK - Forensics and Valuation Services - L. Mapes," Texas State University Accounting Club. (September 15, 2011).

Interaction with the profession: Accounting Club Meeting, "Grant Thornton - Oil and Gas (Brittney Tyler & Jen Watson)," Texas State University Accounting Club. (September 8, 2011).

Interaction with the profession: Accounting Club Meeting, "Preparing for the Accounting Profession," Texas State University Accounting Club. (August 25, 2011).

Interaction with the profession, "Faculty Luncheon with Ernst & Young, CPAs," Texas State University - Department of Accounting. (March 29, 2011).

Accounting Club Meeting, "Semester Social," Texas State University Accounting Club. (December 2, 2010).

Accounting Club Meeting, "Resume Building & Cover Letters," Briggs & Vasselka. (November 18, 2010).

Accounting Club Meeting, "Golf Etiquette," Mr. Ferguson - Quail Creek. (September 16, 2010).

Accounting Club Meeting, "Preparing for Your Future," Dr. R. Morris. (September 2, 2010).

Accounting Club Meeting, "Accounting Ethics & Litigation," Reid Davis LLP - Lason Collins. (August 26, 2010).

IV. SERVICE

A. Institutional

1. University:

Volunteer, Bobcat Days. (2017 - Present).

Committee Member, Faculty Senate Liaison. (August 2016 - Present).

Committee Member, Faculty Senate Insurance Committee. (July 2007 - Present).

Attendee, Graduation. (2001 - Present).

Committee Member, Graduate Faculty. (2001 - Present).

Member, 2020-2021 College of Health Professions - Tenure & Promotion Review Group. (2020 - 2021).

Member, 2020-2021 University Distinguished Professor Review Committee. (2020 - 2021).

20 years of Service Recognition. (2000 - 2020).

Committee Member, College of Health Professions' College Review Group. (2014 - 2015).

Committee Member, Facilities and Environment Committee. (July 2003 - July 2013).

Committee Member, Graduate College Scholarship Committee. (January 2001 - August 2008).

Guest Coach Program - Texas State University Football Team. (2004).

Guest Coach Program - Texas State University Volleyball Team. (2003).

Workshop Attendee, Valuing Diversity Workshop. (2002).

Internship Fair Faculty/Advisor Focus Group. (2001 - 2002).

Committee Member, Council of Chairs. (2001 - 2002).

Committee Member, University Council. (2001 - 2002).

Workshop Attendee, Chair/Dean "Faculty Evaluation" Workshop. (2001).

2. College:

Member, MBA Program Revision Task Force. (2018 - Present).

Committee Member, McCoy College of Business Administration Review Group. (August 2015 - Present).

Committee Member, MBA Core Course Coordinator Committee (C4). (August 2014 - Present).

Attendee, Meeting, McCoy COB Master's Degree Hooding Ceremony. (January 2014 - Present).

McCoy College of Business Administration Budget Committee. (2003 - 2018).

Presenter, MBA Advisory Board Meeting. (October 2018).

Alternate, McCoy College of Business Administration Review Group. (September 2014 - August 2015).

Committee Member, McCoy College of Business Administration Review Group. (2011 - September 2014).

Committee Member, MSAIT Committee. (2009 - 2013).

Committee Member, McCoy College of Business Administration Review Committee - Alternate. (2008 - 2011).

Speaker, Exploring Business Majors and Careers. (2009).

Committee Member, Research Enhancement Program Committee. (2008 - 2009).

Committee Member, Graduate Core Course Coordinator Committee. (2004 - 2009).

Committee Chair, CBA Faculty Research Grants Program Committee. (2003 - 2006).

Committee Member, Research Enhancement Program Committee. (2003 - 2006).

Coordinator, CBA Commencement Coordinator. (2002).

Committee Member, CBA Associate Dean Search Committee. (2001).

3. Department/School:

Chair, Department of Accounting Personnel Committee. (October 2019 - Present).

Faculty Mentor, Binod Guragai. (August 2019 - Present).

Committee Member, ACC 3365 Textbook Committee. (August 2018 - Present).

Volunteer, Spring Showcases (Multiple). (2018 - Present).

Participant, EY Etiquette Dinner. (October 2017 - Present).

Attendee (2020 was a Zoom Joint Meeting), Accounting Club Meetings (Accounting Club, NABA, BAP). (2017 - Present).

Volunteer, Accounting Excellence Banquet. (2017 - Present).

Meet the Firms luncheon. (2016 - Present).

Attendee, Meeting, Holmes High School Luncheon. (January 2015 - Present).

ACC 5361 (Accounting Analysis for Managerial Decision Making) Course Coordinator. (August 2014 - Present).

Committee Member, Mission and Strategy Committee. (2014 - Present).

Committee Member, Accounting Assurance of Learning (Assessment) Committee. (May 2013 - Present).

Committee Member, Accounting Department Scholarship Committee. (September 2003 - Present).

Committee Member, Accounting Department Personnel Committee. (September 2001 - Present).

Committee Member, Accounting Undergraduate Curriculum Committee. (September 2001 - Present).

Faculty Mentor, Jerone (Jerry) McWilliams. (August 2017 - 2019).

Observer, Classroom observation and write-up -- Dr. Binod Guragai. (November 2019).

Committee Member, Department of Accounting Professional Advisory Council. (January 2001 - 2018).

Participant, Interview / Attend Presentation / Luncheons with faculty candidates. (October 2018 - November 2018).

Participant, BKD Luncheon. (September 2018).

Participant, Dinner meeting with IMA Representatives. (September 17, 2018).

ACC 3314 (Intermediate Accounting) Course Coordinator. (August 2016 - May 2018).

Committee Member, ACC 3313, 3314, 5360 Textbook Committee. (September 2003 - May 2018).

Attendee, Accounting Excellence Banquet. (April 2018).

Texas State Accounting Dept Representative, San Antonio CPA Society Spring Luncheon. (April 2018).

Participant, Accounting Firms' Spring Showcase. (February 2018).

Observer, Classroom observation and write-up -- Dr. Billy Brewster. (November 2017).

Committee Member, Merit and Performance Evaluation Policy Review Committee. (August 2014 - August 2017).

Committee Member, Alumni Success Committee. (May 2013 - August 2017).

Faculty Mentor, David Herda. (2015 - May 2017).

Committee Member, CPA Exam Pass Rate Task Force. (2012 - May 2017).

Participant, Accounting Firms' Spring Showcase (Mid-tier). (February 2017).

Committee Chair, Accounting Faculty Search Committee. (2015 - 2016).

Faculty Mentor, Kasey Martin. (September 2011 - November 2015).

Attendee, Meeting, BAP Candidate Induction Ceremony. (January 2014 - December 2014).

Committee Chair, Endowed Professor Evaluation Committee. (March 2014 - September 2014).

Faculty Mentor, Robin Knowles. (September 2010 - May 2014).

Nathan Cannon - In-class observer. (April 2014).

Committee Chair, Accounting Faculty Search Committee. (2012 - 2013).

Acting Chair. (April 2012 - May 2012).

Acting Chair. (July 2010).

Faculty Mentor, Fei Han. (September 2009 - May 2010).

Committee Chair, Presidential Awards Nominating Committee. (September 2009 - November 2009).

Attendee, Meeting, Acting Chair & CBAC Representative. (October 2009).

speaker, Exploring Business Majors and Careers. (October 2009).

Attendee, Meeting, McCoy College of Business Administration Scholars Day - Department of Accounting Representative. (2007).

Committee Member, Accounting Faculty Search Committee. (2007).

Department Representative, McCoy College of Business Administration Scholars Day. (2007).

Committee Member, Accounting Faculty Search Committee. (2006).

Committee Member, Accounting Faculty Search Committee. (2005).

Faculty Mentor, Cheryl Metrejean. (September 2004 - May 2005).

Committee Member, Accounting Faculty Search Committee. (2004).

Committee Chair, Accounting Faculty Search Committee. (2003).

Committee Member, ACC 23XX Course Development & Planning Committee. (2003).

Committee Member, Accounting Faculty Search Committee. (2002).

Committee Member, Accounting Faculty Search Committee. (2001).

B. Professional:

Editor, Associate Editor, Advances in Accounting Behavioral Research (AABR). (2015 - Present).

Reviewer, Ad Hoc Reviewer, Advances in Accounting Behavioral Research. (1997 - Present).

Reviewer, Ad Hoc Reviewer, Journal of Managerial Issues. (1994 - Present).

Texas State University Accounting Club Meetings, San Marcos, TX. (January 2014 - December 2014).

Interaction with the profession, Texas State University Accounting Club Meeting - Ernst & Young - A career in accounting, San Marcos, TX. (April 18, 2013).

Interaction with the profession, Texas State University Accounting Club Meeting - Price Waterhouse Coopers - Current tax issues, San Marcos, TX. (April 11, 2013).

Interaction with the profession, Texas State University Accounting Club Meeting - Fisher, Herbst & Kemble - networking and developing your own personal brand, San Marcos, TX. (March 28, 2013).

Interaction with the profession, Texas State University Accounting Club Meeting - Ernst & Young - Soft Skills in the Accounting Field, San Marcos, TX. (February 14, 2013).

Interaction with the profession, Texas State University Accounting Club Meeting - Deloitte - Interview Skills, San Marcos, TX. (January 31, 2013).

Interaction with the profession, Texas State University Accounting Club Meeting - Grant Thornton - Auditing: A Day in the Life of an Auditor, San Marcos, TX. (November 15, 2012).

Interaction with the profession, Texas State University Accounting Club Meeting - Corporate Responsibility - Ernst & Young, San Marcos, TX. (November 11, 2012).

Interaction with the profession, Texas State University Accounting Club Meeting - Follow Up Etiquette - Novogradac, San Marcos, TX. (October 18, 2012).

Interaction with the profession, Texas State University Accounting Club Meeting - Succeeding in COrporate Americal - Amy Johnson (Deloitte), San Marcos, TX. (September 27, 2012).

Interaction with the profession, Texas State University Accounting Club Meeting - Golf Etiquette - Quail Creek Country Club (Gabe Reynolds), San Marcos, TX. (September 13, 2012).

Interaction with the profession, Texas State University Accounting Club Meeting - Fisher, Herbst & Kemble (Bruce Fisher) - First Year in Public Accounting, San Marcos, TX. (September 6, 2012).

Interaction with the profession, Texas State University Accounting Club Meeting - Criminal Investigations and Enforcement Programs - Daniel Fannin (IRS), San Marcos, TX. (November 17, 2011).

Interaction with the profession, Texas State University Accounting Club Meeting - Inner Workings of a CPA Firm - Steve Flanagan, Brad Springfield, and Susan Johnson (Travis Wolff), San Marcos, TX. (November 10, 2011).

Interaction with the profession, Texas State University Accounting Club Meeting - Fraud Management: Identity Theft and Protecting Your Business from Internal and External Fraud - Sandy Sullivan (Frost National Bank), San Marcos, TX. (October 27, 2011).

Interaction with the profession, Texas State University Accounting Club Meeting - Overall Business Professionalism and Etiquette - Meredith Ketter (Deloitte), San Marcos, TX. (October 13, 2011).

Interaction with the profession, Texas State University Accounting Club Meeting - Accounting for Governmental Organizations - Jan Engler (TRS of Texas), San Marcos, TX. (September 29, 2011).

Interaction with the profession, Texas State University Accounting Club Meeting - Golf Etiquette - Quail Creek Country Club, San Marcos, TX. (September 22, 2011).

Interaction with the profession, Texas State University Accounting Club Meeting - Grant Thornton - Oil and Gas (Brittney Tyler & Jen Watson), San Marcos, TX. (September 8, 2011).

Interaction with the profession, Texas State University Accounting Club Meeting - Preparing for the Accounting Profession, San Marcos, TX. (August 25, 2011).

Interaction with the profession, Faculty Luncheon with Ernst & Young, CPAs, at Texas State University - Department of Accounting., San Marcos, TX. (March 29, 2011).

Reviewer, Journal Article, 2008 Behavioral Research in Accounting. (2008).

Reviewer, Textbook, 2008 McGraw-Hill/Irwin. (2008).

Reviewer, Journal Article, 2007 Behavioral Research in Accounting. (2007).

Reviewer, Conference Paper, 2006 American Accounting Association Northeast Region Program. (2006).

Reviewer, Conference Paper, 2005 American Accounting Association Annual Meeting Program. (2005).

Reviewer, Conference Paper, 2004 American Accounting Association Northeast Region Program. (2004).

Reviewer, Conference Paper, 9th Symposium on Accounting Ethics. (August 2004 - 2004).

Editor, Journal Editor - Special Issue, Managerial Finance. (April 2004 - May 2004).

Editor, Journal Editor - Special Issue, Managerial Finance. (February 2004 - March 2004).

Reviewer, Conference Paper, 2003 American Accounting Association Annual Meeting Program. (2003).

Reviewer, Conference Paper, 2003 American Accounting Association Northeast Region Program. (2003).

Reviewer, Conference Paper, Emerging Issues in Business and Technology Annual Meeting. (1999).

Track Organizer, Emerging Issues in Business and Technology Annual Meeting - Finance and Accounting Areas. (1999).

Committee Member, Joint AAA/AICPA Accounting Literature Awards Committee. (1995 - 1999).

Discussant, Southwestern Federation of Administrative Disciplines. (1998).

Reviewer, Conference Paper, Southwestern Finance Association Annual Meeting. (1998).

Academic Mentor, Institute of Management Accountants. (1997 - 1998).

Discussant, Academy of Business Administration National Conference - Behavioral Issues and Business Decisions Research Session. (1997).

Moderator, Accounting, Behavior, and Organizations Annual Meeting. (1997).

Session Chair, Academy of Business Administration National Conference - Behavioral Issues and Business Decisions Research Session. (1997).

Discussant, American Accounting Association Annual Meeting. (1996).

Reviewer, Conference Paper, American Accounting Association Annual Meeting. (1996).

Reviewer, Conference Paper, American Accounting Association Southeast Region Meeting. (1992).

C. Community:

Provide pro bono accounting and audit services to charitable organization, Onion Creek Club Ladies Association (OCCLA), Austin, TX. (April 2017 - Present).

Volunteer, Onion Creek Club Womens Golf Association (WGA) Cup - Charity Tournament. (April 2018).

Participant, Jury Duty - Travis County Municiple Court. (November 2017).

Volunteer, Onion Creek Club Womens Golf Association (WGA) Cup - Charity Tournament. (April 2017).

Golf Tournament Volunteer and Donor, Susan B. Komen Race for the Cure. (2009).

Volunteer, 5th Annual Dennis Quaid Charity Weekend. (2007).

D. Organization Memberships:

American Accounting Association (AAA).

American Institute of Certified Public Accountants (AICPA).

TEXAS STATE VITA**I. Academic/Professional Background****A. Name and Title**

Name: Dr. Mikhail Sterin

Title: Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2019	Oklahoma State University	Business Administration	
BBA	2009	Texas A&M University	Accounting	
MS	2009	Texas A&M University	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Assistant Professor, Department of Accounting	Texas State University. San Marcos, TX, United States	September 1, 2019 - Present

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Senior Internal Auditor	Trinity Industries, Inc., Dallas, TX, United States	2013 - 2015
Experienced Staff Auditor	PwC, Dallas, TX, United States	2011 - 2013
Staff Auditor	Deloitte, Dallas, TX, United States	2009 - 2010

E. Other Professional Credentials (licensure, certification, etc.)

Teaching Online at Texas State, Office of Distance and Extended Learning. (July 2020 - Present).

Certified Public Accountant, Texas State Board of Public Accountancy. (2010 - Present).
License Number: 95317.

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Teaching Award of Honor, Texas State University Alumni Association.
May 2020

B. Courses Taught:

Texas State University:

ACC 3305 - FINANCIAL ACCT AND REPORTING

ACC 3385 - ACCOUNTING STMS

Oklahoma State University:

Auditing and Assurance Services

Introduction to Financial Accounting

G. Teaching Professional Development Activities Attended

Conference Attendance, "2019 AIS Bootcamp," Atlanta, GA, United States. (2019).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Sterin, M., Haislip, J., & Draeger, M. (Accepted / In Press). Is Audit Committee Power Associated with Audit Completeness and Earnings Announcement Timing? *Accounting Horizons*.

Sterin, M., Do, C., & Allee, K. (Accepted / In Press). Product Market Competition, Disclosure Framing, and Casting in Earnings Conference Calls. *Journal of Accounting and Economics*.
<https://doi.org/10.1016/j.jacceco.2021.101405>.

Sterin, M., & Berglund, N. (Accepted / In Press). Internal Controls and Operational Performance of Nonprofit Organizations. *Journal of Governmental and Nonprofit Accounting*. <https://doi.org/10.2308>

Sterin, M. (2020). The Influence of Audit Committee Expertise on Firms' Internal Controls: Evidence from Mergers and Acquisitions. *Accounting Horizons*, 34, No.3(September 2020), 193–211. <https://doi.org/10.2308>

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Sterin, M., Audit Midyear Meeting, "The Influence of Management's Internal Audit Experience on Earnings Management," American Accounting Association, Virtual. (2021).

Sterin, M., Annual Meeting, "The Consequences of Audit Market Structure on Financial Analysts' Information Environment," American Accounting Association. (2019).

Sterin, M., Audit Midyear Meeting, "Internal Controls and Operational Performance of Nonprofit Organizations," American Accounting Association. (2018).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Sterin, M., Berglund, N., & Draeger, M. (Submitted / Under Review). Management's Undue Influence on Audit Committee Members: Evidence from Auditor Reporting and Opinion Shopping. (February 2021)

Pizzini, M., & Sterin, M. (Submitted / Under Review). The Relation between Governance, Endowment Holdings, and Donations in Nonprofit Organizations. (December 2020)

Sterin, M., Ege, M., Seidel, T. A., & Wood, D. A. (Submitted / Under Review). The Influence of Management's Internal Audit Experience on Earnings Management. (September 2020)

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: McCoy College Dean's Summer Research Stipend, McCoy College of Business Foundation.
2021

Fellowship Recipient: Phillips Dissertation Fellowship Award.
February 8, 2019

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "Ph.D. Alumni Research Conference," Oklahoma State University. (April 9, 2021).

Conference Attendance, "2021 Government and Nonprofit Section Midyear Meeting," American Accounting Association. (February 26, 2021 - February 27, 2021).

Conference Attendance, "AAA Auditing Section Midyear Meeting," American Accounting Organization. (January 15, 2021 - January 16, 2021).

Conference Attendance, "AAA Audit Midyear Meeting," Houston, TX, United States. (January 2020).

Conference Attendance, "AAA New Faculty Consortium," Leesburg, VA, United States. (January 2020).

Conference Attendance, "AAA Audit Mid-Year." (2019).

Conference Attendance, "Ph.D. Alumni Research Conference," Oklahoma State University, Stillwater, OK, United States. (2019).

Conference Attendance, "AAA Annual Meeting." (2018).

Conference Attendance, "AAA Audit Mid-Year Meeting." (2018).

Conference Attendance, "OSU Accounting Research Conference." (2018).

Conference Attendance, "AAA Audit Mid-Year Meeting." (2017).

Conference Attendance, "OSU Accounting Research Conference." (2017).

Conference Attendance, "AAA Audit Mid-Year Meeting." (2016).

Conference Attendance, "OSU Accounting Research Conference." (2016).

IV. SERVICE

A. Institutional

2. College:

Member, Undergraduate Curriculum Committee. (September 1, 2019 - Present).

Participant, Student Engagement Events. (2019 - 2021).

B. Professional:

Reviewer / Referee, Accounting Horizons. (2020 - Present).

C. Community:

Volunteer, Edmond Mobile Meals (Meals on Wheels). (2017 - 2019).

D. Organization Memberships:

American Accounting Association - Auditing Section (AAA). (2015 - Present).

TEXAS STATE VITA**I. Academic/Professional Background****A. Name and Title**

Name: Dr. Yangmei Wang

Title: Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2019	Texas Tech University	Business Administration	
MBA	2008	Fordham University	Taxation and Accounting	
MS	2008	Fordham University	Taxation	
BS	1997	Tianjin University	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Assistant Professor, Department of Accounting	Texas State University. San Marcos, TX, United States	September 1, 2019 - Present

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Accounting Instructor	Accounting/MIS Department, Midwestern State University	September 2013 - August 2015
Tax Accountant	Deloitte Tax LLP	2008 - 2009
Tax Consultant	Schering-Plough Corporation (merged with Merck & Co.)	2007
Tax Intern	CBS Corporation	2007

E. Other Professional Credentials (licensure, certification, etc.)

New York State CPA license. (August 1, 2010 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Teaching Award of Honor at Texas State University in Recognition of Exemplary Service During the COVID-19 Crisis in Spring 2020, Texas State Alumni Association.
May 2020

Fellowship Recipient: AT&T Chancellor's Graduate Fellowship, Texas Tech University.
2015 - 2019

Award / Honor Recipient: TTU Burke BA Scholarship, Rawls College of Business, Texas Tech University.
2015 - 2019

B. Courses Taught:

Texas State University:

ACC 4328 - SURVEY INCOME TAX

ACC 5366 - BUSINESS TAXATION

Midwestern State University:

ACCT 2143 - Financial Accounting

ACCT 3073 - Federal Income Tax I

ACCT 4083 - Federal Income Tax II

ACCT 4893 - Internship in Accounting - VITA Program

D. Courses Prepared and Curriculum Development:

Business Entity Taxation, First Time Course Preparation, Texas State University:
September 2019 - December 2019.

G. Teaching Professional Development Activities Attended

Continuing Education Program, "Explore Changes in Examity Faculty training," Examity and Texas State University, San Marcos, United States. (January 22, 2021).

Training, "Canvas Basics," Texas State University. (July 30, 2020).

Training, "Canvas Toolkit: Quizzes, Assignments, & Grading," Texas State University. (July 27, 2020).

Self-Study Program, "Teaching Online @ TxState professional development course," Texas State University. (July 19, 2020).

"Digital Product Training," McGraw Hill Education. (August 23, 2019).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Wang, Y., Li, Y., & Li, J. (2021). Hospital Lobbying and Performance. *Journal of Governmental and NonProfit Accounting*. Published.
<https://doi.org/10.2308/JOGNA-2020-009>

Wang, T., Wang, Y., & McLeod, A. J. (2018). Do investments in health information technology impact hospital financial performance? *International Journal of Accounting Information Systems*, 28, 1–13.

Wang, T., Wang, Y., & Moczygemba, J. (2015). Budget Management in Electronic Health Record Project Implementation. *Healthcare Finance Management.*, 2015(Nov). Retrieved from <http://www.hfma.org/EHRbudget/>

Wang, T., Wang, Y., & Moczygemba, J. (2014). Organizational Factors Influencing Health Information Technology Adoption in Long Term Care Facilities. *The Health Care Manager*, 33(1), 30–37.

Wang, Y., Wang, T., & Dubinsky, A. (2014). The Responses of Pharmaceutical Manufacturers to the Provision of the ACA. *Global Business & Finance Review*, 19(2), 153–162.

Wang, T., Shields, P., & Wang, Y. (2014). The Effects of Fiscal Transparency on Municipal Bond Issuances. *Municipal Finance Journal*, 35(1), 25–44.

Wang, T., Wang, Y., & Biedermann, S. (2013). Funding Alternatives in EHR Adoption: Beyond HITECH Incentives and Traditional Approaches. *Healthcare Financial Management*, 2013(May), 86–91. Retrieved from <http://www.hfma.org/Content.aspx?id=16700>

3. Conference Proceedings:

a. Refereed Conference Proceedings:

Wang, T., & Wang, Y. (2018). Information Technology Investment and Hospital Future Financial Performance: Empirical Evidence from Panel Data. American Accounting Association. Retrieved from <https://www2.aaahq.org/AM2018/abstract.cfm?submissionID=11636>

10. Other Works in Print:

Other:

Wang, Y., Wang, T., & Dubinsky, A. (2015). *Does the ACA Excise Tax Affect the Medical Device Industry?* *Tax Notes* (Vol. 147, pp. 1049–1055).

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Wang, Y., Wang, T., 2020 American Taxation Association midyear meeting, "The Impact of Non-Income Taxes on Corporate Tax Avoidance: An Examination of the Medical Device Excise Tax," Fort Worth, TX, United States. (February 2020).

Wang, Y., Wang, T., 2018 American Accounting Association annual meeting, "Information Technology Investment and Hospital Future Financial Performance: Empirical Evidence from Panel Data," Washington, DC, United States. (August 2018).

Wang, Y., Cook, K., 2017 American Accounting Association annual meeting, "Interim CEOs and Tax Avoidance," San Diego, CA, United States. (August 2017).

Wang, Y., Cook, K., 2017 American Taxation Association midyear meeting, "Do Firms Manipulate Investments in Tax Planning to Manage Earnings?," Phoenix, AZ, United States. (February 2017).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Huston, R., Wang, Y., & Wang, T. (Submitted / Under Review). How do firms respond to a non-income tax? An examination of the Medical Device Excise Tax. *Accounting Horizons*. (April 28, 2021)

Wang, Y., Cook, K., & Ma, T. (Submitted / Under Review). The Economic Impact of Interim CEOs: The Case of Tax Avoidance. *Contemporary Accounting Research*. (February 4, 2021)

Wang, Y., & Wang, T. (Submitted / Under Review). Health Information Technology Investments, Patient Experience, and Bad Debt. *Journal of Governmental and NonProfit Accounting*. (January 20, 2021)

Wang, Y. (Submitted / Under Review). How does CEO decision horizon affect the cost of bank loans? *British Accounting Review*. (October 29, 2020)

Wang, Y., & Cook, K. (Submitted / Under Review). Do Firms Manipulate Investments in Tax Planning to Manage Earnings? *Accounting Horizons*. (July 24, 2020)

b. Works "in progress":

Journal Articles:

Wang, Y. (In Preparation; Not Yet Submitted). Interim CEOs and risky investments.

C. Scholarly / Creative Grants and Contracts:

1. Funded External Grants and Contracts:

Wang, Yangmei. The Institute of Management Accountants (IMA) Doctoral Summer Research Scholarship, \$5,000.00. (Funded: 2016). Grant.

3. Funded Internal Grants and Contracts:

Wang, Yangmei. Faculty Development Grants, McCoy College of Business, \$1,600.00. (Funded: 2019 - 2020). Grant.

Wang, Yangmei. PhD Student Research Grant, Rawls College of Business, Texas Tech University, \$2,000.00. (Funded: 2017). Grant.

Wang, Yangmei. Doctoral Student Excellence in Research Awards, Rawls College of Business, Texas State University, \$1,000.00. (Funded: 2016). Grant.

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "2020 New Faculty Consortium," American Accounting Association, Leesburg, VA, United States. (January 30, 2020 - February 2, 2020).

Conference Attendance, American Taxation Association Midyear Meeting, Washington, DC, United States. (February 22, 2019 - February 23, 2019).

Conference Attendance, "AAA annual meeting," Washington, DC, United States. (2018).

Conference Attendance, "ATA midyear meeting," New Orleans, LA, United States. (2018).

Conference Attendance, "AAA annual meeting," San Diego, CA, United States. (2017).

Conference Attendance, "ATA midyear meeting," Phoenix, AZ, United States. (2017).

IV. SERVICE

A. Institutional

1. University:

Substitute Graduate Adviser, Graduate Council Meeting. (January 29, 2020).

Substitute Graduate Adviser, Graduate Council Meeting. (November 20, 2019).

Substitute Graduate Adviser, Graduate Council Meeting. (September 18, 2019).

College Research Committee. (2013 - 2015).

Member, Faculty Development Committee. (2013 - 2015).

Participant, recruiting and hiring new faculty, recruiting prospective students, and attending Dillard Exchange and Accounting Society events. (2013 - 2015).

Undergraduate Advisor, 26 advisees in Fall 2013, 34 advisees in Spring 2014, 31 advisees in Fall 2014, and 34 advisees in Spring 2015 Recommendation letters for student seeking internship/job and applying to graduate school. (2013 - 2015).

Chair, VITA Program Coordinator for Dillard College. (2013 - 2014).

3. Department/School:

Member, Graduate Curriculum Committee. (September 1, 2019 - Present).

Participant, Accounting Advisory Board Meeting. (April 23, 2021).

Participant, Business Leadership Week: CPA Evolution 2024. (April 20, 2021).

Participant, Spring Showcase #4. (February 4, 2021).

Member, Spring Joint Meeting. (January 21, 2021).

Participant, Accounting Advisory Board Meeting. (November 6, 2020).

Member, MAcy Orientation. (August 28, 2020).

Member, Fall Joint Meeting. (August 27, 2020).

Participant, Spring Showcase #4. (February 6, 2020).

Member, Spring Joint Meeting. (January 23, 2020).

Participant, Dinner with Grant Thornton. (January 14, 2020).

Participant, Accounting Advisory Board. (November 8, 2019).

Participant, Faculty Recruiting - Dr. Li Sun. (November 1, 2019).

Participant, Faculty Recruiting - Dr. Paul Tanyi. (October 25, 2019).

Participant, Faculty Recruiting - Dr. Scott Johnson. (October 18, 2019).

Participant, EY Etiquette Dinner. (October 15, 2019).

Participant, Faculty Recruiting - Dr. Matthew Driskill. (October 11, 2019).

Member, MAcy Orientation. (August 30, 2019).

Participant, Fall Joint Meeting. (August 29, 2019).

B. Professional:

Ad Hoc Reviewer, International Journal of Accounting Information System. (2020).

Ad Hoc Reviewer, Journal of Information System. (2020).

Ad Hoc Reviewer, International Journal of Accounting Information System. (2019).

C. Community:

Chair, Close administration of 47 student volunteers filing tax returns in the VITA program at United Way for low-income taxpayers. (2014).

D. Organization Memberships:

Beta Gama Sigma (BGS). (March 2019 - Present).

American Accounting Association (AAA). (2015 - Present).

American Taxation Association (ATA). (2015 - Present).

Tax Readings Group. (2015 - 2019).

Texas Society of CPAs. (2014 - 2015).

Wichita Falls Chapter. (2014 - 2015).

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Dr. Ann L. Watkins

Title: Chair - Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	1995	Louisiana State Univ A&M College	Accounting	
BS	1989	McNeese State University	Accounting	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Department Chair	Texas State University	July 16, 2012 - Present
Professor	Texas State University	July 16, 2012 - Present
Program Director, BBA Program, Accounting	Texas State University	July 16, 2012 - Present
Professor	Lamar University	2010 - 2012
Department Chair	Lamar University	2008 - 2012
Associate Professor	Lamar University	2008 - 2010
Visiting Department Head	McNeese State University	2007 - 2008
Associate Professor	University of North Carolina at Greensboro	2006 - 2008
Assistant Professor	University of North Carolina at Greensboro	2003 - 2006
Associate Professor	High Point University	2000 - 2003
Assistant Professor	Fayetteville State University	1998 - 2000
Lecturer	University of Strathclyde	1995 - 1998
Teaching Assistant/Doctoral Student	Louisiana State University	1991 - 1995

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
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<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Staff Accountant	Robert Elhers, CPA	1991
Staff Accountant/Assistant Director	McNeese State University	1990

E. Other Professional Credentials (licensure, certification, etc.)

Certified Public Accountant, Louisiana, Louisiana State Board of Public Accountancy.
(1991 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Lloyd Morrison Outstanding Teaching Assistant.
1993

B. Courses Taught:

Texas State University:

ACC 3313 - INTERMED ACCT I

ACC 3385 - ACCOUNTING STMS

ACC 4313 - AUDITING

ACC 5320 - AUDITING

ACC 5370 - INTERNSHIP ACCT

ACC 5389 - CORP GOVN & ETHICS

G. Teaching Professional Development Activities Attended

Seminar, "PWC's Accounting and Tax Symposium," PriceWaterhouseCoopers. (August 6, 2020).

Conference Attendance, "AAA-Accounting Programs Leadership Group," American Accounting Association, Long Beach, CA, United States. (February 6, 2020 - February 8, 2020).

Faculty Academy, "PwC Automation and Analytics," PriceWaterhouseCoopers, Dallas, TX. (March 14, 2019 - March 15, 2019).

Conference Attendance, "AAA-APLG," American Accounting Association, Tampa, FL, United States. (February 7, 2019 - February 9, 2019).

Continuing Professional Education, "New Changes in Reporting for Non Profits," TSCPA - Atchley and Associates, Austing, TX, United States. (August 21, 2018).

Self-Study Program, "Ethics for Louisiana CPAs 2018," Society for Louisiana CPAs, San Marcos, TX, United States. (August 2, 2018).

Conference Attendance, "AAA-APLG," American Accounting Association, San Antonio, TX, United States. (February 8, 2018 - February 10, 2018).

Faculty Externship, "GT Audit Summit," Grant Thornton, Houston, TX, United States. (January 5, 2018).

Conference Attendance, "AAA-APLG," American Accounting Association, Phoenix, AZ, United States. (February 9, 2017 - February 11, 2017).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

1. Books:

d. Chapters in Books:

Non-refereed:

Watkins, A., & Arrington, C. E. (2005). Late-Modern Politics and the Ubiquity of Accounting: The Expansion of New Public Management within the US Public Sector. *Globalization Management Control & Ideology: Local and Multinational Perspectives*.

2. Articles:

a. Refereed Journal Articles:

Brewster, B. E., Butler, J. B., & Watkins, A. L. (2019). Eliminating biases that jeopardize audit quality. *Journal of Accountancy*, 228(2), 42–47.

Raiborn, C. A., Butler, J. B., & Watkins, A. L. (2018). From the Vine to the Bottle: Opportunities for CPAs within the Wine Industry. *The CPA Journal*, 88(11), 34–40.

Brenner, V. C., Jeancola, M. M., & Watkins, A. (2015). Using Mini-Cases to Develop AICPA Core Competencies. *Advances in Accounting Education*, 16, 21–44. Retrieved from <http://www.emeraldinsight.com/series/aae>

- Brenner, V. C., Jeancola, M. M., & Watkins, A. (2013). Mini-Cases: An Efficient Teaching Tool. *Business Education Forum*, (October).
- Brenner, V. C., Watkins, A., & Flynn, P. (2012). Accounting Student Views on Ethics. *Journal of Accounting and Finance*, 12(5), 110–117.
- Brenner, V. C., Jeancola, M. M., & Watkins, A. (2012). Using the Case Method Approach to Introduce Students to International Financial Reporting Standards. *Academy of Business Disciplines Journal*. Published.
- Badua, F. A., & Watkins, A. (2011). Too Young to Have a History? Using Data Analysis Techniques to Reveal Trends and Shifts in the Brief History of Accounting Information Systems. *Accounting Historians Journal*, 38(2), 30.
- Badua, F. A., Sharifi, M., & Watkins, A. (2011). The Topics, They are a-Changing: The State of the Accounting Information Systems Curriculum and the Case for a Second Course. *The Accounting Educators' Journal*, 21, 18.
- Brenner, V. C., & Watkins, A. (2011). Introducing Students to the FASB Codification System. *The Accounting Educators' Journal*, 21, 16.
- Brenner, V. C., Brenner, Jr., V. C., & Watkins, A. (2010). Accounting for Noncontrolling Interest. *Journal of Finance and Accountancy*. Published.
- Watkins, A., & Savoy, N. (2010). Completing a Successful Internship. *New Accountant*, (738).
- Swindle, C. B., Burckel, D. V., & Watkins, A. (2009). Subject Matter Experts Need More than Their Subject: SMEs Need Trust. *National Accounting Journal*. Published.
- Iyer, V. M., & Watkins, A. (2008). Adoption of SOX Measures by Not-For-Profit Organizations: An Empirical Study. *Accounting Horizons*, 22(3), 255–277.
- Lenard, M. J., Watkins, A., & Alam, P. (2007). Effective use of integrated decision making: An advanced technology model for evaluating fraud in service-based computer and technology firms. *Journal of Emerging Technologies in Accounting*, 4, 123–137.
- Watkins, A. (2007). An Accountability View of Accounting: Some Guidance for Accounting Practice. *CPA Journal*. Published.
- Arrington, C. E., & Watkins, A. (2007). Accounting, New Public Management and American Politics: Theoretical Insights Into the National Performance Review. *Critical Perspectives on Accounting*, 18(1).
- Watkins, A., & Iyer, V. (2006). Improving Ethics Education: How Practitioner Partnering Can Help. *CPA Journal*. Published.

Watkins, A., Hillison, W., & Morecroft, S. E. (2004). Audit Quality: A Synthesis of Theory and Empirical Evidence. *Journal of Accounting Literature*, 23, 153–153.

Watkins, A., & Brenner, V. C. (2003). Regulating External Reporting in the Municipal Bond Market: The Relevance of Nonfinancial Information in Evaluating Hospital Financial Performance. *Accounting and The Public Interest*, 3(1), 21–35.

Watkins, A. (2003). A Balanced Perspective: Using Nonfinancial Measures to Assess Financial Performance. *Healthcare Financial Management*, 57(11), 76–80.

Arrington, C. E., & Watkins, A. (2002). Maintaining Critical Intent Within a Postmodern Theoretical Perspective on Accounting Research. *Critical Perspectives on Accounting*, 13(2), 139–157.

Watkins, A., & Morecroft, S. E. (2000). Trends in European Public Finance: Is the UK Outsourcing Government? *Government Finance Review*. Published.

Watkins, A. (2000). Classification Patterns of Hospital Financial Ratios Revisited: Upon Considering Nonfinancial Information. *Journal of Accounting and Public Policy*, 19(1), 73–95.

Zachary, B. R., K. Tilker, & Watkins, A. (1989). The Legal Challenges Facing Auditors. *Today's CPA*. Published.

6. Book Reviews:

Watkins, A. (1995, April). Undoing The Social: Towards a Deconstructive Sociology. *Journal of Accounting, Auditing and Accountancy*.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Brenner, V. C. (Author Only), Jeancola, M. (Presenter & Author), Watkins, A. (Presenter & Author), Academy of Business Educators, "Mini-Cases: An Efficient and Versatile Teaching Tool," Charleston, SC. (September 14, 2012).

Brenner, V. C., Flynn, P., Watkins, A., Southwest American Accounting Association, "Accounting Students Views on Ethics," Houston, TX. (2011).

Brenner, V. C., Watkins, A., Academy of Business Disciplines, "Introducing Students to the FASB Codification System," Fort Myers, FL. (2010).

Badua, F., Sharifi, M., Watkins, A., American Accounting Association Annual Meeting, "The Topics They are a Changing: An Assessment of Accounting Information

- Systems Curriculum," American Accounting Association, San Francisco, CA. (August 2010).
- Brenner, V. C. (Presenter & Author), Watkins, A., Academy of Business Disciplines, "Accounting for Noncontrolling Interests: Presenting Standards in the Classroom," Fort Myers, FL. (November 2008).
- Iyer, V., Watkins, A., American Accounting Association Annual Meeting, "Adoption of SOX Measures by Not-For-Profit Organizations: An Empirical Study," American Accounting Association, Chicago, IL. (August 2007).
- Watkins, A., Academy of Accounting Historians Conference, "Accounting Education: Has the Chartered Course Bypassed Accountability," Denton, TX. (September 2003).
- Watkins, A., Critical Perspectives on Accounting Conference, "The Impact of Technology on Accounting Practices," New York, NY. (April 2002).
- Watkins, A., Morecroft, S. E., Southeast American Accounting Association Annual Meeting, "Audit Quality: A Synthesis of Theory and Empirical Evidence," American Accounting Association, Savannah, GA. (April 2000).
- Watkins, A., Arrington, C. E., American Accounting Association Annual Meeting, "Accounting, Postmodern Politics and the Retreat of Liberalism," American Accounting Association, New Orleans, LA. (August 1998).
- Watkins, A., European Accounting Association, "An Empirical Analysis of the Information Significant in Predicting Hospital Bond Ratings: Implications for External Reporting," Bergen, Norway. (May 1996).
- Watkins, A., Brenner, V., Critical Perspectives on Accounting, "The Relative Information Content of Service Efforts and Accomplishments in the Evaluating Hospital Financial Performance," New York, NY. (April 1996).
- Watkins, A., British Accounting Association, "An Analysis of Information Utilized in Evaluating the Financial Performance of Hospitals," Cardiff, Wales. (March 1996).
- Arrington, C. E. (Presenter & Author), Watkins, A., Critical Perspectives on Accounting Conference, "Critical Intent: On the Politics of the Political in Accounting Research," New York, NY. (April 1993).

2. Invited Talks, Lectures, and Presentations:

- Watkins, A., Arrington, C. E., International Conference of Corporate Management, Accounting and National Ideology, "Accounting, the Transformation of Liberalism, and the New Politics of the Welfare State in the US," Aarhus, Denmark. (December 2004).

Watkins, A., Brenner, V., ESCR/CIMA Seminar in Public Sector Accounting Research, "Evaluating the Financial risk of Hospitals: Is Traditional Accounting Data the Most Relevant Information Set?," Edinburgh, Scotland. (September 1996).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Brewster, B. E., & Watkins, A. L. (Submitted / Under Review). Improving Auditor Testing Through Regression.

c. Other Works Not in Print:

Other:

Watkins, A., Newspaper Article Interview, "Baptist raising service rates: Increase in medical charges will average 6 percent officials say," Winston-Salem Journal. (June 30, 2004).

Posters:

Brenner, V. C., Stryker, J. P., Watkins, A., American Accounting Association Annual Meeting, "Evaluating Assurance of Learning: A Case Research Approach," American Accounting Association, Denver, CO. (August 2011).

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "AAA Annual Meeting," American Accounting Association, San Diego, CA, United States. (August 6, 2017 - August 9, 2017).

Conference Attendance, "AAA Annual Meeting," American Accounting Association, New York, NY, United States. (August 7, 2016 - August 11, 2016).

Conference Attendance, "AACSB Annual Accreditation Conference," AACSB, Chicago, IL, United States. (September 20, 2015 - September 22, 2015).

Conference Attendance, "AACSB Assessment Conference," AACSB, Austin, TX. (March 9, 2015 - March 11, 2015).

Conference Attendance, "APLG Annual Conference," AAA, Nashville, TN. (February 6, 2015 - February 7, 2015).

Continuing Education Program, "Ethical Leadership for the 21st Century," Austin Chapter of the Association of Certified Fraud Examiners, San Marcos, TX, United States. (September 29, 2014).

Continuing Education Program, "Accounting & Auditing Standards Update," TX Society of CPAs-Austin Chapter CPE Foundation, Austin, TX, United States. (August 5, 2014).

Self-Study Program, "VITA Tax Preparer," IRS, San Marcos, TX, United States. (January 2014).

Continuing Education Program, "2013 AAA Annual Meeting CPE Credits," American Accounting Association, Anaheim, CA, United States. (August 3, 2013 - August 5, 2013).

Continuing Education Program, "2013 APLG/FSA Annual Seminar," San Diego, CA, United States. (February 9, 2013 - February 10, 2013).

IV. SERVICE

A. Institutional

1. University:

Committee Member, Applied Arts College Promotion and Tenure Review Committee. (January 7, 2013 - January 23, 2013).

2. College:

Member, Dean of the McCoy College of Business Search Committee. (October 1, 2019 - March 15, 2020).

Chair, AACSB Peer Team Review Accounting. (May 2018 - November 2018).

Chair, AACSB Peer Review Team Chair Accounting. (December 18, 2017 - March 2, 2018).

Member, AACSB Peer Review Team Accounting Member. (August 22, 2017 - October 30, 2017).

Committee Member, MAcy Task Force. (September 2014 - August 2016).

Author, AACSB CIR Report for Accounting. (November 2015 - July 2016).

Committee Member, University Council. (September 1, 2013 - August 31, 2014).

Committee Member, MBA Implementation Committee. (September 2013 - May 2014).

Committee Member, MSAIT Program Revision. (September 2012 - April 2014).

Committee Member, MBA Task Force III - Subcommittee Curriculum. (November 2012 - May 2013).

Committee Member, MBA Task Force III. (October 2012 - May 2013).

3. Department/School:

Member, MAcy Program Committee. (September 1, 2017 - Present).

Committee Chair, Alumini Success. (September 2013 - Present).

Committee Member, MAcy Admissions Committee. (September 2012 - Present).

Participant, Dinner with Grant Thornton. (January 14, 2020).

Volunteer and site coordinator, VITA. (February 5, 2014 - March 28, 2014).

B. Professional:

Board Member, Federation of Schools of Accountancy, Durham, NC, United States. (August 15, 2020 - Present).

Member, Texas Society of CPAs. (September 1, 2008 - Present).

Editorial Review Board Member, Accountancy, Business, and the Public Interest. (1999 - Present).

Chair, AACSB Peer Team Review, Accounting, Omaha, NE, United States. (November 1, 2020 - February 13, 2021).

Chair, AACSB Peer Team Review, Accounting, Lafayette, United States. (June 24, 2020 - October 15, 2020).

Chair, AACSB Peer Team Review, USC-Fullerton, Accounting Chair, Fullerton, CA, United States. (May 2018 - November 2018).

Chair, AACSB Peer Team Review, University of Wisconsin-Milwaukee, Accounting Chair, Milwaukee, WI, United States. (February 18, 2018 - February 20, 2018).

Member, AACSB Peer Team Review, New Mexico State, Member Accounting Team, Las Cruces, NM, United States. (October 22, 2017 - October 24, 2017).

Reviewer / Referee, The Accounting Educator's Journal. (July 10, 2017 - September 2, 2017).

Member, AACSB Accounting Initial Accreditation, University of Wisconsin-Milwaukee, Accounting Member, Milwaukee, WI, United States. (April 10, 2016 - April 13, 2016).

Reviewer, Ad Hoc Reviewer, Accounting Educator's Journal. (September 2015 - December 2015).

Member, AACSB Peer Review Team-Accounting Member -- University of Louisiana-Lafayette, Lafayette, LA. (November 1, 2015 - November 3, 2015).

Reviewer, Ad Hoc Reviewer, Critical Perspectives on Accounting. (September 2015 - October 2015).

Reviewer, Ad Hoc Reviewer, The Accounting Educators' Journal. (February 2014 - April 2014).

Reviewer/Moderator, AAA National Meeting, New York, NY. (August 2009).

Reviewer, Journal Article, Accounting and the Public Interest. (August 2004 - July 2008).

Vice Chair, Public Interest Section of the American Accounting Association. (2007).

Reviewer/Discussant/Moderator, AAA National Meeting, Chicago, IL. (August 2007).

Editorial Review Board Member, Journal of Asia-Pacific Business. (2004 - June 2007).

Reviewer, Ad Hoc Reviewer, Decision Sciences Institute Annual Meeting, San Francisco, CA. (November 2005).

Reviewer/Discussant, AAA National Meeting, Orlando, FL. (August 2004).

Chairperson, National Syllabi Project for Public Interest Section of the American Accounting Association. (August 2003 - August 2004).

Reviewer/Discussant/Moderator, Southwest AAA Meeting, Charleston, SC. (2003).

Reviewer, Ad Hoc Reviewer, AAA National Meeting, Honolulu, HI. (August 2003).

Panel Participant for doctoral consortium, Critical Perspectives on Accounting Conference, New York, NY. (2002).

Attendee, Meeting, AAA Public Interest Section Nominations Committee. (2001).

External Examiner for accounting Ph.D. dissertation, University of Wollongong, Australia. (2001).

Reviewer/Discussant, AAA National Meeting, Philadelphia, PA. (2000).

Reviewer, Journal Article, British Accounting Review. (September 1996 - July 1998).

C. Community:

Committee Chair, McCoy Foundation, Audit Committee. (November 2015 - Present).

Officer, Treasurer, McCoy Foundation. (November 2015 - Present).

Board Member, McCoy Foundation. (August 2013 - Present).

Committee Member, McCoy Foundation, Audit Committee. (August 2013 - November 2015).

D. Organization Memberships:

American Accounting Association.

American Institute of Certified Public Accountancy.

Texas Society of CPAs.

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Justin J. Wilhelm

Title: Lecturer

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
MACY	2009	Texas State University	Accounting	
BS	2005	University of Texas at Austin	Radio-Television-Film	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Lecturer	Texas State University. San Marcos, TX, United States	January 2014 - Present

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Revenue Agent	Internal Revenue Service	May 2009 - Present
Revenue Co-op	Internal Revenue Service	September 2008 - May 2009

E. Other Professional Credentials (licensure, certification, etc.)

Certified Public Accountant, Texas State Board of Public Accountancy. (December 2, 2010 - Present).

II. TEACHING

B. Courses Taught:

Texas State University:

ACC 2301 - ACC IN ORG & SOCTY

ACC 5352 - FINL STMT ANALYSIS

III. SCHOLARLY/CREATIVE

B. Works Not in Print:

E. Scholarly / Creative Professional Development Activities Attended:

CPE, "Ethics for TX CPAs," PASS Online, Austin, TX, United States. (January 14, 2016).

CPE, "Estate Planning for The Small and MidSized Estate," MicroMash, Austin, TX, United States. (January 8, 2016).

CPE, "Analytical Fraud Detection," MicroMash, Austin, TX, United States. (January 5, 2016).

CPE, "Investment Fraud - Prime Bank Fraud & Promissory Note Fraud," MicroMas, Austin, TX, United States. (December 10, 2015).

CPE, "Investment Fraud - Ponzi Schemes and Investment Fraud," MicroMash, Austin, TX, United States. (December 8, 2015).

CPE, "LB&I DOM CPE FY 15 Workpapers Refresher and Best Practices," Internal Revenue Service, Austin, TX, United States. (September 24, 2015).

IV. SERVICE

C. Community:

Chuy's 24th Annual Hot to Trot for Special Olympics Texas.

Chuy's 26th Annual Hot to Trot 5K for Big Brothers and Big Sisters of Central Texas.

Susan B. Komen Race for the Cure.

Live Strong Foundation Half Marathon. (2011 - 2013).

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Dr. Glen Young

Title: Assistant Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2017	Texas A&M University	Accounting	
BS	2011	Brigham Young University	Accounting	
MACC	2011	Brigham Young University	Professional Accountancy	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Assistant Professor	Texas State University	September 1, 2017 - Present
Graduate Research Assistant	Texas A&M University	September 1, 2011 - May 31, 2017
Undergraduate Research Assistant	Brigham Young University	2010 - 2011

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Enterprise Risk Services Internship	Deloitte	2010
Financial Planning Internship	Diversified Financial Planning	2009
Audit Internship	Novogradac & Company LLP	2008

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Teaching Award of Honor, Texas State Alumni Association.
2020

Fellowship Recipient: Department of Accounting Fellowship, Texas A&M University.
2011 - 2016

Fellowship Recipient: Mays Business School Fellowship, Texas A&M University.
2011 - 2016

Fellowship Recipient: Ph.D. Excellence Fellowship, Texas A&M University.
2011 - 2013

Award / Honor Recipient: School of Accountancy Director's Award, Brigham Young University.
2011

Fellowship Recipient: Full-Tuition Academic Scholarship, Brigham Young University.
2007 - 2010

Award / Honor Recipient: Marriott School Dean's List, Brigham Young University.
2007 - 2010

B. Courses Taught:

Texas State University:

ACC 5316 - ADVANCED ACCTG

ACC 5350 - PROF ACCT RESEARCH

Texas A&M University :

Introductory Accounting

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Member, Master's Thesis, "Homelessness Social-Impact Bonds in the United States",
Status: Completed. (2018).

Student(s): Christy Johnson, Graduate, MBA.

D. Courses Prepared and Curriculum Development:

ACC 5350 - Professional Accounting Research, First Time Course Preparation, Texas State University. Taught: September 2019 - Present.

ACC 5316 - Advanced Accounting, First Time Course Preparation, Texas State University. Taught: September 2017 - Present.

ACC 5316 - Advanced Accounting, Revise Existing Course, Texas State University. Taught: 2020 - Present.

ACC 5350 - Professional Accounting Research, Revise Existing Course, Texas State University. Taught: 2020 - Present.

ACC 5316 - Advanced Accounting, Revise Existing Course, Texas State University. Taught: September 2018 - Present.

G. Teaching Professional Development Activities Attended

"Python/DirectEdgar Bootcamp." (2015).

III. SCHOLARLY/CREATIVE

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Guragai, B. (Presenter/Author), Henke, T. S. (Author), Young, G. M. (Author), AAA Annual Meeting, "Discontinued Operations and Dividend Payout Policy," American Accounting Association, Virtual Conference. (August 2020).

Young, G. M., BYU Accounting Research Symposium, "The Role of the Business Press in Shareholder Activism Campaigns," Brigham Young University. (September 28, 2018).

Young, G. M., AAA FARS Meeting, "Are Activists Good or Bad for Business?," American Accounting Association, Austin. (January 27, 2018).

4. Workshops:

Young, G. M., "The Role of the Business Press in Shareholder Activism Campaigns," University of Texas at San Antonio. (April 20, 2018).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Young, G. M., & Swanson, E. (Submitted / Under Review). Are Activist Investors Good or Bad For Business? Evidence from Capital Market Prices, Informed Traders, and Firm Fundamentals. (2020)

Young, G. M. (Submitted / Under Review). The Role of the Business Press in Shareholder Activism Campaigns. *Journal of Accounting, Auditing, and Finance*. (2020)

Henke, T. S., Guragai, B., & Young, G. (Submitted / Under Review). Discontinued Operations and Dividend Payout Policy. *Review of Accounting and Finance*. (November 19, 2020)

b. Works "in progress":

Journal Articles:

Young, G. M., & Yust, C. (In Preparation; Not Yet Submitted). Financial Reporting Quality and Investor Demand for Information.

McWilliams, J. A., & Young, G. M. (In Preparation; Not Yet Submitted). Shareholder Activism and CEO Risk-Taking Incentives.

C. Scholarly / Creative Grants and Contracts:

3. Funded Internal Grants and Contracts:

Young, Glen Michael. McCoy Faculty Development Grant, Texas State University. (Funded: 2017). Grant.

E. Scholarly / Creative Professional Development Activities Attended:

"Brigham Young University Accounting Research Symposium." (2018).

"Financial Accounting and Reporting Section (FARS) Midyear Meeting," American Accounting Association. (2018).

"Research Workshop," University of Texas at San Antonio, San Antonio, TX, United States. (April 20, 2018).

"Brigham Young University Accounting Research Symposium." (2017).

"AAA Annual Meeting." (2016).

"Brigham Young University Accounting Research Symposium." (2016).

"George Mason University Conference on Investor Protection, Corporate Governance, and Fraud Protection." (2016).

"Lone Star Accounting Research Conference." (2016).

"AAA Annual Meeting." (2015).

"Brigham Young University Accounting Research Symposium." (2015).

"FARS Midyear Meeting." (2015).

"Lone Star Accounting Research Conference." (2015).

"Texas A&M Former Doctoral Students Accounting Conference." (2015).

"Texas A&M University." (2015).

"Brigham Young University Accounting Research Symposium." (2014).

"FARS Midyear Meeting." (2014).

"Brigham Young University Accounting Research Symposium." (2013).

Conference Attendance, "FARS Midyear Meeting." (2013).

"Current Methods for Web-Based Data Collection and Analysis." (2013).

"FARS Midyear Meeting." (2013).

"Lone Star Accounting Research Conference." (2013).

"Texas A&M Former Doctoral Students Accounting Conference." (2013).

"Texas A&M University." (2013).

"Texas A&M University." (2012).

"SAS Bootcamp." (2011).

"Brigham Young University Accounting Research Symposium." (2010).

"Brigham Young University Accounting Research Symposium." (2009).

F. Media Recognition:

AAA Press Release, Activist investors are a plus for firms they target not just for days but for years, new research finds. (July 28, 2016).

Bloomberg Professional, Shareholder activism: Not just a quick buck. (August 12, 2016).

Bloomberg View, Whistle-Blowers and Good Activists. (September 22, 2016).

Columbia Law School Blue Sky Blog, Are Activist Investors Good for Targeted Companies? (September 22, 2016).

Financial Times, Activist funds set their sights on microcaps. (August 28, 2016).

IR Magazine, Shareholder activism: Not just a quick buck. (August 11, 2016).

Oxford Business Law Blog, Are the Demands by Activist Investors Good or Bad for the Targeted Companies? (September 16, 2016).

Worldwide Nicosia Business Review, Activists funds set sights on microcaps. (August 28, 2016).

IV. SERVICE

A. Institutional

2. College:

Faculty Advisor, Beta Gamma Sigma Faculty Advisor. (2019 - Present).

Member, Master's Thesis Committee for Christy Johnson. (2018).

3. Department/School:

Member, Graduate Curriculum Committee. (2018 - Present).

Member, Faculty Search Committee. (2018).

B. Professional:

Reviewer / Referee, Accounting Horizons. (September 26, 2017).

C. Community:

Board Member and Treasurer, Education Reach for Texans. (2018 - Present).

D. Organization Memberships:

Beta Gamma Sigma (BGS). (September 2019 - Present).

American Accounting Association (AAA). (2012 - Present).

Financial Accounting and Reporting Section, AAA (FARS). (2012 - Present).

TEXAS STATE VITA**I. Academic/Professional Background**

A. Name and Title

Name: Dr. Randall F. Young Title: Associate Professor

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2008	University of North Texas	Business Computer Information Systems	
MACY	2001	Abilene Christian University	Accounting	
BBA	1998	University of Texas at Arlington	Finance	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Assistant Professor	Texas State University	September 1, 2014 - Present
Coordinator of Master of Accountancy and Master of Science in Accounting Programs	University of Texas - Pan American	August 2010 - May 2014
Assistant Professor of Accounting	University of Texas - Pan American	August 2008 - May 2014
Lecturer of Accounting	University of North Texas	August 2007 - May 2008
Teaching Fellow	University of North Texas	June 2002 - August 2007

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Tax Accountant	MCI (formerly WorldCom) Tooms, Hall & Foster	May 2005 - September 2005 1999 - 2000

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: McCoy College of Business Administration Excellence in Teaching, McCoy College of Business Administration.
2020

B. Courses Taught:

Texas State University:

ACC 3385 - ACCOUNTING STMS

ACC 4313 - AUDITING

ACC 4313 - INTERNAL AUDIT

ACC 5320 - AUDITING

ACC 5355 - IT AUDITING

University of North Texas:

ACCT 4100 - Accounting Information Systems

ACCT 2020 - Fundamentals of Managerial Accounting

University of Texas - Pan American:

ACC 3327 - Auditing

ACC 2301 - Introduction to Financial Accounting

ACC 3326 - Accounting Information Systems

ACCT 6323 - Fraud Accounting

MACC 6310 - Auditing

MACC 6350 - IT for Accounting

MACC 6370 - Internal Auditing and Assurance Services

D. Courses Prepared and Curriculum Development:

Auditing, First Time Course Preparation, Texas State University. Approved: September 2017 - December 2017.

Internal Auditing, First Time Course Preparation, Texas State University. Taught: September 2015 - December 2015.

Introduction to Managerial Accounting, First Time Course Preparation, University of North Texas: September 2007 - December 2007.

Internal Auditing and Assurance Services, First Time Course Preparation, University of Texas - Pan American: September 2012 - December 2012.

Introduction to Financial Accounting, First Time Course Preparation, University of Texas - Pan American: May 2012 - July 2012.

Accounting Information Systems, First Time Course Preparation, University of Texas - Pan American: September 2008 - December 2008.

Auditing, First Time Course Preparation, University of Texas - Pan American. Taught: September 2013 - December 2013.

IT Auditing, New Course, Texas State University. Taught: September 2016 - Present.

Fraud Accounting, New Course, University of Texas - Pan American. Taught: January 2013 - May 2013.

IT for Accounting, New Course, University of Texas - Pan American. Taught: September 2012 - December 2012.

G. Teaching Professional Development Activities Attended

Workshop, "2019 AIS Bootcamp," American Accounting Association and Grant Thornton, Atlanta, GA. (May 21, 2019 - May 22, 2019).

Workshop, "2016 AIS Bootcamp," American Accounting Association and EY, Chicago, IL. (May 23, 2016 - May 24, 2016).

Continuing Education Program, "Program for Excellence in Teaching and Learning," Texas State University. (August 2014 - May 2015).

"Quality Matters: On-Line Course Blueprinting Sessions," University of Texas - Pan American. (January 2013 - May 2013).

Respondus Training, University of Texas - Pan American. (August 2012).

Tegrity Training, University of Texas - Pan American. (August 2012).

Digital Skills for Online Learning Workshops, "Blackboard Learn," University of Texas - Pan American. (June 2012).

"Innovations in Online Learning," University of Texas - Pan American, Edinburg, TX, United States. (September 20, 2011).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Herda, D., Lavelle, J., Lauck, J., Young, R. F., Smith, S., & Li, C. (Accepted / In Press). Auditors' Engagement Team Commitment and its Effect on Team Citizenship Behavior. *Advances in Accounting Behavioral Research*.

Cannon, N. H., Herda, D. N., & Young, R. F. (2019). The Effects of Supervisor Coaching and Workplace Mindfulness on Audit Quality-Threatening Behavior among Staff Auditors. *Current Issues in Auditing*, 13(1), 1–6.

Herda, D. N., Cannon, N. H., & Young, R. F. (2019). Workplace Mindfulness and its Effect on Staff Auditors' Audit Quality-Threatening Behavior. *Behavioral Research in Accounting*, 31, 55–64. <https://doi.org/10.2308/bria-52215>

Lavelle, J., Harris, C., Rupp, D., Herda, D., Young, R. F., Hargrove, M., ... McMahan, G. (2018). Multifoci Effects of Injustice on Counterproductive Work Behaviors and the Moderating Roles of Symbolization and Victim Sensitivity. *Journal of Organizational Behavior*, 39(8), 1022–1039.

Young, R. (2017). Blowing the Whistle: Individual Persuasion under Threat of Retaliation. *Behavioral Research in Accounting*, 29(2), 97–111. <https://doi.org/10.2308/bria-51729>

Young, R. (2016). An Empirical Examination of Psychological Climate and Internal Disclosure Policy Compliance. *Advances in Accounting Behavioral Research*, 19, 127–154. <https://doi.org/10.1108/S1475-148820160000019005>

Raiborn, C., Butler, J., Cannon, N. H., & Young, R. (2015). Trust May Breed Trouble: Fraud Opportunities and Ethics at Saintly Church. *IMA Educational Case Journal*, 8(4), 1–5. Retrieved from [imanet.org/resources-publications/ima-educational-case-journal-\(iecj\)/issues/Volume%208,%20issue%204](http://imanet.org/resources-publications/ima-educational-case-journal-(iecj)/issues/Volume%208,%20issue%204)

Young, R., & Moyes, G. (2014). An Examination of the Effectiveness of Tests-of-Control Audit Procedures for Detecting Fraud. *International Journal of Auditing Technology*, 2(1), 22–36.

Moyes, G., Young, R., & Mohammed Din, H. (2013). Malaysian Internal and External Auditor Perceptions of the Effectiveness of Red Flags for Detecting Fraud. *International Journal of Auditing Technology*, 1(1), 91–106.

Young, R. (2013). The Role of Organizational Justice as a Predictor of Intent to Comply with Internal Disclosure Policies. *Journal of Accounting and Finance*, 13(6), 29–44.

- Young, R., Moyes, G., & Van Zante, N. (2012). Three Demographic Factors Influencing Auditor Perceptions of the Effectiveness of SAS No. 99 Red Flags. *Alliance Journal of Business Research*, 6(2), 12–25.
- Young, R., & Windsor, J. (2010). Empirical Evaluation of Information Security Planning and Integration. *Communications of the Association of Information Systems*, 26(13), 245–266.
- Young, R. (2010). Evaluating the Perceived Impact of Collaborative Exchange and Formalization on Information Security. *Journal of International Technology and Information Management*, 19(3), 19–37.
- Young, R. (2009). Growth Perspective of Information Security. *Journal of Information Privacy and Security*, 5(4), 51–67.
- Young, R., Zhang, L., & Prybutok, V. (2007). Hacking into the Minds of Hackers. *Information Systems Management*, 24(4), 281–287.
- Young, R., & Zhang, L. (2007). Illegal Computer Hacking: An Assessment of Factors that Encourage and Deter the Behavior. *Journal of Information Privacy and Security*. Published.
- Zhang, L., Young, R., & Prybutok, V. (2007). Inhibitors of Two Deviant Behaviors: Hacking and Shoplifting. *Journal of Organizational and End User Computing*, 19(3), 25–43.
- Jones, M., & Young, R. (2006). ERP Usage in Practice: An Empirical Investigation. *Information Resources Management Journal*, 19(1), 23–42.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

- Young, R., ABO Research Conference, "Blowing the Whistle: Individual Persuasion under Threat of Retaliation," American Accounting Association, Nashville, TN. (October 9, 2015).
- Young, R., Annual Meeting, "An Examination of Employee Acceptance of Whistle-blower Policies," American Accounting Association, Anaheim, CA. (August 3, 2013).
- Young, R., Southeast Region Meeting, "Compliance with Internal Disclosure Policies," American Accounting Association, Nashville, TN. (April 4, 2013).
- Young, R., Proceedings of the International Conference of Allied Academies, "An Examination of Employee Acceptance of Whistle-blower Policies," Academy of Legal, Ethical, and Regulatory Issues, New Orleans, LA. (March 27, 2013).

5. Other Works not in Print:

b. Works "in progress":

Journal Articles:

Young, R. (In Preparation; Not Yet Submitted). Martin's Lounge: Responding to the Threat of Asset Misappropriation.

Young, R. (In Preparation; Not Yet Submitted). Whistle-blower Policy Awareness, Management Commitment and Employee Cost/Benefit Perceptions Effect on Reporting Intention.

C. Scholarly / Creative Grants and Contracts:

3. Funded Internal Grants and Contracts:

Young, Randall Frederick. Faculty Development Grant, Texas State University - McCoy College of Business Administration, \$850.00. (Funded: November 2018 - May 2019). Grant.

Young, Randall (Co-Principal), Herda, David (Co-Principal). Faculty Development Grant, Texas State University - McCoy College of Business Administration, \$700.00. (Submitted: September 13, 2016, Funded: October 2016 - March 2017). Grant.

Young, Randall. Texas State University - Research Enhancement Program, Texas State University, \$8,000.00. (Submitted: October 2015, Funded: November 2015 - August 2016). Grant.

Young, Randall. Faculty Development Grant, Texas State University - McCoy College of Business Administration, \$1,600.00. (Submitted: September 2015, Funded: October 2015). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: McCoy College of Business Excellence in Scholarly/Creative Activities.
2017

Award / Honor Recipient: 2015 IMA Ethics Case Writing Competition - 3rd place, Institute of Management Accountants.
August 2015

E. Scholarly / Creative Professional Development Activities Attended:

Workshop, "Grant Budgeting," University of Texas - Pan American, Edingburg, TX, United States. (October 27, 2011).

Workshop, "Grant Writing and Development," University of Texas - Pan American, Edingburg, TX, United States. (October 13, 2011).

Seminar, "UTPA Faculty Development Program," University of Texas - Pan American, Edingburg, TX, United States. (August 2008 - April 2009).

IV. SERVICE

A. Institutional

1. University:

Member, Academic Standards Committee. (September 2017 - Present).

Member, Budget Committee. (September 2017 - Present).

2. College:

Committee Member, Business Leadership Week Committee. (September 2015 - September 2018).

Committee Member, COBA Strategic Planning Committee. (September 2013 - May 2014).

Committee Member, MBA Committee. (September 2010 - May 2014).

Committee Member, Academic Working Programs Committee. (September 2013 - March 2014).

Committee Member, CoBA Executive Committee. (August 2010 - May 2013).

Committee Member, CoBA Strategic Planning Committee. (August 2010 - May 2013).

3. Department/School:

Member, Governance Committee. (September 2018 - Present).

Member, MAcy Admission Committee. (September 2018 - Present).

Committee Member, Faculty Development and Research Committee. (September 2015 - Present).

Chair, MAcy Fee Committee. (March 2019 - May 2019).

Committee Member, MS AIT Admissions Committee. (May 2015 - May 2018).

Committee Member, Faculty Search Committee. (August 2015 - March 2016).

Faculty Advisor, Association of Latino Professionals in Finance and Accounting. (August 2011 - May 2014).

Committee Chair, MACC Committee. (September 2010 - May 2014).

Coordinator of the Master of Science in Accounting and Master of Accountancy Program. (September 2010 - May 2014).

Committee Member, Faculty Search Committee. (September 2013 - February 2014).

Committee Member, Accounting and Business Law Merit Committee. (August 2009 - May 2013).

Committee Chair, Faculty Search Committee. (August 2012 - March 2013).

Committee Member, Faculty Search Committee. (August 2011 - March 2012).

Committee Member, MACC Committee. (August 2009 - May 2010).

B. Professional:

Editorial Review Board Member, IMA's Editorial Advisory and Review Board. (September 2017 - Present).

Reviewer / Referee, Accounting and Public Interest. (October 15, 2019 - October 17, 2019).

Reviewer / Referee, Issues in Accounting Education. (April 18, 2019 - May 17, 2019).

Reviewer / Referee, Oxford Research Encyclopedia of Business and Management. (February 12, 2019 - February 28, 2019).

Reviewer / Referee, IMA Educational Case Journal Summer Case Competition. (September 27, 2018 - October 4, 2018).

Member, AAA – AIS Membership Service Committee 2017. (October 2017 - August 2018).

Reviewer / Referee, IMA Educational Case Journal. (April 5, 2018 - May 3, 2018).

Reviewer / Referee, Behavioral Research in Accounting. (January 14, 2018 - February 19, 2018).

Coordinator / Organizer, American Accounting Association Southwest Meeting 2018, Albuquerque, NM. (October 5, 2017 - January 10, 2018).

Reviewer / Referee, IECJ Fall Ethics Case Competition. (November 7, 2017).

Reviewer / Referee, IMA Management Accounting Section Case Conference. (July 15, 2017).

Reviewer, Conference Paper, IMA Management Accounting Section Case Conference, San Antonio, TX. (July 16, 2016).

Reviewer, Ad Hoc Reviewer, IMA Educational Case Journal. (July 7, 2016).

Reviewer, Conference Paper, ABO Research Conference, Nashville, TN. (June 2, 2015 - June 4, 2015).

Reviewer, Conference Paper, American Accounting Association Annual Meeting 2015, Chicago, IL. (March 3, 2015 - March 5, 2015).

Reviewer, Ad Hoc Reviewer, American Accounting Association. (2013).

Reviewer, Ad Hoc Reviewer, International Journal of Information Management. (2010 - 2012).

Reviewer, Ad Hoc Reviewer, Decision Science Institute. (2006).

Reviewer, Ad Hoc Reviewer, Americas Conference on Information Systems. (2002).

C. Community:

Member, Lions Club of San Marcos. (September 2016 - January 2019).

Participant, New Lion Club at Texas State University Charter Night. (April 2015).

D. Organization Memberships:

American Accounting Association (AAA).

Beta Gamma Sigma (BGS).